

For calendar year 2016, or tax year beginning 01-01-2016, and ending 12-31-2016

Name of foundation BA & Esther Greenheck Foundation		A Employer identification number 39-1937735	
Number and street (or P.O. box number if mail is not delivered to street address) 500 First Street Suite 2200		Room/suite	B Telephone number (see instructions) (715) 842-3700
City or town, state or province, country, and ZIP or foreign postal code Wausau, WI 544034871		C If exemption application is pending, check here ☐	
G Check all that apply ☐ Initial return ☐ Final return ☐ Address change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐	
Initial return of a former public charity ☐ Amended return ☐ Name change ☐		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 49,262,209		J Accounting method ☐ Cash ☒ Accrual ☐ Other (specify) (Part I, column (d) must be on cash basis)	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	0			
	2 Check ☒ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	1,146,616	1,146,616		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	699,148			
	b Gross sales price for all assets on line 6a 20,658,968				
	7 Capital gain net income (from Part IV, line 2)		1,468,895		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	55,612	80,162		
	12 Total. Add lines 1 through 11	1,901,376	2,695,673		
	13 Compensation of officers, directors, trustees, etc	228,000	0		228,000
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits	63,354	0		63,354
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	11,015	2,754		8,261
	c Other professional fees (attach schedule)	397,011	398,859		0
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	128,401	53,352		21,049
	19 Depreciation (attach schedule) and depletion	8,381	0		
	20 Occupancy	66,120	0		66,120
	21 Travel, conferences, and meetings	10,938	0		10,938
	22 Printing and publications				
	23 Other expenses (attach schedule)	17,662	0		17,662
	24 Total operating and administrative expenses. Add lines 13 through 23	930,882	454,965		415,384
	25 Contributions, gifts, grants paid	1,941,811			1,713,288
	26 Total expenses and disbursements. Add lines 24 and 25	2,872,693	454,965		2,128,672
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	-971,317			
	b Net investment income (if negative, enter -0-)		2,240,708		
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)			Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value			
Assets	1	Cash—non-interest-bearing					
	2	Savings and temporary cash investments	756,508	4,567,952	4,567,952		
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____					
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____					
	5	Grants receivable					
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)					
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____					
	8	Inventories for sale or use					
	9	Prepaid expenses and deferred charges	4,755	5,105	5,105		
	10a	Investments—U S and state government obligations (attach schedule)					
	b	Investments—corporate stock (attach schedule)	36,149,097	32,189,702	32,189,702		
	c	Investments—corporate bonds (attach schedule)	13,100,946	11,334,228	11,334,228		
	11	Investments—land, buildings, and equipment basis ▶ _____ 111,400 Less accumulated depreciation (attach schedule) ▶ _____	111,400	111,400	275,600		
	12	Investments—mortgage loans					
	13	Investments—other (attach schedule)	575,798	761,644	761,644		
	14	Land, buildings, and equipment basis ▶ _____ 254,679 Less accumulated depreciation (attach schedule) ▶ _____ 141,701	112,534	112,978	112,978		
15	Other assets (describe ▶ _____)	15,000	15,000	15,000			
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	50,826,038	49,098,009	49,262,209			
Liabilities	17	Accounts payable and accrued expenses	5,972				
	18	Grants payable	1,740,600	1,956,873			
	19	Deferred revenue					
	20	Loans from officers, directors, trustees, and other disqualified persons					
	21	Mortgages and other notes payable (attach schedule)					
	22	Other liabilities (describe ▶ _____)					
	23	Total liabilities (add lines 17 through 22)	1,746,572	1,956,873			
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☒ and complete lines 24 through 26 and lines 30 and 31.						
	24	Unrestricted	49,079,466	47,141,136			
	25	Temporarily restricted					
	26	Permanently restricted					
	Foundations that do not follow SFAS 117, check here ▶ ☐ and complete lines 27 through 31.						
	27	Capital stock, trust principal, or current funds					
	28	Paid-in or capital surplus, or land, bldg , and equipment fund					
	29	Retained earnings, accumulated income, endowment, or other funds					
30	Total net assets or fund balances (see instructions)	49,079,466	47,141,136				
31	Total liabilities and net assets/fund balances (see instructions) .	50,826,038	49,098,009				

