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# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2016

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| A              | A For the 2016 calendar year, or tax year beginning , and ending   |  |  |                                   |                                |   |              |                   |                  |                    |               |                       |        |              |  |  |
|----------------|--|--|--|-----------------------------------|--------------------------------|---|--------------|-------------------|------------------|--------------------|---------------|-----------------------|--------|--------------|--|--|
| В              | _  |  | plicable: C Name of organization United Steelworkers Local 00560 |                                   |                                |   |              | D Employer        | identification   | number             |               |                       |        |              |  |  |
| Ē              | 7 Ad   | Address change<br>Name change  |  | Doing business as                 |                                | <del></del>                                     | •            |                   |                  |                    |               |                       |        |              |  |  |
| _              | 7  |  |  | Number and street (or P.O. b      | ox if mail is not de           | livered to street add                           | lress)       | Room/suite        |                  | 45-0311279         | )             |                       |        |              |  |  |
| ᆫ              | Nε   |  |  | PO Box 157                        |                                |   |              |                   |                  | E Telephone        | number        |                       |        | _            |  |  |
| Г              | Int  | tial retur   | n  | City or town                      |                                | State   |              | ZIP code          |                  | (704) 679 2        | 044           |                       |        |              |  |  |
| -              | =  |  |  | Gwinner                           |                                | ND  |              | 58040             | ľ                | (701) 678-2        | 041           |                       |        | —            |  |  |
| L              | J Fin  | al return/te   | erminated  | Foreign country name              | Foreign pr                     | ovince/state/county                             |              | Foreign postal    | code             |                    |               |                       |        |              |  |  |
| Г              | An   | nended r   | eturn  |                                   |                                |   |              |                   |                  | G Gross reco       | eipts \$      |                       | 331,   | 519          |  |  |
|                | ۔<br>آ ہ   | _4141  |  | F Name and address of princip     | al officer                     |   |              |                   |                  |                    |               | $\overline{}$         | •sX    |              |  |  |
| L.             | ] vt   | plication  | pending  | , ,                               |                                | 50040   |              |                   |                  | s a group return f |               | =                     | =      |              |  |  |
| _              |  |  |  | Ericka Davis PO Box 157           |                                | J 58040   |              |                   |                  | all subordinate    |               |                       | es     | No           |  |  |
| ı              | Ta   | Tax-exempt status: 501(c)(3) X 501(c) ( 5 ) ◀ (Insert no.) 4947(a)(1) or 527 |  |                                   |                                |   |              | No," attach a lis | t. (see Instruct | ions)              |               |                       |        |              |  |  |
| J              | W  | Website: ► H(c) Group exer   |  |                                   |                                |   |              |                   |                  | up exemption i     | rumber ► 02   | 260                   |        |              |  |  |
| _              |  |  |  | Commenter True                    | Accordation                    | on X Other ▶                                    |              | Union I Vos       |                  |                    |               |                       | dle.   |              |  |  |
|                |  |  |  |                                   |                                |   |              |                   |                  |                    |               |                       | A16.   | ND           |  |  |
|                | Part I Summary  1 Briefly describe the organization's mission or most significant activities: Local Union enforced collective harmaining |  |  |                                   |                                |   |              |                   |                  |                    |               |                       |        |              |  |  |
|                | 1 Briefly describe the organization's mission or most significant activities: Local Union enforced collective bargaining                 |  |  |                                   |                                |   |              |                   |                  |                    | gaining       |                       |        |              |  |  |
| i              | [ 결  | -  |  | ent to better the working o       | onditions of the               | e local union ar                                | nd prov      | ride represer     | ntation to       | 0                  |               |                       |        |              |  |  |
|                |  | į  | its mem  | bers                              |                                |   |              |                   |                  |                    |               |                       |        |              |  |  |
| 2017           | ፮  | 2  | Check th   | his box ▶  if the orga            | nization disco                 | ntinued its oper                                | rations      | or disposed       | of more          | than 25%           | of its net as | sets.                 |        |              |  |  |
| Ċ              | 5  | 3  | Number   | of voting members of the          | governing bo                   | dy (Part VI, line                               | 1a).         |                   |                  |                    | 3             |                       |        | 11           |  |  |
| •              | 5  | 4  | Number   | of independent voting me          | embers of the                  | governing body                                  | (Part \      | /I. line 1b) .    |                  |                    | 4             |                       |        |              |  |  |
|                | <u>§</u>   | 5  | Total nu   | mber of individuals emplo         | ved in calend                  | ar vear 2016 (P                                 | art:V.ti     | ne 2ā)\ / 🗔       | <u> </u>         | ી⁺.                | 5             |                       |        | 63           |  |  |
| 3              | <u> </u>   | 6  | Total nu   | mber of volunteers (estim         | ate if necessa                 | IIV)  | - NI         |                   |                  |                    | 6             |                       |        | 0            |  |  |
| 7              | ថ្ន  |  |  | related business revenue          |                                |   | ne 12        |                   |                  | 31                 | 7a            |                       |        | 0            |  |  |
| <b>©</b>       | ۱ `  |  |  | elated business taxable in        |                                |   |              | R 17 วกเ          |                  |                    | 7b            |                       |        | 0            |  |  |
| e <sup>-</sup> | $\dashv$   | IJ   | INOL UTIVE   | Siated Dusiness taxable in        | como nom re                    | <del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del> | <del>~</del> | G R 4 CUI         |                  | Prior Year         |               | Current \             | /ear   | <del>~</del> |  |  |
|                |  | 8  | Contribu   | utions and grants (Part VII       | l line 1h)                     | 1 4   |              |                   | <del></del>      | =                  | 0             |                       |        | 0            |  |  |
| SCANNED MAR    | Revenue  | 9  | Drogram  | n service revenue (Part VI        | i, line 2a)                    |   | COG          | DEN L             | <del>) T</del>   | 320                | 0,397         |                       | 309,   |              |  |  |
| 2              | <u>ة</u>   | 40   | Investm  | entineems (Pert VIII est          | II, IIIIC ZY)<br>Imp (A) linco | 2 4 and 7d\                                     |              |                   | <del></del>      |                    |               |                       |        |              |  |  |
| $\Omega$       | <b>&amp;</b>   |  |  | ent income (Part VIII, colu       |                                |   |              |                   |                  |                    | 1,116         |                       |        | 150<br>474   |  |  |
| <u> </u>       |  |  |  | evenue (Part VIII, column         |                                |   |              |                   |                  |                    | ),624         |                       |        | <u>474</u>   |  |  |
| <del>-</del>   | -  |  |  | renue—add lines 8 through         |                                |   |              |                   |                  |                    | 1,137         |                       | 331,   |              |  |  |
| ⋖              |  |  |  | and similar amounts paid          | •                              |   | -            |                   | <u> </u>         |                    | 9,516         |                       | 29,    | <u>517</u>   |  |  |
| $\mathcal{Q}$  |  |  |  | paid to or for members (I         |                                |   |              |                   | <u> </u>         |                    | 0             |                       |        | 0            |  |  |
|                | 8  |  |  | , other compensation, emplo       |                                |   |              |                   |                  | 108                | 3,196         |                       | 120,   | <u> 788</u>  |  |  |
|                | <u>د</u> ا   |  |  | ional fundraising fees (Pa        |                                |   |              |                   |                  |                    | 0             | THE COMMENTS IN LOCAL |        | 0            |  |  |
|                | Expenses   |  |  | ndraising expenses (Part l        |                                |   |              |                   |                  |                    |               | U WI                  |        |              |  |  |
| •              | <u> </u>   | 17   | Other ex   | xpenses (Part IX, column          | (A), lines 11a                 | -11d, 11f-24e)                                  |              |                   |                  |                    | 5,324         | <del></del>           | 205,   | 039          |  |  |
|                | Ì  | 18   | Total ex   | penses. Add lines 13-17           | (must equal F                  | art IX, column (                                | A), line     | 25)               |                  | 243                | 3,036         |                       | 355,   | <u> 344</u>  |  |  |
|                |  | 19   | Revenu   | e less expenses. Subtract         | line 18 from                   | ine 12  |              |                   |                  | 108                | 3,101         |                       | -23,   | <u>825</u>   |  |  |
| 7              | 8 6  |  |  |                                   |                                |   |              |                   | Beginni          | ing of Current     | Year          | End of Y              | еаг    |              |  |  |
|                | ala  | 20   | Total as   | sets (Part X, line 16)            |                                | . <b></b>                                       |              |                   |                  | 730                | ),509         |                       | 706,   | 684          |  |  |
| Š              |  | 21   | Total lia  | bilities (Part X, line 26) .      |                                |   |              |                   |                  |                    | 0             |                       |        | 0            |  |  |
| 2              | 5  |  |  | ets or fund balances. Sub         |                                |   |              |                   |                  | 730                | ),509         |                       | 706,   | 684          |  |  |
|                | Par  | t II   | Sig  | nature Block                      |                                |   |              |                   |                  |                    |               |                       |        |              |  |  |
| Ū              | nder   | penaltie   | s of perjur  | y, I declare that I have examined |                                |   |              |                   |                  |                    |               |                       |        |              |  |  |
| 8              | nd bo  | elief, It is   | true, corre  | ect, and complete. Declaration of | preparer (other th             | an officer) is based o                          | n all info   | rmation of which  | h preparer       | has any knowl      | edge.         |                       |        |              |  |  |
| •              | Sigr   |  |  | <u> Ericka Da</u>                 | Wa)                            |   |              |                   |                  |                    |               |                       |        |              |  |  |
|                | ier  |  |  | Signature of officer              | •                              |   |              |                   |                  | Date               |               |                       |        |              |  |  |
| -              | ıer  | •  |  | Ericka Davis                      |                                |   |              | Trea              | surer            |                    | 02/13/201     | 7                     |        |              |  |  |
|                |  |  |  | Type or print name and title      |                                |   |              |                   |                  |                    |               |                       | -      |              |  |  |
|                |  |  | Prin   | t/Type preparer's name            | F                              | reparer's signature                             |              |                   | Date             |                    |               | PTIN                  |        |              |  |  |
| F              | aic  | i  |  |                                   |                                |   |              |                   |                  |                    | heck [] If    | 1                     |        |              |  |  |
|                |  | parer  | -  | ·                                 | i_                             |   |              |                   |                  |                    | elf-employed  | 1                     |        |              |  |  |
|                |  | Only   | Firm   | n's name 🕨                        |                                |   |              |                   |                  | Firm's EIN 🕨       |               |                       |        |              |  |  |
|                | _  |  |  | n's address >                     |                                |   |              |                   | }                | Phone no.          |               |                       |        |              |  |  |
| -              | lav  | the IR   | S discus   | ss this return with the prep      | arer shown a                   | bove? (see instr                                | uctions      | 3)                |                  |                    |               | Yes                   |        | No           |  |  |
| _              | _  |  |  |                                   |                                |   |              | ,                 | · ·              |                    |               |                       | 990 (2 |              |  |  |
| F              | or F   | ′aberw   | OTK RAD  | uction Act Notice, see the        | senarate inst                  | DICTIONS.                                       |              |                   |                  |                    | ~             | rom                   | JJU (2 | (סוט.        |  |  |

