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DLN: 93491318023987

2016

OMB No 1545-0052

Return of Private Foundation

Department of the Treasury Internal Revenue Service

Form 990-PF

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

Open to Public Inspection

or	caler	ndar year 2016, or tax year beginning 01-01-	2016 , a	nd e	nding 12-31-	2016	
		indation d Foundation			A Employer ide	entification numbe	r
					39-2012432		
Num	ber and	tion Source I street (or P.O. box number if mail is not delivered to street addres	ss) Room/suite		B Telephone nu	mber (see instructio	ns)
FC	oundatio	on Source 501 Silverside Rd	B Telephone number (see instructions) (800) 839-1754				
		, state or province, country, and ZIP or foreign postal code			<u> </u>		
Wilm	ington,	DE 198091377			C If exemption	application is pendin	g, check here
G Ch	eck al	I that apply \Box Initial return \Box Initial return of	a former public charity	,	D 1. Foreign or	ganizations, check h	ere 🛴
		☐ Final return ☐ Amended retui	rn			ganizations meeting	
		\square Address change \square Name change				k here and attach co	· —
l Ch	eck ty	pe of organization $oxedsymbol{arphi}$ Section 501(c)(3) exempt privat	e foundation			ındatıon status was i n 507(b)(1)(A), ched	
	Section	1 4947(a)(1) nonexempt charitable trust Other taxal					
		xet value of all assets at end from Part II, col (c),	☑ Cash ☐ Accri	ual		ition is in a 60-mont n 507(b)(1)(B), chec	
		\$ 2.857.826			under section	1 307(b)(1)(b), chec	Kilele - —
		(Part I, column (d) mu	ist de on cash dasis)				
Pa	rt I	Analysis of Revenue and Expenses (The total	(a) Revenue and	(b)	Net investment	(c) Adjusted net	(d) Disbursements for charitable
		of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))	expenses per books	(5)	income	income	purposes (cash basis only)
	1	Contributions, gifts, grants, etc , received (attach		0			(Casii Dasis Olliy)
	•	schedule)		1			
	2	Check \blacktriangleright \checkmark if the foundation is not required to attach					
	_	Sch B	29	_	29		
	3 4	Dividends and interest from securities	51,066		48,339		
	4 5a	Gross rents	31,000	3	46,339		
	эа b	Net rental income or (loss)		+			
ē	6a	Net gain or (loss) from sale of assets not on line 10	54,22	7			
Revenue	_			1			
	ь 7	Gross sales price for all assets on line 6a 704,1 Capital gain net income (from Part IV, line 2)	11	+	54,227		
~	8	Net short-term capital gain		+	31,227		
	9	Income modifications		+			
	10a	Gross sales less returns and allowances					
	b	Less Cost of goods sold					
	С	Gross profit or (loss) (attach schedule)					
	11	Other income (attach schedule)	-6,404	4	-6,404		
	12	Total. Add lines 1 through 11	98,918	8	96,191		
	13	Compensation of officers, directors, trustees, etc	(0			
	14	Other employee salaries and wages					
6	15	Pension plans, employee benefits					
120	16a	Legal fees (attach schedule)					
<u>8</u>	b	Accounting fees (attach schedule)					
i e	c	Other professional fees (attach schedule)	11,45	3	6,253		5,200
Operating and Administrative Expenses	17	Interest					
Stra	18	Taxes (attach schedule) (see instructions)	1,35	5			
Ξ	19	Depreciation (attach schedule) and depletion					
Ē	20	Occupancy					
A A	21	Travel, conferences, and meetings					
ē	22	Printing and publications					
6i	23	Other expenses (attach schedule)	29,350	0			18,073
rati	24	Total operating and administrative expenses.					
<u>a</u>		Add lines 13 through 23	42,158	8	6,253		23,273
0	25	Contributions, gifts, grants paid	187,600	0			187,600
	26	Total expenses and disbursements. Add lines 24 and 25			4.55		2/2 2=-
	27	Subtract line 26 from line 12	229,758	5	6,253		210,873
	a	Excess of revenue over expenses and	-130,840				
		disbursements					
	Ь	Net investment income (if negative, enter -0-)			89,938		
	С	Adjusted net income(if negative, enter -0-)			2		
or	raper	work Reduction Act Notice, see instructions.			Cat No 11289X	For	m 990-PF (2016)

2,731,469

2,731,469

2,731,469

2,600,629

2.600.629

2,600,629

2,731,469

-130,840

2,600,629

2,600,629

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1

2

3

4

5

Loans from officers, directors, trustees, and other disqualified persons

Mortgages and other notes payable (attach schedule).