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	49,079,466
2	Enter amount from Part I, line 27a	2	-971,317
3	Other increases not included in line 2 (itemize) ▶ _____	3	0
4	Add lines 1, 2, and 3	4	48,108,149
5	Decreases not included in line 2 (itemize) ▶ _____	5	967,013
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	47,141,136

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a Private Partnership Loss	P		
b Publicly Traded Securities	D		
c Publicly Traded Securities	P		
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a		36,291	-36,291
b 3,018,930		1,924,227	1,094,703
c 17,640,038		17,229,555	410,483
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			-36,291
b			1,094,703
c			410,483
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	1,468,895
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	2,486,356	51,757,832	0 048038
2014	2,535,617	52,456,927	0 048337
2013	2,147,664	47,505,669	0 045209
2012	1,498,751	42,607,999	0 035175
2011	508,532	9,584,299	0 053059

2 Total of line 1, column (d)	2	0 229818
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 045964
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	48,190,480
5 Multiply line 4 by line 3	5	2,215,027
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	22,407
7 Add lines 5 and 6	7	2,237,434
8 Enter qualifying distributions from Part XII, line 4	8	2,128,672

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b	1	44,814
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	44,814
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	44,814
6	Credits/Payments		
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a	51,729
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	15,000
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d.	7	66,729
8	Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	21,915
11	Enter the amount of line 10 to be Credited to 2017 estimated tax ☐ 21,915 Refunded ☐	11	0

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>	1b	No
c Did the foundation file Form 1120-POL for this year?	1c	No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☐ \$ 0 (2) On foundation managers ☐ \$ 0		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ 0		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities</i>	2	No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	No
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T</i>	5	No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col (c), and Part XV</i>	7	Yes
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ WI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i> .	8b	Yes
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i>	9	No
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>	10	No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	13	Yes	
14	The books are in care of ► BRIAN GUMNESS Telephone no ► (715) 842-3700			

Located at **►** 500 FIRST STREET STE 2200 WAUSAU WI ZIP+4 **►** 54403

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here ☐ and enter the amount of tax-exempt interest received or accrued during the year ► 15 0			
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). If "Yes," enter the name of the foreign country ►	16	Yes	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly)		Yes	No
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? ☐ Organizations relying on a current notice regarding disaster assistance check here. ► ☐	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016? ☐	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? ☐ Yes ☒ No If "Yes," list the years ► 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions). ☐	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016). ☐	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a During the year did the foundation pay or incur any amount to (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). ☐ Yes ☒ No (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No			
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ Yes ☒ No Organizations relying on a current notice regarding disaster assistance check here. ☐ Yes ☒ No	5b		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No <i>If "Yes," attach the statement required by Regulations section 53.4945–5(d)</i>			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No <i>If "Yes" to 6b, file Form 8870</i>	6b		No
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No	7b		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
See Additional Data Table				
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
NONE				
Total number of other employees paid over \$50,000.			▶	0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
RUDER WARE 500 1st st 8000 wausau, WI 54402	INVESTMENT MGMT/ADMINISTRATION	321,707
REYNDERS MCVEIGH CAPITAL MANAGMENT LLC 121 HIGH ST 5 BOSTON, MA 02110	INVESTMENT MANAGEMENT FEE	74,654

Total number of others receiving over \$50,000 for professional services. **0**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	

Total. Add lines 1 through 3. **0**

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	47,089,683
b	Average of monthly cash balances.	1b	1,559,062
c	Fair market value of all other assets (see instructions).	1c	275,600
d	Total (add lines 1a, b, and c).	1d	48,924,345
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	48,924,345
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	733,865
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	48,190,480
6	Minimum investment return. Enter 5% of line 5.	6	2,409,524

