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For calendar year 2016, or tax year beginning 01-01-2016, and ending 12-31-2016

Name of foundation BIERMAN FAMILY FOUNDATION INC		A Employer identification number 39-1673472	
Number and street (or P O box number if mail is not delivered to street address) 1400 W TAYLOR ST PO BOX 375		Room/suite	
City or town, state or province, country, and ZIP or foreign postal code MERRILL, WI 544520375		B Telephone number (see instructions) (715) 536-2461	
G Check all that apply <div><input type="checkbox"/> Initial return</div> <div><input type="checkbox"/> Initial return of a former public charity</div> <div><input type="checkbox"/> Final return</div> <div><input type="checkbox"/> Amended return</div> <div><input type="checkbox"/> Address change</div> <div><input type="checkbox"/> Name change</div>		D 1. Foreign organizations, check here 2. Foreign organizations meeting the 85% test, check here and attach computation	
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here	
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 37,088,236		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here	
J Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) (Part I, column (d) must be on cash basis)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	866,542	866,542		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	967,776			
	b Gross sales price for all assets on line 6a	12,974,621			
	7 Capital gain net income (from Part IV, line 2)		967,776		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	1,834,318	1,834,318		
	13 Compensation of officers, directors, trustees, etc	0	0		0
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	17,191	0		0
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)				
	17 Interest	1	1		0
	18 Taxes (attach schedule) (see instructions)	27,126	27,126		0
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	5,621	0		0
	22 Printing and publications				
	23 Other expenses (attach schedule)	326,561	323,863		0
	24 Total operating and administrative expenses. Add lines 13 through 23	376,500	350,990		0
	25 Contributions, gifts, grants paid	2,266,280			2,266,280
	26 Total expenses and disbursements. Add lines 24 and 25	2,642,780	350,990		2,266,280
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	-808,462			
	b Net investment income (if negative, enter -0-)		1,483,328		
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions.)			
		Beginning of year (a) Book Value	End of year (b) Book Value (c) Fair Market Value		
Assets	1	Cash—non-interest-bearing			
	2	Savings and temporary cash investments	69,316	55,690	55,690
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	20,051,343	18,177,044	21,799,073
	c	Investments—corporate bonds (attach schedule)	8,910,313	8,912,037	8,741,096
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	5,187,178	6,254,321	6,492,377
	14	Land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
15	Other assets (describe ▶ _____)	10,292	0	0	
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	34,228,442	33,399,092	37,088,236	
Liabilities	17	Accounts payable and accrued expenses		251	
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule).			
	22	Other liabilities (describe ▶ _____)			
	23	Total liabilities (add lines 17 through 22)	0	251	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds	0	0	
	28	Paid-in or capital surplus, or land, bldg , and equipment fund	0	0	
	29	Retained earnings, accumulated income, endowment, or other funds	34,228,442	33,398,841	
30	Total net assets or fund balances (see instructions)	34,228,442	33,398,841		
31	Total liabilities and net assets/fund balances (see instructions) .	34,228,442	33,399,092		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	34,228,442
2	Enter amount from Part I, line 27a	2	-808,462
3	Other increases not included in line 2 (itemize) ▶ _____	3	861
4	Add lines 1, 2, and 3	4	33,420,841
5	Decreases not included in line 2 (itemize) ▶ _____	5	22,000
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	33,398,841

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day , yr)	(d) Date sold (mo , day , yr)
1a See Additional Data Table			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a See Additional Data Table			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a See Additional Data Table			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	<div> <div>If gain, also enter in Part I, line 7</div> <div>If (loss), enter -0- in Part I, line 7</div> </div>	2	967,776
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?