| Form 9 | 90 (2016)  | United Steelworkers Local 00560   | 45-0311279           | Page 2      |
|--------|------------|---|----------------------|-------------|
| Pa     | rt III     | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |                      |             |
| 1      |            | escribe the organization's mission:   |                      |             |
|        | The mis    | sion statement of the organization includes, but not limited on behalf of its   |                      |             |
|        |            | s collective bargaining, grievance procedures, arbitration, strike benefits,  |                      |             |
|        | educatio   | n, organize, and to improve the working conditions of its members.  |                      |             |
| 2      |            | organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ?      | Yes                  | X No        |
|        |            | describe these new services on Schedule O.  | _                    | _           |
| 3      |            | organization cease conducting, or make significant changes in how it conducts, any program                                | T Yes                | X No        |
|        | If "Yes,"  | describe these changes on Schedule O.   | <del></del>          |             |
| 4      |            | e the organization's program service accomplishments for each of its three largest program service                        |                      |             |
|        |            | es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and al                      | locations to others, |             |
|        | trie totai | expenses, and revenue, if any, for each program service reported.   |                      |             |
| 4a     | (Code:     | ) (Expenses \$ including grants of \$ ) (Reven  | ue \$                |             |
|        | bargaini   | ng agreement for our members wages, benefits and working conditions. The members dues and                                 |                      |             |
|        |            | or accomplish improvements for our members.   | <del>-</del>         |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
| 4b     |            | ) (Expenses \$ including grants of \$ ) (Reven  |                      |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   |                      | *           |
|        |            |   |                      | ·           |
|        |            |   |                      |             |
|        |            |   |                      |             |
| 4c     | (Code:     | ) (Expenses \$ including grants of \$ ) (Reven  |                      | <del></del> |
| •••    | (0000.     | /(Liponoss V  |                      |             |
|        |            |   |                      | - <b></b>   |
|        |            |   |                      |             |
|        |            |   |                      | - <b></b>   |
|        |            |   |                      | - <b></b>   |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   |                      |             |
|        |            |   | <b></b>              |             |
|        |            |   |                      | <b></b>     |
| 4d     | Other p    | ogram services. (Describe in Schedule O.)   |                      |             |
|        | (Expens    |   | 0)                   |             |
| 40     | Total pr   | ogram service expenses   0  |                      | _           |

| Zalru | Checklist of Required Schedules  |       | Yes             | No        |
|-------|--|-------|-----------------|-----------|
| 1     | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"  |       |                 |           |
|       | complete Schedule A  | 1     |                 | <u> </u>  |
| 2     | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2     |                 | <u> </u>  |
| 3     | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I                               | 3     |                 | <u> </u>  |
| 4     | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II                       | 4     |                 |           |
| 5     | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, |       |                 |           |
|       | Part III   | 5     |                 | X         |
| 6     | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors  |       |                 |           |
|       | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If  |       |                 |           |
| _     | "Yes," complete Schedule D, Part I   | 6     |                 | <u> X</u> |
| 7     | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II     | 7     |                 | X         |
| 8     | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"  |       |                 | _^        |
| •     | complete Schedule D, Part III  | 8     |                 | Х         |
| 9     | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a  |       |                 |           |
|       | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt  |       |                 |           |
|       | negotiation services? If "Yes," complete Schedule D, Part IV   | 9     |                 | X         |
| 10    | Did the organization, directly or through a related organization, hold assets in temporarily restricted  | 40    |                 | v         |
| 11    | endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>  | 10    |                 | X         |
|       | VII, VIII, IX, or X as applicable.   |       |                 |           |
|       | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a   | х               |           |
| b     | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more   |       |                 | v         |
| _     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b   |                 | X         |
| C     | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII              | 11c   |                 | Х         |
| d     | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets   | 110   |                 |           |
| -     | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d   |                 | Х         |
| 8     | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e   |                 | X         |
| f     | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |       |                 |           |
|       | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f   | _               | <u> </u>  |
| 12a   | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | 40-   |                 |           |
| h     | Schedule D, Parts XI and XII   | 12a   | -               | <u> </u>  |
|       | and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b   |                 | X         |
| 13    | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13    |                 | X         |
| 14a   | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a   |                 | Х         |
| b     | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,   |       |                 |           |
|       | fundraising, business, investment, and program service activities outside the United States, or aggregate  |       |                 |           |
|       | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.  | 14b   |                 | ×         |
| 15    | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or  | ا ء ا |                 |           |
| 16    | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15    | $\vdash \dashv$ | X         |
| .0    | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16    |                 | Х         |
| 17    | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services  |       |                 |           |
|       | on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  | 17    |                 | Х         |
| 18    | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on  |       |                 |           |
|       | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18    |                 | X         |
| 19    | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?   | 19    |                 | Х         |
| _     | If "Yes," complete Schedule G, Part III  | 13    |                 |           |

| Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.  10 If "Yes" to line 20, did the organization attach a copy of its audited financial statements to this return?  20 In the organization report more than 55,000 of grants or other assistance to any domestic organization or domestic granization or other than 55,000 of grants or other assistance to any domestic organization or other than 5,000 of grants or other assistance to any domestic organization or other and it.  21 X  22 In the organization report more than 55,000 of grants or other assistance to any domestic organization or other and it.  22 In the organization or     | Par | V. Checklist of Required Schedules (continued)   |                 | <u>.</u> | <del></del> -                                    |
|--|-----|--|-----------------|----------|--|
| b if "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b   20c   20     | 20- | Did the expenientian energic one or many hospital facilities? If #Vee # complete Schodule U  | 200             | Yes      | No_  |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 21 ft Ves. "complete Schedule   Parts   and II   21 X X Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 21 ft Ves. "complete Schedule   Parts   and III   22 X X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 20027 If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a   |     |  | $\overline{}$   |          | ├^-  |
| domestic government on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II.  21 Did the organization report more than \$5,000 of grants or other assistance to not for domestic individuals on Part IX, column (A), line 21 if "Yes," complete Schedule I, Parts I and III.  22 J X  23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization report and former officers, directors, fusitess, key employees, and highest compensated employees? If "Yes," complete Schedule J.  24 Did the organization as the x-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th brough 24d and complete Schedule J. "In "No," go to line 25s.  25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  26 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  27 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  28 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  29 Did the organization saver that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 950 or 990-E27 If "Yes," complete Schedule L, Part I, I.  29 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any oursen to former offices, effectors, trustees, key employees, usbstantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part II.  29 Did the organization receive more than \$25,000 in non-cash contributi  |     | the state of the s | 200             |          | ├──  |
| 22 Did the organization report more than \$5.000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes, "complete Schedule I, Partis I and III.  23 Did the organization answer Yes" to Part VII, Section A, line 3.4 or 5 about compensation of the organization answer Yes" to Part VII, Section A, line 3.4 or 5 about compensation of the organization answer Yes" to Part VII, Section A, line 3.4 or 5 about compensation of the organization have a tax-awarept bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, int was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.  24a Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  26c Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  27d Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  28d Section 501(c)(3), 501(c)(4), and 501(c)(23) organizations. Did the organization are excess benefit transaction with a disqualified person of the year? If "Nes," complete Schedule I. Part I.  28 b is the organization aware that it engaged in an excess benefit transaction with a disqualified person of year of the year in year of the organization spring from 90 or 990-E27 If "Yes," complete Schedule I. Part I.  28 Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, usustantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of a unreson of the year of the yea   | - ' |  | 21              | х        | ļ  |
| Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.  22   | 22  |  | <u> </u>        | <u> </u> | $\vdash$   |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, final was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If "No." go to line 25s.  25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defense any tax-exempt bonds?  26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  27 Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year?  28 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations, bid the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part 1.  28 Is the organization avare that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization report in a prior year, and that the transaction has not been reported on any of the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II.  28 Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV.  29 A nentity of which a current or former officer, director, trustee, or key employees? If "Yes," complete Sc    |     |  | 22              |          | Ιx   |
| organization's current and former officers, directors, fusitees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was sissued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No.", go to line 25a.  25b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  25c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  25d Did the organization and as an "on behalf of issuer for bonds outstanding at any time during the year?  25d Did the organization as an "on behalf of issuer for bonds outstanding at any time during the year?  25d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 990 or 990-EZ? "Yes," complete Schedule L. Part I.  25d Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, insteades, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 55% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.  27 A coment of former officers, director, instee, or key employee? If "Yes," complete Schedule L, Part IV.  28 Was the organization and the transaction with a contribution of "Yes," complete Schedule L, Part IV.  28 Was the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  29 If the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule R, Part II,  30 Did the organization network     | 23  | · ·  |                 |          |  |
| employees? If *Yes,* complete Schedule J.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If *Yes,* answer lines 24b through 24d and complete Schedule K. If *No.* go to line 25s. 24b through 24d and complete Schedule K. If *No.* go to line 25s. 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24c of the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d of the organization act as an *on behalf of issuer for bonds outstanding at any time during the year? 24d of the organization act as an *on behalf of issuer for bonds outstanding at any time during the year? 24d of the organization act as an *on behalf of issuer for bonds outstanding at any time during the year? 24d of the organization with a disqualified person during the year? If *Yes,* complete Schedule L. Part I. 25a Section Solf(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 990 or specific transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 990 or disqualified persons? If *Yes,* complete Schedule L. Part II. 25b Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified persons? If *Yes,* complete Schedule L. Part III. 27c V. 28c Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part III. 27d A nentity of which a current or former officer, director, trustee, or key employee? If *Yes,* complete Schedule L. Part III. 28c V. An entity of which a current or former officer, director, trustee, or key employee? If *Yes,*    |     |  |                 |          |  |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25e.  25b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  25c Did the organization account other than a refunding ascrow at any time during the year to defease any tax-exempt bonds?  25c Section 901(c)(3), 901(c)(4), and 901(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  25c Is the organization avere that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part I.  25c Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former offices, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II.  25c Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part II.  27c XWas the organization spart to a business transaction with one of the following parties (see Schedule L, Part IV.  28d X A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28d X A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule IV. Part IV.  29d Did the organization sell, exchange, dispose of, or transfer mor    |     |  | 23              |          | Ιx   |
| \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25e.  b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any lax-exempt bonds?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any lax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization ware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization exposed on any of the organization and that the transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of these prior Forms 90 or 990-EZ? If "Yes," complete Schedule L, Part I.  Did the organization approving any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, or disqualified persons? If "Yes," complete Schedule I., Part II.  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member thresholds, conditions, and exceeding II.  27 X was the organization aparty to a business transaction with one of the following parties (see Schedule I., Part IV.  28 Vas the organization aparty to a business transaction with one of the following parties (see Schedule I., Part IV.  29 A current or former officer, director, trustee, or key employee (or a family memb    | 24a |  |                 |          |  |
| 24b through 24d and complete Schedule K. If *No.**go to line 25a    Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 2  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 3  Did the organization are as an *On behalf of* issuer for bonds outstanding at any time during the year? 3  24d    25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If *Yes, *complete Schedule L, Part I. 3  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if *Yes, *complete Schedule L, Part I. 3  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, frustees, key employees, or disqualified persons? If *Yes, *complete Schedule L, Part II. 3  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 5% controlled entity or family member of any of these persons? If *Yes, *complete Schedule L, Part II. 3  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV. 3  A family member of accurrent or former officer, director, trustee, or key employee? If *Yes, *complete Schedule L, Part IV. 3  A nentity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an off     |     | · · · ·  | 1               |          | ł  |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year?  d Did the organization and that the transaction has not been reported on any of the organization report any and that the transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? if "Yes," complete Schedule L, Part I.  25b Did the organization and part year and the properties of the organization or payables to any current or former officers, tirectors, trustees, key employees, injected or payables to any current or former officers, directors, trustees, and officer, director, trustee, we see that I and the payable of the organization provide a grant or other assistance to an officer, director, trustee, we see the organization and party to a business transaction with one of the following parties (see Schedule L, Part IV.  28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV.  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  A current or former officer, director, trustee, or key employee for a family member threeof) was an officer, director, trustee, or key employee for a family member threeof) was an officer, director, trustee, or key emp     |     |  | 24a             |          | x  |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I.  25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L. Part II.  25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustees, key employees, highest compensated employees, or disqualified persons? if "Yes," complete Schedule L. Part II.  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? if "Yes," complete Schedule L. Part III.  28 Was the organization provide a grant or other assistance to an officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part III.  27 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV.  28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV.  28 A neithy of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV.  29 Did the organization receive ontributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  29 Did the organization organization sell, exchange, dispose of, or tr     | b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b             |          |  |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I.  25a  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L. Part II.  25b  16 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L. Part II.  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  28 Was the organization party to a business transaction with one of the following parties (see Schedule L, Part IV.  28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization sell, exchange, dispose of, or transfer more than \$25% of its net assets?  16 "Yes," complete Schedule M, Part II.  29 Did the organization sell, exchange, dispose of, or transfer more than \$25% of its net assets?  17 "Yes," complete Schedule N, Part II.  30 Did the |     |  |                 |          |  |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I.  25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II.  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV.  28 A current or former officer, director, frustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 A entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization on the seed of the seed of the organization in the did to a seed of the    |     | to defease any tax-exempt bonds?   | 24c             |          |  |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E7? If "Yes," complete Schedule L, Part I.  25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II.  26   | d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d             |          |  |
| b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part I. 1. 25b    25b    25c    25d Dut the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part III. 27c    26c    27c    28d    27d Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 27d    28d    28d    28d    28d    29d    28d    28d    29d    28d    29d    28d    29d    20d    2     | 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |                 |          |  |
| prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I .  26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II .  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III .  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV .  28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I .  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  31 Did the organization with 10% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .  31 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .  32 Did the organization have a controlled entity within the meaning of section 512(b)    |     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a             |          | Í  |
| 990-EZ? If "Yes," complete Schedule L, Part I.  10 bit the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II.  11 bit the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 55% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  12 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV.  13 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  14 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  15 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  16 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  17 Each organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  18 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  18 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  18 If "Yes," complete Schedule N, Part II.  19 Did the organization orelated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.  19 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  19 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complet    | b   |  |                 |          | <b>\</b>   |
| Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  |     | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or   | }               |          | l  |
| current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II.  26 X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV.  28 A family member of a current or firector, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 A A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 A A antity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II.  32 Did the organization of III (III) dissegarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II.  33 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part II.  34 X  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2.  36 Section 501(c)(3) organizations. Did the organization make a    |     |  | 25b             |          | Ь  |
| disqualified persons? If "Yes," complete Schedule L, Part II.  21 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  22 X  23 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  24 Afamily member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  25 A family of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  26 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  27 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  28 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 X  31 Did the organization ilquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  32 Did the organization sell, exchange, dispose of, or transfer more than \$25% of its net assets?  33 If "Yes," complete Schedule N, Part II.  34 Was the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-37 If "Yes," complete Schedule R, Part I.  34 Junity of the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-cha  | 26  |  | }               |          | l  |
| Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  |     |  |                 |          | Ì  |
| substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III   |     |  | 26              |          | <u>  X</u>                                       |
| entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  27 X  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28 X  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28b X  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  32 If "Yes," complete Schedule N, Part II.  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II.  33 J  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II.  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partners    | 27  |  |                 |          | ļ  |
| Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule N.  29   |     |  | ]               |          | ]  |
| Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  32 A Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,  III, or IV, and Part V, line 1.  33 A Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  34 B Did the organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  35 Did the organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 1.  36 Did the organization complete Schedule O and provide explanations in Schedule O fo    |     |  | 27              |          | <u>  ×                                   </u>    |
| a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 X  20 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II.  33 Jill, or IV, and Part V, line 1.  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  35 Did the organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36 Jid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, l    | 28  |  |                 |          |  |
| b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  32  X  33 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33  X  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,  III, or IV, and Part V, line 1.  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36  X  37 Did the organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes    |     |  |                 |          |  |
| Schedule L, Part IV.  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,  Ill, or IV, and Part V, line 1.  Sab Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  Bid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, lines 1.  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and   | a   |  | 28a             |          | <del>                                     </del> |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,  III, or IV, and Part V, line 1.  33 Jak  34 X  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, line 2.  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, line 2.  38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," comp    | b   |  |                 |          |  |
| was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II .  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .  33 X  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 .  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? .  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 .  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and   | _   |  | 28D             |          | ├~   |
| Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | C   |  | 200             |          |  |
| Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M   | 20  | •  | _               |          |  |
| conservation contributions? If "Yes," complete Schedule M  |     | · · · · · · · · · · · · · · · · · · ·  | 29              |          | ├^   |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 30  |  | 30              |          | <sub>v</sub>                                     |
| Part I   | 21  |  | 30              |          | <del>  ^-</del>                                  |
| Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II  | 31  |  | 31              |          | l x  |
| If "Yes," complete Schedule N, Part II   | 32  |  | <del>ان</del> - | _        | <del>  ^</del>                                   |
| Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | -   |  | 32              |          | ĺχ   |
| sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |  | <u> </u>        |          | <del>  ``</del>                                  |
| Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   |     |  | 33              |          | ĺχ   |
| III, or IV, and Part V, line 1   | 34  |  |                 |          |  |
| Did the organization have a controlled entity within the meaning of section 512(b)(13)?  |     |  | 34              |          | x  |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35a |  | 35a             |          |  |
| Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  |     |  |                 |          |  |
| Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  |     |  | 35b             | L        | L  |
| organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |  |                 |          | Γ  |
| <ul> <li>Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.</li> <li>Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and</li> </ul>   |     |  | 36              | <u></u>  |  |
| and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part  VI  | 37  |  |                 |          |  |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and  |     | · · · · · · · · · · · · · · · · · · ·  | 1               |          | 1  |
|  |     | VI   | 37              |          | Х  |
|  | 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and   |                 |          |  |
|  |     |  | 38              | X        |  |