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	2,409,524
2a	Tax on investment income for 2016 from Part VI, line 5.	2a	44,814
b	Income tax for 2016 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	44,814
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	2,364,710
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	2,364,710
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	2,364,710

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	2,128,672
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,128,672
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions).	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	2,128,672

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				2,364,710
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only.			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2016				
a From 2011. 26,430				
b From 2012.				
c From 2013.				
d From 2014.				
e From 2015.				
f Total of lines 3a through e.	26,430			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ 2,128,672				
a Applied to 2015, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2016 distributable amount.				2,128,672
e Remaining amount distributed out of corpus	0			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))	26,430			26,430
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017				209,608
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions).	0			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	0			
10 Analysis of line 9				
a Excess from 2012.				
b Excess from 2013.				
c Excess from 2014.				
d Excess from 2015.				
e Excess from 2016.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

ONLINE GRANT APPLICATION
500 FIRST STREET SUITE 2200
WAUSAU, WI 544034871
(715) 842-3700
www.providingopportunities.org

b The form in which applications should be submitted and information and materials they should include

www.providingopportunities.org

c Any submission deadlines

n/a

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

GENERALLY CENTRAL WISCONSIN GEOGRAPHIC REGION

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total ▶ 3a				1,713,288
b <i>Approved for future payment</i> See Additional Data Table				
Total ▶ 3b				898,301

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue					
a	_____					
b	_____					
c	_____					
d	_____					
e	_____					
f	_____					
g	Fees and contracts from government agencies					
2	Membership dues and assessments. . . .					
3	Interest on savings and temporary cash investments					
4	Dividends and interest from securities. . . .			14	1,146,616	
5	Net rental income or (loss) from real estate					
a	Debt-financed property.					
b	Not debt-financed property.					
6	Net rental income or (loss) from personal property					
7	Other investment income.			14	55,612	
8	Gain or (loss) from sales of assets other than inventory			18	699,148	
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue a _____					
b	_____					
c	_____					
d	_____					
e	_____					
12	Subtotal Add columns (b), (d), and (e). .		0		1,901,376	0
13	Total. Add line 12, columns (b), (d), and (e).			13		1,901,376

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII

- | | Yes | No |
|-------|-----|----|
| 1a(1) | | No |
| 1a(2) | | No |
| 1b(1) | | No |
| 1b(2) | | No |
| 1b(3) | | No |
| 1b(4) | | No |
| 1b(5) | | No |
| 1b(6) | | No |
| 1c | | No |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b** If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

May the IRS discuss this return with the preparer shown below (see instr)? ☒ Yes ☐ No

Print/Type preparer's name Amanda L Anderson CPA	Preparer's Signature	Date 2017-10-24	Check if self-employed ☐	PTIN P01338572
Firm's name ▶ Wipfli LLP				Firm's EIN ▶ 39-0758449
Firm's address ▶ PO Box 8700 Madison, WI 537088700				Phone no (608) 274-1980