Yes



No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	2,545,000	38,379,769	0 066311
2014	2,217,274	40,125,166	0 055259
2013	1,768,300	37,118,496	0 047639
2012	570,500	12,555,160	0 045439
2011	9,999	39,254	0 254726
2 Total of line 1, column (d)			2 0 469374
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 0 093875
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5			4 36,511,986
5 Multiply line 4 by line 3			5 3,427,563
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 14,833
7 Add lines 5 and 6			7 3,442,396
8 Enter qualifying distributions from Part XII, line 4			8 2,266,280

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b	1	29,667
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	29,667
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	29,667
6	Credits/Payments		
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a	28,819
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	31,000
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d.	7	59,819
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	30,152
11	Enter the amount of line 10 to be Credited to 2017 estimated tax <input type="checkbox"/> 30,152 Refunded <input type="checkbox"/>	11	0

Part VII-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	Yes	No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)? If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities	1b		No
c	Did the foundation file Form 1120-POL for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation <input type="checkbox"/> \$ 0 (2) On foundation managers <input type="checkbox"/> \$ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) <input type="checkbox"/> WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV	9		No
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	13	Yes	
14	The books are in care of ► JAY WIEDENMAN Telephone no ► (715) 845-4336			

Located at ► RUDER WARE LLSC 500 FIRST ST WAUSAU WI ZIP+4 ► 54403

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here	<input type="checkbox"/>		
	and enter the amount of tax-exempt interest received or accrued during the year	15		
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes," enter the name of the foreign country ►				

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly)		Yes	No
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? <input type="checkbox"/>	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016? <input type="checkbox"/>	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions). <input type="checkbox"/>	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016). <input type="checkbox"/>	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a During the year did the foundation pay or incur any amount to (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Provide a grant to an individual for travel, study, or other similar purposes? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Organizations relying on a current notice regarding disaster assistance check here. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," attach the statement required by Regulations section 53.4945–5(d)	5b		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes" to 6b, file Form 8870	6b		No
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	7b		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
FREDRICK BLIESE 4002 RIVERSIDE DR WAUSAU, WI 54403	DIRECTOR, PRESIDENT, TREAS 4 00	0	0	0
SALLY BAADE PO BOX 351 MERRILL, WI 54452	DIRECTOR, VICE PRESIDENT 4 00	0	0	0
JAMES HARRINGTON C/O RUDER WARE LLC PO BOX 8050 WAUSAU, WI 544028050	DIRECTOR, SECRETARY 4 00	0	0	0
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	Contributions to employee benefit plans and deferred compensation (d)	Expense account, (e) other allowances
NONE				
Total number of other employees paid over \$50,000. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services.		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	35,883,699
b	Average of monthly cash balances.	1b	1,184,307
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	37,068,006
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	37,068,006
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	556,020
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	36,511,986
6	Minimum investment return. Enter 5% of line 5.	6	1,825,599

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	1,825,599
2a	Tax on investment income for 2016 from Part VI, line 5.	2a	29,667
b	Income tax for 2016 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	29,667
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	1,795,932
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	1,795,932
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	1,795,932

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	2,266,280
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	2,266,280
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions).	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	2,266,280

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				1,795,932
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only.			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2016				
a From 2011.				
b From 2012.				
c From 2013.				
d From 2014.				154,965
e From 2015.				654,696
f Total of lines 3a through e.	809,661			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ <u>2,266,280</u>				
a Applied to 2015, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2016 distributable amount.				1,795,932
e Remaining amount distributed out of corpus	470,348			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	1,280,009			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions).	0			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	1,280,009			
10 Analysis of line 9				
a Excess from 2012.				
b Excess from 2013.				
c Excess from 2014.				154,965
d Excess from 2015.				654,696
e Excess from 2016.				470,348

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

FREDRICK BLIESE
1400 W TAYLOR ST
MERRILL, WI 54452
(715) 536-2461
N/A

b The form in which applications should be submitted and information and materials they should include

APPLICATIONS SHOULD BE SUBMITTED IN WRITING

c Any submission deadlines

NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

THE FOUNDATION'S PRINCIPAL PURPOSE IS TO SUPPORT CHARITABLE ORGANIZATIONS AND CAUSES IN THE MERRILL, WISCONSIN AND SURROUNDING AREAS

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			3a	2,266,280
b <i>Approved for future payment</i>				
Total			3b	0

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments.					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities.			14	866,542	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory			14	967,776	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a _____					
b _____					
c _____					
d _____					
e _____					
12 Subtotal Add columns (b), (d), and (e).		0		1,834,318	0
13 Total. Add line 12, columns (b), (d), and (e).			13		1,834,318

