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Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052 2016

Open to Public Inspection

20

Department of the Treasury Internal Revenue Service

GORNNED JUN 0 8 2017

For calendar year 2016 or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

2016, and ending

Na	me of fou	Indation (TRIM		A Employer identification number
Nu	mber and	street (or P.O box number if mail is not delivered to street address)	Room/suit	te B Telephone number (see instructions)
		1215 HWY 146		
Cıt	y or town	state or province, country, and ZIP or foreign postal code	1117	C If exemption application is pending, check here ►
		J11/1/12/1 4/1 9	0112	
G	Check		of a former public characters	arity D 1. Foreign organizations, check here
		☐ Final return ☐ Amended i ☐ Address change ☐ Name char		2. Foreign organizations meeting the 85% test,
_	Chook	type of organization. Section 501(c)(3) exempt p		check here and attach computation E If private foundation status was terminated under
		n 4947(a)(1) nonexempt charitable trust \(\square\) Other tax		section 507/b)(1)(A) check here
_		arket value of all assets at J Accounting method		ual
		year (from Part II, col (c), Other (specify)	. E. Cush E. Acon	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here
	line 16		on cash basis)	
Р	art I	Analysis of Revenue and Expenses (The total of	(a) Poyonus and	(d) Disbursements
		amounts in columns (b), (c), and (d) may not necessarily equal	expenses per books	n) Net investment (c) Adjusted net for charitable income purposes
_		the amounts in column (a) (see instructions))	DOURS	(cash basis only)
	1	Contributions, gifts, grants, etc., received (attach schedule)	290,000	
	2	Check ► ☐ If the foundation is not required to attach Sch B		
	3	Interest on savings and temporary cash investments	44	44
	4	Dividends and interest from securities		
	5a b	Gross rents		
ø)	6a	Net gain or (loss) from sale of assets not on line 10	2 (4)	
Ž	ь	Gross sales price for all assets on line 6a		
Revenue	7	Capital gain net income (from Part IV, line 2)		
Ħ	8	Net short-term capital gain		
	9	Income modifications		
	10a	Gross sales less returns and allowances	***	
	ь	Less [.] Cost of goods sold		
	С	Gross profit or (loss) (attach schedule)		
	11	Other income (attach schedule)	-	, ,
_	12	Total. Add lines 1 through 11	292,599	44 0
es	13 14	Compensation of officers, directors, trustees, etc. Other employee salaries and wages CEIVED.	1	
Expenses	15	Democracy along a constant of the Constant of	 	
be	163	Legal fees (attach schedule)	 	
ũ	b	Legal fees (attach schedule) Accounting fees (attach schedule) Accounting fees (attach schedule)		
tive		Other professional fees (attach-schedule)		
rat	17	Interest	,	
Operating and Administra	18	Taxes (attach schedule) (see instructions)	A,	
ij	19	Depreciation (attach schedule) and depletion		
þ	20	Occupancy	ļ	
9	21	Travel, conferences, and meetings	<u> </u>	
a	22	Printing and publications		
пg	23	Other expenses (attach schedule)		
rati	24	Add lines 13 through 23		
pel	25	Contributions, gifts, grants paid	292,599	292,599
Ō	26	Total expenses and disbursements. Add lines 24 and 25	292,599	292,599
	27	Subtract line 26 from line 12:	202,000	232,333
	a	Excess of revenue over expenses and disbursements	(2,555)	
	b	Net investment income (if negative, enter -0-) .		
	c	Adjusted net income (if negative, enter -0-)		
For	Paper	work Reduction Act Notice, see instructions.	Cat No. 11	Form 990-PF (2016)
				\$112-20 Y

P	art II	Balance Sheets	Attached schedules and amounts in the description column	Beginning of year	End	of year
			should be for end-or-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-l	•	16,322	13,767	13,767
	2		ary cash investments		0	
	3	Accounts receivable	-			
		Less allowance for c	loubtful accounts ▶			
	4	Pledges receivable ▶	•			
		Less. allowance for c	loubtful accounts ▶			
	5	Grants receivable .				
	6	Receivables due fro	m officers, directors, trustees, and other			
			(attach schedule) (see instructions)			
	7	Other notes and loans re	eceivable (attach schedule)	, ,		
		Less: allowance for dou	ıbtful accounts ▶			***************************************
ts	8	Inventories for sale or	ruse			
Assets	9		d deferred charges			
As	10a		state government obligations (attach schedule)			
	b		ate stock (attach schedule)			
	С		ate bonds (attach schedule)			
	11		ings, and equipment basis ▶			
		Less, accumulated depred	ciation (attach schedule) ▶			. L L
	12	Investments - mortga	ge loans			
	13	Investments—other (a	attach schedule)			
	14	Land, buildings, and eq.	urpment basis ▶	- W. W.		
		Less: accumulated depr	eciation (attach schedule)			- 32
	15	Other assets (describ	e >			
ŀ	16	Total assets (to	be completed by all filers—see the			
		instructions. Also, see	e page 1, item I)	40.000		
	17	Accounts payable and	d accrued expenses	16,322	13,767	13,767
	18	Grants payable	· · · · · · · · · · · · · · · · · · · ·			
Liabilities	19	Deferred revenue				
≣∣	20	Loans from officers, dire	ctors, trustees, and other disqualified persons			
ap	21		notes payable (attach schedule)			
-		-	}-			
	23	Total liabilities (add	ıbe ►) ınes 17 through 22)			
	_	Foundations that follows	low SFAS 117, check here ▶ □			
Balances		and complete lines 2	24 through 26 and lines 30 and 31.			
<u> </u>	24					· ` `
 						` ` * .j
9 P	26	Permanently restricted		-		ŝ
			not follow SFAS 117, check here ▶ □			
Net Assets or Fun		and complete lines 2	7 through 31.			·
٥ ا	27		incipal, or current funds		j	
ş	28	Paid-in or capital surp	llus, or land, bldg., and equipment fund			
Š		Retained earnings, accur	imulated income, endowment, or other funds		· · · · · · · · · · · · · · · · · · ·	
کّا	30	Total net assets or fu	und balances (see instructions)			
ĕ	31	Total liabilities an	net assets/fund balances (see	16,322	13,767	
z		instructions)				
Par	t III	Analysis of Chan	ges in Net Assets or Fund Balances			
		net assets or fund ba	alances at beginning of year-Part II, colum	nn (a) lina 30 (mus	t garage with	
•	end-d	of-year figure reported	on prior year's return)	ını (a), ime 30 (mus	·	
2		amount from Part I, III				16,322
3		r increases not include	1 11 - 4 11			(2,555)
					3	
6	Total	eases not included in li	ne 2 (itemize) ► ances at end of year (line 4 minus line 5)—P	and II and the second	5	
<u> </u>	· otal	not assets or fund Dal	ances at end of year (line 4 minus line 5)—P	art II, column (b), lir	ne 30 6	13,767

