

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



2017.
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							L 040 M 4545 0045
F	orm	99	<b>9</b> 0	Return of Organization Exempt From Inc	ome Ta	3XX	OMB No. 1545-0047
٠				Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exception)	nt private fo	undatione)	2016
				Do not enter enoial accurity numbers on this form as it may be			Open to Public
D In	epa	rtment of al Reven	f the Treasury lue Service	▶ Information about Form 990 and its instructions is at www.irs.	-		Inspection
Ā	_			ndar year, or tax year beginning , 2016, and ending			, 20
8	3	Check if	applicable	C Name of organization CONSUMER CREDIT COUNSELING OF SPRINGFIELD,	MO, INC.	D Employe	r identification number
	] ,	Address	change	Doing business as			43-1483251
- Ē	] ו	Name ch	nange	Number and street (or P.O. box if mail is not delivered to street address)  Room/suit	e	E Telephone	
Ļ	_	Initial ret		1515 S. GLENSTONE			417.889-7474
Ĺ	_		m/terminated	City or town, state or province, country, and ZIP or foreign postal code		0.0	eipts \$ 472,922
	_			Springfield, Missouri 65804  F Name and address of principal officer MR. JOE STOKES, CEO	Wal in this a a	G Gross rec	bordinates? Yes No
L_	، ر	Applicati		1515 S. GLENSTONE, SPRINGFIELD, MISSOURI 65804	1		included? Yes No
ī	_	Tax-exe	mpt status:	☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	<b></b>   ` '		ist. (see instructions)
J	_	Website		/W.CCCSOFTHEOZARKS.ORG	H(c) Group	exemption n	umber ▶
K		Form of a	organization	✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	on: 1988	M State o	of legal domicile MO
	Pā	art I	Summ	<del></del>			
	,	1	-	escribe the organization's mission or most significant activities:			
	ဥ		See Sche	dule O			
	Ë	_	Ob 1, 4b		f Ab	000/ -4.4	
	ove	2 3		is box $ ightharpoonup \square$ if the organization discontinued its operations or disposed or of voting members of the governing body (Part VI, line 1a)	r more than	1 - 1	s net assets. 10
	Activities & Governance	4		of independent voting members of the governing body (Part VI, line 1a)		<u> </u>	10
د .	es	5		nber of individuals employed in calendar year 2016 (Part V, line 2a)			11
707	Ĭ	6		nber of volunteers (estimate if necessary)		6	0
٠,	<b>V</b>	7a		elated business revenue from Part VIII, column (C), line 12		7a	0
, 		b	Net unrel	ated business taxable income from Form 990-T, line 34	<u></u>	7b	
<b>,</b>	j				Prior Y		Current Year
5	9	8		tions and grants (Part VIII, line 1h)		165,949	99,185
	Revenue	9	-	service revenue (Part VIII, line 2g)		373,304	319,104
1	8	10 11		ent income (Part VIII, column (A), lines 3, 4, and 7d)		(31,766)	27,877 26,756
	- [	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<del></del>	519,113	472,922
-	-	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		0	0
	ł	14		paid to or for members (Part IX, column (A), line 4)		0	0
	g l	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)		410,416	357,388
	nses	16a	Profession	onal fundraising fees (Part IX, column (A) Rine (IE) VED		0	0
	Expen	ь	Total fun	draising expenses (Part IX, column (D), line 25)			
	۱ "	17	Other exp	penses (Part IX, column (A), lines [1] a-11d, 11f-24e)		229,654	229,154
	1	18		penses. Add lines 13-17 (must ed (B) Part (X) (column (A)) Tine 25)		640,070	586,542
-	-	19	Hevenue	less expenses. Subtract line 18 from line 12	eginning of C	(120,957)	(113,620) End of Year
ş	Fund Balances	20	Total ace	ets (Part X, line 16) OGDEN, UT		1,235,840	1,112,483
۷	疆	21		illities (Part X, line 26)		92,187	82,450
2		22		ts or fund balances. Subtract line 21 from line 20		1,143,653	1,030,033
_	_	ırt II		ture Block			
				iry, I declare that I have examined this return, including accompanying schedules and statem lete. Declaration of preparer (other than officer) is based on all information of which preparer			y knowledge and belief, it is
-				Jan allen Stokes		5-9	-17
	Sig Her			e or print name and title		ate D	

For Paperwork Reduction Act Notice, see the separate instructions.

JERRY D. MITCHELL

May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's address > 1080 N. PEBBLE CREEK ROAD NIXA, MISSOURI

Print/Type preparer's name

Paid Preparer

**Use Only** 

Cat. No. 11282Y

Yes No
Form 990 (2016)

ΡΠΝ

27-0753343

417.234.4418

Check [] if self-employed

Firm's EIN ▶

Phone no.

