Form 990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493317047687 OMB No 1545-0047

2016

-	nent of the Tr l Revenue Ser			r social security numbers on t about Form 990 and its instr				C	Open to Public Inspection			
A F	or the <b>201</b>	6 calendar y	ear, or tax year b	eginning 01-01-2016 , a	nd ending 12-	31-2016						
☐ Ad	ck if applicab dress change me change	<sup>IE</sup> ■ HEALTH	f organization ALLIANCE PLAN OF M	ICHIGAN			<b>D Employ</b> 38-224.		ication number			
	tial return	Doing bi	usiness as									
□etur □ Am	n/terminated ended return	Number 2850 WI	and street (or P O bo EST GRAND BOULEVAR	x if mail is not delivered to street RD	address) Room/	suite		E Telephone number (313) 664-8559				
□ Ap	olication pend	City or t		, country, and ZIP or foreign post	al code							
			T, MI 48202				<b>G</b> Gross re	ceipts \$ 1	,949,852,880			
		Richard 2850 WE	e and address of pri Swift EST GRAND BOULE T, MI 48202	•		sube	nis a group re ordinates? all subordinat		□Yes ☑No			
Tax	c-exempt sta			4 ) <b>◀</b> (insert no )	(1) or	inclu inclu	uded? No," attach a l					
J W	ebsite: 🟲	www hap org		4) <b>4</b> (Ilisercino )	(1) 01 🗀 327		up exemption	•	•			
						1						
	_	tion 🗹 Corpo	pration  Trust	Association ☐ Other ►		<b>L</b> Year of for	mation 1979	M State	of legal domicile MI			
Pa		describe the	organization's miss	ion or most significant activit	les							
e O			uality health care co									
enc												
Activities & Governance												
69	2 Check 3 Numb	k this box ▶ L per of voting r	If the organization     If the organization	on discontinued its operations erning body (Part VI, line 1a	or disposed of	more than 25	% of its net a	ssets 3	16			
×				ers of the governing body (Pa				4	13			
Sel.		-	_	ın calendar year 2016 (Part \				5	1,123			
₹	<b>6</b> Total	number of vo	lunteers (estimate	ıf necessary)	·			6	115			
Ac	<b>7a</b> Total	unrelated bus	iness revenue from	Part VIII, column (C), line 1	2			7a	0			
	<b>b</b> Net u	nrelated busir	ness taxable income	e from Form 990-T, line 34				7b	-11,294			
						Р	rior Year		Current Year			
<u>a</u> i	8 Contr	ibutions and g	grants (Part VIII, lir	ne 1h)				0	0			
Rəvenue	<b>9</b> Progr	am service re	venue (Part VIII, lıı	ne 2g)			1,605,640,	772	1,890,707,256			
Rộv	10 Inves	tment income	(Part VIII, column	(A), lines 3, 4, and 7d ) .			2,590,	374	5,962,253			
	<b>11</b> Other	revenue (Par	t VIII, column (A),	lines 5, 6d, 8c, 9c, 10c, and	11e)		423,		630,834			
				(must equal Part VIII, colun			1,608,654,		1,897,300,343			
				IX, column (A), lines 1–3)			432,0	_	491,240			
				IX, column (A), line 4)			1,421,166,4		1,681,644,499			
83		•		ee benefits (Part IX, column	(A), lines 5–10)		98,016,9		127,039,170			
Expenses			, ,	column (A), line 11e)				0	0			
핓			enses (Part IX, column	(D), line 25) <b>P</b> 0 lines 11a–11d, 11f–24e) .			102,779,8	840	100,204,578			
			, , , , , , , , , , , , , , , , , , , ,	t equal Part IX, column (A),	 line 25)		1,622,395,		1,909,379,487			
			nses Subtract line	, , , , , , , , , , , , , , , , , , , ,			-13,740,		-12,079,144			
Net Assets or Fund Balances		THE 1005 EXPE	- Subtract IIII	20 (1011) (111)		Beginnın	g of Current Y		End of Year			
sset 3afa	20 Total	assets (Part >	(, line 16)				575,316,	532	647,542,306			
Z Z	<b>21</b> Total	liabilities (Par	t X, line 26)				240,248,	143	310,780,467			
žZ_	<b>22</b> Net a	ssets or fund	balances Subtract	line 21 from line 20			335,068,	389	336,761,839			
knowl	penalties :		eclare that I have	examined this return, includir plete Declaration of prepare								
							017-11-13					
Sign	Sig	nature of office	r				ate					
Here	Riz	chard Swift CFO										
		pe or print name										
Paid	' <u>`</u>	Print/Type pi Lori Boyce	reparer's name	Preparer's signature Lori Boyce				PTIN P0012198:	1			

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . . . . . . . For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ► 200 Renaissance Center Suite 3900

Detroit, MI 48243

**Preparer** 

**Use Only** 

☐ Yes ☐ No Cat No 11282Y

Firm's EIN ▶ 86-1065772

Phone no (313) 396-3000

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Par	t IIII Statement	of Program Serv	ice Accomplis	hments		
	Check if Sche	edule O contains a res	ponse or note to a	any line in this Part III		🗹
1	Briefly describe the	organization's mission				
care com	coverage with an emp	hasis on preventative	care as well as o	utreach programs to the	omplish this through innovative p e communities aimed at enhancir n February 1, 2016 in a statutory	ng and promoting healthier
2	Did the organization	undertake any signifi	cant program ser	vices during the year wh	nich were not listed on	
	the prior Form 990 o	or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on S	chedule O			
3	Did the organization	cease conducting, or	make significant	changes in how it condu	ıcts, any program	
		ese changes on Sched				☐ Yes 🗹 No
4	Section $501(c)(3)$ ar		tions are required	to report the amount o	largest program services, as mea f grants and allocations to others	
4a	(Code See Additional Data	) (Expenses \$	1,883,433,410	including grants of \$	491,240 ) (Revenue \$	1,890,707,256 )
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program servi (Expenses \$	ices (Describe in Sche	dule O ) cluding grants of	\$	) (Revenue \$	)
4e	Total program ser	vice expenses ▶	1,883,433,4	10		

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11a

11b

11c

11d

11e

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12a

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14a

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Yes

Yes

Yes

Yes

Yes

Page 3

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No

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No

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Nο

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Nο

No

Nο

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Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, to provide advice on the distribution or investment of amounts in such funds or accounts? 

