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Form

Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

<u>A</u>	For the	e 2016 c	alendar year, or tax year beginning , and ending				
B	Check if a	pplicable	C Name of organization INTERNATIONAL UNION UNITED AUTO		D Employe	r identification number	
	Address c	haлge	NAT CAP				
	Name cha	ange	Doing business as  Number and street (or P O box if mail is not delivered to street address)	I - Constitute		258829	
$\Box$	Initial retu	m	8000 E. JEFFERSON	Room/suite	E Telephon	926-5431	
Ħ.	Final retur	m/	City or town, state or province, country, and ZIP or foreign postal code	<u> </u>			
	terminated		DETROIT MI 48214		G Gross rec	eipts\$ 6,350,293	
$\sqsubseteq$	Amended	retum	F Name and address of principal officer				
	Applicatio	n pending	GARY CASTEEL	H(a) is this a gro	oup return for s	ubordinates? Yes X No	
		Ţ	8000 E JEFFERSON	H(b) Are all sub	ordinates incl	uded? Yes No	
			DETROIT MI 48214	If "No,"	' attach a list	(see instructions)	
	Tax-exer	mpt status	501(c)(3) <b>X</b> 501(c) ( <b>5</b> ) <b>◄</b> (insert no ) 4947(a)(1) or 527				
<u>J</u>	Website	▶ N	I/A	H(c) Group exe	mption numbe	er ▶ 0427	
K	Form of c	organization	Corporation Trust Association X Other ► C.A.P.	Year of formation 1	972	M State of legal domicile MI	
_ <u>P</u>	art I	Su	ımmary				
	1 1	Briefly de	escribe the organization's mission or most significant activities				
ø	1	SEE	SCHEDULE O				
ర్డ							
ĕ	ļ						
Ę							
Š	2 0	Check the	is box 🕨 🗍 if the organization discontinued its operations or disposed of more than 2	5% of its not ass	eate		
Ğ			of voting members of the governing body (Part VI, line 1a)	.5 /6 OF ILS FIEL ASS	1 1	2	
ς. Ω	1		of independent voting members of the governing body (Part VI, line 1b)		3 4	0	
Activities & Governance			nber of individuals employed in calendar year 2016 (Part V, line 2a)		5	0	
्ई	1		nber of volunteers (estimate if necessary)		6	0	
_<			elated business revenue from Part VIII, column (C), line 12		7a	0	
	l		ated business taxable income from Form 990-T, line 34		7b	0	
·	<del></del>	101 01110	ded basilious taxable illesine from 1 sini 300-1, lille 04	Prior Yea		Current Year	
ø.	8 (	Contributi	ions and grants (Part VIII, line 1h)			0	
Revenue	9 F	Program	service revenue (Part VIII, line 2g)	1,250	0,000	6,350,000	
eve	10 1	investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		100	293	
œ	11 (	Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	
	12 7	Total reve	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,250	0,100	6,350,293	
	13 (	Grants ar	nd similar amounts paid (Part IX, column (A), lines 1–3)			0	
;	14 E	Benefits p	paid to or for members (Part IX, column (A), line 4)			0	
ွှ	15 3	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)			797,311	
xpenses	16a F	Professio	onal fundraising fees (Part IX, column (A), line 11e)			0	
9	b⊺	Total fund	draising expenses (Part IX, column (D), line 25) ▶ 0				
ω	17 (	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,188		5,441,875	
	18 7	Total exp	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,188	3,295	6,239,186	
	19 F	Revenue	less expenses Subtract line 18 from line 12		1,805	111,107	
s or				Beginning of Cur		End of Year	
Net Assets or Fund Balances	20 7		ets (Part X, line 16) NOV 2 0 2017	238	3,201	349,308	
let A	21		ilities (Part X, line 26)		0	240 200	
			s or fund balances. Subtract line 21 from line 20	238	3,201	349,308	
	art II		gnature Block		<del></del>	<del></del>	
			perjury, I declare that I have examined this return, including accompanying schedules and statem complete. Declaration of preparer (other than officer) is based on all information of which preparer.			owledge and belief, it is	
		I N	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<del>-</del>		
ei.		1	ignature of officer		Date		
Sig		1/	and and	משמי	Date		
He	e	▎█▝╤	GARY CASTEEL SEC - T	READ_			
			preparer's name Preparer's signature	1040		If PTIN	
Paid	1			<u> </u>	Check	<b>∟</b> 」"	
	parer		C JOHNSON DC CHAICE H COUNCON DC CHAIC	<del></del>	self-em	ployed   P01352207 38-2821807	
Films that is the state of the							
JSE	Unity	1	26076 WOODWARD AVE	]		240 200 4040	
Mari	46 - 10	Firm's add	s this return with the preparer shown above? (see instructions)	PI	none no	248-398-4040	