Foundations that follow SFAS 117, check here ▶ □

and complete lines 24 through 26 and lines 30 and 31.

Foundations that do not follow SFAS 117, check here ▶

Paid-in or capital surplus, or land, bldg, and equipment fund Retained earnings, accumulated income, endowment, or other funds

Capital stock, trust principal, or current funds

Total net assets or fund balances (see instructions)

Total liabilities and net assets/fund balances (see instructions) .

Total net assets or fund balances at beginning of year-Part II, column (a), line 30 (must agree with end-

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30

Analysis of Changes in Net Assets or Fund Balances

20 21

22

23

24

25

26

28

29 Net 30

31

Part III

2 3

Balances

Fund

ō

Assets 27 Other liabilities (describe -_

Unrestricted

Temporarily restricted

Permanently restricted . .

and complete lines 27 through 31.

of-year figure reported on prior year's return)

Decreases not included in line 2 (itemize) ▶

Other increases not included in line 2 (itemize)

Page **3**

List and describe t 2-story brick ware	(a) he kınd(s) of property sold (e g , re house, or common stock, 200 shs	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)	
1 a Publicly-traded Securities					
b					
С					
d					
e					
(a)	(f)		(g)	(h)
(e) Gross sales price	Depreciation allowed	I	other basis		r (loss)
<u> </u>	(or allowable)	plus exp	ense of sale	, , ,) minus (g)
	4,111		649,884		54,227
b					
c					
d					
e					
Complete only for assets	showing gain in column (h) and ov	vned by the foundation	on 12/31/69		I)
(i)	(i)		(k)		h) gain minus less than -0-) or
F M V as of 12/31/69	Adjusted basis as of 12/31/69		s of col(ɪ) l(j), ıf any		om col (h))
a	43 01 12,31,03	0721 00	1 (J), II ully		54,227
b					31,227
d					
<u>е</u>					
2 Capital gain net income	or (net capital loss)	If gain, also enter in F If (loss), enter -0- in		2	54,227
If gain, also enter in Par in Part I, line 8	ain or (loss) as defined in sections t I, line 8, column (c) (see instruct	ions) If (loss), enter -0	}	3	
	Inder Section 4940(e) for Reprint to the section subject to the sections.				
If section 4940(d)(2) applies, le	·	、 ,		,	
	e section 4942 tax on the distributa t qualify under section 4940(e) Do			y Y	es 🗌 No
	ount in each column for each year,			 5	
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitat		(d) Distribution rati (col (b) divided by c	
2015					
2014				·	
2013				·	
2012					
2011					
2 Total of line 1, column (c	1)		2		
number of years the foun 4 Enter the net value of nor	for the 5-year base period—divide dation has been in existence if less acharitable-use assets for 2016 from	than 5 years	, or by the 3 4		
5 Multiply line 4 by line 3			5		
	ent income (1% of Part I, line 27b)		6		
			7		
	ons from Part XII, line 4 , ater than line 7, check the box in P			g a 1% tax rate Se	e the Part VI
				Fc	rm 990-PF (2016)

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Part VIII Information About Officers, Directors, Trustees, and Contractors (continued)	Foundation Managers, Highly P	aid Employees,
3 Five highest-paid independent contractors for professional service	es (see instructions). If none, enter	"NONE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services		•
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year Include releorganizations and other beneficiaries served, conferences convened, research papers produ		Expenses
11		
2		
3		
4		
Part IX-B Summary of Program-Related Investments (see	<u> </u>	
Describe the two largest program-related investments made by the foundation during the	ne tax year on lines 1 and 2	Amount
1		
2		
All other program-related investments. See instructions		
3		
Total. Add lines 1 through 3		>
		Form 990-PF (2016)

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

5

210.873

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Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Adjusted qualifying distributions. Subtract line 5 from line 4.

the section 4940(e) reduction of tax in those years

5

141,623

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_	_	_	•	•	١,	_	_	_	_	/		
i	t	X	1	ı	I				ι	J	n	d

b Total for prior years

a From 2011. **b** From 2012. c From 2013. . . . d From 2014.

e From 2015.