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . .

or X as applicable

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

business, investment, and program service activities outside the United States, or aggregate foreign investments

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

No

Nο

Νo

Νo

Nο

Yes

Yes

Yes

20b

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24a

24b

24c

24d

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25b

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28a

28b

28c

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35a

35h

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Yes

Yes

Yes

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Part IV	Checklist of	Required	Schedules	(continued)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and 

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

instructions for applicable filing thresholds, conditions, and exceptions)

29

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 🔧

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

orm	990 (2016)			Page !
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 7,95.	<b>⊣</b>		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	2		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50		
Č	The same same same organization meronicodo in the same same same same same same same sam	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	s <b>7a</b>		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	4		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
Q =	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for			
b	additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
c	Enter the amount of reserves on hand	+		
	130	<b>」</b>		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

01111	330 (201						raye <b>(</b>
Par		overnance, Management, and DisclosureFor each "Yes" response to lines 2 ti a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedu			" respo	nse to li	nes
	CH	neck if Schedule O contains a response or note to any line in this Part VI					<b>✓</b>
Se		Governing Body and Management	•				
						Yes	No
1a	Enter the	e number of voting members of the governing body at the end of the tax year	1a	16			
	body, or	are material differences in voting rights among members of the governing If the governing body delegated broad authority to an executive committee or ommittee, explain in Schedule O					
b	Enter the	e number of voting members included in line 1a, above, who are independent	1b	13			
2		officer, director, trustee, or key employee have a family relationship or a busines director, trustee, or key employee?	s rela	tionship with any other	2		No
3		organization delegate control over management duties customarily performed by rs, directors or trustees, or key employees to a management company or other p			3		No
4	Did the d	organization make any significant changes to its governing documents since the p	prior F •	form 990 was filed?	4		No
5	Did the	organization become aware during the year of a significant diversion of the organ	nizatio	n's assets?	5		No
6	Did the d	organization have members or stockholders?			6	Yes	
7a		organization have members, stockholders, or other persons who had the power t	o elec	t or appoint one or more			
,		s of the governing body?			7a	Yes	
b		governance decisions of the organization reserved to (or subject to approval by) other than the governing body?	meml	pers, stockholders, or	7b	Yes	
8	Did the o	organization contemporaneously document the meetings held or written actions twing	undert	aken during the year by			
а	The gove	erning body?			8a	Yes	
ь	Each cor	nmittee with authority to act on behalf of the governing body?			8b	Yes	
9		any officer, director, trustee, or key employee listed in Part VII, Section A, who clion's mailing address? If "Yes," provide the names and addresses in Schedule O		be reached at the	9		No
Se	ction B.	Policies (This Section B requests information about policies not requi	red b	y the Internal Revenue	e Code	⊋.)	
						Yes	No
10a	Did the d	organization have local chapters, branches, or affiliates?			10a		No
b		did the organization have written policies and procedures governing the activitienches to ensure their operations are consistent with the organization's exempt pu			10b		
11a	Has the form?	organization provided a complete copy of this Form 990 to all members of its gov	vernin	g body before filing the	11a	Yes	
b	Describe	in Schedule O the process, if any, used by the organization to review this Form	990				
12a	Did the d	organization have a written conflict of interest policy? If "No," go to line 13			12a	Yes	
ь	Were off	icers, directors, or trustees, and key employees required to disclose annually into	erests	that could give rise to			
С	conflicts	organization regularly and consistently monitor and enforce compliance with the	policy	If "Yes," describe in	12b	Yes	
13	Schedule	e <i>O how this was done</i>		<u>.</u>	12c	Yes Yes	
14		organization have a written document retention and destruction policy?	-		14	Yes	
15	Did the p	process for determining compensation of the following persons include a review a comparability data, and contemporaneous substantiation of the deliberation and				103	
а		anization's CEO, Executive Director, or top management official			15a	Yes	
b	Other of	ficers or key employees of the organization			15b	Yes	
	If "Yes"	to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a		organization invest in, contribute assets to, or participate in a joint venture or sinentity during the year?	nılar a •	rrangement with a	16a	Yes	
b		did the organization follow a written policy or procedure requiring the organization					
		venture arrangements under applicable federal tax law, and take steps to safegua ith respect to such arrangements?	ard the	e organization's exempt	16b	Yes	
Se		Disclosure					
17		States with which a copy of this Form 990 is required to be filed▶					
18	Section ( available	6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990 e for public inspection  Indicate how you made these available  Check all that app	), and oly	990-T (501(c)(3)s only)			
	☐ Owr	n website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Sc	hedule	e O)			
19		in Schedule O whether (and if so, how) the organization made its governing doc nd financial statements available to the public during the tax year	umen	ts, conflict of interest			
20		e name, address, and telephone number of the person who possesses the organi d Swift 2850 West Grand Boulevard Detroit, MI 48202 (313) 664-8559	zation	's books and records			

orm 990 (2	2016)	Page <b>7</b>									
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
	Check if Schedule O contains a response or note to any line in this Part VII										
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax									

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Section A. Officers, Direct	tors, Trustees	s, key	Emp	loye	es,	, and I	nigi	nest co	mpens	ate	a employees (	COITE	mueu)	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	one b	ox, i an of tor/t	ot che unle: fficer trust	<u> </u>	rson a	Rep comp fro organiz	(D) cortable censation cm the zation (	n W-	(E) Reportable compensatior from related organizations (\)	w-	Estima amount of compension from the compension of the compension	ated of other sation the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/103	99-MISC	.) 	2/1099-MISC		organizati relat organiza	ed
			व			) at 60								
See Additional Data Table			<u> </u>	$\perp$	$\perp$	<del> </del>	<u> </u>					$\downarrow$		
		<del> </del>		<u></u>		<u> </u>	_					$\pm$		
				lacksquare	$\vdash$	<u> </u>	lacksquare					4		
		<del>                                     </del>	_	$\vdash$	$\vdash$	+	$\vdash$					-		
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		-	$\vdash$	$\vdash$	$\vdash$	+	+							
												$\top$		
1b Sub-Total	art VII, Sectio	on A .	<u></u>			<b>*</b>			,015,312		9,269,83	19		2,181,57
Total number of individuals (including of reportable compensation from the			se list	ed a	bove	e) who	) rec	eived mo	ore than	\$10	)0,000			<del> </del>
3 Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> 3									mpensa	ited •	employee on	3	Yes Yes	No
<b>4</b> For any individual listed on line 1a, is organization and related organization individual											the	4	Yes	
5 Did any person listed on line 1a receiver services rendered to the organization	ve or accrue cor 1 <sup>7</sup> If "Yes," comp	mpensa lete Sct	tion fr	rom e J fa	any or sı	unrela uch pe:	ated rson	organıza	ation or	ındıv •	vidual for	5		No
Section B. Independent Contract				_	_		_							
1 Complete this table for your five high from the organization Report compet												npens	sation	
Name :	(A) and business addre	ess		-			-	-	Γ.	)escr	(B) uption of services		(C Comper	
Accenture LLP PO Box 70629	1100 200										oport & consulting			,069,386
Chicago, IL 60673 Patricia N Harrison, 24416 Crocker Blvd									Advertis	sing			5	,730,776
Clinton Twp, MI 80111 Brian Unlimited Distribution									Printing	and	Mailing		2	,711,059
13700 Oakland St Highland Park, MI 48203 McKesson Technologies INC									software	e sup	port & consulting		2	,685,461
5995 Windward Parkway Alpharetta, GA 30005														
Medtouch LLC  450 Artisan Way 310 Somerville, MA 02145									software	₃ sup	port & consulting		2	,280,389
2 Total number of independent contractor	rs (ıncludına bu	t not lim	nited	to th	nose	listed	abo <sup>,</sup>	ve) who	received	d mc	re than \$100,00	00 of		-