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII

- | | Yes | No |
|-------|-----|----|
| 1a(1) | | No |
| 1a(2) | | No |
| 1b(1) | | No |
| 1b(2) | | No |
| 1b(3) | | No |
| 1b(4) | | No |
| 1b(5) | | No |
| 1b(6) | | No |
| 1c | | No |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b** If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

May the IRS discuss this return with the preparer shown below (see instr)? ☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name JAY M WIEDENMAN	Preparer's Signature	Date	Check if self-employed <input type="checkbox"/>	PTIN P01435112
Firm's name ► RUDER WARE LLSC				Firm's EIN ► 39-1132495
Firm's address ► PO BOX 8050 WAUSAU, WI 544028050				Phone no (715) 845-4336

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
JOHNSON CONTROLS INTL PLC, 0 8	P	2016-09-06	2016-09-22
UNITED NATURAL FOODS INC COM, 5000 0	P	2015-12-11	2016-11-04
ADIENT PLC, 0 9	P	2016-10-31	2016-11-22
ADIENT PLC, 1169 0	P	2016-10-31	2016-12-15
AUTOMATIC DATA PROCESSING INC, 1000 0	P	2012-12-13	2016-02-12
AUTOMATIC DATA PROCESSING INC, 1000 0	P	2012-11-06	2016-02-12
AUTOMATIC DATA PROCESSING INC, 2000 0	P	2012-08-14	2016-02-12
ENCORE WIRE CORP COM, 2000 0	P	2014-08-11	2016-03-09
ENCORE WIRE CORP COM, 2000 0	P	2014-06-11	2016-03-09
ENCORE WIRE CORP COM, 1000 0	P	2013-01-09	2016-03-09

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
36		38	-2
206,789		204,350	2,439
47		42	5
66,468		54,458	12,010
81,634		50,304	31,330
81,634		48,631	33,003
163,268		100,489	62,779
74,894		83,940	-9,046
74,894		102,317	-27,423
37,447		31,969	5,478

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			-2
			2,439
			5
			12,010
			31,330
			33,003
			62,779
			-9,046
			-27,423
			5,478

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
ENCORE WIRE CORP COM, 4000 0	P	2014-12-08	2016-03-09
ENCORE WIRE CORP COM, 3000 0	P	2012-12-13	2016-03-09
EMERSON ELEC CO COM, 2500 0	P	2012-08-14	2016-01-14
EMERSON ELEC CO COM, 1000 0	P	2012-09-13	2016-04-14
EMERSON ELEC CO COM, 500 0	P	2012-12-13	2016-04-14
EMERSON ELEC CO COM, 1000 0	P	2012-11-09	2016-04-14
EMERSON ELEC CO COM, 1000 0	P	2012-10-09	2016-04-14
EMERSON ELEC CO COM, 1000 0	P	2013-05-13	2016-04-14
EMERSON ELEC CO COM, 1000 0	P	2013-04-17	2016-04-14
EMERSON ELEC CO COM, 1000 0	P	2013-08-08	2016-04-14

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
149,788		139,031	10,757
112,341		93,379	18,962
137,447		129,285	8,162
54,979		48,890	6,089
27,489		25,774	1,715
54,979		50,540	4,439
54,979		48,798	6,181
54,979		58,014	-3,035
54,979		54,080	899
54,979		62,565	-7,586

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			10,757
			18,962
			8,162
			6,089
			1,715
			4,439
			6,181
			-3,035
			899
			-7,586

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
MARINE HARVEST ASA SPONSORED ADR, 5000	P	2014-06-11	2016-04-14
MARINE HARVEST ASA SPONSORED ADR, 5000	P	2014-04-09	2016-04-14
MARKETAXESS HOLDINGS INC COM, 1000	P	2014-07-08	2016-06-07
ROCKWELL AUTOMATION, 500	P	2013-07-19	2016-06-07
XYLEM INC COM, 2000	P	2014-09-04	2016-06-07
JOHNSON & JOHNSON COM, 1000 0	P	2013-10-03	2016-08-09
MARINE HARVEST ASA SPONSORED ADR, 2500	P	2014-04-09	2016-08-09
SUNOPTA INC COM, 8000	P	2013-11-08	2016-08-09
SUNOPTA INC COM, 5000	P	2014-07-08	2016-08-09
SUNOPTA INC COM, 8000	P	2014-09-04	2016-08-09

