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## Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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► Information about Form 990-PF and its separate instructions is at [www.irs.gov/form990pf](http://www.irs.gov/form990pf)

For calendar year 2016 or tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_

Name of foundation

HERB KOHL EDUCATIONAL FOUNDATION, INC.

Number and street (or P O box number if mail is not delivered to street address)

825 N. JEFFERSON ST.

Room/suite  
350

City or town, state or province, country, and ZIP or foreign postal code

MILWAUKEE, WI 53202

G Check all that apply:

Initial return  Initial return of a former public charity  
 Final return  Amended return  
 Address change  Name change

H Check type of organization:  Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundation

I Fair market value of all assets at end of year

J Accounting method:  Cash  Accrual

(from Part II, col (c), line 16)

29,140. (Part I, column (d) must be on cash basis)

## Part I Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc., received	1,747,682.		N/A	
2	Check <input type="checkbox"/> if the foundation is not required to attach Sch B Interest on savings and temporary cash investments				
3		63.	63.		STATEMENT 1
4	Dividends and interest from securities				
5a	Gross rents	RECEIVED			
b	Net rental income or (loss)				
6a	Net gain or (loss) from sale of assets (not on line 10)				
b	Gross sales price for all assets on line 6a				
7	Capital gain net income (from Part IV, line 2)	308	0.	0.	
8	Net short-term capital gain				
9	Income modifications				
10a	Gross sales less returns and allowances				
b	Less Cost of goods sold				
c	Gross profit or (loss)				
11	Other income	31,092.	0.		STATEMENT 2
12	Total. Add lines 1 through 11	1,778,837.	63.		
13	Compensation of officers, directors, trustees, etc	0.	0.		0.
14	Other employee salaries and wages				
15	Pension plans, employee benefits				
16a	Legal fees				
b	Accounting fees	STMT 3	4,264.	0.	4,264.
c	Other professional fees				
17	Interest				
18	Taxes				
19	Depreciation and depletion				
20	Occupancy				
21	Travel, conferences, and meetings				
22	Printing and publications				
23	Other expenses	STMT 4	144,771.	0.	144,771.
24	Total operating and administrative expenses. Add lines 13 through 23		149,035.	0.	149,035.
25	Contributions, gifts, grants paid		1,656,711.		1,656,711.
26	Total expenses and disbursements. Add lines 24 and 25		1,805,746.	0.	1,805,746.
27	Subtract line 26 from line 12:				
a	Excess of revenue over expenses and disbursements		-26,909.		
b	Net investment income (if negative, enter -0-)			63.	
c	Adjusted net income (if negative, enter -0-)				N/A

G  
30  
A

<b>Part II</b> Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of year		
			(a) Book Value	(b) Book Value	(c) Fair Market Value	
<b>Assets</b>	1	Cash - non-interest-bearing	56,049.	29,140.	29,140.	
	2	Savings and temporary cash investments				
	3	Accounts receivable ►				
		Less: allowance for doubtful accounts ►				
	4	Pledges receivable ►				
		Less: allowance for doubtful accounts ►				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons				
	7	Other notes and loans receivable ►				
		Less: allowance for doubtful accounts ►				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U.S. and state government obligations				
	b	Investments - corporate stock				
	c	Investments - corporate bonds				
<b>Liabilities</b>	11	Investments - land, buildings, and equipment basis ►				
		Less accumulated depreciation ►				
	12	Investments - mortgage loans				
	13	Investments - other				
	14	Land, buildings, and equipment basis ►				
		Less accumulated depreciation ►				
	15	Other assets (describe ►)				
	16	<b>Total assets</b> (to be completed by all filers - see the instructions. Also, see page 1, item I)	56,049.	29,140.	29,140.	
	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable				
	22	Other liabilities (describe ►)				
	23	<b>Total liabilities</b> (add lines 17 through 22)	0.	0.		
<b>Net Assets or Fund Balances</b>	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.		<input checked="" type="checkbox"/>			
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.			<input checked="" type="checkbox"/>		
	27	Capital stock, trust principal, or current funds		56,049.	29,140.	
	28	Paid-in or capital surplus, or land, bldg., and equipment fund		0.	0.	
	29	Retained earnings, accumulated income, endowment, or other funds		0.	0.	
	30	<b>Total net assets or fund balances</b>		56,049.	29,140.	
	31	<b>Total liabilities and net assets/fund balances</b>		56,049.	29,140.	

**Part III** Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	56,049.
2	Enter amount from Part I, line 27a	2	-26,909.
3	Other increases not included in line 2 (itemize) ►	3	0.
4	Add lines 1, 2, and 3	4	29,140.
5	Decreases not included in line 2 (itemize) ►	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	29,140.

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**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b	<b>NONE</b>			
c				
d				
e				
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				
b				
c				
d				
e				
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	{ }		3	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

 Yes  No

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2015	<b>1,108,105.</b>	<b>220,733.</b>	<b>5.020115</b>
2014	<b>413,763.</b>	<b>551,306.</b>	<b>.750514</b>
2013	<b>402,930.</b>	<b>821,454.</b>	<b>.490508</b>
2012	<b>412,185.</b>	<b>743,491.</b>	<b>.554391</b>
2011	<b>421,565.</b>	<b>558,881.</b>	<b>.754302</b>

2 Total of line 1, column (d)

**2 7.569830**

3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years

**3 1.513966**

4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5

**4 12,942.**

5 Multiply line 4 by line 3

**5 19,594.**

6 Enter 1% of net investment income (1% of Part I, line 27b)

**6 1.**

7 Add lines 5 and 6

**7 19,595.**

8 Enter qualifying distributions from Part XII, line 4

**8 1,805,746.**If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.  
See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

1a Exempt operating foundations described in section 4940(d)(2), check here ► and enter "N/A" on line 1.  
 Date of ruling or determination letter: \_\_\_\_\_ (attach copy of letter if necessary-see instructions)

b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ►  and enter 1% of Part I, line 27b

c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).

2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

3 Add lines 1 and 2

4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

5 **Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-

## 6 Credits/Payments:

a 2016 estimated tax payments and 2015 overpayment credited to 2016

b Exempt foreign organizations - tax withheld at source

c Tax paid with application for extension of time to file (Form 8868)

d Backup withholding erroneously withheld

6a	795.
6b	
6c	
6d	
7	795.

7 Total credits and payments. Add lines 6a through 6d

8 Enter any **penalty** for underpayment of estimated tax. Check here ► if Form 2220 is attached

9 **Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed**

10 **Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid**

11 Enter the amount of line 10 to be: **Credited to 2017 estimated tax** ►

794. | Refunded ► 11 0.

**Part VII-A Statements Regarding Activities**

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?  
 b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)?  
*If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities*  
 c Did the foundation file Form 1120-POL for this year?  
 d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:  
 (1) On the foundation. ► \$ 0. (2) On foundation managers. ► \$ 0.

e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ 0.

2 Has the foundation engaged in any activities that have not previously been reported to the IRS?  
*If "Yes," attach a detailed description of the activities*  
 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*  
 4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?  
 b If "Yes," has it filed a tax return on Form 990-T for this year?  
 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?  
*If "Yes," attach the statement required by General Instruction T*  
 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:  
 • By language in the governing instrument, or  
 • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?  
 7 Did the foundation have at least \$5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XV*

SEE ATTACHED

8a Enter the states to which the foundation reports or with which it is registered (see instructions) ►  
**WI**

b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? *If "Yes," complete Part XIV*

10 Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses*

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**Part VII-A** Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <b>WWW.KOHLEDUCATION.ORG</b>	13	X
14 The books are in care of ► <b>MICHAEL L. BURR</b> Located at ► <b>825 N. JEFFERSON ST., SUITE 350, MILWAUKEE, WI</b>	Telephone no. ► <b>414-271-6600</b> ZIP+4 ► <b>53202</b>	
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> - Check here and enter the amount of tax-exempt interest received or accrued during the year	► 15	N/A
16 At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	16	Yes X No

**Part VII-B** Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/>	Yes X No
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/>	Yes X No
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/>	Yes X No
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/>	Yes X No
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/>	Yes X No
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/>	Yes X No
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here	N/A ►	1b
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? If "Yes," list the years ►	<input type="checkbox"/>	Yes X No
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	2b
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/>	Yes X No
b If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016)	N/A	3b
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b	X

## Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?
- (3) Provide a grant to an individual for travel, study, or other similar purposes?
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions)
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

 Yes  No Yes  No Yes  No Yes  No Yes  No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here ► 

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? N/A

 Yes  No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

 Yes  No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

 Yes  No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

7b

## Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
HERBERT H. KOHL 825 N. JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	PRESIDENT/DIRECTOR 1.00	0.	0.	0.
CHARLES PRUITT 825 N. JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	DIRECTOR 0.00	0.	0.	0.
JOANNE ANTON 825 N. JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	DIRECTOR 0.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000 ► 0

**Part VIII****Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)***3 Five highest-paid independent contractors for professional services. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services ►

0

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

Expenses

**1 THE FOUNDATION ANNUALLY AWARDS \$1,000 SCHOLARSHIPS TO APPROXIMATELY 200 STUDENTS, 100 TEACHERS, AND 100 SCHOOLS IN WISCONSIN, AND ALSO PROVIDES FUNDING FOR THE WISCONSIN**

0.