Form 99	0 (2016) Page
Part I	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEE SCHEDULE O
. 2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
40	(Code: \/Evenue
4a	(Code: ) (Expenses \$ 476,617 including grants of \$ ) (Revenue \$ ) THE ORGANIZATION PROVIDED COMMUNITY FINANCIAL SEMINARS TO VARIOUS GROUPS ATTENDED BY 1,571 IN 2016.
	THE ORGANIZATION ALSO PROVIDED 1,034 INDIVIDUAL FINANCIAL COUNSELING SESSIONS AND 2 HOUSING SESSIONS.
	IN ADDITION, IT PROVIDED 504 PRE-FILING BANKRUPTCY COUNSELING SESSIONS TO THOSE FILING FOR BANKRUPTCY, AND
	562 INDIVIDUALS RECEIVED BANKRUPTCY POST-FILING PERSONAL FINANCIAL MANAGEMENT EDUCATION IN 2016.
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	······································
4d	Other program services (Describe in Schedule O.)
70	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 476,617

Form 99	00 (2016)			age 3
Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4-	-Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	-	7
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	V	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>'</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	V	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		>>
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a	:	1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<b>'</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		·
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		•
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		•
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		~
			n <b>99</b> 0	(2016)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	-	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	122		+
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	<del>                                     </del>	+
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	[	1
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		,
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		<del>                                     </del>	+
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	]	1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		<del> </del>	├
_	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		ĺ	
	If "Yes," complete Schedule L, Part I	25b	}	ł
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	===		<del>                                     </del>
	current or former officers, directors, trustees, key employees, highest compensated employees, or	İ		
	disqualified persons? If "Yes," compléte Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	l		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		8	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		V
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		~
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	1		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
20	Part I	31		-
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	00		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	L	~
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		-
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		<del>                                     </del>
•	or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	000	L	<del>  •</del> •
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			<u> </u>
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>"</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	T-		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	•	Ì

Form 99	90 (2016)			Page 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O	. See in:	structi	
Secti	Check if Schedule O contains a response or note to any line in this Part VI	<del></del>	•	<u> </u>
00011	on A. doverning body and management	<u> </u>	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or	10		
	of the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent .   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	10 h		v
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	t 3		,
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6 t		V V V
	Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or persons other than the governing body?	i, 7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	V	
9 9	Each committee with authority to act on behalf of the governing body?	t 8b	V	~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rev		ode )	
	The state of the s	37700	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			~
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		~
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes, describe in Schedule O how this was done	" 12c	•	
13	Did the organization have a written whistleblower policy?	13	~	
14 15	Did the organization have a written document retention and destruction policy?	y 14	~	
а	The organization's CEO, Executive Director, or top management official	15a	~	
b	Other officers or key employees of the organization	15b		V
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	t   16a		<b>'</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
Secti	on C. Disclosure	1		
17 18	List the states with which a copy of this Form 990 is required to be filed ► NA,NONE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sect available for public inspection. Indicate how you made these available. Check all that apply.	on 501(	(c)(3)s	only)
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of ifinancial statements available to the public during the tax year.			, and
20	State the name, address, and telephone number of the person who possesses the organization's books and MR. JOE STOKES, 1515 S. GLENSTONE, SPRINGFIELD, MO 65804 417-889-7474	records	:▶	

