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# SCANNED AUG 0 2 2017

Form **990** 

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2016

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury
Internal Revenue Service

■ Information about Form 990 and its instructions is at www.irs.gov/form990.

For Paperwork Reduction Act Notice, see the separate instructions.

A	For the	2016 cale	ndar year, or tax year beginning	, 20	016, and end	ing			
В	Check if	applicable	C Name of organization American Ass	sociation of Neuromuscula	r & Electrodi	agnostic Med	D Employe	er identification ni	ımber
	Address	change	Doing business as AANEM					41-6036691	
	Name ch	hange	Number and street (or P O box if mail	s not delivered to street address	s) Room/s	suite	E Telephor	ne number	
	Initial ref	turn	2621 Superior Drive NW		i			507-288-0100	
	Fınal retu	m/terminated	City or town, state or province, country	, and ZIP or foreign postal code				-	
	Amende	ed return	Rochester, MN 55901				<b>G</b> Gross re	eceipts \$	3624895
	Applicat	ion pending	F Name and address of principal officer	Shirlyn A Adkıns JD, Exe	cutive Direct	tor H(a) is this a g	roup return for :	subordinates? Ves	<b>☑</b> No
		, ,	2621 Superior Drive NW Rocheste	er, MN 55901		j j		s included? Tyes	_
ī	Tax-exe	mpt status		6 ) ◀ (insert no ) ☐ 4947(a)(	1) or 527	If "N	lo," attach a	i list (see instructio	ıns)
J	Website		v.aanem org	<del> </del>		H(c) Group	exemption	number ▶	
ĸ	Form of		✓ Corporation Trust Associatio	n ☐ Other ►	L Year of form	ation 1953	M State	of legal domicile	MN
Р	art I	Summ	ary						
	1	Briefly de	escribe the organization's mission	n or most significant activ	/ities: To in	prove the qua	ality of pat	tient care and a	dvance
ø	1		ce of neuromuscular diseases and						
Governance			nose with muscle and nerve disord			£:31			ATTELESTES.
ern	2		is box ▶ 🗌 if the organization dis		or disposed	of more that	1 25% of	its net assets.	,
õ	3		of voting members of the govern				.   3		10
≪	4		of independent voting members			o)	4		10
es	5		nber of individuals employed in o	<del>-</del>			. 5		21
Ξ̈́	6		nber of volunteers (estimate if ne				6		345
Activities &	7a		elated business revenue from Pa		2		. 7a		68015
_	b		lated business taxable income fr				7b	<del></del>	26322
_				<u> </u>		Prior Y	ear	Current Ye	
4	8	Contribu	tions and grants (Part VIII, line 1h		44778		51807		
Ę	9		service revenue (Part VIII, line 2g				2416013		2276211
Revenue	10	_	ent income (Part VIII, column (A),				388290		420972
ď	11		venue (Part VIII, column (A), lines		1e)		855002		833535
	12		enue-add lines 8 through 11 (mi	3704083		3582525			
_	13		nd sımılar amounts paid (Part IX,			†	0/04000		0
	14		paid to or for members (Part IX)	0					
(h	14-	Salaries.	other compensation, employee be	nefits/(Part IX. Column.(A).	lines 5-10)		1332807		1364427
Expenses	16a		onal fundraising fees (Part IX, col		191	<del></del>	0		0
þe	Ь		draising expenses (Part IX, colur						Ĭ
页	17		penses (Part IX, column (A), lines				1735662		4499792
	18		penses. Add lines 13-17 (must ed		ine 25)		3068469		5864219
	19		less expenses. Subtract line 18		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		635614		(2281694 <u>)</u>
		110101100	Toda axponado, duptidos inio 10			Beginning of C		End of Ye	
sets or	20	Total ass	sets (Part X, line 16)				9591948		7181975
Ass	21		pilities (Part X, line 26)				933558		820310
Net Ass	22		ets or fund balances. Subtract line				8658390		6361665
_	art II		ture Block	<u> </u>	<u></u>				0001000
_				urn including accompanying sci	hedules and sta	tements and to	the hest of i	my knowledge, and	t belief it is
tn	ue, correc	ct, and comp	nete declaration of pleparer (other than o	fficer) is based on all information	of which prepa	rer has any know	/ledge /	11-	, -
_					<del>_</del>		10	128/17	
Si	gn	Sign	ature of officer				ate 0	1001-1	
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• • •		Typ	e or print name and title	Ch.com.	V II CC	101-			
_		<u> </u>	<del></del>	Preparer's signature		Date	Charl	PTIN	
	aid			<del>-</del>			Check self-em		
	repare		name ▶			C.e	m's EIN ▶	. ,1	
U	se On		address >				one no		
M	av the I		s this return with the preparer sh	nown above? (see instruct	tions)		CITE NO	□Ye	s 🗀 No

Cat No 11282Y

Form **990** (2016)

	physicians and anico health professionals who care for those with mostle and herve disorders. The mission is active	2400 0110	99
	programs in education, professional standards, advocacy, communications, and research. The AANEM values are gi	uality pati	ent care,
	provider education, professionalism, policy leadership, and collaboration.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	✓ Yes	☐ No
	If "Yes," describe these new services on Schedule O	_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
		✓ Yes	∟ No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,	as mea	sured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations		
	the total expenses, and revenue, if any, for each program service reported	Julionis ti	5 0111013,
	the total expenses, and revenue, if any, for each program service reported		
4a	(Code: ) (Expenses \$ 1292867 including grants of \$ ) (Revenue \$	118729	3)
	Annual Meeting/Education and Publications - The purpose of the Annual Meeting is to provide physicians with a large	e forum t	0
	exchange ideas and provide continuing education for updating and acquiring greater knowledge about the diagnosis		
			unent
	of neuromuscular and musculoskeletal disease. The meeting also offers an opportunity to learn, enchance, and/or r	efresh	
	electrodiagnostic and other diagnostic techniques to improve patient care. This was achieved through a variety of h	ands-on	
	workshops, courses, expert roundtables, discussion groups, demonstration sessions, symposia, plenary lectures, s	pecial int	erest
		~	
	group sessions, abstract reviews and presentations, industry forums, and an exhibit hall containing the latest equip		
	books, periodicals, and pharmaceutical treatment options to aid and improve patient care. The purpose of Education	n and Pul	olication
	services is to distribute educational materials to physicians interested in the fields of neuromuscular and electrodia	gnostic m	edicine
	to strengthen physician competence. This purpose was achieved by providing printed educational materials, videos	DVDs. C	D-Roms.
	teleconferences, online learning activities, podcasts, and brochures to educate physicians, allied health professiona		<u></u>
	patients, and the general public. The material provides information about the field, explains the procedures used to		:
	neuromuscular and musculoskeletal diseases, and discusses treatment options. The goal is to improve patient care	).	
4b	(Code: ) (Expenses \$ 1016025 including grants of \$ ) (Revenue \$	151321	9)
	Member Services - The purpose of member services is to recruit and maintain membership in the association and di	etributa	'
	educational material and important information regarding the fields of neuromuscular and electrodiagnostic medicin		
	improve patient care. This was achieved through: a) member mailings; b) distribution of invited reviews, a profession	nal peer	reviewed
	journal (Muscle & Nerve), email announcements and eNews, and a semi-annual newsletter (AANEM News); c) creation	n of educ	cational
	podcasts, practice parameters, consensus guidelines, and position papers; and d) providing information to member	s and pat	ients
	the set the second of the form	·	
	through the association website (www.aanem.org).		
4c	(Code: ) (Expenses \$ 182965 including grants of \$ ) (Revenue \$	19390	00)
	Professional Standards - The purpose of Professional Standards is to use the certification of physicians and techno	logiete ar	·
	accreditation of electrodiagnostic laboratories to set and monitor standards to improve patient care and the quality		
	and electrodiagnostic medicine. This was achieved through certification examinations for both physicians and tech	nologists	
	requirements to participate in continuing medical education (CME) activities and maintenance of certification examin	nations, a	'1
	***************************************		
	electrodiagnostic laboratory accreditation, a peer reviewed process that acknowledges laboratories for achieving an	d mainta	nd
	electrodiagnostic laboratory accreditation, a peer-reviewed process that acknowledges laboratories for achieving ar		nd ining the
	highest level of quality, performance, and integrity based on professional standards, to promote a structured mecha		nd ining the
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	highest level of quality, performance, and integrity based on professional standards, to promote a structured mecha	nısm to a	nd ining the ssess,
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	highest level of quality, performance, and integrity based on professional standards, to promote a structured mecha	nısm to a	nd ining the ssess,
	highest level of quality, performance, and integrity based on professional standards, to promote a structured mecha evaluate, and improve patient care.	nısm to a	nd ining the ssess,
4d	highest level of quality, performance, and integrity based on professional standards, to promote a structured mecha evaluate, and improve patient care.	nısm to a	nd ining the ssess,