**2 TEACHER OF THE YEAR AWARD. IN ADDITION, THE FOUNDATION MAY MAKE CONTRIBUTIONS TO VARIOUS CHARITABLE ORGANIZATIONS.**

0.

3

4

**Part IX-B Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

Amount

**1 NONE**

0.

2

All other program-related investments. See instructions.

**3 NONE**

0.

**Total. Add lines 1 through 3** ►

0.

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**Part X** **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:	
a	Average monthly fair market value of securities	1a 0.
b	Average of monthly cash balances	1b 13,139.
c	Fair market value of all other assets	1c
d	<b>Total</b> (add lines 1a, b, and c)	1d 13,139.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0.
2	Acquisition indebtedness applicable to line 1 assets	2 0.
3	Subtract line 2 from line 1d	3 13,139.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4 197.
5	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4	5 12,942.
6	<b>Minimum investment return.</b> Enter 5% of line 5	6 647.

**Part XI** **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ►  and do not complete this part.)

1	Minimum investment return from Part X, line 6	1 647.
2a	Tax on investment income for 2016 from Part VI, line 5	2a 1.
b	Income tax for 2016. (This does not include the tax from Part VI.)	2b
c	Add lines 2a and 2b	2c 1.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3 646.
4	Recoveries of amounts treated as qualifying distributions	4 31,092.
5	Add lines 3 and 4	5 31,738.
6	Deduction from distributable amount (see instructions)	6 0.
7	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7 31,738.

**Part XII** **Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a 1,805,746.
b	Program-related investments - total from Part IX-B	1b 0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2
3	Amounts set aside for specific charitable projects that satisfy the:	
a	Suitability test (prior IRS approval required)	3a
b	Cash distribution test (attach the required schedule)	3b
4	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4 1,805,746.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5 1.
6	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4	6 1,805,745.

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

## Part XIII Undistributed Income (see instructions)

1 Distributable amount for 2016 from Part XI, line 7

2 Undistributed income, if any, as of the end of 2016

a Enter amount for 2015 only

b Total for prior years:

3 Excess distributions carryover, if any, to 2016:

a From 2011 2,369.

b From 2012 372,502.

c From 2013 362,343.

d From 2014 383,542.

e From 2015 1,093,730.

f Total of lines 3a through e

4 Qualifying distributions for 2016 from Part XI, line 4: ► \$ 1,805,746.

a Applied to 2015, but not more than line 2a

b Applied to undistributed income of prior years (Election required - see instructions)

c Treated as distributions out of corpus (Election required - see instructions)

d Applied to 2016 distributable amount

e Remaining amount distributed out of corpus

5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a).)

6 Enter the net total of each column as indicated below:

a Corpus Add lines 3f, 4c, and 4e Subtract line 5

b Prior years' undistributed income. Subtract line 4b from line 2b

c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed

d Subtract line 6c from line 6b. Taxable amount - see instructions

e Undistributed income for 2015. Subtract line 4a from line 2a. Taxable amount - see instr.

f Undistributed income for 2016. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017

7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)

8 Excess distributions carryover from 2011 not applied on line 5 or line 7

9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a

10 Analysis of line 9:

a Excess from 2012

b Excess from 2013

c Excess from 2014

d Excess from 2015 466,804.

e Excess from 2016 1,774,008.

(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
			31,738.
		0.	
	0.		
	2,214,486.		31,738.
		0.	
			0.
	0.		
	1,774,008.		0.
		0.	
	3,988,494.		0.
		0.	
	1,747,682.		0.
		0.	
	2,240,812.		

**Part XIV | Private Operating Foundations** (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling  
b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

		Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3)(B)			
2	a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed			
		Tax year	Prior 3 years		
3	(a) 2016	(b) 2015	(c) 2014	(d) 2013	(e) Total
4	a	85% of line 2a			
	b	Qualifying distributions from Part XII, line 4 for each year listed			
	c	Amounts included in line 2c not used directly for active conduct of exempt activities			
	d	Qualifying distributions made directly for active conduct of exempt activities.			
	e	Subtract line 2d from line 2c			
	3	Complete 3a, b, or c for the alternative test relied upon:			
	a	"Assets" alternative test - enter:			
	(1)	Value of all assets			
	(2)	Value of assets qualifying under section 4942(j)(3)(B)(i)			
	b	"Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed			
	c	"Support" alternative test - enter:			
	(1)	Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)			
	(2)	Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)			
	(3)	Largest amount of support from an exempt organization			
	(4)	Gross investment income			

**Part XV** **Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**

## 1 Information Regarding Foundation Managers:

- ❑ List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

HERBERT H. KOHL

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

**NONE**

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ►  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

**SEE ATTACHED APPLICATION FORMS**

**b The form in which applications should be submitted and information and materials they should include:**

**SEE ATTACHED APPLICATION FORMS**

**c Any submission deadlines:**

**SEE ATTACHED APPLICATION FORMS**

**d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:**

**SEE ATTACHED APPLICATION FORMS**

**Part XV** **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a Paid during the year</i>				
SEE ATTACHED				1,656,711.
<b>Total</b>			► 3a	1,656,711.
<i>b Approved for future payment</i>				
<b>NONE</b>				
<b>Total</b>			► 3b	0.

## Part XVI-A Analysis of Income-Producing Activities

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities				14	63.
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a <b>GRANT RETURNS</b>					31,092.
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)			0.	63.	31,092.
13 Total. Add line 12, columns (b), (d), and (e)				13	31,155.
(See worksheet in line 13 instructions to verify calculations.)					

## **Relationship of Activities to the Accomplishment of Exempt Purposes**

**Part XVII. Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations**

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

**a Transfers from the reporting foundation to a noncharitable exempt organization of:**

- (1) Cash
- (2) Other assets

**b Other transactions:**

- (1) Sales of assets to a noncharitable exempt organization
- (2) Purchases of assets from a noncharitable exempt organization
- (3) Rental of facilities, equipment, or other assets
- (4) Reimbursement arrangements
- (5) Loans or loan guarantees
- (6) Performance of services or membership or fundraising solicitation

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

Yes  No

**b** If "Yes," complete the following schedule.

**Sign  
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

May the IRS discuss this return with the preparer shown below (see instr.)?

<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>RACHEL J. BECKER</b>	Preparer's signature 	Date 5/11/2017	Check <input type="checkbox"/> if self-employed	PTIN <b>P00966076</b>
	Firm's name ► <b>DELOITTE TAX LLP</b>			Firm's EIN ► <b>86-1065772</b>	
	Firm's address ► <b>555 EAST WELLS STREET, SUITE 1400 MILWAUKEE, WI 53202</b>			Phone no. <b>414-271-3000</b>	

**Schedule B**  
 (Form 990, 990-EZ,  
 or 990-PF)  
 Department of the Treasury  
 Internal Revenue Service

**Schedule of Contributors**

OMB No 1545-0047

**2016**

- Attach to Form 990, Form 990-EZ, or Form 990-PF.
- Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990) .

Name of the organization

**HERB KOHL EDUCATIONAL FOUNDATION, INC.**

Employer identification number

**39-1661743**

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

501(c)( ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

► \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

HERB KOHL EDUCATIONAL FOUNDATION, INC.

Employer identification number

39-1661743

**Part I** **Contributors** (See instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HERBERT H. KOHL CHARITIES, INC 825 NORTH JEFFERSON STREET MILWAUKEE, WI 53202	\$ 1,747,682.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions.)

Name of organization

Employer identification number

HERB KOHL EDUCATIONAL FOUNDATION, INC.

39-1661743

**Part II Noncash Property** (See instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____

**Name of organization**

**Employer identification number**

HERB KOHL EDUCATIONAL FOUNDATION, INC.

