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Return of Private Foundation

OMB No. 1545-0052

or Section 4947(a)(1) Trust Treated as Private Foundation
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 ► Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf

2016

Open to Public Inspection

For calendar year 2016 or tax year beginning , 2016, and ending , 20

Name of foundation

IDA KORAN TRUST

Number and street (or P O box number if mail is not delivered to street address) Room/suite

PO BOX 0634

City or town, state or province, country, and ZIP or foreign postal code

MILWAUKEE, WI 53201-0634

G Check all that apply: Initial return Initial return of a former public charity
 Final return Amended return
 Address change Name change

H Check type of organization: Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at J Accounting method: Cash Accrual
 end of year (from Part II, col. (c), line 16) Other (specify)
 16) ► \$ 41,881,119. (Part I, column (d) must be on cash basis)

A Employer identification number

41-6124022

B Telephone number (see instructions)

612-303-3259

C If exemption application is pending, check here. ► D 1 Foreign organizations, check here. ►
 2 Foreign organizations meeting the 85% test, check here and attach computation. ► E If private foundation status was terminated under section 507(b)(1)(A), check here. ► F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ►

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received (attach schedule)				
2 Check ► <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B.				
3 Interest on savings and temporary cash investments				
4 Dividends and interest from securities	832,061.	813,326.		STMT 1
5a Gross rents				
b Net rental income or (loss)	98,915.			
6a Net gain or (loss) from sale of assets not on line 10				
b Gross sales price for all assets on line 6a	6,515,042.			
7 Capital gain net income (from Part IV, line 2)		98,915.		
8 Net short-term capital gain				
9 Income modifications				
10a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)		320,203.		STMT 2
12 Total. Add lines 1 through 11	930,976.	1,232,444.		
13 Compensation of officers, directors, trustees, etc.	227,236.	170,427.		56,809.
14 Other employee salaries and wages	42,524.	NONE	NONE	42,524.
15 Pension plans, employee benefits	6,898.	NONE	NONE	6,898.
16a Legal fees (attach schedule)	9,086.	NONE	NONE	9,086.
b Accounting fees (attach schedule)				
c Other professional fees (attach schedule)	107,859.			107,859.
17 Interest				
18 Taxes (attach schedule) (see instructions)	10,640.	8,590.		
19 Depreciation (attach schedule) and depletion	773.			
20 Occupancy				
OGDEN, UT				
21 Travel, conferences, and meetings		NONE	NONE	
22 Printing and publications		NONE	NONE	
23 Other expenses (attach schedule)	13,796.	9,025.		13,356.
24 Total operating and administrative expenses	418,812.	188,042.	NONE	236,532.
Add lines 13 through 23.				
25 Contributions, gifts, grants paid	1,841,678.			1,841,678.
26 Total expenses and disbursements Add lines 24 and 25	2,260,490.	188,042.	NONE	2,078,210.
27 Subtract line 26 from line 12	-1,329,514.			
a Excess of revenue over expenses and disbursements				
b Net investment income (if negative, enter -0-)		1,044,402.		
c Adjusted net income (if negative, enter -0-)				

SCANNED NOV 22 2017

Operating and Administrative Expenses

RECEIVED NOV 20 2017 STMT 5

107,859.

10,640. 8,590.

773.

NONE NONE

13,796. 9,025.

418,812. 188,042.

1,841,678.

2,260,490. 188,042.

-1,329,514.

1,044,402.

