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Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

Open to Public Inspection

		dar year 2016 or tax year be	<u> </u>		2016, a			u idoutification	, 20
	ne of fou					_ A		r identification numbe	er
		rd Foundation, Inc.			n /			e number (see instruct	
	mber and 11 Bluft	istreet (or P.O box number if mail is r	not delivered to street address)		Room/suit	ne B	-	- 588-5685	10(15)
		, state or province, country, and ZIP of	or foreign postal code			-+-			
	•		i Toreigh postar code			C	If exempt	ion application is pend	ling, check here ▶ ∐
	Dubuque IA 52001-4661 G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity								
G	Cneck	all that apply: ☐ Initial retu			ublic ch	anty b	1. Foreigr	n organizations, check	here ►∐
		☐ Final retu						n organizations meetin	
	Chook	type of organization: 🔽 So			tion	Е		here and attach compi foundation status was	
-		n 4947(a)(1) nonexempt charit			ion	section 5	07(b)(1)(A), check here	. ▶□	
<u></u>		arket value of all assets at				uol .			
•		year (from Part II, col. (c),	Other (specify)	. 12		~ F		ndation is in a 60-mont ction 507(b)(1)(B), chec	
	line 16		(Part I, column (d) must be	on cash basis.)				_
Р	art I	Analysis of Revenue and Ex							(d) Disbursements
		amounts in columns (b), (c), and (d)		(a) Revenue a expenses pe		b) Net inv inco	vestment me	(c) Adjusted net income	for charitable purposes
		the amounts in column (a) (see insti		books	İ	11100		1.1001110	(cash basis only)
	1	Contributions, gifts, grants, etc.,		147	,378				
	2	Check ► ☐ If the foundation is r			-				
	3	Interest on savings and temp			21		21		
	4	Dividends and interest from	•						
	5a	Gross rents							
	b	Net rental income or (loss)							
ō	6a	Net gain or (loss) from sale of	f assets not on line 10						
Ę	b	Gross sales price for all assets on							
Revenue	7	Capital gain net income (from							
	8	Net short-term capital gain .							
	9	Income modifications							
	10a	Gross sales less returns and allo	wances					<u> </u>	
	b	Less: Cost of goods sold							
	C	Gross profit or (loss) (attach	schedule)						
	11	Other income (attach schedu	ıle)					ļ	ļ
	12	Total. Add lines 1 through 1		147	,399		21		+
ဖွ	13	Compensation of officers, di			_ 0		0		0
Expenses	14	Other employee salaries and	-	ļ				ļ	
ě	15	Pension plans, employee be Legal fees (attach schedule)	nefits						<u> </u>
X	16a			<u> </u>					
9	þ	Accounting fees (attach scho	edule)	}				 	
幸	C C	Other professional fees (atta	ch schedule) /	 					
<u>:</u>	17		Selledine e		1				
Ę.	18	Taxes (attach schedule) (see in	Structions)	<u> </u>	' +-			 	
Ξ	19 20	Depreciation (attach schedu Occupancy	iéliaur debieriou					 	 '
A	21	Travel, conferences, and me		 				 	
P	22							 	
<u> </u>	23	Other expenses (attach sche							
ü	24	Total operating and adr			 -			<u> </u>	
<u>ta</u>	- 1	Add lines 13 through 23 .		1	1		0	1	o o
Operating and Administrativ	25	Contributions, gifts, grants p		138	3,100			<u> </u>	138,100
0	26	Total expenses and disbursen			3,101		0		138,100
_	27	Subtract line 26 from line 12							
	a	Excess of revenue over expe		9	9,298			1	
	b	Net investment income (if					21		
	1	Adjusted net income (if neg	-						

D.	rt II	Ralance Sheets Attached schedules and amounts in the description column	Beginning of year	End o	f year
		Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash-non-interest-bearing			
	2	Savings and temporary cash investments	20,859	30,157	30,157
	3	Accounts receivable >			
	ļ	Less. allowance for doubtful accounts ▶			
	4	Pledges receivable ►			
		Less. allowance for doubtful accounts ▶		·	
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
	,	disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less: allowance for doubtful accounts ▶			
Assets	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
As	10a	Investments – U.S. and state government obligations (attach schedule)	·		
•	b	Investments—corporate stock (attach schedule)			
	С	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis ▶			
	1	Less: accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	 		
	14	Land, buildings, and equipment basis ▶			
	' '	Less: accumulated depreciation (attach schedule) ▶	<u> </u> -		
	15	Other assets (describe >)			
	16	Total assets (to be completed by all filers—see the			
	"	instructions. Also, see page 1, item l)	20.050	00.457	
	17	Accounts payable and accrued expenses	20.859	30,157	30,157
	18	Grants payable			
es	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
ap	21	Mortgages and other notes payable (attach schedule)			
Ë	22		 		
	23	Other liabilities (describe ►) Total liabilities (add lines 17 through 22)	 		
	23		0	0	
S		Foundations that follow SFAS 117, check here ▶ ✓ and complete lines 24 through 26 and lines 30 and 31.			
Balances	24	Unrestricted	20.859	20.457	
<u>ā</u>	25		20,859	30,157	
	26	Temporarily restricted			
Net Assets or Fund	20	-			
Ξ		Foundations that do not follow SFAS 117, check here ► □ and complete lines 27 through 31.		i	
5	27	Capital stock, trust principal, or current funds	ł		
ž	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
se	29	Retained earnings, accumulated income, endowment, or other funds			
AS	30	Total net assets or fund balances (see instructions)	20,859	30,157	
et'	31	Total liabilities and net assets/fund balances (see	20,039	30,157	
ž	31	instructions)	20.050	20.457	
Da	rt III	Analysis of Changes in Net Assets or Fund Balances	20,859	30,157	<u> </u>
_		I net assets or fund balances at beginning of year—Part II, colu	mn (a) line 30 (must	agree with	
		of-year figure reported on prior year's return)		•	
^		· · · · · · · · · · · · · · · · · · ·			20,859
2		er amount from Part I, line 27a		2	9,298
3	∙ ∪tne	er increases not included in line 2 (itemize)		3	
4	_	lines 1, 2, and 3			30,157
5	Decr Tota	reases not included in line 2 (itemize) ► Il net assets or fund balances at end of year (line 4 minus line 5)—I	Part II column (h) In	e 30 6	
	iola	into accous or furth balances at end of year fille 4 fillings line 5)—	aren, column (b), lin		30,157