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
78,476		59,566	18,910
78,476		54,651	23,825
141,693		50,140	91,553
59,636		46,295	13,341
91,758		76,599	15,159
123,340		86,467	36,873
410,064		268,174	141,890
46,135		74,458	-28,323
28,834		65,266	-36,432
46,135		104,681	-58,546

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			18,910
			23,825
			91,553
			13,341
			15,159
			36,873
			141,890
			-28,323
			-36,432
			-58,546

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
SUNOPTA INC COM, 4000	P	2013-12-05	2016-08-09
JOHNSON CTLS INC COM, 4000	P	2012-08-14	2016-09-06
JOHNSON CTLS INC COM, 2000	P	2013-05-13	2016-09-06
JOHNSON CTLS INC COM, 2000	P	2013-04-17	2016-09-06
JOHNSON CTLS INC COM, 2000	P	2012-09-13	2016-09-06
JOHNSON CTLS INC COM, 2000	P	2012-10-09	2016-09-06
JOHNSON CTLS INC COM, 1000	P	2013-01-09	2016-09-06
JOHNSON CTLS INC COM, 1000	P	2013-02-14	2016-09-06
TARGET CORP COM, 2000	P	2014-01-07	2016-09-09
TARGET CORP COM, 3000	P	2014-02-11	2016-09-09

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
23,067		36,200	-13,133
183,739		104,655	79,084
91,870		73,878	17,992
91,870		66,300	25,570
91,870		56,607	35,263
91,870		53,878	37,992
45,935		31,437	14,498
45,935		31,800	14,135
137,938		126,198	11,740
206,907		171,558	35,349

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			-13,133
			79,084
			17,992
			25,570
			35,263
			37,992
			14,498
			14,135
			11,740
			35,349

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
TARGET CORP COM, 3000	P	2013-12-05	2016-09-09
ROCKWELL AUTOMATION, 500	P	2013-02-14	2016-10-07
ROCKWELL AUTOMATION, 500	P	2013-05-13	2016-10-07
XYLEM INC COM, 1000	P	2014-09-04	2016-10-07
XYLEM INC COM, 1000	P	2013-11-08	2016-10-07
KROGER CO DTD 12/23/13 1 2% 10/17/16	P	2015-03-18	2016-10-17
IPG PHOTONICS CORP COM, 3000	P	2014-04-09	2016-11-04
KINGFISHER PLC ADR, 15000	P	2015-06-17	2016-11-04
XYLEM INC COM, 1000	P	2013-11-08	2016-12-15
XYLEM INC COM, 3000	P	2015-09-16	2016-12-15

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
206,907		188,306	18,601
59,889		45,239	14,650
59,889		44,349	15,540
50,859		38,299	12,560
50,859		33,940	16,919
500,000		500,770	-770
280,255		224,056	56,199
136,347		172,350	-36,003
50,799		33,940	16,859
152,397		100,110	52,287

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			18,601
			14,650
			15,540
			12,560
			16,919
			-770
			56,199
			-36,003
			16,859
			52,287

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
CONAGRA FOODS INC DTD 01/25/13 1 9% 01/25/18	P	2013-02-14	2016-10-27
LABORATORY CORP AMER HLDGS SR NT DTD 08/23/12 2 2% 08/23/17	P	2013-06-13	2016-12-22
SUNOPTA INC COM, 5000	P	2014-07-08	2016-08-09
FROM WINDSAIL CREDIT K-1	P	2016-01-01	2016-12-31
CATERPILLAR INC , 1175	P	2016-01-28	2016-05-24
OPPENHEIMER INTL GROWTH FD Y, 8,068 854	P	2015-02-24	2016-01-08
PRUDENTIAL GLOBAL REAL ESTATE CLASS Z, 4400 31	P	2016-03-07	2016-07-12
PRUDENTIAL SHORT TERM CORP BOND CL Z, 876 08	P	2015-12-31	2016-08-08
SPDR SER TR S&P DIVID ETF, 3400	P	2016-03-07	2016-10-04
TEMPLETON GLOBAL BOND ADVISOR CLASS, 269 708	P	2016-01-20	2016-03-07