Part I	V Capital Gains and	Losses for Tax on Investm	ent Income				
		ne kind(s) of property sold (e.g., real estate, ise, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date : (mo , d		(d) Date sold (mo , day, yr)
1a							
_b				ļ			
<u> </u>							
d_	- 			 -			
е_		(A Depression allowed	(a) Cost o	r ather been		(h) Cou	
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	,	r other basis ense of sale			n or (loss) (f) minus (g)
a							
<u>b</u>		-					
c							
<u>u</u>			····				
	Complete only for assets sho	owing gain in column (h) and owned b	y the foundation	on 12/31/69	a	Gains (Co	I (h) gain minus
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69		ss of col (i) I (j), if any		(k), but no	t less than -0-) or from col (h))
а							
b							
С							
d							
е			dan amton in De	ant Line 7			
2	Capital gain net income o		ilso enter in Pa enter -0- in Pa		2		
3	Not short-torm capital gai	n or (loss) as defined in sections					
		I, line 8, column (c) (see instructions					
					3		N/A
Part \		ler Section 4940(e) for Redu			Income	 -	
For op	tional use by domestic pr	ivate foundations subject to the s	ection 4940(a)	tax on net invest	ment inc	ome.)	
Cootu	on 4940(d)(2) applies, leav	to this part blank					
36011	on 4340(d)(z) applies, leav	e this part blank.					
		section 4942 tax on the distribute qualify under section 4940(e). Do			oase peri	od?	☐ Yes 🗹 No
1	Enter the appropriate amo	ount in each column for each yea	r; see the instr	uctions before m	aking any	entries.	
	(a) Base period years	(b)	1 -	(c)		Dis	(d) tribution ratio
Caler	idar year (or tax year beginning in	Adjusted qualifying distributions	Net value o	of noncharitable-use a	ssets		divided by col (c))
	2015		,399		7,703		13,184
	2014		,730		5,710		9,849
	2013		,605		1,214		12,271
_	2012		,225		0,540		8,560
	2011		,881	1	2,634		7,193
2	Total of line 1, column (d)				. 2		F4.0F
)				+	51,057
		dation has been in existence if les					10.21
	The most of your one four.		o man o your		. 3	+	10,211
4	Enter the net value of non	charitable-use assets for 2016 fr	om Part X, line	5	. 4	<u> </u>	22,140
5	Multiply line 4 by line 3				. 5		226,072
6	Enter 1% of net investme	nt income (1% of Part I, line 27b)			. 6		
7					7		226,072
						T-	
8		ons from Part XII, line 4			. 8		292,599
	If line 8 is equal to or gre-	ater than line 7, check the box in	Part VI, line 1	b, and complete	that part	using a 1	1% tax rate. See the

Part '		nstru	ctior	ıs)	
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1. Date of ruling or determination letter. (attach copy of letter if necessary—see instructions)				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	0		
	here ▶ ☐ and enter 1% of Part I, line 27b				
С	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		o		
3	Add lines 1 and 2		0		
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		0		
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		0		
6	Credits/Payments:	*			
а	2016 estimated tax payments and 2015 overpayment credited to 2016 6a 0	′. *	~	,	
b	Exempt foreign organizations—tax withheld at source 6b 0	1	4		
C	Tax paid with application for extension of time to file (Form 8868) . 6c 0	# *		Ĭ.	
_d	Backup withholding entoneously withheld			#==>m==/ A	
7	Total credits and payments. Add lines 6a through 6d		0		
8 9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		0		
10	Overpayment, If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		0		
11	Enter the amount of line 10 to be Credited to 2017 estimated tax Refunded 11		0		
Part	VII-A Statements Regarding Activities				
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it	* //	Yes	No	
	participate or intervene in any political campaign?	1a			
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?	1b		<u> </u>	
	If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.				
С	c Did the foundation file Form 1120-POL for this year?				
d	 d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year. (1) On the foundation. ► \$ (2) On foundation managers. ► \$ 				
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$		(F2) j		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		<u>✓</u>	
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		<u> </u>	
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		$\overline{}$	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b			
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		<u>√</u>	
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either		į	l	
	By language in the governing instrument, or		-		
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that			i	
_	conflict with the state law remain in the governing instrument?	6	√		
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	✓		
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶			:	
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General		\	•	
	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	1		
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or		-		
J	4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes,"				
	complete Part XIV	9	_]	✓	
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their				
	names and addresses	10	1		

