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EXTENDED TO NOVEMBER 15, 2017

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

- Treat	2111000	miormation about Form 990 and its instructions is at www	r.iis.govnonnaa	<i>.</i>	Inspection
<u>A F</u>	or the	2016 calendar year, or tax year beginning and ending			
B c	heck if pplicabl	C Name of organization	D Employe	er identific	cation number
	Addre chang	BLESSMAN INTERNATIONAL, INC.			
X	Name chang	Doing business as		42-1	523757
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/su	ite E Telephor	ne number	
]Final return	2557 106TH STREET		(515	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross recei	pts\$	1,140,191.
	Amen return	URBANDALE, IA 30322	H(a) Is this	a group re	turn
	Applic	I F Name and address of principal officer: RANDI UENSEN	for sub	ordinates	? Yes X No
	pendu	SAME AS C ABOVE	H(b) Are all su	ıbordınates in	cluded? Yes No
	_				list. (see instructions)
		e: > WWW.BLESSMANINTERNATIONAL.ORG			n number 🕨
			ear of formation;	<u> 2001 м</u>	State of legal domicile: I Z
Pa	rt I	Summary			
စ္ပ		Briefly describe the organization's mission or most significant activities: <u>BLESSMAN</u>			
au		EXISTS TO HELP MEET THE PHYSICAL, EDUCATIONAL	L, EMOTIC	<u>, LANC</u>	AND
Activities & Governance	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of m	ore than 25% of	fits net as	
ò		Number of voting members of the governing body (Part VI, line 1a)		3	11
8		Number of independent voting members of the governing body (Part VI, line 1b)		. 4	11
ies	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)		5	9
ξ		Total number of volunteers (estimate if necessary)		6	
Act		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34	<u>-</u>	7b	0.
		-	Prior Yea		Current Year
eg l		Contributions and grants (Part VIII, line 1h)		,328.	937,987
en l		Program service revenue (Part VIII, line 2g)	<u> 188-</u>	<u>, 924.</u>	162,755
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	=	0.	-954
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		742.	0
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u> 7 16385</u>		1,099,788
		Grants and similar amounts paid (Part IX, Column (A), lines 1-3)	855	2065.	332,755
		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5.10)	96	0.1	0.
Expenses	ļ.		96	,991. 0.	257,686
en		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 124,753.		<u> </u>	0
Ä		- · · · · · · · · · · · · · · · · · · ·	271	,829.	277 047
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		,885.	277,847. 868,288.
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12	<u>1,320</u>	,109.	231,500
28	19_		Beginning of Cur		End of Year
anc	20	Total assets (Part X, line 16)		,196.	550,938
Ass		Total liabilities (Part X, line 26)		,000.	84,242
Net Assets or Fund Balances		Net assets or fund balances Subtract line 21 from line 20		,196.	466,696
	rt II	Signature Block		, <u>~ ~ ° </u>	= 0,000
		lties of perjury, I declare that I have examined this return, including accompanying schedules and stat	ements, and to the	e best of my	v knowledge and helief, it is
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	•	-	
		L Fank James		8/T	7017
Sigr	1	Signature of officer	Date	11	
Here		RANDY JENSEN, TREASURER		-	
	_	Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	PTIN
Paid		ANTHONY WAGNER Aunt Un	7-19-17	ıf self-employe	P01263080
Prep	arer	Firm's name BROOKS LODDEN, P.C.	Firm	n's EIN 🛌	42-1229486
Use		Firm's address 1441 29TH STREET, STE. 305			
_		WEST DES MOINES, IA 50266-1357	Pho	ne no.51	<u>5-223-7300</u>
Мау	the If	S discuss this return with the preparer shown above? (see instructions)			X Yes No
		1.18 LHA For Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2016