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Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		<b>√</b>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		<b>~</b>	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	*	<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		·
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>√</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>√</b>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>√</b>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>√</b>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e		<b>√</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		. <u>.</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	1	-
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>√</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>,</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>v</b> ✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<b>√</b>

Part	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	<u> </u>		
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	<u> </u>	
244	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>√</b>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b>-</b>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b> </b> ✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	:		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		<b>  V</b>
٥.	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>√</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			•
25-	or IV, and Part V, line 1	34	<b>√</b>	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		•	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	$\vdash$	+
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,  Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u> </u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . 1a 29			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		!	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4.0		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	✓_	
La	Statements, filed for the calendar year ending with or within the year covered by this return  2a 21	'		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<b>√</b>	
-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions).		·	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	1	1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		l
	account)?	4a		✓
þ	If "Yes," enter the name of the foreign country		1	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
_	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Ý
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<del> </del>	\ <u> </u>
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		├
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	1	
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<del>  •</del>	<u> </u>	<del> </del>
	gifts were not tax deductible?	6b	1	ļ
7	Organizations that may receive deductible contributions under section 170(c).	,		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		1	
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	l _		
	required to file Form 8282?	7с		
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	├	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	$\vdash$	╁
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<u> </u>	<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	<u> </u>	<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		-	·
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	.:	1
	If the "beat filed a Form 700 to specific those powers (I this "provide an explanation in Cabadida O	4.46	<del> </del>	+-

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Socti	Check if Schedule O contains a response or note to any line in this Part VI	• •	<u>·</u>	<u> </u>
<u> </u>	on A. doverning body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a 10			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			}
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>√</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1
6	Did the organization have members or stockholders?	6	✓	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			l —
	one or more members of the governing body?	7a	<u>√</u>	<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	l <u>.</u>	,	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b	<u> </u>	
0	the year by the following.			
а	The governing body?	8a	$\overline{\checkmark}$	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	-		}
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.) Yes	 
10a	Did the organization have local chapters, branches, or affiliates?	10a	res	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUa		\ <u> </u>
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	ļ
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	<del> </del>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	<b>√</b>	†
14	Did the organization have a written document retention and destruction policy?	14	<b>√</b>	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official		✓	-
þ	Other officers or key employees of the organization	15b		<b>√</b>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
iva	with a taxable entity during the year?	16a		1
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None  Section 6104 requires an experience to make the Forms 1022 (or 1024 if applicable), 900, and 900 T (Section 6104 if applicable).	- E01/	-\/2\-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply	1 301(	U)(J)S	orily)
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	polic	y, and
20	Ctate the name address and talenhans number of the person who persones the organization's backs and re-	corde		
_0	State the name, address, and telephone number of the person who possesses the organization's books and re	corus		

Form	agn	(2016)

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız		_	ompe	nsa	ted any curren	t officer, director	, or trustee.	
				•	C)				İ		
(A)	(B)	(do n	ot ch		ition	than c	ne	(D)	(E)	(F)	
Name and Title	Average	box,	unles	s pe	rson	is both	an	Reportable	Reportable	Estimated	
	hours per week (list any					or/trust	<u> </u>	compensation from	compensation from related	amount of other	
	hours for	or d	Inst	Officer	ξ ey	em High	Former	the	organizations	compensation	
	related organizations	Individual trustee or director	Institutional trustee	ĕ	Key employee	lest	ם	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization	
	below dotted	o al tr	nal		ploy	l iii Con		1 2 1000 111100,	J j	and related	
	line)	uste	ī		æ	Ē				organizations	
	}	Ö	tee			Highest compensated employee		 	}		
40											
(1) Gregory T carter, MD MS	1	1	1	ļ	1				_		
Director 10/13 - 9/16	2	1	┢	}	├	<del></del>	├-	ļ <u>0</u>	0	0	
(2) Eric Sorenson, MD	1	٠,		/					_		
Director 10/13 - 9/16 President Elect 10/16-9/17	3	<b>├</b>	<del> </del> —	₩.	₩	<del></del>	-	150	0	0	
(3) Andrea J Boon, MD	<u>1</u>	,		1		1			_ 1		
Director 10/14 - 9/17	2	1	├	-	$\vdash$		<u> </u>	0	0	0	
(4) Holli Hovak, MD	1	1	1				ļ			_	
Director 10/14 - 9/17	2	/	<del>{</del> —	├-	-	ļ	-	- 0	0	0	
(5) Faye Y Tan, MD	<u><u>1</u></u>	١,			ļ		İ		_	_	
Director 10/15 - 9/18	2	-	├-		1	├	├	0	0	0	
(6) William S Pease, MD	.1	1		1	j	]	j				
President Elect 10/15 - 9/16 President 10/16-9/17	3	<b>  ~</b>	-	<b>  •</b>	<u> </u>		┝	150	0	0	
(7) Vern C Juel, MD	.1	1	]	1		ļ					
President 10/15-9/16 Past President 10/16-9/17	3 -	+ -	┼-	╨	+-	-	├-	0	0	0	
(8) Vincent J Tranchitella, MD	.1	1	ļ	1		ŀ	1		1		
Past President 10/15-9/16	3	<del>  •</del>	├-	╇		<del> </del>	├-	0		0	
(9) Anthony E Chiodo, MD	.1	1	ł	1		1					
Secretary-Treasurer 10/14-9/17	3	┼ <u>~</u>	╁	-	-	-	├	0	0	0	
(10) Bonnie J Weigert, MD	.1	1	1		1		ł				
Director 10/16-9/19	2	<del>                                     </del>	+-	┝	╁	├	┼-		0		
(11) Yuen T So, MD	<u>.1</u>	1	1	1	1	1					
Director 10/15-9/17	2	+ -	$\vdash$	$\vdash$	$\vdash$	+	+-	0	0	0	
(12) Devon I Rubin, MD	.1	1	ĺ			ĺ					
Director 10/16 - 9/19	2	+ •	+-	-	+		+-	300	0	0	
(13) Shirlyn A Adkıns, JD	1.0	1		1	1	1		240000		47000	
Executive Director	45	<del>  -</del>	+	+	<del>  •</del>	+	}~	213962		17088	
(14)		1									