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
SANDRA L GUMNESS	TRUSTEE 2 00	0	0	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
DONALD L GRADE	TRUSTEE 2 00	0	0	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
MARK J BRADLEY	TRUSTEE 2 00	0	0	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
JEAN C TEHAN	TRUSTEE 2 00	0	0	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
JON A JACKSON	TRUSTEE 2 00	0	0	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
PAMELA JACKSON	TRUSTEE 40 00	40,000	9,648	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
BRIAN GUMNESS	EXEC DIR /TRUSTEE 40 00	136,500	31,891	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
EBEN JACKSON	TRUSTEE 2 00	0	0	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
BOB WEIRAUCH	TRUSTEE 2 00	0	0	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
DAVE JOHNSON	TRUSTEE 2 00	0	0	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				
BARB BROWN	TRUSTEE 40 00	51,500	22,128	0
500 FIRST STREET STE 2200 WAUSAU, WI 54403				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AIDS Resource Center of Wisconsin 820 N Plankinton Avenue Milwaukee, WI 53203	none	public Charity	ARCW LifePoint Overdose Prevention Program	10,000
Alzheimer's Association 2900 Curry Lane Suite A Green Bay, WI 54311	none	public Charity	Operational July 1, 2016 - June 30, 2017	20,000
Aspirus Health Foundation Inc 425 Pine Ridge Boulevard Wausau, WI 54401	none	public Charity	2016 Aspirus Women's Golf Classic Sponsorship	25,000
Aspirus Health Foundation Inc 425 Pine Ridge Boulevard Wausau, WI 54401	none	public Charity	Aspirus Health Foundation Festival of Trees Sponsorship	1,475
Athens Area Trail Association 308 Alfred Street Apt B Athens, WI 54411	none	public Charity	South Athens Park Accessibility Improvement	750
Total 				1,713,288
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Benedictine Living Community 1821 N 4th Avenue Wausau, WI 54401	none	public Charity	Sensory Room	10,000
Big Brothers Big Sisters of Northcentral Wisconsin 2600 Stewart Avenue Wausau, WI 54401	none	public Charity	January 1, 2016-December 31, 2016	30,000
Blessings in a Backpack PO Box 475 Schofield, WI 54476	none	public Charity	Blessings in a Backpack 4th Annual Girls Night Out Sponsorship	1,500
Boys & Girls Club of the Wausau Area PO Box 2386 Wausau, WI 54402	none	public Charity	Operational Funding September 1, 2016 - August 31, 2017	30,000
Catholic Charities of the Diocese of La Crosse 3710 East Ave S La Crosse, WI 54601	none	public Charity	Operational Funding January 1, 2016-December 31, 2016	25,000
Total ► 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Center for the Visual Arts 427 North 4th Street Wausau, WI 54403	none	public Charity	Operational Funding October 1, 2016 - September 30, 2017	25,000
Center for the Visual Arts 427 North 4th Street Wausau, WI 54403	none	public Charity	Imagining the Future of the Center for the Visual Arts	42,000
Central Wisconsin Educational Theater Alliance 5607 Old Coach Road Wausau, WI 54401	none	public Charity	CWETA - SHREK the Musical	10,000
Central Wisconsin Offroad Cycling Coalition PO Box 745 Wausau, WI 54402	none	public Charity	Sylvan Hill Community Bike Park	80,000
Childcaring Inc 1500 Merrill Avenue Suite 201 Wausau, WI 54401	none	public Charity	Good Start Grants	50,000
Total ▶ 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Children's Service Society of Wisconsin 705 S 24th Street Wausau, WI 54401	none	public Charity	Start Right Program	75,000
City of Mosinee 225 Main Street Mosinee, WI 54455	none	government	Edgewood Park Playground Equipment Project	6,500
City of Wausau 407 Grant Street Wausau, WI 54401	none	government	City of Wausau Riverfront Improvement Project	125,000
City of Wausau 407 Grant Street Wausau, WI 54401	none	government	Wausau Window & Wall	14,602
Community Corner Clubhouse 811 N 3rd Avenue Wausau, WI 54401	none	public Charity	Hope House	8,500
Total 				1,713,288