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions.)	Beginning of year	End of year		
			(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1	Cash - non-interest-bearing	12,938.	10,168.	10,168.	
	2	Savings and temporary cash investments	1,533,369.	1,341,617.	1,341,617.	
	3	Accounts receivable ►				
		Less. allowance for doubtful accounts ►				
	4	Pledges receivable ►				
		Less allowance for doubtful accounts ►				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ►				
		Less allowance for doubtful accounts ►	NONE			
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U S and state government obligations (attach schedule)	STMT 7.	337,429.		
	b	Investments - corporate stock (attach schedule)	STMT 8.	22,111,227.	10,014,056.	14,205,290.
	c	Investments - corporate bonds (attach schedule)	STMT 10.	1,515,637.	7,678,659.	7,550,230.
	11	Investments - land, buildings, and equipment basis ►	NONE			
	Less accumulated depreciation ►	NONE	NONE	NONE		
12	Investments - mortgage loans					
13	Investments - other (attach schedule)	STMT 12.	8,340,723.	13,414,227.	18,689,227.	
14	Land, buildings, and equipment basis ►	NONE			STMT 13	
	Less accumulated depreciation ►	NONE	NONE	NONE		
15	Other assets (describe ► ACCRUED INCOME)		42,059.	84,587.	84,587.	
16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)		33,893,382.	32,543,314.	41,881,119.	
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ► RETURN OF CAPITAL ADJUSTMENT)				
		Total liabilities (add lines 17 through 22)			NONE	
		Foundations that follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted				
	25	Temporarily restricted				
26	Permanently restricted					
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ► <input checked="" type="checkbox"/>					
27	Capital stock, trust principal, or current funds		2,589,207.	32,543,314.		
28	Paid-in or capital surplus, or land, bldg, and equipment fund.					
29	Retained earnings, accumulated income, endowment, or other funds		31,304,175.			
30	Total net assets or fund balances (see instructions)		33,893,382.	32,543,314.		
31	Total liabilities and net assets/fund balances (see instructions)		33,893,382.	32,543,314.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	33,893,382.
2	Enter amount from Part I, line 27a	2	-1,329,514.
3	Other increases not included in line 2 (itemize) ►	3	
4	Add lines 1, 2, and 3	4	32,563,868.
5	Decreases not included in line 2 (itemize) ► SEE STATEMENT 14	5	20,554.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	32,543,314.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr)	(d) Date sold (mo., day, yr)
1 a PUBLICLY TRADED SECURITIES					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a 6,515,042.		6,416,127.	98,915.		
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))		
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any			
a			98,915.		
b					
c					
d					
e					
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	98,915.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8			3		

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	2,909,708.	39,538,608.	0.073592
2014	2,575,843.	43,197,939.	0.059629
2013	2,157,254.	42,334,114.	0.050958
2012	2,284,868.	39,492,787.	0.057855
2011	2,154,161.	38,511,357.	0.055936
2 Total of line 1, column (d)		2	0.297970
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years.		3	0.059594
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5		4	40,579,704.
5 Multiply line 4 by line 3.		5	2,418,307.
6 Enter 1% of net investment income (1% of Part I, line 27b)		6	10,444.
7 Add lines 5 and 6		7	2,428,751.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions		8	2,555,590.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ► <input type="checkbox"/> and enter "N/A" on line 1 . . .	Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)	1	10,444.
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b			
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) . . .	2		NONE
3	Add lines 1 and 2	3		10,444.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) . . .	4		NONE
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5		10,444.
6	Credits/Payments			
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a		17,978.
b	Exempt foreign organizations - tax withheld at source	6b		NONE
c	Tax paid with application for extension of time to file (Form 8868)	6c		NONE
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d	7		17,978.
8	Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached	8		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		7,534.
11	Enter the amount of line 10 to be Credited to 2017 estimated tax ►	11		7,534. Refunded ►

Part VII-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	Yes	No
1b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?		X
	<i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>		
1c	Did the foundation file Form 1120-POL for this year?		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year.		
	(1) On the foundation ► \$ _____ (2) On foundation managers ► \$ _____		
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► \$ _____		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?		X
	<i>If "Yes," attach a detailed description of the activities</i>		
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?		X
	<i>If "Yes," attach the statement required by General Instruction T</i>		
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either		
	• By language in the governing instrument, or		
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?		
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV		X
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ►		
	MN		
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation		X
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV.		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

11	Yes	No
12		X
13	X	
14 The books are in care of ► <u>US BANK NA</u> Telephone no ► <u>(612) 303-3259</u> Located at ► <u>800 NICOLLETT MALL, MINNEAPOLIS, MN</u> ZIP+4 ► <u>55402</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here □ and enter the amount of tax-exempt interest received or accrued during the year. □ 15		
16	Yes	No
17 See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly)	Yes	No
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/>	X
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/>	X
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/>	X
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/>	X
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days).	<input type="checkbox"/>	X
b	if any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b	X
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016?	<input type="checkbox"/>	X
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ►		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/>	X
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(3) Provide a grant to an individual for travel, study, or other similar purposes?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions).		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		5b	X
Organizations relying on a current notice regarding disaster assistance check here ► <input type="checkbox"/>					
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
If "Yes," attach the statement required by Regulations section 53.4945-5(d)					
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		6b	X
If "Yes" to 6b, file Form 8870					
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		7b	