Part	VII-A Statements Regarding Activities (continued)			
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			Ι.
40	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11	ļ	-
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualifie person had advisory privileges? If "Yes," attach statement (see instructions)			,
40	,	12	 	1
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application Website address jennifer.bebout@grinnellmutual.com	13		L
14		641-269	9207	
• •	Located at N. Crinnell Mutual Poincurance Company, Crinnell 14	50112-		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here			▶ □
	and enter the amount of tax-exempt interest received or accrued during the year		•	
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other autho	ity	Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		1
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name	of		,
	the foreign country ▶			j
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required		1	
_	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	-	Yes	No
1a	During the year did the foundation (either directly or indirectly):	<u> </u>		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes N Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a	, [.,	3 2
	disqualified person?	,	3.4	
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes V	1 3		<i>7.27</i> :
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes N			· '
	(5) Transfer any income or assets to a disqualified person (or make any of either available for	1.4	4	i Basi s
	the benefit or use of a disqualified person)?)	1	3 43 3
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the	1 1 1 1		
	foundation agreed to make a grant to or to employ the official for a period after	-12 mg		~ ^
L	termination of government service, if terminating within 90 days.)) y (1 1
D	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		7
	Organizations relying on a current notice regarding disaster assistance check here	ID	ļ	-
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that	t 📳 🖠	· 🖠 🔅	J.%.
	were not corrected before the first day of the tax year beginning in 2016?	1c	-255	\ \ \
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	a 🗓 🐇	8 8	
	operating foundation defined in section 4942(j)(3) or 4942(j)(5)).	` `	1 3	16
а	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and			* !
	6e, Part XIII) for tax year(s) beginning before 2016?	٠ ,	;	1
	If "Yes," list the years ▶ 20, 20, 20, 20	, , ,	*	
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2 (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
	all years listed, answer "No" and attach statement—see instructions.)	2b		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	2.0		
_	► 20 , 20 , 20 , 20 , 20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise			
	at any time during the year?	,		
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation of			
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by th	е		
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10 of		1	
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if th foundation had excess business holdings in 2016.)			ļ <u>-</u>
4-	· ,	3b	┼	1
4a b	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes' Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize it		\vdash	
-	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016			1
			1 .	

Form 9	90+PF (2016)								P:	age (
Par	t VII-B Statements Regarding Activitie	s for V	Vhich Form	4720	Mav Be F	Reauir	ed (continued)			190
5a	 (1) Carry on propaganda, or otherwise attempt (2) Influence the outcome of any specific public directly or indirectly, any voter registration d 	any amo to influe ic electi	ount to: ence legislation	on (sec ion 495	tion 4945(e 55), or to c	e))? arry on	☐ Yes ☑ No			
	(3) Provide a grant to an individual for travel, sto(4) Provide a grant to an organization other that section 4945(d)(4)(A)? (see instructions)	in a cha	other sımılar ırıtable, etc.,	purpos organız	es? ation desc	 rıbed ır	☐ Yes ☑ No	P		
L	(5) Provide for any purpose other than religious purposes, or for the prevention of cruelty to	childrer	or animals?				☐Yes 🗸 No			
D	If any answer is "Yes" to 5a(1)–(5), did any of th Regulations section 53 4945 or in a current notice	e transa regardi	actions fail to no disaster a	qualify	under the	except	ions described ii			
С	Organizations relying on a current notice regard If the answer is "Yes" to question 5a(4), does because it maintained expenditure responsibility	ing disa	ister assistan ndation claim	ce che n exem	ck here ption from	 the tax	►□	5b		✓
6a	If "Yes," attach the statement required by Regulation Did the foundation, during the year, receive any on a personal benefit contract?	funds,		dırectly	, to pay pro	emiums				
b _	Did the foundation, during the year, pay premiur If "Yes" to 6b, file Form 8870.		·	-	·			6b		7
	At any time during the tax year, was the foundation If "Yes," did the foundation receive any proceed						Yes V No	7b	<u></u>	*
	Information About Officers, Direct and Contractors								ees,	<u> </u>
1	List all officers, directors, trustees, foundation	n mana	gers and th	eir con	npensation	ı (see i	nstructions).			
	(a) Name and address	hou	e, and average rs per week ed to position	i (lf r	mpensation not paid, iter -0-)	emple	Contributions to byee benefit plans erred compensation		nse acco allowance	
See At	tachment			_						
						_				
				L. <u>.</u>		<u></u>	-			
2	Compensation of five highest-paid employe "NONE."	es (oth	er than thos	se incl	uded on li	ne 1 –	see instruction	s). If no	one, ei	nte
	(a) Name and address of each employee paid more than \$50,00	00	(b) Title, and a hours per v devoted to p	veek	(c) Compe	nsation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expe	nse acco allowance	unt, es
None										

(a) Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	plans and deferred compensation	other allowances
None				-
				-
		-		
Total number of other employees paid over \$50,000				