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
	(C)										
	(A)	(B)	(do n	ot ch	Posi		than c	nne	(D)	(E)	(F)
	Name and title	Average					is both		Reportable	Reportable	Estimated
		hours per week (list any		ranc	_	irect	or/trust	·	compensation	compensation from related	om amount of other
		hours for	or o	Inst	Officer	<u>\$</u>	em]	Former	the	organizations	
		related	l ired	ituti	cer	en en	hest	mer	organization	(W-2/1099-MIS	•
		organizations below dotted	tor	ona		Key employee	ee		(W-2/1099-MISC)		organization and related
		line)	Individual trustee or director	tru		yee	npe				organizations
			6	Institutional trustee		ŀ	Highest compensated employee				
				Ľ.			e.				
(15)										i	
					<u> </u>			L			
(16)											
1				_				<u> </u>	<u> </u>		
(17)					ļ						
-		ļ			<u> </u>			<b>└</b>			
(18)			-	ļ			ļ				
				-		-	ļ	ļ			
(19)			-		ļ			l			
(00)			-		<u> </u>		ļ <u>.</u>				
(20)			1								
(04)				├							
(21)			1								
(22)	****		<del> </del>	$\vdash$	-			╁	1		
(22)		<del> </del>	1								
(23)						<del> </del>		<del>  -</del>	<del>                                     </del>		
(20)		<del></del>	1								
(24)			<u> </u>		$\vdash$			T		·	
35.37			1							ļ	
(25)				<u> </u>	t						
3=-92			1					1			
1b	Sub-total		٠.		٠.			▶	214562		0 1708
С	Total from continuation sheets to Part	VII, Section	n A					$\blacktriangleright$	0		0
d	Total (add lines 1b and 1c)							$\blacktriangleright$	214562		0 1708
2	Total number of individuals (including bu	t not limited	d to th	nose	e lis	ted	abov	e) v	vho received m	ore than \$100	),000 of
	reportable compensation from the organ	ızatıon ▶							11_		
											Yes No
3	Did the organization list any former of							em	ployee, or high	est compens	ALL MANUFACTURE AND INTERNAL PROPERTY.
	employee on line 1a? If "Yes," complete							•			· 3 /
4	For any individual listed on line 1a, is the										
	organization and related organizations	_	ian \$	150	,000	3? 1	t "Ye	es, "	complete Sci	neaule J for	such
_	individual							•			· 4 /
5	Did any person listed on line 1a receive of for services rendered to the organization										
	<del>_</del>	' II 165, I	comp	iete	30,	ieu	ule J	101	such person	<del>· · · · · · · · · · · · · · · · · · · </del>	.   5   √
	on B. Independent Contractors			400		lont	00.01		tora that recove	ad mara than	\$100,000 of
1	Complete this table for your five highest compensation from the organization. Re										
	year.	port compe	JIISQLI	011 1	01 1	116 (	aiciic	Jai	year ending wi	ar Or William ar	e organization s tax
	(A)							т.	(B)	1	(C)
	Name and business add	dress							Description of s	services	Compensation
John V	Niley & Sons - PO Box 416502, Boston, MA	2241						Jo	ournal Subscript	ions	27500
201111	J a done i d don i rodali bostori ilin t							1			2,000
				-				1			
2	Total number of independent contract							o t	hose listed ab	ove) who	
_	received more than \$100,000 of compens	sation from	the o	rgar	ııza	tion	<u> </u>		1		

Part	VIII	Statement of Rever					D-+1/III		
		Check if Schedule O	contains a	resp	oonse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues .	[	1b					
S, G	С	Fundraising events		1c					
a #	d	Related organizations		1d					
S, (	е	Government grants (conti	nbutions)	1e					
r Si	f	All other contributions, gift	ts, grants,	_				ļ	
the pt		and similar amounts not inclu	ided above	1f	51807				
들입	g	Noncash contributions include	ed in lines 1a-	1f \$					
a Co	h	Total. Add lines 1a-1f		-	▶	51807			
ne ne					Business Code				
Ven	2a	Membership Dues			813920	999957	999957		
Re	b	Meeting Fees			813920	675785	675785		
Program Service Revenue	С	Examination/Maintenan	ce Fees		813920	236470	236470		<u></u>
Šen	d	Accreditation Fees			813920	59000	59000		
Ē	е	Corporate Support/Spor	nsorships		813920	305000	305000		
gra	f	All other program serv		e .		0	0		
Pr	g	Total. Add lines 2a-2f			>	2276211	<u> </u>		
	3	Investment income (i	ncluding						
		and other similar amou	unts)		<b>&gt;</b>	388612			388612
	4	Income from investment	of tax-exen	npt bo	nd proceeds ▶				
	5	Royalties		•		187			<del></del>
		ĺ	(ı) Real		(II) Personal				
	6a	Gross rents						i	
	b	Less rental expenses			*				
	C	Rental income or (loss)						ĺ	
	d	Net rental income or (le	oss)		. •	· · · · · · · · · · · · · · · · · · ·			
	7a	Gross amount from sales of	(i) Securiti	es	(ii) Other				
		assets other than inventory	79	4228					
i	b	Less cost or other basis							
		and sales expenses 761868		1868					
	С	Gain or (loss)		2360			İ		
	d	Net gain or (loss)			<b>&gt;</b>	32360			32360
Other Revenue	8a	Gross income from fur events (not including \$ of contributions reporter	d on line 1						
E E				a		]			
δ		Less: direct expenses  Net income or (loss) fre		. b	avanta <b>b</b>				
	с 9а	Gross income from gar		•	events . ►				
	ь	Less: direct expenses		b			į		
	С	Net income or (loss) fr	om gamınç	g acti	vities <b>&gt;</b>				
	10a	Gross sales of invertures and allowance		ess · a	220429				
	b	Less: cost of goods so	old .	b	78394				
	С	Net income or (loss) fr		of inve	entory ▶	142035	142035		
		Miscellaneous Re	evenue		Business Code				
	11a	Muscle & Nerve Journa	l Royalties		813920	425000	425000		
	b	Career Center			813920	54290	27145	27145	
	С	Exhibit Booths			813920	151817	151817		
	d	All other revenue			813920	60393	19523	40870	
	е	Total. Add lines 11a-1			•	691500			
	12	Total revenue. See in	structions.		<b>&gt;</b>	3582525	3161553	68015	420972
									Form <b>990</b> (2016)

