efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493318109167 OMB No 1545-0047 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

	ioundations)
Department of the Treasury Internal Revenue Service	 Do not enter social security numbers on this form as it may be Information about Form 990 and its instructions is at <u>www IRS</u>

made public Open to Public gov/form990 Inspection For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 C Name of organization IOWA PHYSICIANS CLINIC MEDICAL D Employer identification number \square Address change FOUNDATION 42-1411630 ☐ Name change Doing business as UNITYPOINT CLINIC ☐ Initial return ☐eturn/terminated E Telephone number Number and street (or P O $\,$ box if mail is not delivered to street address) 8101 BIRCHWOOD COURT NO N ☐ Amended return (515) 471-9200 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code JOHNSTON, IA 50131 G Gross receipts \$ 531,760,448 F Name and address of principal officer **H(a)** Is this a group return for DAVID WILLIAMS MD ☐Yes ☑No subordinates? 8101 BIRCHWOOD COURT NO N H(b) Are all subordinates JOHNSTON, IA 50131 ☐ Yes ☐No included? Tax-exempt status 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW UNITYPOINT ORG/CLINICS L Year of formation 1993 M State of legal domicile IA Summary 1 Briefly describe the organization's mission or most significant activities TO IMPROVE THE HEALTH OF THE PEOPLE AND COMMUNITIES WE SERVE Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 4,576 Total number of volunteers (estimate if necessary) . . . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 264,630 **b** Net unrelated business taxable income from Form 990-T, line 34 **7**b **Prior Year Current Year** 80,081,798 114,044,729 8 Contributions and grants (Part VIII, line 1h) . . . **9** Program service revenue (Part VIII, line 2g) 320,682,749 388,785,898 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 2,142,437 1,062,598 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 8,425,062 10,976,964 411,332,046 514,870,189 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 14,585 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 17,821 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 304,334,688 385,106,984 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . 115,555,269 119,791,107 419,907,778 504,912,676 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 9,957,513 19 Revenue less expenses Subtract line 18 from line 12 . -8,575,732 Assets or d Balances **Beginning of Current Year End of Year** 168,688,411 20 Total assets (Part X, line 16) . 151,952,559 119,758,004 21 Total liabilities (Part X, line 26) 115,122,470 48,930,407 36,830,089 22 Net assets or fund balances Subtract line 21 from line 20 . Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has <u>any knowle</u>dge 2017-11-08 Signature of officer Sign Here KEITH G SEASHORE EXECUTIVE VP/CFO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN

Paid **Preparer** Use Only

Check \square if self-employed Firm's name Firm's EIN ▶ Firm's address Phone no ☐ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) .

Form	990 (2016)					Page 2
Par	Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to	any line in this Part III		🗹
1		organization's mission				
TO IN	IPROVE THE HEALTH	OF THE PEOPLE AND C	OMMUNITIES W	E SERVE		
2	-	, ,		vices during the year wh	nich were not listed on	
	the prior Form 990 o					☐ Yes 🗹 No
_	•	ese new services on Sc				
3	-		nake significant	changes in how it condu	icts, any program	
	services?					☐ Yes 🗹 No
4		ese changes on Schedu				
4	Section $501(c)(3)$ an		ons are required	to report the amount o	largest program services, as mea: f grants and allocations to others,	
4a	(Code) (Expenses \$	419,868,199	ıncludıng grants of \$	0) (Revenue \$	399,626,376)
	See Additional Data					
4b	(Code) (Expenses \$	31,691,136	ıncludıng grants of \$	14,585) (Revenue \$	0)
	See Additional Data					
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program servi	ces (Describe in Sched	lule O)			
	(Expenses \$	inc	duding grants of	\$) (Revenue \$)
4e	Total program serv	vice expenses ▶	451,559,3	35		_

Section 501(c)(3) organizations.

or X as applicable

Page 3

No

Nο

Nο

Nο

Nο

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

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11c

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11e

11f

12a

12b

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14a

14b

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Yes

Yes

Yes

Yes

Yes

Form	990 (2016)		Page 4
Par	Checklist of Required Schedules (continued)		
		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d		
			

25a

25b

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28b

28c

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35b

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Yes

Yes

Yes

Yes

Yes

Form 990 (2016)

No

Nο

Νo

Nο

Nο

No

Nο

Nο

Nο

Nο

No

Nο

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔧 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

complete Schedule L, Part I 🥞

instructions for applicable filing thresholds, conditions, and exceptions)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

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orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			✓
	Fortunation according to the Control of Cont		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		140
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
		-		

OHIII	990 (2	016)					Page C
Par		Governance, Management, and DisclosureFor each "Yes" response to lines 2 th 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedu			" respo	nse to li	nes
		Check if Schedule O contains a response or note to any line in this Part VI					✓
Se		A. Governing Body and Management					
						Yes	No
1a	Enter t	the number of voting members of the governing body at the end of the tax year	1a	11			
	body,	e are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or committee, explain in Schedule O					
b	Enter t	the number of voting members included in line 1a, above, who are independent	1b	6			
2		y officer, director, trustee, or key employee have a family relationship or a busines , director, trustee, or key employee?	s rela	tionship with any other	2		No
3		e organization delegate control over management duties customarily performed by ters, directors or trustees, or key employees to a management company or other p			3		No
4	Did the	e organization make any significant changes to its governing documents since the p	orior F	Form 990 was filed?	4		No
5	Did the	e organization become aware during the year of a significant diversion of the organ	ızatıo	n's assets?	5		No
6	Did the	e organization have members or stockholders?			6	Yes	
7a	Did the	e organization have members, stockholders, or other persons who had the power to	o elec	t or appoint one or more			
		ers of the governing body?			7a	Yes	
b		y governance decisions of the organization reserved to (or subject to approval by) as other than the governing body?	mem	bers, stockholders, or	7b	Yes	
8		e organization contemporaneously document the meetings held or written actions t lowing	undert	taken during the year by			
а	The go	overning body?			8a	Yes	
b	Each c	ommittee with authority to act on behalf of the governing body?			8 b	Yes	
9	Is ther organi	re any officer, director, trustee, or key employee listed in Part VII, Section A, who o zation's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	anno	t be reached at the	9		No
Se	ction	B. Policies (This Section B requests information about policies not requi	red b	y the Internal Revenu	e Code	⊋.)	
						Yes	No
		e organization have local chapters, branches, or affiliates?			10a		No_
b		i," did the organization have written policies and procedures governing the activitie anches to ensure their operations are consistent with the organization's exempt pu			10b		
	form?	e organization provided a complete copy of this Form 990 to all members of its gov		g body before filing the	11a	Yes	
b	Descri	be in Schedule O the process, if any, used by the organization to review this Form	990				
12a	Did the	e organization have a written conflict of interest policy? If "No," go to line 13	•		12a	Yes	
b	Were o	officers, directors, or trustees, and key employees required to disclose annually inte ts?	erests • •	that could give rise to	12b	Yes	
С		e organization regularly and consistently monitor and enforce compliance with the pule O how this was done	policy •	? If "Yes," describe in	12c	Yes	
13	Did the	e organization have a written whistleblower policy?			13	Yes	
14		· 3			14	Yes	
15	Did the persor	e process for determining compensation of the following persons include a review a is, comparability data, and contemporaneous substantiation of the deliberation and	ind ap	proval by independent sion?			
а	The or	ganization's CEO, Executive Director, or top management official			15a	Yes	
b	Other	officers or key employees of the organization			15b	Yes	
	If "Yes	" to line 15a or 15b, describe the process in Schedule O (see instructions)					
	taxabl	e organization invest in, contribute assets to, or participate in a joint venture or sin e entity during the year?			16a		No
b	ın join	s," did the organization follow a written policy or procedure requiring the organization to venture arrangements under applicable federal tax law, and take steps to safegua with respect to such arrangements?	ard th				
					16b		
		C. Disclosure					
17	List th	e States with which a copy of this Form 990 is required to be filed► IL					
18		——————————————————————————————————————		990-T (501(c)(3)s only)			
	□ o	wn website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Sci	hedul	e O)			
19		be in Schedule O whether (and if so, how) the organization made its governing doc		•			
20		and financial statements available to the public during the tax year		de beerke en dinner it.			
20		the name, address, and telephone number of the person who possesses the organiz H G SEASHORE EXEC VPCFO 8101 BIRCHWOOD COURT N JOHNSTON, IA 50131					

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

GRAHAM CONSTRUCTION CO INC

compensation from the organization ▶ 58

421 GRAND AVENUE DES MOINES, IA 50309

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Part	t VIII Section A. Officers, Direct	tors, Trustees	, Key ا	<u>Emp</u> l	ioye	₃es,	<u>, and '</u>	High	nest Comp	<u>ρensat</u> ∙	ed Employees ((cont	tinued)	
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo	ox, u an off tor/t	ot che unles fficer trust		rson a	(D) Report compens from to	table sation the tion (W-	(E) Reportable compensation from related organizations (V	w-	(F) Estima amount o compens from to	ated of other isation the
		organizations below dotted line)	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1033	MISC	2/1033 [1150]	, 	relati organiza	ted
See #	Additional Data Table	+	\vdash	\vdash	 	\vdash	+-	+	+		+	+		
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1b S	Gub-Total	<u> </u>	<u> </u>	Ļ.	<u> </u>	<u></u>	▶	ســــــــــــــــــــــــــــــــــــــ		$\overline{}$		+		
с Т	Total from continuation sheets to Pa	Part VII, Section	on A.				- ▶			丰		士		
	Total (add lines 1b and 1c)						<u>▶</u>		16,707		4,039,41	4		2,015,134
2	Total number of individuals (including of reportable compensation from the			e liste	ed a	bove	e) wno) rece	eived more	than \$1	.00,000			
Ī					_	_	_						Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			tee, ke		mple •	oyee,	or hid	ghest comp	ensated	l employee on	3	Yes	
4	For any individual listed on line 1a, is	s the sum of repo	ortable o								m the	_	163	
1	organization and related organization											1		1
5	Did any person listed on line 1a received	We or accrue co	mnensa	tion f	rom	· any	· · unrel	ated	organizatio	n or ind	lividual for	4	Yes	
اً	services rendered to the organization											5	_'	No
	ection B. Independent Contract													
1	Complete this table for your five high- from the organization Report comper											npen	sation	
	Name	(A) and business addre	ASS			_				Des [,]	(B) cription of services		(C Compen	
WEAT	HERBY LOCUMS INC	and buc	35						PH		SERVICES			2,973,521
	DX 972633 AS, TX 753972633											ŀ		
	COMPANIES INC	-							ST	TAFFING S	SERVICES	$\overline{}$	2	2,872,859
	DX 972651 AS, TX 753972651											ŀ		
	ACCOUNTS INC	-							РА	AYMENT S	ERVICES	—	1	1,994,455
	MILLER RD ATHA IA 522332364											ŀ		
	ATHA, IA 522332364 COMMERCIAL LLC								PR	ROPERTY !	MANAGEMENT	—	1	1,970,042
	WESTOWN PKWY											ŀ		
WEST	DES MOINES, IA 50266											'	4	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

1,021,184

CONSTRUCTION SERVICES

Part		II Statement of	Revenue									rage 3
		Check if Schedul		a respo	onse or no	te to any	line in th	nis Part VIII				🗆
							(,	A) evenue	Rela ex fur	(B) Inted or lempt lem	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaig	ns	1a					rev	renue		512-514
ons, Giffs, Grants Similar Amounts		b Membership dues		1b	<u> </u>							
iral 10u		c Fundraising events		1c								
s. G An		d Related organizatio		1d	113	3,997,549						
Gift		e Government grants (co		1e		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
S E		f All other contributions,			<u> </u> 							
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts n above		1f		47,180						
tributio Other	l,	g Noncash contribution	ons included									
Contrand C		ın lınes 1a-1f \$										
<u>ة</u> ك	_Ի	Total. Add lines 1a-1	lf		<u> </u>	<u> </u>	114	,044,729				
KI e						Business						
ven.		NET PATIENT REVENUE					900099		731,989	307,73		
υ α <u>¥</u>		MGMT & SUPPORT SVCS					561000 900099		476,553 352,866	78,47	2,866	
Ž.		MISCELLANEOUS REVEN RENTAL INCOME	NUE		+		531100		073,877		3,877	
3		SUBS & JOINT VENTURE	 ES				900099		150,613		0,613	
ram	f	All other program se	rvice revenue									
Program Service Revenue		Total.Add lines 2a-2f				388,	785,898					
		Investment income (ii			Interest :	and other	1				<u> </u>	Ι
			· · · ·		interest, e		· <u> </u>	771,799	€	11,072		760,727
		Income from investm		-	ond proce	eds 🕨	· <u> </u>					
	5	Royalties			· · ·		<u> </u>					
	62	Gross rents	(ı) Rea	I	(II) Pe	ersonal	-					
	-											
	Ŀ	Less rental expenses										
		Rental income or					1					
		(loss)										
	C	Net rental income o				>	1					
	7a	Gross amount	(ı) Securit	iles	(11)	Other	-					
	,	from sales of assets other	17,1	.61,814		19,24	4					
		than inventory										
	Ł	Less cost or other basis and	16.8	805,001		85,25	8					
		sales expenses	·	356,813		-66,01						
		Gain or (loss) Net gain or (loss)		-		•	<u> </u>	290,799	9			290,799
		Gross income from f		ents		<u> </u>	+	,				,
ne		(not including \$		of								
Other Revenue		contributions reporte See Part IV, line 18	ed on line 1c)	a								
Re	Ŀ	Less direct expense	s	b			1					
e	c	Net income or (loss)	from fundrais	sing ev	ents .	. •						
Oth	9a	Gross income from g See Part IV, line 19		ies								
_		See Fare IV, mile IS		а								
	t	Less direct expense	s	b								
		: Net income or (loss)		activit	ies	>						
	10	Gross sales of invent returns and allowand	tory, less ces									
				a								
	Ŀ	Less cost of goods s	sold	b								
	•	Net income or (loss) Miscellaneous		invent		ss Code						
	11	-aMISCELLANEOUS	Nevenue		Dusine	90009	9	7,780,050	0	7,632,492		147,558
	Ŀ	OTHER HEALTHCARE	E SVCS			90009	9	3,196,91	4	2,932,284	264,630	
	c											
	c	All other revenue .										
	€	Total. Add lines 11a	-11d			>		10,976,96	4			
	12	Total revenue. See	Instructions			. •		514,870,189	9	399,361,746	264,630	1,199,084
				_								Form 990 (2016)

