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For calendar year 2016, or tax year beginning 01-01-2016, and ending 12-31-2016

Name of foundation THE STANLEY FOUNDATION		A Employer identification number 42-6071036	
Number and street (or P O box number if mail is not delivered to street address) 209 IOWA AVENUE		Room/suite	B Telephone number (see instructions) (563) 264-1500
City or town, state or province, country, and ZIP or foreign postal code MUSCATINE, IA 52761		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>	
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 112,638,742	J Accounting method <input type="checkbox"/> Cash <input type="checkbox"/> Accrual <input checked="" type="checkbox"/> Other (specify) <u>Modified cash</u> (Part I, column (d) must be on cash basis)		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)	0			
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	1,659	1,659	1,659	
	4 Dividends and interest from securities	3,376,506	3,376,506	3,376,506	
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10 	2,514,592			
	b Gross sales price for all assets on line 6a 9,080,683				
	7 Capital gain net income (from Part IV, line 2)		2,514,706		
	8 Net short-term capital gain			0	
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule) 	13,346	13,346	13,346	
	12 Total. Add lines 1 through 11	5,906,103	5,906,217	3,391,511	
	13 Compensation of officers, directors, trustees, etc	602,240	0	0	602,240
	14 Other employee salaries and wages	853,662	0	0	853,662
	15 Pension plans, employee benefits	366,260	0	0	366,260
	16a Legal fees (attach schedule) 	47,105	0	0	47,105
	b Accounting fees (attach schedule) 	21,007	10,503	0	10,504
	c Other professional fees (attach schedule) 	568,388	446,872	0	108,154
	17 Interest	1	0	0	1
	18 Taxes (attach schedule) (see instructions) 	131,914	16,933	0	114,981
	19 Depreciation (attach schedule) and depletion	15,528	0	0	
	20 Occupancy	237,943	0	0	237,943
	21 Travel, conferences, and meetings	762,384	0	0	762,384
	22 Printing and publications	90,037	0	0	90,037
	23 Other expenses (attach schedule) 	1,222,074	0	0	1,222,008
	24 Total operating and administrative expenses. Add lines 13 through 23	4,918,543	474,308	0	4,415,279
	25 Contributions, gifts, grants paid	0			0
	26 Total expenses and disbursements. Add lines 24 and 25	4,918,543	474,308	0	4,415,279
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	987,560			
	b Net investment income (if negative, enter -0-)		5,431,909		
c Adjusted net income(if negative, enter -0-)				3,391,511	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)			
		Beginning of year (a) Book Value	End of year (b) Book Value (c) Fair Market Value		
Assets	1	Cash—non-interest-bearing	26,262	27,358	27,358
	2	Savings and temporary cash investments	394,287	2,962,730	2,962,730
	3	Accounts receivable ▶ <u>38,451</u>			
		Less allowance for doubtful accounts ▶ _____	1,470	38,451	38,451
	4	Pledges receivable ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	439,018	439,018	11,077,976
	c	Investments—corporate bonds (attach schedule)			
	Liabilities	11	Investments—land, buildings, and equipment basis ▶ _____		
		Less accumulated depreciation (attach schedule) ▶ _____			
12		Investments—mortgage loans			
13		Investments—other (attach schedule)	86,344,395	84,740,934	98,511,696
14		Land, buildings, and equipment basis ▶ <u>534,330</u>			
		Less accumulated depreciation (attach schedule) ▶ <u>513,799</u>	33,633	20,531	20,531
15		Other assets (describe ▶ _____)			
16		Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	87,239,065	88,229,022	112,638,742
17		Accounts payable and accrued expenses	33,942	36,339	
18		Grants payable.			
Net Assets or Fund Balances	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule).			
	22	Other liabilities (describe ▶ _____)			
	23	Total liabilities (add lines 17 through 22)	33,942	36,339	
		Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24	Unrestricted	87,205,123	88,192,683	
25	Temporarily restricted				
26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.				
27	Capital stock, trust principal, or current funds				
28	Paid-in or capital surplus, or land, bldg , and equipment fund				
29	Retained earnings, accumulated income, endowment, or other funds				
30	Total net assets or fund balances (see instructions)	87,205,123	88,192,683		
31	Total liabilities and net assets/fund balances (see instructions) .	87,239,065	88,229,022		