39-1661743

### Part III

**Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this info once) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

## FORM 990-PF

## DIVIDENDS AND INTEREST FROM SECURITIES

## STATEMENT 1

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
DIVIDEND INCOME	63.	0.	63.	63.	
TO PART I, LINE 4	63.	0.	63.	63.	

## FORM 990-PF

## OTHER INCOME

## STATEMENT 2

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
GRANT RETURNS	31,092.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	31,092.	0.	

## FORM 990-PF

## ACCOUNTING FEES

## STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	4,264.	0.		4,264.
TO FORM 990-PF, PG 1, LN 16B	4,264.	0.		4,264.

## FORM 990-PF

## OTHER EXPENSES

## STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
AWARD RECOGNITION EXPENSES	138,874.	0.		138,874.
AWARD SELECTION EXPENSES	240.	0.		240.
OFFICE EXPENSES	5,657.	0.		5,657.
TO FORM 990-PF, PG 1, LN 23	144,771.	0.		144,771.

**Herb Kohl Educational Foundation, Inc.  
Form 990-PF**

**EIN: 39-1661743  
Year: 2016**

**Part VIIA -- Statement Regarding Activities, Question 4b**

The taxpayer did not have unrelated business gross income of \$1,000 or more during the year; however, the taxpayer did file a 2015 Form 990-T because the taxpayer continues to have net operating losses which carry forward into 2016 and future years.

**A Statement Attached to and Made Part of Return of Private Foundation (Form 990-PF)**

**Election to Use Excess Distributions from Prior Years to Satisfy Distribution Requirements of  
Section 170(b)(1)(F) or Section 4942(g)(3)**

Pursuant to Regulation **53.4942(a)-3(c)(2)**, the Herb Kohl Educational Foundation, Inc. elects to use excess distributions from prior years in order to satisfy the distribution requirements of section 170(b)(1)(F) or section 4942(g)(3) for the year ending December 31, 2016. The prior year excess distributions will be allocated to the required distribution in the following manner:

1. \$2,369 of the excess distribution carryover for the taxable year ending December 31, 2011.
2. \$375,502 of the excess distribution carryover for the taxable year ending December 31, 2012
3. \$362,343 of the excess distribution carryover for the taxable year ending December 31, 2013.
4. \$383,542 of the excess distribution carryover for the taxable year ending December 31, 2014.
5. \$623,926 of the excess distribution carryover for the taxable year ending December 31, 2015.

## 2016 SCHOOL AWARDS

School	City	State	Award	Grant Type	Year	Teacher	Albrecht-Heiks
Waunakee Community High School	Waunakee	WI	\$ 3,000.00	School	2016	Elizabeth	Albrecht-Heiks
School District of Siren	Siren	WI	\$ 3,000.00	School	2016	Bryn	Anderson
Hartford Union High School	Hartford	WI	\$ 3,000.00	School	2016	Mark	Arnhold
Wauwatosa STEM	Wauwatosa	WI	\$ 3,000.00	School	2016	Margaret	Baran
Morse Marshall High School	Milwaukee	WI	\$ 3,000.00	School	2016	Lorrean	Becklund
Asa Clark Middle School	Pewaukee	WI	\$ 3,000.00	School	2016	Kathy	Birkes-Drees
N.E.W. Lutheran High School	Green Bay	WI	\$ 3,000.00	School	2016	Holly	Blocker
Academy of Accelerated Learning	Milwaukee	WI	\$ 3,000.00	School	2016	Susan	Boushon
Reedsburg Area High School	Reedsburg	WI	\$ 3,000.00	School	2016	Sarah	Breckley
Waukesha Catholic School	Waukesha	WI	\$ 3,000.00	School	2016	Linda	Bucher
Laygosmith High School	Laygosmith	WI	\$ 3,000.00	School	2016	Douglas	Bunton
Columbus Middle School	Columbus	WI	\$ 3,000.00	School	2016	Katelyn	Buonincontro
Elmwood Elementary School	New Berlin	WI	\$ 3,000.00	School	2016	Monica	Church
Wausau East High School	Wausau	WI	\$ 3,000.00	School	2016	Paul	Clark
Milwaukee High School of the Arts	Milwaukee	WI	\$ 3,000.00	School	2016	Krista	Claypool
St. Patrick School	Mauston	WI	\$ 3,000.00	School	2016	Mary Beth	Crowley
Cumberland Elementary School	Whitefish Bay	WI	\$ 3,000.00	School	2016	Samantha	Cruz
Janet Berry Elementary School	Appleton	WI	\$ 3,000.00	School	2016	Krista	DeRidder
Oshkosh North High School	Oshkosh	WI	\$ 3,000.00	School	2016	Bridget	Duffy-Ulrich
Richards Elementary School	Whitefish Bay	WI	\$ 3,000.00	School	2016	Nora	Fitzpatrick
King Elementary School	Green Bay	WI	\$ 3,000.00	School	2016	Michelle	Flick
Waunakee Intermediate School	Waunakee	WI	\$ 3,000.00	School	2016	Amy	Frank
Clovis Grove Elementary School	Menasha	WI	\$ 3,000.00	School	2016	Susan	Fritsch
Patrick Marsh Middle School	Sun Prairie	WI	\$ 3,000.00	School	2016	Chris	Gleason
Wales Elementary School	Wales	WI	\$ 3,000.00	School	2016	Jennouise	Gliniecki
Rothschild Elementary School	Rothschild	WI	\$ 3,000.00	School	2016	Pamela	Gresser
Kettle Moraine Middle School	Dousman	WI	\$ 3,000.00	School	2016	Shane	Gutbrod
Indian Mound Middle School	McFarland	WI	\$ 3,000.00	School	2016	Kate	Halverson
James Fenimore Cooper School	Milwaukee	WI	\$ 3,000.00	School	2016	Carol	Hanney
St. German Elementary School	St. German	WI	\$ 3,000.00	School	2016	Donna	Hejtmánek
Northland Pines Montessori	St. German	WI	\$ 3,000.00	School	2016	Megan	Hoffman
Sandhill Elementary School	Stoughton	WI	\$ 3,000.00	School	2016	Jennifer	Hopper
Hales Corners Lutheran School	Hales Corners	WI	\$ 3,000.00	School	2016	Jana	Horn
Morse Marshall High School	Milwaukee	WI	\$ 3,000.00	School	2016	Kristina	Huppertz
West Salem Middle School	West Salem	WI	\$ 3,000.00	School	2016	Heather	Jehn
Divine Savior School	Kiel	WI	\$ 3,000.00	School	2016	Linda	Jelinek
Oregon High School	Oregon	WI	\$ 3,000.00	School	2016	Nathan	Johnson
Grand Marsh Elementary School	Grand Marsh	WI	\$ 3,000.00	School	2016	Dana	Johnson
St. John the Baptist School	Jefferson	WI	\$ 3,000.00	School	2016	Carissa	Koehler
River Bluff Middle School	Stoughton	WI	\$ 3,000.00	School	2016	Lisa	Koenecke
Pioneer Elementary School	Ashwaubenon	WI	\$ 3,000.00	School	2016	Kathleen	Kowalczyk
Glacier Edge Elementary School	Verona	WI	\$ 3,000.00	School	2016	Jennifer	Krantz
St. Francis Xavier High School	Appleton	WI	\$ 3,000.00	School	2016	David	Kubisch
Saint Catherine's High School	Racine	WI	\$ 3,000.00	School	2016	Rachel	Lantz
South Mountain Elementary School	Wausau	WI	\$ 3,000.00	School	2016	Jena	Lawson
Whitefish Bay Middle School	Whitefish Bay	WI	\$ 3,000.00	School	2016	Jessica	Leahy
Marquette University High School	Milwaukee	WI	\$ 3,000.00	School	2016	Christopher	Lese
Beaver Dam Middle School	Beaver Dam	WI	\$ 3,000.00	School	2016	Mallory	Lindert
Bayfield High School	Bayfield	WI	\$ 3,000.00	School	2016	David	Lussenhop
Chippewa Falls High School	Chippewa Falls	WI	\$ 3,000.00	School	2016	Molly	Malone
Blair Elementary School	Waukesha	WI	\$ 3,000.00	School	2016	Omar	Masis
St. James School	Madison	WI	\$ 3,000.00	School	2016	Lauren	McCall
Reedsburg Area High School	Reedsburg	WI	\$ 3,000.00	School	2016	Michael	McCarville Jr
Erin School	Hartford	WI	\$ 3,000.00	School	2016	Ryan	Meisel
Greenfield High School	Greenfield	WI	\$ 3,000.00	School	2016	Wayne	Merchle
Green Bay West High School	Green Bay	WI	\$ 3,000.00	School	2016	Lisa	Merkel
West Bend West High School	West Bend	WI	\$ 3,000.00	School	2016	Jennifer	Mesko
Lawrence-Lawson Elementary School	Sparta	WI	\$ 3,000.00	School	2016	Kimberly	Milne
Carl Traeger Elementary School	Oshkosh	WI	\$ 3,000.00	School	2016	Teresa	Moucha
Wedgewood Park Middle School	Milwaukee	WI	\$ 3,000.00	School	2016	Michelle	Mueller
Reagan IB High School	Milwaukee	WI	\$ 3,000.00	School	2016	Adam	Murphy
Flynn Elementary School	Eau Claire	WI	\$ 3,000.00	School	2016	Katherine	Myers
Waterford Union High School	Waterford	WI	\$ 3,000.00	School	2016	Michael	Nelson
Unity Middle School	Balsam Lake	WI	\$ 3,000.00	School	2016	Cory	Nelson
Bay Port High School	Green Bay	WI	\$ 3,000.00	School	2016	Audrey	Nowak
Rufus King High School	Milwaukee	WI	\$ 3,000.00	School	2016	Kelly	O'Keefe-Boettcher
Baraboo High School	Baraboo	WI	\$ 3,000.00	School	2016	Karen	Olson
Weston High School	Cazenovia	WI	\$ 3,000.00	School	2016	Randeanne	Osborne
Riverdale Elem. and Middle School	Muscoda	WI	\$ 3,000.00	School	2016	Stacy	Ottman

