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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

A For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final
☒ Return/terminated
☐ Amended return
☐ Application pending

C Name of organization
Society for Ecological Restoration
Doing business as
Number and street (or P O box if mail is not delivered to street address) Room/suite
1133 15th Street NW
City or town, state or province, country, and ZIP or foreign postal code
Washington, DC 20005
F Name and address of principal officer
Nancy Shaw
4283 N Mar

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission

SER Mission

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$	108,054	including grants of \$	(Revenue \$	199,902)
	See Additional Data				

4b	(Code) (Expenses \$	68,541	including grants of \$	(Revenue \$	50,943)
	See Additional Data				

4c	(Code) (Expenses \$	99,179	including grants of \$	(Revenue \$	92,531)
	See Additional Data				

(Code) (Expenses \$	366,854	including grants of \$	5,000) (Revenue \$	159,708)
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Strategic Initiatives The Society for Ecological Restoration co-sponsors The Society for Ecological Restoration co-sponsors The Society for Ecological Restoration co-sponsors The Society for Ecological Restoration co-sponsors The Society for Ecological Restoration co-sponsors

4d	Other program services (Describe in Schedule O)				
	(Expenses \$	366,854	including grants of \$	5,000) (Revenue \$	159,708)

4e	Total program service expenses ▶	642,628			
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	1 Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	No
5 Is the organization a section 501(c)(4), 501(c)(5		

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors		

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	0
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	5

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	21	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☒**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CONNIE BERSOK Regional										

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☒

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b	92,531			
	c Fundraising events . . .	1c				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☒

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		64,416	1	25,455
	2	Savings and temporary cash investments		81,762	2	69,663
	3	Pledges and grants receivable, net		545	3	
	4	Accounts receivable, net		72,015		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	508,084
2	Total expenses (must equal Part IX, column (A), line 25)	2	728,465
3	Revenue less expenses Subtract line 2 from line 1	3	-220,381
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	931,273
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	<	

Form 990, Part III, Line 4b:

POLICY SER HAS MADE SIGNIFICANT CONTRIBUTIONS TO POLICY DISCUSSIONS NATIONALLY AND INTERNATIONALLY THROUGH COLLABORATIONS WITH SUCH BODIES AS THE IUCN, UN CONVENTION ON BIOLOGICAL DIVERSITY (CBD), UN CONVENTION TO COMBAT DESERTIFICATION (UNCCD), THE RAMSAR CONVENTION ON WETLANDS AND CONFERENCE ON ECOLOGICAL AND ECOSYSTEM RESTORATION (CEER) SER CONTINUES TO MAKE SIGNIFICANT CONTRIBUTIONS TO POLICY DISCUSSIONS INTERNATIONALLY THROUGH COLLABORATIONS WITH SUCH BODIES AS THE IUCN, UN CONVENTION ON B

Form 990, Part III, Line 4c:

MEMBERSHIP WITH 2,600 MEMBERS IN 68 COUNTRIES, SER'S GLOBAL NETWORK REPRESENTS THE WORLD'S FOREMOST SOURCE OF SCIENTIFIC AND PRACTICAL EXPERTISE ON THE REPAIR OF DEGRADED ECOSYSTEMS SER MEMBERS INCLUDE SCIENTISTS, ENGINEERS, PLANNERS, PROGRAM MANAGERS, POLICY MAKERS, LANDSCAPE ARCHITECTS, AND COMMUNITY ADVOCATES REPRESENTING THE PUBLIC, PRIVATE, AND NON-PROFIT SECTORS THROUGH THIS COLLECTIVE EXPERTISE, SER WORKS TO ADVANCE THE FIELD OF ECOLOGICAL RESTORATION BY FACILITATING KNOWLEDGE SHARING

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	291,747	298,487	456,859	432,193	469,350	1,948,636
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		</				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii)
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Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Part VII

Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII

Investments—Program Related. Complete if the organization answered

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	508,084
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)		

Part XIII	Supplemental Information <i>(continued)</i>
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Return Reference	Explanation
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Additional Data

Software ID: 16000371
Software Version:
EIN: 39-1647554
Name: Society for Ecological Restoration

Form 990, Schedule D, Part X, - Other Liabilities

1	(a) Description of Liability	(b) Book Value
	State Withholding	555
	State Unemployment	-4
	Benefits Accrual	6,061
	Insurance Premium Share-Medical	-157
	Federal Withholding	1,533
	Social Security	1,240
	Medicare	290
	Unrealized Gain/(Loss)on Investment	
	Direct Deposit Liabilites	79
	Simple IRA	8,175

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ.
► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public
Inspection

Name of the organization
Society for Ecological Restoration

Employer identification number
39-1647554

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)
Complete if the organization answered "Yes" on Form 9

Additional Data

Software ID: 16000371
Software Version:
EIN: 39-1647554
Name: Society for Ecological Restoration

Form 990, Schedule L, Part III - Grants or Assistance Benefiting Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance
(1) CBERSOK	Board Member	300
(2) CMAXWELL	Board Member	300
(3) SGLASS	Board Member	300
(4) RSUDAN	Board Member	300
(5) MLEFF	Board Member	400
(6) ME MCCORMACK	Board Member	500
(7) DRCNELSON	Board Member	500
(8) CMURCIA	Board Member	152
(9) KDECLEER	Board Member	481
(10) ATOLVAN		

Part II**Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt VI, Line 7a	The Elections for the SER Board of Directors are open to all qualified members, in good standing, of the Society for Ecological Restoration

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt VI, Line 19	The Society for Ecological Restoration Code of Ethics and Annual Report are available on Website, http //www ser org/about/our-team/governance-files

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt VII, Col (E)	The Society for Ecological Restoration Board compiles relevant information, reviews, evaluates and makes determination

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt VII, Col (E)	In accordance with Section 6104,the Exempt Organization return and Form 1023 Determination Letter for the Society for Ecological Restoration are available upon request

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt XI	2015 Audit Adjustment - Prior period unrealized gain/loss was reported on the balance sheet. Post audit, according to FASB 115 FAS 159, and not for profit standards unrealized gain(s)/loss(s) were adjusted to post to statement of revenues and expenses, statement of activities or similar statements

990 Schedule O, Supplemental Information

Return Reference	Explanation
Pt XII, Line 2c	The Society for Ecological Restoration board did not change either its oversight process or selection process during the year