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Community Foundation of North Central Wisconsin 500 1st Street Suite 2600 Wausau, WI 54403	none	public Charity	Community Arts Grants	30,000
Community Foundation of North Central Wisconsin 500 1st Street Suite 2600 Wausau, WI 54403	none	public Charity	Stone Sawmill Grant	1,100
DC Everest School District 6300 Alderson Street Schofield, WI 54476	none	government	Family Fitness Fest Sponsorship	1,000
Daily Herald Media 800 Scott Street Wausau, WI 54403	none	public Charity	Stock the Shelves	20,000
Easter Seals Wisconsin Inc 101 Nob Hill Rd Madison, WI 53713	none	public Charity	Vocational Rehabilitation Services for Marathon County Farmers with Disabilities	9,000
Total 				1,713,288
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
EAU PLEINE OUTDOORS CLUB INC EP1064 HEMLOCK LANE STRATFORD, WI 54484	none	public Charity	NASP Target Equipment Purchase for Eau Pleine Outdoors Club	3,500
Empowered Dream Hunts Inc 526 Sandy Lane Mosinee, WI 54455	none	public Charity	2016 Dream Hunts	2,500
Faith in Action of Marathon County 630 Adams Street Wausau, WI 54403	none	public Charity	Support for Seniors 2016	15,000
Wittenberg-Birnamwood High School 400 W Grand Avenue Wittenberg, WI 54499	none	government	Grapple on the Gridiron Sponsorship	3,000
Habitat for Humanity of Wausau PO Box 1372 Wausau, WI 54402	none	public Charity	Purchase of Property for Recycled Building Materials (RBM) Facility	66,667
Total ► 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Hope Life Center 605 S 24th Ave Wausau, WI 54401	none	public Charity	Clash Dodgeball Tournament	1,250
Ice Age Trail Alliance 2110 Main St Cross Plains, WI 53528	none	public Charity	Saunters 2016 Program	6,000
Learn Build Fly Inc 725 Woods Place Wausau, WI 54401	none	public Charity	Learn Build Fly - Wittman Legacy	5,350
Leigh Yawkey Woodson Art Museum 700 North 12th Street Wausau, WI 54403	none	public Charity	Operational Funding July 1, 2016 - June 30, 2017	30,000
Maine Elementary School 5901 44th Avenue Wausau, WI 54401	none	government	Playground Initiative	10,000
Total 				1,713,288
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Marathon County AOD Partnership Council PO Box 2145 Wausau, WI 54402	none	public Charity	Investing in the Strategic Direction of the AOD Partnership	2,500
Marathon County AOD Partnership Council PO Box 2145 Wausau, WI 54402	none	public Charity	Building Communities Supportive of Recovery & Opiate Summit	3,000
Marathon County Historical Society 410 McIndoe Street Wausau, WI 54403	none	public Charity	Operational Funding January 1, 2016-December 31, 2016	25,000
Marathon County Sheriff's Office 500 Forest Street Wausau, WI 54403	none	government	Marathon County Crisis Intervention Team (CIT) Training	7,500
Medical College of Wisconsin 8701 Watertown Plank Rd Milwaukee, WI 53226	none	government	MCW-Central Wisconsin Strengthening the Health of the Community	200,000
Total ► 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Merrill Area Community Enrichment Center 1004 E 1st Street 3 Merrill, WI 54452	none	public Charity	Merrill Area Community Enrichment Center New Facility	50,000
Mosinee Community Athletic Association PO Box 61 Mosinee, WI 54455	none	public Charity	Mosinee Athletic Complex	25,000
NAMI Northwoods PO Box 262 Wausau, WI 54402	none	public Charity	NAMI Northwoods Start-up Costs	5,000
Never Forgotten Honor Flight Inc PO Box 5056 Wausau, WI 54402	none	public Charity	Never Forgotten Honor Flight, Inc	70,000
Newman Catholic Elementray School 602 Military Road Rothschild, WI 54474	none	government	St Mark Playground	10,000
Total ▶ 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
North Central Community Action Program 911 Jackson Street Room 104 Wausau, WI 54403	none	public Charity	Middle School College Visit Days	15,000
North Central Community Action Program 911 Jackson Street Room 104 Wausau, WI 54403	none	public Charity	Housing First Pilot Project-Year Two	25,000