Form 990 (2016)										Page 7
Part VII Compensation of Officers, Di Independent Contractors	rectors, Tı	ruste	es,	Ke	y E	mple	oye	es, Highest	Compensated	Employees, and
Check if Schedule O contains a	esnonse or	note	to:	anv	line	a in th	nie I	Part VII		П
Section A. Officers, Directors, Trustees, Ke										
1a Complete this table for all persons require										with or within the
organization's tax year.										
<ul> <li>List all of the organization's current offic compensation. Enter -0- in columns (D), (E), and</li> </ul>								viduals or orga	anizations), rega	rdiess of amount of
<ul> <li>List all of the organization's current key el</li> </ul>	mployees, if	any.	See	ıns	truc	tions	for	definition of "k	ey employee."	
<ul> <li>List the organization's five current higher who received reportable compensation (Box</li> </ul>										
organization and any related organizations.										
• List all of the organization's former office									mployees who	received more than
\$100,000 of reportable compensation from the	-		-			_				
• List all of the organization's former directorganization, more than \$10,000 of reportable of										or or trustee of the
List persons in the following order: individed compensated employees; and former such persons in the following order: individed the compensated employees; and former such persons in the following order: individed the compensated employees; and former such persons in the following order: individed the compensated employees; and former such persons in the following order: individed the compensated employees; and former such persons in the following order: individed the compensated employees; and former such persons in the following order: individed the compensated employees; and former such persons in the following order: individed the compensated employees; and former such persons in the following order: individed the compensated employees; and former such persons in the compensate employees; and former such persons in the compensate employees; and the compensate employees in the compensate employe		s or	dire	ecto	ors;	insti	tutio	onal trustees;	officers; key	employees; highest
☐ Check this box if neither the organization no		d ora	aniz	atio	n c	ompe	nsa	ited any curren	t officer, director	r. or trustee.
		1			C)	<u>p</u> -				,
(A)	(B)			Pos	ition			(D)	(E)	(F)
Name and Title	Average					than one is both		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for	익코	ă	Q	6	₽₹	77	from the	related organizations	other compensation
	related	dre	it.	Officer	Key employee	중중	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ccal	tion	•	호	8 8	~	(W-2/1099-MISC)		organization and related
	line)	Individual trustee or director	함		) Pe	ğ				organizations
		e e	Institutional trustee		_	Highest compensated employee				
						8.				
(1) JOE STOKES										
EXECUTIVE DIRECTOR	†				1	~		46,065	o	2,721
(2) MIKE CHERRY										
MEMBER	·	~						o	0	0
(3) KEN REYNOLDS										
MEMBER		<b>'</b>						o	0	0
(4) JUDY HADSALL										
MEMBER		~					L	0	0	0
(5) DON HANCOCK										
VICE-CHAIR		~						0	0	. 0
(6) SHELA LOVEWELL										
MEMBER	_	~	Ш	<u> </u>				0	0	0
(7) KEN HOMAN	<b>.</b>							ļ		
MEMBER	ļ						<u></u>	0	0	0
(8) LELAND BURCH										
MEMBER				L.				0	0	0
(9) DIANE ROZIER								_		
MEMBER		~						0	0	0
(10)	+									
(11)			Н							
(10)										
(12)	1									
(13)										

	_
D	0

 $\alpha\alpha\alpha$	(2016)	

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	/ees			lighe	st C	ompensated E	mployees (cont	tinued)	
	(A) Name and title		box, office	ot ch unles er and	eck s pe d a d	Position ck more than of person is both a director/truste			(D)  Reportable compensation from	(E) Reportable compensation fror related	n am	(F) simated ount of other
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC) 	fro orga and	pensation om the inization related nizations
(15)												
(16)		 									<u> </u>	
(17)												
(18)												
(19)												
(20)											1	
(21)												
(22)										<u> </u>		
(23)												
(24)												
(25)												
1b c	Sub-total		n A	•	•			<b>&gt;</b>	46,065		0	2,72
d	Total (add lines 1b and 1c)							<u> </u>	46,065		0	2,72
2	Total number of individuals (including bureportable compensation from the organ		to th	ose	list	ed	above	e) w	ho received m	ore than \$100,0	000 of	
3	Did the organization list any former of							emp	oloyee, or high	est compensa		Yes No
	employee on line 1a? If "Yes," complete							•			· 3	
4	For any individual listed on line 1a, is the organization and related organizations individual										uch	ļļ.,
5	Did any person listed on line 1a receive of for services rendered to the organization											V
Section	on B. Independent Contractors		,5.					-	Jacon porcon	<u> </u>		
1	Complete this table for your five highest compensation from the organization. Rej year.	•										
	(A) Name and business add	Iress							(B) Description of s	ervices	(C) Compen	
NA, N	ONE											
												·
							<del></del>	<del> </del>	<u></u>	<del></del>		
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abo	ove) who		
								_		<del></del>		000 (004

Par	t VIII	Statement of Reve	enue						
		Check if Schedule C	contains	a res	ponse or note to			<u>.</u> .	
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	s	1a					
Grants nounts	b	Membership dues .		1b					
- 9- E	_ C	Fundraising events .		1c					
ar.	đ	Related organizations	3	1d					
ii.	е	Government grants (cor	ntributions)	1e					
tion r S	f	All other contributions, g							
₽ ₽		and similar amounts not inc	luded above	1f	99,185				1
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions include	ded in lines 1a	-1f <sup>.</sup> \$	0				
	h	Total. Add lines 1a-1	f.,.		<u>.</u> , , , ▶	99,185			
9					Business Code		•		
Ver	2a	General Program Cred	lit Payments	5	900099	142,569			
~	b	Debt Management Plan			900099	139,730			
ξ	С	Pre-filing bankruptcy			900099	20,130			
ž	d	Pre-discharge bankrup	otcy		900099	16,675			
Program Service Revenue	е								
ğ	f	All other program ser							1.
<u> </u>	9	Total. Add lines 2a-2				319,104		<del>,</del>	·•·
	3	Investment income							
		and other similar amo				27,877			
	4	Income from investmen							
	5	Royalties	(i) Real	<u> </u>					
	١.	•	(I) Real		(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses				:			
	C	Rental income or (loss)							
	d	Net rental income or ( Gross amount from sales of	(i) Secunt						
	7a	assets other than inventory	(i) Securit		(ii) Other				
	ь	Less: cost or other basis	<b>—</b>						
	"	and sales expenses .							
	_	Gain or (loss)							
	d	Net gain or (loss)			•				
	"	iver gain or (loss) .	• • •		<u> ▶ </u>				<u> </u>
evenue	8a	Gross income from fuevents (not including \$		· <del>.</del> -					
Other Rev		of contributions reporte See Part IV, line 18		· a					
ర		Less: direct expenses							<u> </u>
		Net income or (loss) f			events . ►		<del></del>		
	ya.	Gross income from ga See Part IV, line 19 .							
				-					
	b	Less: direct expenses Net income or (loss) f			ulai a a				
		Gross sales of in	_	-	villes				
	IVa	returns and allowance							
		Less: cost of goods s							
	b	Net income or (loss) f							
	۳-	Miscellaneous R		, IIIV	Business Code		<del> </del>		
	11a	Miscellaneous income			900099	6,746			
	b	Gain on sale of stock			900099	20,010			<del> </del>
	C				,	20,010			<del> </del>
	ď	All other revenue .			<del></del>				<del> </del>
	e	Total. Add lines 11a-			•	26,756			-
	آمه ا	Total revenue Con in		• •		470,000			<del> </del>