1 Distributable amount for 2016 from Part XI, line 7 2 Undistributed income, if any, as of the end of 2016 a Enter amount for 2015 only.

3 Excess distributions carryover, if any, to 2016

f Total of lines 3a through e.

d Applied to 2016 distributable amount. . . . e Remaining amount distributed out of corpus

same amount must be shown in column (a))

5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the

a Corpus Add lines 3f, 4c, and 4e Subtract line 5 b Prior years' undistributed income Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b Taxable amount e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions f Undistributed income for 2016 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions) . . .

9 Excess distributions carryover to 2017.

10 Analysis of line 9

a Excess from 2012. . . **b** Excess from 2013. . . c Excess from 2014. . . .

d Excess from 2015. . .

e Excess from 2016. . .

Subtract lines 7 and 8 from line 6a

6 Enter the net total of each column as

indicated below:

4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ a Applied to 2015, but not more than line 2a **b** Applied to undistributed income of prior years (Election required—see instructions). c Treated as distributions out of corpus (Election

Pai

PF (20	(16)		
***	Undistributed Income (see instruc	tions)	
			(a)

2014, 2013, 2012

93,778

93,778

69.250

J16)								
Undistributed Income (see instructions)								
	(a)	(b)	(c)					
	Corpus	Years prior to 2015	2015					

93.778

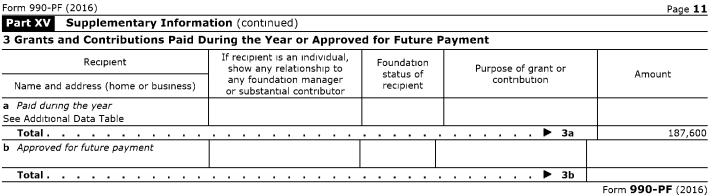
69.250

163,028

163,028

(d) 2016	
	141,623

2015



Part XVI-A Analysis of Income-Producing	Activities		•		Page I
inter gross amounts unless otherwise indicated	Unrelated b	usiness income	Excluded by section	n 512, 513, or 514	(e) Related or exemp
1 Program service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions
a b					
c					
d e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments3 Interest on savings and temporary cash					
Investments			14	29 51,066	
5 Net rental income or (loss) from real estate			14	31,066	
a Debt-financed property.					
b Not debt-financed property6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than			10	54,227	
nventory			18	34,227	
O Gross profit or (loss) from sales of inventory					
1 Other revenue a K-1 Inc/Loss			14	-6,404	
b				·	
c d					
e					
2 Subtotal Add columns (b), (d), and (e).				98,918	
3 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculatio			1	3	98,918
Part XVI-B Relationship of Activities to th	e Accomplis				
Explain below how each activity for which the accomplishment of the foundation's exinstructions)					
		-			

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

Part	XVII	Exempt Organi	zations										
		ganization directly or in Code (other than sectio	directly enga							on 501		Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of													
(1) Cash										. 4	la(1)		No
(2)	Other	rassets								. 4	La(2)		No
		sactions											
		of assets to a nonchari	•	_							lb(1)		No
		hases of assets from a n									lb(2)		No
		al of facilities, equipmer bursement arrangemen	•								lb(3) lb(4)		No No
		s or loan guarantees.								-	lb(5)		No
		mance of services or m									Lb(6)		No
c Sha	ring of	facilities, equipment, n	nailing lists,	other .	assets, or	paid employees					1c		No
		wer to any of the above											
		ds, other assets, or ser nsaction or sharing arra											
,,, u		isaction or snaring arra		OW 111	colainii (c	ay the value of the		goods, other dasc	is, or services receiv	, cu			
(a) Line	No	(b) Amount involved	(c) Name of	noncha	arıtable exe	mpt organization		(d) Description of	transfers, transactions,	and sharii	ng arrai	ngemen	its
	_												
2a Is t	he four	ndation directly or indire	ctly affiliate	d with	or relate	ed to one or mor	re t	av-evemnt organi	zations				
		in section 501(c) of the								. 🗆	Yes	☑ N	lo.
		omplete the following so	•	chan	30000011 30	31(c)(3)) 01 III 30		011 327 1 1 1		. –			
D 1.		(a) Name of organization			(1	b) Type of organiza	atıor	ո	(c) Description	of relation	ship		
	Unde	er penalties of perjury,	I declare tha	t I ha	ve examır	ned this return in	ncli	ıdıng accompanvı	ng schedules and sta	atements	, and	to the	best
	of m	ny knowledge and belief	, it is true, c										
Sign		:h preparer has any kno *****	wledge			ı					- 1		
Here		*****				2017-11-11		*****		lay the IRS with the pre			
	 7	Signature of officer or ti	rustee			Date		Title	(5	see ınstr)	· 🗹 Y	es 🗆 N	lo
		Deunt/Turns	. n.n.r	D	anari- C:	n a t				TTN:			
		Print/Type preparer's	name	Prep	arer's Sıgı	пасиге		Date	Check if self-	PTIN -			
		1-66 D. HIII							employed ▶ □	Р	01345	770	
Paid		Jeffrey D Haskell											
Prep	arer	Firm's name ▶ Foun	dation Source	 :е				<u> </u>	<u> </u>				
Use (,							F	irm's EII	V P		
		Firm's address ▶ Or	ne Hollow Ln	Ste 2:	12								
		La	ke Success,	NY 11	1042				P	Phone no	(800	839-:	1754
		1											