Par	VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Empand Contractors (continued)	ployees,
3	Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE	· · ·
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
None		
Tota	number of others receiving over \$50,000 for professional services	
Dar	t IX-A Summary of Direct Charitable Activities	
r aı	t IX-A Summary of Direct Charitable Activities	
	t the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of particular particula	Expenses
1	None	
	······································	
2		
3		
4		
Par	t IX-B Summary of Program-Related Investments (see instructions)	
De	scribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	None	
2	,	
	other program-related investments. See instructions	
3		
Take	Add lines 1 through 3	
rota	L Add lines 1 through 3	

Part	X Minimum Investment Return (All domestic foundations must complete this part. Foreign Minimum Investment Return (All domestic foundations must complete this part. Foreign Minimum Investment Return (All domestic foundations must complete this part. Foreign Minimum Investment Return (All domestic foundations must complete this part. Foreign Minimum Investment Return (All domestic foundations must complete this part. Foreign Minimum Investment Return (All domestic foundations must complete this part. Foreign Minimum Investment Return (All domestic foundations must complete this part. Foreign Minimum Investment Return (All domestic foundations must complete this part. Foreign Minimum Investment Minimum Inve	ign found	ations,
	see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,	* 1	
	purposes:	18,	
а	Average monthly fair market value of securities	1a	0
b	Average of monthly cash balances	1b	22,477
С	Fair market value of all other assets (see instructions)	1c	0
d	Total (add lines 1a, b, and c)	1d	22,477
е	Reduction claimed for blockage or other factors reported on lines 1a and	, \$	
	1c (attach detailed explanation)	(\$) (\$)	
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	22,477
4	Cash deemed held for charitable activities. Enter 11/2% of line 3 (for greater amount, see		
	instructions)	4	337
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	22,140
6	Minimum investment return. Enter 5% of line 5	6	1,107
Part	XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating f and certain foreign organizations check here ► ☐ and do not complete this part.)	oundatio	ns
	Minimum investment return from Part X, line 6		
1		1 / / / /	1,107
2a	Tax on investment income for 2016 from Part VI, line 5	4 : 11	
b	Income tax for 2016. (This does not include the tax from Part VI.) 2b 0	******	_
C	Add lines 2a and 2b	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1	⊢ —	1,107
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	1,107
6 7	Deduction from distributable amount (see instructions)	6	0
′		_	
	line 1	7	1,107
Part	Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	190 x 2.0 M2	
а	Expenses, contributions, gifts, etc. – total from Part I, column (d), line 26	1a	292,599
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	0
3	Amounts set aside for specific charitable projects that satisfy the:	1.2	
а	Suitability test (prior IRS approval required)	3a	0
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	292,599
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see instructions)	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	292,599
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating	a whether	
	qualifies for the section 4940(e) reduction of tax in those years.		

Part	XIII Undistributed Incom	e (see instructi	ons)			. 190 •
			(a)	(b)	(-)	
1	Distributable amount for 2016	from Part XI	Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
•	line 7	nom ran Ai,			2010	2010
^						1107
2	Undistributed income, if any, as of					_
a	Enter amount for 2015 only .				0	
b	Total for prior years. 20,20			0		
3	Excess distributions carryover,	ıf any, to 2016				
а	From 2011	90,249				
b	From 2012	89,698	1			
С	From 2013	137,044	1			
ď	From 2014	153,944	-{			
e	From 2015	232,514	-			
f	_		* * ***** * * ******			
4		· · · · · ·	703,449			
7	Qualifying distributions for 2016 line 4: ► \$	o irom Part XII,				
	292,399				7 to 100	
a	Applied to 2015, but not more th	nan line 2a .			0	<u>'</u>
b	production and a second contraction and a seco	e of prior years				
	(Election required—see instruction		*	ol	>	
С	Treated as distributions out of co			٠		
	required—see instructions)		0	* \$ }		`
d	Applied to 2016 distributable am	nount	Vai 34	* * .	×	
е	Remaining amount distributed o		291,492	* .	* y (<u>1107</u>
5	Excess distributions carryover a			***	* *	
•	(If an amount appears in column		0	*** *	* *	0
	amount must be shown in colum	n (a), the same				
6	Enter the net total of each			***************************************		12 m
Ū	indicated below:	i column as		*	*	
_					* * **	, , , , ,
a	Corpus. Add lines 3f, 4c, and 4e.	Subtract line 5	994,941	<u></u>	3 ,* 1	<u> </u>
b	Prior years' undistributed inco line 4b from line 2b	ome. Subtract	* ' *		*, ,*	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			· •	0	****	
С	Enter the amount of prior years'		****		, ,	3,
	income for which a notice of o		"		,	ng para ang ang ang ang ang ang ang ang ang an
	been issued, or on which the s	ection 4942(a)	~.·			*
	tax has been previously assesse			اه		
d	Subtract line 6c from line	6b. Taxable				1
	amount-see instructions			o		
е	Undistributed income for 2015.	Subtract line				
	4a from line 2a. Taxable					
	instructions				_	N F
f	Undistributed income for 2016.	Subtract lines			0	
•	4d and 5 from line 1. This am					
	distributed in 2017	ount must be				
7		<u> </u>				0
•	Amounts treated as distributions					
	to satisfy requirements impose	ed by section		1		
	170(b)(1)(F) or 4942(g)(3) (Elec	tion may be			1	
_	required—see instructions)		0		[
8	Excess distributions carryover for					· · · · · · · · · · · · · · · · · · ·
	applied on line 5 or line 7 (see ins	, 1	90,249	İ	ļ	
9	Excess distributions carryov	er to 2017.				
	Subtract lines 7 and 8 from line 6	Sa	904,692			
10	Analysis of line 9:	ļ	304,032			
	Excess from 2012	89,698	j		!	
	Excess from 2013	137,044				
	Excess from 2014	153,944		ĺ		
	Excess from 2015				ļ	
٠	Excess from 2016	232,514				
		291,492	1			