	Statement of Eurotional Expanses				Page IC
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must cor	nolete all columns. A	ll other organization:	s must complete colu	mn (A).
00000	Check if Schedule O contains a respon	<u> </u>	5		
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
_ 2 _	_Grants _and_ other _assistance_ to_ domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	46,065	0	46,065	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	231,159	231,159	0	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	4,866	4,136	730	
9	Other employee benefits	44,222	37,589	6,633	
10	Payroll taxes	31,076	26,415	4,661	
11	Fees for services (non-employees):				
a	Management				
b	Legal	4,500	4,500	0	
c d	Accounting	4,500	4,500	<u> </u>	
e	Professional fundraising services. See Part IV, line 17			<del>-</del>	
f	Investment management fees	4,859	0	4,859	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	17,975	17,975		
13	Office expenses	25,476	24,406	1,070	<u> </u>
14	Information technology	1,665	795	870	
15	Royalties				
16	Occupancy	28,022	21,422	6,600	
17	Travel	915	915	0	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	3,071		3,071	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	16,944	0	16,944	· · · - · · · · · · · · · · · · · · · ·
23	Insurance	17,261	14,672	2,589	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Communications	18,860	16,031	2,829	
ь	Dues and Subscriptions	12,230	12,230	0	<del></del>
c	Bank processing and other related fees	45,217	45,217		<del></del> -
d	Property Taxes	8,140	0	8,140	
е	All other expenses	24,019	19,155	5,016	
25	Total functional expenses. Add lines 1 through 24e	586,542	476,617	109,925	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X . . . . . (A) (B) Beginning of year End of year 90.075 77,418 Cash-non-interest-bearing . . . . . . . . . . . . 1 1 2 2 3 3 1,555 4,125 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 7 8 Inventories for sale or use . . . . . . . . 5,105 8,363 9 Prepaid expenses and deferred charges . . . 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 916.036 10b 594,758 10c 594,202 321,834 Less: accumulated depreciation . . . . 11 Investments—publicly traded securities . . . . 11 12 12 Investments—other securities. See Part IV, line 11 . 541,777 430,945 13 13 Investments—program-related. See Part IV, line 11 . . . 14 14 15 15 1,235,840 16 1,112,483 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 20,430 17 13,529 17 Accounts payable and accrued expenses . . . . . . 18 18 19 19 20 20 71,757 21 68,921 21 Escrow or custodial account liability. Complete Part IV of Schedule D . Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. . . . . . . 22 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25 . . . . . 92,187 26 82,450 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,030,033 1,143,653 27 27 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 32 Retained earnings, endowment, accumulated income, or other funds . 1,030,033 33 1,143,653 33 Total liabilities and net assets/fund balances . 1,235,840 34 1,112,483 34

Form 99	90 (2016)			Pa	ige <b>12</b>
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2,922
2	Total expenses (must equal Part IX, column (A), line 25)	2		58	6,542
3	Revenue less expenses. Subtract line 2 from line 1	3		(11:	3,620)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,14	3,653
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6	_		0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1,03	0,033
Part	XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın in		ľ	
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compared to the statement of the year were compared to the statement of the year were compared to the year were year.				
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			
	separate basis, consolidated basis, or both:				
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	ersight		l	
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c	<b>"</b>	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain ın		<b></b>	
	Schedule O.	•			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
_	the Single Audit Act and OMB Circular A-133?		3a		/
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo the			
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	•	3b		
			For	, 990	(2016)