Part LX	Statement of i	-unctional Expenses		
Section 501	(c)(3) and $501(c)(4)$	organizations must complete all columns	All other organizations	must complete columi

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nizations must comp	lete column (A)	_
Check if Schedule O contains a response or note to any	line in this Part IX			<u> ⊔</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	14,585	14,585		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	11,850,342		11,850,342	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	1,377,388		1,377,388	
7 Other salaries and wages	314,356,249	296,979,638	17,376,611	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	11,104,200	10,490,395	613,805	
9 Other employee benefits	30,327,753	28,651,332	1,676,421	
10 Payroll taxes	16,091,052	15,201,590	889,462	
11 Fees for services (non-employees)				
a Management	27,112,643	17,810,675	9,301,968	
b Legal	284,939	197,100	87,839	
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	642,267	6,777	635,490	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	15,575,906	9,305,288	6,270,618	
12 Advertising and promotion	406,019	88,823	317,196	
13 Office expenses	4,435,808	4,020,928	414,880	
14 Information technology	-1,867,176	-1,867,176		
15 Royalties				
16 Occupancy	27,470,945	26,034,830	1,436,115	
17 Travel	1,367,687	728,438	639,249	
18 Payments of travel or entertainment expenses for any				

256,875

594,316

6,519,924

3,671,681

33,077,983

254,418

-13,128

504,912,676

218,629

408,605

6,075,382

3,615,558

33,297,560

451,559,335

280,378

38,246

185,711

444,542

56,123

-219,577

-25,960

-13,128

53,353,341

0

Form **990** (2016)

,		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16		

federal, state, or local public officials .

22 Depreciation, depletion, and amortization .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

21 Payments to affiliates . . .

expenses on Schedule O) a MEDICAL SUPPLIES

b MISCELLANEOUS EXPENSE

c INCOME TAXES

e All other expenses

d

20 Interest .

23 Insurance .

Page **11**

4,201,636

4.171.958

34,199,065

49.946.269

151.339

16.550.888

168,688,411

39,428,731

275,000

7.857.039

72.197.234

119,758,004

48.832.421

48,930,407

168.688.411

Form **990** (2016)

97.986

Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

Inventories for sale or use .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

basis Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

	Beginning of year		End of year
1 Cash-non-interest-bearing	1,818,123	1	4,679,785
2 Savings and temporary cash investments	681,710	2	205,974
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	36,847,644	4	36,488,845
5 Loans and other receivables from current and former officers, directors			

trustees, key employees, and highest compensated employees. Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net 7.816.149 18.092.652

10a

10b

78,303,960

44,104,895

4.488.114

2.626.354

30,916,092

50.363.862

63 686

30.937

16,299,888

151,952,559

36,067,737

8.425.593

70.629.140

115,122,470

36.818.982

36,830,089

151.952.559

11.107

9

10c

11 12

13

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16

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33

☐ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2b

2c

3a

3b

Yes

Yes

No

Form 990 (2016)

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Additional Data

Software ID:

Software Version:

EIN: 42-1411630

Name: IOWA PHYSICIANS CLINIC MEDICAL

FOUNDATION

Form 990 (2016)

- -- 000 D- | TTT | 1:-- 4-

Form 990, Part III, Line 4a:

HEALTH-CARE SERVICESIOWA PHYSICIANS CLINIC MEDICAL FOUNDATION IS AN IMPORTANT ELEMENT OF THE HEALTH-CARE DELIVERY SYSTEM THAT THE IOWA AND WESTERN ILLINOIS COMMUNITIES RELY ON EVERY DAY IT IS COMMITTED TO PROVIDING QUALITY HEALTH CARE AND TO USING ITS RESOURCES TO THE GREATEST COMMUNITY BENEFIT IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION PROVIDES INPATIENT AND OUTPATIENT MEDICAL SERVICES TO TREAT INDIVIDUALS WITH DISEASES, ILLNESS AND INJURIES WITH VARYING COMPLEXITIES IT PROVIDES SERVICES TO IMPROVE THE HEALTH OF PATIENTS AND TO BETTER THEIR QUALITY OF LIFE ALL SERVICES ARE PROVIDED REGARDLESS OF AN INDIVIDUAL'S RACE, CREED, SEX, NATIONALITY, HANDICAP, AGE OR ABILITY TO COMPENSATE FOR SERVICES

RENDERED THESE INCLUDE, BUT ARE NOT LIMITED TO, GENERAL ACUTE CARE, SURGERIES, INTENSIVE CARE AND CRITICAL CARE, MENTAL HEALTH CARE, REHABILITATION, SKILLED NURSING, MATERNAL/CHILD CARE, LABORATORY, EMERGENCY SERVICES, OUTPATIENT CLINICS, CHECK-UPS AND RADIOLOGY SOME OF THE SERVICES PROVIDED DO NOT GENERATE ENOUGH INCOME TO OFFSET THEIR COST IN THE FISCAL PERIOD ENDED DECEMBER 31, 2016, IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION HAD 2,149,307 PATIENT ENCOUNTERS

COMMUNITY BENEFITSCHARITY CARE AND MEANS-TESTED PROGRAMS. JOWA PHYSICIANS CLINIC MEDICAL FOUNDATION PROVIDES CHARITY CARE AND OTHER MEANS-TESTED PROGRAMS WITH THE GOAL TO IMPROVE THE COMMUNITY'S OVERALL HEALTH AND ACCESS TO CARE THIS INCLUDES HEALTH-CARE SERVICES REGARDLESS OF THE PATIENT'S INSURANCE COVERAGE OR FINANCIAL STATUS CHARITY CARE AND PARTIAL TO FULL FINANCIAL ASSISTANCE IS PROVIDED TO PATIENTS ON A CASE-BY-CASE BASIS CHARITY CARE WAS MADE AVAILABLE AT A VALUE OF \$1.304.550 IN 2016 OFTENTIMES, IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION RECEIVES PAYMENTS FROM PAYORS OR PATIENTS THAT ARE LESS THAN IT CHARGES FOR SERVICES IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION PARTICIPATES IN MEDICAID

AND OTHER GOVERNMENT-SPONSORED HEALTH-CARE PROGRAMS. IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION'S NET COST OF PROVIDING CARE FOR WHICH IT RECEIVES PAYMENT BELOW ITS COST IS \$28,148,500 FOR 2016 TOTAL CHARITY CARE AND MEANS-TESTED PROGRAMS REPORTED VALUE \$29,453,0500THER BENEFITS IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION PROVIDES SEVERAL OTHER BENEFITS THAT ASSIST THE COMMUNITY PROGRAMS INCLUDE, BUT ARE NOT LIMITED TO. COMMUNITY HEALTH IMPROVEMENT SERVICES, HEALTH PROFESSIONAL'S EDUCATION, SUBSIDIZED HEALTH SERVICES, RESEARCH, AND CASH AND IN-KIND CONTRIBUTIONS TO COMMUNITY GROUPS IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION COLLABORATES WITH OTHER HEALTH-CARE PROVIDERS. CHURCHES.

Form 990, Part III, Line 4b:

SCHOOLS. CHAMBERS OF COMMERCE AND DAYCARE CENTERS TO IMPROVE COMMUNITY HEALTH AND EXPAND ACCESS TO HEALTH CARE TOTAL OTHER BENEFITS REPORTED VALUE \$2,238,086

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related director. below dotted organizations employee line) 40 00 KENNETH ANDERSON MD 44,234

52,045

57,046

69,921

129,495

0

	•••••	X	l x l		173,603	o	
BOARD CHAIR	1 00				,		
ANDRIA BARR DO	40 00						_
	•••••	Х			389,819	0	
BOARD MEMBER	1 00						
DAVID BOYER	1 00						_
	•••••	Х	x		321	15,742	

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312,809

403,434

405

373

577

596,581

15,530

17,101

0

ANDRIA BARR DO	40 00	v		
BOARD MEMBER	1 00	^		
DAVID BOYER	1 00	_	·	
BOARD SECRETARY	1 00	^	^	
KYLE CHRISTIASON MD	40 00			

BOARD MEMBER

STAN DANIELSON MD

PAMELA DELAGARDELLE

BOARD TREASURER

BOARD MEMBER

RANDY EASTON

BOARD MEMBER

VENESSA MACRO

BOARD MEMBER

KURT PITTNER

BOARD MEMBER

KAREN STUMPE

BOARD MEMBER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per amount of other compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compensated employee Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) Trustee

RICH WELLMAN	1 00	_			581	0	
BOARD MEMBER	1 00	^			301	0	
KEITH SEASHORE	40 00						
			x		515,448	0	
EXEC VP & CFO	0 00				•		
ALAN KAPLAN MD TO 316	1 00						
ALMI KAI LAN IND TO 510			l x l		n	729,394	
CEO	40 00				,	, 23,03 1	
	1.00						

	0 00	I			ı			
ALAN KAPLAN MD TO 316	1 00		x			0	729,394	
CEO	40 00					0	725,554	
DAVID WILLIAMS MD FR 1016	1 00					470.044	407 520	
CEO	40 00		×			170,914	497,529	
RUSSELL ADAMS MD	40 00			×		490,199	0	
PHYSICIAN	0 00					490,199	0	
DANIEL ALLEN MD	40 00							

CEO	40 00							
DAVID WILLIAMS MD FR 1016	1 00							
	•••••		Х			170,914	497,529	
CEO	40 00							
RUSSELL ADAMS MD	40 00							
	•••••			X		490,199	l ol	
PHYSICIAN	0 00					,		
DANIEL ALLEN MD	40 00							

DAVID WILLIAMS MD FR 1016	1 00		x			170,914	497,529	127,900
CEO	40 00					1,0,511	137,323	127,300
RUSSELL ADAMS MD	40 00			x		490,199	0	42,524
PHYSICIAN	0 00					150,155	, and the second	12,32 1
DANIEL ALLEN MD	40 00							

93,254

25,780

62,158

19,573

31,889

0

0

	40 00							
RUSSELL ADAMS MD	40 00							
			l I	x	1	490,199	l o	42,524
PHYSICIAN	0 00			,,		155,255	Ţ	,
DANIEL ALLEN MD	40 00							
				x l		459,887	l o	54,222
REGIONAL VP MEDICAL DIRECTOR - CI	0.00		Ιl	'	l			1

PHYSICIAN	0 00							
DANIEL ALLEN MD	40 00							
REGIONAL VP MEDICAL DIRECTOR - CI	0 00			X		459,887	0	54,222
ENRIQUE BEDIA MD	40 00							
-	•••••			x		622,942	0	82,957

Х

Х

388,402

502,332

483,223

REGIONAL VP MEDICAL DIRECTOR - CI	0 00		Х		459,887	0	54,
ENRIQUE BEDIA MD	40 00		X		622.942	0	82.
PHYSICIAN	0 00				022,512	, and the second	52,

40 00

0 00 40 00

1 00 40 00

0 00

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JASON COGDILL MD

DOUGLAS DAWSON MD

CHIEF QUALITY OFFICER

MARCEL DEVETTEN

PHYSICIAN

PHYSICIAN

............