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
STANLEY OSBORN 360 ORONO ORCHARD RD, WAYZATA, MN 55391-9693	TRUSTEE 1	-0-	-0-	-0-
DIANA D LEWIS 7313 HAGEN WAY, NAPLES, FL 34113	TRUSTEE 1	-0-	-0-	-0-
US BANK, N.A. 800 NICOLLETT MALL, MINNEAPOLIS, MN 55402	TRUSTEE 8	227,236.	-0-	-0-

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE		NONE	NONE	NONE

Total number of other employees paid over \$50,000 ►

NONE

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Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		NONE
		</td

Total number of others receiving over \$50,000 for professional services ► **NONE**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

1	NOT APPLICABLE
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

<u>1</u> HARDSHIP LOANS TO EMPLOYEES OF ECOLAB - LOANS ARE GRANTED ACCORDING TO APPROVED CRITERIA	
<u>2</u> STUDENT LOANS TO DEPENDENTS OF ECOLAB EMPLOYEES - LOANS ARE GRANTED ACCORDING TO APPROVED CRITERIA	51,700.
All other program-related investments See instructions	
<u>3</u> NONE	425,680.
Total. Add lines 1 through 3	477,380.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes		
a	Average monthly fair market value of securities	1a	40,169,661.
b	Average of monthly cash balances	1b	1,028,008.
c	Fair market value of all other assets (see instructions)	1c	NONE
d	Total (add lines 1a, b, and c)	1d	41,197,669.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	NONE
3	Subtract line 2 from line 1d	3	41,197,669.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	617,965.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	40,579,704.
6	Minimum investment return. Enter 5% of line 5	6	2,028,985.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ► and do not complete this part)

1	Minimum investment return from Part X, line 6	1	2,028,985.
2a	Tax on investment income for 2016 from Part VI, line 5	2a	10,444.
b	Income tax for 2016 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	10,444.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	2,018,541.
4	Recoveries of amounts treated as qualifying distributions	4	310,610.
5	Add lines 3 and 4	5	2,329,151.
6	Deduction from distributable amount (see instructions)	6	NONE
7	Distributable amount as adjusted. Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	2,329,151.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes.		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	2,078,210.
b	Program-related investments - total from Part IX-B	1b	477,380.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	NONE
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	NONE
b	Cash distribution test (attach the required schedule)	3b	NONE
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	2,555,590.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	10,444.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	2,545,146.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				2,329,151.
2 Undistributed income, if any, as of the end of 2016			1,613,976.	
a Enter amount for 2015 only.		NONE		
b Total for prior years 20 14 ,20 ,20				
3 Excess distributions carryover, if any, to 2016				
a From 2011	NONE			
b From 2012	NONE			
c From 2013	NONE			
d From 2014	NONE			
e From 2015	NONE			
f Total of lines 3a through e	NONE			
4 Qualifying distributions for 2016 from Part XII, line 4 ► \$ 2,555,590.			1,613,976.	
a Applied to 2015, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)		NONE		
c Treated as distributions out of corpus (Election required - see instructions)	NONE			
d Applied to 2016 distributable amount.				941,614.
e Remaining amount distributed out of corpus.	NONE			
5 Excess distributions carryover applied to 2016 . (If an amount appears in column (d), the same amount must be shown in column (a))	NONE			NONE
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	NONE			
b Prior years' undistributed income Subtract line 4b from line 2b.		NONE		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		NONE		
d Subtract line 6c from line 6b Taxable amount - see instructions		NONE		
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017.				1,387,537.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	NONE			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions)	NONE			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	NONE			
10 Analysis of line 9				
a Excess from 2012	NONE			
b Excess from 2013	NONE			
c Excess from 2014	NONE			
d Excess from 2015	NONE			
e Excess from 2016	NONE			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