		<u>12-1523757</u>	Page 2
Par	statement of Program Service Accomplishments		-
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:	/CT/23T	
	BLESSMAN INTERNATIONAL, INC., EXISTS TO HELP MEET THE PHY EDUCATIONAL, EMOTIONAL, AND SPIRITUAL NEEDS OF THE PEOPLE		DNT
	EDUCATIONAL, EMOTIONAL, AND SPIRITUAL NEEDS OF THE PEOPLE AFRICA WITH SPECIAL ATTENTION TO CHILDREN, BY PROVIDING N		<u>vn</u>
	SUPPORT, HOUSING, SKILLS TRAINING, PASTORAL TRAINING, AND		F.
2	Did the organization undertake any significant program services during the year which were not listed on the	, DOLLOWITY	<u> </u>
-	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as more	easured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	, the total expenses, a	ınd
	revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$130,755. including grants of \$130,755.) (Revenue \$;)
	CHILD FEEDING PROGRAM		
	THE ORGANIZATION PARTNERS WITH MEALS FROM THE HEARTLAND,	A	
	NON-GOVERNMENTAL ORGANIZATION, THAT PROVIDES 1.2 MILLION		TCE
	PACKETS TO THE CHILDREN OF SOUTH AFRICA EACH YEAR, AT AN		
	VALUE OF \$118,800. CONVOY OF HOPE, A NON-GOVERNMENTAL OF PROVIDES TRANSPORTATION OF THESE MEALS FROM IOWA TO SOUTH		
	ESTIMATED VALUE OF \$9,000. THE ORGANIZATION PURCHASED A		
	IN 2015 THAT IS BEING DEVELOPED TO GROW VEGETABLES TO HEI		
	AND VULNERABLE CHILDREN. THE PLANS ARE THAT THIS WILL BE		11110
	SUSTAINABLE THAN BEING DEPENDENT UPON IMPORTING FOOD FROM		
	THE NEXT PHASE OF THEIR FOOD SECURITY PROGRAM FOR AFRICAN	CHILDREN	IS
4b	(Code) (Expenses \$ 77,468. including grants of \$ 77,468.) (Revenue \$	161,	801.)
	COME TO SOUTH AFRICA		
	WE ARE PROUD TO OFFER OUR VOLUNTEERS A UNIQUE SERVICE EXI		THE
		AND OCCUR	
		RIPS GIVE T	EAM_
	MEMBERS THE OPPORTUNITY TO SERVE CHILDREN, FAMILIES, AND SOUTH AFRICA THROUGH THE SHARING OF TIME AND TALENTS. WE	ADULTS IN MEET THE	
		THE PEOPLE	
	WITH SPECIAL ATTENTION TO THE CHILDREN OF THIS AREA BY PR		
	EYEGLASSES, SHOES, AND DAYS FOR GIRLS KITS. THE IMPACT MA		E
	MISSION TRIPS OFTEN RIPPLE FOR MONTHS AND YEARS TO COME.		
	AND SERVICE IS TOO SMALL TO MAKE A DIFFERENCE.		
4c	(Code) (Expenses \$ 61,048. Including grants of \$ 61,048.) (Revenue \$	\$)
	WATER AND SANITATION (FORMERLY ENVIRO-LOO)		
	IN SOUTH AFRICA THERE IS A LARGE NEED FOR IMPROVED ACCESS		
	DRINKABLE WATER AND SANITATION FACILITIES. DURING 2016 TO SANITATION PROMISED CONTRACTOR AND ADDRESS OF THE PROMISED CONTRACTOR ADDRESS OF THE PROMISED CONTRACTOR AND ADDRESS OF THE PROMISE OF THE PROMISE AND ADDRESS OF THE PROMISE AND ADDRESS OF THE P		
	ORGANIZATION PROVIDED COMPLETE WATER SYSTEMS, WELLS, TANKE PLUMBING, AND WATER PIPES TO 8 RURAL SCHOOLS IN LIMPOPO,		CA
	THIS WAS DONE IN PARTNERSHIP WITH PRIVATE CORPORATIONS HY		CA.
	STORES AND ROTARY INTERNATIONAL. THE ORGANIZATION EXPECT		DE
	WATER SYSTEMS TO AN ADDITIONAL 11 TO 14 SCHOOLS IN 2017		
	THE THE PERSON OF THE PERSON O		
	DURING 2016 THE ORGANIZATION CONSTRUCTED 24 WATERLESS TO	ILETS IN BR	ICK
	BUILDINGS FOR RURAL SCHOOLS IN LIMPOPO, SOUTH AFRICA. TH		
	PLANS TO BUILD AN ADDITIONAL 50 TO 100 TOILETS IN 2017 AM	ND 2018,	
4d	Other program services (Describe in Schedule O.)	 :	
	(Expenses \$ 252,024. including grants of \$ 63,484.) (Revenue \$		
4e	Total program service expenses ▶ 521,295.		
			90 (2016)
332002	SEE SCHEDULE O FOR CONTINUATION(S))	
	2 0719 757948 2608	T. TNC OFF	2 1
, 0 0	2010.04000 DIEBBERM INTERMATIONA	, 2000	 _

Form 990 (2016) BLESSMAN INTERNATIONAL, INC.
Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			77
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		X
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		21
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	•		
Ū	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
_	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X	<u></u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			7,7
-1	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444	Х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1 16	-23	
•	the organization's slability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	$oxedsymbol{oxedsymbol{oxedsymbol{eta}}}$
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		1	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			.,
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			177
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	x	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		
13	complete Schedule G, Part III	19		x
			990	(2016)

	·		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	(_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		'	1
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1		{
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ŭ	any tax-exempt bonds?	24c		İ
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZSa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	05-		x
L	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		
00	Schedule L, Part I	25b		X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			ĺ
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"]	٦,
	complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	'		
	of any of these persons? If "Yes," complete Schedule L, Part III	27	 	<u>X</u> _
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	}	ĺ	İ
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	<u> </u>	X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	<u> </u>	<u>X</u>
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	ļ '	{	
	contributions? If "Yes," complete Schedule M .	30	<u> </u>	X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?	Ì '		
	If "Yes," complete Schedule N, Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u></u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		İ	
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	LX
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		L.
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	1	_X _
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form		(2016)

632005 11-11-16

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Form 990 (2016)

Form 990 (2016) BLESSMAN INTERNATIONAL, INC. 42-1523757 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

				_
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a 11			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		_X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a				
•	more members of the governing body?	7a		X
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
~	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
_	The governing body?	8a	х	
			X	
р	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			X
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_^
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		· · ·	
40-	Did the averagination have least characters by another or officiated	40-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a		11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent		,	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	l		
a	The organization's CEO, Executive Director, or top management official	1 <u>5</u> a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		L
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(c)(3)s only) a	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cıal	
	statements available to the public during the tax year		•	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	LARRY VANDERPOOL - (515) 343-5920		-	
	2557 106TH ST, URBANDALE, IA 50322			