Lodi High School	Lodi	WI	\$ 3,000.00	School	2016	Kristi	Paskey
Highland Elementary School	Highland	WI	\$ 3,000.00	School	2016	Jean	Pierick
Milwaukee German Immersion School	Milwaukee	WI	\$ 3,000.00	School	2016	Sigurd	Piwek
Mishicot School District	Mishicot	WI	\$ 3,000.00	School	2016	Jamie	Propson
Little Chute High School	Little Chute	WI	\$ 3,000.00	School	2016	Nicholas	Rankin
Crandon High School	Crandon	WI	\$ 3,000.00	School	2016	Jodi	Resch Brownell
Hillcrest School	Kenosha	WI	\$ 3,000.00	School	2016	William	Robinson
Rib Lake High School	Rib Lake	WI	\$ 3,000.00	School	2016	Matthew	Robisch
Tigerton High School	Tigerton	WI	\$ 3,000.00	School	2016	Lori	Rowe
Al Behrman Elementary School	Baraboo	WI	\$ 3,000.00	School	2016	Jon	Ruff
St. Sebastian School	Milwaukee	WI	\$ 3,000.00	School	2016	Melinda	Runnoe
Patrick Marsh Middle School	Sun Prairie	WI	\$ 3,000.00	School	2016	Christopher	Schiemann
Valders High School	Valders	WI	\$ 3,000.00	School	2016	Constance	Schwantes Denk
New Berlin West Middle/High School	New Berlin	WI	\$ 3,000.00	School	2016	Lon	Seitz
Brookfield East High School	Brookfield	WI	\$ 3,000.00	School	2016	Kristi	Simek
Kettle Moraine Middle School	Dousman	WI	\$ 3,000.00	School	2016	Kay	Staley
Waunakee School District	Waunakee	WI	\$ 3,000.00	School	2016	Jill	Statz
St. Francis Xavier High School	Appleton	WI	\$ 3,000.00	School	2016	Christine	Steinlage
Seymour Community High School	Seymour	WI	\$ 3,000.00	School	2016	John	Stetz
Appleton North High School	Appleton	WI	\$ 3,000.00	School	2016	Steve	Sugrue
Bayfield Middle School	Bayfield	WI	\$ 3,000.00	School	2016	Shelle	Swanson
Pius XI Catholic High School	Milwaukee	WI	\$ 3,000.00	School	2016	Christine	Trainor
Waukesha STEM Academy	Waukesha	WI	\$ 3,000.00	School	2016	Michael	Travia
Lake Holcombe School	Holcombe	WI	\$ 3,000.00	School	2016	Barbara	VanDoorn
Waukesha North High School	Waukesha	WI	\$ 3,000.00	School	2016	Margaret	Voit
Cooper Elementary School	Sheboygan	WI	\$ 3,000.00	School	2016	Eric	Waara
Willow River Elementary School	Hudson	WI	\$ 3,000.00	School	2016	Linda	Wagner
School District of Gilman	Gilman	WI	\$ 3,000.00	School	2016	Lynn	Webster
Purdy Elementary School	Fort Atkinson	WI	\$ 3,000.00	School	2016	Heidi	Wegner
Aquinas High School	La Crosse	WI	\$ 3,000.00	School	2016	Ann	Wenzel
Homestead High School	Mequon	WI	\$ 3,000.00	School	2016	Jennifer	Zortman
Sebastopol Middle & High School	Sturgeon Bay	WI	\$ 3,000.00	School	2016	Adam	Baier
Merton Primary School	Merton	WI	\$ 3,000.00	School	2016	Michael	Budisch
Mishicot High School	Mishicot	WI	\$ 3,000.00	School	2016	Thomas	Ellenbecker
Randolph Elementary Middle School	Randolph	WI	\$ 3,000.00	School	2016	Jeff	Fimreite
Lawrence-Lawson & Cataract Elementary	Sparta	WI	\$ 3,000.00	School	2016	Melissa	Herek
Portage High School	Portage	WI	\$ 3,000.00	School	2016	Robin	Kvalo
Veritas High School	Milwaukee	WI	\$ 3,000.00	School	2016	Sherry	Lehman-Tolkan
St. James Lutheran School	Shawano	WI	\$ 3,000.00	School	2016	Susan	Longmire
Marquette University High School	Milwaukee	WI	\$ 3,000.00	School	2016	Jeffrey	Monday
Westfield Area High/Middle School	Westfield	WI	\$ 3,000.00	School	2016	David	Moody
Oconomowoc High School	Oconomowoc	WI	\$ 3,000.00	School	2016	Joseph	Moylan
Ronald Reagan College Prep High School	Milwaukee	WI	\$ 3,000.00	School	2016	Michael	Roemer
St Rose & St Leo & Messmer	Milwaukee	WI	\$ 3,000.00	School	2016	Donna	Schmidt
Divine Savior Catholic School	Kiel	WI	\$ 3,000.00	School	2016	Kerry	Sievert
Kromrey Middle School	Middleton	WI	\$ 3,000.00	School	2016	Steven	Soeteber
South High School	Sheboygan	WI	\$ 3,000.00	School	2016	Michael	Trimberger