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation (a) Name and address Title, and average (c) Compensation (If (d) Expense account, hours per week not paid, enter Contributions to (e) other allowances (b) devoted to position -0-) employee benefit plans and deferred compensation Kathryn H Heide Trustee 0 10 Foundation Source 501 Silverside Rd Wilmington, DE 198091377

-				
Charles H Heide Jr	Trustee	0	0	0
Foundation Source 501 Silverside Rd Wilmington, DE 198091377	1 0			
Charles H Heide Sr	Trustee	0	0	0
Foundation Source 501 Silverside Rd Wilmington, DE 198091377	1 0			
		l		

Charles H Heide Sr	Trustee	0	0	0
Foundation Source 501 Silverside Rd Wilmington, DE 198091377	10			
Paula Heide-Poggenburg	Trustee	0	0	0
Foundation Source 501 Silverside Rd Wilmington, DE 198091377	10			
Krısta J Reck	Trustee	0	0	0

Wilmington, DE 1980913//				
Paula Heide-Poggenburg	Trustee	0	0	0
Foundation Source 501 Silverside Rd Wilmington, DE 198091377	1 0			
Krista J Reck	Trustee	0	0	0
<u> </u>	110			i

Foundation Source 501 Silverside Rd Wilmington, DE 198091377	10			
Krista J Reck	Trustee	0	0	0
Foundation Source 501 Silverside Rd	10			

Trimington, BE 130031377				
Krista J Reck	Trustee	0	0	0
Foundation Source 501 Silverside Rd Wilmington, DE 198091377	10			

Kathryn H Thompson	Trustee	0	0	
Foundation Source 501 Silverside Rd Wilmington, DE 198091377	1 0			
Kilsta 3 Keek	Tustee			

10

Foundation Source 501 Silverside Rd Wilmington, DE 198091377

orm 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the total ontributions received by the foundation before the close of any tax year (but only if they have contributed more han \$5,000).
CHARLES H HEIDE SR
CHARLEC HIJETOF ID

| CHARLES H HEIDE JR

KATHRYN H HEIDE

PAULA HEIDE-POGGENBURG

KRISTA J RECK

orm 990PF Part XV Line 3 - Gran	ts and Contributions Paid	I During the '	Year or Approved for Future	Payment
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		<u> </u>
a Paid during the year				
FIRST LUTHERAN CHURCH 201 W BRIGGS AVE FAIRFIELD, IA 52556	N/A	PC	Ecumenical Youth Choir	6,100
KENOSHA YOUNG MENS CHRISTIAN ASSOCIATION INC 7101 - 53RD ST KENOSHA, WI 53144	N/A	PC	parking lot improvement	100,000
PRAIRIE SCHOOL INC 4050 LIGHTHOUSE DR RACINE, WI 53402	N/A	PC	capital expansion	75,000
TREE OF LIFE MINISTRIES CHURCH 7019 HWY 144 N WEST BEND, WI 53090	N/A	PC	General & Unrestricted	3,500
TREE OF LIFE MINISTRIES CHURCH 7019 HWY 144 N WEST BEND, WI 53090	N/A	PC	Little Flock Gospel Ministries	500
Total				187,600