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Form 990 (2016)

orm 990 (2016)	 BLESSMA	N I	NTER	<u>ITAN</u>	ONAL,	INC.	 	42-1523	757	Page 7
D 1 1/11 0	 						 			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	(do	not c	Posi	tion	than (004	Reportable	Reportable compensation	Estimated
	hours per	box	, unle	ss pe	rson	s bot	h an	compensation		amount of
	week		er an	dad	l a director/trustee		tee)	from	from related	other
	(list any	or director						the	organizations	compensation
	hours for	or d	 83			sated		organization	(W-2/1099-MISC)	from the
	related organizations	trustee (trust		9	iben		(W-2/1099-MISC)		organization and related
	below	ua! tr	toonal		yoldı	e to	_			organizations
	line)	Individual t	Institutional trustee	Officer	Key en	Highest compensated employee	Forme			organizations
(1) C. BETH BLESSMAN	1.00					i				
DIRECTOR		X	_					0.	0.	7,557.
(2) JULIE FISKE	0.50									
DIRECTOR	<u> </u>	X						0.	0.	0.
(3) JAMES L BLESSMAN	40.00									
CHAIRMAN/CEO	<u> </u>	X		X				0.	0.	1,726.
(4) BARBARA HALVERSON	0.50									
DIRECTOR	<u></u>	X						0.	0.	0.
(5) JEN MAIN	0.50									
DIRECTOR		X						0.	0.	0.
(6) MARK VANDERTUIG	0.50									
DIRECTOR		X	_					0.	0.	0.
(7) DICK MATHSON	0.50									
DIRECTOR		X						0.	0.	0.
(8) LEE HOLMES	0.50									
DIRECTOR	<u> </u>	Х			_			0.	0.	0.
(9) KEITH STEWART	0.50								_	
VICE CHAIRMAN		X		X				0.	0.	0.
(10) FORREST RIDGWAY III	0.50								_	
SECRETARY	ļ	Х		X				0.	0.	0.
(11) RANDY JENSEN	0.50								_	
TREASURER		Х		X		<u> </u>		0.	0.	0.
										
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	990 (2016) BLESSMAN							NC.		42-15	143	<u>/5/</u>	Pa	age o
Pan	VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)	т			
	(A)	(B)				2)			(D)	(E)	1		(F)	
	Name and title	Average	(do		Pos beck		i than	ODA	Reportable	Reportable	ŀ	Es	stimate	ed
		hours per	box	, unie	ss pe	rson	ıs bot	h an	compensation	compensation	ן מ	an	nount (of
		week		cerau	o a o	recto	or/trus	iee)	from	from related			other	
		(list any	act						the	organizations			pensa	
		hours for related	ā	g		Ì	릁	1	organization	(W-2/1099-MIS	,C)		om the	
		organizations	nstee	幫		بو ا	E E	ŀ	(W-2/1099-MISC)			-	anızatı	
		below	ra tr	ion at		ge	ខ្លួ				ł		d relate	
		line)	Individual trustee or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Ē				orga	anızatı	UIIS
			트	<u>-</u>	-	3	훈	<u> </u>			-			
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		L	L.,	L	L	l		<u> </u>	ļ					
1b	Sub-total								0.		0.		<u>9,2</u>	
С	Total from continuation sheets to Part V	II, Section A							0.		0.			<u>0.</u>
d	Total (add lines 1b and 1c)							<u> </u>	0.		0.		9,2	<u>83.</u>
2	Total number of individuals (including but r	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportabl	е			
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	y en	nplo	yee,	or	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual			-		•				1	3		X
4	For any individual listed on line 1a, is the si	ım of reportab	le co	amo	ensa	atior	n and	d otl	her compensation from	the organization	- 1			
	and related organizations greater than \$15	•		•					•			4	{	Х
	Did any person listed on line 1a receive or									idual for services				
	rendered to the organization? If "Yes," com	•				•		Ciai	ca organization or mark	idddi for scryiocs	l	5		Х
	ion B. Independent Contractors	piete ochedur	0 0 1	UI SI	JCII	pers	SUIT	_					لـــــا	- 21
			4						that received make these	\$100,000 of com		<u></u>		
	Complete this table for your five highest co										pens	auon	TOM	
	the organization Report compensation for	the calendar y	ear e	enai	ng v	vitn	or w	ıtmır		year.				
	(A) Name and business	addrage	37/	\ \ \ T T	_			1	(B) Description of s	enuces	C		C) Insatio	
	Name and business		М	INC	<u> </u>			-	Description of a	CIVICES		Ompo	TISALIO	
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2	Total number of independent contractors (ncluding but n	ot li	mite	d to	tho	se li	stec	l above) who received n	nore than				
	\$100,000 of compensation from the organi	=			_		0		,	·				
_	2						<u> </u>			,		Form	9907	2016)

632009 11-11-16

Form 990 (2016)

0.

0.

099,788.

d All other revenue e Total. Add lines 11a-11d

Total revenue See instructions

161

801

Section 501'(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service expenses (C) Management and general expenses (D) Fundraising expenses Do not include amounts reported on lines 6b, 7b. 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 332,755. 332,755 individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 9,283 3,115. 3,902. 2,266. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 197,986. 66,443. 83,213. 48,330. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 27,843. 9,344. 11,702. 6,797. Other employee benefits 22,574. 7,576. 9,488. 5,510. Payroll taxes 10 Fees for services (non-employees): 11 Management . 50,329 19,719. 30,610. Legal Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 15,354. 22,750. 6,350. 1,046. Advertising and promotion 12 34,264. 69. 22,540. 11,655. Office expenses 13 Information technology 14 15 Royalties 19,989. 19,989. Occupancy 16 113,876. 97,619 16,191. 66. 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 1,424. 1,424. 20 Payments to affiliates 21 5,630 32. 5,598 Depreciation, depletion, and amortization 2,158. 2,158. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a BANK SERVICE FEES 5,250 27 4,616. 607. 1,131. OTHER MISCELLANEOUS EXP 5,010. 1,138 2,741. 3,882. 3,812. c DUES AND LICENSES 70. 3,610. 3,336. 274. d POSTAGE AND SHIPPING 9,675. 2,131 5,461 2,083. e All other expenses 25 Total functional expenses. Add lines 1 through 24e 868,288. 521,295 222,240. 124,753. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

550,938. Form **990** (2016)

466,696.

<u> 286,977.</u>

179,719.

Net Assets or Fund Balances

27

31

32

33

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

Unrestricted net assets

Temporarily restricted net assets
Permanently restricted net assets

and complete lines 30 through 34.