| Part   |  | <u>11279</u> |              | age (  |
|--------|--|--------------|--------------|--|
| · are  | Check if Schedule O contains a response or note to any line in this Part V   |              |              |  |
|        |  |              | Yes          | No   |
|        |  | 2            |              |  |
|        | Litter the Hamber of Forms W-20 modeled in line for Litter of infortable inch.   |              |              |  |
| C      | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable  | 10           | X            | 200  |
|        | gaming (gambling) winnings to prize winners?   | 1c           | Ĥ            |  |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return | ,            |              | . 4  |
|        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b           | X            | 100  |
| b      | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)   |              |              |  |
| 3a     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a           | 50           | X  |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b           |              | Г  |
|        | At any time during the calendar year, did the organization have an interest in, or a signature or other authority  |              |              |  |
|        | over, a financial account in a foreign country (such as a bank account, securities account, or other financial   |              |              | 1  |
|        | account)?  | 4a           |              | X  |
| b      | If "Yes," enter the name of the foreign country:   |              |              |  |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts  |              |              |  |
|        | (FBAR).  |              |              |  |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a           |              | ТX   |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b           | -            | ×  |
| C      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c           | -            | ⊢  |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | 6a           | ł            | x  |
| L      | organization solicit any contributions that were not tax deductible as charitable contributions?   | - Oa         | ╁            | ╁  |
| b      | gifts were not tax deductible?   | 6b           |              |  |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |              |              |  |
| a      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods  |              |              |  |
| •      | and services provided to the payor?  | 7a           |              |  |
| ь      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b           |              |  |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   |              |              |  |
|        | required to file Form 8282?  | 7c           |              |  |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year  |              |              |  |
| е      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e           |              | $oldsymbol{ol}}}}}}}}}}}}}}}}}}$ |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f           |              | ₩  |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g           | <del> </del> | ╀  |
| h      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h           |              |  |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |              |              | 124  |
|        | sponsoring organization have excess business holdings at any time during the year?   | 8            |              |  |
| 9      | <b>Sponsoring organizations maintaining donor advised funds.</b> Did the sponsoring organization make any taxable distributions under section 4966?                            | 9a           |              |  |
| a<br>b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |              | ┢            | ╆  |
| 10     | Section 501(c)(7) organizations. Enter:  |              |              |  |
| a      | Initiation fees and capital contributions included on Part VIII, line 12   |              |              |  |
| ь      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |              | }            |  |
| 11     | Section 501(c)(12) organizations. Enter:   |              |              |  |
| а      | Gross income from members or shareholders  |              |              |  |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources   |              |              |  |
|        | against amounts due or received from them.)  | _            |              |  |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a          |              | _  |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |              |              |  |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   | 4.5          |              |  |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   | 13a          |              |  |
|        | Note. See the instructions for additional information the organization must report on Schedule O.  |              |              |  |

Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year? .

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

14a

14b

13b

| Form 9 | 90 (2016) United Steelworkers Local 00560 45-03  |           |           | age 6     |
|--------|--|-----------|-----------|-----------|
| Par    | t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for   |           |           |           |
|        | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S  |           |           |           |
|        | Check if Schedule O contains a response or note to any line in this Part VI  |           | • •       | X         |
| Sect   | ion A. Governing Body and Management   |           |           |           |
| 4      | Fata-than-sand-safa-than-safa-sand-safa-sand-safa-safa-safa-safa-safa-safa-safa-saf  |           | Yes       | No        |
| та     | Enter the number of voting members of the governing body at the end of the tax year 1a 1   | 4         |           | 4         |
|        | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar                    |           |           | . 5       |
|        | committee, explain in Schedule O.  |           |           | 10        |
| b      |  |           |           |           |
| 2      | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   |           |           |           |
| -      | any other officer, director, trustee, or key employee?   | 2         |           | X         |
| 3      | Did the organization delegate control over management duties customarily performed by or under the direct  | <u>├</u>  |           | <u> </u>  |
| _      | supervision of officers, directors, or trustees, or key employees to a management company or other person?   | 3         |           | x         |
| 4      | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4         |           | X         |
| 5      | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5         |           | Х         |
| 6      | Did the organization have members or stockholders?   | 6         | Х         |           |
| 7a     | Did the organization have members, stockholders, or other persons who had the power to elect or appoint  |           |           |           |
|        | one or more members of the governing body?   | 7a        | х         |           |
| b      | Are any governance decisions of the organization reserved to (or subject to approval by) members,  |           |           |           |
|        | stockholders, or persons other than the governing body?  | 7b        | X         |           |
| 8      | Did the organization contemporaneously document the meetings held or written actions undertaken during   |           |           |           |
|        | the year by the following:   |           | I seemake | Jor.      |
| а      | The governing body?  | 8a        | X         |           |
| b      | Each committee with authority to act on behalf of the governing body?  | 8b        | X         |           |
| 9      | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached  |           |           |           |
|        | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9         | Ļ         | X         |
| Sect   | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue  | Code.     |           |           |
| 40-    | Did the exceptantian have level shorten branches or efflicted?   | 400       | Yes       | No<br>X   |
| 10a    | Did the organization have local chapters, branches, or affiliates?   | 10a       |           | ^         |
| b      | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b       |           |           |
| 11a    | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a       |           | Х         |
| b      | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  | IIa       | 100       |           |
| 12a    | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a       | X         | A PARTY I |
| b      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b       | X         |           |
| C      | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  |           | <u> </u>  |           |
|        | describe in Schedule O how this was done   | 12c       |           | х         |
| 13     | Did the organization have a written whistleblower policy?  | 13        |           | х         |
| 14     | Did the organization have a written document retention and destruction policy?   | 14        |           | Х         |
| 15     | Did the process for determining compensation of the following persons include a review and approval by   |           |           | 7.7       |
|        | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  | . 176 mar | خاندىد    | 1         |
| а      | The organization's CEO, Executive Director, or top management official   | 15a       |           | Х         |
| b      | Other officers or key employees of the organization  | 15b       |           | Х         |
|        | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |           |           | 3         |
| 16a    | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement   | 2         | باويد     | a si ad   |
|        | with a taxable entity during the year?   | 16a       |           | X         |
| b      | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its   |           |           |           |
|        | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard  |           | كالمداري  | 200       |
|        | the organization's exempt status with respect to such arrangements?  | 16b       |           |           |
|        | ion C. Disclosure  |           |           |           |
| 17     | List the states with which a copy of this Form 990 is required to be filed   | \'        |           |           |
| 18     | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3   | ys onl    | y)        |           |
|        | available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  X Upon request  Other (explain in Schedule O)                       |           |           |           |
| 19     | Own website Another's website X Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest po | ורע פי    | nd        |           |
| 1.5    | financial statements available to the public during the tax year.  | .cy, ai   |           |           |
| 20     | State the name, address, and telephone number of the person who possesses the organization's books and records:  | •         |           |           |
|        | Ericka Davis (701) 678-204   | -         |           |           |
|        | PO Box 157, Gwinner, ND 58040  |           |           |           |