		UNION UNITED AUTO	38-2258829	Page 2
		Service Accomplishments		
		tains a response or note to any line in	n this Part III	X
	scribe the organization's mission <b>HEDULE O</b>	n <sup>.</sup>		
DEE DO				
		cant program services during the year which	were not listed on the	□ v <b>∵</b>
•	990 or 990-EZ? escribe these new services on \$	Schedule O		Yes X No
		make significant changes in how it conducts	any program	
services?	yaa.io oodoo ooaao.ii.ig, o.	There organizes a stanged in now it bounded.	, any program	Yes X No
If "Yes," d	escribe these changes on Sche	dule O		
4 Describe t	he organization's program servi	ce accomplishments for each of its three larg	est program services, as measured by	
		) organizations are required to report the amo	ount of grants and allocations to others,	
the total e	xpenses, and revenue, if any, fo	or each program service reported.		
4a (Code.	) (Expenses \$	including grants of \$	) (Payanya f	
		COMMUNICATION, COMMUNI	) (Revenue \$	,
		AN VOTER REGISTRATION,		
		MAINTENANCE OF ITS PRO		
		SOCIAL ACTIVITIES WHI		
COMMON	INTERESTS OF THE	HE MEMBERSHIP.		
		•		
4b (Code	) (Expenses \$	including grants of \$	) (Revenue \$	
(	) (=:40::000 <b>t</b>	menanig grante or o	, (November 4	,
4c (Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	ram services (Describe in Sche			
(Expenses		including grants of \$	) (Revenue \$	)
4e I otal prog	ram service expenses 🕨		<u> </u>	

# Form 990 (2016) INTERNATIONAL UNION UNITED AUTO Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	_5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	ļ <u> </u>		7.5
_	complete Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			x
0	debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted	9	-	
U	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
•	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If		ļ	v
2	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		X
4a b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144	-	
J	fundraising, business, investment, and program service activities outside the United States, or aggregate		- 1	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			_
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		Į	
	If "Yes," complete Schedule G, Part III	19		<u> </u>
		For	" 990	(2016

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	<u>'</u>		1
	organization's current and former officers, directors, trustees, key employees, and highest compensated	[		
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	ļ		
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
••	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			75
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	ا ۔۔. ا		37
_	Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			v
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		$\frac{x}{x}$
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	+	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	20		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		
31	Part I	31	)	X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	- 31		
<b>J</b> 2	complete Schedule N, Part II	32		_x_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Į	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
<b>0</b> 4	or IV, and Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	- UU		
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	}	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		}	
	Part VI	37	}	X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
-	19? Note. All Form 990 filers are required to complete Schedule O.	38	x	

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

X

14a

	min a tenapio uniti, cannig tro your	100		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		1	
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year			
0	State the name, address, and telephone number of the person who possesses the organization's books and records			
K	IM GEROMIN 8000 E JEFFERSON			
D	ETROIT MI 48214 3	13-92	<u> 5 - 5 (</u>	<u>053</u>
			990	

Form 990 (2016)

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orm 990 (2016) INTERNATI						Page <b>7</b>
Part VII Compensation	of Officers, I	Directors, Tr	ustees,	Key Employees, Hig	hest Compensated	Employees, and
Independent Co				•		
				o any line in this Part		
				Compensated Employee		
la Complete this table for all person organization's tax year	s required to be	listed Report co	mpensati	on for the calendar year en	iding with or within the	
<ul> <li>List all of the organization's cu compensation Enter -0- in columns</li> </ul>	rrent officers, di (D), (E), and (F)	rectors, trustees if no compensat	(whether on was p	ındıvıduals or organization: aid	s), regardless of amount of	
<ul> <li>List all of the organization's cu</li> </ul>	rrent key emplo	yees, if any See	ınstructio	ons for definition of "key em	ployee."	
<ul> <li>List the organization's five cur who received reportable compensation organization and any related organize</li> </ul>	on (Box 5 of For	npensated emplo m W-2 and/or Bo	yees (oth x 7 of Fo	er than an officer, director, rm 1099-MISC) of more tha	trustee, or key employee) an \$100,000 from the	
<ul> <li>List all of the organization's for \$100,000 of reportable compensation</li> </ul>	rmer officers, ke on from the organ	y employees, an nization and any	d highest related or	compensated employees v	who received more than	
<ul> <li>List all of the organization's for organization, more than \$10,000 of r</li> </ul>	eportable compe	ensation from the	organiza	ition and any related organi	zations	
ist persons in the following order: in compensated employees, and forme		s or directors; ins	titutional t	trustees, officers, key empl	oyees, highest	
Check this box if neither the orga	•	related organiza	ition comi	nensated any current office	ar director or trustee	
(A)	(B)	(C)	1011 00111			
Name and Title	Average hours per week (list any	Position (do not check more box, unless person officer and a direct officer institutional ins	is both an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