Total net assets or fund balances

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

48,642.

186,554.

235,196

335,196

27

28

29

30

31

32

33

34

	•				
orm	990 (2016) BLESSMAN INTERNATIONAL, INC.	42-1	523757	Pag	_{le} 12
Pa	rt XI Reconciliation of Net Assets		-		
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,099		
2	Total expenses (must equal Part IX, column (A), line 25)	2	868		
3	Revenue less expenses. Subtract line 2 from line 1	3	231	L,5	00.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	235	5,1	<u>96.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities .	6			
7	Investment expenses .	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	466	5,6	<u>96.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				oxdot
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.			
2a			2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S				
	Act and OMB Circular A-133?	-	. За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ured audit			
	or guidite, explain why in Schodulo O and describe any steps taken to undergo such guidits		3h		

Form **990** (2016)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 42-1523757 BLESSMAN INTERNATIONAL, Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is. (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed (v) Amount of monetary (vi) Amount of other (i) Name of supported (ii) EIN (iii) Type of organization n your governing document? (described on lines 1-10 support (see instructions) support (see instructions) organization Yes No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2016 BLESSMAN INTERNATIONAL, INC. 42-1523757 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

· (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and			Ţ			
	membership fees received (Do not					į l	
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to				l	1	
	or expended on its behalf					<u> </u>	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				<u> </u>		
4	Total. Add lines 1 through 3						
5	The portion of total contributions						 I
	by each person (other than a						
	governmental unit or publicly			1			
	supported organization) included			Ì			
	on line 1 that exceeds 2% of the						
	amount shown on line 11,			ļ]	
	column (f)						
6	Public support. Subtract line 5 from line 4						
Se	ction B. Total Support		·			 	
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4			<u> </u>			
8	Gross income from interest,			ł	ĺ		
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources .						
9	Net income from unrelated business				ĺ		
	activities, whether or not the				ļ		
	business is regularly carried on						
10	Other income. Do not include gain			ĺ			i
	or loss from the sale of capital			1	\	1	
	assets (Explain in Part VI.)			 			
11	Total support. Add lines 7 through 10		<u></u>	<u> </u>			<u></u>
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth to	ax year as a section	on 501(c)(3)	
-	organization, check this box and stop						
	ction C. Computation of Public						
	Public support percentage for 2016 (lii			column (f))		14	<u>%</u>
	Public support percentage from 2015					15	%
16a	33 1/3% support test - 2016. If the or	=			14 is 33 1/3% or i	more, check this bo	ox and
	stop here. The organization qualifies a						.
b	33 1/3% support test - 2015. If the or	-			l line 15 is 33 1/39	6 or more, check th	nis box
	and stop here. The organization qualif	•	· · · · · ·		40.40 45:	. 11. 44. 46.	
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact			•		irt VI now the organ	nization
	meets the "facts-and-circumstances" t	-			-	4 11 45	100/
b	10% -facts-and-circumstances test	_					
	more, and if the organization meets the				•		e
	organization meets the "facts-and-circu			· ·			
าช_	Private foundation. If the organization	ruio not check a	DOX OIL line 13, 16	oa, 100, 1/a, 01/1/		and see instruction	

Schedule A (Form 990 or 990-EZ) 2016 BLESSMAN INTERNATIONAL, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

	qualify under the tests listed b	elow, please comp	olete Part II)				
	tion A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and			1		}	
	membership fees received. (Do not						
	include any "unusual grants ")	999,846.	1,276,103.	976,185.	1,167,839.	1,100,742.	5,520,715.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that			}			
	are not an unrelated trade or bus-						
	iness under section 513						
	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to	Í		1			
	the organization without charge						
6	Total. Add lines 1 through 5	999,846.	1,276,103.	976,185.	1,167,839,	1,100,742,	5,520,715.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	180,919.		149,999.	405,094.	128,105.	864,117.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		<u> </u>		<u> </u>		0.
С	Add lines 7a and 7b	180,919.	<u> </u>	149,999.	405,094.	128,105.	<u>864,117.</u>
	Public support. (Subtract line 7c from line 8) tion B. Total Support						4,656,598.
Caler	ndar year (or fiscal year beginning in) ⊳	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	999,846.	1,276,103.	976,185.	1,167,839,	1,100,742.	5,520,715.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	153.	3.		,		156.
b	Unrelated business taxable income				'		
	(less section 511 taxes) from businesses acquired after June 30, 1975			 	, !	· · · · · · · · · · · · · · · · · · ·	
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	153.	3.				156.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
	Total support. (Add lines 9, 10c, 11, and 12)	999,999.	1,276,106.	976,185.	1,167,839,	1,100,742.	5,520,871,
14	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ix year as a sectio	n 501(c)(3) organız	ation,
	check this box and stop here						▶□_
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
15	Public support percentage for 2016 (I	line 8, column (f) di	vided by line 13, c	olumn (f))		15	84.35 %
16	Public support percentage from 2015	Schedule A, Part	III, line 15			16	84.46 %
Sec	tion D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	16 (line 10c, colun	nn (f) divided by lir	ne 13, column (f))		17	.00 %
18	Investment income percentage from :	2015 Schedule A, I	Part III, line 17			18	.02 %
19a	33 1/3% support tests - 2016. If the	organization did n	ot check the box	on line 14, and line	15 is more than 3	3 1/3%, and line 1	
	more than 33 1/3%, check this box a						▶ X
	33 1/3% support tests - 2015. If the		-				
	line 18 is not more than 33 1/3%, che						▶□
	Private foundation. If the organization						

632023 09-21-18

Schedule A (Form 990 or 990-EZ) 2016

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

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- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