NOT APPLICABLE

1a	If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling ►																																																																																							
b	Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)																																																																																							
2a	<table border="1"> <thead> <tr> <th>Tax year</th> <th colspan="3">Prior 3 years</th> <th rowspan="2">(e) Total</th> </tr> <tr> <th>(a) 2016</th> <th>(b) 2015</th> <th>(c) 2014</th> <th>(d) 2013</th> </tr> </thead> <tbody> <tr><td>Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed.</td><td></td><td></td><td></td><td></td></tr> <tr><td>b 85% of line 2a</td><td></td><td></td><td></td><td></td></tr> <tr><td>c Qualifying distributions from Part XII, line 4 for each year listed .</td><td></td><td></td><td></td><td></td></tr> <tr><td>d Amounts included in line 2c not used directly for active conduct of exempt activities</td><td></td><td></td><td></td><td></td></tr> <tr><td>e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c</td><td></td><td></td><td></td><td></td></tr> <tr><td>3 Complete 3a, b, or c for the alternative test relied upon</td><td></td><td></td><td></td><td></td></tr> <tr><td>a "Assets" alternative test - enter</td><td></td><td></td><td></td><td></td></tr> <tr><td>(1) Value of all assets.</td><td></td><td></td><td></td><td></td></tr> <tr><td>(2) Value of assets qualifying under section 4942(j)(3)(B)(i).</td><td></td><td></td><td></td><td></td></tr> <tr><td>b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . .</td><td></td><td></td><td></td><td></td></tr> <tr><td>c "Support" alternative test - enter</td><td></td><td></td><td></td><td></td></tr> <tr><td>(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).</td><td></td><td></td><td></td><td></td></tr> <tr><td>(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii)</td><td></td><td></td><td></td><td></td></tr> <tr><td>(3) Largest amount of support from an exempt organization.</td><td></td><td></td><td></td><td></td></tr> <tr><td>(4) Gross investment income .</td><td></td><td></td><td></td><td></td></tr> </tbody> </table>				Tax year	Prior 3 years			(e) Total	(a) 2016	(b) 2015	(c) 2014	(d) 2013	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed.					b 85% of line 2a					c Qualifying distributions from Part XII, line 4 for each year listed .					d Amounts included in line 2c not used directly for active conduct of exempt activities					e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					3 Complete 3a, b, or c for the alternative test relied upon					a "Assets" alternative test - enter					(1) Value of all assets.					(2) Value of assets qualifying under section 4942(j)(3)(B)(i).					b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . .					c "Support" alternative test - enter					(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).					(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii)					(3) Largest amount of support from an exempt organization.					(4) Gross investment income .				
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Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ► if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

SEE STATEMENT 15

b The form in which applications should be submitted and information and materials they should include:

SEE ATTACHED STATEMENT FOR LINE 2

c Any submission deadlines:

SEE ATTACHED STATEMENT FOR LINE 2

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

SEE ATTACHED STATEMENT FOR LINE 2

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
Hardship grants to Ecolab past/present employ 370 WABASHA STREET ST PAUL MN 55102	NONE	PC	HARDSHIP GRANTS	405,658.
SCHOLARSHIP AMERICA P O BOX 297 ST PETER MN 56082	NONE	PC	ACADEMIC SCHOLARSHIPS	1,436,020.
Total			► 3a	1,841,678.
b Approved for future payment				
Total			► 3b	

JSA
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Form 990-PF (2016)

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	832,061.	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			18	98,915.	
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)				930,976.	
13 Total. Add line 12, columns (b), (d), and (e)			13		930,976.

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼ Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions)

NOT APPLICABLE

Description of Property

DEPRECIATION

Assets Retired

FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME
USGI REPORTED AS NONQUALIFIED DIVIDENDS	2,437.	2,437.
FOREIGN DIVIDENDS	89,490.	89,490.
NONDIVIDEND DISTRIBUTIONS	18,735.	
DOMESTIC DIVIDENDS	244,777.	244,777.
OTHER INTEREST	6,101.	6,101.
CORPORATE INTEREST	98,349.	98,349.
FOREIGN INTEREST	2,425.	2,425.
U. S. GOVERNMENT INTEREST (FEDERAL, TAXABLE)	4,175.	4,175.
US GOVERNMENT INTEREST REPORTED AS QUALI	1.	1.
NONQUALIFIED FOREIGN DIVIDENDS	10,306.	10,306.
NONQUALIFIED DOMESTIC DIVIDENDS	355,265.	355,265.
TOTAL	832,061.	813,326.