Part	V Capital Gains and	Losses for Tax on Investm	ent Income				
		kınd(s) of property sold (e.g , real estate e, or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation		ate acquired o., day, yr)	(d) Date sold (mo , day, yr.)	
1a							
<u>b</u>							
<u>c</u>				 			
<u>d</u>				 			
e		(f) Depreciation allowed	(a) Cost	 or other basis		(h) Gai	n or (loss)
	(e) Gross sales price	(or allowable)		ense of sale		. ,	(f) minus (g)
a					-		
b							
c							
d							
e							
	Complete only for assets show	wing gain in column (h) and owned			ļ		(h) gain minus
	(i) F M.V as of 12/31/69	(j) Adjusted basis as of 12/31/69		ess of col (i) ol (j), if any			t less than -0-) or from col. (h))
a							
b_							
					ļ		
<u>d</u>	 				<u> </u>		
<u>e</u>		(If gain	also enter in P	art Lline 7	-		
2	Capital gain net income or		enter -0- in P		2		
3	Net short-term capital gair	or (loss) as defined in sections	1222(5) and (6	5):			
		l, line 8, column (c) (see instruc					
	Part I, line 8	<u> </u>		<u> 5</u>	3		
Part		er Section 4940(e) for Reduvate foundations subject to the					
Was t		e this part blank. section 4942 tax on the distribu qualify under section 4940(e). D			oase p	eriod?	☐ Yes 🗹 No
1	Enter the appropriate amo	unt in each column for each yea	ar; see the inst	ructions before m	akıng a	any entries.	
Cal	(a) Base period years endar year (or tax year beginning in)	(b) Adjusted qualifying distributions	s Net value	(c) of noncharitable-use a	e assets (col. (b) divided by col.		(d) tribution ratio divided by col. (c))
	2015	174	599	57	,453	3	303.90%
	2014		000	78	,312	1	81.33%
	2013		,600		,408		166.59%
	2012		850		,804		50.92%
	2011	152	550	52	972		287.98%
2	Total of line 1, column (d)					2	1090.72%
3		or the 5-year base period—divi			the		1030.7270
		ation has been in existence if le				3	218.14%
4	Enter the net value of nonc	charitable-use assets for 2016 f	rom Part X, line	95	.	4	47,213
5	Multiply line 4 by line 3 .					5	102,992
6	Enter 1% of net investmen	it income (1% of Part I, line 27b)		.	6	
7	Add lines 5 and 6				.	7	102,992
8		ns from Part XII, line 4 ter than line 7, check the box in			that n	8 art using a f	138,100
	Part VI instructions.	ter than line 7, check the DOX if	reant vi, iine i	o, and complete	uiat pa	art using a	i /u tax rate. See the

Part \		nstru	ictioi	1s)			
1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1.						
L	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions)						
ь	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ✓ and enter 1% of Part I, line 27b						
С	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of						
	Part I, line 12, col. (b).						
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		0				
3	Add lines 1 and 2		0				
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		0				
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		0				
6	Credits/Payments 2016 estimated tax payments and 2015 overpayment credited to 2016 6a						
a b	Exempt foreign organizations—tax withheld at source 6b						
c	Tax paid with application for extension of time to file (Form 8868) . 6c		1				
d	Backup withholding erroneously withheld 6d						
7	Total credits and payments. Add lines 6a through 6d		0				
8	Enter any penalty for underpayment of estimated tax. Check here If Form 2220 is attached						
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶ 9		0				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid > 10		0				
11 Part	Enter the amount of line 10 to be: Credited to 2017 estimated tax ► Refunded ► 11 VII-A Statements Regarding Activities						
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No			
•	participate or intervene in any political campaign?	1a		√			
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see			<u> </u>			
	Instructions for the definition)?	1b		✓			
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials						
	published or distributed by the foundation in connection with the activities.						
C	•						
ď	 d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ (2) On foundation managers. ► \$ 						
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$	3					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		√			
	If "Yes," attach a detailed description of the activities.						
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of						
	incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	✓				
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a 4b	- N	√ ⁄A			
b 5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5	14	<u> </u>			
	If "Yes," attach the statement required by General Instruction T.	_ <u>_</u> _					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:						
	By language in the governing instrument, or						
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that						
	conflict with the state law remain in the governing instrument?	6	V				
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	V				
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ► lowa						
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General		1				
-	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	1				
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or	-	 	 			
-	4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes,"						
	complete Part XIV	9		1			
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their						
	names and addresses	10	0-PF	✓			