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
767,633		758,625	9,008
752,430		758,813	-6,383
28,834		68,053	-39,219
		493	-493
83,424		71,364	12,060
272,969		300,000	-27,031
111,404		103,073	8,331
9,795		9,687	108
281,960		275,186	6,774
3,058		2,947	111

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			9,008
			-6,383
			-39,219
			-493
			12,060
			-27,031
			8,331
			108
			6,774
			111

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
VANGUARD INDEX FDS VANGUARD REIT ETF FOR, 2,650 000	P	2016-07-12	2016-10-13
VANGUARD INSTL INDEXINSTL CLASS, 234 613	P	2015-12-08	2016-08-08
AMERICAN WTR WKS CO INC NEW COM, 3000	P	2012-08-20	2016-08-08
CATERPILLAR INC , 2225	P	2016-10-10	2016-10-17
FORD MTR CO DEL COM, 18290	P	2013-05-28	2016-02-22
HARBOR INTERNATIONALINSTITUTIONAL FD, 5126 441	P	2012-08-20	2016-01-05
ISHARES CORE U S AGGREGATE BOND ETF, 4565	P	2015-02-24	2016-12-12
ISHARES TRUST FLOATING RATE BD ETF, 2,000 000	P	2012-08-20	2016-09-09
JOHNSON & JOHNSON, 1,455 000	P	2012-08-20	2016-08-08
JPMORGAN EQUITY INCOME SELECT SHARES, 6,223 329	P	2014-06-19	2016-05-24

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
220,249		238,674	-18,425
46,840		44,416	2,424
230,163		111,458	118,705
196,172		200,154	-3,982
238,254		280,569	-42,315
297,794		302,866	-5,072
491,839		505,991	-14,152
101,405		100,556	849
179,526		98,572	80,954
87,500		86,442	1,058

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			-18,425
			2,424
			118,705
			-3,982
			-42,315
			-5,072
			-14,152
			849
			80,954
			1,058

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d


List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
OAKMARK INTERNATIONAL CL I, 13,616 782	P	2013-07-18	2016-03-07
PRUDENTIAL GLOBAL REAL ESTATE CLASS Z, 14645 92	P	2012-08-20	2016-07-12
PRUDENTIAL SHORT TERM CORP BOND CL Z, 89253 687	P	2012-08-20	2016-08-08
SPDR DOW JONES INDL AVERAGE ETF, 1600	P	2013-10-08	2016-08-08
T ROWE PRICE NEW AGE MEDIA, 1,782 658	P	2012-08-21	2016-05-24
TEMPLETON GLOBAL BOND ADVISOR CLASS, 45627 402	P	2012-08-22	2016-03-07
VANGUARD INDEX FDS VANGUARD TOTAL STK MK, 2,235 000	P	2012-09-08	2016-05-24
WELLS FARGO & CO NEW, 5510	P	2013-07-18	2016-08-19
WELLS FARGO GROWTH FUND-INSTITUTIONAL, 5883 418	P	2012-08-20	2016-01-20
CAPITAL GAINS DIVIDENDS	P		

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
280,506		333,475	-52,969
370,981		308,997	61,984
998,652		1,031,276	-32,624
290,432		237,282	53,150
126,818		100,702	26,116
517,415		597,052	-79,637
237,249		163,461	73,788
247,174		253,260	-6,086
240,808		256,340	-15,532
55,538			55,538

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			-52,969
			61,984
			-32,624
			53,150
			26,116
			-79,637
			73,788
			-6,086
			-15,532
			55,538