2016 AWARDS \$ 348,000.00

2016 FELLOWS, LEADERS AND 2015 TEACHER OF THE YEAR

First Name	Last Name	City	State	Award	Grant Type	Year	School Affiliation	School City	School State
Robert	King	Holmen	WI	\$ 6,000.00	2015 T.O.Y.	2015	Holmen High School	Holmen	WI
Elizabeth	Albrecht-Heiks	Waunakee	WI	\$ 3,000.00	Fellowship	2016	Waunakee Community High School	Waunakee	WI
Bryn	Anderson	Siren	WI	\$ 3,000.00	Fellowship	2016	School District of Siren	Siren	WI
Mark	Arnhold	Cedarburg	WI	\$ 3,000.00	Fellowship	2016	Hartford Union High School	Hartford	WI
Margaret	Baran	Wauwatosa	WI	\$ 3,000.00	Fellowship	2016	Wauwatosa STEM	Wauwatosa	WI
Lorraine	Becklund	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Morse Marshall High School	Milwaukee	WI
Kathy	Birkes-Drees	Pewaukee	WI	\$ 3,000.00	Fellowship	2016	Asa Clark Middle School	Pewaukee	WI
Holly	Blocker	Green Bay	WI	\$ 3,000.00	Fellowship	2016	N.E.W. Lutheran High School	Green Bay	WI
Susan	Boushier	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Academy of Accelerated Learning	Milwaukee	WI
Sarah	Breckley	Reedsburg	WI	\$ 3,000.00	Fellowship	2016	Reedsburg Area High School	Reedsburg	WI
Unda	Bucher	Delafield	WI	\$ 3,000.00	Fellowship	2016	Wewaukee Catholic School	Wewaukee	WI
Douglas	Bunton	Ladysmith	WI	\$ 3,000.00	Fellowship	2016	Ladysmith High School	Ladysmith	WI
Katelyn	Buonincontro	Sun Prairie	WI	\$ 3,000.00	Fellowship	2016	Columbus Middle School	Columbus	WI
Monica	Church	Oak Creek	WI	\$ 3,000.00	Fellowship	2016	Elmwood Elementary School	New Berlin	WI
Paul	Clark	Wausau	WI	\$ 3,000.00	Fellowship	2016	Wausau East High School	Wausau	WI
Krista	Claypool	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Milwaukee High School of the Arts	Milwaukee	WI
Mary Beth	Crowley	Lyndon Station	WI	\$ 3,000.00	Fellowship	2016	St. Patrick School	Mauron	WI
Samantha	Cruz	Whitefish Bay	WI	\$ 3,000.00	Fellowship	2016	Cumberland Elementary School	Whitefish Bay	WI
Krista	DeRidder	Kimberly	WI	\$ 3,000.00	Fellowship	2016	Janet Berry Elementary School	Appleton	WI
Bridget	Duffy-Ulrich	Oshkosh	WI	\$ 3,000.00	Fellowship	2016	Oshkosh North High School	Oshkosh	WI
Nora	Fitzpatrick	Whitefish Bay	WI	\$ 3,000.00	Fellowship	2016	Richards Elementary School	Whitefish Bay	WI
Michelle	Ficek	Green Bay	WI	\$ 3,000.00	Fellowship	2016	King Elementary School	Green Bay	WI
Amy	Frank	Sun Prairie	WI	\$ 3,000.00	Fellowship	2016	Waunakese Intermediate School	Waunakese	WI
Susan	Fritsch	Appleton	WI	\$ 3,000.00	Fellowship	2016	Clovis Grove Elementary School	Menasha	WI
Chris	Glessner	Sun Prairie	WI	\$ 3,000.00	Fellowship	2016	Patrick Marsh Middle School	Sun Prairie	WI
Jennouise	Gimleck	Wewaukee	WI	\$ 3,000.00	Fellowship	2016	Wales Elementary School	Wales	WI
Pamela	Gresser	Hatley	WI	\$ 3,000.00	Fellowship	2016	Rothschild Elementary School	Rothschild	WI
Shane	Gutbrod	Sussex	WI	\$ 3,000.00	Fellowship	2016	Kettle Moraine Middle School	Dousman	WI
Kate	Halverson	McFarland	WI	\$ 3,000.00	Fellowship	2016	Indian Mound Middle School	McFarland	WI
Carol	Harmey	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	James Fenimore Cooper School	Milwaukee	WI
Donna	Hejmanek	Harshaw	WI	\$ 3,000.00	Fellowship	2016	St. German Elementary School	St. German	WI
Megan	Hoffman	Conover	WI	\$ 3,000.00	Fellowship	2016	Northland Pines Montessori	St. German	WI
Jennifer	Hopper	Stoughton	WI	\$ 3,000.00	Fellowship	2016	Sandhill Elementary School	Stoughton	WI
Jana	Horn	Franklin	WI	\$ 3,000.00	Fellowship	2016	Hales Corners Lutheran School	Hales Corners	WI
Kristina	Huppertz	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Morse Marshall High School	Milwaukee	WI
Heather	Jehn	West Salem	WI	\$ 3,000.00	Fellowship	2016	West Salem Middle School	West Salem	WI
Unda	Jelinek	Kiel	WI	\$ 3,000.00	Fellowship	2016	Divine Savior School	Kiel	WI
Nathan	Johnson	Verona	WI	\$ 3,000.00	Fellowship	2016	Oregon High School	Oregon	WI
Dana	Johnson	Wisconsin Dells	WI	\$ 3,000.00	Fellowship	2016	Grand Marsh Elementary School	Grand Marsh	WI
Carissa	Koehler	Jefferson	WI	\$ 3,000.00	Fellowship	2016	St. John the Baptist School	Jefferson	WI
Lisa	Koenecke	Fitchburg	WI	\$ 3,000.00	Fellowship	2016	River Bluff Middle School	Stoughton	WI
Kathleen	Kowalczyk	Kewaunee	WI	\$ 3,000.00	Fellowship	2016	Pioneer Elementary School	Ashwaubenon	WI
Jennifer	Krantz	Verona	WI	\$ 3,000.00	Fellowship	2016	Glacier Edge Elementary School	Verona	WI
David	Kubisch	Neenah	WI	\$ 3,000.00	Fellowship	2016	St. Francis Xavier High School	Appleton	WI
Rachel	Lantz	Mount Pleasant	WI	\$ 3,000.00	Fellowship	2016	Saint Catherine's High School	Racine	WI
Jena	Lawson	Wausau	WI	\$ 3,000.00	Fellowship	2016	South Mountain Elementary School	Wausau	WI
Jessica	Leahy	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Whitefish Bay Middle School	Whitefish Bay	WI
Christopher	Lese	Greenfield	WI	\$ 3,000.00	Fellowship	2016	Marquette University High School	Milwaukee	WI
Mallory	Lindner	Theresa	WI	\$ 3,000.00	Fellowship	2016	Beaver Dam Middle School	Beaver Dam	WI
David	Lussenhop	Washburn	WI	\$ 3,000.00	Fellowship	2016	Bayfield High School	Bayfield	WI
Molly	Malone	Chippewa Falls	WI	\$ 3,000.00	Fellowship	2016	Chippewa Falls High School	Chippewa Falls	WI
Omar	Masis	Wewaukee	WI	\$ 3,000.00	Fellowship	2016	Blair Elementary School	Wewaukee	WI
Lauren	McCall	Middleton	WI	\$ 3,000.00	Fellowship	2016	St. James School	Madison	WI
Michael	McCarville Jr.	Reedsburg	WI	\$ 3,000.00	Fellowship	2016	Reedsburg Area High School	Reedsburg	WI
Ryan	Melsel	Hartford	WI	\$ 3,000.00	Fellowship	2016	Erin School	Hartford	WI
Wayne	Menchel	Wewaukee	WI	\$ 3,000.00	Fellowship	2016	Greenfield High School	Greenfield	WI
Lisa	Merkel	Green Bay	WI	\$ 3,000.00	Fellowship	2016	Green Bay West High School	Green Bay	WI
Jennifer	Mesko	West Bend	WI	\$ 3,000.00	Fellowship	2016	West Bend West High School	West Bend	WI
Kimberly	Milne	Sparta	WI	\$ 3,000.00	Fellowship	2016	Lawrence-Lawson Elementary School	Sparta	WI
Teresa	Moucha	Oshkosh	WI	\$ 3,000.00	Fellowship	2016	Carl Traeger Elementary School	Oshkosh	WI
Michelle	Mueller	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Wedgewood Park Middle School	Milwaukee	WI
Adam	Murphy	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Reagan IB High School	Milwaukee	WI
Katherine	Myers	Eau Claire	WI	\$ 3,000.00	Fellowship	2016	Flynn Elementary School	Eau Claire	WI
Michael	Nelson	Waterford	WI	\$ 3,000.00	Fellowship	2016	Waterford Union High School	Waterford	WI
Cory	Nelson	Balsam Lake	WI	\$ 3,000.00	Fellowship	2016	Unity Middle School	Balsam Lake	WI
Audrey	Nowak	Kaukauna	WI	\$ 3,000.00	Fellowship	2016	Bay Port High School	Green Bay	WI
Kelly	O'Keefe Boettcher	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Rufus King High School	Milwaukee	WI
Karen	Olson	Reedsburg	WI	\$ 3,000.00	Fellowship	2016	Baraboo High School	Baraboo	WI
Randee	Osborne	LeVeque	WI	\$ 3,000.00	Fellowship	2016	Weston High School	Cazenovia	WI
Stacy	Ottman	Blue River	WI	\$ 3,000.00	Fellowship	2016	Riverdale Elem. and Middle School	Muscoy	WI
Kristi	Paskay	Windsor	WI	\$ 3,000.00	Fellowship	2016	Lodi High School	Lodi	WI
Jean	Pierick	Highland	WI	\$ 3,000.00	Fellowship	2016	Highland Elementary School	Highland	WI
Sigurd	Pfwek	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Milwaukee German Immersion School	Milwaukee	WI
Jamie	Propson	Mishicot	WI	\$ 3,000.00	Fellowship	2016	Mishicot School District	Mishicot	WI
Nicholas	Rankin	Green Bay	WI	\$ 3,000.00	Fellowship	2016	Little Chute High School	Little Chute	WI
Jodi	Resch Brownell	Crandon	WI	\$ 3,000.00	Fellowship	2016	Crandon High School	Crandon	WI
William	Robinson	Pleasant Prairie	WI	\$ 3,000.00	Fellowship	2016	Hillcrest School	Kenosha	WI
Matthew	Robisch	Rib Lake	WI	\$ 3,000.00	Fellowship	2016	Rib Lake High School	Rib Lake	WI
Ion	Rowe	Tigerton	WI	\$ 3,000.00	Fellowship	2016	Tigerton High School	Tigerton	WI
Jori	Ruff	Baraboo	WI	\$ 3,000.00	Fellowship	2016	Al Behrman Elementary School	Baraboo	WI
Melinda	Runnoe	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	St. Sebastian School	Milwaukee	WI
Christopher	Schleermann	Middleton	WI	\$ 3,000.00	Fellowship	2016	Patrick Marsh Middle School	Sun Prairie	WI
Constance	Schwantes Dank	Valders	WI	\$ 3,000.00	Fellowship	2016	Valders High School	Valders	WI
Lori	Setz	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	New Berlin West Middle/High School	New Berlin	WI
Kristi	Simek	Brookfield	WI	\$ 3,000.00	Fellowship	2016	Brookfield East High School	Brookfield	WI
Kay	Staley	Brookfield	WI	\$ 3,000.00	Fellowship	2016	Kettle Moraine Middle School	Dousman	WI