Part	VII-A Statements Regarding Activities (continued)					
_			Yes	No		
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		1		
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		1		
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	1	 •		
10	With the transfer of the trans					
14	website address ► http://www.wcinet.com/giving-back The books are in care of ► Amy Wagner Telephone no. ► 56	3-588-	5685			
	Located at N. 904 Pluff St. Dubugue 18		001-4661			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here		<u> </u>	▶ [7]		
	and enter the amount of tax-exempt interest received or accrued during the year		•			
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authori	ty	Yes	No		
	over a bank, securities, or other financial account in a foreign country?	16	1	1		
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of	of				
	the foreign country ▶	1				
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required					
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No		
1a	During the year did the foundation (either directly or indirectly):					
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☑ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a					
	disqualified person?	Ì	Ì	} }		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1	Į.	(
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?		1			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?					
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the	1				
	foundation agreed to make a grant to or to employ the official for a period after	İ	1			
	termination of government service, if terminating within 90 days.)	_ I	1	1		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations					
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b	N.	Α		
_	Organizations relying on a current notice regarding disaster assistance check here		l			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?					
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	1c	 	/		
	operating foundation defined in section 4942(j)(3) or 4942(j)(5)):					
а	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016?					
	6e, Part XIII) for tax year(s) beginning before 2016?	1	}			
L	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)					
D	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)		}			
	all years listed, answer "No" and attach statement—see instructions.)	2b	N	A		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	1	1			
•	20, 20, 20, 20					
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise					
	at any time during the year?	}				
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation of					
-	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the		1	1		
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of		1			
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the					
	foundation had excess business holdings in 2016.)	3b	N	Α		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	<u> </u>	✓		
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its	-	ļ	<u> </u>		
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b		✓		

Part	VII-B Statements Regarding Activities	for W	hich Form	4720 I	May Be R	equire	d (conti	nued)		
5a	During the year did the foundation pay or incur a	ny amo	ount to.			_				
	(1) Carry on propaganda, or otherwise attempt to(2) Influence the outcome of any specific public		-	-		•	☐ Yes	☑ No		
	directly or indirectly, any voter registration dri						Yes	☑ No		
	(3) Provide a grant to an individual for travel, stu-						Yes Yes	☑ No		
	(4) Provide a grant to an organization other than section 4945(d)(4)(A)? (see instructions)		ritable, etc., o 				Yes	☑ No	ł	
	(5) Provide for any purpose other than religious,						☐ 162	<u>w</u> No		
	purposes, or for the prevention of cruelty to children or animals?									
b										
	Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?									N/A
С	If the answer is "Yes" to question 5a(4), does to	_						_		
	because it maintained expenditure responsibility	for the	grant?				N/. ☐ Yes	A 🗌 No		
6a	If "Yes," attach the statement required by Regula Did the foundation, during the year, receive any					emiums				
	on a personal benefit contract?						☐ Yes	☑ No		
b	Did the foundation, during the year, pay premiun	ns, dire	ctly or indired	ctly, on	a personal	benefit	contract	? .	6b	✓
7a	If "Yes" to 6b, file Form 8870. At any time during the tax year, was the foundation a	a party t	to a prohibited	I tax she	elter transac	tion?	☐ Yes	☑ No		
	If "Yes," did the foundation receive any proceeds	or hav	e any net inc	ome at	tributable	to the tr			7b	N/A
Par	VIII Information About Officers, Direc	tors, T	rustees, Fo	ounda	tion Mana	agers,	Highly i	Paid E	mploy	ees,
1	and Contractors	mana	gers and the	air com	nansation	lean i	etructio	nel		
	List all officers, directors, trustees, foundation managers and their compensation (see instructions). (b) Title, and average (c) Compensation (d) Contributions to									
	(a) Name and address		rs per week ed to position				ployee benefit plans eferred compensation		(e) Expense account, other allowances	
	attached	See att	ached		0		0		0	
sche	dule									
						_	_			
				_				-		
-										
2	Compensation of five highest-paid employed	s (oth	er than thos	se incl	uded on li	ne 1—	see insti	ruction	s). If n	one, enter
	"NONE."									
	a) Name and address of each employee paid more than \$50,00	00	(b) Title, and a hours per v devoted to p	veek	(c) Compe	nsation	(d) Contrib employee plans and compen	benefit deferred		nse account, allowances
					i				1	
		_	-	· · ·	 					
 -							,		į	
										 -
Tatal	number of other employees paid over \$50,000 .		<u> </u>		L		<u> </u>			
rocal	number of other employees paid over \$50,000.	<u> </u>	· · · · ·			• •		• •	00	0 0-PF (2016)

3	Five highest-paid independent contractors for professional services (see instructions). If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
		L
		
otal ı	number of others receiving over \$50,000 for professional services	0
Part_	X-A Summary of Direct Charitable Activities	
	he foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of nizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1	NONE	
_		
2		
		
3		
		•
4		
	······································	
	X-B Summary of Program-Related Investments (see instructions)	
Desc	ribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1		
2	·	
ΔII o	ther program-related investments. See instructions.	
3	not program realized an administration of the mention of the program of the progr	
٠.	······································	
		I