Northcentral Technical College Foundation 1000 West Campus Drive Wausau, WI 54401	none	public Charity	B A & Eshter Greenheck Foundation Scholarship	5,000
Performing Arts Foundation Inc 401 Fourth Street Wausau, WI 54403	none	public Charity	Operational Funding July 1, 2015 - June 30, 2016	30,000
Prevent Suidcide Marathon County 1100 Lake View Drive Wausau, WI 54403	none		Night Mother Production	3,000
Total ▶ 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
River District Development Foundation 607 Cedar Street Merrill, WI 54452	none	public Charity	The River Bend Trail of Merrill	12,500
RMHC of Marshfield Inc 803 W North St Marshfield, WI 54449	none	public Charity	Ronald McDonald House Program Services 2016	10,000
Robert W Monk Public Gardens 100 N 1st Avenue Wausau, WI 54401	none	public Charity	Medieval Adventure Sponsorship	5,000
STEM Scouts Samoset Council Boy Scout of America 3511 Camp Phillips Road Weston, WI 54476	none	public Charity	STEM Scouts Pilot Program 2015-2018	22,500
The Hmong American Center 1109 6th Street Wausau, WI 54403	none	public Charity	"Dream Big 2056" Scholarship Fundraiser Event, Dream Big 2056 Scholarship Fundraiser	3,000
Total ► 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Hmong American Center 1109 6th Street Wausau, WI 54403	none	public Charity	Hmong American Center Operational Expenses	25,000
The Salvation Army 202 Callon St Wausau, WI 54401	none	public Charity	Operational Funding October 1, 2015 - September 30, 2016	25,000
The Salvation Army 202 Callon St Wausau, WI 54401	none	public Charity	2016 Greenheck Fan Employee Bell Ringing Match	5,334
The Women's Community Inc 3200 Hilltop Ave Wausau, WI 54401	none	public Charity	Operational Funding January 1, 2016-December 31, 2016	30,000
The Women's Community Inc 3200 Hilltop Ave Wausau, WI 54401	none	public Charity	Hooray for Hollywood Fundraiser Sponsorship	3,000
Total ► 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
United Way of Marathon County 705 South 24th Avenue Suite 400B Wausau, WI 54401	none	public Charity	Ready to Read	12,000
United Way of Marathon County 705 South 24th Avenue Suite 400B Wausau, WI 54401	none	public Charity	Fill A Backpack Fill A Need	15,000
United Way of Marathon County 705 South 24th Avenue Suite 400B Wausau, WI 54401	none	public Charity	Smack Hunger & Say Cheese	11,250
UWMC Foundation 518 South 7th Avenue Wausau, WI 54401	none	public Charity	UWMC Scholar's Eve Scholarship Program	5,000
UWMC Foundation 518 South 7th Avenue Wausau, WI 54401	none	public Charity	UWMC Foundation Fundraising Consultation with Sweeney Group	12,000
Total ▶ 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UWMC Lecture & Fine Arts 518 South 7th Avenue Wausau, WI 54401	none	government	Charles Hughes Historian/Musician Residency	1,220
Wausau Events 316 Scott Street Wausau, WI 54403	none	public Charity	Balloon & Rib Fest Sponsorship	12,000
Wausau Pro Musica Inc PO Box 2171 Wausau, WI 54402	none	public Charity	Vivaldi's "Gloria" Concert	1,500
Wausau School District 415 Seymour St Wausau, WI 54403	none	government	Technology Education Equipment	61,990
WAUSAU SCHOOL FOUNDATION - A Walk In Their Shoes 415 Seymour St Wausau, WI 54403	none	Public Charity	A Diamond in the Desert Sponsorship	550
Total ▶ 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
WAUSAU SCHOOL FOUNDATION - A Walk In Their Shoes 415 Seymour St Wausau, WI 54403	none	Public Charity	Inspiring the Youth of Central WI	4,000
Wausau West Environmental Club 415 Seymour St Wausau, WI 54403	none	Public Charity	Save the Rainforest Panama Trip	3,000
Wings-a Grief Education Ministry PO Box 1051 Wausau, WI 54401	none	public Charity	2016 Understanding Grief-Spring Seminar Sponsorship	3,500
Wisconsin Automobile & Truck Education Association PO Box 1542 Wausau, WI 54402	none	public Charity	WATEA - Wheels to Work Fore the Road Fundraiser Sponsorship	1,000
Wisconsin River Cleanup Wausau 1025 Johnson Creek Road Arbor Vitae, WI 54568	none	public Charity	Wisconsin River Cleanup	1,500
Total ► 3a				1,713,288