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 103

Form 9 Part	990 (2016) VIIII Statement of	Pavanua									Page <b>9</b>
rait	Check if Schedule		respons	e or note to any	line in this	Part VIII					🗆
					( <b>A</b> ) Total rev		Relat exe fund	I	(C) Unrelated business revenue		(D) Revenue xcluded from under sections 512-514
10	1a Federated campaign	ns	1a				reve	enue			312-314
tributions, Gifts, Grants Other Similar Amounts	<b>b</b> Membership dues .	[	<b>1</b> b								
Gra Imo	<b>c</b> Fundraising events		1c								
ifts. ar A	<b>d</b> Related organization	ns	1d								
a iii	e Government grants (co	L	1e								
Contributions, Gifts, and Other Similar A	f All other contributions, and similar amounts no	gifts, grants, ot included	1f								
but the	above  g Noncash contribution	L ne included									
a di	in lines 1a-1f \$	ms included	_								
Cont and	h Total.Add lines 1a-1	f		. •							
He.				Business							
u e A	2a Health Care Premiums				524114 624110		016,189	1,885,016	·		
Program Service Revenue	<b>b</b> Hith Ins Claims Assessm	nt			624110	5,0	591,067	5,691	.,067		
Pr VIC	c —		-								
ر د	e		-								
ogra	<b>f</b> All other program ser	rvice revenue									
Ě	<b>gTotal.</b> Add lines 2a-2f		<b>&gt;</b>	1,890,	707,256						
	3 Investment income (in similar amounts) .	ncluding divider	nds, inte	erest, and other		5,771,232	2				5,771,232
	4 Income from investme			proceeds	.						
	<b>5</b> Royalties			•	· [						
	<b>6a</b> Gross rents	(ı) Real		(II) Personal	4						
	<b>b</b> Less rental expenses										
	c Rental income or (loss)				1						
	<b>d</b> Net rental income or	r (loss)			1						
		(ı) Securitie	s	(II) Other							
	<b>7a</b> Gross amount from sales of	52,743	3,558								
	assets other than inventory										
	<b>b</b> Less cost or				1						
	other basis and sales expenses	52,51		37,07	╛						
	<b>c</b> Gain or (loss) <b>d</b> Net gain or (loss)		3,096	-37,07	]	191,021	L				191,021
	8a Gross income from fu	undraising ever	_	<u> </u>	1						
ne	(not including \$ contributions reporte	of d on line 1c)	•								
Fe	See Part IV, line 18		a								
a,	<b>b</b> Less direct expenses <b>c</b> Net income or (loss)		b _	•							
Other Revenue	<b>9a</b> Gross income from g		_	.5 ▶	1						
0	See Part IV, line 19		a								
	<b>b</b> Less direct expenses	s	ъ́		1						
	<b>c</b> Net income or (loss)		ctivities	· · •							
	<b>10a</b> Gross sales of invent returns and allowanc										
			a								
	<b>b</b> Less cost of goods s		Ь								
	C Net income or (loss)  Miscellaneous			Business Code							
	11a				1						
	b										
	c										
	d All other wave		$\bot$			630,834	1				630,834
	<b>d</b> All other revenue . <b>e Total.</b> Add lines 11a-		└	<u> </u>	1	· ·					030,634
	12 Total revenue. See					630,834	1				
	1 1111111111111111111111111111111111111			• •	1,8	97,300,343	3 1	,890,707,256		0 _	6,593,087

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations	·	ete column (A)	
Check if Schedule O contains a response or note to any line in this Part IX	<u> </u>	<u></u>	🗆
	(B) gram service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	491,240		
2 Grants and other assistance to domestic individuals. See Part IV, line 22			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16			
<b>4</b> Benefits paid to or for members 1,681,644,499	1,681,644,499		
<b>5</b> Compensation of current officers, directors, trustees, and key employees	2,424,514	784,728	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	298,885		
<b>7</b> Other salaries and wages 93,678,449	86,135,599	7,542,850	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	9,270,689	825,325	
<b>9</b> Other employee benefits	11,264,071	1,223,409	
<b>10</b> Payroll taxes	6,631,961	637,139	
11 Fees for services (non-employees)			
a Management			
<b>b</b> Legal		1,353,706	
<b>c</b> Accounting		495,624	
d Lobbying			
e Professional fundraising services See Part IV, line 17			
<b>f</b> Investment management fees		265,997	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,817,441		
<b>12</b> Advertising and promotion	26,488,158	377,421	
<b>13</b> Office expenses	5,338,786	38,847	
<b>14</b> Information technology	28,326,985	687,618	
15 Royalties			
<b>16</b> Occupancy	1,854,028	36,285	
<b>17</b> Travel	518,016	38,521	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •			
<b>19</b> Conferences, conventions, and meetings 264,560	233,154	31,406	
<b>20</b> Interest		2,614,893	
21 Payments to affiliates			
<b>22</b> Depreciation, depletion, and amortization 23,643,351	19,695,384	3,947,967	
23 Insurance			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			
a UBI TAX		1,361	
b			
c			
d			
e All other expenses 5,042,980		5,042,980	
<b>25 Total functional expenses.</b> Add lines 1 through 24e 1,909,379,487	1,883,433,410	25,946,077	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ► ☐ if following SOP 98-2 (ASC 958-720)			

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Liabilities 22

Fund Balances

Assets or 30

Net

Intangible assets . . . . . .

Accounts payable and accrued expenses

Grants payable . . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Other assets See Part IV, line 11 . . . . .

Tax-exempt bond liabilities . . . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

**Total assets.**Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

	,								
Part X	Balance Sheet								
	Check if Schedule O contains a response or note to any line in this Part IX $$ .								
			(	(A)			T		(B)

		Beginning of year		End of year
1	Cash-non-interest-bearing	25,957,223	1	38,298
2	Savings and temporary cash investments	128,406,623	2	168,754

Page **11** 

76.900.117

8.824.212

31.380.601

647.542.306

69,383,123

11,204,332

230.193.012

310,780,467

336.761.839

336,761,839

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Form **990** (2016)

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2	Savings and temporary cash investments	120,400,623	2	166,754,66
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	62,555,612	4	99,766,85
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete

Part II of Schedule L Notes and loans receivable, net . . . . Inventories for sale or use . . 8

Assets 4.625.099 12.643.442 Prepaid expenses and deferred charges . 9 10a Land, buildings, and equipment cost or other 189,020,577 basis Complete Part VI of Schedule D 10a 10b 92,126,299 99.185.706 10c 96.894.278 b Less accumulated depreciation

129.854.964 114.079.116 11 Investments—publicly traded securities . 11 109.888.624 12 12 Investments—other securities See Part IV, line 11 . 13 13 Investments—program-related See Part IV, line 11

☐ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2b

2c

3a

3b

Yes

Νo

No

Form 990 (2016)