FORM 990PF, PART I - OTHER INCOME
=====

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME
IDR CORE EQUITY RE STRATEGY PARTNERS GROUP PRI	104,937. 215,266.	
TOTALS		320,203.

FORM 990PF, PART I - LEGAL FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
LEGAL FEES - PRINCIPAL (ALLOCABLE LEGAL FEES - INCOME (ALLOCABLE NON-ALLOCABLE LEGAL FEES	6,793. 1,793. 500.		6,793. 1,793. 500.	
TOTALS	9,086.		NONE	9,086.

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	CHARITABLE PURPOSES
SCHOLARSHIP AMERICA MGMT FEE	107,859.	107,859.
TOTALS	107,859.	107,859.

FORM 990PF, PART I - TAXES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME
FOREIGN TAXES	8,330.	8,330.
FEDERAL ESTIMATES - PRINCIPAL	2,050.	
FOREIGN TAXES ON NONQUALIFIED	260.	260.
TOTALS	10,640.	8,590.

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	CHARITABLE PURPOSES
STATE OF MINNESOTA ANNUAL FILN	25.	25.	25.
ATOMIC DATA INVOICES	10,800.		10,800.
PROFESSIONAL CREDIT ANALYSTS O	500.		500.
INVESTMENT EXPENSES	409.		
WIRE TRANSFER FEES	31.		31.
ADVERTISING POSTER FEES	2,000.		2,000.
PARTNERS GROUP	31.		
WIRE SERVICE FEE	966.		
IDR CORE EQUITY RE STRATEGY	7,650.		
TOTALS	13,796.		13,356.

FORM 990PF, PART II - U.S. AND STATE OBLIGATIONS

DESCRIPTION	BEGINNING BOOK VALUE
-------------	-------------------------

U S TREASURY NT	1.750% 5
U S TREASURY NT	2.000% 2
F H L M C GD E01489	4.500% 11
F H L M C GD E01537	4.500% 12
F H L M C GD E99030	4.500% 9
F N M A #252717	7.500% 9
F N M A #254983	5.500% 12
F N M A #254984	6.000% 12
F N M A #255076	4.500% 1
F N M A #323681	7.000% 4
F N M A #772130	6.000% 11
F N M A #772256	6.000% 11
F N M A #772641	5.000% 3
F N M A #802488	5.500% 11
G N M A #564917	7.000% 10

TOTALS	337,429.
--------	----------

BEGINNING BOOK VALUE

51,164.
165,677.
9,631.
10,451.
9,955.
3,308.
12,810.
12,666.
11,232.
6,210.
2,243.
2,304.
19,856.
16,319.
3,603.

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE	ENDING FMV
ECOLAB INC	984.	984.	
T ROWE PRICE INTL GR & INC	947,744.	947,744.	
NUVEEN REAL ESTATE	723,508.	723,508.	
VANGUARD 500 IDX	4,719,002.	4,719,002.	
ISHARES MSCI EAFE ETF	1,540,910.	1,540,910.	
MIDCAP SPDR TRUST	699,025.	699,025.	
TCW EMERGING MARKETS INCOME	1,296,691.	1,296,691.	
LOOMIS SAYLES STRAT ALPHA FD Y	950,000.	950,000.	
BARON EMERGING MARKETS INSTITU	600,000.	600,000.	
CAMBRIAR INTL EQUITY FUND INS	2,500,000.	2,500,000.	
CAUSEWAY EMERGING MARKETS INST	688,794.	688,794.	
GLENMEDDE SC EQUITY PORT ADV	1,150,000.	1,150,000.	
HIGHLAND LONG SHORT EQUITY Z	325,000.	325,000.	
ROBECO BOSTON PARTNERS L S RSR	446,080.	446,080.	
DOUBLELINE TOTAL RET BD I	250,000.	250,000.	
FEDERATED INST HI YLD BD FD	3,125,000.	3,125,000.	
PRUDENTIAL SHORT DUR HI YLD IN	500,000.	500,000.	
AQR MANAGED FUTURES STR I	600,000.	600,000.	
VANGUARD GLBL EX US REAL ESTAT	551,500.	551,500.	
VANGUARD REIT ETF	496,989.	496,989.	
00769G543 CAMBRIAR INTL EQUITY	3,523,906.	3,523,906.	
278865100 ECOLAB INC	984.	984.	
149498107 CAUSEWAY EMERGING MA	545,714.	545,714.	
78467Y107 MIDCAP SPDR TRUST SE	512,025.	512,025.	
06828M876 BARON EMERGING MARKE	900,000.	900,000.	
06366RMS1 BANK MONTREAL MTN	99,069.	99,069.	
464287465 ISHARES MSCI EAFE ET	1,187,628.	1,187,628.	
00203H446 AQR LONG SHORT EQUIT	300,000.	300,000.	
378690606 GLENMEDDE SC EQUITY P	1,225,000.	1,225,000.	
	1,372,978.	1,372,978.	