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest of employee Individual or directo Officer Former Key emp Institutio organizations MISC) MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		l trustee or	nal Trustee	oyee	e compensated			
NATHAN FIERCE MD PHYSICIAN	40 00			x		1,309,455	0	39,345
AMY FRANTA MD PHYSICIAN	1 00			×		539,660	168,121	47,246
DANIEL GLASCOCK MD	40 00							

		l	ΙI	X	l	539,660	168,121	
PHYSICIAN	40 00			^`		333,000	100,121	
DANIEL GLASCOCK MD	40 00			V		950 960		
REGIONAL VP MEDICAL DIRECTOR - WL	1 00			Х		358,869	0	
JITENDRAKUMAR GUPTA MD	40 00			V		CCE 190	0	
PHYSICIAN	0.00			X		665,180	U	

DANIEL GLASCOCK MD	40 00		V		358,869	0	46.963
REGIONAL VP MEDICAL DIRECTOR - WL	1 00		^		336,669	0	46,963
JITENDRAKUMAR GUPTA MD	40 00		¥		665,180	0	39,237
PHYSICIAN	0 00		^		003,100		33,237
RICHARD HODGE MD	40 00		×		726 602	0	52.856

REGIONAL VI MEDICAL DIRECTOR - WE	1 00							
JITENDRAKUMAR GUPTA MD	40 00							
			ll	X		665,180	0	39,237
PHYSICIAN	0 00					·		
RICHARD HODGE MD	40 00							
			ll	X		726,602	0	52,856
PHYSICIAN	0 00							

PHYSICIAN	0 00				·		
RICHARD HODGE MD	40 00		x		726,602	0	52,856
PHYSICIAN	0 00		,		, 20,002	Ŭ	32,030
AMR KAMHAWY MD	40 00						
	•••••		Х		513,835	0	54,695

		l	I	 ⊢ X I	l	l .	726,602	1 0	I 52,856
PHYSICIAN	0 00			,			, 20,002	Ţ	
AMR KAMHAWY MD	40 00								
CHIEF MEDICAL INFORMATION OFFICER	0 00			X			513,835	0	54,695
KISHORE KARAMCHANDANI MD	1 00								

AMR KAMHAWY MD	40 00		х		513,835	0	54,69
CHIEF MEDICAL INFORMATION OFFICER	0 00						
KISHORE KARAMCHANDANI MD	1 00						
DUVCTCIAN			X		0	842,646	54,47

CHIEF MEDICAL INFORMATION OFFICER	0 00						
KISHORE KARAMCHANDANI MD	1 00		×		0	842.646	54.474
PHYSICIAN	40 00		^			0+2,040	34,474
TODD LANGAGER MD	40 00						

Х

Х

0 00 40 00

0 00 40 00

0 00

......

PHYSICIAN

PHYSICIAN

THERESA LEWIS

VP PRACTICE OPERATIONS

TIMOTHY MAYFIELD MD

466,575

335,530

539,089

57,337

50,267

52,572

0

Compensated Employees, and Independent, Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

				Ţ.			
MICHELLE NIERMANN	1 00		х		0	517,548	89,276
SVP/COO VP CLINIC OPERATIONS	40 00					317,310	53,275
MATTHEW ROMANIN	40 00		x		337,269	0	35,321
REGIONAL VP PRACTICE OPERATIONS - CI	0 00				337,203	0	33,321
JOHN ROOF MD	40 00		v		418,017	0	44,109
REGIONAL VP MEDICAL DIRECTOR - CR	0 00		^		410,017		44,109

HATTLEW KOPIANIA			x		337,269	0	35,321
REGIONAL VP PRACTICE OPERATIONS - CI	0 00						
JOHN ROOF MD	40 00						_
	•••••		x		418,017	0	44,109
REGIONAL VP MEDICAL DIRECTOR - CR	0 00						
MICHAEL WILLERTH MD	1 00						_
	•••••		X		19,523	639,222	110,676
PHYSICIAN	40 00				·	·	· ·
STEVEN BROOMHEAD MD	40 00						
				×	798,488	0	40,197
PHYSICIAN	0 00				,		, , , , , , , , , , , , , , , , , , ,
MARY HLAVIN MD	40 00						

REGIONAL VP MEDICAL DIRECTOR - CR	0 00		''			_	
MICHAEL WILLERTH MD	1 00		x		19,523	639,222	110,67
PHYSICIAN	40 00				15,525	033,222	110,07
STEVEN BROOMHEAD MD	40 00			×	798,488	0	40,19
PHYSICIAN	0 00			_^_	750,400		40,13
MARY HLAVIN MD	40 00						
PHYSICIAN	0 00			×	950,058	0	45,09

STEVEN BROOMHEAD MD	40 00			v	798,488	0	40,197
PHYSICIAN	0 00			^	7 50,400	0	40,137
MARY HLAVIN MD	40 00			<	050 050	0	45.000
PHYSICIAN	0 00			^	950,058	0	45,099
TAUSEEF KHAN MD	40 00						
				Х	957,621	0	40,063

	0 00						1
TAUSEEF KHAN MD	40 00						
				Х	957,621	0	40,0
PHYSICIAN	0 00						
CRAIG STARK MD	40 00						

Х

Χ

0 00 40 00

0 00 40 00

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......

PHYSICIAN

PHYSICIAN

EXEC VP/COO

HISHAM WAGDY MD

ERICK LAINE TO 1215

783,541

824,295

562,194

42,835

50,509

21,769

0

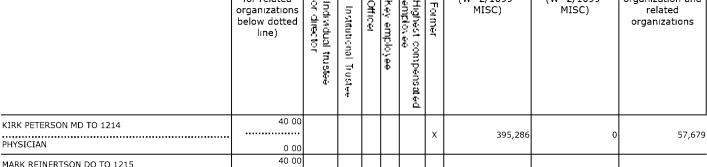
Compensated Employees, and Independent, Contractors (E) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and organizations MISC) MISC) related below dotted organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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0 00

PHYSICIAN



Х

290.849

49,611

efile	e GRA	APHIC prii	nt - DO NOT I	PROCESS	As Filed Data -			DLN: 9	3493318109167
SCH	IED	ULE A		Public C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047
(For	m 990			ete if the org	ganization is a secti	ion 501(c)(3) c	organization o		2016
990E	ZZ)			•	4947(a)(1) nonexe ▶ Attach to Form 9				
		the Treasury	► Inforn	nation about	Schedule A (Form			ıctions is at	Open to Public Inspection
Name	of th	ue Service ne organiza IIANS CLINIC N	tion		WW.III Sign	, , , , , , , , , , , , , , , , , , ,		Employer identific	<u> </u>
	ATION		TEDICAL					42-1411630	
	tΙ				s (All organizations it is (For lines 1 thro			See instructions.	
1 1	rgariizi		•		ociation of churches	•	,	(A)(i)	
2		•		·)(A)(ii). (Attach Sch			(4)(1):	
3					ce organization descr	,	• • • • • • • • • • • • • • • • • • • •	iii)	
4	$\overline{\mathbf{V}}$		•	•	-			<i>).</i> 170(b)(1)(A)(iii). E	ntor the hospital's
•	Ш		and state	acion operace		a nospital descri	bed iii section .	170(b)(1)(A)(III). L	——————————————————————————————————————
5			ation operated fo (iv). (Complete		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 170
6			' '	•	governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	۱)(v).	
7			ation that norma '0(b)(1)(A)(vi)			s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust describe	d in section	170(b)(1)(A)(vi)	Complete Part I	[)		
9					scribed in 170(b)(1) e instructions Enter t			with a land-grant coll college or university	ege or university or a
10		from activit	ies related to its	exempt func elated busine	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross
11	П				exclusively to test for	public safety S	ee section 509	(a)(4).	
12		more public	ly supported or	ganızatıons de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a s 12e 12f and 12g	
а		Type I. A so	supporting organ	ization opera o regularly ap	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting orga	nızatıon supe tıng organızat	ion vested in the san			organization(s), by ha ge the supported orga	
c		Type III f	unctionally inte	egrated. A su				nd functionally integra	ted with, its
d		functionally	integrated The	organization		y a distribution i		th its supported orgar I an attentiveness req	
e		Check this	box if the organi	zation receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		of supported or	-	ntegrated supporting	organization			
g				about the sup	ported organization(5)			
(i)N	ame of	f supported o	organization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organız your governın	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Total		vork Bode-	tion Act Notice	coo the Time	structions for	Cat No 11285	:= .	Fohodulo A /Form O	 90 or 990-EZ) 2016

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	_ _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is fo	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a 33 1/3% support test—2016. If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization qual						ightharpoons
b	33 1/3% support test—2015. If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and stop here. The organization						▶□
17 a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· —
	instructions		, -	. , ,	,		▶ □
					Schodu	le A (Form 990 o	r 990-F7) 2016

Section A. Public Support										
the organization fails to qualify under the tests listed below, please complete Part II.)										
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT									

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f))	17	
18	Investment income percentage from 2			,(••	18	
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)					
	below	3a				
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the					
	determination	3b				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
•	If "Yes," explain in Part VI what controls the organization put in place to ensure such use					

	below	3a				
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the					
	determination	3b				
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below					
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	\Box				

		30	l				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с					
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b ın Part I, answer (b) and (c) below						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b					
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·					
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

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9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		T.	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	\vdash	1	
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

DLN: 93493318109167 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION 42-1411630 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

2

Schedule D (Form 990) 2016

Par	t III	Organizations Mair	ntaining Col	lections o	f Art, Hi	stori	cal Tr	easure	s, or	Other	Similar <i>i</i>	Assets (c	ontınued)	
3		g the organization's acquis is (check all that apply)	sition, accessioi	n, and other	records, o	check a	ny of t	he follov	wing th	nat are a	sıgnıfıcant	t use of its	collection	1
а		Public exhibition				d		Loan or	excha	nge prog	rams			
b		Scholarly research				е		Other						
С		Preservation for future g	enerations											
4		ride a description of the or <u>c</u> XIII	ganızatıon's col	lections and	explain h	ow the	y furth	er the or	rganıza	ation's ex	empt pur	oose in		
5		ng the year, did the organi ets to be sold to raise funds									ılar	☐ Yes	. 🗆	No
Pa	rt IV	Escrow and Custod Complete if the orga X, line 21.			' on Form	า 990,	, Part	IV, line	9, or	reporte	d an amo			
1a		ne organization an agent, ti uded on Form 990, Part X?	rustee, custodi	an or other i	ntermedia	ry for	contrib	utions o	r othe	r assets i	not	☐ Yes	. \Box	No
b	If "Y	es," explain the arrangeme	ent in Part XIII	and comple	te the follo	owina	table		Γ			Amount		
c		nning balance	cite iii i die XIII	and comple	ice the foll	Omng	cabic		ŀ	1c		7		
d	_	tions during the year							ŀ	1d				
е		ributions during the year							ŀ	1e				
f		ng balance							ŀ	1f				
2 a		the organization include an	amount on Fo	rm 990 Par	t X line 2	1 for e	scrow	or custo	∟ diaLad	count lia	bility?		$\neg \neg$	
- -		es," explain the arrangeme			•						•	⊔ Yes		No
Pa	ırt V	Endowment Funds	. Complete ıf	the organ	zation ar	nswer	ed "Ye	s" on F	orm 9	990, Par	t IV, lıne	10.		
				(a)Curren	t year	(b) Pr	ior year	(c)	Two ye	ars back	(d)Three y	ears back	(e) Four ye	ars back
	_	ning of year balance .												
		ibutions												
		ivestment earnings, gains,												
d	Grant	s or scholarships	•											
е		expenditures for facilities rograms												
f	Admır	nistrative expenses												
g	End o	f year balance												
2	Prov	ride the estimated percenta	age of the curre	ent year end	balance (lıne 1g	ı, colur	nn (a)) h	neld as					
а	Boar	rd designated or quasi-end	owment 🟲											
b	Pern	nanent endowment 🟲												
С	Tem	porarily restricted endowm	nent 🟲											
	The	percentages on lines 2a, 2	b, and 2c shou	ld equal 100)%									
3а		there endowment funds no inization by	t in the posses	sion of the o	organizatio	n that	are he	eld and a	idminis	stered fo	the		Yes	No
	(i) u	unrelated organizations .							•			3a		
b		related organizations . 'es" on 3a(II), are the relate		 ns listed as r	· · · · equired or	n Sched	 dule R	· · ·	•			. 3a	(ii) b	
4	Desc	cribe in Part XIII the intend	led uses of the	organizatioi	n's endowi	ment f	unds							
Pa	rt VI													
	Desc	Complete If the orga	nization answ (a) Cost or oth (investme	ner basis	on Form (b)Cost or						n 990, Pa epreciation	, , , , , , , , , , , , , , , , , , , 	10. d)Book val	ue
1a	Land													
b	Buildi	ngs												
c	Lease	hold improvements					42,17	9,412			21,387,066	5		20,792,346
d	Equip	ment					31,85	2,801			22,717,829)		9,134,972
е	Other	·					4,27	1,747						4,271,747
Tota	Δda	Lines 1a through 1e (Colu	mn (d) must a	aual Form 9	90 Part Y	colum	2n (R)	line 10/	(c))			1		24 100 065

Part VII	Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	e organi	zation ansv	vered 'Yes' on For	m 990, Part IV, line 11b.
	(a) Description of security or category (including name of security)		(b)Book value		Method of valuation end-of-year market value
(1)Financial	derivatives		- Faide	C031 01	one or your market value
(2) Closely-h (3) Other	neld equity interests	• •			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)		•		
Part VIII	Investments—Program Related. Complete if the	he orga	nization ans	swered 'Yes' on Fo	orm 990, Part IV, line 11c.
	See Form 990, Part X, line 13. (a) Description of investment	(b)) Book value		Method of valuation end-of-year market value
(1)				Cost of	end-or-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 13)				
Part IX	Other Assets. Complete if the organization answered	'Yes' on I	Form 990, Pa	rt IV, line 11d See	
(1) LONG-TE	(a) Description ERM DUE FROM AFFILIATE - PHYSICIAN RETENTION				(b) Book value 16,550,888
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col (B) line 15)				
Part X	Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.	iswered			ine lle or llf.
1. (1) Federal	(a) Description of liability		(b) B	ook value	
SELF INSUR	ANCE RESERVE			15,248,168	
LONG-TERM RETENTION INCENTIVES			29,336,880		
DUE TO AFFILIATES			25,069,268		
HEALTH AND WELFARE BENEFITS RESERVE			2,474,715		
(6)	OUS LIABILITY			68,203	
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25)			72 107 224	
	or uncertain tax positions In Part XIII, provide the text of			72,197,234 rganization's financia	·
organization	's liability for uncertain tax positions under FIN 48 (ASC 74	10) Chec	k here if the	text of the footnote	has been provided in Part XIII 🗹

Part XI

2

а

b

c

d

е

3

4

b

c 5

1

2

а b

d

е 3

а

b

c

Part XIII

5

4

Part XII

Schedule D (Form 990) 2016

Page 4

2,057,315

1,806,225

99.901

504,912,676

Schedule D (Form 990) 2015

504.812.775

400,778,685

Recoveries of prior year grants . . .