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

### **Additional Data**

Software ID:

Software Version:

EIN: 38-2242827

Name: HEALTH ALLIANCE PLAN OF MICHIGAN

Form 990 (2016)

#### Form 990, Part III, Line 4a:

Health Alliance Plan (HAP) is a nonprofit, regional health plan based in Detroit that provides health coverage to Individuals and companies. HAP is a subsidiary of the Henry Ford Health System, one of the nation's leading health care systems. A leader in personalized customer service, disease management and wellness programs, HAP partners with physicians, employers and community organizations to improve the health and well-being of the community HAP offers six distinct product portfolios of Group Fully Insured Commercial - HMO - EPO - Health Engagement - Small Business Solutions o Personal Alliance for Individuals (pre-65) and Families - HMO o Medicare Solutions for individuals and groups - HAP Senior Plus (HMO) - HAP Senior Plus (HMO-POS) Participating Physicians and Ancillary Providers HAP's robust provider networks include the following leading Michigan doctors, hospitals and health systems. Beaumont, Detroit Medical Center, St. Joseph Mercy, St. John/Providence, Henry Ford Health System, Genesys, McLaren and the University of Michigan HAP contracts with 95 Michigan hospitals to serve its HMO members. Statewide and national provider network solutions are available for other product lines through strategic relationships with Physicians Care Network, CIGNA and NationCare for companies with multiple locations HAP contracts with urgent care centers, pharmacies and ancillary providers to serve its membership. At the end of 2016, HAP's HMO membership enrollment was 287,960, HAP serviced 3,458,136 member months Members worked with their chosen healthcare providers to maintain a healthy lifestyle or manage their chronic conditions. The following statistics reflect utilization for the HMO product HAP HMO Commercial and Medicare members incurred 32.886 medical/surgical hospital admissions in 2016, this figure includes admissions for behavioral health-related issues HAP and its providers encourage members to seek routine services and preventive health screenings to maintain their health and meet their personal health goals. The majority of these services are obtained in their physician offices. HAP spends a considerable amount of resources communicating with members and providing supportive health programs and resources to help them achieve sustainable healthy habits and manage chronic conditions. Examples of health and wellness programs and resources include 1) Personal Service Coordinators are assigned to members during the first two years of membership to help them understand their HAP coverage and navigate the healthcare system 2) Online health risk assessment and digital coaching tools 3) Member events and educational resources, diabetes self-care, stress reduction, nutrition, physical fitness coaching, women and heart disease, stress management events and educational resources, preventive services guidelines. Balanced Living magazine and online blog 4) Preventive Services cancer screenings, annual physicals, immunizations and a variety of other preventive services5) Weight Watchers discounts and weight management programs promote lasting weight control 6) Smoking Cessation programs provide ongoing support 7) Global Emergency Services and Identify Theft Protection through Assist America | Urgent care and emergency services are covered worldwide. Our contract with Assist America provides a full range of emergency medical services to help with difficulties while traveling 100+ miles away from home, or abroad, and free identity theft protection 8) Restore Comfort and Palliative Care Program9) Restore CareTrack Disease Management Program matches members with chronic conditions with the resources they need to reach their personal health goals, from personalized health information to inspirational nurse health coaching 10) Mental Health and Substance Abuse. Specially trained social workers. psychologists and counselors provide integrated behavioral and medical disease management services to members with mental health and substance abuse conditions 11) Medication Therapy Management Program HAP pharmacists counsel seniors with chronic conditions and work with their physicians to make taking multiple medications safer and more effective and address the barriers to medication therapy adherence 12) Worksite Wellness programs bring free or low-cost preventive services and health education to the workplace tailored to the needs of each company HAP offers, workshops on health and wellness topics, behavior change programs, health screenings. health fairs and an employee assistance program, newsletters and wellness forums for employer groups 13) HAP member discounts HAP Advantage offers valuable moneysaying discounts and extras to Health Alliance Plan subscribers on a variety of health-and-wellness related activities and venues. Many HAP Advantage relationsships are local companies 14)Quarterly member wellness challenges are designed to engage members in friendly "competition" to improve healthy behaviors like physical activity. nutrition, and stress management Community Stewardship. HAP supports many community organizations in a variety of ways. Examples of organizations we support regularly (through both financial support and employee volunteerism) include the Detroit Urban League Orchards Children's Services and domestic violence shelters HAVEN. Humble Design, Playworks of Michigan, Forgotten Harvest, and Turning Point In 2016 HAP employees contributed 1,560 volunteer hours to community service. HAP executives donated 2.134 hours to serving on community nonprofit boards of directors Signature Community Programs HAP 5K Challenge Many chronic health conditions could be avoided through a healthier lifestyle yet, lifestyle changes are especially difficult for people who lack support, motivation or financial resources. For this reason, HAP developed a free program designed to turn "couch potatoes" into runners HAP's nine-week 5K Challenge offered support to first-time runners in southeast Michigan through in-person group training sessions with a licensed instructor, combined with online support, activity tracking tools and engagement with coaches and peers. Interest in the program far exceeded expectations. Participants who completed the program and ultimately competed in the 5K run reported lower blood pressure, increased stamina and weight loss. Over 300 memebers took advantage of this program in 2016. Splash Bash. After learning that Detroit residents were not taking advantage of available aquatic recreational opportunities. HAP launched a free water aerobics program - Splash Bash - that gives adults free access to water aerobics classes in partnership with local community health and recreation centers with adequate aquatic facilities. In 2016 over 5,900 people participated in this program around metro Detroit and Flint. Enhance Fitness HAP partners with the National Kidney Foundation of Michigan to bring Enhance Fitness to the community through partnerships with local community health and recreation centers. Enhance Fitness is a free physical activity program geared toward improving the overall functional fitness and well-being of older adults. However, adults of any age are welcome. In 2016, over 3,000 community members participated in this program around metro Detroit and Flint HAP Matching Gifts Program. HAP provides matching gifts to support employee giving to the causes and organizations they care about. The Program also reflects our core values of respect for people and a social conscience in our communities. HAP encourages employee philanthropy through the matching gifts program. In 2016, HAP matched \$3,500 in employee donations to 10 community organizations, program. In 2015, HAP matched \$1,970 in employee donations to 10 community organizations National Kidney Foundation (NKF) Kidney Walk. In 2016. HAP walkers and volunteers raised nearly \$5.726 to support the NKF's efforts to combat kidney disease and diabetes Bowling for Kids' Sake (Sterling Heights). In 2016, HAP volunteers raised more than \$12,000 in support of Big Brothers Big Sisters of Metropolitan Detroit at their annual Bowl for Kids' Sake bowling event On Your Mark youth fitness camps were provided to 2 Detroit Parks and Recreation locations to help support their summer camp programs. Over 250 Detroit youth took part in boot campstyle fitness programs focused on team building and leading healthier lifestyles

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compense Former Individual trustee or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line) Truste

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Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compensated employee Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line) Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Director	0 00		
Michelle B Schreiber MD	1 00		
		Х	
Director	0.00		