IDA KORAN TRUST

41-6124022

FORM 990PF, PART II - CORPORATE STOCK

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE	ENDING FMV
922908553 VANGUARD REIT ETF	-----	1,719,730.	1,733,130.
TOTALS	22,111,227.	10,014,056.	14,205,290.

FORM 990PF, PART II - CORPORATE BONDS

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE	ENDING FMV
BANK OF NY MTN	2.300%	7	52,245.
BOEING CAPITAL CORP	2.125%	8	93,522.
CATERPILLAR MTN	3.250%	12	101,603.
CHEVRON CORP	2.427%	6	101,846.
CISCO SYSTEMS INC	3.625%	3	105,858.
GOLDMAN SACHS GP MTN	5.375%	3	99,501.
HSBC USA INC	1.625%	1	99,800.
INTEL CORP	1.950%	10	102,663.
JPMORGAN CHASE	2.600%	1	52,369.
MCDONALDS CORP MTN	3.250%	6	102,494.
ORACLE CORP	5.750%	4	125,140.
UNITED TECH CORP	6.125%	2	126,819.
UNITEDHEALTH GROUP	3.750%	7	100,526.
WELLS FARGO CO MTN	3.550%	9	101,109.
BANK MONTREAL MTN	1.450%	4	99,069.
ASTRAZENECA PLC	1.950%	9	51,073.
40428HPH9 HSBC USA INC			99,800.
63872T620 LOOMIS SAYLES STRATE			415,059.
94974BGP9 WELLS FARGO CO MTN			101,109.
58013MES9 MCDONALDS CORP MTN			102,494.
91324PCP5 UNITEDHEALTH GROUP			100,526.
31420B300 FEDERATED INST HI YL			3,399,950.
87234N765 TCW EMERGING MARKETS			1,244,792.
046353AF5 ASTRAZENECA PLC			51,073.
277923728 EATON VANCE GLOBAL M			301,768.
166764AG5 CHEVRON CORP			101,846.
38141EA58 GOLDMAN SACHS GP MTN			99,501.
464287176 ISHARES BARCLAYS TIP			578,140.
14912L6G1 CATERPILLAR MTN			101,603.

FORM 990PF, PART II - CORPORATE BONDS

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE	ENDING FMV
258620103 DOUBLELINE TOTAL RET	250,000.	242,245.	
057071854 BAIRD AGGREGATE BOND	500,000.	481,982.	
68389XAC9 ORACLE CORP	125,140.	132,058.	
17275RAN2 CISCO SYSTEMS INC	105,858.	104,382.	
TOTALS	1,515,637.	7,678,659.	7,550,230.