Jill	Statz	Waunakee	WI	\$ 3,000.00	Fellowship	2016	Waunakee School District	Waunakee	WI
Christine	Steinlage	Appleton	WI	\$ 3,000.00	Fellowship	2016	St. Francis Xavier High School	Appleton	WI
John	Steltz	Seymour	WI	\$ 3,000.00	Fellowship	2016	Seymour Community High School	Seymour	WI
Steve	Surue	Oshkosh	WI	\$ 3,000.00	Fellowship	2016	Appleton North High School	Appleton	WI
Shellie	Swanson	Washburn	WI	\$ 3,000.00	Fellowship	2016	Bayfield Middle School	Bayfield	WI
Christine	Trainor	Milwaukee	WI	\$ 3,000.00	Fellowship	2016	Pius XI Catholic High School	Milwaukee	WI
Michael	Travia	New Berlin	WI	\$ 3,000.00	Fellowship	2016	Waukesha STEM Academy	Waukesha	WI
Barbara	Vaasborn	Tony	WI	\$ 3,000.00	Fellowship	2016	Lake Holcombe School	Holcombe	WI
Margaret	Voit	Waukesha	WI	\$ 3,000.00	Fellowship	2016	Waukesha North High School	Waukesha	WI
Eric	Wara	Sheboygan	WI	\$ 3,000.00	Fellowship	2016	Cooper Elementary School	Sheboygan	WI
Urda	Wagner	Baldwin	WI	\$ 3,000.00	Fellowship	2016	Willow River Elementary School	Hudson	WI
Lynn	Webster	Gilman	WI	\$ 3,000.00	Fellowship	2016	School District of Gilman	Gilman	WI
Heidi	Wegner	Jefferson	WI	\$ 3,000.00	Fellowship	2016	Purdy Elementary School	Fort Atkinson	WI
Ann	Wenzel	Wirona	WI	\$ 3,000.00	Fellowship	2016	Aquinas High School	La Crosse	WI
Jennifer	Zortman	Mequon	WI	\$ 3,000.00	Fellowship	2016	Homestead High School	Mequon	WI
Adri	Baier	Sturgeon Bay	WI	\$ 3,000.00	Leadership	2016	Sebastopol Middle & High School	Sturgeon Bay	WI
Michael	Budisch	Hartland	WI	\$ 3,000.00	Leadership	2016	Merton Primary School	Merton	WI
Thomas	Ellenbecker	Francis Creek	WI	\$ 3,000.00	Leadership	2016	Mishicot High School	Mishicot	WI
Jeff	Fimreite	Montello	WI	\$ 3,000.00	Leadership	2016	Randolph Elementary Middle School	Randolph	WI
Melissa	Herek	Elroy	WI	\$ 3,000.00	Leadership	2016	Lawrence-Lawson & Cataract Elementary	Sparta	WI
Robin	Kvalo	Portage	WI	\$ 3,000.00	Leadership	2016	Portage High School	Portage	WI
Sherry	Lehman-Tolkan	Milwaukee	WI	\$ 3,000.00	Leadership	2016	Veritas High School	Milwaukee	WI
Susan	Longmire	Shawano	WI	\$ 3,000.00	Leadership	2016	St. James Lutheran School	Shawano	WI
Jeffrey	Monday	Wauwatosa	WI	\$ 3,000.00	Leadership	2016	Marquette University High School	Milwaukee	WI
David	Moody	Westfield	WI	\$ 3,000.00	Leadership	2016	Westfield Area High/Middle School	Westfield	WI
Joseph	Moylan	Oconomowoc	WI	\$ 3,000.00	Leadership	2016	Oconomowoc High School	Oconomowoc	WI
Michael	Roemer	Milwaukee	WI	\$ 3,000.00	Leadership	2016	Ronald Reagan College Prep High School	Milwaukee	WI
Donna	Schmidt	Franklin	WI	\$ 3,000.00	Leadership	2016	St. Rose & St. Leo & Messmer	Milwaukee	WI
Kerry	Sleyster	Manitowoc	WI	\$ 3,000.00	Leadership	2016	Divine Savior Catholic School	Kiel	WI
Steven	Soeteber	Verona	WI	\$ 3,000.00	Leadership	2016	Kronbrey Middle School	Middleton	WI
Michael	Trimberger	Sheboygan	WI	\$ 3,000.00	Leadership	2016	South High School	Sheboygan	WI
Janna	Horn	Franklin	WI	\$ 3,000.00	TOY	2015	Hales Corners Lutheran School	Hales Corners	WI
Pamela	Greaser	Hatley	WI	\$ 3,000.00	TOY	2016	Rothschild Elementary School	Rothschild	WI
Chris	Gleason	Sun Prairie	WI	\$ 3,000.00	TOY	2016	Patrick Marsh Middle School	Sun Prairie	WI
Sarah	Breckley	Reedsburg	WI	\$ 3,000.00	TOY	2016	Reedsburg Area High School	Reedsburg	WI
Barbara	VanDoren	Tony	WI	\$ 3,000.00	TOY	2016	Lake Holcombe School	Holcombe	WI