James G Vella

Teresa L Kline

Raymond C Lope

Wright L Lassiter III

Treasurer/CFO (part year)

Todd Hutchison

Dan E Champney

Assistant Secretary

President & CEO (Started Nov 2016)

Director/Interim Pres & CEO(part year)

Director

Director

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest cor Individual to or director Office Former Key emplo Institutiona organizations MISC) MISC) related below dotted organizations line)

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Secretary	62 00								·	
Naım Munır MD	55 00									Ī
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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Edith L Eisenmann			χl			1 0	345,732	34,586
Secretary	62 00						3 13,732	31,300
Naım Munır MD	55 00			\ \		689,822		45,892
SVP & Chief Health Officer	5 00			^		069,622	0	43,692
Mary Ann Tournoux	55 00			<b>~</b>		620,165	0	42,691
Sr VP & Chief Marketing Of	5 00			^		020,103	0	42,091

Seciocally	62 00						
Naım Munır MD	55 00				689,822		45,892
SVP & Chief Health Officer	5 00				689,822	0	45,892
Mary Ann Tournoux	55 00						
Sr VP & Chief Marketing Of	5 00		×		620,165	0	42,691
Annette M Marcath	55 00						
VP & Chief Information Off	5 00		×		327,770	0	47,055

ST & cilici Ficaliti Cilicci	5 00						
Mary Ann Tournoux	55 00		V		620.165	0	42.601
Sr VP & Chief Marketing Of	5 00		^		620,165	0	42,691
Annette M Marcath	55 00		¥		327,770	0	47,055
VP & Chief Information Off	5 00		^		327,770		47,033
Matthew M Walsh	55 00					_	
CVD 0. Charle On annum - Offi	•••••		X		607,065	0	44,053

Sr VP & Chief Marketing Of	5 00							
Annette M Marcath	55 00							
	•••••			X		327,770	0	47,055
VP & Chief Information Off	5 00							
Matthew M Walsh	55 00							
Traceron Transm				l x l		607,065	0	44,053
SVP & Chief Operating Offi	6 00					,		,
Balakrishna Pai MD	60 00							
Salaki isima Tari is					×	400,401	0	61,650

Matthew M Walsh	55 00		x		607,065	0	44,053
SVP & Chief Operating Offi	6 00				,		<u> </u>
Balakrıshna Paı MD	60 00				400,401		61,650
Sr Medical Director	0.00			^	400,401	0	61,650

Χ

Χ

Х

318,841

352,955

305,359

0

0

23,483

32,458

24,652

	6 00						
Balakrıshna Paı MD	60 00						
	•••••			×	400,401	0	61,650
Sr Medical Director	0 00						
Gregory Buran	60 00						
oragary baran				l x	429,123	0	46,482

......

......

0 00 60 00

0 00 60 00

0 00 60 00

0 00

VP Utilization Mgt Phys

Robin D Kelmenson MD

VP - Healthcare Affrd & Prf Imp

John D Calabria MD

Sr Medical Director

SR Medical Director

Timothy Sullivan

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation week (list person is both an officer from the from related

(F)

Estimated

amount of other

compensation

42,898

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

40 00 55 00

5 00

................

Former VP Human Resources

Dianna I Ronan

Former Treasurer

	any hours	and a director/trustee)						organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
James M Connelly Former President & CEO	0 00						х	0	1,177,761	1,161,160
Derick Adams	20 00						×	0	260,439	50,942

Х

255,988

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization As Filed Data -

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493317047687 OMB No 1545-0047

2016

Open to Public Inspection Employer identification number

HEA	ALTH ALLIANCE PLAN OF MICHIGAN		38-2242827						
Pā	Organizations Maintaining Donor Complete if the organization answere		Funds or Accounts.						
		(a) Donor advised funds	(b)Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor funds are the organization's property, subject to t								
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?								
Pa	rt III Conservation Easements. Complet	e if the organization answered "Yes'	on Form 990, Part IV, line 7.						
1	Purpose(s) of conservation easements held by the	e organization (check all that apply)							
	$\square$ Preservation of land for public use (e g , rec	reation or education) 🔲 Preserva	tion of an historically important land area						
	Protection of natural habitat	☐ Preserva	tion of a certified historic structure						
	Preservation of open space								
2	Complete lines 2a through 2d if the organization l	neld a qualified conservation contribution							
9	easement on the last day of the tax year Total number of conservation easements		Held at the End of the Year						
b	Total acreage restricted by conservation easemen	ts.	2b						
c	Number of conservation easements on a certified historic structure included in (a)  2b  2c								
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register								
3	Number of conservation easements modified, trantax year ▶	nsferred, released, extinguished, or termi	nated by the organization during the						
4	Number of states where property subject to conse								
5	Does the organization have a written policy regar and enforcement of the conservation easements i	ding the periodic monitoring, inspection, t holds?	handling of violations,						
6	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of violations, and en	forcing conservation easements during the year						
7	Amount of expenses incurred in monitoring, insper ▶ \$	cting, handling of violations, and enforcing	ng conservation easements during the year						
8	Does each conservation easement reported on lin	e 2(d) above satisfy the requirements of							
	and section 170(h)(4)(B)(II)?		☐ Yes ☐ No						
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ear	of the footnote to the organization's final							
Pai	<b>TIII</b> Organizations Maintaining Collect Complete if the organization answere	•							
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	ld for public exhibition, education, or res	earch in furtherance of public service,						
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items								
(	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$						
(	ii)Assets included in Form 990, Part X		<b>▶</b> \$						
2	If the organization received or held works of art, following amounts required to be reported under								
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$						
b	Assets included in Form 990, Part X		<u></u>						
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat No 52283D Schedule D (Form 990) 201						

 $\boldsymbol{d}$  Equipment .