_		Yes	No
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	10b		
		L	

	•			
_	dule A (Form 990 or 990-EZ) 2016 BLESSMAN INTERNATIONAL,			42-1523757 Page 6
Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		<u> </u>
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		<u> </u>
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	1 1		
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):	Ì		
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	10		
d	Total (add lines 1a, 1b, and 1c)	1d		T
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5_		
6	Multiply line 5 by 035	6		<u> </u>
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		<u> </u>
Sect	on C - Distributable Amount	Ì		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
	Distributable America Cubtroot line 5 from line 4 unless subject to			T

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions)

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2016

chedule A	(Form 990 or 990-EZ	2) 2016 BLESSMAI	N INTERNATION	AL, INC.	42-1523757 Page
Part VI	Part IV, Section A, I line 1; Part IV, Secti Section D, lines 5, 6	lines 1, 2, 3b, 3c, 4b, 4d aon D, lines 2 and 3; Pa	c, 5a, 6, 9a, 9b, 9c, 11a, 1° rt IV, Section E, lines 1c, 2	lb, and 11c, Part IV, Section	line 17a or 17b; Part III, line 12, n B, lines 1 and 2, Part IV, Section C, ie 1, Part V, Section B, line 1e; Part V, iny additional information.
	(See instructions)				
				7011	
					
					
	- 111-				
	·				
					_
					
					
					
					
	 .			·	
	 				
028 09-21-1	6				Schedule A (Form 990 or 990-EZ) 2

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 2016 Open to Public Inspection

Nam	e of the organization BLESSMAN INTERNATI	ONAL, INC.	Em	ployer identification number 42–1523757
Pa			unds or Acco	
1 4	organization answered "Yes" on Form 990, Part IV, Iir		unus or Acco	diffs: Complete II the
	organization answered Tes on Form 990, Part IV, III	(a) Donor advised funds	/b) Fu	nds and other accounts
_	Total number of and of uses	(a) bonor advised funds	(6). 4	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		advised funds	
_	are the organization's property, subject to the organization's	-		Yes No
6	Did the organization inform all grantees, donors, and donor a	• •	•	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other pur	pose contenting	□v _a , □v _a
Da	rt II Conservation Easements. Complete if the organization	ganization anguered "Vee" on Form	OOO Dort IV line	. L Yes L No
			990, Part IV, line	'.'
1	Purpose(s) of conservation easements held by the organizat	,—, · · ·	a hiatawaallu umaa	artant land area
	Preservation of land for public use (e.g., recreation or e	· —	a historically impo a certified historic	
	Preservation of open space	Freservation of	a certified flistoric	Structure
^		find concentation contribution in the	form of a concer	ration accompant on the last
2	Complete lines 2a through 2d if the organization held a qualiday of the tax year.	ned conservation contribution in the	Torm or a conserv	Held at the End of the Tax Year
_	Total number of conservation easements		2a	Theid at the Liid of the Tax Teal
a h	Total acreage restricted by conservation easements	• •	2b	
b	Number of conservation easements on a certified historic sti	aucture included in (a)	2c	
_	Number of conservation easements included in (c) acquired	• • • • • • • • • • • • • • • • • • • •		
u	listed in the National Register	arter o/17700, and not on a historic s	2d	
3	Number of conservation easements modified, transferred, re		• —	on during the tax
•	year ▶	.ouoou, on migalonou, or tominatou	2) 1,10 0.ga <u>-</u> a	Talking the talk
4	Number of states where property subject to conservation ea	sement is located >		
5	Does the organization have a written policy regarding the pe		ng of	
	violations, and enforcement of the conservation easements		•	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	•	g conservation ea	sements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing cor	servation easeme	ents during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of sectio	n 170(h)(4)(B)(ı)	
	and section 170(h)(4)(B)(ii)?		•	Yes No
9	In Part XIII, describe how the organization reports conservat	on easements in its revenue and ex	pense statement,	and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that desc	ribes the organiza	ation's accounting for
	conservation easements			
Pa	rt III Organizations Maintaining Collections o		or Other Sim	liar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (AS			
	historical treasures, or other similar assets held for public ex	· ·	rtherance of publi	c service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr			
b	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance	of public service,	provide the following amounts
	relating to these items.			•
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, historical tre			de
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	2,	•
a	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			\$
LHA	For Paperwork Reduction Act Notice, see the Instruction	s tor rorm 990.		Schedule D (Form 990) 2016

