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Form **990-EZ**

Short Form **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

OMB No. 1545-1150

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Internal Revenue Service . 20 /6 2016, and ending DECEMBER 3/ A For the 2016 calendar year, or tax year beginning JANUARY / C Name of organization 2 D Employer identification number B Check if applicable: 39*-6076102* NIALC CONRAD HANSEN BRANCH 71.5 Address change E Telephone number Number and street (or P.O. box, if mail is not delivered to street address) Room/suite Name change initial return Box 1257 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return Number ▶ ? BELDIT WI 53512-1257 Application pending H Check ► if the organization is not X Cash ☐ Accrual Other (specify) ▶ G Accounting Method: required to attach Schedule B Website: ▶ (Form 990, 990-EZ, or 990-PF). J Tax-exempt status (check only one) — ☐ 501(c)(3) 🛛 501(c) (5) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 Other LABOR UNION K Form of organization: Corporation Trust Association L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Part I Check if the organization used Schedule O to respond to any question in this Part I . . . 2 Program service revenue including government fees and contracts ? 3 3 14895 ? 4 4 П 5a Gross amount from sale of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than 6a Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . Less: direct expenses from gaming and fundraising events . . . Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 6d Gross sales of inventory, less returns and allowances 7a Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c 8 8 9 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 10 Grants and similar amounts paid (list in Schedule O) 10 0 11 111 0 12 Salaries, other compensation, and employee benefits 2 12 11295 13 Professional fees and other payments to independent contractors 2 . 13 145 14 2N) 15 **h**5 16 Other expenses (describe in Schedule O) 2 16 5536 Total expenses. Add lines 10 through 16 17 17 18 18 Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 20 Other changes in net assets or fund balances (explain in Schedule O) 20 0 Net assets or fund balances at end of year. Combine lines 18 through 20

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No 10642I

Form 990-EZ (2016)

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	Form 9	990-E£ (2016) `					Page	2
?	Par	t II Balance Sheets (see the instructions for						_
		Check if the organization used Schedule	O to respond to a					<u> </u>
	-			<u></u>	(A) Beginning of year	 	(B) End of year	_
	22	Cash, savings, and investments			4756	22	2642	-
	23	Land and buildings			00	23	0	_
	24	Other assets (describe in Schedule O)			0	24	0	
	25	Total assets			4756	25	2642	_
	26	Total liabilities (describe in Schedule O)			0	26	0	_
	27	Net assets or fund balances (line 27 of column			4756	27	2642	_
?	Par	Statement of Program Service Accompany Check if the organization used Schedule					Expenses	
	What	t is the organization's primary exempt purpose?	LABOR WION	/			uired for section c)(3) and 501(c)(4)	
	as m	cribe the organization's program service accomplisheasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	anner, describe the	of its three largest provided	ogram services, the number of		nizations, optional fo	r
?	28				**			
						1		
	-	(O				28a	1	?
		(Grants \$) If this amount	includes foreign gra	ants, check here .		20a	 	
	29					1	1	
						1	ł	
		Granta \$ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	includes foreign ar	ants, check here .		29a	Δ	
	30					230	<i>U</i>	_
	30					1	1	
						1	<u> </u>	
		(Grants \$) If this amount	includes foreign gra	ants, check here .	▶ 🗆	30a	10	
	31	Other program services (describe in Schedule O)		. ,		1		
			includes foreign gra	ants, check here .	▶ 🗆	31a	10	
	32	Total program service expenses (add lines 28a t	hrough 31a)			32	0	_
	Par	t IV List of Officers, Directors, Trustees, and Key				instruc	tions for Part IV)	
		Check if the organization used Schedule	O to respond to a	ny question in this	Part IV		<u> C</u>]
		_	(b) Average	(c) Reportable ?	(d) Health benefits, contributions to emplo		Estimated amount of	√f.
		(a) Name and title	hours per week devoted to position	(Forms W-2/1099-MISC)			ther compensation	וכ
			devoted to position	(if not paid, enter -0-)	deferred compensation	on		
	\overline{D}	AWN KNUTSON PRESIDENT	5					_
			i	3569		\perp		_
	72	OKE RICHTER VICE PRESIDENT	,					
			/	2318				_
	CH	AD MOULD STEWARD			1	\top		_
			5	2598	<u> </u>			_
	71	OM FRITZ SECRETARY	,	Ţ		T		_
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	CA	WDICE FINLEY SECRETARY	,					
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	71	ODD MATHEWS TREASURER	,			\top		
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	D	FAN MAKTED ALT. STEWARD	2	2				_
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					<u> </u>			_
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			}	1	1	1		