| Form 990 (2016)               | United Steelworkers Local 00560   |                               |   |               |         |              |                                 |          |                         | 45-03112                         | .79 Page <b>7</b>           |
|-------------------------------|---|-------------------------------|---|---------------|---------|--------------|---------------------------------|----------|-------------------------|----------------------------------|-----------------------------|
| Part VII                      | Compensation of Officers, Dire  | ctors, Truste                 | es, K   | (ey           | En      | ıplo         | yee                             | s, l     | lighest Comp            | ensated                          |                             |
|                               | Employees, and Independent C  |                               |   |               |         |              |                                 |          |                         |                                  |                             |
|                               | Check if Schedule O contains a re   | esponse or no                 | te to   | any           | / lir   | ie ii        | 1 this                          | Pa       | art VII                 | · · · · ·                        | <u> </u>                    |
| Section A.                    | Officers, Directors, Trustees, Key E  | mployees, and                 | High  | est (         | Cor     | npe          | nsate                           | d E      | mployees                |                                  |                             |
| 1a Complete to organization's | his table for all persons required to be l<br>tax year.                                   | isted. Report co              | mper  | sati          | on i    | or t         | he ca                           | end      | dar year ending v       | vith or within the               |                             |
| •                             | of the organization's current officers, di  | rectors, trustees             | (whe  | ethe          | r ind   | divid        | iuals (                         | or o     | rganizations), re       | gardless of amo                  | unt                         |
| •                             | on. Enter -0- in columns (D), (E), and (  | •                             |   |               |         |              |                                 |          |                         | _                                |                             |
|                               | of the organization's current key emplo   |                               |   |               |         |              |                                 |          |                         |                                  | ,                           |
|                               | organization's five current highest con reportable compensation (Box 5 of Fon             |                               |   |               |         |              |                                 |          |                         |                                  | iyee)                       |
|                               | nd any related organizations.   | 111 VV-2 8110/01 BC           | <i>,</i> , , ,  | ,,,,          | ,,,,,   | 103          | 3-IALL                          | ,0,      | Oi illoie ulan pi       | 00,000 110111 016                |                             |
| =                             | of the organization's <b>former</b> officers, ke  | y employees, ar               | ıd hig  | hes           | t co    | mpe          | ensate                          | ed e     | employees who r         | eceived more th                  | an                          |
|                               | portable compensation from the organ  |                               | _   |               |         | -            |                                 |          | . •                     |                                  |                             |
|                               | of the organization's <b>former directors (</b><br>more than \$10,000 of reportable comps |                               |   |               |         |              |                                 |          |                         |                                  | the                         |
|                               | the following order: individual trustees  | or directors; ins             | titutio   | nai           | trus    | tee          | s; offi                         | cers     | ; key employees         | s; highest                       |                             |
| compensated                   | employees; and former such persons.   | ٠                             |   |               |         |              |                                 |          |                         |                                  |                             |
| Check this                    | s box if neither the organization nor any   | related organiz               | ation   | con           | npe     | nsa          | ted ar                          | ıy c     | urrent officer, dir     | ector, or trustee                |                             |
|                               |   |                               | l   |               |         | C)           |                                 |          |                         |                                  |                             |
|                               | (A)   | (B)                           | Position<br>(do not check more than one                       |               |         |              |                                 | ne       | (D)                     | (E)                              | (F)                         |
|                               | Name and Title  | Average                       | box, unless person is both an officer and a director/trustee) |               |         |              |                                 | an       | Reportable compensation | Reportable compensation          | Estimated<br>amount of      |
|                               |   | hours per<br>week (list any   |   |               |         |              |                                 |          | from                    | from related                     | other                       |
|                               |   | hours for related             | 릁충  | S S           | Officer | ey e         | nplo<br>ghea                    | Former   | the organization        | organizations<br>(W-2/1099-MISC) | compensation from the       |
|                               |   | organizations<br>below dotted | Individual to<br>or director                                  | Institutional |         | Key employee | ¥ 8                             | 7        | (W-2/1099-MISC)         | ,                                | organization<br>and related |
|                               |   | line)                         | Individual trustee or director                                | 2             |         | 8            | mpe !                           |          |                         |                                  | organizations               |
|                               |   |                               | 8   | trustee       |         |              | Highest compensated<br>employee |          |                         |                                  |                             |
| (1) Travis S                  | Simpon  | 6.00                          |   | ┝             | ┝       | <u> </u>     | ă                               |          |                         |                                  | <u> </u>                    |
| President                     | ompson  | 0.00                          |   | 1             | x       | l            |                                 |          | 9,718                   |                                  |                             |
|                               | h Carter  | 2.00                          |   |               |         |              |                                 |          |                         |                                  |                             |
| Guard                         |   | 0.00                          |   |               | X       | <u>L</u>     |                                 |          | 6,042                   |                                  |                             |
| (3) Trish Cı                  | reech   | 2.00                          | 1   | 1             | l       |              |                                 |          |                         |                                  |                             |
| Trustee                       |   | 0.00                          |   | <u> </u>      | X       | ļ            |                                 |          | 3,394                   |                                  | <del></del>                 |
| (4) Will Will                 | kinson  | 2.00                          |   |               | L       | 1            |                                 |          | 0.004                   |                                  |                             |
| Guard<br>(5) Neil Sad         | 4   | 0.00<br>4.00                  |   | ⊢             | ×       | ┢╌           |                                 | ⊢        | 2,834                   |                                  |                             |
| Recording Sec                 |   | 0.00                          |   |               | x       |              |                                 |          | 3,731                   |                                  |                             |
| (6) James                     |   | 4.00                          |   | 一             | Ĥ       | ┢            |                                 |          | 9,101                   |                                  |                             |
| Financial Secr                |   | 0.00                          | ļ   |               | X       |              |                                 |          | 3,388                   | ļ                                |                             |
| (7) Ericka [                  | Davis   | 8.00                          |   | Γ             |         |              |                                 |          |                         |                                  |                             |
| Treasurer                     |   | 0.00                          | <u> </u>  | ļ             | X       | _            |                                 |          | 15,368                  |                                  |                             |
| (8) Travis E                  | Bultema   | 2.00                          | ĺ   |               |         |              |                                 |          |                         | ,                                |                             |
| Trustee                       | Datas   | 0.00                          | <b>├</b>  | ⊢             | X       | ┝            |                                 | _        | 1,973                   |                                  |                             |
| (9) James  <br>Trustee        | Peterson  | 2.00<br>0.00                  | ł   | l             | ×       | 1            | ĺ                               | l        | 604                     |                                  |                             |
| (10) Larry Jo                 | phason  | 2.00                          |   | ┢╌            | l^      | ┝            | ├─                              | ┝        | 004                     |                                  |                             |
| Guide                         | y   | 0.00                          |   |               | x       |              |                                 |          | 1,255                   |                                  |                             |
| (11) Daniel                   | Jackson   | 5.00                          |   | T             | Ė       | Γ            |                                 |          | .,                      |                                  |                             |
| Vice Presiden                 |   | 0.00                          |   | L             | x       | L            |                                 | L        | 9,154                   |                                  |                             |
| (12)                          |   |                               |   | 1             |         |              |                                 |          |                         |                                  |                             |
| (40)                          |   |                               | <u> </u>  | ⊢             | _       | -            |                                 | <u> </u> |                         |                                  | <u> </u>                    |
| (13)                          |   | <u> </u>                      |   | 1             |         |              |                                 |          |                         |                                  |                             |

Form 990 (2016)

| Par   | t VIII       | Statement of Revenue Check if Schedule O contains a response or   | note to any line in | this Part VIII       | <u> </u>                               |   |  |
|---|--------------|---|---------------------|----------------------|--|---|--|
|   |              |   |                     | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| 25 25   | 1a           | Federated campaigns 1a  |                     |                      |  |   |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | b            | Membership dues 1b  |                     |                      |  |   |  |
| A B   | C            | Fundraising events 1c   |                     |                      |  |   | İ  |
| 돌   | d            | Related organizations   |                     |                      |  |   | i  |
| SIS,  | e            | Government grants (contributions) 1e  | 0                   |                      |  |   |  |
| bet i   | f            | All other contributions, gifts, grants, and similar amounts not included above 1f                                   |                     |                      |  |   |  |
| 퉏호  | g            | Noncash contributions included in lines 1a-1f: \$   | 0                   |                      |  |   |  |
| ပို့ ခြ   | h            | Total. Add lines 1a–1f  |                     | 0                    |  |   |  |
| _   | <del>"</del> | Totali Add III to Ta Ti   | Business Code       |                      |  |   | <del>                                     </del>     |
| nue,  | 2a           | Membership Dues   | 900099              | 309,895              | 309,895                                |   |  |
| Š   | Ь            |   |                     | 0                    |  |   |  |
| 9   | C            |   |                     | 0                    |  |   |  |
| Program Service Revenue                                   | d            |   |                     | 0                    |  |   |  |
|   | е            | ***************************************   |                     | 0                    |  |   |  |
|   | f            | All other program service revenue   | L                   | 0                    | ··· · · · ·                            |   |  |
|   | -8           | Total. Add lines 2a-2f  |                     | 309,895              |  |   |  |
|   | 3            | Investment income (including dividends, interest other similar amounts)   |                     | 1,150                | 4 450                                  | Í                                       |  |
|   | 4            | Income from investment of tax-exempt bond pro   |                     | 1,150                | 1,150                                  |   |  |
|   | 5            |   |                     | 0                    |  |   |  |
|   |              | Royalties   | (ii) Personal       | V                    |  |   |  |
|   | 6a           | Gross rents   |                     |                      |  |   |  |
|   | ь            | Less: rental expenses   |                     |                      |  |   |  |
|   | C            | Rental income or (loss)   | 0                   |                      |  |   |  |
|   | d            | Net rental income or (loss)   |                     | 0                    |  |   |  |
|   | 7a           |   | (ii) Other          | İ                    |  |   |  |
|   |              | assets other than inventory   | 0                   |                      |  |   | f  |
|   | b            | Less: cost or other basis   | ا                   |                      |  |   |  |
|   |              | and sales expenses  | _                   |                      |  |   |  |
|   | G G          | Net gain or (loss)  |                     |                      |  |   |  |
| _   |              |   |                     |                      |  |   |  |
| Other Revenue   | 8a           | Gross income from fundraising events (not including \$0 of contributions reported on line 1c). See Part IV, line 18 | 0                   |                      |  |   |  |
| the   | b            | Less: direct expenses b   | 0                   |                      |  | L                                       | ĺ  |
| 0   |              | Net income or (loss) from fundraising events  | •                   | 0                    |  |   |  |
|   | 9a           | Gross income from gaming activities.  |                     |                      |  |   |  |
|   |              | See Part IV, line 19 a  | 0                   | `                    |  |   |  |
|   |              | Less: direct expenses b   | 0                   |                      |  |   |  |
|   |              | Net income or (loss) from gaming activities   | · <u>····</u>       | 0                    | ·                                      |   |  |
|   | 1Va          | Gross sales of inventory, less returns and allowances   |                     |                      |  |   |  |
|   | ь            | Less: cost of goods sold b  | 0                   |                      |  |   |  |
|   | C            | Net income or (loss) from sales of inventory  |                     | 0                    |  |   | <u> </u>   |
|   |              | Miscellaneous Revenue   | Business Code       |                      |  |   | <del> </del>   |
|   | 11a          | MIGGERATOGG TOTOTIAL  |                     | 0                    |  |   |  |
|   | b            |   |                     | 0                    |  | -                                       | -  |
|   | C            |   |                     | 0                    | -                                      |   | -  |
|   | d            | All other revenue   |                     | 20,474               | 20,474                                 |   |  |
|   | 8            | Total. Add lines 11a-11d  |                     | 20,474               |  |   |  |
|   | 12           | Total revenue. See instructions   |                     | 331,519              | 331,519                                | 0                                       | 0  |