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1 87,205,123
2	Enter amount from Part I, line 27a	2 987,560
3	Other increases not included in line 2 (itemize) ▶ _____	3 0
4	Add lines 1, 2, and 3	4 88,192,683
5	Decreases not included in line 2 (itemize) ▶ _____	5 0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6 88,192,683

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a SALE OF PUBLICLY TRADED SECURITIES	P		
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 9,080,683		6,565,977	2,514,706
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			2,514,706
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	2,514,706
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	3	0

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	4,379,661	108,280,910	0 040447
2014	4,028,436	106,454,280	0 037842
2013	3,570,156	96,551,078	0 036977
2012	3,400,750	81,954,379	0 041496
2011	3,401,629	80,615,656	0 042196

2 Total of line 1, column (d)	2	0 198958
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 039792
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	105,449,417
5 Multiply line 4 by line 3	5	4,196,043
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	54,319
7 Add lines 5 and 6	7	4,250,362
8 Enter qualifying distributions from Part XII, line 4	8	4,417,819

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	54,319
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	54,319
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	54,319
6	Credits/Payments		
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a	104,850
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d.	7	104,850
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	50,531
11	Enter the amount of line 10 to be Credited to 2017 estimated tax ▶ 27,160 Refunded ▶	11	23,371

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)? If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities	1b	No
c Did the foundation file Form 1120-POL for this year?	1c	No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ▶ \$ 0 (2) On foundation managers ▶ \$ 0		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ \$ 0		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities	2	No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	No
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T	5	No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Yes
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ IA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV	9	Yes
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10	No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.STANLEYFOUNDATION.ORG</u>	13	Yes	
14	The books are in care of ► <u>DANA PITTMAN</u> Telephone no ► <u>(563) 264-1500</u>			

Located at ► 209 IOWA AVENUE MUSCATINE IA ZIP+4 ► 52761

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here	<input type="checkbox"/>		
	and enter the amount of tax-exempt interest received or accrued during the year	► 15		
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes," enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly)		Yes	No
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		No
	Organizations relying on a current notice regarding disaster assistance check here.			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	If "Yes," list the years ► 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a During the year did the foundation pay or incur any amount to				
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(3) Provide a grant to an individual for travel, study, or other similar purposes?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions).		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?				5b No
Organizations relying on a current notice regarding disaster assistance check here.		<input type="checkbox"/>		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?		<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If "Yes," attach the statement required by Regulations section 53.4945–5(d)				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				6b No
If "Yes" to 6b, file Form 8870				
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?				7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
See Additional Data Table				
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
JOE MCNAMARA 209 IOWA AVENUE MUSCATINE, IA 52761	DIRECTOR OF COMMUNIC 40 00	107,000	13,494	0
DEVON TERRILL 209 IOWA AVENUE MUSCATINE, IA 52761	PROGRAM OFFICER 40 00	67,000	14,708	0
CARRIE DULANEY 209 IOWA AVENUE MUSCATINE, IA 52761	PROGRAM OFFICER 40 00	72,308	7,558	0
JILL GOLDESBERY 209 IOWA AVENUE MUSCATINE, IA 52761	PROGRAM OFFICER 40 00	60,010	12,669	0
AMY BAKKE 209 IOWA AVENUE MUSCATINE, IA 52761	CREATIVE DIRECTOR 40 00	59,757	6,633	0
Total number of other employees paid over \$50,000.				4

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
LOOMIS SAYLES & COMPANY ONE FINANCIAL CENTER BOSTON, MA 02111	MANAGEMENT FEES	120,133
GALLAGHER FIDUCIARY ADVISORS 310 GRANT STREET SUITE 3000 PITTSBURGH, PA 15219	INVESTMENT ADVISORY FEES	86,500

Total number of others receiving over \$50,000 for professional services. **0**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 THE STANLEY FOUNDATION SEEKS A SECURE PEACE WITH FREEDOM AND JUSTICE, BUILT ON GLOBAL CITIZENSHIP AND EFFECTIVE GLOBAL GOVERNANCE AND ADVANCES MULTILATERAL ACTION TO CREATE FAIR, JUST, AND LASTING SOLUTIONS TO CRITICAL ISSUES OF PEACE AND SECURITY	4,404,775
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE	0
2	
All other program-related investments See instructions	
3	
Total. Add lines 1 through 3	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	106,049,200
b	Average of monthly cash balances.	1b	1,006,046
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	107,055,246
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	107,055,246
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	1,605,829
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	105,449,417
6	Minimum investment return. Enter 5% of line 5.	6	5,272,471