632051 08-29-16

Sche	edule D (Form 990) 2016 BLESSMAI	<u>N INTERNAT</u>	<u>'IONAL</u> ,	INC.		42	<u> -15237!</u>	<u>57 Page:</u>
Pai	rt III Organizations Maintaining C	ollections of A	rt, Histor	rical Trea	sures, or Oth	er Similar	Assets(con	tınued)
3	Using the organization's acquisition, accession	on, and other record	ds, check ar	ny of the foll	lowing that are a	significant use	of its collect	ion items
	(check all that apply)							
а	Public exhibition	c	d 🔲 Loa	an or exchar	nge programs			
b	Scholarly research	6	e 🔲 Oth	ner				
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explai	ın how they	further the	organization's ex	empt purpose	ın Part XIII	
5	During the year, did the organization solicit or	r receive donations	of art, histo	rıcal treasur	es, or other simila	ar assets		
	to be sold to raise funds rather than to be ma	aintained as part of	the organiza	ation's colle	ction?		Yes	
Pai	rt IV Escrow and Custodial Arran	gements. Compl	ete if the or	ganization a	inswered "Yes" o	n Form 990, P	art IV, line 9,	or
	reported an amount on Form 990, Par	t X, line 21.		<u> </u>				
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for cor	ntributions o	or other assets no	t included		
	on Form 990, Part X?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing tab	le:				
	,	•					Amou	ınt
С	Beginning balance					1c		
d	Additions during the year	·	• •		•	1d		
е	Distributions during the year		•	•	·	1e		
f	Ending balance	·			·	1f		
2a		orm 990. Part X. line	21, for esc	row or cust	odial account liab		Yes	□ No
	If "Yes," explain the arrangement in Part XIII.					-		
Pai								
	<u> </u>	(a) Current year	(b) Prior	r vear	c) Two years back	(d) Three year	s back (e) Fo	our vears back
1a	Beginning of year balance							
b	Contributions							
c	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities							
·	and programs							
f	Administrative expenses		 					
g	End of year balance						-	
2	Provide the estimated percentage of the curr	ent year end balance	ce (line 1a c	column (a)) h	neld as:			
a	Board designated or quasi-endowment	om your one balance	%	JOIO//II/ (4// /	iola as			
b	Permanent endowment	%	— <i>''</i>					
	Temporarily restricted endowment	% %						
Ŭ	The percentages on lines 2a, 2b, and 2c short							
3a	Are there endowment funds not in the posse	•	ation that a	re held and	administered for	the organization	on	
ou	by.	colon or the organiz	anor mar a	iio iioia aiia		tito organizati		Yes No
	(i) unrelated organizations						3a(i	
	(ii) related organizations	•					3a(i	
ь	If "Yes" on line 3a(ii), are the related organiza	 tions listed as requi	ired on Sch	edule R?			3b	
4	Describe in Part XIII the intended uses of the	•						
	rt VI Land, Buildings, and Equipm		JWINGIN IGH					
L=	Complete if the organization answered		0. Part IV. li	ne 11a See	Form 990, Part)	C. line 10.		
	Description of property	(a) Cost or o		(b) Cost or		Accumulated	(d) B(ook value
	besomption of property	basis (investi		basis (ot	1 (1)	epreciation	(u) bo	AN VAIUE
	Land	340.5 (- U	-,	-	
		<u> </u>					+	
	Buildings	-		40	,000.	16,500		23,500
_	Leasehold improvements	-			,769.	46,463		10,306
d	• •			50	, 103.	40,403	<u>' • </u>	10,300
	Other Add lines 1a through 1e (Column (d) must ex	aual Form 000, Dad	Y column	(D) Inc 100			_ 	33 806

Schedule D (Form 990) 2016

632053 08-29-16

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

Sche Sche	edule D (Form 990) 2016 BLESSMAN INTERNATIONAL,	INC.	<u>42-1523757 Page 4</u>
Pai	rt XI Reconciliation of Revenue per Audited Financial State	ments With Revenu	ue per Return.
	* Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a	
	Total revenue, gains, and other support per audited financial statements		1
1			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 - 1]]
а	Net unrealized gains (losses) on investments	2a	
þ	Donated services and use of facilities .	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	•	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
_	Other (Describe in Part XIII.)	4b	
b	,	<u> 40 </u>	
С	Add lines 4a and 4b	•	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	1 Maria F	5
Ра	rt XII Reconciliation of Expenses per Audited Financial State	=	ses per Heturn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.		
а	Donated services and use of facilities	2a	\
	Prior year adjustments	2b	
b	•		
C	Other losses	2c	
d	Other (Describe in Part XIII.)	_2d	
е	Add lines 2a through 2d		<u>2e</u>
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	1 1
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
			4.
C	Add lines 4a and 4b		4C
С 5	Add lines 4a and 4b	•	. 4c
5 Pa	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.	Part IV. lines 1b and 2b: F	. 5
5 Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		. 5
5 Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
5 Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
5 Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5
Pa Prov	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F		. 5

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 42-1523757 BLESSMAN INTERNATIONAL, INC. General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, Yes X No the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed) (c) Number of (d) Activities conducted in the region (a) Region (b) Number of (e) If activity listed in (d) (f) Total employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service. for and in the region describe specific type gram services, investments, grants to ındependent investments contractors recipients located in the region) of service(s) in the region in the region in the region FEEDING AND HOUSING OF ORPHANS, COORDINATION OF COORDINATES TRIPS AND MEDICAL/CONSTRUCTION MANAGES MINISTRY MISSION TRIPS OPERATIONS 332.755. SOUTH AFRICA 3 a Sub-total 0 332,755. b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 332,755.

632071 09-21-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

2016.04000 BLESSMAN INTERNATIONAL, INC 2608___1

Schedule F (Form 990) 2016

42-1523757

Page 2

BLESSMAN INTERNATIONAL, INC.

Schedule F (Form 990) 2016

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV appraisal, other)	COMPARABLE SALES				
(h) Description of noncash assistance	MEALS INCLUDING TRANSPORTATION FROM UNITED 127,800,STATES TO SOUTH				
(g) Amount of noncash assistance	127,800.				xempt by
(f) Manner of cash disbursement	204.955, WIRE TRANSFER				recognized as tax-e
(e) Amount of cash grant	204.955.				foreign country,
(d) Purpose of grant	FEED/HOUSE				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
(c) Region	SOUTH AFRICA				ns listed above that are related a section
(b) IRS code section and EIN (if applicable)					recipient organization he grantee or counse
1 (a) Name of organization					2 Enter total number of the IRS, or for which the

Schedule F (Form 990) 2016

Enter total number of other organizations or entities

က

BLESSMAN INTERNATIONAL, INC.

42-1523757

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Schedule F (Form 990) 2016

Part III can be duplicated if additional space is needed.