romi 99	<u> </u>				Page 10
	IX Statement of Functional Expenses				
Sectio	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns. Al	l other organization:	s must complete co	lumn (A).
	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX .		🔲
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22		1	ۋى . يېدا دو داد د چود د يېد ۱۰ ۱۰ ۱۱ ۱۱	-A <u></u>
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	249131	219491	29640	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	914374	788995	125379	
8	Pension plan accruals and contributions (include		ł		
	section 401(k) and 403(b) employer contributions)	43989	37957	6032	
9	Other employee benefits	81735	70528	11207	
10	Payroll taxes	75198	64887	10311	
11	Fees for services (non-employees).	2554		2554	
a b	Management	2551 7137	7127	2551	
C	Accounting	7189	7137	7189	
d	Lobbying	48507	48507	7103	<del></del>
e	Professional fundraising services See Part IV, line 17	40001	40307		<del></del>
f	Investment management fees	20643		20643	
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	27809	21788	6021	
12	Advertising and promotion	20457	17745	2712	
13	Office expenses	115113	99942	15171	·
14	Information technology	61152	51360	9792	<del></del>
15	Royalties				
16	Occupancy	75953	56965	18988	
17	Travel	104611	87156	17455	
18	for any federal, state, or local public officials				·
19	Conferences, conventions, and meetings .	554762	551167	3595	<u> </u>
20	Interest				<del></del>
21 22	Payments to affiliates	74174	55021	40544	· · · · · · · · · · · · · · · · · · ·
23	Insurance	74174 51944	55631 32475	18544 19469	
24	Other expenses. Itemize expenses not covered	31944	32475	19409	· · · · · · · · · · · · · · · · · · ·
27	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Muscle & Nerve Journal Subscriptions	275000	275000		· <u>··· · · · · · · · · · · · · · · · · </u>
b	Membership Dues to other Organizations	17400	15388	2012	
С	Federal & MN UBIT	6400	6400		
ď	Contribution to Affiliate	3021440	3021440		
е	All other expenses	7550	2475	5075	
25	Total functional expenses. Add lines 1 through 24e	5864219	5532433	331786	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sneet				
		Check if Schedule O contains a response or note to	any line in this Part	X		
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		274150	1	540783
	2	Savings and temporary cash investments		807176	2	1059528
	3	Pledges and grants receivable, net			3	<u> </u>
	4	Accounts receivable, net		352327	4	95810
	5	Loans and other receivables from current and former of	icers, directors,			
		trustees, key employees, and highest compensate				
		Complete Part II of Schedule L	-	5	,	
	6	Loans and other receivables from other disqualified persons (as def 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribu		; ;		
		sponsoring organizations of section 501(c)(9) voluntary employee				
S		organizations (see instructions) Complete Part II of Schedule L .			6	
set	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		94420	8	80578
	9	Prepaid expenses and deferred charges	🗀	39707	9	51368
	10a	Land, buildings, and equipment cost or				
		other basis. Complete Part VI of Schedule D 10a	1987837		Ì	
	b	Less: accumulated depreciation . 10b	884817	1152780	10c	1103020
	11	Investments—publicly traded securities		6871388		4250888
	12	Investments—other securities. See Part IV, line 11.		*****	12	
	13	Investments—program-related See Part IV, line 11		13	- ''	
	14				14	
	15				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		9591948	16	7181975
	17	Accounts payable and accrued expenses .		238751	17	187725
	18	Grants payable			18	
	19	Deferred revenue		533215	19	632585
	20	Tax-exempt bond liabilities		· · · · · · · · · · · · · · · · · · ·	20	
	21	Escrow or custodial account liability. Complete Part IV of	Schedule D		21	
S	22	Loans and other payables to current and former off	icers, directors,			
Ħ		trustees, key employees, highest compensated e	mployees, and			
Liabilities		disqualified persons Complete Part II of Schedule L .			22	
Ξ	23	Secured mortgages and notes payable to unrelated third	parties	161592	23	0
	24	Unsecured notes and loans payable to unrelated third pa	ties		24	
	25	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24).	Complete Part X			
		of Schedule D	_		25	
	26	Total liabilities. Add lines 17 through 25		933558	26	820310
s		Organizations that follow SFAS 117 (ASC 958), check	here ► 🗌 and			
Se		complete lines 27 through 29, and lines 33 and 34.				
<u>a</u>	27	Unrestricted net assets		8658390		6361665
Ba	28	Temporarily restricted net assets	<u> </u> _		28	
р	29	Permanently restricted net assets			29	
Net Assets or Fund Balances	ŀ	Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34.	nere ► 📋 and			
ō	20	•			20	
ēts	30	Capital stock or trust principal, or current funds	<u> </u>		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment Retained earnings, endowment, accumulated income, or			32	
et/	32 33			000000	<del> </del>	000000
Ž	34	Total liabilities and net assets/fund balances		8658390 9591948	<del>                                     </del>	6361665
	, <del>, , , , , , , , , , , , , , , , , , </del>	i otal liabilities and het assets/fully balances .		939 I 948	, <del>, , , , , , , , , , , , , , , , , , </del>	7181975

Form 99	90 (2016)			Р	age <b>12</b>
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		35	82660
2	Total expenses (must equal Part IX, column (A), line 25)	2		58	64219
3	Revenue less expenses Subtract line 2 from line 1	3		(22	B1694)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			58390
5	Net unrealized gains (losses) on investments	5		(	15031)
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		63	61665
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗸
				Yes	No
1	Accounting method used to prepare the Form 990. ☐ Cash ☐ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın	ın	ĺ	
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		28		<b>V</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or		
	reviewed on a separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		:	H	
b	Were the organization's financial statements audited by an independent accountant?		2t	· 🗸	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	a		
	separate basis, consolidated basis, or both.			1	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versig	ht 🗀		
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant	? 20	: /	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	ın		
	Schedule O			į	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ın		
	the Single Audit Act and OMB Circular A-133?		. 32	ı	1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ergo th		_	Ė
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	_	31	.	

Form **990** (2016)

#### **SCHEDULE C** (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047 2016

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

- If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
  - Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
  - Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
  - · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (s	ee separate instructions), th	nen			
• Se	ection 501(c)(4), (5), or (6) orga	inizations: Complete Part III.			
Name	of organization			Employer iden	tification number
Americ	can Association of Neuromu	scular & Electrodiagnostic Medicine	)		41-6036691
Part		e organization is exempt unde			
1	Provide a description of definition of "political can	the organization's direct and incompaign activities")	direct political ca	mpaign activities in Part	IV. (see instructions for
2		y expenditures (see instructions) .			
3		cal campaign activities (see instruc			
Part		e organization is exempt unde			<del></del>
1		excise tax incurred by the organiza			) 
2		excise tax incurred by organization			· · · · · · · · · · · · · · · · · · ·
3	•	ed a section 4955 tax, did it file For	-		Yes No
4a					LYes LNo
	If "Yes," describe in Part				(-)(0)
Part		e organization is exempt und			(c)(3).
1		ly expended by the filing organiz			
_				•	
2		filing organization's funds contrib	_		
		vities			
3		expenditures. Add lines 1 and 2.			
				· · · · · · · · · · · · · · · · · · ·	
4		n file Form 1120-POL for this year			
5		ses and employer identification nur			
		ents. For each organization listed,			
		ontributions received that were pro-			
	as a separate segregated	fund or a political action committe	e (PAC). If additior	nal space is needed, provi	de information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