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	
2a	Tax on investment income for 2016 from Part VI, line 5.	2a	
b	Income tax for 2016 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	4,415,279
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	2,540
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	4,417,819
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions).	5	54,319
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	4,363,500

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only.				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2016				
a From 2011.				
b From 2012.				
c From 2013.				
d From 2014.				
e From 2015.				
f Total of lines 3a through e.				
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ _____				
a Applied to 2015, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2016 distributable amount.				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b Taxable amount—see instructions				
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions				
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions).				
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9				
a Excess from 2012.				
b Excess from 2013.				
c Excess from 2014.				
d Excess from 2015.				
e Excess from 2016.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. **1972-03-09**

b Check box to indicate whether the organization is a private operating foundation described in section ☒ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	3,391,511	3,170,364	3,053,799	2,101,125	11,716,799
b 85% of line 2a	2,882,784	2,694,809	2,595,729	1,785,956	9,959,279
c Qualifying distributions from Part XII, line 4 for each year listed	4,417,819	4,379,661	4,028,436	3,570,156	16,396,072
d Amounts included in line 2c not used directly for active conduct of exempt activities	0	0	0	0	0
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	4,417,819	4,379,661	4,028,436	3,570,156	16,396,072
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					0
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.	3,514,981	3,609,364	3,548,476	3,218,369	13,891,190
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					0
(3) Largest amount of support from an exempt organization					0
(4) Gross investment income					0

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Total			▶ 3a	0
b <i>Approved for future payment</i>				
Total			▶ 3b	0

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments. . . .					
3 Interest on savings and temporary cash investments			14	1,659	
4 Dividends and interest from securities. . . .			14	3,376,506	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.			14	13,346	
8 Gain or (loss) from sales of assets other than inventory			18	2,514,592	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a _____					
b _____					
c _____					
d _____					
e _____					
12 Subtotal Add columns (b), (d), and (e). .		0		5,906,103	0
13 Total. Add line 12, columns (b), (d), and (e).			13		5,906,103

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII

- | | Yes | No |
|-------|-----|----|
| 1a(1) | | No |
| 1a(2) | | No |
| 1b(1) | | No |
| 1b(2) | | No |
| 1b(3) | | No |
| 1b(4) | | No |
| 1b(5) | | No |
| 1b(6) | | No |
| 1c | | No |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

May the IRS discuss this return with the preparer shown below (see instr)? ☒ Yes ☐ No

Print/Type preparer's name CARMEN KRANTZ	Preparer's Signature	Date 2017-11-09	Check if self-employed <input type="checkbox"/>	PTIN P00031958
Firm's name ▶ EIDE BAILLY LLP				Firm's EIN ▶ 45-0250958
Firm's address ▶ 1545 ASSOCIATES DR STE 101 DUBUQUE, IA 52002				Phone no (563) 556-1790

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
RICHARD STANLEY	CHAIR/DIR/MEMBER 26 00	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
LYNNE STANLEY	VICE CHAIR/DIRECTOR/MEMBER 2 70	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
BRIAN HANSON	VICE CHAIR/DIRECTOR/MEMBER 2 50	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
PATRICK KEITH PORTER	PRESIDENT 40 00	231,904	36,535	0
209 IOWA AVENUE MUSCATINE, IA 52761				
PATRICIA PAPKE	VICE PRESIDENT 40 00	98,835	10,185	0
209 IOWA AVENUE MUSCATINE, IA 52761				
JENNIFER SMYSER	VICE PRESIDENT 40 00	110,866	23,393	0
209 IOWA AVENUE MUSCATINE, IA 52761				
BETTY ANDERS	SECRETARY 40 00	47,476	6,991	0
209 IOWA AVENUE MUSCATINE, IA 52761				
DANA PITTMAN	TREASURER 40 00	106,909	23,726	0
209 IOWA AVENUE MUSCATINE, IA 52761				
DONNA BUCKLES	DIRECTOR/MEMBER 1 80	4,500	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
ROCCO LATERZO	DIRECTOR/MEMBER 1 50	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
WAYNE MOYER	DIRECTOR/MEMBER 1 30	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
ELIZABETH SHRIVER	DIRECTOR/MEMBER 1 30	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
JOSEPH H STANLEY	DIRECTOR/MEMBER 1 30	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
NATHAN WOODLIFF-STANLEY	DIRECTOR/MEMBER 1 80	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
LAURA BUCKLES	MEMBER 0 80	1,000	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
APRIL DONNELLAN	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
NATHAN ELLIOT	MEMBER 0 80	300	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
BRUCE HANSON	MEMBER 0 50	450	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
TOM HANSON	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
WARREN HEIDBREDER	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
LON MOELLER	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
MARY JO STANLEY	DIRECTOR EMERITA/MEMBER 0 50	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
JANE STEPHENSON	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				
LORI ZOOK-STANLEY	MEMBER 0 80	0	0	0
209 IOWA AVENUE MUSCATINE, IA 52761				