Add lines 4a and 4b . . .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Net unrealized gains (losses) on investments . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Donated services and use of facilities . Other (Describe in Part XIII) . . Add lines 2a through 2d . . . Subtract line 2e from line 1 .

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

2d Other (Describe in Part XIII)

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4a 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

2a

2b

2c

2d

4a 4b

Explanation

2a

2b

2c

99.901 113,991,603

1,806,225

99.901

2.055.926

1,389

3 4c

2e

3

4c

5

2e

114,091,504 514,870,189 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 506,619,000

Page 5	Schedule D (Form 990) 2015		
	ation (continued)	Part XIII Supplemental Infor	
	Explanation	Return Reference	

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 42-1411630

IOWA PHYSICIANS CLINIC MEDICAL Name: **FOUNDATION**

TS OPERATING ENTITIES IN THE U.S. FEDERAL JURISDICTION AND IS NO LONGER SUBJECT TO EXAMINA TION BY TAX AUTHORITIES FOR THE YEARS BEFORE 2013 THE SYSTEM HAS NO MATERIAL UNCERTAIN TA X POSITIONS CERTAIN SUBSIDIARIES ARE SUBJECT TO FEDERAL AND STATE INCOME TAXES. SOME OF T HESE CORPORATIONS HAVE ACCUMULATED NET OPERATING LOSS CARRYFORWARDS THAT ARE AVAILABLE TO OFFSET FUTURE TAXABLE INCOME, IF ANY, DURING THE CARRYFORWARD PERIOD DEFERRED TAX ASSETS

Supplemental Information

Return Reference Explanation PART X, LINE 2

UNITYPOINT HEALTH AND MOST OF ITS SUBSIDIARIES ARE CLASSIFIED AS TAX-EXEMPT ORGANIZATIONS AS DESCRIBED IN SECTIONS 501(C)(3) AND 501(C)(2) OF THE INTERNAL REVENUE CODE (THE CODE) TAX-EXEMPT ORGANIZATIONS ARE NOT SUBJECT TO FEDERAL AND STATE INCOME TAXES ON RELATED INCO ME, PURSUANT TO SECTION 501(A) OF THE CODE THESE ORGANIZATIONS ARE SUBJECT TO FEDERAL AND STATE INCOME TAXES TO THE EXTENT THEY HAVE UNRELATED BUSINESS INCOME AS DESCRIBED UNDER P

AND LIABILITIES RELATED TO THESE SUBSIDIARIES WERE NOT MATERIAL

ROVISIONS OF SECTION 511 OF THE CODE. THE SYSTEM FILES FORM 990 FOR SUBSTANTIALLY ALL OF I

Supplemental Information				
Return Reference	Explanation			
PART XI, LINE 2D - OTHER ADJUSTMENTS	ROUNDING 1,389			

upplemental Information					
Return Reference	Explanation				
PART XI, LINE 4B - OTHER ADJUSTMENTS	REVENUES IN UNRESTRICTED FUND BALANCE 113,991,603				

Supplemental Information					
Return Reference	Explanation				
PART XII, LINE 2D - OTHER ADJUSTMENTS	EXPENSES IN UNRESTRICTED FUND BALANCE 1,804,553 ROUNDING 1,672				

DLN: 93493318109167

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

Open to Public Inspection

2015

Department of the Treasury Internal Revenue Service

Name of the organization IOWA PHYSICIANS CLINIC MEDICAL

Employer identification number

FOL	IOITADN	N		42-1411630				
Pa	rt I	Questions Regarding Compensation		·				
							Yes	No
a				ny of the following to or for a person listed on Form ride any relevant information regarding these items				
	r F	irst-class or charter travel	Г	Housing allowance or residence for personal use				
	Ľ T	ravel for companions	Г	Payments for business use of personal residence				
	ΓТ	ax idemnification and gross-up payments	Г	Health or social club dues or initiation fees				
	ΓD	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)				
b	,	of the boxes in line 1a are checked, did the organisement or provision of all of the expenses des		. ,		1b	Yes	
		ne organization require substantiation prior to rel cors, trustees, officers, including the CEO/Execu				2	Yes	
;	organ	ate which, if any, of the following the filing organi ization's CEO/Executive Director Check all tha by a related organization to establish compensa	t appl		I			
	Ľ C	Compensation committee	Ľ	Written employment contract				
		ndependent compensation consultant	Ľ	Compensation survey or study				
	L E	orm 990 of other organizations	Ľ	Approval by the board or compensation committee	!			
ļ		g the year, dıd any person listed on Form 990, P elated organızation	art V I	I, Section A, line 1a with respect to the filing organi	zation			
а	Recei	ve a severance payment or change-of-control pa	aymen	nt?		4a	Yes	
b	Partic	cipate in, or receive payment from, a supplement	al non	qualified retirement plan?		4b	Yes	
c	Partic	cipate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?		4c		Νo
	If"Ye	es" to any of lines 4a-c, list the persons and prov	/ide th	ne applicable amounts for each item in Part III				
i	For pe	501(c)(3), 501(c)(4), and 501(c)(29) organization or some sersons listed on Form 990, Part VII, Section A, ensation contingent on the revenues of		-				
а	The o	rganization?				5a		Νo
b	Any r	elated organization?			ľ	5b		Νo
	If"Ye	es," on line 5a or 5b, describe in Part III						
•		ersons listed on Form 990, Part VII, Section A, ensation contingent on the net earnings of	line 1a	a, did the organization pay or accrue any				
а	The o	rganization?				6 a		Νo
b	Any r	elated organization?				6b		Νo
	If"Ye	es," on line 6a or 6b, describe in Part III						
		ersons listed on Form 990, Part VII, Section A, ents not described in lines 5 and 6? If "Yes," de				7		No
;				accured pursuant to a contract that was ations section 53 4958-4(a)(3)? If "Yes," describe		8		No
ı	If"Ye	es" on line 8, did the organization also follow the	rebutt	able presumption procedure described in Regulation	ns	<u> </u>		140

section 53 4958-6(c)?

Schedule J (Form 990) 2015							Page Z		
Part III Officers, Directors	art II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.								
or each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII lote. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual									
(A) Name and Title	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in				
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990		

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

PART I, LINES 4A-B

Schedule J (Form 990) 2015

Supplemental Information

Part III

ACTIVITIES, INCLUDING BOARD RELATED TRAVEL THE ADDITIONAL COST ATTRIBUTABLE TO THE SPOUSE IS TREATED AS TAXABLE COMPENSATION TO THE BOARD MEMBER OR OFFICER AND REPORTED AS APPROPRIATE TO THE IRS SEVERANCE PAYMENTS. THE FOLLOWING INDIVIDUALS RECEIVED SEVERANCE PAYMENTS DURING THE YEAR THAT WERE INCLUDED IN THEIR TAXABLE INCOME ERICK LAINE.\$378.351 NONOUALIFIED RETIREMENT PLAN EARNINGS THE FOLLOWING INDIVIDUALS PARTICIPATED IN A SUPPLEMENTAL NON-OUALIFIED RETIREMENT PLAN WITH THE FOLLOWING CHANGES TO THEIR ACCOUNTS RUSSELL ADAMS, MD \$14,820, DANIEL ALLEN, MD \$15,835, KENNETH ANDERSON, MD \$19,085, ENRIQUE BEDIA, MD \$18,139, KYLE CHRISTIASON, MD

REIMBURSED TRAVEL FOR COMPANIONS SPOUSES SOMETIMES ACCOMPANY BOARD MEMBERS AND/OR OFFICERS ON ORGANIZATIONAL

\$10,579, STAN DANIELSON, MD \$28,391, PAMELA DELAGARDELLE \$81,648, DANIEL GLASCOCK, MD \$6,761, RICHARD HODGE, MD \$19,085, AMR KAMHAWY, MD \$18,139, MICHELLE NIERMANN \$55,560, KIRK PERTERSON, MD \$21,554, MARK REINERTSON, MD \$18,686, MATTHEW ROMANIN \$2,342, JOHN ROOF, MD \$14,893, KEITH SEASHORE \$38,424, MICHAEL WILLERTH, MD \$64,189, AND DAVID WILLIAMS, MD \$93,023 NONOUALIFIED RETIREMENT PLAN DISTRIBUTIONS THE FOLLOWING INDIVIDUAL PARTICIPATED IN AND RECEIVED PAYMENTS FROM A SUPPLEMENTAL NON-OUALIFIED PLAN ALAN KAPLAN, MD \$240.033 AND ERICK LAINE \$106.110 PAYOUTS ARE MADE WITH

VESTED FUNDS, AS ESTABLISHED BY PLAN DOCUMENTS.

Schedule J (Form 990) 2015

Page 3

Software ID: **Software Version:**

EIN: 42-1411630

Name: IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Par	τI							(E) Composition
(A) Name and Title		(i) Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive	(iii) O ther reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1KENNETH ANDERSON MD	<i>.</i> l	125.002	compensation I	compensation I		I	ı	
BOARD CHAIR	(I) (II)		33,774 0	4,826 0	27,852 0	16,382 	217,837 	0
1ANDRIA BARR DO	(1)	368,787	30,000	1.022	26.404	0	0	
BOARD MEMBER	(II)		20,000	1,032	26,481 0	25,564 	441,864 	0
2KYLE CHRISTIASON MD	(1)	279,932				0	0	
BOARD MEMBER	(II)		29,701 0	3,176 0	29,129 0	27,917 	369,855 	0
3STAN DANIELSON MD	(1)	365,075				0	0	
BOARD TREASURER	(II)		29,289	9,070	60,191 0	9,730 	473,355 	0
4PAMELA DELAGAR DELLE	(1)	0				0	0	
BOARD MEMBER		464 770						
	(11)	461,778	89,473	45,330	107,958	- 21,537	- 726,076	0
5KEITH SEASHORE EXEC VP & CFO	(1)	408,927	72,391	34,130	67,901	25,353	608,702	0
	(11)	0	0	0	0			0
6 ALAN KAPLAN MD TO 316 CEO	(1)	0	0	0	0	0	0	0
	(11)	281,390	195,584	252,420	18,550			240,033
7	()	125.602				7,230	755,174	,
7 DAVID WILLIAMS MD FR 1016 CEO	(1)	125,683	0	45,231	8,435	4,871	184,220	0
CLO	(11)	362,112	101,478	33,939	97,699	- 16,895	- 612,123	0
8RUSSELL ADAMS MD	(1)	465,860	21,250	3,089	28,070		532,723	0
PHYSICIAN	(11)	0						
			0	0	0	0	0	
REGIONAL VP MEDICAL	(1)	343,486	84,840	31,561	34,385	19,837	514,109	0
DIRECTOR - CI	(11)	0	0	0	0	-	-	0
10ENRIQUE BEDIA MD	(I)	601,238	20,000	1,704	51,184	31,773	705,899	0
PHYSICIÁN	(11)	0						
	Ì		0	Ŭ		0	0	
11JASON COGDILL MD PHYSICIAN	(1)	369,348	18,022	1,032	28,344	33,814	450,560	0
	(11)	0	0	0	0	-	-	0
12DOUGLAS DAWSON MD	(1)	449,171	45,447	7,714	13,977	5,596	521,905	0
PHYSICIAN	(11)	0						0
			0	ŭ		0	0	
13MARCEL DEVETTEN CHIEF QUALITY OFFICER	(1)	368,300	81,859	33,064	13,352	18,537	515,112	0
	(11)	0	0	0	0	- 0	-	0
14NATHAN FIERCE MD	(1)	1,277,558	30,815	1,082	13,828	25,517	1,348,800	0
PHYSICIAN	(11)	0			· · · · · · · · · · · · · · · · · · ·			
			0	Ŭ		0	0	
15 AMY FRANTA MD PHYSICIAN	(1)	533,987	4,600	1,073	13,504	29,344	582,508	0
	(11)	19,039	0	149,082	762	2.626	172 510	0
16 DANIEL GLASCOCK MD	(ı)	304,343	47,251	7,275	20,011	3,636 26,952	172,519 405,832	0
REGIONAL VP MEDICAL DIRECTOR - WL	(11)	0		0	0			0
				Ŭ	-	0	0	
JITENDRAKUMAR GUPTA MD	(1)	394,274	269,586	1,320	14,324	24,913	704,417	0
	(11)	0	0	0	0	0	- 0	0
18RICHARD HODGE MD PHYSICIAN	(1)	686,449	36,385	3,768	33,946	18,910	779,458	0
	(11)	0	0	0	0	-	-	0
19AMR KAMHAWY MD	(1)	451,581	59,590	2,664	31,389	23,306	0 568,530	
CHIEF MEDICAL INFORMATION OFFICER	(11)	0		2,004	51,569	23,306		
	(11)		0		0		0	