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|          | t IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all c |                       |                                       |   |                                |
|----------|--|-----------------------|---------------------------------------|---|--------------------------------|
|          | Check if Schedule O contains a response or note t  | <del></del>           | <del> </del>                          |   |                                |
|          | not include amounts reported on lines 6b, 7b,<br>9b, and 10b of Part VIII.                         | (A)<br>Total expenses | (B) Program service expenses          | (C) Management and general expenses               | (D)<br>Fundraising<br>expenses |
| 1        | Grants and other assistance to domestic organizations  |                       |                                       |   |                                |
|          | domestic governments. See Part IV, line 21   | 29,517                |                                       |   |                                |
| 2        | Grants and other assistance to domestic  |                       |                                       |   |                                |
| _        | individuals. See Part IV, line 22  | 0                     | <del>.</del>                          |   |                                |
| 3        | Grants and other assistance to foreign   |                       |                                       |   |                                |
|          | organizations, foreign governments, and foreign  | ا                     |                                       |   |                                |
| ۱4       | individuals. See Part IV, lines 15 and 16  | 0                     |                                       |   |                                |
| 5        | Benefits paid to or for members  | U U                   |                                       |   | <del>_,</del>                  |
| 3        | trustees, and key employees  | 57,461                |                                       | l   |                                |
| 6        | Compensation not included above, to disqualified   | 37,701                |                                       | 1   |                                |
| •        | persons (as defined under section 4958(f)(1)) and  |                       |                                       |   |                                |
|          | persons described in section 4958(c)(3)(B)   | o                     |                                       |   |                                |
| 7        | Other salaries and wages   | 52,522                |                                       |   |                                |
| 8        | Pension plan accruals and contributions (include   | 02,022                |                                       |   |                                |
| •        | section 401(k) and 403(b) employer contributions)  | o                     |                                       |   |                                |
| 9        | Other employee benefits  | 0                     | <del></del>                           |   |                                |
| 10       | Payroll taxes  | 10,805                |                                       |   |                                |
| 11       | Fees for services (non-employees):   | ,                     |                                       | <del></del>                                       |                                |
| а        | Management   | o                     |                                       |   |                                |
| ь        | Legal  | 21,112                |                                       |   |                                |
| C        | Accounting   | 0                     |                                       |   |                                |
| d        | Lobbying   | 0                     |                                       |   |                                |
| e        | Professional fundraising services. See Part IV, line 17  | 0                     |                                       |   |                                |
| f        | Investment management fees   | 0                     |                                       |   |                                |
| g        | Other. (If line 11g amount exceeds 10% of line 25, column  |                       |                                       |   |                                |
|          | (A) amount, list line 11g expenses on Schedule O.)   | 0                     |                                       |   |                                |
| 12       | Advertising and promotion  | 0                     |                                       |   |                                |
| 13       | Office expenses  | 32,924                |                                       |   |                                |
| 14       | Information technology   | 0                     |                                       |   |                                |
| 15       | Royalties  | 0                     | · · · · · · · · · · · · · · · · · · · |   |                                |
| 16       | Occupancy  | 6,225                 |                                       |   |                                |
| 17       | Travel   | 77,202                |                                       |   |                                |
| 18       | Payments of travel or entertainment expenses   |                       |                                       |   |                                |
|          | for any federal, state, or local public officials  | 0                     |                                       |   |                                |
| 19       | Conferences, conventions, and meetings   | 12,563                | <del></del>                           |   |                                |
| 20       | Interest   | 0                     |                                       |   |                                |
| 21       | Payments to affiliates   | 0                     |                                       |   |                                |
| 22       | Depreciation, depletion, and amortization  | 0                     | 0                                     | 0   |                                |
| 23       | Insurance  | 0                     | <del></del>                           |   |                                |
| 24       | Other expenses. Itemize expenses not covered   |                       |                                       |   |                                |
|          | above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column  |                       |                                       |   |                                |
|          | (A) amount, list line 24e expenses on Schedule O.)   |                       |                                       |   |                                |
| _        | Day Conita Fore  | 3,497                 |                                       |   |                                |
| a<br>h   |  | 51,516                |                                       |   | <del></del>                    |
| 0        | Supplies for Resale  | 0 0                   |                                       | <del>                                     </del>  | <del></del>                    |
| c<br>d   |  | 0                     |                                       | <del>                                     </del>  |                                |
| a<br>e   | All other expenses   | 0                     | <del></del>                           | +   |                                |
| _        | Total functional expenses. Add lines 1 through 24e   | 355,344               | 0                                     | 0   |                                |
| 25<br>26 | Joint costs. Complete this line only if the  | აა <del>ა,ა44</del>   |                                       | <del>'                                     </del> |                                |
| 20       | organization reported in column (B) joint costs  |                       |                                       |   |                                |
|          | from a combined educational campaign and   |                       |                                       |   |                                |
|          | fundraising solicitation. Check here   |                       |                                       |   |                                |
|          | following SOR OR 2 (ASC 059 720)   |                       |                                       |   |                                |

|                             | 990 (20  |  |                          |               | 45-0311279 Page <b>11</b> |
|-----------------------------|----------|--|--------------------------|---------------|---------------------------|
| Pa                          | art X    | Balance Sheet  |                          |               |                           |
|                             |          | Check if Schedule O contains a response or note to any line in this Part X                         |                          |               | · · · · · · · <u> </u>    |
|                             |          |  | (A)<br>Beginning of year |               | (B)<br>End of year        |
|                             | 1        | Cash—non-interest-bearing  | 723,666                  | 1             | 699,841                   |
|                             | 2        | Savings and temporary cash investments   |                          | 2             |                           |
|                             | 3        | Pledges and grants receivable, net   | 0                        | 3             | 0                         |
|                             | 4        | Accounts receivable, net   | 0                        | 4             | 0                         |
|                             | 5        | Loans and other receivables from current and former officers, directors,                           |                          |               |                           |
|                             |          | trustees, key employees, and highest compensated employees.  |                          |               |                           |
|                             | _        | Complete Part II of Schedule L   |                          | 5             |                           |
|                             | 6        | Loans and other receivables from other disqualified persons (as defined under section              |                          |               |                           |
|                             |          | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and            |                          |               |                           |
| en.                         |          | sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary                     |                          |               |                           |
| <b>5</b>                    | l _      | organizations (see instructions). Complete Part II of Schedule L                                   | 0                        | <u>6</u><br>7 | 0                         |
| Assets                      | 7        | Notes and loans receivable, net  | U                        | 8             |                           |
| •                           | 8        |  |                          | 9             |                           |
|                             | 9        | Prepaid expenses and deferred charges  |                          | 9             | · -                       |
|                             | 10a      | Land, buildings, and equipment: cost or  |                          |               |                           |
|                             | [        | other basis. Complete Part VI of Schedule D Less: accumulated depreciation                         | 6,843                    | 100           | 6,843                     |
|                             | b<br> 11 | Investments—publicly traded securities   | 0,043                    | 11            | 0,043                     |
|                             | 12       | Investments—publicly traded securities   | 0                        | 12            | 0                         |
|                             | 13       | Investments—program-related. See Part IV, line 11  | 0                        |               | 0                         |
|                             | 14       | Intangible assets  | 0                        | $\overline{}$ | 0                         |
|                             | 15       | Other assets. See Part IV, line 11   | 0                        | 15            | 0                         |
|                             | 16       | Total assets, Add lines 1 through 15 (must equal line 34)  | 730,509                  | 16            | 706,684                   |
| _                           | 17       | Accounts payable and accrued expenses  | 7 00,000                 | 17            | 7,00,001                  |
|                             | 18       | Grants payable   |                          | 18            |                           |
|                             | 19       | Deferred revenue   |                          | 19            |                           |
|                             | 20       | Tax-exempt bond liabilities  |                          | 20            |                           |
|                             | 21       | Escrow or custodial account liability. Complete Part IV of Schedule D                              |                          | 21            |                           |
| ø                           | 22       | Loans and other payables to current and former officers, directors,                                |                          |               |                           |
| ₽                           |          | trustees, key employees, highest compensated employees, and  |                          |               |                           |
| Liabilities                 |          | disqualified persons, Complete Part II of Schedule L   |                          | 22            |                           |
| Ĩ                           | 23       | Secured mortgages and notes payable to unrelated third parties                                     | 0                        | 23            | 0                         |
|                             | 24       | Unsecured notes and loans payable to unrelated third parties                                       | 0                        | 24            | 0                         |
|                             | 25       | Other liabilities (including federal income tax, payables to related third                         |                          |               |                           |
|                             |          | parties, and other liabilities not included on lines 17-24). Complete                              |                          |               |                           |
|                             |          | Part X of Schedule D   | 0                        | 25            | 0                         |
|                             | 26       | Total liabilities. Add lines 17 through 25   | 0                        | 26            | 0                         |
| 60                          |          | Organizations that follow SFAS 117 (ASC 958), check here   and                                     |                          |               |                           |
| 9                           |          | complete lines 27 through 29, and lines 33 and 34.   |                          |               |                           |
| Ī                           | 27       | Unrestricted net assets  |                          | 27            | _ · · ·                   |
| ñ                           | 28       | Temporarily restricted net assets  |                          | 28            |                           |
| 밀                           | 29       | Permanently restricted net assets  |                          | 29            |                           |
| Net Assets or Fund Balances |          | Organizations that do not follow SFAS 117 (ASC958), check here X and complete lines 30 through 34. |                          |               |                           |
| 8                           | 30       | Capital stock or trust principal, or current funds   | 723,666                  | 30            | 699,841                   |
| 386                         | 31       | Paid-in or capital surplus, or land, building, or equipment fund                                   | 6,843                    |               | 6,843                     |
| Ž                           | 32       | Retained earnings, endowment, accumulated income, or other funds                                   |                          | 32            |                           |
| Ž                           | 33       | Total net assets or fund balances  | 730,509                  |               | 706,684                   |
|                             | 34       | Total liabilities and net assets/fund balances   | 730,509                  |               | 706,684                   |