Form 99	90¹PF, (2016)					Page 10
Part	XIV Private Operating Founda	ations (see ınstr	uctions and Part	VII-A, question 9))	
1a	If the foundation has received a rulin					
	foundation, and the ruling is effective for	or 2016, enter the c	late of the ruling .			
b	Check box to indicate whether the fou		e operating founda	ation described in se	ection	(3) or 🔲 4942(j)(5
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years	,	(e) Total
	investment return from Part X for	(a) 2016	(b) 2015	(c) 2014	(d) 2013	(0) 1012
	each year listed					
	85% of line 2a					
С	Qualifying distributions from Part XII, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
е	Qualifying distributions made directly					
	for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
а	"Assets" alternative test-enter:					
	(1) Value of all assets	L				
	(2) Value of assets qualifying under					
	section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
C	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in					
	section 4942(j)(3)(B)(iii) (3) Largest amount of support from					
	an exempt organization					
	(4) Gross investment income					
Part		on (Complete t	his part only if t	the foundation h	ad \$5 000 or m	ore in assets a
	any time during the year-				uu 40,000 01 1110	510 III 455015 4
1	Information Regarding Foundation					
а	List any managers of the foundation		uted more than 29	% of the total contr	ibutions received	by the foundation
	before the close of any tax year (but	only if they have c	ontributed more th	han \$5,000). (See s	ection 507(d)(2).)	
^	Vone					
b	List any managers of the foundation ownership of a partnership or other e					rge portion of the
人	lone					
2	Information Regarding Contributio	n, Grant, Gift, Lo	an, Scholarship, e	etc., Programs:		_
	Check here ▶ ☐ if the foundation	-	•		_	•
	unsolicited requests for funds. If the		s gifts, grants, etc.	(see instructions) t	o individuals or or	ganizations unde
	other conditions, complete items 2a,					
а	The name, address, and telephone n	umber or e-mail a	ddress of the pers	on to whom application	ations should be a	iddressed:
	Baker, 4215 Hwy 146, Grinnell, IA 50112					
b	The form in which applications shoul	d be submitted ar	nd information and	materials they sho	uld include:	
<u>5'e</u>						
	Any submission deadlines:					
	Vone					
d	Any restrictions or limitations on a	wards, such as b	by geographical a	reas, charitable fie	elds, kinds of ins	titutions, or other

factors.

3	Grants and Contributions Paid During t	he Year or Approve	ed for Fut	rura Payment	
	Recipient	If recipient is an individual,	Foundation	· · · · · · · · · · · · · · · · · ·	
		If recipient is an individual, show any relationship to any foundation manager or substantial contributor	status of	Purpose of grant or contribution	Amount
	Name and address (home or business)	or substantial contributor	recipient		
а	Paid during the year				
*See A	Attachment				292,599
			ĺ		
		1			
			i		
					1
	Total			▶ 3a	292,599
b	Approved for future payment				
			l		
					1
			ļ		
			}		
		1			
			[
	Total	<u> </u>	L		

Pa	rt XV	I-A Analysis of Income-Producing Ac	tivities				
nte	r gros	s amounts unless otherwise indicated.		isiness income	Excluded by secti	on 512, 513, or 514	{ (e)
			(a)	(b)	(c)	(d)	Related or exempt function income
4	Drog	rom convec rovenue:	Business code	Amount	Exclusion code	Amount	(See instructions.)
'	a a	ram service revenue:			+		
	ъ –				E		
	c –				 		
	d ⁻				†		
	е -				 		
	f				1		
	a F	ees and contracts from government agencies			1		
2	-	bership dues and assessments			†		
		est on savings and temporary cash investments			14	44	
4	Divid	lends and interest from securities			1		
5	Net r	rental income or (loss) from real estate.	· #	7 N. 7%.	* /**	** .	(X
	a C	Pebt-financed property					
	b N	lot debt-financed property					
6		rental income or (loss) from personal property					
7		r investment income			<u> </u>		
8	Gain	or (loss) from sales of assets other than inventory					
9		ncome or (loss) from special events					
10		s profit or (loss) from sales of inventory					
11		r revenue. a					
	b _		<u> </u>		 		
					 		
	d _				 		
	e Cubi	otal. Add columns (b), (d), and (e)			* 1		
42			486		1 36 7 1	44	l o
13	Tota	I. Add line 12, columns (b), (d), and (e)				13	44
13 See	Tota work	I. Add line 12, columns (b), (d), and (e)sheet in line 13 instructions to verify calculation	 ıs.)				
13 See Pa	Tota work	 I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A 	 ıs.) .ccomplish m	ent of Exemp	ot Purposes	13	44
13 See Pa	Tota work rt XV	I. Add line 12, columns (b), (d), and (e)sheet in line 13 instructions to verify calculation	 ıs.) .ccomplish m	ent of Exemp	ot Purposes	13	44
13 See Pa	Tota work rt XV e No.	 I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A 	 ıs.) .ccomplish m	ent of Exemp	ot Purposes	13	44
13 See Pa	Tota work rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ıs.) .ccomplish m	ent of Exemp	ot Purposes	13	44
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13 See Pa	Tota work rt XV e No.	I. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation B Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt pur	 ıs.) .ccomplish m	ent of Exemp	ot Purposes	13	44