	t II-A Complete if the organization section 501(h)).	-				
A C	Check ► ☐ if the filing organization be name, address, EIN, expe	elongs to an aff nses, and shar	iliated group (an e of excess lobb	d list in Part IV o bying expenditur	each affiliated gro es).	oup member's
вС	Check $ ightharpoonup$ if the filing organization ch	ecked box A a	nd "limited cont	rol" provisions a	apply.	
		bying Expenditu			(a) Filing	(b) Affiliated
	(The term "expenditures" m	neans amounts	paid or incurred.	)	organization's totals	group totals
1a	Total lobbying expenditures to influence	public opinion	grass roots lobby	ing)		
b						
c	Total lobbying expenditures (add lines 1	la and 1b) .				
d	Other exempt purpose expenditures					
е						
f	Lobbying nontaxable amount. Enter	the amount from	om the following	table in both		
	columns.					
	If the amount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amoun	t is:	E ESTACIONA	
	Not over \$500,000	20% of the am	ount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.	DE LOS	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000.	1	
	Over \$17,000,000	\$1,000,000.				
9	Grassroots nontaxable amount (enter 2	5% of line 1f)				
h						
i	Subtract line 1f from line 1c. If zero or le					
j	If there is an amount other than zero		1h or line 1i, did	I the organization	i file Form 4720	□Vee □Ne
	reporting section 4911 tax for this year		<del></del>	<del></del>	· · · · ·	∐ Yes ∐ No
	4-Y (Some organizations that made a se		Period Under sec		of the five colum	ne helow
	See the	e separate instr	uctions for lines	2a through 2f.)	0. 1.10 1.10 0014111	
	Lobbyin	g Expenditures	During 4-Year A	veraging Period		
	Calendar year (or fiscal year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) Total
	beginning in)	••				,,
2a	a Lobbying nontaxable amount					
Ь	Lobbying ceiling amount (150% of line 2a, column (e))					
C	Total lobbying expenditures					
d	d Grassroots nontaxable amount					
	Grassroots ceiling amount (150% of line 2d, column (e))		Francisco (Francisco)			
f	Grassroots lobbying expenditures					

Part	I-B Complete if the organization is exempt under section 501(c)(3) and has NOT 1 (election under section 501(h)).	iled	Form	5768		
For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(;	a)		(b)	
	ption of the lobbying activity.	Yes	No	A	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			* · ·	1 93.	
а	Volunteers?			, ,		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	din.	
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?	137				
j	Total. Add lines 1c through 1i		拉到	1.00		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				siles Elles	ik balk
b	If "Yes," enter the amount of any tax incurred under section 4912					
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		13	યું જેવે કું	-, ε. F	(A7) 6
Part		(5).	or se			1 300 th Total
	501(c)(6).	,,-,,				
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	_	1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		7
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior	vear?		1	1
Part					<u></u>	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				line	3, is
1	Dues, assessments and similar amounts from members		1		ę	9995
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				•
а	Current year		2a	]		4455
Ь	Carryover from last year		2b			
С	Total		2c			4455
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of		, ,,			
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb	ying	100			
	and political expenditure next year?		4			4999
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Par	V Supplemental Information			•		
Provid	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro	up lis	t); Pa	rt II-A,	lines 1	1 and
2 (see	instructions); and Part II-B, line 1. Also, complete this part for any additional information.					
						<b></b>
		•				

Schedule C (For	chedule C (Form 990 or 990-EZ) 2016 Page <b>4</b>					
Part IV	Supplemental Information (continued)					
		<del></del>				
<b></b>						

## **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization

	an Association of Neuromuscular & Electrodiagnostic		41-6036691
Part	Organizations Maintaining Donor Ad- Complete if the organization answered		
	Complete it the organization answered	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year) .		
	Aggregate value at end of year		
5	Did the organization inform all donors and donor	r advisors in writing that the assets h	neld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors,	and donor advisors in writing that gra	nt funds can be used
	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		· · · · · · · · · · · · · · · · · · ·
Part	Conservation Easements.		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	☐ Preservation of land for public use (e.g., recrea	ation or education) 🔲 Preservation o	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen	ıts	2b
C	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in		
	historic structure listed in the National Register		· ·   2d
3	Number of conservation easements modified, trans	nsferred, released, extinguished, or ten	minated by the organization during the
	tax year ▶		
4	Number of states where property subject to conse	ervation easement is located ►	
5	Does the organization have a written policy re-		
	violations, and enforcement of the conservation e	asements it holds?	· · · · · · · · · · · · · · · · · · ·
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecti	ng, handling of violations, and enforcing	conservation easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line		f section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · · · · · · · · · · · · · · ·
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	e and expense statement, and
	balance sheet, and include, if applicable, the text		nancial statements that describes the
	organization's accounting for conservation easem		
Part	Organizations Maintaining Collection		
	Complete if the organization answered		
1a	If the organization elected, as permitted under SI		
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the	footnote to its financial statements that	at describes these items.
b	If the organization elected, as permitted under \$		
	works of art, historical treasures, or other similar		ducation, or research in furtherance o
	public service, provide the following amounts rela	•	
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of ar		
	following amounts required to be reported under	, , ,	
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

ı	D,	_	A	2

Part	III Organizations Maintaining	Collections of	Art, Historical 1	reasures	, or Ot	her Similar A	sset	s (cont	inue	ed)
3	Using the organization's acquisition, a collection items (check all that apply):									
а	☐ Public exhibition		d 🗌 Loan	or exchang	je prog	rams				
b	☐ Scholarly research		e 🗌 Othe	r		*		<del>-</del>		-
C	☐ Preservation for future generations								_	_
4	Provide a description of the organizat XIII.	ion's collections a	ınd explaın how t	hey further	the org	anization's exe	mpt <sub>l</sub>	ourpos	e in	Part
5	During the year, did the organization assets to be sold to raise funds rather							Yes		No
Part										
	Complete if the organization	answered "Yes'	' on Form 990, I	Part IV, line	e 9, or	reported an a	moui	nt on F	orn	1
	990, Part X, line 21.	<del></del>	<del></del>							
	Is the organization an agent, trustee, included on Form 990, Part X?						_	] Yes		No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following t	able:						
					<u> </u>		\mou	<u>nt</u>		
C	Beginning balance				10	+				
d	Additions during the year				10					
е	Distributions during the year				1e					
f	Ending balance				<u>1f</u>	<del></del>		7.14	<del>-</del> -	
2a	Did the organization include an amour								님	NO
Par	If "Yes," explain the arrangement in Pa	an Alli. Check her	e ii trie explanatio	n nas been	provide	ed on Part Alli	•	<del></del> .		
rai	Complete if the organization	answered "Ves"	on Form 990	Part IV line	a 10					
	Complete if the organization	(a) Current year	(b) Prior year	(c) Two yea		(d) Three years ba	ck (e	e) Four ye	ars b	ack
1a	Beginning of year balance	299984	218850	<del>                                     </del>	214888	1940	─ <del>├</del>	<u></u>		6872
b	Contributions	3581410	93796	<del> </del>	0		50			147
c	Net investment earnings, gains, and						_			
	losses	59080	(6106)		10055	232	59		2	2259
d	Grants or scholarships	65875	5665		5249	29	$\overline{}$			4426
е	Other expenditures for facilities and programs									
f	Administrative expenses	4810	891		844	7	B9			774
g	End of year balance	3869789	299984	<u> </u>	218850		-		19	4078
2	Provide the estimated percentage of t	he current year en	d balance (line 1g	g, column (a	)) held	as:				
а	Board designated or quasi-endowmer	nt ▶ 10	0%							
b	Permanent endowment ▶	0%								
C	Temporarily restricted endowment ▶	0%								
	The percentages on lines 2a, 2b, and									
3a	Are there endowment funds not in the	e possession of th	e organization th	at are held	and ad	lministered for t	he			
	organization by:						_	Y	es	No
	(i) unrelated organizations						· <u>\</u>	3a(i)	$\perp$	✓_
	• • • • • • • • • • • • • • • • • • • •						· <u> </u>	Ba(ii)		_✓_
b	If "Yes" on line 3a(ii), are the related or	•	•				. [	3b	┙	
4_	Describe in Part XIII the intended uses		on's endowment f	unds.						
Part				D- + D / P-		O E 000				_
	Complete if the organization									<u>u.                                    </u>
	Description of property	(a) Cost or ot (investme		or other basis other)	d	Accumulated epreciation	(0	Book v	/alue	
1a	Land			240802		NEW LIFE.			24	0802
b	Buildings	·		1128142		316411			81	<u> 1731</u>
C	Leasehold improvements	·	<del></del>							
d	Equipment	·		498255		457670			4	<u>0585</u>
<u>e</u>	Other	<u></u>		120638		110737				9902
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X, colum	n (B), line 10	UC.) .	<u> ▶  </u>			110	<u> 3020</u>