| Form 9       | 990 (2016) United Steelworkers Local 00560   | 45    | <u>5-03</u> 11279 | Pag      | e 12      |
|--------------|--|-------|-------------------|----------|-----------|
| <u>P</u> art | XI Reconciliation of Net Assets  |       |                   |          |           |
|              | Check if Schedule O contains a response or note to any line in this Part XI                                    |       |                   | . [      |           |
| 1            | Total revenue (must equal Part VIII, column (A), line 12)  | 1     |                   | 331      | ,519      |
| 2            | Total expenses (must equal Part IX, column (A), line 25)   | 2     |                   | 355      | ,344      |
| 3            | Revenue less expenses. Subtract line 2 from line 1   | 3     |                   | -23      | ,825      |
| 4            | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | 4     |                   | 730      | ,509      |
| 5            | Net unrealized gains (losses) on investments   | 5     |                   |          |           |
| 6            | Donated services and use of facilities   | 6     |                   |          |           |
| 7            | Investment expenses  | 7     |                   |          |           |
| 8            | Prior period adjustments   | 8     |                   |          |           |
| 9            | Other changes in net assets or fund balances (explain in Schedule O)   | 9     |                   |          |           |
| 10           | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,             | 1     |                   |          |           |
|              | column (B))  | 10    |                   | 706      | ,684      |
| Part P       |  |       |                   |          | _         |
|              | Check if Schedule O contains a response or note to any line in this Part XII                                   |       |                   | ]        | Ш_        |
|              |  |       |                   | Yes      | No        |
| 1            | Accounting method used to prepare the Form 990: X Cash Accrual Other   |       |                   |          |           |
|              | If the organization changed its method of accounting from a prior year or checked "Other," explain in          |       |                   |          | .5,       |
|              | Schedule O.  |       |                   |          | 7.43      |
| 2a           | Were the organization's financial statements compiled or reviewed by an independent accountant?                |       | 2a                |          | X         |
|              | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or         |       |                   |          | 1         |
|              | reviewed on a separate basis, consolidated basis, or both:   |       |                   |          | .41       |
|              | Separate basis Consolidated basis Both consolidated and separate basis   |       |                   |          |           |
| ь            | Were the organization's financial statements audited by an independent accountant?                             |       | . 2b              |          | X         |
|              | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a        |       |                   |          | · · · ·   |
|              | separate basis, consolidated basis, or both:   |       |                   |          |           |
|              | Separate basis Consolidated basis Both consolidated and separate basis   |       |                   |          | ).<br>(4) |
| С            | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of |       |                   |          |           |
| ·            | the audit, review, or compilation of its financial statements and selection of an independent accountant?      |       | 2c                | ia =ede  | المخممة   |
|              | If the organization changed either its oversight process or selection process during the tax year, explain in  | • • • |                   |          | - N.      |
|              | Schedule O.  |       |                   |          | 15.3      |
| 3a           | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in    |       |                   | ند د     | معاشد     |
| Ju           | the Single Audit Act and OMB Circular A-133?   |       | . За              |          | 1         |
| ь            | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the   | • • • | -   -             | $\dashv$ | $\vdash$  |
| -            | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.       |       | 3b                |          |           |
|              |  |       |                   | 990 (    | (2016)    |

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

2016
Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization United Steelworkers Local 00560 45-0311279 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . 2 Aggregate value of contributions to (during year). 3 Aggregate value of grants from (during year) . Aggregate value at end of year . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2b Number of conservation easements on a certified historic structure included in (a) . . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X.

| Sched             | ile D (Form 990) 2016 United Steelworkers Loc   | al 00560          |                   |             |                           |          | 45-03 <sup>-</sup>   | 1279            |          | Page 2     |
|-------------------|---|-------------------|-------------------|-------------|---------------------------|----------|----------------------|-----------------|----------|------------|
| Part              | III Organizations Maintaining Col   | lections of A     | rt, Histo         | orical Tr   | easures, o                | r Othe   | r Similar Ass        | ets (con        | tinuec   | d)         |
| 3                 | Using the organization's acquisition, access  | ion, and other    | records, c        | heck any    | of the followi            | ng that  | are a significan     | t use of its    | 3        |            |
|                   | collection items (check all that apply):  |                   | _                 |             |                           |          |                      |                 |          |            |
| а                 | Public exhibition   |                   | d 📙               | Loan        | or exchange p             | progran  | ns                   |                 |          |            |
| b                 | Scholarly research  |                   | е 🗌               | Other       |                           |          |                      |                 | <b>-</b> |            |
| C                 | Preservation for future generations   |                   |                   |             |                           |          |                      |                 |          |            |
| 4                 | Provide a description of the organization's c XIII.   | collections and   | explain ho        | ow they fu  | rther the orga            | anizatio | on's exempt pur      | ose in Pa       | ert      |            |
| 5                 | During the year, did the organization solicit cassets to be sold to raise funds rather than |                   |                   |             |                           |          |                      | □ v.            |          | No         |
| Door              |   |                   | as part           | or the org  |                           | Ullectio |                      | Ye              | :S       | NO         |
| Part              |   |                   | an Farm           | 000 Da      | -t IV / lime O            |          |                      |                 |          |            |
|                   | Complete if the organization ans 990, Part X, line 21.                                      | wered tes         | on Form           | 990, Pa     | rt IV, line 9,            | or rep   | orted an amo         | unt on F        | OFM      |            |
| 4-                |   | lian as athas int | omodian           | . for contr | ibutions or of            | har aa   | oto not              |                 |          |            |
| 1a                | Is the organization an agent, trustee, custod   |                   |                   |             |                           |          |                      | □ v.            | ,        | No         |
| b                 | included on Form 990, Part X?   |                   |                   |             |                           |          |                      |                 |          |            |
| -                 | in 100, explain the direction in 1 are All  | and complete      |                   | ing table   | •                         |          |                      | Amount          |          |            |
| С                 | Beginning balance   |                   |                   |             |                           | 10       | ;                    |                 |          |            |
| d                 | Additions during the year   |                   |                   |             |                           | 10       |                      |                 |          |            |
| e                 | Distributions during the year   |                   |                   |             |                           | 16       | ,                    |                 |          |            |
| f                 | Ending balance  |                   |                   |             |                           | 11       |                      |                 |          | 0          |
| 2a                | Did the organization include an amount on F   | Form 990, Part    | X, line 21        | , for escr  | ow or custodi             | al acco  | unt liability?       | Ye              | s X      | No         |
| b                 | If "Yes," explain the arrangement in Part XII   | I. Check here it  | f the expla       | anation ha  | as been provi             | ded on   | Part XIII            |                 | П        |            |
| Part              |   |                   | -                 |             |                           |          |                      |                 |          |            |
|                   | Complete if the organization ans  | wered "Yes"       | on Form           | 990. Pa     | rt IV. line 10            | ٦.       |                      |                 |          |            |
|                   |   | ) Current year    | (b) Pro           |             | (c) Two years             |          | (d) Three years bad  | ж (e) Fo        | ur years | back       |
| 1a                | Beginning of year balance   |                   |                   | •           |                           |          |                      |                 |          |            |
| b                 | Contributions   |                   |                   |             |                           |          |                      |                 |          |            |
| C                 | Net investment earnings, gains,   |                   | •                 |             |                           |          | <del></del>          |                 |          |            |
|                   | and losses  |                   |                   |             |                           |          |                      |                 |          |            |
| d                 | Grants or scholarships  |                   |                   |             | -                         |          |                      |                 |          |            |
| e                 | Other expenditures for facilities   |                   |                   |             |                           |          |                      | ļ               |          |            |
|                   | and programs  |                   |                   |             |                           |          |                      |                 |          |            |
| f                 | Administrative expenses   |                   |                   |             |                           |          |                      | _               |          |            |
| g                 | End of year balance   | <u> </u>          |                   | 0           |                           | <u> </u> |                      | 0               |          | 0          |
| 2                 | Provide the estimated percentage of the cur   |                   |                   | ine 1g, co  | iumn (a)) hele            | d as:    |                      |                 |          |            |
| a<br>b            | Board designated or quasi-endowment  Permanent endowment                                    |                   | 70                |             |                           |          |                      |                 |          |            |
| C                 | Temporarily restricted endowment  | <u>%</u><br>%     |                   |             |                           |          |                      |                 |          |            |
| ·                 | The percentages on lines 2a, 2b, and 2c she   |                   | %                 |             |                           |          |                      |                 |          |            |
| 3a                | Are there endowment funds not in the posse  | •                 |                   | n that are  | held and adn              | ninister | ed for the           |                 |          |            |
|                   | organization by:  |                   | 3                 |             |                           |          |                      | 1               | Yes      | No         |
|                   | (i) unrelated organizations   | . <b></b> .       |                   |             |                           |          |                      | 3a(i)           |          |            |
|                   | (ii) related organizations  | . <b></b>         |                   |             |                           |          |                      | 3a(ii)          |          |            |
| b                 | If "Yes" on line 3a(ii), are the related organize   | zations listed as | s required        | on Sche     | dule R?                   |          |                      | 3b              |          |            |
| 4                 | Describe in Part XIII the intended uses of the  | e organization'   | s endown          | nent funds  | s                         |          |                      |                 |          |            |
| Part              |   |                   |                   |             |                           |          |                      |                 |          |            |
|                   | Complete if the organization ans  | wered "Yes"       | on Form           | 990, Pa     | rt IV, line 11            | la. Se   | <u>e Form 990, P</u> | art X, lin      | e 10.    |            |
|                   | Description of property   | (a) Cost or oth   |                   |             | st or other               |          | Accumulated          | ( <b>d</b> ) Bo | ok valu  | В          |
|                   | -   | (investme         | <del>`</del>      | bası        | s (other)                 |          | lepreciation         | -               |          |            |
| 1a                | Land  |                   | 0                 |             | 0                         |          |                      |                 | -        | 0          |
| b                 | Buildings   |                   | 0                 |             | 0                         |          | 0                    |                 |          | 0          |
| C                 | Leasehold improvements  |                   | 0                 |             | 0                         |          | 0                    |                 | _        | 0          |
| d                 | Equipment   |                   | 0                 |             | 6,843<br>0                |          | 0                    |                 |          | 6,843<br>0 |
| <u>e</u><br>Total | Other   | egual Form 00/    |                   | column /    |                           |          |                      |                 | _        | <u> </u>   |
| . Juli            | rraa mioo ta unoagii 16. joolahiii (4) ililast t  | oquari omi 330    | r, $r$ $ur$ $r$ , | VOIGHIII L  | <i>»,, iii i</i> o 100.). |          |                      |                 |          | <u> </u>   |