#### **SCHEDULE A** '(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2016

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Par	Reason for Public Chai	rity Status (All	organizations musi	comple	te ms p	art.) See instruction	) i i 5.				
The c	organization is not a private founda		,		-	•					
1	A church, convention of church										
2	A school described in section										
	A hospital or a cooperative hos										
4	A medical research organization hospital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the				
5	section 170(b)(1)(A)(iv). (Complete Part II.)										
	☐ A federal, state, or local govern										
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)							
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:										
10											
11	☐ An organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).					
12	An organization organized and of one or more publicly support Check the box in lines 12a thro	orted organizatio	ns described in secti	ion 509(a	1)(1) or se	ection 509(a)(2). Se	e <b>section 509(a)(3)</b>				
_	☐ Type I. A supporting organ	=			-		•				
а	the supported organization supporting organization. Ye	(s) the power to	regularly appoint or e	lect a ma	jority of t						
b	☐ <b>Type II.</b> A supporting organ	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having				
	control or management of to organization(s). You must o				e persons	that control or man	age the supported				
С	Type III functionally integ its supported organization(						ally integrated with,				
d	☐ Type III non-functionally integer that is not functionally integer requirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribi	ition requirement an					
е	<ul> <li>Check this box if the organ functionally integrated, or T</li> </ul>						e II, Type III				
f	Enter the number of supported of										
9	Provide the following information	about the supp	orted organization(s).			·	r ·				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?		(vi) Amount of other support (see instructions)				
				Yes	No						
(A)											
(B)											
(C)											
(D)											
(E)											
Total					<del> </del>						

Par	Support Schedule for Organiza	ations Desci	ibed in Sect	ions 170(b)(1	)(A)(iv) and	170(b)(1)(A)(i	/i)	
	(Complete only if you checked the						ualify under	
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)		
	ion A. Public Support				r	T	<del></del>	
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and				Ì		1	
	membership fees received. (Do not include any-"unusual grants.")			1	-			
		<u> </u>			<b> </b>	<del></del>	<del>                                     </del>	
2	Tax revenues levied for the organization's benefit and either paid							
	to or expended on its behalf						ļ	
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3		†	<del></del>	ţ	†	† <del></del>	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shows on line 11 agreem (f)							
_	shown on line 11, column (f)					ļ	<del></del>	
6 Sect	Public support. Subtract line 5 from line 4 ion B. Total Support		<u> </u>	L	<u> </u>	<u> </u>	<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
7	Amounts from line 4	(4) 2012	(0) 2013	(6) 2014	(u) 2013	(8) 2010	(i) i otai	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc					12		
13	First five years. If the Form 990 is for the	ne organizatioi	n's first, secon	d, third, fourth	ı, or fifth tax ye	ear as a secti	on 501(c)(3)	
	organization, check this box and stop he	<u>re</u>	<del></del>	<u> </u>	<u> </u>	<u> </u>	· · · ► [	
	ion C. Computation of Public Suppor							
14 15	Public support percentage for 2016 (line 6) Public support percentage from 2015 Sch					14	<u>%</u>	
16a	331/3% support test—2016. If the organi					15	% check this	
	box and stop here. The organization qua							
b	331/3% support test-2015. If the organi	zation did not	check a box o	on line 13 or 16	a, and line 15	is 331/3% or n	nore, check	
17a	this box and <b>stop here.</b> The organization qualifies as a publicly supported organization							
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	015. If the orgution meets the "fac	anization did ne "facts-and-c ts-and-circum:	not check a bocircumstances' stances" test.	x on line 13, 1 " test, check ( The organizati	6a, 16b, or 1 this box and on qualifies a	stop here. s a publicly	
18	Private foundation. If the organization di	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see	

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	355,871	208,248	210,320	165,949	99,185	1,039,573
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	988,994	- 499,853	422,218	373,304	319,104	2,603,473
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	1,344,865	708,101	632,538	5 39,253	418,289	3,643,046
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						3,643,046
Secti	on B. Total Support		L			<u> </u>	
	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	1,344,865	708,101	632,538	539,253	418,289	3,643,046
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	118,400	97,303	21,803	11,626	47,887	297,019
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	o	0	o	0
С	Add lines 10a and 10b	118,400	97,303	21,803	11,626	47,887	297,019
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets						
13	(Explain in Part VI.)	5,801	19,657	6,438	2,623	6,746	41,265
14	and 12.)  First five years. If the Form 990 is for the organization, check this box and stop he		's first, second		•	472,922 ear as a section	
Secti	on C. Computation of Public Suppor		· · · · · ·	· · · · ·	· · · · ·	<del></del>	· · <u> </u>
15	Public support percentage for 2016 (line	<u>_</u>		3. column (ft)		15	91.50 %
16	Public support percentage from 2015 Sci					16	92 47 %
	on D. Computation of Investment In			<del></del> .	<del></del> .	1 10	72 77 70
17	Investment income percentage for 2016 (			/ line 13 colun	nn (fl)	17	7.46 %
18	Investment income percentage from 2015		• • •		, , , ,	18	6.72 %
19a	331/s% support tests—2016. If the organ						
.50	17 is not more than 331/3%, check this box						
b	3312% support tests—2015. If the organize line 18 is not more than 3312%, check this	ation did not c	heck a box on l	ine 14 or line 1	9a, and line 16	is more than 3	31/3%, and
20	Private foundation. If the organization di	•	_	•	•		_