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, F	Part II	I - Officers, Direc	tors, Trustees, Ke	y Employees, and	l Highest Compens	sated Employees	i	
(A) Name and Title			W-2 and/or 1099-MIS (ii) Bonus & Incentive	C compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990
21	Lol	ol	compensation	compensation	ا	0	1	1
KISHORE KARAMCHANDANI MD			0				0	0
PHYSICIAN	(11)	831,232	0	11,414	33,125	21 240	907.120	0
1TODD LANGAGER MD	(1)	447,845	12,888	5,842	26,500	21,349 30,837	897,120 523,912	0
PHYSICIAN			12,866	3,642	20,300	30,037	323,912	
	(11)	O	0	0	0	- 0		0
2THERESA LEWIS	(1)	270,448	49,686	15,396	27,626	22,641	385,797	0
VP PRACTICE OPERATIONS	(11)	n						
		o l	U	U	U	0	0	U
3TIMOTHY MAYFIELD MD PHYSICIAN	(1)	513,256	24,751	1,082	21,070	31,502	591,661	0
THISICIAN	(11)	0	0	0				
			· ·	ŭ	Ö	0	0	<u> </u>
4MICHELLE NIERMANN SVP/COO VP CLINIC	(1)	0	0	0	0	0	0	0
OPERATIONS	(11)	414,896	69,605	33,047	68,810		-	0
EMATTIEW BOMANTA						20,466		
5MATTHEW ROMANIN REGIONAL VP PRACTICE	(1)	272,198	48,740	16,331	14,911	20,410	372,590	0
OPERATIONS - CI	(11)	0	0	0	0	-	-	0
6JOHN ROOF MD	(1)	245.654				0	0	
REGIONAL VP MEDICAL	(1)	345,654	60,585	11,778	28,143	15,966	462,126	0
DIRECTOR - CR	(11)	0	0	0	0	-	<u>-</u>	0
7MICHAEL WILLERTH MD	(1)	19,444				0	0	
PHYSICIAN				79		892	20,415	
	(11)	617,276	20,000	1,946	90,689	- 19,095	- 749,006	0
8STEVEN BROOMHEAD MD	(1)	775,946	21,462	1,080	16,347	23,850		0
PHYSICIAN			21,402	1,000	10,347	25,650		
	(11)	U	0	0	0	-0	- 0	0
9MARY HLAVIN MDPHYSICIAN	(1)	775,984	171,410	2,664	24,572	20,527	995,157	0
	(11)	0						
	("/		0	0	0	0	0	0
10TAUSEEF KHAN MD PHYSICIAN	(1)	956,541	0	1,080	13,239	26,824	997,684	0
Titisterut	(11)	0	0	0	0			0
					ű	0	0	
11CRAIG STARK MD PHYSICIAN	(1)	653,839	11,288	118,414	24,820	18,015	826,376	0
	(11)	0	0	0	0		-	0
1 SHITCHAM WACDY MD						0	0	
12HISHAM WAGDY MD PHYSICIAN	(1)	788,495	35,000	800	26,500	24,009	874,804	0
	(11)	0	0	0	0	-		0
13ERICK LAINE TO 1215	(1)	7,251				0	0	
EXEC VP/COO		7,231	68,863	486,080	1,752	20,017	583,963	106,110
	(11)	0	0	0	0	-	-	0
14	(1)	351,623	41,959	1,704	34,804	22,875	452,965	0
KIRK PETERSON MD TO 1214 PHYSICIAN			41,939	1,/04	34,004	22,073	452,965	
	(11)	0	0	0	0	-	- 0	0
MARK REINERTSON DO TO	(1)	252,291	32,778	5,780	31,936	17,675	340,460	n
15 1215 PHYSICIAN	(11)	0						
	\"	Ĭ	0	0	0	0	0	0
-		l.	l l					

efile GRAPHI	C print - DO NO	T PROCES	S As F	iled Data -					DI	_N: 93	4933	1810	09167
Schedule L (Form 990 or 990	I-EZ)		► Compl rm 990, Pa	NS With li lete if the orga art IV, lines 2!	anization and 5a, 25b, 26, 3	swered 27, 28a, 28b,		ic,			MB No		
				990-EZ, Part							20) Į (O
Department of the Trea	asurv	ormation abo		ile L (Form 99 www.irs.gov	90 or 990-EZ		ructio	ns is	at	()pen Insi	to Pu Section	
Name of the org IOWA PHYSICIANS FOUNDATION								•	yer ide 1630	entifica	ition r	umb	er
	ss Benefit Tran						rganız	ation:	s only)				
	lete if the organiza) Name of disquali			Relationship be					escripi		(4) Corr	ected?
	, Name of disquair	nea person			organization	imed person d	-		ansact			es	No
Part II Loa Con rep (a) Name of	mount of tax, if and ans to and/or Inplete if the organiorted an amount of the with organization	From Interest ization answer n Form 990, F	ested Per red "Yes" o Part X, line (d) Loan	r sons. n Form 990-EZ 5, 6, or 22				rt IV,	(Appro	5, or if the by rd or nittee?	(ganıza i) Wrıt greem	ten
			То	From	-		Yes	No	Yes	No	Yes		No
										-			
Total					\$								
	i nts or Assistar aplete if the orga					line 27.							
	rested person (b		between n and the	(c) Amount		(d) Type	of assı	stand	ce	(e) Pu	rpose (of assi	stance
									$-\!\!\!\!+$				
									-+				
or Daparwork Ded	luction Act Notice s	eae the Instruc	tions for Ea	rm 000 or 000-l	7 C:	t No 500564		C-1		I (Form	000 -	. 000	F7\ 201

Schedule L (Form 990 or 990-EZ) 2016

Supplemental Information

Return Reference

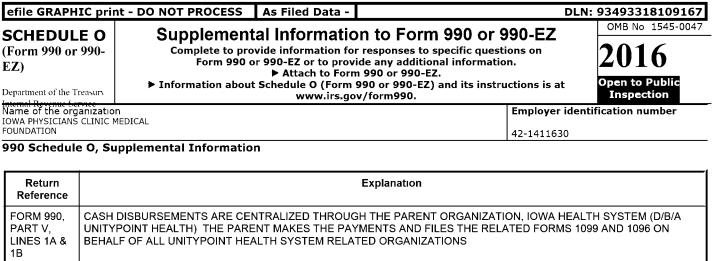
Part V

Complete if the organization a	answered "Yes" on Forn	n 990, Part IV, line 28a	a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz rever	f ation's
				Yes	No
(1) KAREN REINERTSON	FAMILY MEMBER OF KEY EMPLOYEE MARK REINERTSON, MD	19,506	EMPLOYMENT		No
(2) MARGARET LEWIS	FAMILY MEMBER OF KEY EMPLOYEE THERESA LEWIS	35,976	EMPLOYMENT		No
(3) SAMANTHA DANIELSON	FAMILY MEMBER OF BOARD MEMBER STAN DANIELSON, MD	40,678	EMPLOYMENT		No

Explanation

Schedule L (Form 990 or 990-EZ) 2016

Provide additional information for responses to questions on Schedule L (see instructions)



Return Explanation
Reference

FORM 990, PART VI, SECTION A, LINE 6

Return Explanation
Reference

FORM 990, THE SOLE MEMBER, IOWA HEALTH SYSTEM, HAS THE POWER TO NOMINATE AND APPOINT BOARD OF DIRECTORS PART VI, SECTION A, LINE 7A

Return Reference	Explanation
PART VI, SECTION A,	THE SOLE MEMBER, IOWA HEALTH SYSTEM, HAS THE POWER TO APPROVE CHANGES IN ARTICLES AND BYLAWS, STRATEGIC PLANNING, BUSINESS PLANS, OPERATING AND/OR CAPITAL BUDGETS, SELECTION AND REMOVAL OF THE CEO, INCURRING INDEBTEDNESS, MANAGED CARE STRATEGY, TRANSFER OF ASSETS, TRANSFER, SALE OR CLOSURE OF ANY FACILITY OR DEPARTMENT, AND DIRECT THE TRANSFER OR SALE OF ASSETS

Return

Reference	
FORM 990,	THE FORM 990 IS PREPARED INTERNALLY BY THE IOWA HEALTH SYSTEM TAX DEPARTMENT USING INFORMATION
PART VI,	GATHERED FROM VARIOUS FUNCTIONAL AREAS OF THE ORGANIZATION EACH SECTION OF THE RETURN IS
SECTION B,	REVIEWED BY THE RESPONSIBLE FUNCTIONAL AREA ALONG WITH THE TAX DEPARTMENT A DRAFT COPY OF THE
LINE 11B	RETURN IS PROVIDED TO THE CFO FOR REVIEW A FULL COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF
	DIRECTORS PRIOR TO FILING WITH THE IRS

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY ANNUALLY ALL OFFICERS, DIRECTORS, KEY EMPLOYEES AND REPORTING PHYSICIANS ARE REQUESTED TO COMPLETE A QUESTIONNAIRE TO REPORT POT ENTIAL CONFLICTS OF INTEREST PERSONS WHO HAVE NOT RETURNED QUESTIONNAIRES ARE CONTACTED A DDITIONAL TIMES IN AN EFFORT TO RECEIVE COMPLETE AND ACCURATE RESPONSES FROM ALL PERSONS THE ANNUAL QUESTIONNAIRES INCLUDE AN ACKNOWLEDGEMENT THAT THE OFFICER, DIRECTOR, KEY EMPLO YEE OR REPORTING PHYSICIAN 1) HAS ACCESS TO A COPY OF THE CONFLICT OF INTEREST POLICY, 2) HAS READ AND UNDERSTANDS THE POLICY, 3) AGREES TO COMPLY WITH THE POLICY, 4) UNDERSTANDS THAT THE POLICY APPLIES TO ALL COMMITTEES AND SUBCOMMITTEES HAVING BOARD-DELEGATED POWERS, AND 5) UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS TAX-EXEMPT STATUS, IT MUST CONTINUOUSLY ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES SENIOR ADMINISTRATIVE STAFT AT ALL RE LATED ORGANIZATIONS PROVIDE INFORMATION TO A CENTRAL COORDINATOR RELATED TO THE IDENTIFICATION OF WHICH INDIVIDUALS SHOULD RECEIVE THE QUESTIONNAIRE FOR COMPLETION THE RESULTS RELATED TO SPECIFIC REGIONAL PARENT COMPANIES, THEIR HOSPITALS AND RELATED ORGANIZATIONS, ARE DISTRIBUTED IN DETAIL TO THE CHAIRPERSON OF THE REGIONAL PARENT COMPANIES, THEIR HOSPITALS AND RELATED ORGANIZATIONS, ARE DISTRIBUTED IN DETAIL TO THE CHAIRPERSON OF THE REGIONAL PARENT ORGANIZATION, THE CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OFFICER AND COMPLIANCE MANAGER THESE INDIVIDUALS ARE ALSO REMINDED OF THE APPROPRIATE PROCESS TO BE FOLLOWED DURING THE YEAR TO ADDR ESS POTENTIAL CONFLICTS OF INTEREST THAT RELATE TO MATTERS THAT ARE BROUGHT TO THE BOARD OF DIRECTORS FOR ACTION THE INFORMATION DISCLOSED IS USED TO IDENTIFY POTENTIAL CONFLICTS OF INTEREST AND TO ASSIST IN COMPLETING IRS AND MEDICAID QUESTIONNAIRES ANY DUALITY OF IN TEREST OR POSSIBLE CONFLICT OF INTEREST ON THE PART OF ANY ORGANIZATIONAL OFFICER, DIRECTOR, KEY EMPLOYEE OR REPORTING PHYSICIAN HORTERS TON