TY 2016 Accounting Fees Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING AND AUDIT FEES	21,007	10,503	0	10,504

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2016 Gain/Loss from Sale of Other Assets Schedule

Name: THE STANLEY FOUNDATION

EIN: 42-6071036

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
CANNON DR-2020U SCANNER	2012-07	PURCHASED	2016-10			569		0	-114	455

TY 2016 Investments Corporate Stock Schedule

Name: THE STANLEY FOUNDATION

EIN: 42-6071036

Name of Stock	End of Year Book Value	End of Year Fair Market Value
HNI CORPORATION	439,018	11,077,976

TY 2016 Investments - Other Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
VANGUARD INDEX 500 FUND	AT COST	11,740,555	22,246,710
VANGUARD WINDSOR II FUND	AT COST	18,600,863	21,204,574
GOLDMAN SACHS	AT COST	2,120,779	3,288,501
TAP FUND	AT COST	2,155,490	1,649,751
DFA EMERGING MARKETS	AT COST	5,248,386	4,833,013
VANGUARD REIT INDEX FUND	AT COST	5,052,949	5,778,883
DYAL II OFFSHORE INVESTORS	AT COST	625,379	541,135
ENTRUST	AT COST	1,550,539	1,858,587
CAUSEWAY	AT COST	21,010,817	18,543,922
LOOMIS SAYLES	AT COST	16,635,177	18,566,620

**TY 2016 Land, Etc.
Schedule****Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
LEASEHOLD IMPROVEMENTS	145,036	144,103	933	933
EQUIPMENT & FIXTURES	389,294	369,696	19,598	19,598

TY 2016 Legal Fees Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	47,105	0	0	47,105

TY 2016 Other Expenses Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INSURANCE	22,508	0	0	22,508
MAINTENANCE	4,179	0	0	4,179
OUTSIDE SERVICES	46,362	0	0	46,362
DUES AND SUBSCRIPTIONS	20,474	0	0	20,474
MISCELLANEOUS	10,922	0	0	10,922
SUPPLIES	16,334	0	0	16,334
TELEPHONE	34,899	0	0	34,899
RECRUITMENT	30,210	0	0	30,210
FEES	97,758	0	0	97,758
POSTAGE	16,525	0	0	16,525

Other Expenses Schedule

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PURCHASES	5,505	0	0	5,505
HONORARIA AND STIPENDS	106,242	0	0	106,242
HOUSING AND BOARD	768,003	0	0	768,003
PENALTIES	66	0	0	0
AUDIO VISUAL	33,926	0	0	33,926
APPROPRIATIONS	1,911	0	0	1,911
FINANCIAL BARRIER REDUCTION COMPENSATION	6,250	0	0	6,250

TY 2016 Other Income Schedule

Name: THE STANLEY FOUNDATION

EIN: 42-6071036

Other Income Schedule

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
MISC RETURN OF PRINCIPAL	13,346	13,346	13,346

TY 2016 Other Professional Fees Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BROKER FEES	406,524	406,524	0	0
CONSULTANTS	121,516	0	0	108,154
OTHER INVESTMENT EXPENSE	40,348	40,348	0	0

TY 2016 Taxes Schedule**Name:** THE STANLEY FOUNDATION**EIN:** 42-6071036

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAX	16,933	16,933	0	0
FEDERAL EXCISE TAX	114,981	0	0	114,981