	hours per week (list any hours for	bo off	(do not check most box, unless person officer and a direct			is both or/trust	an (ee)	compensation from the organization	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VV-2/1099-MISC)	organization and related organizations	
(1) DENNIS D. WILLI		Γ									
	0.00		ł	}	}		l				
CHAIRMAN	40.00	┞	┡	X	<u> </u>	L_	_	0	179,554	71,914	
(2) GARY CASTEEL	0.00	]			Ì		Ì				
SEC-TREAS	40.00			x			l	o	170 160	74 600	
	40.00	┝╌	<u> </u>	^	├	├一	⊢		170,169	74,680	
(3)											
(4)											
(5)		-			   						
(6)							-				
(7)			-								
(8)											
(9)											
(10)		-			-						
(11)					-						

Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	еу Е	mpl	oyee	s, a	and Highest Compensated	Employees (continued)	
	(Å) Name and title	(B) (C)  Average Position (do not check more than o box, unless person is both officer and a director/truste pours for					ıs both	an ee)	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estmated amount of other compensation from the
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VV-2/1099-MISC)	organization and related organizations
			\ \ \				_				
										!	
			ļ ļ								
1b c d	Sub-total  Total from continuation she  Total (add lines 1b and 1c)	ets to Part VII, S	ecti	on A				<b>^ ^ ^</b>		349,723	146,594
2	Total number of individuals (in reportable compensation from				thos	e list	ted a	bov	e) who received more than	\$100,000 of	Yes No
3	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line	complete Sched	lule -	J for	suci	n ınd	lıvidu	al	-		3 X
5	organization and related organ <i>individual</i> Did any person listed on line 1	nizations greater	than	\$15	0,00	0? li	f "Ye	s," c	complete Schedule J for suc	ch	4 X
Secti	for services rendered to the or ion B. Independent Contracto		'es,"	com	plete	Scl	hedu	le J	for such person		5 X
1	Complete this table for your five compensation from the organic	e highest compe zation Report co							dar year ending with or with	in the organization's tax ye	
	Name and	(A) business address							Descript	(B) on of services	(C) Compensation
2	Total number of independent or received more than \$100,000	contractors (inclu of compensation	dıng fron	but n the	not i	mite aniza	d to	thos	se listed above) who	0	
DAA											Form <b>990</b> (2016)

		Check if Schedule	Contain	s a response				,
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Sign	1a	Federated campaigns	1a			10701.00		3,23,4
Sra	b	Membership dues	1b					
AS, C	С	Fundraising events	1c_		•			
ar a	d	Related organizations	1d					
is,	е	Government grants (contributions)	1e					
tion s	1	All other contributions, gifts, grants,		-				
ğ		and similar amounts not included above	1f					
Z D	g	Noncash contributions included in lines	1a-1f \$					
<u>ပ</u> န	h	Total. Add lines 1a-1f		<b>•</b>				
nue	]			Busn Code			•	
evel	2a	DONATIONS		900099	6,350,000	6,350,000		<u> </u>
ē.	b							
Ž	C			<u> </u>				
S	d							<u> </u>
Jan	e	A.15		<u> </u>				
Program Service Revenue Contributions, Giffs, Grants	f	All other program service rev	venue	<u> </u>	6 252 222			<u> </u>
_	<u> </u>			<b>_</b>	6,350,000			<del></del>
	"	Investment income (including and other similar amounts)	g aividenas, ii	iterest,	293			202
	4	Income from investment of to	av avamnt ha	nd proposeds	233			293
	5	Royalties	ax-exempt bo	nu proceeus			<del></del>	
	ľ	(i) Real		(II) Personal				
	6a	Gross rents		(ii) i discriai				
	b	Less rental exps						
	c	Rental inc or (loss)						
	ď	Net rental income or (loss)		<u> </u>				•
		Gross amount from (i) Securiti	es	(II) Other	······································		•••••••••••••••••••••••••••••••••••••••	
		sales of assets other than inventory						
	b	Less cost or other			ı			
		basis & sales exps	[	ļ				
	c	Gain or (loss)						
	d	Net gain or (loss)		<b>•</b>	l			
9	8a	Gross income from fundraising ex	vents				······································	
Other Revenue		(not including \$		Į.				
eVe		of contributions reported on line 1	(c)					
F		See Part IV, line 18	a	·				
ŧ	b	Less direct expenses	ь					
٦	С	Net income or (loss) from fur		nts 🕨		\		
	9a	Gross income from gaming activit	ties					
		See Part IV, line 19	a					
		Less direct expenses	p[					
į		Net income or (loss) from ga		<u> </u>				
	10a	Gross sales of inventory, less						
		returns and allowances	a					
		Less: cost of goods sold	b[					
	С	Net income or (loss) from sal						
ı	44.	Miscellaneous Revenue	<del></del>	Busn. Code				
	11a			<del>  </del>				
ĺ	b							
1	ب 2	All other revenue		<del></del>				
	d	All other revenue  Total. Add lines 11a-11d		<u> </u>				
- {	e 12	Total revenue. See instruction	ons		6,350,293	6,350,000	0	293
- 1			J, 10.	F 1	-,,	-,,	•	

### Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service expenses (D) Fundraising expenses Do not include amounts reported on lines 6b. (C) Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 728,559 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 68,752 10 Payroll taxes Fees for services (non-employees) Management b Legal 5,785 Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 834,635 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 34,199 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2,980,145 SERVICES 1,577,450 **DONATIONS** 7,260 FEES C 2,401 MANPOWER EXPENSES e All other expenses 6,239,186 0 Ö Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ if

following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year Cash-non-interest bearing 1 238,201 2 Savings and temporary cash investments 349,308 2 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment, cost or other basis Complete Part VI of Schedule D 10a 10b b Less: accumulated depreciation 10c 11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 238,201 349,308 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Ō 0 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 238,201 <u>349,308</u> Unrestricted net assets 27 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 238,201 33 Total net assets or fund balances 33 349,308 238,201 349,308 Total liabilities and net assets/fund balances

Form 990 (2016)

om	1 990 (2016) INTERNATIONAL UNION UNITED AUTO 38-2258829				Pag	ge <b>12</b>
Pa	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	, 3!	50,	293
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	, 2:	39,	186
3	Revenue less expenses. Subtract line 2 from line 1	3				107
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				201
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		34	49,3	308
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		Γ			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			-	.	
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		1	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		Γ			
	reviewed on a separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2ь	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		Γ			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		1	[	- 1	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		- !	2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			ĺ	j	,
	the Single Audit Act and OMB Circular A-133?		}	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	_		3ь		

## **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No 1545-0047 2016

Open to Public Inspection

Name of the organization

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. INTERNATIONAL UNION UNITED AUTO

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Employer identification number 38-2258829

<u> </u>	art Questions Regarding Compensation			
			Yes	No
1a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	o If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	İ	l	İ
	explain	45		1
		1b		<del>                                     </del>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			1
-	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line	1		
	1a?	_		Į .
	la'	2_		<del> </del> -
2	Indicate which if any of the following the films armonimation would be established.			
3	and the state of t			
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a_		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of.			
а	The organization?	5a		ĺ
	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III			
			ļ	ĺ
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			ĺ
•	compensation contingent on the net earnings of.			į
_				
	The organization?	6a		
D	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III			ĺ
-	Formation label on Form 600 Park VIII. Continue A. Inno do del the second secon			İ
7	, , , , , , , , , , , , , , , , , , , ,	_	-	1
_	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			! !
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe	[		
	ın Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

Schedule J (Form 990) 2016 INTERNATIONAL UNION UNITED AUTO

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part III

38-2258829

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

(F) Compensation in column (B) reported as deferred on prior Form 990 Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual 251,468 244,849 (E) Total of columns (B)(r)+(D) 4,605 2,588 (D) Nontaxable benefits 61,309 72,092 (C) Retirement and other deferred compensation (B) Breakdown of W-2 and/or 1099-MISC compensation (iii) Other reportable compensation 00 0 (ii) Bonus & incentive compensation 179,554 170,169 (I) Base compensation **Ξ** Ξ Ξ € € (A) Name and Title WILLIAMS GARY CASTEEL DENNIS D. SEC-TREAS CHAIRMAN 위 일 Ξ

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Schedule J (Form 990) 2016

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Schedule J (Form 990) 2016 INTERNATIONAL UNION UNITED AUTO 38-2258829

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2016

SCHEDULE O

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

**Open to Public** 

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

INTERNATIONAL UNION UNITED AUTO

Employer identification number 38-2258829

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FORM 990 - ORGANIZATION'S MISSION