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE FOLLOWING ADDITIONAL STEPS MAY BE TAKEN AT THE DIRECTION OF THE BOARD OF DIRECTORS 1) AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSS ION WITH THE INTERESTED PERSON, HE OR SHE SHALL LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON THE REMAINING BO ARD OR COMMITTEE MEMBERS SHALL 1) DECIDE IF A CONFLICT OF INTEREST EXISTS, 2) AD DISINTERES TED PERSON OR COMMITTEE MAY BE APPOINTED TO INVESTIGATE ALTERNATIVES TO THE PROPOSED ARRAN GEMENT OR TRANSACTION, 3) IN ORDER TO APPROVE THE ARRANGEMENT OR TRANSACTION, THE BOARD MU ST FIRST FIND, BY MAJORITY VOTE OF DISINTERESTED MEMBERS, THAT THE ARRANGEMENT OR TRANSACTION IS IN THE ORGANIZATION'S BEST INTEREST, IS FAIR AND REASONABLE TO THE ORGANIZATION, AN D, AFTER REASONABLE INVESTIGATION, THE DISINTERESTED MEMBERS HAVE DETERMINED THAT A MORE A DVANTAGEOUS TRANSACTION OR ARRANGEMENT CANNOT BE OBTAINED WITH REASONABLE EFFORTS UNDER THE CIRCUMSTANCES, THE MINUTES OF THE BOARD AND ALL COMMITTEES WITH BOARD-DELEGATED POWERS S HALL CONTAIN 1) THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATU RE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S OR COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST IN FACT EXISTED, 2) THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH, IN ORDER TO PROTECT THE ORGANIZATION'S BEST INTERESTS, APPROPRIATE DISCIPLINARY ACTION MAY BE TAKEN WITH RESPECT TO AN OFFICER, DIRECTOR, KEY EMPLOYEE OR REPORTING PHYSICIAN WHO VIOLATES THE CONFLICT OF INTEREST POLICY

990	Schedule	Ο,	Supplemental	Information	

FORM 990, PART VI, SCOUNTIES OF THE IOWA HEALTH SYSTEM BOARD OF DIRECTORS ("COMMITTEE") CONDUCTS A COMPREHENSIVE ANNUAL REVIEW OF ALL COMPENSATION AND BENEFITS PROVIDED TO THE ORGANIZATION'S SECTION B, OFFICERS AND KEY EMPLOYEES, INCLUDING THE INSC CHIEF EXECUTIVE OFFICER (THE "CEO") THIS ANNUAL REVIEW OFFICER AND KEY EMPLOYEES, INCLUDING THE INSC CHIEF EXECUTIVE OFFICER (THE "CEO") THIS ANNUAL REVIEW COMPARES THE TOTAL COMPENSATION AND VALUE OF BENEFITS PROVIDED TO EACH EXECUTIVE, ON A POSITION BY POSITION BASIS, TO THAT PROVIDED TO FUNCTIONALLY SIMILAR POSITIONS IN SIMILARLY SITUATED ORGANIZATIONS THIS REVIEW IS CONDUCTED BY THE COMMITTEE WITH THE ASSISTANCE OF A NATIONAL, INDEPENDENT COMPENSATION CONSULTANT REPORTING DIRECTLY TO THE COMMITTEE THE COMMITTEE HAS BEEN DELEGATED THE RESPONSIBILITY FOR OVERSIGHT OF EXECUTIVE COMPENSATION AND IS MADE UP ENTIRELY OF INDEPENDENT DIRECTORS WITHIN THE MEANING OF THE "REBUTTABLE PRESUMPTION OF REASONABLENESS" UNDER THE FEDERAL INCOME TAX INTERMEDIATE SANCTIONS RULES THE COMPENSATION CONSULTANT FERFORMS THESE VALUATIONS ON A REGULAR BASIS, IS QUALIFIED TO MAKE THE VALUATIONS OF THE SERVICES INVOLVED, AND HAS SO INDICATED IN A WRITTEN CERTIFICATION TO THE COMMITTEE BASED UPON THE ADVICE OF THE COMPENSATION CONSULTANT, AND APPLYING THE BOARD'S COMPENSATION PHILOSOPHY, THE COMMITTEE ESTABLISHES THE OVERALL ADJUSTMENT IN COMPENSATION AND BENEFITS FOR APPROXIMATELY THE TOP FIFTY EXECUTIVES IN THE ENTIRE HEALTH SYSTEM (SEVERAL OF WHICH ARE EITHS FOR SESSARY TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE FEDERAL INCOME TAX LAW INTERMEDIATE SANCTIONS RULES, INCLUDING CONTEMPORANEOUS SUBSTANTIATION OF ALL COMMITTEE MEETINGS AND ACTIONS THE ORGANIZATION BELIEVES IT IS IN FULL COMPENSATION AND BENEFITS FOR ITS EMPLOYEES AND DOES NOT PROVIDE ANY EXCESS COMPENSATION OF BENEFITS AND BENEFITS FOR ITS EMPLOYEES AND DOES NOT PROVIDE ANY EXCESS COMPENSATION OF BENEFITS AND BENEFITS FOR THE ANNUAL REVIEW OF COMPENSATION AND BENEFITS WAS LAST PERFORMED IN DECEMBER 20	Return Reference	Explanation
	PART VI, SECTION B,	COMPREHENSIVE ANNUAL REVIEW OF ALL COMPENSATION AND BENEFITS PROVIDED TO THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES, INCLUDING THE IHS CHIEF EXECUTIVE OFFICER (THE "CEO") THIS ANNUAL REVIEW COMPARES THE TOTAL COMPENSATION AND VALUE OF BENEFITS PROVIDED TO EACH EXECUTIVE, ON A POSITION BY POSITION BASIS, TO THAT PROVIDED TO FUNCTIONALLY SIMILAR POSITIONS IN SIMILARLY SITUATED ORGANIZATIONS THIS REVIEW IS CONDUCTED BY THE COMMITTEE WITH THE ASSISTANCE OF A NATIONAL, INDEPENDENT COMPENSATION CONSULTANT REPORTING DIRECTLY TO THE COMMITTEE THE COMMITTEE HAS BEEN DELEGATED THE RESPONSIBILITY FOR OVERSIGHT OF EXECUTIVE COMPENSATION AND IS MADE UP ENTIRELY OF INDEPENDENT DIRECTORS WITHIN THE MEANING OF THE "REBUTTABLE PRESUMPTION OF REASONABLENESS" UNDER THE FEDERAL INCOME TAX INTERMEDIATE SANCTIONS RULES THE COMPENSATION CONSULTANT HOLDS ITSELF OUT TO THE PUBLIC AS A COMPENSATION CONSULTANT, PERFORMS THESE VALUATIONS ON A REGULAR BASIS, IS QUALIFIED TO MAKE THE VALUATIONS OF THE SERVICES INVOLVED, AND HAS SO INDICATED IN A WRITTEN CERTIFICATION TO THE COMMITTEE BASED UPON THE ADVICE OF THE COMPENSATION CONSULTANT, AND APPLYING THE BOARD'S COMPENSATION PHILOSOPHY, THE COMMITTEE ESTABLISHES THE OVERALL ADJUSTMENT IN COMPENSATION AND BENEFITS FOR APPROXIMATELY THE TOP FIFTY EXECUTIVES IN THE ENTIRE HEALTH SYSTEM (SEVERAL OF WHICH ARE EMPLOYEES OF THE FILING ORGANIZATION) AND BENEFITS OF THE COMPENSATION AND BENEFITS FOR THE FORMENSATION AND BENEFITS OF THE COMMITTEE'S DIRECTION, FOR THE OTHER EXECUTIVES THE COMMITTEE DETERMINES ALL ASPECTS OF THE COMPENSATION AND BENEFITS OF THE COMPENSATION AND BENEFITS FOR THE RICH ORGANIZATION AND BENEFITS OF THE COMPENSATION AND BENEFITS OF THE ORDITOR AND

990 Schedule O, Supplemental Information

Return

Reference

I WWW UNITYPOINT ORG

LINE 19

Reference	
FORM 990,	THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST THROUGH THE IOWA HEALTH
PART VI,	SYSTEM, OUR PARENT ORGANIZATION, LEGAL DEPARTMENT THE ORGANIZATION'S CONFLICT OF INTEREST POLICY
SECTION C	AND FINANCIAL STATEMENTS ARE PUBLICLY AVAILABLE ON THE IOWA HEALTH SYSTEM WERSITE

Explanation

Return Explanation
Reference

LINE 9

FORM 990, CHANGE IN BENEFICIAL INTEREST OF IOWA HEALTH FOUNDATION 86,879
PART XI.

efile GRAPHIC print - DO	NOT PROCESS As Filed Data -										DLN: 93493	318109	167
SCHEDULE R (Form 990)	Related O	_					-				OMB No		17
(Form 990)	➤ Complete if the organi	zation ar	swered "Yes	on Form	990, Part	t IV, line 33	3, 34, 35b,	36, or	37.		20	16	
Department of the Treasury Internal Revenue Service	► Attach to Form 990. ► Inform	nation al	out Schedul	e R (Form	990) and	its instruct	ions is at	www.ii	rs.gov/form9	<u>90</u> .	Open to	Publicection	
Name of the organization IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION								-	loyer identifi 411630	ication	number		
	of Disregarded Entities Complete If t	he organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3		111000				
Name, address, and	(a) EIN (if applicable) of disregarded entity		(b) Primary a		Legal dom	c) nicile (state n country)	(d) Total inco	ome	(e) End-of-year as	sets	(f Direct co ent		
	of Related Tax-Exempt Organization: npt organizations during the tax year.	s Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more	
See Additional Data Table	<u> </u>	1		1 .		1						1 .	
Name, address, an	(a) d EIN of related organization	Prim	(b) ary activity						(e) harity status on 501(c)(3))	Dır	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
												Yes	No
For Panerwork Reduction Ac	t Notice, see the Instructions for Form 99	20		Ca	t No 5013	1 35Y				Sche	edule R (Form	990) 20	16

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table		(b)											
(a) Name, address, and EIN of related organization	(a) Name, address, and EIN of		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512- 514)	d, total incom	(g) Share of e end-of-year assets	(H Disprop alloca		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging mer?	(k) Percentage ownership
] ""			Yes	No		Yes	No	
Part IV Identification of Related Organi because it had one or more related						ızatıon ans	wered "Yes	" on Fo	orm 9	90, Part IV,	line	34	
See Additional Data Table													
(a) Name, address, and EIN of related organization	(b) Primary activity	Li doi (state i	(c) egal micile or foreign intry)	Direc	entity (C o	(e) pe of entity corp, S corp, or trust)	(f) Share of total income		(g) of end- year assets	of- Percer owne	ntage rship	(1:	(i) ction 512(b) 3) controlled entity? (es No

Schedule R (Form 990) 2016					Pa	age 3
Part V Transactions With Related Organizations Complete if the organization answered "Y	es" on Form 990, Par	t IV, line 34, 35b	, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more relate	ed organizations listed ir	Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1 b		No
f c Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e	Yes	
f Dividends from related organization(s)				1 f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i	Yes	
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	_
I Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1 q	Yes	
${f r}$ Other transfer of cash or property to related organization(s)				1r	Yes	
${f s}$ Other transfer of cash or property from related organization(s)				1s	Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this	line, including covered i	elationships and tra	insaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount	nvolved	Ė
(1)TRINITY BUILDING CORPORATION	J	844,454	BASED ON GAAP, CASH, AND/O	R FMV		
(2)CENTRAL IOWA HEALTH PROPERTIES CORPORATION	J	1,149,327	BASED ON GAAP, CASH, AND/O	R FMV		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1															
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		section 501(c)(3) organizations?		(f) (g) Share of total income assets		(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No	!		Yes	No		Yes	No			
										Schedul	e R (Form	1 990	0) 2016		

		<u> </u>										
Part VII S	Supplemental Info	ormation										
P	Provide additional information for responses to questions on Schedule R (see instructions)											
Return	Reference	Explanation										
SCHEDULE R, PAR		IOWA HEALTH SYSTEM AND SUBSIDIARIES (D/B/A UNITYPOINT HEALTH) IOWA HEALTH SYSTEM IS AN IOWA NONPROFIT CORPORATION FORMED IN DECEMBER 1994 IOWA HEALTH SYSTEM AND ITS SUBSIDIARIES PROVIDE INPATIENT AND OUTPATIENT CARE AND PHYSICIAN SERVICES FROM 33 HOSPITAL FACILITIES AND OVER 400 OUTPATIENT SITES IN IOWA, ILLINOIS AND WISCONSIN PRIMARY, SECONDARY AND TERTIARY CARE SERVICES ARE PROVIDED TO RESIDENTS										