Part	Minimum Investment Return (All domestic foundations must complete this part. Forei	gn found	lations,
	see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes:		
а	Average monthly fair market value of securities	1a	
þ	Average of monthly cash balances	1b	47,932
C	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	47,932
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	47,932
4	Cash deemed held for charitable activities. Enter 11/2% of line 3 (for greater amount, see		
	Instructions)	4	719
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	47,213
6	Minimum investment return. Enter 5% of line 5	6	2,361
Part	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating f and certain foreign organizations check here ► □ and do not complete this part.)	oundatio	ns
1	Minimum investment return from Part X, line 6	1	2,361
2a	Tax on investment income for 2016 from Part VI, line 5		
b	Income tax for 2016. (This does not include the tax from Part VI.)]}	
C	Add lines 2a and 2b	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	2,361
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	2,361
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
_	line 1	7	2,361
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	<u>138,100</u>
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		 .
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		.
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	138,100
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see instructions)	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	138,100
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating qualifies for the section 4940(e) reduction of tax in those years.	g whethe	
			AAA DE

Part	XIII Undistributed Income (see instruct	ions)			
1	Distributable amount for 2016 from Part XI,	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
	line 7				2,361
2	Undistributed income, if any, as of the end of 2016				
a	Enter amount for 2015 only				1
þ	Total for prior years: 20 20 ,20 ,20				
3	Excess distributions carryover, if any, to 2016:	.			
a	From 2011	- i 1			
b	From 2012	_			
C	From 2013				ĺ
d e		⊣			
f	From 2015	805,716			
4	Qualifying distributions for 2016 from Part XII,	003,710			
•	line 4: ▶ \$ 138,100	1			
а	Applied to 2015, but not more than line 2a .				
b	Applied to undistributed income of prior years				
	(Election required—see instructions)				
C	Treated as distributions out of corpus (Election				
	required—see instructions)				
d	Applied to 2016 distributable amount				2,361
е	Remaining amount distributed out of corpus	135,739			
5	Excess distributions carryover applied to 2016				
	(If an amount appears in column (d), the same				
	amount must be shown in column (a).)				
6	Enter the net total of each column as				
	indicated below:	044 455			
a	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	941,455			· · · · · · · · · · · · · · · · · · ·
b	Prior years' undistributed income. Subtract line 4b from line 2b		0		
_					
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)				
	tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable				
	amount-see instructions		0		
е	Undistributed income for 2015. Subtract line				
	4a from line 2a. Taxable amount-see				i
	instructions			0	
f	Undistributed income for 2016. Subtract lines				
	4d and 5 from line 1. This amount must be				_
_	distributed in 2017				0
7	Amounts treated as distributions out of corpus				
	to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be				
	required—see instructions)				
8	Excess distributions carryover from 2011 not				
Ŭ	applied on line 5 or line 7 (see instructions) .	152,001			
9	Excess distributions carryover to 2017.				
-	Subtract lines 7 and 8 from line 6a	789,454			
10	Analysis of line 9:			-	
, o		s			
b	Excess from 2013 160,638				
c	Excess from 2014	_			
d	Excess from 2015	—			
е	Excess from 2016 135,739				

Part	XIV Private Operating Founda	tions (see instru	ctions and Part	VII-A, question 9)	
1a	If the foundation has received a ruling			, ,		
	foundation, and the ruling is effective for					
b	Check box to indicate whether the four		operating foundat		ection	3) or 4942(J)(5)
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years		(e) Total
	investment return from Part X for	(a) 2016	(b) 2015	(c) 2014	(d) 2013	
	each year listed	N/A N/A	N/A N/A	N/A	N/A N/A	N/A N/A
b	85% of line 2a	N/A	IN/A	INA	11/0	INIA
	line 4 for each year listed	N/A	N/A	N/A	N/A	N/A
d	Amounts included in line 2c not used directly					
	for active conduct of exempt activities					N/A
е	Qualifying distributions made directly					
	for active conduct of exempt activities.					
	Subtract line 2d from line 2c	N/A	N/A	N/A	N/A	N/A
3	Complete 3a, b, or c for the alternative test relied upon:			ı		
а	"Assets" alternative test - enter:	The state of the s				
	(1) Value of all assets					N/A
	(2) Value of assets qualifying under		ł			
b	section 4942(j)(3)(B)(i)					N/A
-	of minimum investment return shown in	N/A	N/A	N/A	N/A	N/A
С	Part X, line 6 for each year listed "Support" alternative test—enter:	197		18/7	- 10/6	N/A
·	(1) Total support other than gross					
	investment income (interest,					
	dividends, rents, payments on securities loans (section					
	512(a)(5)), or royalties)					N/A
	(2) Support from general public					
	and 5 or more exempt organizations as provided in					
	section 4942(j)(3)(B)(iii)					N/A
	(3) Largest amount of support from			ļ	j	3 1/4
	an exempt organization		<u> </u>			N/A N/A
Part	(4) Gross investment income XV Supplementary Information	n (Complete th	is part only if the	he foundation h	ad \$5,000 or m	
<u> </u>	any time during the year-				40,000 01 111	oro mi doootto di
1	Information Regarding Foundation					
а	List any managers of the foundation					by the foundation
	before the close of any tax year (but o	only if they have co	ontributed more th	an \$5,000). (See s	ection 507(d)(2).)	
NON					 	
b	List any managers of the foundation					rge portion of the
NON	ownership of a partnership or other el	nuty) of which the	ioundation has a	10% or greater int	erest.	
2	Information Regarding Contribution	Grant Gift Los	n Scholarship e	to Programs:		
~	Check here ► ☐ if the foundation			_	organizations and	does not accept
	unsolicited requests for funds. If the f	•			-	· ·
	other conditions, complete items 2a,					J
a	The name, address, and telephone nu	ımber or e-mail ac	dress of the person	on to whom applic	ations should be a	ddressed:
Tho	mas Woodward, Woodward Foundat	ion, Inc., 801 Blut	ff St, Dubuque, IA	52001-4661		
b	The form in which applications should	be submitted and	d information and	materials they sho	ould include:	
Lett	er, purpose of organization, amount			•		
	Any submission deadlines:					
	uary 1 for February consideration, A	ugust 1 for Septe	mber considerati	on.		
	Any restrictions or limitations on av				elds, kinds of ins	titutions, or other
	factors:					