	(h) Method of valuation (book, FMV, appraisal, other)					
	(g) Description of noncash assistance					
	(f) Amount of noncash assistance			1		
	(e) Manner of cash disbursement					
	(d) Amount of cash grant					
7	(c) Number of recipients					
ditional space is needer	(b) Region					
Part III can be duplicated if additional space is needed.	(a) Type of grant or assistance					

Schedule F (Form 990) 2016

the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713, do not file with Form 990)

Schedule F (Form 990) 2016

Yes X No

Yes X No

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method, amounts of
investments vs expenditures per region), Part II, line 1 (accounting method); Part III (accounting method), and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions
lestimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions
PART I, LINE 3:
FART I, DINE 3:
ACCRITAT DACTO
ACCRUAL BASIS
PART II, COLUMN (H):
REGION: SOUTH AFRICA
/
(H) DESCRIPTION OF NON-CASH ASSISTANCE: MEALS INCLUDING TRANSPORTATION
FROM UNITED STATES TO SOUTH AFRICA

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990:EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization BT.F.CでMA	N_INTERNATIONAL, I	NC.			42-1523	ntification number クちワ
	- Complete if the organization answer		es" or	Form 990, Part IV,		
Indicate whether the organization rais	sed funds through any of the following any of the following any of the following any of the following any solicitating and so	ion of ion of fundra (includ	non-govern govern using of ting of tional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees, orYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cr or con contribi	Did aiser istody trol of itions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
					· · · · · · · · · · · · · · · · · · ·	
			-		l	
					 	
otal			>			
3 List all states in which the organization or licensing	n is registered or licensed to solicit c	contrib	utions ———	or has been notified	d it is exempt from r	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

Pa	art II Fundraising Events. Complete if the	e organization answered		IV, line 18, or reported	
	of fundraising event contributions and gro	(a) Event #1 SPRING GALA	(b) Event #2 NOVEMBER FUNDRAISER	(c) Other events	(d) Total events (add col (a) through
e		(event type)	(event type)	(total number)	col. (c))
Revenue	1 Gross receipts	410,300.	5,987.		416,287.
	2 Less Contributions	376,839.			376,839.
	3 Gross income (line 1 minus line 2)	33,461.	5,987.		39,448.
	4 Cash prizes	 			
es	5 Noncash prizes				
xpens	6 Rent/facility costs	! 			
Orrect Expenses	7 Food and beverages .	 			
	8 Entertainment 9 Other direct expenses	32,105.	7,343.		39,448.
	10 Direct expense summary Add lines 4 through				39,448.
Pε	11 Net income summary. Subtract line 10 from line art III Gaming. Complete if the organization a		n 990, Part IV, line 19, or r	eported more than	<u> 0.</u>
	\$15,000 on Form 990-EZ, line 6a.		,		
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col (c))
—	1 Gross revenue				
ses	2 Cash prizes				
Direct Expenses	3 Noncash prizes .				
Direct	4 Rent/facility costs .	 			
	5 Other direct expenses				
	6 Volunteer labor	Yes % No	Yes% No	Yes % No	
	7 Direct expense summary Add lines 2 through	5 in column (d)		>	
	8 Net gaming income summary Subtract line 7	from line 1, column (d)		<u></u>	
а	Enter the state(s) in which the organization conduct a ls the organization licensed to conduct gaming act bif "No," explain	ctivities in each of these			Yes No
	a Were any of the organization's gaming licenses re b If "Yes," explain	•	•	year?	Yes No
					rm 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 BLESSMAN INTERNATIONAL, INC. 42-	1523757 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in	1 1
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
Name ▶	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	
of gaming revenue retained by the third party 🕨 \$	
c If "Yes," enter name and address of the third party.	
Name &	
Name	
Address >	
16 Gamıng manager information:	
Name ▶	
Gaming manager compensation ▶ \$	
Carning manager compensation	
Description of services provided 🕨	
Director/officer Employee Independent contractor	
Director/officer Employee Independent contractor	
17 Mandatory distributions.	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
organization's own exempt activities during the tax year 🕨 \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III.	lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable Also provide any additional information. See instructions	
	 _
632083 09-12-16 Schedule G (Fo	rm 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ)	BLESSMAN INT	ERNATIONAL,	INC.	<u>42-1523757</u>	Page 4
Schedule G (Form 990 or 990-EZ) Part IV Supplemental Info	ormation (continued)				
· · · · · · · · · · · · · · · · · · ·		 -			
					
					
					
					
					
					
		·· ·- ·-		· — — — — — — — — — — — — — — — — — — —	
		··-			
					
					
					,

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

	BLESSMAN INTERNATIONAL, INC.					42-1	42-1523757		
Pai	rt I Types of Property								
		(a) Check if applicable		(c) Noncash contri amounts repor Form 990, Part VI	ted on	(d Method of d noncash contrib	etermın		5
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods						_		
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock .	L							
11	Securities - Partnership, LLC, or	1	}		Í				
	trust interests .								
12	Securities - Miscellaneous	<u></u>							
13	Qualified conservation contribution -	ļ		į					
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other		ļ						
18	Collectibles .		<u> </u>						
19	Food inventory .	X	1	118	,800.	COMPARABLE	SAL	ES_	
20	Drugs and medical supplies .	ļ							
21	Taxidermy .	ļ							
22	Historical artifacts	L	ļ						
23	Scientific specimens	<u> </u>							
24	Archeological artifacts .								
25	Other ► (<u>TRANSPORTATIO</u>)	X	1	9	,000,	COMPARABLE	SAL	ES_	
26	Other ()	L							
27	Other • ()		ļ						
28	Other (L	l	L					
29	Number of Forms 8283 received by the organi]				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement	29				
							<u></u>	Yes	No
30a	During the year, did the organization receive b						1 1		
	must hold for at least three years from the dat		al contribution, and	d which isn't requir	ed to be us	sed for	1 1		
	exempt purposes for the entire holding period	?			•		30a		X
	If "Yes," describe the arrangement in Part II						}		
31						31		X	
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
	contributions?						32a		X
b	If "Yes," describe in Part II								ı
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	y for which column	n (a) is che	cked,			
	describe in Part II.	<u> </u>						نـــــا	
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.		Schedule M	(Form	990) (2016