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Wisconsin Valley Athletic Medicine 5200 Hummingbird Road Wausau, WI 54401	none	public Charity	WVAM Leaf Pile Run/Walk Sponsorship	3,000
Woodson YMCA 707 Third St Wausau, WI 54403	none	public Charity	Wausau YMCA Facility & Parking Expansion Project	65,000
Woodson YMCA 707 Third St Wausau, WI 54403	none	public Charity	Woodson YMCA Community Partners Campaign	20,000
YWCA Wausau 613 Fifth St Wausau, WI 54403	none	public Charity	Operational Funding January 1, 2016-December 31, 2016	30,000
YWCA Wausau 613 Fifth St Wausau, WI 54403	none	public Charity	YWCA Child Development Center Modernization	37,750
Total ▶ 3a				1,713,288

TY 2016 Accounting Fees Schedule**Name:** BA & Esther Greenheck Foundation**EIN:** 39-1937735

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	11,015	2,754		8,261

TY 2016 Investments Corporate Bonds Schedule**Name:** BA & Esther Greenheck Foundation**EIN:** 39-1937735

Name of Bond	End of Year Book Value	End of Year Fair Market Value
DEBT SECURITIES	11,225,612	11,225,612
DEBT SECURITIES - ACCRUED INCOME	108,616	108,616

TY 2016 Investments Corporate Stock Schedule

Name: BA & Esther Greenheck Foundation

EIN: 39-1937735

Name of Stock	End of Year Book Value	End of Year Fair Market Value
COMMON STOCKS	32,189,702	32,189,702

TY 2016 Investments - Other Schedule**Name:** BA & Esther Greenheck Foundation**EIN:** 39-1937735

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
PRIVATE EQUITY	AT COST	761,644	761,644

TY 2016 Other Assets Schedule

Name: BA & Esther Greenheck Foundation

EIN: 39-1937735

Other Assets Schedule

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
OTHER ASSETS	15,000	15,000	15,000

TY 2016 Other Decreases Schedule

Name: BA & Esther Greenheck Foundation

EIN: 39-1937735

Description	Amount
NET UNREALIZED LOSS ON INVESTMENTS	967,013

TY 2016 Other Expenses Schedule**Name:** BA & Esther Greenheck Foundation**EIN:** 39-1937735**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INSURANCE	2,965	0		2,965
OFFICE SUPPLIES	1,845	0		1,845
DUES AND SUBSCRIPTIONS	2,561	0		2,561
MISCELLANEOUS	1,776	0		1,776
ADVERTISING	6,067	0		6,067
EQUIPMENT RENTAL AND MAINTENANCE	2,448	0		2,448

TY 2016 Other Income Schedule

Name: BA & Esther Greenheck Foundation

EIN: 39-1937735

Other Income Schedule

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
PRIVATE PARTNERSHIP DISTRIBUTION	55,612	80,162	55,612

TY 2016 Other Professional Fees Schedule**Name:** BA & Esther Greenheck Foundation**EIN:** 39-1937735

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT ADVISORY FEE	397,011	397,011		0
K-1 Investment Fees	0	1,848		0

TY 2016 Taxes Schedule**Name:** BA & Esther Greenheck Foundation**EIN:** 39-1937735

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
REAL ESTATE TAX	3,607	0		3,607
FOREIGN TAXES PAID	52,352	52,352		0
PAYROLL TAXES	17,442	0		17,442
FEDERAL EXCISE TAXES	54,000	0		0
State Taxes	1,000	1,000		0