	dule D (Form 990) 2016								Page <b>2</b>
Par	Organizations Ma	aintaining Collections	of Art, Histo	orical Tr	easures,	or Other S	Similar As	sets (cont	inued)
3	Using the organization's acquitems (check all that apply)	usition, accession, and othe	er records, che	ck any of t	he following	g that are a s	significant u	se of its col	lection
а	Public exhibition		C	ı 🗆	Loan or exc	hange progr	ams		
b	Scholarly research		•		Other				
С	Preservation for future	generations							
4	Provide a description of the o	organization's collections an	d explain how	they furth	er the organ	nization's ex	empt purpos	e in	
5	During the year, did the organise assets to be sold to raise fun						lar	☐ Yes	□ No
Pai		odial Arrangements. ganization answered "Ye	s" on Form 9	90, Part	IV, line 9,	or reported	d an amou	nt on Forn	n 990, Part
1a	Is the organization an agent, included on Form 990, Part >		r intermediary	for contrib	utions or ot	her assets n	ot	□ ves	Пио
	,							∐ Yes	⊔ No
b	If "Yes," explain the arrange	ment in Part XIII and comp	lete the follow	ng table			Ar	nount	
c	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include	an amount on Form 990, Pa	art X, line 21, f	or escrow	or custodia	l account lial	oility?	☐ Yes	□ No
b	If "Yes," explain the arrange	ment in Part VIII Check he	re if the evolar	ation has	heen provid	led in Part Y	TIT		
		ds. Complete if the organ							
	Lindowillent Fund	(a)Curre		)Prior year		years back			Four years back
1a	Beginning of year balance .		(3	, ,	(-,	,	(-, ,	(-)	,
b	Contributions								
С	Net investment earnings, gain	s, and losses							
d	Grants or scholarships								
е	Other expenditures for facilities and programs	25							
f	Administrative expenses .								
g	End of year balance								
2	Provide the estimated percer	ntage of the current year er	nd balance (line	1a, colur	nn (a)) held	as		,	
а	Board designated or quasi-ei	•	•	-	. ,,				
b	Permanent endowment >								
c	Temporarily restricted endov	vment ▶							
·	The percentages on lines 2a,		00%						
3a	Are there endowment funds organization by			hat are he	ld and adm	ınıstered for	the		Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations .							3a(ii)	
	If "Yes" on 3a(II), are the rel	_			٠			3b	
4	Describe in Part XIII the inte		on's endowme	nt funds					
Pa	Tt VI Land, Buildings, a	<b>and Equipment.</b> ganization answered 'Yes	s' on Form ac	)N Dar+ T	V lina 115	See Form	1 990 Dar+	- X line 11	1
	Description of property	(a) Cost or other basis (investment)	(b)Cost or oth			ccumulated de			ook value
1a	Land			85	1,336				851,336
	Buildings			10,95			4,907,600		6,044,729
	Leasehold improvements			14,52			7,137,445		7,382,897
	•				1				

29,033,125

133,663,445

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

11,990,754

70,624,562

96,894,278

17,042,371

63,038,883

Part VII	<b>Investments—Other Securities.</b> Complete if the See Form 990, Part X, line 12.			vered 'Yes' on		
	<ul><li>(a) Description of security or category (including name of security)</li></ul>	( <b>b)</b> Bo	ook value	Cos	(c)Method of t or end-of-yea	valuation ar market value
(1)Financial						
(3)Other (A) HAP Pref	eld equity interests		5,912,937		С	
	Health & Life Insurance Co				C	
	neatti & Life Insurance Co		36,898,994		c	
(C) Midwest			25,855,915			
(D) ASR (D)			8,232,271		С	
(E)						
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)		76,900,117			
Part VIII	<b>Investments—Program Related.</b> Complete if See Form 990, Part X, line 13.	the orga	nization ans	swered 'Yes' o	n Form 990,	Part IV, line 11c.
	(a) Description of investment	(b	) Book value	Cos	(c) Method of	· valuation ar market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13 )	•				
Part IX	Other Assets. Complete if the organization answered  (a) Description		Form 990, Pa	rt IV, line 11d	See Form 990,	Part X, line 15 (b) Book value
(1)	(a) Bescription	'				(B) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15 )					<b>b</b>
Part X	<b>Other Liabilities.</b> Complete if the organization a See Form 990, Part X, line 25.	nswered	'Yes' on Fo	orm 990, Part	IV, line 11e c	or 11f.
1.	(a) Description of liability		<b>(b)</b> B	ook value		
(1) Federal ı	ncome taxes					
Medical Clair	ns			166,343,395		
				28,507,998		
Capital Lease						
Retiree Bene	efits			2,902,187		
Pension (5)				32,439,432		
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25 ) or uncertain tax positions In Part XIII, provide the text ol	f the footi		230,193,012 ganization's fina	 ancıal statemer	nts that reports the
	's liability for uncertain tax positions under FIN 48 (ASC 7					

1

2

e

3

5

1

2

b

d

3

4

C 5

Part XIII

Part XII

Schedule D (Form 990) 2016

Page 4

#### Amounts i Investmen b Other (De:

Donated services and use of facilities .

Prior year adjustments . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Other losses .

Net unrealized gains (losses) on investments .

Donated services and use of facilities .

Recoveries of prior year grants
Other (Describe in Part XIII )
Add lines 2a through 2d
Subtract line 2e from line 1
Amounts included on Form 990, Part VIII, line 12, bu
Investment expenses not included on Form 990, Part
Other (Describe in Part XIII )
Add lines <b>4a</b> and <b>4b</b>

Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Total revenue, gains, and other support per audited financial statements . . . . . .

ut not on line 1 t VIII, line 7b .

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

> 4a 4b

> > 2a

2b

2c

2d

2a

2b 2c

2d

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c

						Γ
_			 			ı

2e	
3	
4c	
5	

2e

3

3	Subtract line <b>2e</b> from line <b>1</b> .		3					
4	Amounts included on Form 990, F							
а	Investment expenses not include	estment expenses not included on Form 990, Part VIII, line 7b 4a						
b Other (Describe in Part XIII )								
c Add lines <b>4a</b> and <b>4b</b>								
5	Total expenses Add lines 3 and 4	5						
Par	t XIII Supplemental Info	ormation						
		art II, lines 3, 5, and 9, Part III, lines 1a and 4 nes 2d and 4b, and Part XII, lines 2d and 4b			de any	addıtıonal ınformatıon		
	Return Reference Explanation							
ee A	dditional Data Table							
			, and the second					

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015	Page <b>5</b>
Part XIII Supplemental Information (contin	ued)
Return Reference	Explanation

Schedule D (Form 990) 2016

### Additional Data

Software ID: Software Version:

**EIN:** 38-2242827

Name: HEALTH ALLIANCE PLAN OF MICHIGAN

## Supplemental Information Return Reference

Part X, Line 2

nce	Explanation
	HAP is an entity described under Internal Revenue Code Section 501(c)(4) and as such is ex empt from federal and state income taxes. Any income not substantially related to the organization's exempt purpose may be considered unrelated business income (UBI) under IRC Sect ion 511 and, as such, subject to tax at normal corporate rates. HAP has concluded that the re are no material uncertain tax positions as of December 31, 2016 and 2015.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule I (Form 990)

# Grants and Other Assistance to Organizations, **Governments and Individuals in the United States**

2016

DLN: 93493317047687 OMB No 1545-0047

Part I General Information on Grants and Assistance  Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	nployer identification number
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	3-2242827
Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 99 that received more than \$5,000 Part II can be duplicated if additional space is needed  (a) Name and address of organization or government  (b) EIN  (c) IRC section if applicable  (d) Amount of cash grant  (e) Amount of non-cash (b) Method of valuation (book, FMV, appraisal, other)  (g) De non-cash assistance  (1) Method of valuation (book, FMV, appraisal, other)  (n) Method of valuation (book, FMV, appraisal, other)  (n) Method of valuation (book, FMV, appraisal, other)  (n) Method of valuation (book, FMV, appraisal, other)	☐ Yes ☑ N
that received more than \$5,000 Part II can be duplicated if additional space is needed  (a) Name and address of organization or government  (b) EIN  (c) IRC section if applicable  (d) Amount of cash grant  (e) Amount of non-cash (book, FMV, appraisal, other)  (o) De non-cash assistance  (e) Amount of non-cash (book, FMV, appraisal, other)  (b) EIN  (c) IRC section if applicable  (d) Amount of cash grant  (a) Amount of non-cash assistance  (b) Method of valuation (book, FMV, appraisal, other)  (b) EIN  (a) De non-cash assistance  (b) Method of valuation (book, FMV, appraisal, other)	20 Part IV line 21 for any recipient
organization or government if applicable grant cash assistance (book, FMV, appraisal, other) non-casino-casino-ca	, Part IV, line 21, for any recipient
1) 2)	(h) Purpose of grant or assistance
2)	
3)	
4)	
5)	
6)	
7)	
8)	
9)	
10)	
11)	
12)	
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	. • 23