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LINCOLN COUNTY SHERIFF 1104 E 1ST ST 1 MERRILL, WI 54452			YO PROVIDE EQUIPTMENT FOR PUBLIC SAFETY	172,000
NTC FOUNDATION 1000 W CAMPUS DRIVE WAUSAU, WI 54401			TO SUPPORT ORGANIZATION'S PROGRAM TO TRAIN LAW ENFORCEMENT OFFICERS	170,000
CITY OF MERRILL 1004 E 1ST ST MERRILL, WI 54452			TO COMPLETE CONSTRUCTION OF AQUATIC CENTER	842,280
HAVENINC PO BOX 32 MERRILL, WI 54452			TO SUPPORT THE ORGANIZATION'S MISSION OF STOPPING DOMESTIC VIOLENCE	50,000
MERRILL PUBLIC SCHOOLS 1111 N SALES ST MERRILL, WI 54452			TO SUPPORT STUDENT / ATHLETE PROGRAMS	1,000,000
THREE RIVERS UNITED TEMPORARY HAOUSING INC 328 E WASHINGTON AVE TOMAHAWK, WI 54487			TO SUPPORT THE ORGANIZATION'S MISSION OF PROVIDING TEMPORARY SHELTER FOR THE HOMELESS	32,000
Total 3a				2,266,280

TY 2016 Investments Corporate Bonds Schedule**Name:** BIERMAN FAMILY FOUNDATION INC**EIN:** 39-1673472

Name of Bond	End of Year Book Value	End of Year Fair Market Value
FIDUCIARY SERVICES - FIXED INCOME	5,661,492	5,570,580
FIDELITY - MUTUAL BOND FUNDS	3,250,545	3,170,516

TY 2016 Investments Corporate Stock Schedule**Name:** BIERMAN FAMILY FOUNDATION INC**EIN:** 39-1673472

Name of Stock	End of Year Book Value	End of Year Fair Market Value
FIDUCIARY SERVICES - EQUITIES	9,493,859	11,553,135
FIDELITY - STOCKS	3,792,908	4,901,205
FIDELITY - MUTUAL STOCK FUNDS	4,890,277	5,344,733

TY 2016 Investments - Other Schedule**Name:** BIERMAN FAMILY FOUNDATION INC**EIN:** 39-1673472

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
FIDUCIARY SERVICES - MONEY MARKET	AT COST	1,098,228	1,098,228
FIDUCIARY SERVICES - PRIVATE EQUITY	AT COST	408,932	380,822
FIDELITY - MONEY MARKET	AT COST	320,214	320,214
FIDELITY - EQUITY ETPS	AT COST	2,609,821	2,908,952
FIDUCIARY SERVICES - PURCHASED INTEREST	AT COST	3,652	3,652
FIDUCIARY SERVICES - ACCRUED DIVIDENDS	AT COST	1,703	1,703
FIDELITY - FIXED INCOME ETPS	AT COST	1,805,306	1,772,341
FIDELITY - ACCRUED DIVIDENDS	AT COST	6,465	6,465

TY 2016 Legal Fees Schedule**Name:** BIERMAN FAMILY FOUNDATION INC**EIN:** 39-1673472

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
RUDER WARE	17,191	0		0

TY 2016 Other Assets Schedule

Name: BIERMAN FAMILY FOUNDATION INC

EIN: 39-1673472

Other Assets Schedule

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
DIVIDENDS RECEIVABLE, NET OF FOREIGN TAXES	10,292		

TY 2016 Other Decreases Schedule

Name: BIERMAN FAMILY FOUNDATION INC
EIN: 39-1673472

Description	Amount
FEDERAL EXCISE TAXES - BOOK	22,000

TY 2016 Other Expenses Schedule**Name:** BIERMAN FAMILY FOUNDATION INC**EIN:** 39-1673472**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
STATE FILING FEES	10	0		0
DIRECTORS' INSURANCE	2,544	0		0
MISC INVESTMENT FEES - FIDELITY	114	114		0
MISC INVESTMENT FEES - FIDUCIARY SERVICES	440	440		0
INVESTMENT ADVISER FEES - FIDELITY	173,502	173,502		0
INVESTMENT ADVISER FEES - FIDUCIARY SERVICES	149,807	149,807		0
POST OFFICE BOX	144	0		0

TY 2016 Other Increases Schedule**Name:** BIERMAN FAMILY FOUNDATION INC**EIN:** 39-1673472

Description	Amount
INCOME RECOGNIZED FOR BOOKS AND NOT FOR TAX	860
ROUNDING ERROR	1

TY 2016 Taxes Schedule**Name:** BIERMAN FAMILY FOUNDATION INC**EIN:** 39-1673472

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN - FIDELITY	6,231	6,231		0
FOREIGN - FIDUCIARY SERVICES	20,895	20,895		0