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, I  (e) Description of security or category (notuding name of security)  (f) Financial derivatives  (g) Closely-held equity interests  (g) Cibsely-held equity inter	
(including name of security)  Cost or end-of-year market valus (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (C) (C) (F) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶  Part VIII Investments — Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market valus (1) (2) (3) (4)	
(2) Closely-held equity interests	
(3) Other (A) (B) (C) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶  Part VIII Investments — Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value) (1) (2) (3) (4)	
(A) (B) (C) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶  Part VIII Investments — Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value)  (1) (2) (3) (4)	
(A) (B) (C) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶  Part VIII Investments — Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value)  (1) (2) (3) (4)	
(C) (D) (E) (F) (G) (H)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)   Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value (1) (2) (3) (4) (5)	
(D) (E) (F) (G) (H)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶  Part VIII Investments — Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value) (1) (2) (3) (4) (5)	
(E) (F) (G) (H)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶  Part VIII Investments — Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation.  Cost or end-of-year market value)  (1) (2) (3) (4) (5)	
(F) (G) (H)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶  Part VIII Investments — Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value)  (1) (2) (3) (4) (5)	
(G) (H)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶  Part VIII Investments — Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation.  Cost or end-of-year market value (2) (3) (4) (5)	
(H)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶  Part VIII Investments — Program Related.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation.  Cost or end-of-year market value (2)  (3)  (4)  (5)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments — Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value (2) (3) (4) (5)	
Part VIII Investments Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value (1) (2) (3) (4) (5)	× U 886
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, I  (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value (2) (3) (4) (5)	
(a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value (2) (3) (4) (5)	40
(1) (2) (3) (4) (5)	ine 13.
(2) (3) (4) (5)	Je
(3) (4) (5)	
(4) (5)	
(5)	
(6)	
(7)	
(8)	
(9)	enski s Mellikski
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►	
Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, I	lina 1E
(a) Description (b) Book v	
(1) (2)	
(3)	
(4)	
(5)	
( <del>6</del> )	<del></del>
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, P	art X,
line 25.  1. (a) Description of liability (b) Book value	~ 415 30050M p 7 m
(1) Federal income taxes	
(2)	
(3) (4)	
(5)	
(6)	
77	群岛"村"
(f) (B)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,		Heturn.
1 Total revenue, gains, and other support per audited financial statements		1 3767622
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a (15031	
<b>b</b> Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2d 14237	7 4.25
e Add lines 2a through 2d		2e 127346
3 Subtract line 2e from line 1		3 3640276
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a 2064	3
<b>b</b> Other (Describe in Part XIII.)		<b></b>
c Add lines 4a and 4b	1,000	4c (57751)
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5 3582525
Part XII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses p	
Complete if the organization answered "Yes" on Form 990,		
1 Total expenses and losses per audited financial statements		1 3088054
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
a Donated services and use of facilities	2a	
<b>b</b> Prior year adjustments	2b	
<b>c</b> Other losses	2c	, , , i ii
d Other (Describe in Part XIII.)	2d 18752	4
e Add lines 2a through 2d		2e 187524
3 Subtract line 2e from line 1		3 2900530
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		. 7 60
a Investment expenses not included on Form 990, Part VIII, line 7b	4a 2064	3
<b>b</b> Other (Describe in Part XIII.)	4b 294304	<b>一</b> ./#\$學問
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lir		
Part XIII Supplemental Information.	·.	1 - 1 0004213
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4: Part IV, lines 1b and 2	b: Part V. line 4: Part X. line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		
Part V, Line 4: The American Association of Neuromuscular & Electrodiagnostic Me		
s a related 501(c)(3) organization through a common Board of Directors. The Found	lation holds three Roard-des	signated endowment funds
s a related 30 (c)(3) digatization tillough a common board of Directors. The rounc	ation noids thee board-des	signated endownient funds.
The first is the Golseth Endowment Fund, which was established in 2004 to fund the	Golseth Young Investigator	Award. The Golseth Young
aventicates Award in procented approach for animal seconds in management	d alaateadiaanaatia madisiss	to oneourogodil
Investigator Award is presented annually for original research in neuromuscular and	a electrogragnostic medicine	to encourage medical
students to conduct research. The second is the Onley Lectureship Endowment, when the conduct research is the conduct research.	nich was established in 2006	to fund the speaker chosen
to present the Richard K Olney lecture at the plenary session at the AANEM Annual	Meeting. The third is the La	mhart I acturashin
o bressir are violend violite? legiting at the hierar 1 session at the White Willing.	meeting. The unit is the Lat	moer Leculesiiip
Endowment, which was established in 2015 to fund the speaker chosen to present t	he Lambert Lecture at the pl	enary session at the AANEM
Annual Meeting. The fourth endowment is the research designated endowment, wh	ich was established in 2016	to fund internal and
external research projects.		
Part XI, Line 2d: The audited financial statements include the total revenues, gains,	and other support of the Arr	nerican Association of
Neuromuscular & Electrodiagnostic Medicine (AANEM) Foundation, which is an affil	naten anbhoused 20.1(c)(3) ou	yanızayon with the same
Board of Directors.		