	XVII	Information	n Regarding Trar ganizations	sfers To and Tr	ansactions and	l Relationship	os With Nonch	aritab		3
1	in sec organ	ne organization detion 501(c) of the sizations?	lirectly or indirectly e Code (other than	section 501(c)(3) o	rganızatıons) or in	section 527, re	ization described elating to political		Yes	No
а	(1) Ca	ash	porting foundation to					1a(1)	+	1
b	Other	transactions: ales of assets to	a noncharitable exe	empt organization				1b(1)	<u> </u>	/
	(3) R	ental of facilities,	ets from a noncharitate equipment, or other rangements	er assets				1b(2) 1b(3) 1b(4)		1
c	(6) Pe	erformance of se	rantees ervices or membersh quipment, mailing li	nip or fundraising s	olicitations			1b(5) 1b(6) 1c	-	1
	If the value	answer to any of the goods, of	of the above is "Ye ther assets, or servi	s," complete the foces given by the re	ollowing schedule eporting foundation	e. Column (b) s on. If the founda	hould always sho ation received les	s than	faır n	narket
(a) Line	Is the		ectly or indirectly af		lated to, one or n	nore tax-exemp				
b			following schedule		organization		c) Description of relat			
Sign Here	corre	er penalties of perjury, lect, and complete Deci	declare that I have examin laration of preparer (other the stee	ed this return, including at taxpayer) is based on taxpayer) Date	all information of which p	and statements, and preparer has any know	vledge May the with the	edge and IRS disc prepare ructions)?	uss this	return below
Paid Prep		Print/Type prepare		Preparer's signature		Date	Check if self-employed	PTIN		
Use	Only	Firm's name ► Firm's address ►					Firm's EIN ► Phone no			

GRINNELL MUTUAL GROUP FOUNDATION I D NO 42-1308146 SCHEDULE B - ATTACHMENT TO 990-PF Saturday, December 31, 2016

PART I, LINE 1

Grinnell Mutual Reinsurance Company 4215 Highway 146 PO Box 790 Grinnell IA 50112-0790

January 27, 2016	75,000 0O
March 23, 2016	25,000 00
May 10, 2016	50,000 00
May 16, 2016	50,000 OO
June 23, 2016	50,000 00
December 13, 2016	40,000 00
Various other	0 00
	
Total	290,000 00

GRINNELL MUTUAL GROUP FOUNDATION I D NO 42-1308146 ATTACHMENT TO 990-PF Saturday, December 31, 2016

PART I, LINE 18

2015 Excise Tax on Investment Income for 2016 Form 990-PF

0 00

GRINNELL MUTUAL GROUP FOUNDATION I D NO 42-1308146 ATTACHMENT TO 990-PF Saturday, December 31, 2016

PART VII-A, LINE 10

Grinnell Mutual Reinsurance Company 4215 Highway 146 PO Box 790 Grinnell IA 50112-0790

GMG FOUNDATION ID NO 42-1308146 ATTACHMENT TO 990-PF December 31, 2016

Part VIII, Line 1 NAME & ADDRESS	TITLE, AVERAGE HRS PER WEEK DEVOTED TO POSITION	COMPENSATION (IF ANY)	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLAN	EXPENSE ACCT. OTHER ALLOWANCES
Larry Jansen	President & Director	0	0	0
1905 Country Club Dr	(Mınımal)			
Grinnell, IA 50112				
Shawn McKay	Vice President	0	0	0
3572 40th St	(Minimal)			
Grinnell, IA 50112				
Hutch Kracht	Treasurer	0	0	0
1506 Reed St	(Mınımal)			
Grinnell, IA 50112				
Kamı Holmes	Director	0	0	0
2121 315th Ave	(Mınımal)			
Chelsea, IA 52215				
Lauren Augustin	Director	0	0	0
1509 Main Street	(Minimal)			
Grinnell, IA 50112				
Peg German	Director	0	0	0
2000 Spring Street	(Minimal)			
Grinnell, IA 50112				
Kevin Dowling	Director	0	0	0
501 East 26th Street North	(Mınımal)			
Newton, IA 50208				
Stacy Heinen	Secretary	0	0	0
1872 510th Ave	(Mınımal)			
Montezuma, IA 50171				
Mandy Hudnut	Director	0	0	0
108 South Columbia Street	(Mınımal)			
New Sharon, IA 50207				
Carlo Kelling	Director	0	0	0
1827 Spencer Street	(Mınımal)			
Grinnell, IA 50112				
Barb Baker	Manager	0	0	0
1836 Summer				
Grinnell, IA 50112				
Rick Tjarks	Director	0	0	0
109 E High S†				
New Sharon, IA 50207				
4/7/2017	Q:\GMG\2016 Ta	Q:\GMG\2016 Tax Info\2016 GMGdirectors.xlsx, 2016	s.xlsx, 2016	