## Part IV

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

			Yes	No
	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

10b

Schedu	le A (Form 990 or 990-EZ) 2016		1	age <b>5</b>
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	]	]	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	<u> </u>	ļ	
	below, the governing body of a supported organization?	11a	<u> </u>	
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  on B. Type I Supporting Organizations	11c	L	<u> </u>
Secu	on b. Type roupporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	.40
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	į.		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
_		1	ļ	ļ.,
2	Did the organization operate for the benefit of any supported organization other than the supported	]		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	]		
	supervised, or controlled the supporting organization.	2		ئـــــا
Secti	on C. Type II Supporting Organizations		L	
<u>Gecti</u>	on o. Type it Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	Γ	. 53	1.15
-	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control		,	
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	ì		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	ļ		لـــــا
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	<del>                                     </del>		
•	significant voice in the organization's investment policies and in directing the use of the organization's	l		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	<u> </u>	103	140
u	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>	ļ		
	those supported organizations and explain how these activities directly furthered their exempt purposes,	ļ		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	Ì.		
	reasons for the organization's position that its supported organization(s) would have engaged in these	ļ		
	activities but for the organization's involvement.	2b		ļ,
3	Parent of Supported Organizations. Answer (a) and (b) below.			}
8	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	- <u>-</u>		ļ <u>l</u>
•	trustees of each of the supported organizations? Provide details in Part VI.	3a		ļ.—.,
Ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		ļJ

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	jani	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			tions A through E.
Section A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		1	
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	10		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recovenes of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2	<del></del>	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4	<del>- 11 - 11 - 11 - 11 - 11 - 11 - 11 - 1</del>	
5 Income tax imposed in pnor year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions)	y int	egrated Type III support	ing organization (see

Schedu	le A (Form 990 or 990-EZ) 2016			Page
Part		3) Supporting Organ	izations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	poses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			
6				
	Total annual distributions. Add lines 1 through 6.	1.44	<del></del>	
8	Distributions to attentive supported organizations to whice (provide details in <b>Part VI</b> ). See instructions.	on the organization is res	sponsive	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		<del></del>	
	Line o amount divided by Line 9 amount		(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
<u>a</u>				
<u> </u>	<u></u>			
<u> </u>	From 2013			
<u>d</u>	From 2014			
e	From 2015			
<u>f</u>	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years  Applied to 2016 distributable amount			
<u>;;</u>	Carryover from 2011 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
•	Section D, line 7:			
а	Applied to underdistributions of prior years			<del></del>
b	Applied to 2016 distributable amount		•	
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
_	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			<u> </u>
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	1			
ь	Excess from 2013	I i		

c Excess from 2014 .d Excess from 2015 .e Excess from 2016 .

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; P III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section	<sub>age</sub> 8 Part
B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	, 2b,
	•

## SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2016

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization 43-1483251 CONSUMER CREDIT COUNSELING OF SPRINGFIELD, MISSOURI, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . 4 Aggregate value at end of year . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area Preservation of a certified historic structure ☐ Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2a Total number of conservation easements . . . . . . . **b** Total acreage restricted by conservation easements . . . . . . . . . Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . . 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 . . . . . . . . \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X