Local areas/United Way/endowment, capital for educational (no indiv)/cultural/historical/social srvcs

Supplementary Information (continued)

Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Foundation show any relationship to Purpose of grant or status of Amount any foundation manager or substantial contributor contribution recipient Name and address (home or business) a Paid during the year Dubuque Mercy Health Foundation, 250 Mercy Drive **Public** N/A **New Facilities** 15,000 Northeast Iowa Community College, PO Box 400, Calr N/A Public Scholarship endowment 12,500 Aquin Little Angels Early Childhood Center, 411 4th A N/A **Public New Facilities** 5,000 Finley Health Foundation, 350 Grandview Ave., Dubu N/A Public **Facilities Renovation** 7,000 **Public Facilities Renovation** Dubuque Arboretum Association, 3800 Arboretum Dr. N/A 7,500 St. Elizabeth Hospital Foundation, 1506 S. Oneida, Ap N/A **Public Facilities Renovation** 5,000 Driver Opera House, 250 Main St., Darlington, WI 5353 N/A Public **Facilities Renovation** 5,000 Loras College, 1450 Alta Vista St, Dubuque, IA 52001 N/A **Public Facilities Renovation** 7,000 United Way, 7 agencies in Iowa and Wisconsin N/A **Public Annual Campaigns** 40,600 **Public** Farley Commercial Club, 202 First ST. NW, Farley, IA N/A **Facilities Renovation** 7,500 Platteville Library Foundation, 65 S. Elm St., Platteville N/A **Public New Facilities** 5,000 Platteville Municipal Arboretum, PO Box 302, Plattevil 2,000 N/A **Public New Facilities Public** Two by Two, 470 W. 4th St, Dubuque, IA 52001 N/A Program expansion 2,500 Verona Public Library, 500 Silent St, Verona, WI 5359 N/A **Public Endowment fund** 2,500 N/A **Public** St. Mark Community Enrichment, 1201 Locust St, Dub Program expansion 2,500 N/A N/A See continuation sheet attached N/A 11,500 138,100 Approved for future payment 3b

Pa	rt XI	<u> </u>	tivities				
Ente	r gro	ess amounts unless otherwise indicated.	Unrelated bu	siness income	Excluded by section	on 512, 513, or 514	(e)
			(a)	(b)	(c)	(d)	Related or exempt function income
	_		Business code	Amount	Exclusion code	Amount	(See instructions)
1		gram service revenue:			 		
	a b				 		
			ļ		 		
	c d				 - 		
	e			<u> </u>	-		
	f			<u> </u>	 		
	_	Face and applicate from a superior and a superior	-				
2	_	Fees and contracts from government agencies mbership dues and assessments	<u> </u>				
2 3		mbership dues and assessments			14	21	
4		idends and interest from securities	-		 		<u> </u>
5		rental income or (loss) from real estate			 		
J		Debt-financed property			· · · · · · · ·		
		Not debt-financed property			 		
6		rental income or (loss) from personal property					
7		ner investment income					
8		n or (loss) from sales of assets other than inventory			18		
9		income or (loss) from special events			0 -		
10		oss profit or (loss) from sales of inventory		 			
		ner revenue: a			T		
	b						
	С			-			
	d						
	e						
12	Sub	ototal. Add columns (b), (d), and (e)		0		21	0
13	Tot	tal. Add line 12, columns (b), (d), and (e)				13	21
13 (See	Tot wor	ksheet in line 13 instructions to verify calculation	ns. <u>)</u>			13	21
13 (See	Tot wor rt X	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tot wor rt X	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		
13 (See	Tote wor rt X re No	ksheet in line 13 instructions to verify calculation VI-B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pu	ns.) Accomplishm	ent of Exemp	t Purposes		