2016 GRAND TOTAL

\$ 369,000.00

2016 INITIATIVE SCHOLARS

First Name	Last Name	City	State	Award	Year	Grant Type	Scholar	College Attended
Heaven	Adkins	Laona	WI	\$ 5,000.00	2016	Initiative	Nicolet College	
Hunter	Aude	Highland	WI	\$ 5,000.00	2016	Initiative	Southwest Technical College	
Britney	Ashton	Racine	WI	\$ 5,000.00	2016	Initiative	Concordia University Wisconsin	
Anamaria	Belmontes	Oak Creek	WI	\$ 5,000.00	2016	Initiative	Alverno College	
William	Bowen Braxton	Madison	WI	\$ 5,000.00	2016	Initiative	Marquette University	
Sabrina	Branstetter	Abbotsford	WI	\$ 5,000.00	2016	Initiative	Florida Gulf Coast University	
Carly	Briak	Kenosha	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Parkside	
Tyra	Buckley	Milwaukee	WI	\$ 5,000.00	2016	Initiative	Marquette University	
Brooke	Buehler	Ogema	WI	\$ 5,000.00	2016	Initiative	University of St. Thomas	
Claudia	Burst	Bayfield	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Stevens Point	
Colten	Carlson	Janesville	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Madison	
Casey	Carlson	Fredonia	WI	\$ 5,000.00	2016	Initiative	Concordia University Wisconsin	
Taylor	Carpenter	N Fond du Lac	WI	\$ 5,000.00	2016	Initiative	Marian University	
Daryn	Claussen	Ogdensburg	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Madison	
Spencer	Collard	Green Bay	WI	\$ 5,000.00	2016	Initiative	Michigan Technological University	
Mackenzie	Conner	Athens	WI	\$ 5,000.00	2016	Initiative	Northcentral Technical College	
Dylan	Crook	Reedstown	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Stout	
Kunsang	Dechen	Madison	WI	\$ 5,000.00	2016	Initiative	Madison College	
Luke	den Otter	Tigerton	WI	\$ 5,000.00	2016	Initiative	Northcentral Technical College	
Damontae	Dewitt	Mondovi	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Stevens Point	
Destiny	Douglas	New London	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Oshkosh	
Simon	Engstler	Fountain City	WI	\$ 5,000.00	2016	Initiative	Luther College	
Madeleine	Erickson	DePere	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Oshkosh	
Brady	Fernette	Lynxville	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - La Crosse	
Teagan	Friederick	Potosi	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Platteville	
Michael	Guss	Delavan	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - La Crosse	
Angelina	Harpole	Milwaukee	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - La Crosse	
Jessica	Heisler	Marshfield	WI	\$ 5,000.00	2016	Initiative	Mid-State Technical College	
Brock	Holman	Eau Claire	WI	\$ 5,000.00	2016	Initiative	Chippewa Valley Technical College	
Mary Jane	Hooser	Madison	WI	\$ 5,000.00	2016	Initiative	Madison Area Technical College	
Kate	Horn	St Cloud	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Fond du Lac	
Lucinda	Izzo	Wautoma	WI	\$ 5,000.00	2016	Initiative	Ripon College	
Timothy	Kaerber	Cleveland	WI	\$ 5,000.00	2016	Initiative	Lakeland University	
Allison	Kramer	La Crosse	WI	\$ 5,000.00	2016	Initiative	Viterbo University	
Madeline	Lambert	Appleton	WI	\$ 5,000.00	2016	Initiative	Carthage College	
April	Lamp	Burlington	WI	\$ 5,000.00	2016	Initiative	Gateway Technical College	
J'Koreya	Lawson	Milwaukee	WI	\$ 5,000.00	2016	Initiative	Milwaukee Area Technical College	
Ma	Lay	Milwaukee	WI	\$ 5,000.00	2016	Initiative	Milwaukee Area Technical College	
Donivan	Lemons	Fitchburg	WI	\$ 5,000.00	2016	Initiative	Madison Area Technical College	
Jacob	Leu	Newton	WI	\$ 5,000.00	2016	Initiative	Wisconsin Lutheran College	
Joshua	Little	Albany	WI	\$ 5,000.00	2016	Initiative	Madison Area Technical College	
Esther	Lusenge	Medford	WI	\$ 5,000.00	2016	Initiative	Liberty University	
Desree	Madigan	Montello	WI	\$ 5,000.00	2016	Initiative	MATC Portage	
Miranda	Marks	Kenosha	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Portage	
McKayla	Marsolek	Whitchall	WI	\$ 5,000.00	2016	Initiative	Western Technical Institute - La Crosse	
Kendal	Mastin-Miles	Milwaukee	WI	\$ 5,000.00	2016	Initiative	Milwaukee Area Technical College	
Taya	McClure	Iron River	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Superior	
Derek	McMullen	Coleman	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Marinette	
Liam	Moreland	Madison	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Madison	
D'Andre	Newell	Burlington	WI	\$ 5,000.00	2016	Initiative	Iowa Western Community College	
Eluah	Newton	Amery	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - River Falls	
Neva	Nowak	Milwaukee	WI	\$ 5,000.00	2016	Initiative	University of Southern California	
Ryan	Nyaagard	Plymouth	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Eau Claire	
Abigail	Olsen	Mukwonago	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Whitewater	
Nathan	Picus	Kewaunee	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Whitewater	
Elizabeth	Rahmlow	Hartland	WI	\$ 5,000.00	2016	Initiative	University of North Dakota	
Rachel	Redding	Maiden Rock	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Eau Claire	
Erick	Rico-Sanchez	Milwaukee	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Platteville	
Mackerzie	Ripp	Dane	WI	\$ 5,000.00	2016	Initiative	Madison Area Technical College	
Adan	Saavedra	Greenfield	WI	\$ 5,000.00	2016	Initiative	University of Wisconsin - Parkside	
Travis	Sankey	Stevens Point	WI	\$ 5,000.00	2016	Initiative	Mid-State Technical College	
Lucas	Schaeffer	De Pere	WI	\$ 5,000.00	2016	Initiative	Maran University	
Keegan	Schrems	Wauwatosa	WI	\$ 5,000.00	2016	Initiative	Minnesota State University - Mankato	
Walker	Sevier	Bangor	WI	\$ 5,000.00	2016	Initiative	Western Technical Institute - La Crosse	
Jordan	Seymour	Brookfield	WI	\$ 5,000.00	2016	Initiative	Wisconsin Lutheran College	
Marlon	Smith	Milwaukee	WI	\$ 5,000.00	2016	Initiative	Milwaukee Area Technical College	

Cheryl	Soetebier	Vesper	WI	\$ 5,000.00	2016 Initiative	University of Wisconsin - Stout
Noah	Spieles	Marston	WI	\$ 5,000.00	2016 Initiative	University of Wisconsin - Baraboo/Sauk Cnty
Claire	Stebbins	Randolph	WI	\$ 5,000.00	2016 Initiative	Paul Mitchell - The School - Madison
Ashley	Steffens	Mauston	WI	\$ 5,000.00	2016 Initiative	St. Cloud State University
Kelsea	Storkel	Elroy	WI	\$ 5,000.00	2016 Initiative	University of Wisconsin - Baraboo/Sauk Cnty
Thomas	Stublaski	Racine	WI	\$ 5,000.00	2016 Initiative	University of Minnesota - Twin Cities
Leah	Sutter	Hudson	WI	\$ 5,000.00	2016 Initiative	University of Minnesota - Twin Cities
Candelario	Tellez	Racine	WI	\$ 5,000.00	2016 Initiative	Marquette University
Kanya	Thomson	De Pere	WI	\$ 5,000.00	2016 Initiative	University of Wisconsin - Milwaukee
Skylyn	Thundercloud	Oconto	WI	\$ 5,000.00	2016 Initiative	College of Menominee Nation
Jena	Vandenhouten	Green Bay	WI	\$ 5,000.00	2016 Initiative	Northeast Wisconsin Technical College
Kathryn	Vang	Glenwood City	WI	\$ 5,000.00	2016 Initiative	University of Wisconsin - River Falls
Brea-Jo	VerHagen	Chilton	WI	\$ 5,000.00	2016 Initiative	Fox Valley Technical College
Carlee Jo	Vonderheid	Eau Claire	WI	\$ 5,000.00	2016 Initiative	Saint Mary's University
Tyler	Wendorff	Horicon	WI	\$ 5,000.00	2016 Initiative	Marquette University
Linzie	Wiegel	Cuba City	WI	\$ 5,000.00	2016 Initiative	Southwest Technical College
David	Wilson	Pardeeville	WI	\$ 5,000.00	2016 Initiative	Wisconsin Lutheran College
Chase	Witthun	Brandon	WI	\$ 5,000.00	2016 Initiative	University of Wisconsin - Whitewater
Kayla	Wuerch	Fresland	WI	\$ 5,000.00	2016 Initiative	University of Wisconsin - Baraboo/Sauk Cnty
Cindy	Xlong	Milwaukee	WI	\$ 5,000.00	2016 Initiative	University of Wisconsin - Madison
Collin	Zoellner	Gleason	WI	\$ 5,000.00	2016 Initiative	Northcentral Technical College
Shelby	Noble	Cross Plains	WI	\$ 3,000.00	2015 Initiative	Madison Area Technical College
Leah	Sutter	Hudson	WI	\$ 5,000.00	2016 Initiative	St. Cloud State University
Destiny	Douglas	New London	WI	\$ 2,500.00	2016 Initiative	University of Wisconsin - Green Bay
Jacob	Elliott	Wisconsin Rapids	WI	\$ 2,500.00	2016 Initiative	University of Wisconsin - Stevens Point