0. Octoordal D. (Town 000) 2016	Daws <b>5</b>
Schedule D (Form 990) 2016  Des VIII - Supplemental Information (continued)	Page 5
Part XIII Supplemental Information (continued)	
Part XI, Line 4b: Cost of Goods Sold are included on Form 990, Part VII, Line 10b, but were not deducted from revenue, gains,	and other
support on the audited financial statements.	
Support of the addited strainful statements.	
Part XII, Line 2d: The audited financial statements include the expenses and losses of the Foundation.	
Part XII, Line 4b: The audited financial statement expenses include the Cost of Goods Sold, which were deducted from reven	ue on Form 990,
D. + 1/II Line 40h. In addition the 62 021 440 contribution to affiliate (Foundation) included in Dart IV. Line 24d was aliminated	الممقالين مناهما
Part VII, Line 10b. In addition, the \$3,021,440 contribution to affiliate (Foundation) included in Part IX, Line 24d was eliminated	on the audited
financial statements as a consolidating adjustment.	
***************************************	
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### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection Employer Identification number

American Association of Neuromuscular & Electrodiagnostic Medicine Part I Questions Regarding Compensation

41-6036691

				Yes	No
1a	990, Part VII, Section A, line 1a. Complete Part III to p	ovided any of the following to or for a person listed on Form provide any relevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use	* · · · · *		[2], J
	☐ Travel for companions	Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments	Health or social club dues or initiation fees		1	
	☐ Discretionary spending account	Personal services (such as, maid, chauffeur, chef)		ili.	
b	or reimbursement or provision of all of the ex	the organization follow a written policy regarding payment penses described above? If "No," complete Part III to			
	explain		1b	86° 2. 1.	-Marie 1- 1
^	Did the appropriation apprise substantiation are	an to make make an allowing account in command the all			
2	directors, trustees, and officers, including the CE	or to reimbursing or allowing expenses incurred by all O/Executive Director, regarding the items checked on line			
	1a?		2	- 10	88888
_					
3	organization's CEO/Executive Director. Check all t	panization used to establish the compensation of the hat apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of		(6) ( 15) 3	ńξ,	
	✓ Compensation committee	☐ Written employment contract			1 24
	Independent compensation consultant	☑ Compensation survey or study			
	Form 990 of other organizations	✓ Approval by the board or compensation committee		130	
4	During the year, did any person listed on Form 990 organization or a related organization:	O, Part VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control	ol payment?	4a	4	1
b	Participate in, or receive payment from, a supplem		4b		1
С	Participate in, or receive payment from, an equity-	based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and p	provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29)	organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A compensation contingent on the revenues of:				
а	The organization?	. <b></b>	5a	201,5	1.1.3.8
b	Any related organization?		5b		_
	If "Yes" on line 5a or 5b, describe in Part III.		Ug.		
6	For persons listed on Form 990, Part VII, Section A	line 1a did the organization pay or accrue any			
0	compensation contingent on the net earnings of:	n, line ra, did the organization pay or accrue any			
а	The organization?		6a		
Ь	Any related organization?		6b		
	If "Yes" on line 6a or 6b, describe in Part III.				
7		on A, line 1a, did the organization provide any nonfixed "describe in Part III	7		
8	to the initial contract exception described in	, paid or accrued pursuant to a contract that was subject Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III		8		
_	Market Brook	Here the set with		للشنت أثر	
9	If "Yes" on line 8, did the organization also for Regulations section 53.4958-6(c)?	illow the rebuttable presumption procedure described in			]

Schedule J (Form 990) 2016

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

QA) Name and Title         (i) Rases         (ii) Rases         (ii) Rooms at componentation of componenta	(B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
Shirtyn A Adkins, JD Executive         (0)         210713         3249         0         17098         749         2317           Director         (0)         0	(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(j)(a)	in column (B) reported as deferred on prior Form 990
Director         (1)         (2)         (3)         (4	Shirtyn A Adkine ID Executive	Θ	210713		0	17088	743	231793	0
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(i) (ii) (iii)		(1)							
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	16	Ξ							

Page 38  To be a form and or and for Part II. Hose 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 6, and for Part II. Also complete this part or any additional information, or descriptions required for Part II. Hose 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 6, and for Part II. Also complete this part or any additional information, or descriptions required to anyone on form 890, Part VII. Section 5, or anyone other.  The AAMEM requires substantiation of all expenses greater than \$25 prior to reimbursement of expenses for all officers, directors, trustees, the Executive Director, and all any decisions and velocities authorities.

#### **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer Identification number

American Association of Neuromuscular & Electrodiagnostic Medicine	41-6036691
Form 990, Part III, Line 2: In 2016, the AANEM created and implemented a Chronic Inflammatory Demy	elinating Polyneuropathy (CIDP) exam
for its members. The AANEM also monitors the certification and ongoing maintenance of this exam	
Form 990, Part III, Line 3: In 2016, the AANEM did not administer its ABEM exam for its members. The	AANEM took the year off to redesign
the exam and certification process for its members.	
Form 990, Part III, Line 4d: Other program services includes Health Policy and Advocacy. The purpos	e of Health Policy and Advocacy is to
monitor state and federal issues related to the reimbursement and practice of medicine, create positio	
and insurance companies, fight against fraud and abuse, and advocate for quality patient care. Advoc	
and insurance companies, right against radia and abase, and advocate for quarity patient date. Navec	noy capanasa soundu uzzasaz m zoro.
Form 990, Part VI, Line 6: The American Association of Neuromuscular & Electrodiagnostic Medicine	(AANEM) is a professional medical
association comprised of practitioners in the fields of neuromuscular and electrodiagnostic medicine,	
	primarily in the news or recurology and
Physiatry. The AANEM has approximately 4400 members.	
Form 000. Doct VI. Line 7a. The AAMEM has a nominating committee which on a yearly basis chooses	the neminees for the positions of
Form 990, Part VI, Line 7a: The AANEM has a nominating committee which on a yearly basis chooses	
President-Elect, Secretary-Treasurer, and two Directors. At the Annual Business Meeting, the membe	rsnip is given the opportunity to
nominate additional candidates, and then the membership votes for these positions.	
Form 990, Part VI, Line 7b: If the Board of Directors decides to adopt, amend, or repeal Bylaws of the	corporation, any changes must be
voted on and approved by a vote of the membership at the Annual Business Meeting.	
Form 990, Part VI, Line 11b: A completed copy of Form 990 and all related Schedules is reviewed by t	he Executive Director and then emailed
to the Board of Directors and Finance Committee for their comments and approval prior to filing with	the IRS.

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Page	- 2

vanie oi ule organization	Employer Identification frames
American Association of Neuromuscular & Electrodiagnostic Medicine	41-6036691
Form 990, Part VI, Line 12c: The Board of Directors and Committee members are asked annually to disclos	e any conflicts of interest they may
have. At each board meeting those present are again asked to disclose any conflicts of interest both verb	ally and in writing for disclosure in
the minutes. If someone has a conflict of interest on a topic of discussion, they are asked to either leave to	he room or refrain from partaking in
the discussion and abstain from voting on the topic.	
Form 990, Part VI, Line 15a: The Finance Committee, headed by the Secretary-Treasurer, completes and e	valuation/formal review process for
the Executive Director and any other key employee or officer deemed necessary annually. The Secretary-	Treasurer obtains input from key
members of the organization, including but not limited to the Editor of the journal Muscle & Nerve, Board F	President, other Board members,
Committee Chairs, and staff through discussions, emails, and/or written review forms. After completion a	nd discussion of the findings with
the Finance Committee, the Secretary-Treasurer and Finance Committee review comparable compensation	n information for
similarly qualified persons, in functionally comparable positions at similarly situated organization. The Fig	nance Committee then sets
the compensation, and the Secretary-Treasurer presents the findings to the Executive Director, and the co	mpensation package is
submitted to the Board of Directors for approval.	
Form 990, Part VI, Line 19: The AANEM's Bylaws are on the association's website www.aanem.org or can	be obtained by written request;
copies of the conflict of interest policy signed by the Board and Committee members are filed in the Corpo	orate Office and available for
inspection. Financial information is reviewed at the Annual Business Meeting with the membership, and t	he Annual Form 990 and all related
schedules are available for public inspection at the Corporate Office, located at 2621 Superior Drive NW, R	cochester, MN 55901 or by written
request.	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