FORM 990PF, PART II - OTHER INVESTMENTS

DESCRIPTION	COST/ FMV C OR F	BEGINNING BOOK VALUE	ENDING BOOK VALUE	ENDING FMV
SCHOLARSHIP AMERICA STUDENT LO POINTER OFFSHORE LTD	C	3,024,468.	3,139,538.	3,139,538.
MARATHON CREDIT OPPORTUNITY	C	1,650,000.		
ECOLAB HARDSHIP LOANS	C	1,500,000.		
97MSCD4Y2 MARATHON SPECIAL OPP	C	337,908.		
98MSC15L3 IDR CORE EQUITY RE S	C			389,608.
98MSCF1J1 PARTNERS GRP PRVT EQ	C			1,500,000.
99MSCPGB8 POINTER OFFSHORE LTD	C			1,858,262.
F H L M C GD E01489 4.500% 11	C			1,522,059.
F H L M C GD E01537 4.500% 12	C			1,535,093.
F H L M C GD E99030 4.500% 9	C			2,635,781.
F N M A #252717 7.500% 9	C			5,031.
F N M A #254983 5.500% 12	C			5,426.
F N M A #254984 6.000% 12	C			4,744.
F N M A #255076 4.500% 1	C			3,520.
F N M A #323681 7.000% 4	C			11,154.
F N M A #772130 6.000% 11	C			11,384.
F N M A #772256 6.000% 11	C			5,781.
F N M A #772641 5.000% 3	C			5,694.
F N M A #802488 5.500% 11	C			2,345.
G N M A #564917 7.000% 10	C			2,397.
U S TREASURY NT 1.750% 5	C			14,469.
U S TREASURY NT 2.000% 2	C			15,986.
VANGUARD 500 INDEX ADMIRAL	C			12,651.
				3,465.
				51,164.
				165,677.
				4,652,792.
TOTALS		8,340,723.	13,414,227.	18,689,227.

LAND, BUILDINGS, EQUIPMENT NOT HELD FOR INVESTMENT

		FIXED ASSET DETAIL			ACCUMULATED DEPRECIATION DETAIL		
ASSET DESCRIPTION		BEGINNING BALANCE	ADDITIONS	DISPOSALS	ENDING BALANCE	ADDITIONS	DISPOSALS
METHOD/ CLASS							
CARPET & DRAPES	M27	2,150.			2,150.		
WINDOW	M27	925			925.		
NEW FURNACE	M27	2,540			2,540		
WINDOWS	M27	4,575.			4,575.		
REMODELING	M27	11,090			11,090.		
TOTALS		21,280			21,280.		

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FORM 990PF, PART III - OTHER DECREASES IN NET WORTH OR FUND BALANCES

DESCRIPTION	AMOUNT
WRITEOFF/DOWN LOANS	5,168.
PRIOR YEAR ACCRUAL ADJ	14,558.
DISALLOWED LOSS ADJ	828.
TOTAL	20,554.

IDA KORAN TRUST
FORM 990PF, PART XV - LINES 2a - 2d
=====

41-6124022

RECIPIENT NAME:
IDA C KORAN STUDENT AID PROGRAM

ADDRESS:
P O BOX 297
ST PETER, MN 56082

RECIPIENT'S PHONE NUMBER: 800 537-4180
FORM, INFORMATION AND MATERIALS:

IDS C KORAN STUDENT LOAN APPLICATION
SUBMISSION DEADLINES:

FEBRUARY 18 CURRENT YEAR

RESTRICTIONS OR LIMITATIONS ON AWARDS:

DEPENDENT CHILDREN OF EMPLOYEES WITH 2 YEARS OF CONTINUOUS SERVICE

RECIPIENT NAME:
ADMINISTRATIVE COORDINATOR

ADDRESS:
370 WABASHA STREET
ST PAUL, MN 55102

RECIPIENT'S PHONE NUMBER: 651 293-2392
FORM, INFORMATION AND MATERIALS:

IDA C KORAN FINANCIAL ASSISTANCE APPLICATIONS
SUBMISSION DEADLINES:

NONE

RESTRICTIONS OR LIMITATIONS ON AWARDS:

FULL TIME EMPLOYEES OR SURVIVING SPOUSE WITH 2 YEAR CONTINUOUS SERVICE

RECIPIENT NAME:
ADMINISTRATIVE COORDINATOR

ADDRESS:
370 WABASHA STREET
ST PAUL, MN 55102

RECIPIENT'S PHONE NUMBER: 651 293-2392
FORM, INFORMATION AND MATERIALS:

IDA C KORAN TRUST DISASTER RELIEF APPLICATION
SUBMISSION DEADLINES:

NONE

RESTRICTIONS OR LIMITATIONS ON AWARDS:

FULL TIME EMPLOYEES OR SURVIVING SPOUSE WITH 2 YEAR CONTINUOUS SERVICE

STATEMENT 15