**TOTAL AWARDS** **\$ 448,000.00**

2016 EXCELLENCE SCHOLARS

First Name	Last Name	City	State	Award	Year	Grant Type	College Attended
Myah	Anderson	Niagara	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Whitney	Baehr	Withee	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - River Falls
Madelyn	Blaha	Sparta	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Eau Claire
Lauren	Boden	De Pere	WI	\$ 5,000.00	2016	Excellence	Bradley University
Tianna	Borchardt	Marathon	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Oshkosh
Maureen	Burke	New Berlin	WI	\$ 5,000.00	2016	Excellence	University of St. Thomas - Minnesota
Corrianne	Cain	Cedarburg	WI	\$ 5,000.00	2016	Excellence	Concordia University Nebraska
Erica	Calvache	Brookfield	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Jacob	Cavalani	Wales	WI	\$ 5,000.00	2016	Excellence	University of Missouri
Zing	Cer	Milwaukee	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Parkside
Emmae	Ciriacks	West Bend	WI	\$ 5,000.00	2016	Excellence	Illinois Institute of Technology
Brianna	Cochlin	Onalaska	WI	\$ 5,000.00	2016	Excellence	University of Minnesota - Twin Cities
Brian	Coe	Racine	WI	\$ 5,000.00	2016	Excellence	Marquette University
Samantha	Dahm	Random Lake	WI	\$ 5,000.00	2016	Excellence	Mount Mary University
Dwight	Davis	New Berlin	WI	\$ 5,000.00	2016	Excellence	Trinity International University
Thomas	DeGuire	Mequon	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Madeline	Dimeo	McFarland	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Keegan	Downham	Kimberly	WI	\$ 5,000.00	2016	Excellence	Michigan Technological University
Jacob	Elliott	Wisconsin Rapids	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - La Crosse
Elijah	Evers	Milwaukee	WI	\$ 5,000.00	2016	Excellence	United States Air Force Academy
Levi	Feucht	Campbellsport	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Jeremy	Fluegge	Onalaska	WI	\$ 5,000.00	2016	Excellence	Martin Luther College
Halee	Fritsch	Appleton	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Stevens Point
Mackenzie	Gearin	Star Prairie	WI	\$ 5,000.00	2016	Excellence	Hendrix College
Adam	Gergetz	Jackson	WI	\$ 5,000.00	2016	Excellence	Brigham Young University
Katherine	Glodoski	Hayward	WI	\$ 5,000.00	2016	Excellence	University of Minnesota - Twin Cities
Benjamin	Haegeler	Broadhead	WI	\$ 5,000.00	2016	Excellence	University of Southern California
Benjamin	Hanson	Ladysmith	WI	\$ 5,000.00	2016	Excellence	Wheaton College
Taylor	Hauke	Wisconsin Rapids	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Stevens Point
Samantha	Helgeson	Onalaska	WI	\$ 5,000.00	2016	Excellence	University of Denver
Thomas	HermSEN	Kaukauna	WI	\$ 5,000.00	2016	Excellence	Butler University
Cullen	Hilliker	Two Rivers	WI	\$ 5,000.00	2016	Excellence	University of St. Thomas - Minnesota
Kallai	Hokanson	Cumberland	WI	\$ 5,000.00	2016	Excellence	Bethel University
Amy	Holzer	Hartford	WI	\$ 5,000.00	2016	Excellence	St. Norbert College
Luke	Holzmann	Fond du Lac	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Samantha	Hytry	Eagle River	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Eau Claire
Jonathan	Ibach	Sun Prairie	WI	\$ 5,000.00	2016	Excellence	Lawrence University
Megan	Jacobson	Woodville	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Eau Claire
Elisha	Jaeke	Hartford	WI	\$ 5,000.00	2016	Excellence	St. Norbert College
Isaiah	Janisch	Evansville	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Rock County
Adam	Jensen	Wisconsin Rapids	WI	\$ 5,000.00	2016	Excellence	Bethany Lutheran College
Emily	Johnson	Gilman	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Breelyn	Karno	New Richmond	WI	\$ 5,000.00	2016	Excellence	Williams College
Emma	Kloes	Hortonville	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Connor	Kooistra	Verona	WI	\$ 5,000.00	2016	Excellence	University of Notre Dame
Michael	Kowalski	South Milwaukee	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Mattie	Krause	La Crosse	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - La Crosse
Adam	Krueger	Cambridge	WI	\$ 5,000.00	2016	Excellence	Michigan Technological University
Emma	Kumer	Brookfield	WI	\$ 5,000.00	2016	Excellence	Northwestern University
Maria	Lane	Superior	WI	\$ 5,000.00	2016	Excellence	College of St. Scholastica
Grace	Langteau	Chilton	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Whitewater
Kennedy	Lee	Fennimore	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Brianna	LeFebre	Oconto Falls	WI	\$ 5,000.00	2016	Excellence	Wisconsin Lutheran College
Zachary	LeVene	Manitowoc	WI	\$ 5,000.00	2016	Excellence	University of St. Thomas - Minnesota
Kareenna	Lillo	Appleton	WI	\$ 5,000.00	2016	Excellence	Concordia University of Wisconsin
Jennah	Ludwig	Eagle River	WI	\$ 5,000.00	2016	Excellence	St. Norbert College
Meghan	Luedtke	Campbellsport	WI	\$ 5,000.00	2016	Excellence	Cardinal Stritch University
Justin	Luo	Germantown	WI	\$ 5,000.00	2016	Excellence	Dartmouth College
Hannah	Mader	Park Falls	WI	\$ 5,000.00	2016	Excellence	St. Norbert College
Michael	Mastalish	Oshkosh	WI	\$ 5,000.00	2016	Excellence	Marquette University
Matthew	McCarty	Oak Creek	WI	\$ 5,000.00	2016	Excellence	University of Louisville
Natalie	McCraw	Sheboygan Falls	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Madeleine	McGauley	Beaver Dam	WI	\$ 5,000.00	2016	Excellence	Texas A&M University

Mattias	McMullin	Stoughton	WI	\$ 5,000.00	2016	Excellence	Lawrence University
Jacquelyn	Moseley	Darlington	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Jonathan	Nelson	Weston	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Adam	Nelson	Waterford	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Milwaukee
Josie	Olson	Eleva	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - La Crosse
Jackie	Page	Sparta	WI	\$ 5,000.00	2016	Excellence	University of St. Thomas - Minnesota
Bailey	Parker	Loyal	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - La Crosse
Reid	Parks	Wausau	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Amber	Pickel	Orfordville	WI	\$ 5,000.00	2016	Excellence	Carroll University
Megan	Powers	Juda	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
McKenna	Prahl	Jola	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Stevens Point
Serena	Pritchard	Waupun	WI	\$ 5,000.00	2016	Excellence	Carroll University
Chelsea	Pumala	Cameron	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - La Crosse
Diya	Ramanathan	Hartland	WI	\$ 5,000.00	2016	Excellence	Case Western Reserve University
Sandeep	Reddy	Racine	WI	\$ 5,000.00	2016	Excellence	Emory University
Megan	Reinhardt	Nelson	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
John	Rekoske	Appleton	WI	\$ 5,000.00	2016	Excellence	Colorado School of Mines
Mason	Rosciewski	Eagle	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Brittany	Russell	Abrams	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Mark	Schauf	Walworth	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - La Crosse
Anna	Schauf	Green Bay	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - La Crosse
Douglas	Schumacher	Stetsonville	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Madeline	Shea	Racine	WI	\$ 5,000.00	2016	Excellence	McKendree University
David	Smith	Port Edwards	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Natalie	Stratton	Williams Bay	WI	\$ 5,000.00	2016	Excellence	University of Minnesota - Twin Cities
Adelle	Sturgell	Neenah	WI	\$ 5,000.00	2016	Excellence	University of Oklahoma
Nathan	Thompson	Deer Park	WI	\$ 5,000.00	2016	Excellence	University of Minnesota - Twin Cities
Jackson	Traas	Appleton	WI	\$ 5,000.00	2016	Excellence	University of Minnesota - Twin Cities
Diego	Vega Rivera	Milwaukee	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Alexis	Voeller	Cedarburg	WI	\$ 5,000.00	2016	Excellence	University of Wisconsin - Madison
Ethan	Weber	New Holstein	WI	\$ 5,000.00	2016	Excellence	Massachusetts Institute of Technology
Nicole	Weisse	Waupaca	WI	\$ 5,000.00	2016	Excellence	Milwaukee School of Engineering
Andrea	Wenck	East Troy	WI	\$ 5,000.00	2016	Excellence	Kansas State University
Rachel	Williams	DeForest	WI	\$ 5,000.00	2016	Excellence	University of Oklahoma
Esther	Yeung	Arbor Vitae	WI	\$ 5,000.00	2016	Excellence	University of Pennsylvania
Sheridan	McCoy	Holmen	WI	\$ 1,500.00	2015	Excellence	Concordia University- St. Paul
Natalie	Feinstein	Milwaukee	WI	\$ 3,000.00	2015	Excellence	Brown University
Sara	Jonsson	Oshkosh	WI	\$ 2,211.00	2015	Excellence	University of Wisconsin - Madison

**TOTAL AWARDS** **\$ 496,711.00**

Excellence Scholars:	496,711
Initiative Scholars:	448,000
Fellowship Awards-Teachers:	369,000
Fellowship Awards-Schools:	<u>348,000</u>
<b>TOTAL:</b>	<b>1,661,711</b>