American Association of Neuromuscular & Electrodiagnostic Medicine

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

2016 Open to Public Inspection

OMB No. 1545-0047

► Attach to Form 950.
► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

416036691

Schedule R (Form 990) 2016 (g) Section 512(b)(13) controlled entity? ž (f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Yes (f)
Direct controlling (e) End-of-year assets 11, Type II AANEM (e)
Public chanty status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Exempt Code section 501(c)(3) (c)
Legal domicile (state
or foreign country) Cat. No. 50135Y (c)
Legal domicile (state
or foreign country) (b) Primary activity Ž (b) Pnmary activity Foundation For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity 2621 Superior DR NW, Rochester, MN 55901-8350; 41-1826063 (a) Name, address, and EIN of related organization (1) AANEM Foundation for Research & Education Part I Part II E € € ম Ð (9) 3 <u>@</u> 0 9 E

Schedule R (Form 990) 2016	rm 990) 2016											- 1	Page Z
Part III	<b>Identification of Related Organizations Taxable as a Partnership.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.	<b>Related Organiza</b> e or more related	tions Taxable organizations t	able as a Partnership. Complete if the organiza ons treated as a partnership during the tax year.	<b>ship.</b> Com artnership	plete if the during the t	organizatic ax year	n answer	ed "Yes"	on Form 990,	Part IV, I	Ine 34	
Name, a relat	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	nant Shai elated, ir led, i from der 12-514)		(9) (h) Share of end-of- Disproportionate year assets allocations?	(h) Disproportiona allocatoris?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?		(k) Percentage ownership
									Yes No		Yes	2	
<b>(1)</b>					_					_	-	_	
(2)													
(3)								ļ					
(4)											<del>- "</del>		
(5)													
(9)				į				ı I					
Ø													
Part IV	Identification of I	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	tions Taxable elated organiz	able as a Corporation or Trust. Complete if the organization a lanizations treated as a corporation or trust during the tax year.	ation or T	rust. Comploration or the	lete if the crust during	rganizatic the tax ye	on answe	red "Yes" on I	Form 990	, Part I	
Name,	(a) Name, address, and EIN of related organization	d organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	omicile D	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	titty Sha	total	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	2(b)(13) kiled y?
												Yes	2
(1)													
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(5)													
(9)													
Ø													
	i.									S	Schedule R (Form 990) 2016	(Form 99	0) 2016

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2016

Part V Transacti

Note: Complete line 1 if any entity is listed in Parts II III or IV of this schadule				_	Yes	Ŷ
	or more related orga	nizations listed in Part	∠VI–II SI		┝	
a Receipt of (N interest fill) annuities fill) rowalties or fiv) rent from a controlled entity	•			70	Ľ	I_
City of the control of the contribution to the control of the cont	· · ·	•	-1- · ·	÷		
				<u>.</u>	+	ŀ
c Gift, grant, or capital contribution from related organization(s)				ပ		
d Loans or loan guarantees to or for related organization(s)				P	_	
e Loans or loan guarantees by related organization(s)	•	•	•	16	_	<b>.</b>
			<u> </u>		$\vdash$	
f Dividende from related organization(e)				+		<b> </b>
				:   ;	1	.ا
g Sale of assets to related organization(s)				<u>6</u>		J
h Purchase of assets from related organization(s)				<b>1</b>		\
				Į.	۲	\
i Lease of facilities equipment or other assets to related organization(s)		•		=	1	حا.
Lease of facilities, equipment, or other assets to related organization(s)				+	7	
k lease of facilities equipment or other assets from related oxognization(s)			!	¥	<u> </u>	
	•	•		F		.1
Deformance of equipos or momborship or fundacions	•	•	•	E	ŀ	I,
Obc.:				\$		
				<b>;</b>	<u>.</u>	ı
o Sharing of paid employees with related organization(s)				2	$\downarrow$	
				+		-  -
<b>p</b> Reimbursement paid to related organization(s) for expenses				5	1	╮│
<b>q</b> Reimbursement paid by related organization(s) for expenses	•			19	<b>\</b>	
r Other transfer of cash or property to related organization(s)				1r	_	ı
s Other transfer of cash or property from related organization(s)				1s	_	1
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	omplete this line, inc	luding covered relatior	nships and transactio	n thres	holds	
(a)	æ	(0)	(p)			
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	amount	involvec	ъ
(1) AANEM Foundation for Research & Education	q	3021440	3021440 payments made			
(2) AANEM Foundation for Research & Education	1	undeterminable	undeterminable included in AANEM mailings/emails	nailings	/email	<u>v</u>
(3) AANEM Foundation for Research & Education	5	21682	21682 allocation and direct identification	Identifi	cation	
(4) AANEM Foundation for Research & Education	0	35714	35714 allocation and direct identification	identifi	cation	
(5) AANEM Foundation for Research & Education	C	22687	payment received			
						ľ
(6) AANEM Foundation for Research & Education		46398	46398 payments made	1		ı
			Schedule R (Form 990) 2016	(Form	990) 2	ž

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(d) (b) (c) (d) (d) (f) (g) (f) (g) (g) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(b) Pnmary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded	(e) Are all partners section 501(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) ate Code V—UBI amount in box 20 of Schedule K-1	(i) General or managing	(k) Percentage ownership
			from tax under sections 512-514)	organizations?						
			`	Yes No			Yes No	0	Yes No	
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(6)										
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(16)										
								Sche	dule R (For	Schedule R (Form 990) 2016

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Part VII	Supplemental Information Provide additional information

Part VII Provide additional information for responses to questions on Schedule R. See Instructions.
Part 2: The American Association of Neuromuscular & Electrodiagnostic Medicine (AANEM) is a 501(c)(6) organization that is supported by
activities of the AANEM Foundation for Research & Education (Foundation), a 501(c)(3) organization. The Board of Directors of the AANEM
are elected by its members and per the Foundation's Bylaws become its Board of Directors.
Part V, Line 1b & Line 2(1): The AANEM Board of Directors approved a \$3,021,440 contribution to the Foundation.
Part V, Line 11 & Line 2(2): The AANEM assists the Foundation with fundraising solicitations by including information and appeals in its
mailings, emails, and newsletters to its members and allows members to donate to the Foundation when paying dues, registering for
meetings, or through its website. All funds collected by the AANEM on behalf of the Foundation are transferred to the Foundation on a
regular basis. The total of funds transferred in 2016 was \$46,398 as shown on Part V, Line 2(6).
154101 5053.
Part V, Line 1n, 1o, 2(3) & 2(4): The AANEM allows the Foundation to share its facilities and equipment as well as the services of its
employees. The expense for these items is covered by the AANEM on behalf of the Foundation as well as administrative and other office
costs that are not program related. The total of facility, equipment, overhead, administrative, and other office costs in 2016 was \$21,682 as
shown on line 2(3) and the total of employee expenses was \$35,714 as shown on Line 2(4).
Part V, Line 1q & 2(5): The AANEM pays for airfare, stipends, awards, rooms and other travel and award expenses and is reimbursed by the
Foundation for these costs. The total of these reimbursed costs in 2016 was \$22,687.