MEETINGS, EDUCATION, COMMUNICATION, COMMUNITY ACTION AND DONATIONS, NON-PARTISAN VOTER REGISTRATION, ADMINISTRATION OF THE ORGANIZATION, MAINTENANCE OF ITS PROPERTIES AND ASSETS, FRATERNAL AND SOCIAL ACTIVITIES WHICH FURTHER THE COMMON INTERESTS OF THE MEMBERSHIP.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT MEETINGS, EDUCATION, COMMUNICATION, COMMUNITY ACTION AND DONATIONS, NON-PARTISAN VOTER REGISTRATION, ADMINISTRATION OF THE ORGANIZATION, MAINTENANCE OF ITS PROPERTIES AND ASSETS, FRATERNAL AND SOCIAL ACTIVITIES WHICH FURTHER THE COMMON INTERESTS OF THE MEMBERSHIP.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FORM 990 WAS PREPARED UNDER THE SUPERVISION OF THE SECRETARY-TREASURER WHO IS RESPONSIBLE FOR SUCH FILINGS UNDER THE TERMS OF THE UAW CONSTITUTION.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION COPIES ARE PROVIDED UPON REQUEST. INSPECTION OFFERED DURING REGULAR BUSINESS HOURS.

	Related Organizations and Unrelated Partnerships	<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.</li> <li>★ Attach to Form 990.</li> </ul>	▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.	INTERNATIONAL UNION UNITED AUTO	NAT CAP
UAWNAC 11/13/2017 3 59 PM	SCHEDULE R (Form 990)		Department of the Treasury Internal Revenue Service	Name of the organization	
_		_			

OMB No 1545-0047	2016	Open to Public Inspection
		i

Employer identification number

38-2258829

Parti	Identification of Disregarded Entities Complete if the o	organization answered "Yes" on Form 990, Part IV, line 33.	rered "Yes" on Fo	orm 990, Part IV	, line 33.			•
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	 	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	_ 
(£)								
(2)								
(3)								
(4)								
(5)								
Part II	Identification of Related Tax-Exempt Organizations C one or more related tax-exempt organizations during the	Complete if the org	yanization answe	red "Yes" on Fo	rm 990, Part IV,	Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had tax year.	had	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chantly status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes No	)(13) No
(1) INTE	INTERNATIONAL U.A.W.		,					

	ביים כן יייסוס וכומוסת נמע כעכייושר מומתוש מחווום נווכ	ומע לכמו.						
Name, address, and	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public chanty status	(f) Direct controlling	(g) Section 512(b)(13) controlled entity?	(13) ny?
			or foreign country)		(if section 501(c)(3))	entity	Yes	2
(1) INTERNATIONAL U.A.W.								1
8000 E JEFFERSON	38-0679801			-				
DETROIT	MI 48214	LABOR ORG	MI	50105		N/A		×
(2)								
(3)							-	
(4)								
							_	
(5)								<b>!</b>

Schedule R (Form 990) 2016

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Name actions   Name
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INTERNATIONAL UNION UNITED AUTO

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2016 Part V

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

- a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
- - b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
  - e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- l Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

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	ed relationship	
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	lete this line, i	
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(2010)	ructions for inf	
	," see the inst	
The state of the s	above is "Yes	
io iomo io i	to any of the	
	If the answer	
'	7	

×

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	(a)	<b>(e)</b>	(2)	(p)
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved
(1)	INTERNATIONAL UNION - U.A.W.	S	6,350,000	6,350,000 CASH CONTRIBUTED
(2)				
(3)				
(4)				
(9)				
(9)				

Schedule R (Form 990) 2016

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Schedule R (Form 990) 2016 INTERNATIONAL UNION UNITED AUTO

Unrelated Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

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Page 4

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	_	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionale allocations?	(I) Code V—UBI amount in box 2b of Schedule K-1 (Form 1065)	-UBI box 20 sile K-1 065)	(I) General or managing partner?	Percentage ownership	trage rship
		country)	sections 512-514)	Yes			Yes	ON.		Yes	0	}
				<del>, -</del>								
(2)				! 								}
(3)												1
(4)										<u> </u>		Í
(5)												
(9)												<b>\</b>
(2)												
(8)												İ
(6)				-								1
(10)												1
(11)												
									Schedule R (Form 990) 2016	e R (For	m 990) 2	2016

Schedule R (Form 990) 2016 INTERNATIONAL UNION UNITED AUTO

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Part VII

**Supplemental Information**Provide additional information for responses to questions on Schedule R (See instructions).