Page **5**

Schedule R (Form 990) 2016

Schedule R (Form 990) 2016

OF IOWA, ILLINOIS, WISCONSIN AND ADJACENT STATES ON APRIL 16, 2013, IOWA HEALTH SYSTEM BEGAN BEING PUBLICLY KNOWN AS UNITYPOINT HEALTH (THE SYSTEM) THIS NAME CHANGE REFLECTS THE TRANSFORMATION OF CLINICAL PROCESSES UNDERWAY WITHIN THE SYSTEM AND THE ADAPTATION TO BETTER ADDRESS THE HEALTH CARE NEEDS OF COMMUNITIES. INCLUDING BUILDING A MODEL OF DELIVERING HEALTH CARE THAT COORDINATES CARE AROUND THE PATIENT WHILE FOCUSING ON IMPROVING THE QUALITY OF CARE AND REDUCING COSTS THE LEGAL NAME OF THE PARENT REMAINS IOWA

HEALTH SYSTEM, WITH THE UNITYPOINT HEALTH NAME REFLECTING A DOING BUSINESS AS (D/B/A)

202 SOUTH PARK STREET MADISON, WI 53715 05-0545222

Software ID:

Software Version:

EIN: 42-1411630

	EIN: 42-1411630										
N	Name: IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION										
Form 990, Schedule R, Part II - Identification of Related	Tax-Exempt Organizations										
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?					
						Yes No					
(1) 1825 LOGAN AVENUE WATERLOO, IA 50703 42-1351526	EDUCATE AND DEVELOP HEALTHCARE PROFESSIONALS	IA	501(C)(3)	170(B)(1) (A)(II)	ALLEN HEALTH SYSTEMS	S No					
(1)	SUPPORT AFFILIATES'	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	No					
1825 LOGAN AVENUE WATERLOO, IA 50703 42-1201924	MISSION TO IMPROVE HEALTH CARE										
(2)	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	ALLEN HEALTH SYSTEMS	S No					
1825 LOGAN AVENUE WATERLOO, IA 50703 42-0698265											
(3)	PROVIDE AMBULANCE SERVICES	IA	501(C)(3)	509(A)(2)	ST LUKE'SJONES REGIONAL MEDICAL	No					
101 GRANT WOOD DRIVE ANAMOSA, IA 52205 42-1466284	MENTAL HEALTH CARE	IA	501/6)/2)	170/02/12 (42/47)	CENTER ALLEN HEALTH SYSTEMS	No.					
(4) 3251 WEST NINTH STREET WATERLOO, IA 50702	MENTAL HEALTH CARE	IA IA	501(C)(3)	170(B)(1) (A)(VI)	INC	5 No					
<u>42-0733463</u> (5)	PROPERTY HOLDING	IA	501(C)(2)		CENTRAL IOWA HEALTH	No					
1200 PLEASANT STREET DES MOINES, IA 50309 42-1233759	COMPANY				SYSTEM						
(6)	SUPPORT AFFILIATES'	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	No					
1200 PLEASANT STREET DES MOINES, IA 50309 42-1189791	MISSION TO IMPROVE HEALTH CARE										
(7)	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	CENTRAL IOWA HEALTH	No					
1200 PLEASANT STREET DES MOINES, IA 50309 42-0680452											
(8)	COORDINATION OF MEDICAL EDUCATION	IA	501(C)(3)	509(A)(3), TYPE III		No					
1415 WOODLAND AVE SUITE 130 DES MOINES, IA 50309	PROGRAMS										
42-1412497 (9) 350 NORTH GRANDVIEW AVENUE DUBUQUE, IA 52001	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	No					
42-1307495 (10) 3820 HILLSIDE DRIVE	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1) (A)(VI)	ALLEN HEALTH SYSTEMS INC	5 No					
CEDAR FALLS, IA 50613 42-1372380											
(11) 5409 N KNOXVILLE AVE PEORIA, IL 61614	HEALTH EDUCATION TO THE COMMUNITY	IL	501(C)(3)	170(B)(1) (A)(VI)	PROCTOR HOSPITAL	No					
36-3510390 (12)	CHARITABLE	IA	501(C)(3)	170(B)(1) (A)(VI)	CENTRAL IOWA HEALTH	No					
1415 WOODLAND AVE SUITE E-200 DES MOINES, IA 50309 42-1467682	FUNDRAISING				SYSTEM						
(13)	SUPPORT AFFILIATES' MISSION TO IMPROVE	IA	501(C)(3)	509(A)(3), TYPE III		No					
1776 WEST LAKES PKWY 400 WEST DES MOINES, IA 50266 42-1435199	HEALTH CARE										
(14)	PRIMARY HEALTH CARE SERVICES	IA	501(C)(3)	170(B)(1) (A)(III)	IOWA HEALTH SYSTEM	No					
8101 BIRCHWOOD COURT JOHNSTON, IA 50131 42-1411630	CHARTER		504/5//2)	470/00/41/41/41/41	ALLEN HEALTH SYSTEMS						
(15)	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1) (A)(VI)	ALLEN HEALTH SYSTEMS	S No					
1825 LOGAN AVENUE WATERLOO, IA 50703 42-1201138 (16)	CHARITABLE	WI	501(C)(3)	170(B)(1) (A)(VI)	MERITER HEALTH	No					
202 SOUTH PARK STREET MADISON, WI 53715 23-7098688	FUNDRAISING		301(0)(3)	170(0)(1) (A)(01)	SERVICES INC	No					
(17)	SUPPORT AFFILIATES' MISSION TO IMPROVE	WI	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	No					
202 SOUTH PARK STREET MADISON, WI 53715 39-1412318	HEALTH CARE										
(18) 202 SOUTH PARK STREET MADISON, WI 53715	HOSPITAL	WI	501(C)(3)	170(B)(1) (A)(III)	MERITER HEALTH SERVICES INC	No					
39-0806367	SUPPORT SERVICES FOR	WI	501(C)(2)	500/A)/2\ TVPF 77	MEDITED HOSPITAL INC	No					
(19) 202 SOUTH PARK STREET MADISON, WI 53715	MEDICAL CARE AND HEALTH SERVICES	AAT	501(C)(3)	SUS(A)(S), TIPE II	MERITER HOSPITAL INC	INO					

Form 990, Schedule R, Part II - Identification of Relate (a)	d Tax-Exempt Organizat	tions (c)	(d)	(e)	(f)	(g)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state	Exempt Code section	Public charity status	Direct controlling entity	Section 512 (b)(13)
		or foreign country)	Section	(if section 501(c) (3))		controlled entity?
					-	Yes No
(21)	SUPPORT AFFILIATES' MISSION TO IMPROVE	IL	501(C)(3)	509(A)(3), TYPE III	IOWA HEALTH SYSTEM	No
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636 37-1111135	HEALTH CARE					
(1)	CHARITABLE FUNDRAISING	IL	501(C)(3)	170(B)(1) (A)(VI)	METHODIST HEALTH SERVICES CORPORATION	No
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636 51-0186460						
(2)	HOSPITAL	IL	501(C)(3)	170(B)(1) (A)(III)	METHODIST HEALTH SERVICES CORPORATION	No
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636 37-0661223						
(3)	OFFICE RENTAL	IL	501(C)(3)	509(A)(2)	METHODIST HEALTH SERVICES CORPORATION	No
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636 37-111134						
(4)	PAY MEDICAL BILLS OF RETIRED TEACHERS	IA	501(C)(3)	509(A)(3), TYPE I	ST LUKE'S METHODIST HOSPITAL	No
1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-6061621	UNABLE TO PAY				HOSPITAL	
(5)	MENTAL HEALTH CARE	IA	501(C)(3)	170(B)(1) (A)(III)	TRINITY HEALTH SYSTEMS	No
720 KENYON DRIVE FORT DODGE, IA 50501 42-0937390						
(6)	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	ST LUKE'S HEALTH SYSTEM INC	No
2720 STONE PARK BLVD SIOUX CITY, IA 51104 42-1019872						
(7)	SUPPORT AFFILIATES' MISSION TO IMPROVE	IL	501(C)(3)	170(B)(1) (A)(III)	METHODIST HEALTH SERVICES CORPORATION	No
5409 N KNOXVILLE AVE PEORIA, IL 61614 37-1133412	HEALTH CARE					
(8)	PRIMARY HEALTH CARE SERVICES	IL	501(C)(3)	170(B)(1) (A)(III)	PROCTOR HEALTH CARE INCORPORATED	No
5409 N KNOXVILLE AVE PEORIA, IL 61614 36-4147437						
(9)	HOSPITAL	IL	501(C)(3)	170(B)(1) (A)(III)	PROCTOR HEALTH CARE INCORPORATED	No
5409 N KNOXVILLE AVE PEORIA, IL 61614 37-0681540						
(10)	FUND SELF-INSURANCE PLAN	IL	501(C)(3)	509(A)(3), TYPE I	METHODIST MEDICAL CENER OF ILLINOIS	No
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636						
37-6181831 (11)	MEDICAL TECHNOLOGY	WI	501(C)(3)	509(A)(3), TYPE I		No
1104 JOHN NOLEN DRIVE MADISON, WI 53713 39-1534744						
(12)	ALL-INCLUSIVE CARE FOR THE ELDERLY	IA	501(C)(3)	170(B)(1) (A)(III)	ST LUKE'S HEALTH SYSTEM INC	No
313 COOK STREET SIOUX CITY, IA 51103						
26-1120134 (13)	OUTPATIENT CLINICS AND	IA	501(C)(3)	509(A)(2)	ST LUKE'S HEALTH	No
2720 STONE PARK BLVD SIOUX CITY, IA 51104 42-1059182	HEALTHCARE SERVICES				SYSTEM INC	
(14)	SUPPORT AFFILIATES' MISSION TO IMPROVE	IA	501(C)(3)	509(A)(3), TYPE III	IOWA HEALTH SYSTEM	No
2720 STONE PARK BLVD SIOUX CITY, IA 51104 42-1294091	HEALTH CARE					
(15)	SUPPORT AFFILIATES' MISSION TO IMPROVE	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	No
1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-1487968	HEALTH CARE					
(16)	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	ST LUKE'S HEALTHCARE	No
1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-0504780						
(17)	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	ST LUKE'S HEALTHCARE	No
1795 HIGHWAY 64 EAST ANAMOSA, IA 52205 42-1487967						
(18)	IMPROVE PUBLIC HEALTH SERVICES	IA	501(C)(3)	509(A)(2)	ST LUKE'S HEALTHCARE	No
1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-1276632						
(19)	PUBLIC HEALTH SERVICES/HOME CARE	IA	501(C)(3)	509(A)(2)	FINLEY TRI-STATES HEALTH GROUP INC	No
350 NORTH GRANDVIEW AVENUE DUBUQUE, IA 52001 42-0680410						

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) (b) (c) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)(if section 501(c) or foreign country) controlled (3))entity? Yes No (41) HOSPITAL IΑ 501(C)(3) 170(B)(1)(A)(III) FINLEY TRI-STATES No HEALTH GROUP INC 350 NORTH GRANDVIEW AVENUE DUBUQUE, IA 52001 42-0680354 (1) MENTAL HEALTH CARE ΙL 501(C)(3) 170(B)(1) (A)(VI) TRINITY REGIONAL No HEALTH SYSTEM 2701 17TH STREET ROCK ISLAND, IL 61201 36-3678909 SUPPORT SERVICES FOR TRINITY HEALTH (2) IΑ 501(C)(3) 170(B)(1) (A)(III) No MEDICAL CARE AND SYSTEMS INC 802 KENYON ROAD HEALTH SERVICES FORT DODGE, IA 50501 45-3791448 PROPERTY HOLDING 501(C)(2) TRINITY HEALTH (3) IΑ No COMPANY SYSTEMS INC 802 KENYON ROAD FORT DODGE, IA 50501 42-1376187 EDUCATE AND DEVELOP TRINITY MEDICAL (4) ΙL 501(C)(3) 170(B)(1) (A)(II) No HEALTHCARE CENTER 2122 25TH AVE **PROFESSIONALS** ROCK ISLAND, IL 61201 81-0994377 (5) CHARITABLE FUNDRAISING 501(C)(3) 170(B)(1) (A)(VI) TRINITY HEALTH No IΑ SYSTEMS INC **802 KENYON ROAD** FORT DODGE, IA 50501 42-1222381 TRINITY REGIONAL (6) CHARITABLE FUNDRAISING ΙL 501(C)(3) 170(B)(1) (A)(VI) No HEALTH SYSTEM 2701 17TH STREET ROCK ISLAND, IL 61201 36-3321751 (7) SUPPORT AFFILIATES' IΑ 509(A)(3), TYPE II IOWA HEALTH SYSTEM No 501(C)(3) MISSION TO IMPROVE 802 KENYON ROAD HEALTH CARE FORT DODGE, IA 50501 42-1222877 (8) HOSPITAL ΙL 501(C)(3) 170(B)(1) (A)(III) TRINITY REGIONAL No HEALTH SYSTEM 2701 17TH STREET ROCK ISLAND, IL 61201 36-2739299 SUPPORT AFFILIATES' (9) ΙL 501(C)(3) 509(A)(3), TYPE II IOWA HEALTH SYSTEM No MISSION TO IMPROVE HEALTH CARE 2701 17TH STREET ROCK ISLAND, IL 61201 36-3351952 TRINITY REGIONAL (10) CHARITABLE FUNDRAISING IΑ 501(C)(3) 509(A)(2) No AND VOLUNTEER MEDICAL CENTER 802 KENYON ROAD SERVICES FORT DODGE, IA 50501 42-6081474 (11)HOSPITAL IΑ 501(C)(3) 170(B)(1) (A)(III) TRINITY HEALTH No SYSTEMS INC 802 KENYON ROAD FORT DODGE, IA 50501 42-1009175 HOSPITAL 170(B)(1) (A)(III) TRINITY REGIONAL (12)IΑ 501(C)(3) No HEALTH SYSTEM 1518 MULBERRY AVENUE MUSCATINE, IA 52761 42-0680337 (13)SUPPORT AFFILIATES' 509(A)(3), TYPE I IΑ 501(C)(3) TRINITY REGIONAL No MISSION TO IMPROVE **HEALTH SYSTEM** 1518 MULBERRY AVENUE HEALTH CARE MUSCATINE, IA 52761 42-1525031 (14)HOME HEALTH CARE IΑ 501(C)(3) 509(A)(2) IOWA HEALTH SYSTEM No 11333 AURORA AVENUE URBANDALE, IA 50322 42-1477471 (15)EMPLOYER ONSITE IΑ 501(C)(3) 170(B)(1) (A)(III) IOWA HEALTH SYSTEM No MEDICAL SERVICES AND