Part	XVII		n Regarding Tra ganizations	nsfers To and Trar	sactions and	Relationships	With Nonch	aritabl	е	
1	Did t			engage in any of the	following with an	v other organiza	ation described		Yes	No
				section 501(c)(3) orga						
	orgar	nizations?								
а	Trans	fers from the rep	oorting foundation	to a noncharitable exe	mpt organization	ı of:			!	
	(1) C	ash						1a(1)		√
	(2) O	ther assets .						1a(2)		✓
b	Othe	r transactions:								
				empt organization .				1b(1)	_	✓
	(2) Purchases of assets from a noncharitable exempt organization									✓_
	(3) Rental of facilities, equipment, or other assets								_	✓_
	(4) Reimbursement arrangements									√
		oans or loan gua						1b(5)		✓
_				hip or fundraising soli				1b(6)		✓
d C				ists, other assets, or pes," complete the follo				1c	<u> </u>	V
d				rices given by the rep						
				gement, show in colur						
(a) Line		(b) Amount involved		charitable exempt organizati		ription of transfers,				
<u> </u>										
				· · · · · · · · · · · · · · · · · · ·						
										
	_									
										
2a				iffiliated with, or relate				-	_	
L			e following schedul	other than section 50	r(c)(s)) or in sect	on 5277		∟ Yes	4	No
b	11 16	(a) Name of organ		(b) Type of org		(0)	Description of relat	onohin		
		(a) Name of organ	iization	(b) Type of org	gariizatiori	(0)	Description of relat			
				 						
										
				 						
	Unde	er penalities of perjury.	declare that I have exami	ned this return, including accor	mpanying schedules ar	d statements, and to	the best of my know	edge and	belief, it	t is true,
Sign	corre	ect, and complete Deci	eration of preparer (other	han taxpayer) is based on all in	nformation of which pre	parer has any knowled	ige.	IRS discu		
Here	IN	11110 /	larn-	_ 15/8/2017	Treasurer		with the	preparer	shown	below
	1/	nature of officer or tru	stee	Date	Title		(see inst	ructions)?	∐Yes	∐No
Paid		Print/Type preparer	's name	Preparer's signature		Date	Check If	PTIN		
	270-						self-employed			
	reparer se Only					Fu	m's EIN ▶			
-	- iny	ly Firm's name ► Firm's EIN ►								

Woodward Foundation, Inc. 2016 Form 990-PF

Supporting schedule for:

Part VIII Information About Officers, Directors, Foundation Managers, Highly Paid Employees and Contractors Line List all officers, directors, foundation managers and their compensation (see instructions)

		(b) Title and		(d) Employee	
l		average hours per	(c) Compensation	benefit plans &	(e) Expense
		week devoted to	(if not paid, enter -	deferred	account , other
L	(a) Name and address	position	0-)	compensation	allowances
а	Thomas Woodward	President			
	754 Sunset Ridge, Dubuque, IA 52003	Part-time	0	0	0
b	Steve Larson	Treasurer			
	3238 Honeysuckle Ln, Dubuque, IA 52001	Part-time	0	0	0
С	Amy Wagner	Secretary			
	2861 Hales Mill Rd, Dubuque, IA 52002	Part-time	0	0	0
d	Barbara Sullivan Woodward	Vice President			
	2304 Simpson St., Dubuque, IA 52003	Part-time	0	0	0
е	Kristin Woodward-Vaassen	Director			
	2319 Manson Rd., Dubuque, IA 52003	Part-time	0	0	0
f	Mary Anne Drewek	Director			
	6474 Paynes Point Rd, Neenah, WI 54956	Part-time	0	0	0
g	Jill Vanderpol	Director			
	2725 144th Street, Urbandale, IA 50323	Part-time	0	0	0

Total

11,500

Part XV Supplemental Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

					
	Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Pa	id during the year				
_1	Wisconsin Badger Camp, PO Box 723, Platteville, WI 53818	N/A	Public	Scholarship endowment Facilities	1,500
2	YMCA of the Fox Cities, 229 E. College Ave, Appleton, WI 54911 STEP Industries, Inc. and The Mooring Program, Inc., 1010	N/A	Public	renovation	5,000
3	Strohmeyer Dr, Neenah, WI 54956	N/A	Public	New facilities Facilities	2,500
4	Bell Tower Theater, 2728 Asbury Rd, Dubuque, IA 52001	N/A	Public	renovation	2,500
5					
6					
7					
8					
9		ļ <u> </u>			
10		<u> </u>			
11					
12					
13		<u> </u>			
14					
15					
16					

Attachments to IRS Form 990-PF Woodward Foundation, Inc.
42-6070224
Tax Year 2016

Description	Amount
1 Woodward Communications, Inc	147,378
Total	147,378
Schedule 6: Part I, Line 18 - Taxes	
Type of tax	Amount
Type of tax 1 Federal Income Tax	Amount

Schedule B

'(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

2016

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** Woodward Foundation, Inc. 6070224 42 -

Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

			Fag	e
Name of organization	Employ	er ic	dentification number	er
Woodward Foundation, Inc.	42	-	6070224	_

Part I	Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is need			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
	Woodward Communications, Inc. 801 Bluff St. Dubuque, IA 52001	\$ 147,378 	Person	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
			Person	

RESTATED AND SUBSTITUTED

BY-LAWS OF

WOODWARD FOUNDATION

ARTICLE I Board of Directors

1. <u>NUMBER AND ELECTION.</u> Directors shall serve a term of three (3) years from the date of their election. At each annual meeting of the Board of Directors shall, by majority vote of the Directors then in office and qualified to vote, elect the succeeding Board of Directors. A Director shall always be qualified to vote for a director unless voting for himself or herself.

The number of directors on the Board of Directors shall be fixed from time to time by resolution of the Board of Directors.