За

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

a Paid during the year				
YOUNG AVIATORS CORPORATION 3239 N GREEN BAY RD	N/A	PC	General & Unrestricted	2,500

DACINE MILEDIOA

or substantial contributor

Name and address (home or business)

RACINE, WI 53404		
Total	 	187,600

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Name: Brookwood Foundation EIN: 39-2012432

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TY 2016 Investments Corporate Stock Schedule

Name: Brookwood Foundation

EIN: 39-2012432

Name of Stock	End of Year Book	End of Year Fair
	Value	Market Value
ABERDEEN EMERGING MARKETS INST	16,673	14,768
AMG SOUTHERNSUN US EQTY	81,850	80,217
ARTISAN HIGH INCOME FUND CLASS	25,748	27,848
BARON EMERGING MARKETS FUND	14,655	14,657
BLACKROCK MIDCAP INDEX INST FU	203,480	217,944
BROWNIA GROWTH EQUITY FUND	106,986	120,163
DFA INTERNATIONAL SMALL CO POR	69,792	78,917
FEDERATED INSTI HIGH YIELD BD	26,011	27,858
FMI LARGE CAP FUND	138,535	168,631
GUGGENHEIM MACRO OPPORTUNITIES	32,617	32,723
HARBOR FDS INTL FD	63,890	68,343
HDSIX	80,677	83,795
MFS INTERNATIONAL NEW DISCOVER	77,676	72,086
OAKMARK INTERNATIONAL FUND CL	79,241	71,638
OPPENHEIMER SNR FLOATING RAT	33,699	32,935
PARAMETRIC EMERGING MARKETS FU	12,397	13,649
STERLING CAPITAL STRATTON SMAL	49,789	85,940
T ROWE PRICE INSTITUTIONAL LAR	75,849	135,270
TOUCHSTONE SANDS CAPITAL FUND	126,791	123,543
VANGUARD VALUE ETF	125,730	217,654
WCM FOCUSED INTL GROWTH FUNDS	67,997	84,554
WELLS FARGO ADV FD, INTERMEDIA	39,957	39,851
WHG SMIDCAP FUND INSTITUTIONAL	79,214	88,883

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TY 2016 Investments Government Obligations Schedule					
Name:	Brookwood Found	ation			
EIN:	39-2012432				
US Government Securities - End of Year Book Value:					
US Government Securities - End of Year Fair Market Value:					
State & Local Government Securities - End of Year Book Value:	4	33,646			
State & Local Government Securities - End of Year Fair Market Value:	4	70,665			

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TY 2016 Investments - Other S	Schedule	

Name: Brookwood Foundation

ETN: 39-2012432

3 2012 102				
Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value	
CSV - NEW YORK LIFE POLICY # 6		335,417	323,523	
HONEY ROCK, LP		71,908	71,908	
PAVILIONS SHOPPING CENTER LIMI		11,112	20,571	
THUNDER RANCH ESTATES UNIT II		11,922	11,922	

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TY 2016 Other Expenses Schedule						
Name:	: Brookwood Four	ndation				
EIN:	39-2012432					
Other Expenses Schedule						
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes		
Administrative Fees	18,073			18,073		
K-1 Exp HONEY ROCK, LP	5					
Life Insurance Premium	11,272		1			

Name: Brookwood Foundation EIN: 39-2012432

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Other Income Schedule				
Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income	
K-1 Inc/Loss HONEY ROCK, LP	-2,341	-2,341		
K-1 Inc/Loss PAVILIONS SHOPPING CENTER LIMITED PAR	-5,532	-5,532		
K-1 Inc/Loss THUNDER RANCH ESTATES UNIT II LLC	1,469	1,469		

DLN: 93491318023987

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TY 2016 Other Professional Fees Schedule					
Na	i me: Brookwood F	Foundation			
EIN: 39-2012432					
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	
Investment Management Services	6.253	6.253			

5,200

5,200

PHILANTROPHIC CONSULTING SVCS

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TY 2016 Taxes Schedule					
Name: Brookwood Foundation EIN: 39-2012432					
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	
990-PF Estimated Tax for 2016	700				
990-PF Excise Tax for 2015	35				
990-PF Extension for 2015	620				