| (a)  | Description of security or category   | (b) Book value   | Part IV, line 11b. See Form 990, Part X, I (c) Method of valuation | <u> </u> |
|--|---|--|--|----------|
|  | (including name of security)  |  | Cost or end-of-year market value                                   |          |
| -  | derivatives   |  |  |          |
| -  | old equity interests  |  |  |          |
|  |   |  |  |          |
|  |   |  |  |          |
| (C)  |   |  |  |          |
| (D)  |   |  |  |          |
| (E)  |   |  |  |          |
|  |   |  |  |          |
| (G)  |   |  | -  |          |
| (H)  |   |  |  |          |
|  | nust equal Form 990, Part X, col (B) line 12)   | 0  |  |          |
| Part VIII  | Investments—Program Re Complete if the organization   |  | Part IV, line 11c. See Form 990, Part X, li                        | ine 1    |
|  | (a) Description of investment   | (b) Book value   | (c) Method of valuation  | 110 1    |
| 44)  |   |  | Cost or end-of-year market value                                   |          |
| (1)<br>(2)   |   |  |  |          |
| (3)  | <del></del>   |  |  |          |
| (4)  | ·   |  |  |          |
| (5)  |   |  | *  |          |
| (6)  |   |  |  |          |
| (7)  |   |  |  |          |
| /9\  |   |  |  |          |
|  |   | <del> </del>   |  |          |
| (8)<br>(9)   | and and Form 200 Park V and (P) (for 40.)   |  |  |          |
| (9)<br>otal. (Column (b) m   | nust equal Form 990, Part X, col (B) line 13)   | <b>&gt;</b> 0  |  |          |
| (9)  | Other Assets.   | <u> </u>   | Part IV line 11d See Form 990 Part V li                            | ine 1    |
| (9)<br>otal. (Column (b) m   | Other Assets.   | answered "Yes" on Form 990, I                                      | Part IV, line 11d. See Form 990, Part X, Ii                        |          |
| (9)<br>otal. (Column (b) n<br>Part IX  | Other Assets.   | <u> </u>   | Part IV, line 11d. See Form 990, Part X, Ii                        |          |
| (9) otal. (Column (b) r Part IX (1)  | Other Assets.   | answered "Yes" on Form 990, I                                      |  |          |
| (9) otal. (Column (b) m Part IX (1) (2)  | Other Assets.   | answered "Yes" on Form 990, I                                      |  |          |
| (9) otal. (Column (b) n Part IX  (1) (2) (3) (4)   | Other Assets.   | answered "Yes" on Form 990, I                                      |  |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4)   | Other Assets.   | answered "Yes" on Form 990, I                                      |  |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5)   | Other Assets.   | answered "Yes" on Form 990, I                                      |  |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5) (6) (7)   | Other Assets.   | answered "Yes" on Form 990, I                                      |  |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5) (6) (7) (8)   | Other Assets.   | answered "Yes" on Form 990, I                                      |  |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)   | Other Assets. Complete if the organization  | answered "Yes" on Form 990, F                                      | (b) Book value   |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column   | Other Assets. Complete if the organization  | answered "Yes" on Form 990, F                                      |  |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)   | Other Assets. Complete if the organization  n (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization  | answered "Yes" on Form 990, F (a) Description  col. (B) line 15.)  | (b) Book value   | 9        |
| (9)  otal. (Column (b) m  Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)  fotal. (Column  Part X   | Other Assets. Complete if the organization  in (b) must equal Form 990, Part X, Other Liabilities.  | answered "Yes" on Form 990, F (a) Description  col. (B) line 15.)  | (b) Book value   |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X   | Other Assets. Complete if the organization  in (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization line 25.  (a) Description of liability              | answered "Yes" on Form 990, F (a) Description  col. (B) line 15.)  | (b) Book value   |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X   | Other Assets. Complete if the organization  in (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization line 25.  (a) Description of liability              | answered "Yes" on Form 990, F  (a) Description  col. (B) line 15.) | (b) Book value   | 9        |
| (9)  otal. (Column (b) m  Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)  otal. (Column  Part X  (1) Federal in (2)                          | Other Assets. Complete if the organization  in (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization line 25.  (a) Description of liability              | answered "Yes" on Form 990, F  (a) Description  col. (B) line 15.) | (b) Book value   | 9        |
| (9)  otal. (Column (b) m  Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)  otal. (Column  Part X  (1) Federal in (2) (3) (4)                  | Other Assets. Complete if the organization  in (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization line 25.  (a) Description of liability              | answered "Yes" on Form 990, F  (a) Description  col. (B) line 15.) | (b) Book value   | 9        |
| (9)  otal. (Column (b) m  Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)  otal. (Column  Part X  (1) Federal in (2) (3) (4) (5)              | Other Assets. Complete if the organization  in (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization line 25.  (a) Description of liability              | answered "Yes" on Form 990, F  (a) Description  col. (B) line 15.) | (b) Book value   | 9        |
| (9)  otal. (Column (b) m  Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)  fotal. (Column  Part X  (1) Federal in (2) (3) (4) (5) (6)         | Other Assets. Complete if the organization  in (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization line 25.  (a) Description of liability              | answered "Yes" on Form 990, F  (a) Description  col. (B) line 15.) | (b) Book value   | 9        |
| (9)  otal. (Column (b) m  Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)  fotal. (Column  Part X  (1) Federal in (2) (3) (4) (5) (6) (7)     | Other Assets. Complete if the organization  in (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization line 25.  (a) Description of liability              | answered "Yes" on Form 990, F  (a) Description  col. (B) line 15.) | (b) Book value   | 9        |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  (1) Federal in (2) (3) (4) (5) (6) (7) (8)     | Other Assets. Complete if the organization  in (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization line 25.  (a) Description of liability              | answered "Yes" on Form 990, F  (a) Description  col. (B) line 15.) | (b) Book value   |          |
| (9) otal. (Column (b) m Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X  (1) Federal in (2) (3) (4) (5) (6) (7) (8) (9) | Other Assets. Complete if the organization  In (b) must equal Form 990, Part X, Other Liabilities. Complete if the organization line 25.  (a) Description of liability Income taxes | answered "Yes" on Form 990, F  (a) Description  col. (B) line 15.) | (b) Book value   |          |

Schedule D (Form 990) 2016

| Schedule D (Form 990) 2016 | United Steelworkers Loca | al 00560  | <br>            | 45-0311279 | Page 5      |
|----------------------------|--------------------------|-----------|-----------------|------------|-------------|
|                            | emental Information (c   | ontinued) | <br>            |            |             |
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SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Vame of the organization

Part

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Inspection Employer Identification number

☐ Yes × No

45-0311279 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance **Jnited Steelworkers Local 00560** 

| 990, Part IV, line Z   | 1, tor any recip    | lent that received               | more than \$5,000. I        | Part II can be duplic                 | 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. | ce is needed.                             |                                       |
|--|---------------------|----------------------------------|-----------------------------|---------------------------------------|--|---|---------------------------------------|
| 1 (a) Name and address of organization or government   | (b) EIN             | (c) IRC section<br>if applicable | (d) Amount of cash<br>grant | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other)  | (g) Description of<br>non-cash assistance | (h) Purpose of grant<br>or assistance |
| (1) AEOA<br>702 3rd Avenue S Virginia, MN 55792  | 41-6052144          |                                  | 10,000                      |                                       |  |   | Assistance to laid off union members  |
| (2)  |                     |                                  |                             |                                       |  |   |                                       |
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| (12)   |                     |                                  |                             |                                       |  |   |                                       |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. | า 501(c)(3) and g   | overnment organiza               | tions listed in the line 1  | i table                               |  |   |                                       |
| 3 Enter total number of other organizations listed in the line 1                                   | organizations liste |                                  | table                       |                                       |  | •   |                                       |

For Paperwork Reduction Act Notice, see the instructions for Form 990.  $_{\rm HTA}$ 

Schedule I (Form 990) (2016)

United Steelworkers Local 00560

Schedule I (Form 990) (2016)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III

Page 2

45-0311279

(f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients (a) Type of grant or assistance S

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016

Open to Public

Inspection

Employer identification number

United Steelworkers Local 00560 45-0311279 Form 990, Part VI, Section A, Line 6. The Labor organization has full dues paying members Form 990, Part VI, Section A, Line 7A: The labor organization's active members each have one vote & elect officers of the governing body every three years as specified in the Constitution Form 990, Part VI, Section A, Line 7B: The labor organization's active members each have one vote & approve all decisions of the governing body & decisions that arise during scheduled membership meetings. Form 990, Part VI, Section B, Line 11B: The labor organization's Financial Officer & President review the form before filing. Form 990, Part VI, Section B, Line 19: The labor organization does not routinely make such documents available to the public.

| Schedule O (Form 990 or 990-EZ) (2016) | Page2                          |
|--|--------------------------------|
| Name of the organization               | Employer Identification number |
| United Steelworkers Local 00560        | 45-0311279                     |
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