- 2. <u>REMOVAL: VACANCIES.</u> A Director may be removed from office, with or without cause, at any time, by a majority of all of the then sitting Directors. If any vacancy of the Board of Directors exists by reason of death, resignation, removal, or otherwise, a new Director shall be elected by a majority of the then sitting Directors.
- 3. <u>RESIGNATION</u>. A director of the Foundation may resign at any time by delivering written notice to the President of the Foundation. A resignation is effective when the notice is delivered, unless the notice specifies a later effective date.
- 4. <u>COMMITTEES, COUNCILS, ETC.</u> The Board of Directors may from time to time authorize the creation of boards, committees, or councils; may determine whether or not the members of such bodies must be selected from within or without the directors of the Foundation; and, to the extent permitted by law, may invest such bodies with such powers and duties as it deems necessary. The Board of Directors may designate the members of such bodies or may authorize the president and/or any other officer or officers of the Foundation to designate the members of such bodies.

ARTICLE II Meetings of Directors

1. <u>ANNUAL MEETING: SPECIAL MEETINGS.</u> The annual meeting of the Board of Directors of this Foundation shall usually be held in the month of September each year provided, however, the Board of Directors may select a different month for the annual meeting. The date of each annual meeting shall be set by the Board of Directors.

Regular meetings of the Board may be scheduled by the President. In addition to the annual meeting and regularly scheduled meetings, special meetings of the Board of Directors shall be called by the Secretary of the Foundation upon the request of the President of the Foundation or two (2) of the members of the Board of Directors.

2. <u>NOTICE AND WAIVER.</u> Notice of any meeting of the Board of Directors, setting forth the place and time of such meeting, shall be given by at least ten (10) days written notice delivered personally or sent by mail, facsimile or any other electronic means to each director at the director's address as shown on the records of the Foundation. If mailed, such notice shall be deemed delivered when deposited in the United States mail in a sealed envelope so addressed, with postage prepaid. If notice is given by facsimile or other electronic means, it shall be deemed to be delivered when transmitted to the recipient.

Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Directors need be specified in the notice. Notice of a meeting may be waived in writing by any Director before or after such meeting. In addition, the presence of any Director at any such meeting shall be held to be a waiver of the required notice, except where a Director attends a meeting for the express purpose of objecting to the transaction because the meeting is not lawfully called or convened.

- 3. QUORUM. A majority of the number of Directors fixed by these By-laws shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, except as otherwise provided in these By-laws. If a quorum be not present at any meeting of the Board of Directors, or if the business of such meeting shall not be completed, those present by majority vote may adjourn the meeting from day to day, or from time to time, not exceeding ninety (90) days from such adjournment, without further notice, until a quorum shall attend, or the business thereof shall be completed. At any such adjourned meeting, any business may be transacted which might have been transacted at the meeting as originally called.
- 4. <u>MANNER OF ACTING</u>. Each Director present shall be entitled to one vote on any question properly coming before any meeting of the Board of Directors. At all meetings of the Board of Directors all questions, except as otherwise expressly directed by law, the Articles of Incorporation of this Foundation, or these By-laws, shall be decided by the vote of a majority of the Directors entitled to vote thereon who shall be present at the meeting.
- 5. <u>PRESUMPTION OF ASSENT.</u> A Director of the Foundation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless the Director so records his dissent or abstention during the meeting. Such right to dissent shall not apply to a Director who voted in favor of such action.

- 6. <u>INFORMAL ACTION.</u> Any action required or which may be taken at a meeting of the Board of Directors, or any action required or which may be taken at a meeting of a committee or council of Directors, may be taken without a meeting if a consent to such action, in writing setting forth the action so taken, shall be signed by all of the Directors, or all of the members of the committee or council of Directors, as the case may be, entitled to vote with respect to the subject matter thereof. A director consent may be transmitted electronically in accordance with Article VIII (Electronic Transmission) of these By-Laws. A director's consent may be withdrawn by a revocation signed by the director and delivered to the Foundation prior to delivery to the Foundation of unrevoked written consents signed by all of the directors.
- 7. <u>TIME AND PLACE OF MEETING.</u> The Board of Directors may provide, by resolution, the time and place, either within or without the State of Iowa, for the holding of any annual, special or other meeting of the Board of Directors.
- 8. <u>MANNER OF ATTENDING MEETINGS.</u> A director may participate in any meeting by any means of communications, including, but not limited to, electronic transmission, by which all directors participating in the meeting or action can simultaneously hear each other during the meeting. The participation in a meeting pursuant to this provision shall constitute presence in person at such meeting.

ARTICLE III Officers

- 1. <u>NUMBER AND ELECTION.</u> The officers of this Foundation shall consist of a President, a Vice-President, a Secretary, a Treasurer, and such other officers as may from time to time be provided for by resolution of the Board of Directors of this Foundation. The Board of Directors of this Foundation, at its annual meeting, shall elect the officers of this Foundation. The President and Vice-President shall be members of the Board of Directors. The Secretary and Treasurer need not be members of the Board of Directors. The officers shall serve until the next following annual meeting of the Board of Directors and until their successors have been elected by the Board of Directors. Any person holding office may be elected to succeed himself in that office for a subsequent term or terms or be elected to serve a term or terms in some other office of the Foundation. Any two or more offices may be held by the same person. Election or appointment of an officer or agent shall not of itself create contract rights.
- 2. <u>REMOVAL: VACANCIES.</u> An officer or agent of this Foundation may be removed from office, with or without cause, at any time by a majority vote of all of the members of the Board of Directors then serving, whenever in their judgment the best interests of the Foundation would be served by such removal, or, if such officer is also a member of the Board of Directors, then by a majority vote of all of the other Directors. If any vacancy in any corporate office exists by reason of death, resignation, removal, or otherwise, the Board of Directors may elect a successor officer to serve until the next annual meeting of the Board of Directors.