OCCUPATIONAL MEDICINE

1776 WEST LAKES PKWY 400

WEST DES MOINES, IA 50266

81-0872241

Form 990, Schedule R, Par	t III - Identification		ted Organizatio	ons Taxable a	s a Partnersh	ip	1					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant Income(related, unrelated, excluded from tax under sections	(f) Share of total Income	(g) Share of end- of-year assets	(h Dispropi allocat	tionate	(i) Code V-UBI amount In Box 20 of Schedule K-1 (Form 1065)	(j Gen o Mana Parti	eral r aging	(k) Percentage ownership
				512-514)			Yes	No		Yes	No	
	DIAGNOSTIC RADIOLOGY CENTER	IA	N/A									
615 VALLEY VIEW DRIVE MOLINE, IL 61265 36-4356301												
	ORTHOPEDIC MANAGEMENT & ADMINISTRATIVE SERVICES	IA	N/A									
1825 LOGAN AVE WATERLOO, IA 50703 45-3237125												
(2) CENTRAL IOWA CARDIOVASCULAR CO- MANAGEMENT CO LLC	CARDIOVASCULAR MANAGEMENT & ADMINISTRATIVE SERVICES	IA	N/A									
1200 PLEASANT ST DES MOINES, IA 50309 27-3625869												
CENTRAL IOWA ONCOLOGY CO- MANAGEMENT COMPANY	ONCOLOGY MANAGEMENT & ADMINISTRATIVE SERVICES	IA	N/A									
1200 PLEASANT STREET DES MOINES, IA 50309 45-3017991												
	SURGICAL MANAGEMENT & ADMINISTRATIVE SERVICES		CENTRAL IOWA HOSPITAL CORPORATION	RELATED	653,439	106,331		No		Yes		26 670 %
1200 PLEASANT ST DES MOINES, IA 50309 47-1608704												
(5) DUBUQUE ENDOSCOPY CENTER LC	AMBULATORY SURGERY CENTER	IA	N/A									
1515 DELHI STREET SUITE 500 DUBUQUE, IA 52001 20-1597161 (6) ENSEVA - HIAWATHA LLC	COLLOCATION FACILITY	IA	N/A									
755 METZGER DRIVE HIAWATHA, IA 52233	COLLOCATION PACILITY	IA	IN/A									
45-3437363 (7) FINLEY DEPT OF SURGERY CO-MGMT CO LLC	SURGERY DEPARTMENT MANAGEMENT SERVICES	IA	N/A									
350 N GRANDVIEW AVE DUBUQUE, IA 52001 42-2808785												
	PROVIDE ACCESS TO LICENSED SOFTWARE	IA	N/A									
350 N GRANDVIEW AVE DUBUQUE, IA 52001 42-1428503												
	OUTPATIENT DIAGNOSTIC IMAGING	IA	N/A									
1200 PLEASANT STREET DES MOINES, IA 50309 03-0482623 (10)	GROUP PURCHASING	IA	N/A									
ÌOWA HEALTH SYSTEM CONTRACTING SERVICES LC	GROOF FUNCHASING	IA.	1.4.C									
1776 WEST LAKES PKWY 400 WEST DES MOINES, IA 50266 42-1511142 (11)	SURGERY CENTER	IA	N/A									
LAKEVIEW SURGERY CENTER LC 1200 PLEASANT STREET												
DES MOINES, IA 50309 42-1516120 (12)	HEALTH SERVICES	WI	N/A									
MERITER UW PHYSICIANS CONTRACTING COMPANY LLC 202 SOUTH PARK STREET												
MADISON, WI 53715 39-1998819 (13)	MEDICAL LABORATORY	IA	N/A									
DISORDER CENTER LC 3400 DEXTER COURT	SERVICES											
DAVENPORT, IA 52807 42-1489697 (14)	ORTHOPEDIC	IL	N/A									
MMCI ORTHOPEDIC CO- MANAGEMENT COMPANY LLC	MANAGEMENT & ADMINISTRATIVE SERVICES											
221 NE GLEN OAK AVE PEORIA, IL 61636 46-1219459												

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership (j) (h) (e) Legal (d) General (g) Disproprtionate (k) (b) Predominant Direct Code V-UBI amount in Domicile Share of total Share of endallocations? Percentage Name, address, and EIN of Primary activity income(related, Box 20 of Schedule Controlling Managing (State of-vear assets ıncome ownership related organization unrelated, Partner? Entity K-1 or excluded from Foreign (Form 1065) tax under Country) sections 512-514) Yes Yes No No (16)SURGERY MANAGEMENT IL N/A MMCI SURGERY CO-MANAGEMENT & ADMINISTRATIVE SERVICES COMPANY LLC 221 NE GLEN OAK AVE PEORIA, IL 61636 47-1323385 (1) MR ASSOCIATES LLP OWN AND OPERATE MR IΑ N/A 1956 1ST AVENUE NE CEDAR RAPIDS, IA 52402 42-1260463 AMBULATORY SURGERY IΑ N/A ORTHOPAEDIC OUTPATIENT CENTER SURGERY CENTER LC 1200 PLEASANT STREET DES MOINES, IA 50309 42-1508092 (3) AMBULATORY HEALTH ΙL N/A REGIONAL HEALTH PARTNERS LLC CLINICS 1258 W SOUTH ST KEWANEE, IL 61443 80-0899158 REHABILATION THERAPY ΙL N/A REHABILITATION THERAPY SERVICES LLC 416 ST MARKS CT 110 PEORIA, IL 61603 81-0584193 CARDIOVASCULAR IΑ N/A SLRMC CARDIOVASCULAR CO-MANAGEMENT & MANAGEMENT COMPANY LLC ADMINISTRATIVE SERVICES 2720 STONE PARK BLVD SIOUX CITY, IA 51104 45-5322324 AMBULATORY SURGERY IΑ N/A THE OUTPATIENT SURGERY CENTER CENTER OF CEDAR RAPIDS LLC 1075 FIRST AVENUE SE CEDAR RAPIDS, IA 52403 72-1550812 ANESTHESIOLOGY IL N/A TRINITY ANESTHESIOLOGY SERVICE LINES SERVICES CO-MANAGEMENT ADMINISTRATIVE COMPANY LLC SERVICES 2701 17TH STREET ROCK ISLAND, IL 61201 30-0932074 (8) ONCOLOGY IL N/A TRINITY ONCOLOGY SERVICES MANAGEMENT SERVICES CO-MANAGEMENT COMPANY LLC 500 JOHN DEERE ROAD MOLINE, IL 61265 90-0953327 (9) UNITYPOINT AT WORK LC OCCUPATIONAL IΑ N/A MEDICINE 1825 LOGAN AVE WATERLOO, IA 50703 47-2181113 AMBULATORY SURGERY (10) UPHT-SCA HOLDINGS LLC DE N/A CENTER INVESTMENT 569 BROOKWOOD VILLAGE SUITE BIRMINGHAM, AL 35209 47-3564984 ORTHOPEDIC SERVICE (11)N/A IΑ WEST HOSPITAL ORTHOPEDIC LINES MANAGEMENT CO-MANAGEMENT COMPANY LLC 1660 60TH STREET WEST DES MOINES, IA 50266 27-1414600 (12)SLEEP DISORDER IΑ N/A WEST LAKES SLEEP CENTER LLC DIAGNOSTIC TESTING ACILITY 5950 UNIVERSITY AVENUE SUITE WEST DES MOINES, IA 50266 26-3193923

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) (b) (c) (d) (e) (f) (h) (i) (g) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income year ownership (b)(13) (state or foreign or trust) assets controlled country) entity? Yes No (1) BELCREST SERVICES LTD ΙL N/A MEDICAL SERVICES No 5409 N KNOXVILLE AVE PEORIA, IL 61614 37-1196307 (1) BROADBAND INC INFORMATION IΑ N/A No 1776 WEST LAKES PKWY 400 TECHNOLOGY MGMT WEST DES MOINES, IA 50266 27-3819741 (2) DELHI POINT CONDO ASSOCIATION IΑ N/A REAL ESTATE No 350 N GRANDVIEW MANAGEMENT DUBUQUE, IA 52001 42-1467002 (3) HCP CORPORATION REAL ESTATE RENTAL WI N/A No 202 SOUTH PARK STREET MADISON, WI 53715 39-1177562 (4) HEALTH PLUS INC MANAGED CARE ΙL N/A No 5409 N KNOXVILLE AVE ADMINISTRATION PEORIA, IL 61614 37-1295532 (5) HNC SERVICES FIBER OPTIC NETWORK IΑ N/A No 1776 WEST LAKES PKWY 400 SERVICES WEST DES MOINES, IA 50266 27-0987243 (6) HOME HEALTH PLUS SERVICES INC HOME HEALTH SERVICES ΙL N/A No PO BOX 87 PEORIA, IL 61650 36-4053068 IΑ (7) MEDIMORE INC MANAGED CARE N/A No 1776 WEST LAKES PKWY 400 WEST DES MOINES, IA 50266 42-1414390 (8) MERITER HEALTH ENTERPRISES INC MANAGEMENT SERVICES WI N/A No 202 SOUTH PARK STREET MADISON, WI 53715 39-1293620 (9) MERITER MANAGEMENT SERVICES INC ADMINISTRATIVE WI N/A No 202 SOUTH PARK STREET SERVICES MADISON, WI 53715 39-1458235 (10) METHODIST HEALTH VENTURES INC PHARMACY/OFFICE ΙL N/A No PO BOX 87 STAFFING PEORIA, IL 61650 37-1140939 (11) METHODIST PHYSICIAN SERVICES INC MEDICAL SERVICES ΙL N/A No PO BOX 87 PEORIA, IL 61650 36-3858550 MANAGED MENTAL CARE IΑ (12) PRECEDENCE INC N/A No 4622 PROGRESS DRIVE STE A DAVENPORT, IA 52807 37-1288604 (13) PROVIDER RESOURCE MANAGEMENT INC RESOURCE MANAGEMENT ΙL N/A No PO BOX 87 PEORIA, IL 61650 37-1223550 FEDERALLY OUALIFIED WI N/A No PHYSICIANS PLUS INSURANCE CORPORATION HMO 2650 NOVATION PARKWAY SUITE 400 MADISON, WI 53713 39-1565691

(h) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization (b)(13)domicile entity (C corp, S corp, income ownership vear controlled (state or foreign or trust) assets country) entity? Yes No IN/A (16)SPECIALTY PHYSICIANS IΑ RURAL IOWA SPECIALTY PHYSICIAN MEDICAL CARE CONSORTIUM INC

IN/A

N/A

N/A

(f)

(e)

(g)

(i)

Nο

Nο

No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

PHYSICIAN OFFICE

RETAIL DURABLE

MEDICAL EQUIPMENT &

MANAGED HEALTH CARE

RENTAL

IPHARMACY

700 E UNIVERSITY AVE DES MOINES, IA 50316

CEDAR RAPIDS, IA 52402

ROCK ISLAND, IL 61201

ORGANIZATION LTD 4622 PROGRESS DRIVE STE A DAVENPORT, IA 52807

TRINITY PHYSICIAN HOSPITAL

(1) STL HEALTH RESOURCES CO

(2) TRINITY HEALTH ENTERPRISES INC

26-1271143

42-1193499

2701 17TH ST

36-3320141

36-3924720

1026 A AVE NE

(c)

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