Schedu	ule D (Form 990) 2016								Page 2
Par	t III Organizations Maintaining	Collections of	Art, His	torical 1	reasures,	or Oth	ner Similar A	ssets (coi	ntinued)
3	Using the organization's acquisition, collection items (check all that apply)		ther reco	rds, chec	k any of the	follow	ing that are a	significant	use of its
а	☐ Public exhibition		d	☐ Loan	or exchange	e progra	ams		
b	☐ Scholarly research								
C	☐ Preservation for future generation	s			***************************************				
4	Provide a description of the organiza	tion's collections	and expl	ain how t	hey further t	the orga	anızation's exe	mpt purpo	se in Part
	XIII.		•	-					
5	During the year, did the organization assets to be sold to raise funds rather								s 🗌 No
Par	t IV Escrow and Custodial Arra								
	Complete if the organization 990, Part X, line 21.	answered "Yes	on For	m 990, f	Part IV, line	9, or r	eported an ar	mount on	Form
1a	Is the organization an agent, trustee included on Form 990, Part X?								s 🗹 No
b	If "Yes," explain the arrangement in P	art XIII and compl	ete the fo	llowing ta	able:				
							F	\mount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e	<u> </u>		
f	Ending balance					1f	<u> </u>		
2a	Did the organization include an amou								
		art XIII. Check hei	re if the e	xplanatio	n has been i	orovide	d on Part XIII .	<del></del>	
Par	Endowment Funds.		» <del>.</del> .			40			
	Complete if the organization						(A There are the second	1. 1 (a) Cause	
4.	Don'es as of war to day	(a) Current year	(B) Pri	or year	(c) Two years	back (	(d) Three years bac	K (e) Four y	ears back
1a	Beginning of year balance	<del></del>	<del> </del>			+		<del></del>	
b	Contributions	<del> </del>	<del></del>					<del></del>	
C	losses								
đ	Grants or scholarships	<u></u>	ļ		<del></del>			<b></b>	
е	Other expenditures for facilities and programs								
f	Administrative expenses	 	<u> </u>						
g	End of year balance	L	<u> </u>						
2	Provide the estimated percentage of		nd balanc	e (line 1g	, column (a)	) held a	s:		
a	Board designated or quasi-endowme		%						
þ	Permanent endowment ▶	%							
С	Temporarily restricted endowment ▶								
20	The percentages on lines 2a, 2b, and Are there endowment funds not in the						alalakawa di Kasa Al		
3a	organization by:	e hassession of fi	ie organi	zauun ina	at ale Helu 8	iiu aun	mnstered for ti	_	/00 No
	,								es No
	<ul><li>(i) unrelated organizations</li><li>(ii) related organizations</li></ul>							3a(i) 3a(ii)	
b	If "Yes" on line 3a(ii), are the related of							3b	
4	Describe in Part XIII the intended uses					· · ·		<u> </u>	
Pari	t VI Land, Buildings, and Equip								
	Complete if the organization		" on For	m 990. F	Part IV. line	11a. S	See Form 990	Part X. li	ne 10.
	Description of property	(a) Cost or o	ther basis	(b) Cost o	r other basis ther)	(c) A	ccumulated preciation	(d) Book	
1a	Land				237,450				237,450
b	Buildings			<b></b>	545,438		194,881		350,557
c	Leasehold improvements	.		<del> </del>					
d	Equipment				111,354		105,159		6,195
е	Other			i	21,575		21,575		0
Total	Add lines 1a through 1e (Column (d) n	nust equal Form 9	On Part	Y column		21			594 202

derivatives		<del> </del>	<u> </u>	
eld equity interests			<b>{</b>	
				<del> </del>
		<del></del>	<del></del>	<del></del>
				<del></del>
		<del></del>		
			<u> </u>	
		<del></del>		
			<u></u>	
		<del></del>		
			L	
Complete if the organization answer	red "Yes" on For	m 990, Part IV, lin	e 11c. See Form	n 990, Part X, line 13
(a) Description of investment		(b) Book value	,-,	thod of valuation I-of-year market value
APITAL		31,028	END OF YEAR MA	RKET VALUE
CAPITAL		64,210	END OF YEAR MA	RKET VALUE
N HEDGING		49,990	END OF YEAR MA	RKET VALUE
UNDS		197,804	END OF YEAR MA	RKET VALUE
		85,327	END OF YEAR MARKET VALUE	
RELATED INVESTMENTS		2,586	END OF YEAR MA	RKET VALUE
		<del> </del>		
			<del>                                     </del>	
must equal Form 990, Part X, col. (B) line 13.) ▶		430,495		
Other Assets.				
Complete if the organization answer	red "Yes" on For	m 990, Part IV, line	e 11d. See Form	n 990, Part X, line 15
				(b) Book value
		<del></del>	<del></del>	
		<del></del>	<del></del>	
	<del></del>		<del></del>	<del> </del>
				· · · · · · · · · · · · · · · · · · ·
<del></del>	<del></del>	<del>· · · · · · · · · · · · · · · · · · · </del>	<del></del>	<del> </del>
<del></del>				<del> </del>
<del></del>	<del></del>	<del></del>		<del> </del>
on (b) must equal Form 990. Part X. col. (	(B) line 15.)	<del></del>		<del> </del>
<del></del>	<i>b) iii ic 10.)</i>	· · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<del></del>
	red "Vec" on For	m 000 Part IV line	2 110 or 11f So	e Form 000 Part Y
	ed res on roi	in 990, Fait IV, line	s fie of fill. Se	e FOIIII 990, Fail A,
	(b) Book value	<del></del>		
' _ '	(b) BOOK Value			
Offic dates				
	<del></del>			
<del></del>				
must equal Form 990, Part X, col. (B) line 25.) ▶				
	(a) Description of investment  APITAL E CAPITAL N HEDGING UNDS COME FUNDS RELATED INVESTMENTS   Must equal Form 990, Part X, col. (B) line 13.) ▶  Other Assets. Complete if the organization answer (a) Description of liability Other Liabilities. Complete if the organization answer line 25.  (a) Description of liability Ome taxes	Investments—Program Related. Complete if the organization answered "Yes" on For  (a) Description of investment  APITAL CAPITAL N HEDGING UNDS COME FUNDS RELATED INVESTMENTS  must equal Form 990, Part X, col. (B) line 13.) ▶ Other Assets. Complete if the organization answered "Yes" on For  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.) . Other Liabilities. Complete if the organization answered "Yes" on For line 25.  (a) Description of liability (b) Book value ome taxes	Investments — Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, Iin  (a) Description of investment (b) Book value  APITAL 31,028  E CAPITAL 49,990  UNDS 5197,804  COME FUNDS 85,327  RELATED INVESTMENTS 2,586   Thus equal Form 990, Part X, col. (B) line 13.) ►  A30,495  Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line (a) Description  (a) Description  (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line (iine 25. (a) Description of liability (b) Book value  must equal Form 990, Part X, col. (B) line 25.)  (a) Description of liability (b) Book value  must equal Form 990, Part X, col. (B) line 25.)  must equal Form 990, Part X, col. (B) line 25.) ►	Investments - Program Related.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form (a) Description of investment (b) Book value (c) Me Cost or enc. APITAL 31,028 END OF YEAR MA SCAPITAL 64,210 END OF YEAR MA N HEDGING 49,990 END OF YEAR MA N HEDGING 49,990 END OF YEAR MA UNDS 197,804 END OF YEAR MA UNDS 197,804 END OF YEAR MA SCAPITAL 7,586 END OF YEAR MA