- 3. <u>THE PRESIDENT.</u> The President shall be the chief executive officer of this Foundation. The President shall preside at all meetings of the Board of Directors. The President of the Foundation shall have the right to vote on all questions properly coming before the Board of Directors. The President shall have general supervision of the affairs of the Foundation and shall perform such duties as are customarily incident to the office or are required by the Board of Directors. Unless otherwise directed by the Board of Directors, the President's signature, as such officer, will serve to bind the Foundation in all matters except those specifically dealt with in Section 6 of this Article of these By-laws relating to the duties of the Treasurer of this Foundation.
- 4. <u>THE VICE-PRESIDENT.</u> A Vice-President of this Foundation shall perform all of the duties of the President in the event of the absence or disability of the President. The Vice-President shall perform such other duties as are required by the Board of Directors.
- 5. THE SECRETARY. The Secretary of this Foundation shall give notice of any meeting of the Board of Directors of which notice is required, shall keep a record of all meetings of the Board of Directors, shall keep an accurate list of the Directors of this Foundation, and shall have authority to certify any records, or copies of any records, as the official records or true copies of the records of this Foundation. In addition, the Secretary shall perform such other duties as are required by the Board of Directors.
- 6. THE TREASURER. The Treasurer of this Foundation shall collect and keep an account of all moneys received and expended for the use of the Foundation, shall deposit sums received by the Foundation in the name of the Foundation in such depositories as shall be approved by the Board of Directors, shall make reports of the finances of the Foundation to the President or the Board of Directors, whenever required, and shall perform such other duties as are required by the Board of Directors. The funds, books and other records in the possession of the Treasurer shall at all times be subject to the inspection, supervision, and control of the Board of Directors. At the expiration of the Treasurer's term in office, the Treasurer shall turn over to the successor in office, all funds, books, records, and other property of the Foundation in the Treasurer's possession. Deposits of the Treasurer shall be subject to withdrawal only upon the signature of the President or Vice President or such other person as the Board of Directors may specifically authorize in writing. The Treasurer may be required by the Board of Directors to furnish bond, with a satisfactory corporate surety, for the performance of the Treasurer's duties in the handling of the financial resources of the Foundation in such amount and at such times as the Board of Directors may require, the premium for such bond to be paid for by the Foundation.

ARTICLE IV Contracts and Loans

1. The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Foundation, and such authority may be general or confirmed to specific instances.

2. No loans shall be contracted on behalf of the Foundation and no indebtedness shall be issued in its name unless authorized by a resolution approved by no less than two-thirds of the members of the Board of Directors. Such authority may be general or confined to specific instances.

ARTICLE V Execution of Instruments Affecting Real Property

All instruments executed by the Foundation which are acknowledged and which affect an interest in real estate shall be deemed sufficient if executed by the President or Vice-President of the Foundation and by the Secretary or Treasurer, or otherwise executed as provided by specific resolution of the Board of Directors. All other instruments executed by the Foundation, including any releases of mortgages or liens of any kind, may be executed by the President, or Vice-President, or Secretary or Treasurer, or by any other person authorized by specific resolution of the Board of Directors, or as otherwise may be provided in the By-Laws.

ARTICLE VI Fiscal Year

The fiscal year of the Foundation shall begin on the 1st day of January each year and shall end on the 31st day of December in each year.

ARTICLE VII Indemnification of Directors and Officers

Every person who is or has been a Director or officer of this Foundation shall be indemnified and held harmless by the Foundation to the maximum extent permitted by law from and against all costs and expenses which may be imposed upon or reasonably incurred by him/her in connection with or arising out of any claim, action, suit, or proceeding in which he/she may be involved by reason of the person being or having been a Director or officer of this Foundation, whether or not the person continues to be a Director or officer at the time such costs and expenses are imposed or incurred. As used herein, the term "costs and expenses" shall include, but shall not be limited to, attorneys fees and amounts of judgments against, and amounts paid in settlement by or on behalf of any such Director or officer, other than amounts paid to the Foundation itself. The foregoing rights of indemnification shall not be exclusive of other rights to which any such officer or Director may be entitled under law and/or the Articles of Incorporation.

ARTICLE VIII Electronic Transmission

"Electronic Transmission" or "electronically transmitted" is any process of communication not directly involving the physical transfer of paper, including by electronic or digital means, that is suitable for the retention, retrieval and reproduction of information by the recipient. Notice by electronic transmission is written notice. Notices and written consents may be given by electronic transmission.

ARTICLE IX Amendments

These By-Laws may be altered, amended, or repealed and new By-Laws may be adopted at any meeting of the Board of Directors at which a quorum is present by a majority vote of the members of the Board of Directors present.

This is to certify that this is a true and correct copy of the By-Laws of Woodward Foundation.

Woodward Foundation

Thomas Woodward President

Date: 9/9, 2016

Adopted by the Board of Directors at its meeting on $\frac{9}{9}$, 2016.