Part V				\subset
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	Yes	
33 [Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Tes	X
34 V	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed	30	-	
C	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O (see instructions)	34	<u> </u>	X
а	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		X
	f "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		X
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		X
37a E	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
	Did the organization file Form 1120-POL for this year?	37b		X
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		X
	f "Yes," complete Schedule L, Part il and enter the total amount involved 38b	<u> </u>		
	Section 501(c)(7) organizations. Enter:			
	nitiation fees and capital contributions included on line 9	-		
	Gross receipts, included on line 9, for public use of club facilities	- '		
S	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶; section 4912 ▶; section 4955 ▶			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
c 8	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			T
C	on organization managers or disqualified persons during the year under sections 4912,			
d S	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		×
	List the states with which a copy of this return is filed ▶			
12a 7	The organization's books are in care of ► TODD HATHEWS Telephone no. ► 60	8 34	ر آ - کر	779
ı	Located at ► 300 Mill St. BELDIT W/ ZIP+4 ► 53	5/2-		
	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	ļ	$ \mathcal{X} $
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and	1	1	
	Financial Accounts (FBAR).			
	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country:	42c		X
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	\
	TO		Yes	No
14a [Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			-
C	completed instead of Form 990-EZ	44a		X
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		
	Did the organization receive any payments for indoor tanning services during the year?	44c	 	X
d f	f "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	44d	 -	K
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	 -	X
r	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			-
	Form 990-EZ (see instructions)	45b	L	\mathcal{X}

	(2016)						F	age 4
							Yes	No
	I the organization engage, directly or in candidates for public office? If "Yes," o							
Part VI	Section 501(c)(3) organizations		, raici		<u> </u>	46	L	Δ
art VI	All section 501(c)(3) organization	is must answer que	stions 47-49b and	d 52, and con	nplete the	tables f	or lin	es
	50 and 51.	•		ŕ	•			
	Check if the organization used Sc	hedule O to respond	to any question in	this Part VI		· · · · ·		
							Yes	No
47 Did	I the organization engage in lobbying ar? If "Yes," complete Schedule C, Par	activities or have a	section 501(h) elect					ł
•	he organization a school as described i							
	I the organization make any transfers t						 	
	Yes," was the related organization a se	The state of the s				. 49b	 	
50 Cor	mplete this table for the organization's	five highest compen	sated employees (o	ther than office	rs, directo	rs, truste	es, an	d key
em	ployees) who each received more than	1 \$100,000 of compe	nsation from the org			e, enter "N	lone.'	,
	/-> No and this of cook propleties	(b) Average	(c) Reportable	(d) Health b		(e) Estimate	ed amo	unt of
•	(a) Name and title of each employee	hours per week devoted to position	compensation (Forms W-2/1099-MiS	benefit plans, a compens		other con	npensa	tion
		 	 	Company				
	AMME	1			}			
	10014		 					
		<u> </u>						
					}			
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				ŀ	}			
			 					
		1		§ .	[
f Tot	tal number of other employees paid ov	ver \$100,000	. >					
51 Co	mplete this table for the organization	's five highest comp	ensated independe	nt contractors	who each	received	more	than
\$10	00,000 of compensation from the orga	anization. If there is n	ana antar "Nlana"					
	bo,ood or compensation north the orga	anization. Il there is in	one, enter None.					
	(a) Name and business address of each indepen		(b) Type of s	ervice	(c)	Compensat	ion	
			T	ervice	(c)	Compensat	ion	
			T	ervice	(c)	Compensat	ion	
	(a) Name and business address of each indepen		T	ervice	(c)	Compensat	ion	
	(a) Name and business address of each indepen		T	ervice	(c)	Compensat	ion	
	(a) Name and business address of each indepen		T	ervice	(c)	Compensat	ion	
	(a) Name and business address of each indepen		T	ervice	(c)	Compensat	ion	
	(a) Name and business address of each indepen		T	ervice	(c)	Compensat	ion	
	(a) Name and business address of each indepen		T	ervice	(c)	Compensat	ion	
	(a) Name and business address of each indepen		T	ervice	(c)	Compensat	ion	
	(a) Name and business address of each indepen	dent contractor	(b) Type of s	ervice	(c)	Compensat	ion	
d Tot 52 Did	(a) Name and business address of each independent control the organization complete Sched	dent contractor	(b) Type of s	. > _ <i>Q</i>	ust attach	n a_		
d Tot 52 Did cor	tal number of other independent control the organization complete Schedimpleted Schedule A	actors each receiving	(b) Type of s	.►	ust attach	ì a .▶∐ Yes		
d Tot 52 Did cor	(a) Name and business address of each independent control the organization complete Sched	actors each receiving	over \$100,000	.▶	ust attach	ì a .▶∐ Yes		
d Tot 52 Did cor Jnder penalt	tal number of other independent control the organization complete Schedingleted Schedule A	actors each receiving	over \$100,000	.▶	ust attach	ì a .▶∐ Yes		
d Tot 52 Did cor Jnder penalt	tal number of other independent control the organization complete Schedingleted Schedule A	actors each receiving	over \$100,000	.▶	ust attach	ì a .▶∐ Yes		
d Tot 52 Did cor Jnder penalt rue, correct,	tal number of other independent control the organization complete Schedingleted Schedule A	actors each receiving	over \$100,000	ganizations mu	ust attach	ì a .▶∐ Yes		

Preparer Use Only

Firm's name

Firm's address ►

May the IRS discuss this return with the preparer shown above? See instructions

► ☐ Yes ☐ No

Firm's EIN ▶

Phone no.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization reimbusament hotel exp. fr. other office Other expenses Box cental Adelity bond New checks IRS Bank fees 8 Park rental Facd - meetings