GRINNELL MUTUAL GROUP FOUNDATION ID NO 42-1308146 ATTACHMENT TO 990-PF 31-Dec-16

PART XV, LINE 3A

- 1	Address 1	Address 2	Cıty	ST Zipcode	Purpose Amount	·
	1900 NW Fourth St		Ankeny	IA 50023	Matching Gift-Travis Ryan	100 00
			:			
	%Greater Poweshiek Communi	n PO Box 344	Grinnell		Endowment Fund-1st of 3 years	10,000 00
1/28/16 University of lowa Foundation	ec Director	of Developmen PO Box 4550	lowa City	IA 52244-455	52244-4550 Holden Comprehensive Cancer Center-2016 Pledge	22,000 00
1/28/16 Saint Francis Manor Foundation	% Mindy Van Dyke	2021 4th Ave	Grinnell	IA 50112	Hammond Center-1st yr of 5 yr pledge	5,000 00
1/28/16 Gnnnell Regional Medical Center	210 4th Ave		Grinnell	IA 50112	Annual 'Moving at Speed of Life' campaign	23,000 00
1/28/16 Living History Farms	11121 Hickman Road		Urbandale	IA 50322	Fourth year of 5 year commitment	10,000 00
1/28/16 Poweshiek County Fair Foundation	PO Box 372		Grinnell	IA 50112	Second of 5 year commitment	5,000 00
1/31/16 Interest						
02/26/16 University of Iowa Foundation	PO Box 4550		lowa City	IA 52244-455	52244-4550 Matching Gift-Jonathan Manatt	750 00
2/29/16 Interest						
03/14/16 Panther Scholarship Fund	1227 West 27th Street	,	Cedar Falls	IA 50613-991	50613-9913 Matching Gift-Larry Jansen	520 00
03/15/16 GHS Outdoor Adventure Club-\$250 check VOIDE Grinnell High School C/o Mike Anderson	DE Gnnnell High School Clo Mike Anderson	1333 Sunset	Grinnell	¥	-ding-2016	
03/15/16 Montezuma Fire Department	do City Clerk's Office	501 East Marn	Montezuma	₹	1	5,000 00
03/15/16 ABI Foundation	400 East Court Ave, Suite 100		Des Moines	IA 50309-201	50309-2017 2016 Business Horizons sponsor	5 000 00
03/15/16 Grunell Area Arts Council	PO Box 657		Grinnell		Free Imagination Friday-Financial Assistance	2 500 00
03/23/16 Transfer			•			2001
Daizatte Bio House A Time Hands		BO Box 344	locario	IA 50112	Construct Court Day Metabase Courts	000
03/23/16 Coord Olympics lows	551 SF Dovoted Boad	PO Box 630	Dog Monor	IA 50111 063	50112 Employee Casual Day Matching Fullus	994 00
		270 000	500		o Linpioyee Gasual Day Malching Fullus	2,300 00
						;
	PO Box 4550		lowa City	IA 52244-455	52244-4550 Matching Gift-Brent Larsen	260 00
	PO Box 4550		lowa City		52244-4550 Matching Gift-Gale Larsen	260 00
4/12/16 Iowa State Cyclone Club	2505 University Blvd	PO Box 2230	Ames	IA 50010-223	50010-2230 Matching Gift-Zack Spykerman	224 00
4/12/16 University of Oklahoma Foundation	100 Timberdell Road		Norman	OK 73019-068	OK 73019-0685 Matching Gift-William H Ware	280.00
	4150 Westown Parkway, Suite 203		West Des Moines IA	IA 50265	Employee Casual Day Matching Finds	843.75
	1223 W 22nd Street		Cadar Falls	IA 50614-023	50614-0239 Annual GMS Foundation Scholarships 2016-17	10 525 32
05/09/16 VOID - Diminate of FINI						20,020,01
5/10/16 Transfer	7				THE REPORT OF THE PROPERTY CONTRACTOR OF THE PRO	-
5/10/16 Iowa State Howersty Foundation	PO Box 2230	2505 Howersty Blyd	Amos		50010 2230 Agencal CMC Equipolation Subplementation 2016 17	00000
	00 000 000	Section of the sectio		22-01000 41	d Amiliaa i Ginia Hoomaalian Scholaiships 2010-17	00 000,01
	PO BOX 2230	DVIG CHIVETON DESCRIPTION OF THE PROPERTY OF T	Ames		Source 2000 Matching Sift-Michael Menens	72 00
	FO BOX 2230	2000 Olliversity DIVO	Salles		out to-zzou matering Gift-Deborar Johnson	00 001
	721 Commons		Cedar Falls		50614-0239 Matching Gitt-Michael D Groves	100 00
	One West Park Road		lowa City	IA 52246	GMG Foundation Scholarships 2016-17 & (\$500) gift f	10,500 00
	505 5th Ave	Suite 1034	Des Moines		50309-2396 Scholarship program for 2016-17	18,000 00
	1900 NW Fourth St		Ankeny	IA 50023	Matching Gift-Travis J Ryan	490 00
5/25/16 Caleb Weaver	49 Fore Seasons Drive		Grinnell	IA 50112	Dan F Agnew Scholarship Recipient-2016	200 00
5/25/16 Connor McKay	3572 40th Street		Grinnell	IA 50112	Dan F Agnew Scholarship Recipient-2016	200 00
5/25/16 Bnelle Beck	1908 Prairie Street		Grinnell	IA 50112	Dan F Agnew Scholarship Recipient-2016	200 00
5/27/16 Gnnnell Newburg School District	1333 Sunset Street		Grinnell	IA 50112	GHS Business Program	37 000 00
5/31/16 Interest						
	PO Box 1512		Deerfield Beach	Į.	33443-1512 Employee Casual Day Matching Funds	854 00
6/14/16 Ronald McDonald House	1441 Pleasant Street		Des Moines	⊻	Employee Casual Day Matching Funds	910 00
06/23/16 American Diabetes Association	317 7th Ave SE. Suite 202B		Cedar Rands		Employee Casual Day Matching Funds	916 00
06/24/16 Greater Poweshiek Community Foundation	PO Box 344		Grinnell	IA 50112	Central Park Campaign-1st of 2 yrs	20,000 00
07/07/16 Amencan Cancer Society	c/o Poweshiek Co Relay for Life	4080 First Ave NE, Suite 11	Ö	IA 52402	Employee Casual Day Matching Funds	708 65
07/15/16 Colon Cancer Coalition	5666 Lincoln Drive, Suite 270		Edina	MN 55436	Employee Casual Day Matching Funds	882 00
07/26/16 University of lowa Foundation	2700 Emma Ave		Des Moines	IA 50321	Matching Gift-Mark Guess	360 00
07/26/16 BGM School	1090 Jackson St		Brooklyn	IA 52211	SADD Program	250 00