Schedule I (Form 990) 2016

The community outreach department monitors grants paid to charitable and governmental entities

Return Reference

Part I, Line 2

**Explanation** 

### **Additional Data**

National Kidney Foundation

4555 Investment Dr Suite 302

1900 E Jefferson 222 Detroit, MI 48207 Leadership Oakland

Troy, MI 48098

## Software ID: **Software Version:**

38-1559941

38-3390575

**EIN:** 38-2242827

62,443

8,200

Name: HEALTH ALLIANCE PLAN OF MICHIGAN

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.	
(a) Name and address of	(b) EIN	(c) IPC section	(d) Amount of cash	(a) Amount of non-	(f) Mothod of valuation	

(-)	(-,	( - )	( )	(-)	(.,	1
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	l
or government				assistance	other)	ĺ
						ĺ

501 (c)(3)

501 (c)(3)

(h) Purpose of grant (g) Description of

or assistance

Organizational Support

Organizational support

non-cash assistance

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 100 Black Men 38-3124115 501 (c)(3) 6.000 Organizational support

One Ford Place Detroit, MI 48202 Bovs & Girls Clubs of SE 38-1387123 501 (c)(3) 6,300 Organizational support Michigan

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

26777 Halsted Rd 100 Farmington Hills, MI 48331

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance City of Troy- Troy Parks and 38-6027333 8.000 Organizational support Recreation 3179 Livernois

7.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Troy, MI 48083 City of Warren- Warren Parks

& Recreation Dept PO Box 7006 Troy, MI 480077006

38-6006931

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Organizational support

38-1358055 501 (c)(3) 6.250 Organizational support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

YMCA 1401 Broadway St A3

Detroit, MI 48226

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Organizational support

 Crim Fitness Foundation Inc
 38-2595169
 501 (c)(3)
 13,150

 452 S Saginaw Street Suite 1
 Flint, MI 48502
 452 S Saginaw Street Suite 1
 601 (c)(3)
 13,150

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Detroit, MI 48201

Flint, MI 48502

Detroit Urban League 38-1358387 501 (c)(3) 6,000

Organizational support

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ganizational support

20,000

Flint Cultural Center Corp	38-6089075	501 (c)(3)	62,500		Orga
601 E Second St					l
Flint, MI 48503					1
4					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c)(3)

38-6004606

City of Detroit

18100 Meyers Detroit, MI 48234

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 38-0508823 501 (c)(3) 10.380 Economic Club of Detroit Organizational support 211 West Fort St 710

Detroit, MI 48226

Greater Detroit Area Health Council Inc

Organizational support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

30200 Telegraph Suite 105 Bingham Farms, MI 48025

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Old Newsboys of Flint 38-6020365 501 (c)(3) 5.000 Organizatinal support 6255 Taylor Drive Flint, MI 48507

5,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c)(3)

38-3538481

M & L Online

PO Box 9072 Farmington Hills, MI 483339072

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance tional support

On Your Mark Youth Fitness	81-2093145	14,000		Organizatio
602 Walnut				
Royal Oak, MI 48073				

6,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c)(3)

Michigan Hispanic Chapter

31455 Southfield Beverly Hills, MI 48025 38-2872956

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Michigan Wellness Co 46-0825218 501 (c)(3) 5.000 Organizational support

9,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c)(3)

2125 Butterfield Dr Trov, MI 48084

Detroit, MI 48202

Playworks Education Energized

2990 W Grand Blvd Suite 231

94-3251867

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance nizational support

7,500

Michigan Chronicle	38-0826530	7,500		Organı
479 Ledyard				_
Detroit, MI 48201				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c)(3)

Pulse3 Foundation 38-3146518

1015 S Washington Saginaw, MI 48601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Organizational support

Organizational support

5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c)(3)

Spaulding for Children

16250 Northland Dr Ste 120 Southfield, MI 48075 38-1871660

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance nizational support

Organizational support

5,000

Wayne State University 656 W Kirby 4145 Faculty Bldg	38-6028429	501 (c)(3)	5,000		Organiz
Detroit, MI 48202					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Come Play Detroit LLC

1514 Washington Blvd 201 Detroit, MI 48226 27-2031404

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 38-2156255 501 (c)(3) 5.000 Gleaners Community Food Organizational support

Organizational support

Bank 2131 Beaufait Detroit, MI 48207	(,,,,	·		-
Detroit, MI 48207				

5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c)(3)

27-0410088

Humble Design Inc

180 N Saginaw Pontiac, MI 48342

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Judson Center Inc 38-1359084 501 (c)(3) 5,000 Organizational support 4410 W 13 Mile Rd

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Roval Oak, MI 48073

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493317047687

**Employer identification number** 

OMB No 1545-0047

# 2015

Open to Public Inspection

### Compensation Information

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization

HEALTH ALLIANCE PLAN OF MICHIGAN 38-2242827 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Schedule J (Form 990) 2015	Page 2				Page Z		
Part III Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	<b>ed Employees.</b> Use	duplicate copies if	additional space is	needed.
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual							
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation in
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

Return Reference Explanation Part I, Line 1a Part I - 1a Tax indemnification and gross-up payments. Certain members of the organization's senior leadership received gross-up payments in regards. to the supplemental executive retirement SERP 457 (f) plan Part I. Line 3 The Chief Executive Officer for Health Alliance Plan is an employee of Henry Ford Health System, HAP's parent company. Henry Ford Health System has