Scriedu	8 D (Fulli 990) 2016		Page 4
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  Total revenue, gains, and other support per audited financial statements	1	472,922
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	<del>  '- </del>	
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	-	
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	7	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	ļ ļ	
b	Other (Describe in Part XIII.)	7	
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	472,922
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	586,542
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments	7	
С	Other losses	7	
d	Other (Describe in Part XIII.)	_	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	586,542
Part	XIII Supplemental Information.		
THE O	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional RGANIZATION MAINTAINS AND ACCOUNTS FOR, IN A CUSTODIAL MANNER, PAYMENTS RECEIVED AIR RDS CLIENTS DEBT MANAGMENT PLAN PAYMENTS AS PART OF THE ORGANZIATION'S EXEMPT PUR	ND REMITTED	FOR PAYMENT

Schedule D (Fo	orm 990) 2016	Page <b>5</b>
	Supplemental Information (continued)	
		-

#### SCHEDULE O . (Form 990 or 990-EZ)

### Supplemental Information to Form-990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2016

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

CONSUMER CREDIT COUNSELING OF SPRINGFIELD, MISSOURI, INC.	43-1483251
FORM 990 PART 1, DESCRIPTION OF ORGANIZATION MISSION	
IMPROVING ECONOMIC SECURITY THROUGH FINANICAL EDUCATION AND COACHING. ORGANIZAT	TION VISION STATEMENT:
FINANCIAL FREEDOM FOR ALL.	
FORM 990 PART XII, LINE 2 C	
THE ORGANIZATION'S BOARD OF DIRECTORS FORMALLY REVIEWS AND APPROVES BOTH THE PE	RIODIC AND COMPILED FINANCIAL
STATEMENTS AS WELL AS THE ANNUAL AUDITED FINANCIAL STATEMENTS.	
FORM 990, PART VI, SECTION B, LINE 11	
PRIOR TO FILING, THE ACCOUNTING FIRM THAT PREPARES THE 990 PRESENTS IT TO THE FULL BO	OARD OF DIRECTORS FOR REVIEW.
FORM 990, PART VI, SECTION B, LINE 12	
THE ANNUAL QUESTIONNAIRE PROVIDED TO EACH OFFICER AND BOARD MEMBER IS USED TO MO	ONITOR AND ENFORCE
COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY, HAD ANY CONFLICTING SITUATIONS OC	CURED DURING THE YEAR, THEY
WOULD HAVE BEEN DISCUSSED AND RECORDED IN THE BOARD MINUTES.	
FORM 990 PART VI, SECTION B, LINE 15	
SALARY STUDIES HAVE BEEN PERFORMED OF OTHER ORGANIZATIONS OF SIMILIAR SIZE AND NA	ATURE WERE CONDUCTED TO
DETERMINE THE AMOUNT OF COMPENSATION OF THE PRESIDENT/CEO.	
FORM 990, PART VI, SECTION C, LINE 19	
THE ORGANIZATION'S GOVERNING DOCUMENTS, INCLUDING CONFLICT OF INTEREST POLICY AND	O FINANCIAL STATEMENTS ARE
MADE AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART V, LINE 3 B	

FOR 2016 THE ORGANIZATION DID NOT HVE ANY INCOME NOT ASSOCIATED WITH THE EXEMPT PURPOSE OF THE ORGANIZATION.