Schedule M	(Form 990) (2016)	BLESSMAN	INTERNATIONAL,	INC.	42-1523757	Page 2
Part II	Supplemental	Information.	Provide the information requirements of contributions, the	red by Part I, lines 30b, 32b, and number of items received, or a co	33, and whether the organiza	tion
						
						
						
						

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Schedule M (Form 990) (2016)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990

2016
Open to Public Inspection

Name of the organization Employer identification number 42-1523757 BLESSMAN INTERNATIONAL, INC FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SPIRITUAL NEEDS OF THE PEOPLE OF SOUTHERN AFRICA WITH SPECIAL ATTENTION TO CHILDREN, BY PROVIDING NUTRITIONAL SUPPORT, HOUSING, SKILLS TRAINING, PASTORAL TRAINING, AND SUPPORTIVE PROJECTS FOR THE COMMUNITY. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROJECTS FOR THE COMMUNITY. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: TO DEVELOP A LARGE SCALE TRAINING PROGRAM TO TEACH AFRICAN CHILDREN HOW TO FARM WITH EXCELLENCE USING SCHOOL GARDENS AS TRAINING LABS. THIS WILL BE DONE IN PARTNERSHIP WITH ROTARY AND PRIVATE AGRICULTURAL CORPORATIONS INCLUDING LAND O'LAKES. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: CONTINGENT ON FUNDING.

THE ORGANIZATION ADMINISTERS SEVERAL ADDITIONAL PROGRAMS THAT SUPPORT
THE ORGANIZATION'S MISSION OF PROVIDING NUTRITIONAL SUPPORT, HOUSING,
SKILLS TRAINING, PASTORAL TRAINING, AND SUPPORTIVE PROJECTS FOR THE
COMMUNITY.

EXPENSES \$ 252,024. INCLUDING GRANTS OF \$ 63,484. REVENUE \$ 0.

ALL OTHER PROGRAMS NOT ALREADY DESCRIBED.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

Schedule O (Form 990 or 990-EZ) (2016)

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization BLESSMAN INTERNATIONAL, INC.	Employer identification number 42-1523757
FORM 990, PART VI, SECTION A, LINE 2:	
JIM BLESSMAN, BOARD CHAIRMAN, IS MARRIED T	O BETH BLESSMAN, DIRECTOR.
FORM 990, PART VI, SECTION B, LINE 11B:	
AN ELECTRONIC COPY OF FORM 990 WAS PROVIDE	D TO BOARD MEMBERS FOR REVIEW
PRIOR TO SUBMISSION TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
DURING 2016, THE ORGANIZATION DEVOTED CONS	IDERABLE TIME AND RESOURCES TO
DEVELOP COMPREHENSIVE POLICIES AND PROCEDU	RES. THE CONFLICT OF INTEREST
POLICY ADOPTED BY THE BOARD OF DIRECTORS R	EQUIRES EACH BOARD MEMBER,
OFFICER, AND KEY EMPLOYEE TO ANNUALLY SIGN	A STATEMENT RELATED TO CONFLICTS
OF INTEREST, INCLUDING AFFIRMING THAT THEY	RECEIVED THE POLICY, READ THE
POLICY, AND AGREE TO COMPLY WITH THE POLICE	Y. THE ORGANIZATION WILL
REGULARLY MONITOR COMPLIANCE WITH THE POLI	CY BY CALLING FOR ANY CONFLICTS
OF INTEREST AT THE BEGINNING OF EACH BOARD	MEETING.
FORM 990, PART VI, SECTION B, LINE 15:	
THE PRESIDENT AND CEO OF BLESSMAN INTERNAT	IONAL, INC. SERVED THE
ORGANIZATION WITHOUT COMPENSATION. DURING	2016, THE ORGANIZATION DEVOTED
CONSIDERABLE TIME AND RESOURCES TO DEVELOP	COMPREHENSIVE POLICIES AND
PROCEDURES. THE COMPENSATION REVIEW & APP	ROVAL POLICY ADOPTED BY THE BOARD
OF DIRECTORS ESTABLISHED A COMPENSATION CO	MMITTEE OF PERSONS INDEPENDENT OF
THE CEO AND KEY EMPLOYEES. THE COMPENSATI	ON COMMITTEE WILL EVALUATE THE
SALARY OF THE CEO AND KEY EMPLOYEES AT SUC	H TIME THE CEO MAY BECOME
COMPENSATED. THE COMPENSATION COMMITTEE W	VILL USE COMPARABLE SALARY DATA
FROM OTHER ORGANIZATIONS OF SIMILAR SIZE A	ND SCOPE. THE COMPENSATION
COMMITTEE WILL DOCUMENT THEIR RESEARCH AND	DELIBERATIONS AND BRING A SALARY

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Schedule O (Form 990 or 990-EZ) (2016)

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization BLESSMAN INTERNATIONAL, INC.	Employer identification number 42-1523757
RECOMMENDATION(S) TO THE BOARD FOR DELIBERATION AND APPRO	VAL.
FORM 990, PART VI, SECTION C, LINE 19:	
DURING 2016, THE ORGANIZATION DEVOTED CONSIDERABLE TIME A	ND RESOURCES TO
DEVELOP COMPREHENSIVE POLICIES AND PROCEDURES. TO CREATE	AN ATMOSPHERE OF
TRUST AND TRANSPARENCY WITH THE GENERAL PUBLIC, THE ORGAN	VIZATION WILL MAKE
THE FOLLOWING POLICIES AVAILABLE FOR PUBLIC INSPECTION ON	I THE
ORGANIZATION'S WEBSITE:	
CONFLICT OF INTEREST POLICY	
INTERNET PRIVACY POLICY	
WHISTLEBLOWER PROTECTION POLICY	