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07/26/16 fowa Insurance Hall of Fame 07/26/16 North Mahaska Band Department	ර/o Ted Lussem, Brooks-Lussem Insurance Box 89	10546 Justin Drive	Urbandale New Sharon	IA 50322 IA 50207	lowa Insurance Hall of Fame Band Equipment	250 00 250 00
762910 interests 08/04/16 Drake University 08/04/16 Searsboro Fire Department 08/30/16 Alzheimers Association of Greater lowa	2507 University Ave & Scott Coffin 1730 28th Street	300 500th Avenue	Des Moines IA Searsboro IA West Des Moines IA		50311-4505 Matching Gift-Douglas Coals 50242 Transport Trailer 50266 Employee Casual Day Matching Funds	120 00 2,100 00 786 95
	8033 University Blvd, Suite A 819 Sih Sireet SE 3636 Westown Parkway, Suite 204		Des Moines IA Cedar Rapids IA West Des Moines IA	IA 50325 IA 52401 S IA 50266	Employee Casual Day Matching Funds Employee Casual Day Matching Funds Employee Casual Day Matching Funds	845 00 1,000 00 857 00
	PO Box 4550 PO Box 4550 3850 Merle Hay Road #405 100 Wartburg Blvd 5353 Wayzata Blvd		lowa City lowa City Des Moines Waverly St Louis Park	IA 52244-45 IA 52244-45 IA 50310 IA 50677 MN 55416	52244-4550 Matching Gift-Gale Larsen 52244-4550 Matching Gift-Brent Larsen 50310 Employee Casual Day Matching Funds 50677 Matching Gift-Kevin Lincoln 55416 Employee Casual Day Matching Funds	190 00 190 00 834 00 100 00
	100 Wartburg Blvd PO Box 868		Waverly Ames	IA 50677 IA 50010	Matching Gift-Denise Klocke Matching Gift-Deb Johnson	50 00 100 00
12/13/16 Transfer 12/14/16 Grinnell United Way 12/14/16 Brooklyn-Bear Creek Community Fund 12/14/16 Jasper County United Way 12/14/16 Kellogg Community Chest	PO Box 121 PO Box 212 PO Box 844 PO Box 254		Grunell Brooklyn Newton Kellogg	IA 50112-01 IA 52211 IA 50208 IA 50135	50112-0121 United Way Employee Matching donation 52211 United Way Employee Matching donation 50208 United Way Employee Matching donation 50135 United Way Employee Matching donation	13,471 00 2,106 00 3,234 00 868 00
	Box 1 PO Box 187 709 South Center Sireet, Suite 6 PO Box 132 425 Cedar Sireet, Suite 310		Lynnville Marshalllown Montezuma Waterloo		United Way Employee Matching donation	364 00 1,731 00 182 00 2,485 00 849 50
	PO Box 85 219 7th Street South, PO Box 1609 317 7th Ave SE, Suite 401 1111 9th St, Ste 100 118 North Hickory Steet 53 East Second Street 201 Church Ave	PO Box 472	Sully Fargo Cedar Rapids Des Moines Ottawa Chillicothe High Point	IA 50251 ND 58107 IA 52401 IA 50314 OH 45875-04 NC 27262	N 50251 United Way Employee Matching donation ND 58107 United Way Employee Matching donation NA 52401 United Way Employee Matching donation NA 50314 United Way Employee Matching donation OH 45675-0472 United Way Employee Matching donation OH 45601 United Way Employee Matching donation NC 27252 United Way Employee Matching donation NC 27252 United Way Employee Matching donation	764 00 260 00 2,362 00 6,266 00 75 14 780 00
12/14/16 United Way of Mahaska County 12/14/16 Victor United Way 12/14/16 United Way of Wapelio County 12/14/16 United Way of Wapelio County 12/14/16 United Way of Whiteside County 12/14/16 Dubuque Area United Way	500 High Ave West Drawer R PO Box 1778 502 First Avenue 205 West 6th Street PO Box 577		Oskaloosa Victor Ottumwa Sterling Dubuque	IA 52577 IA 52347 IA 52501 IL 61081 IA 52001	United Way Employee Matching donation	2,054 00 649 00 52 00 78 00 65 00
12/14/16 Mitchell United Way 12/30/16 Lynnville Sully Community Education Foundation 12/30/16 Greater Poweshiek Community Foundation 12/30/16 Jasper County Sherif's Office		PO Box 729	Mitchell Lynnville Grinnell Newton	_	incomes way Employee Markshing donation United Way Employee Matching donation Lynnwille Sully Education Foundation Annual contribution-Dogs for Dollars Sert Team Training Equipment	104 00 500 00 1,000 00 3,500 00 1,992 00
						\$292,599 31

Subtotals Disbursements
Less Expenses
Tax
Total Contributions