Schedule J (Form 990) 2015

a Compensation Committee of the Board of Trustees consisting of all independent trustees. The committee meets throughout the year and is charged with the approval of the organization's overall compensation and benefit programs as well as the specific review and approval of the compensation of certain employees including the Chief Executive Officer of HAP. The committee directly engages an independent compensation advisor to assist with this process. The process includes evaluation of the individual's performance, utilization of compensation studies of similarly situated positions as well as lother factors

comparisons to compensation as reported by other health care organizations. The reasonableness of compensation is evaluated based upon these and Part I - 4b Certain members of the organization's senior leadership team participate in a supplemental retirement program (SERP 457(f) Plan) that Part I, Line 4b results in reportable taxable income as the benefits accrue, rather than as they are paid. It is an element of the plan design to absorb the advance tax impact of these plans for the participants. In such cases the related amounts are reported as taxable income to the individual and included in the determination of reasonable compensation. The employees that received this taxable benefit are also officers and or key employees of the company. 4b. HAP SERP 457(f) PLAN Mary Ann Tournoux - SERP (vested - \$10,841) Naim Munir MD - SERP (vested - \$10,559) Annette Marcath - SERP (vested -\$11,340) Dan Champney - SERP (vested - \$803) Todd Hutchison - SERP (non-vested) Matthew Walsh - SERP (non-vested) 4b HFHS SERP 457(f) PLAN Participant Accrual Distribution Non-Vested Reportable W-2 Nancy M Schlichting 810,039 - - 810,039 James M Connelly 0 1,571,942 -412,633 Wright L Lassiter III - - 283,001 - 4b HFHS Nongualified 457(b) PLAN Employee Employer Medicare Reportable 2016 Contr 2016 Contr

Schedule J (Form 990) 2015

Page 3

### Software ID: Software Version:

**EIN:** 38-2242827

Name: HEALTH ALLIANCE PLAN OF MICHIGAN

### Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, P	Part II							
<b>(A)</b> Name and Title	1	<b>(B)</b> Breakdown of <b>(i)</b> Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive	<b>(iii)</b> O ther reportable	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1Nancy Schlichting	[ (i)	0	compensation	compensation	ام	n	1 0	l
Director - Part Year	(11)	1,481,602	2,366,503	835,996	25,805		4 746 145	0
1Michelle B Schreiber MD	(1)	0	0	0	0	36,239 n	4,746,145	0
Director	(11)	362,043	131,712	11,683	25,805			0
2Wnght L Lassiter III	(1)	0	0	0	0	28,111	559,354	0
Director/Interim Pres & CEO (part yea	(11)	1,232,452	965,938	21,055	306,156			
			903,930	21,033	300,130	24,552	2,550,153	0
<b>3</b> Todd Hutchison Treasurer/CFO (part year)	(1)	316,003	113,152	810	19,383	22,705	472,053	0
	(11)	0	0	0	0	- 0	-	0
<b>4</b> Dan E Champney Assistant Secretary	(1)	212,935	64,120	803	14,171	20,647	312,676	0
	(11)	0	0	0	0	0	0	0
<b>5</b> Edith L EisenmannSecretary	(1)	0	0	0	0	0	0	0
	(11)	188,982	133,008	23,742	20,636			0
<b>6</b> Naim Munir MD	(1)	404,042	270,319	15,461	19,829	13,950 26,063	380,318 735,714	0
SVP & Chief Health Officer	(11)	0	270,313	0	0			0
7Mary Ann Tournoux	(1)	380,735	228,589	10,841	21,320	21,371	662,856	0
Sr VP & Chief Marketing Of	(11)	0	0	0	0			0
8Annette M Marcath	(1)	242,118	73,280	12,372	25,277	21,778	374,825	0
VP & Chief Information Off	(11)	0	, 3,200	0	0		374,823	0
9Matthew M Walsh	(1)	368,673	236,682	1,710	23,142	20,911	651,118	0
SVP & Chief Operating Offi	(11)	0	0	0	0			0
10Balakrishna Pai MD	(1)	276,474	99,205	24,722	42,542	19,108	462,051	0
Sr Medical Director	(11)	0	0	0	0			0
11Gregory Buran	(1)	293,457	107,764	27,902	20,889	25,593	475,605	0
VP Utilization Mgt Phys	(11)	0			0			
121 L D C L L MD			,	, and the second		0	0	
12John D Calabria MD Sr Medical Director	(1)	227,025	66,700	25,116	19,071	4,412	342,324	0
	(11)	0	0	0	0	-0	0	0
13Robin D Kelmenson MD SR Medical Director	(1)	252,125	77,830	23,000	13,890	18,568	385,413	0
Divinicated Director	(11)	0	0	0	0			0
14Timothy Sullivan	(1)	235,835	69,524	0	14,163	10,489	330,011	0
VP - Healthcare Affrd & Prf Imp	(11)	0	0	0	0			0
15 James M Connelly	(1)	0	0	0	0	0	0	0
Former President & CEO	(11)	14,898	750,122	412,741	1,160,432		2,338,921	1,571,942
16Derick Adams Former VP Human Resources	(1)	0	0	0	0	0	0	0
	(11)	203,441	52,578	4,420	19,020		311,381	0
17Dianna L Ronan	(1)	201,419	50,347	4,222	17,828	25,070		0
Former Treasurer	(11)	0	0	0	0			0
						0	0	<u> </u>

efile GRAPH	IC print - DO NOT PROCESS	As Filed Data -		DLN:	93493317047687
(Form 990 or 990- EZ) Complete to pro Form 990 o Department of the Treasury ► Information about		al Information to Form 990 or 990-E vide information for responses to specific questions on r 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) and its instructions www.irs.gov/form990.		ons on 1.	2016 Open to Public Inspection
Harmal Revenue Cervice  Name of the organization HEALTH ALLIANCE PLAN OF MICHIGAN  38-2242827  990 Schedule O, Supplemental Information				fication number	
Return Reference			Explanation		
Form 990, Part VI, Section A, line 6	HAP is a nonprofit member corporati e corporation is shared between the s Henry Ford Health System (HFHS) serves on the HAP Board of Director e of HFHS, serves on the HAP Board	Member and the Boa , a 501(c)(3) corporat s The President and	rd of Directors HAP's sole memb ion The President and CEO of H	IFHS	

Return Reference	Explanation
Form 990, Part VI, Section A, Iine 7a	The HAP Board of Directors is comprised of sixteen Directors. Two Directors are ex officio Directors the CEO of the Member and the President and CEO of HAP (also an employee of the Member). Six Directors are elected by the subscribers of HAP. Ten Directors are appointed by the Member's Board of Trustees, one of whom is a Quality Officer from HFHS. As indicated below, the Henry Ford Health System may remove the President and CEO of HAP, and may remove any of the appointed Directors, with the input of the HAP Board of Directors. The Member approves the recommendations of the HAP Board of Directors regarding the appointment/removal of the HAP President and CEO, amendments to the articles of incorporation and by-I aws, the budget, mergers and acquisitions, potential Directors.

990 Schedule O, Supplemental Information

Return Explanation

Reference

Form 990, Part VI, Section A, line 7b	The Member has the following reserved powers under the HAP By-laws A) Appoint Chairperson of the HAP Board of Directors B) Adopt agreement of merger or consolidation, or approve sale, lease or exchange of Corporation's property and assets C) Approve the transfer of a ssets to other organizations or individuals if sum exceeds 5% of Corporation's total asset s D) Admit person/entity as new Member or terminate Member's membership E) Amend HAP Bylaws F) Appoint/remove President of Corporation G) Dissolve Corporation or revoke dissol
	ution of Corporation H) Approve capital and operating budgets

Return Explanation

Form 990,
Part VI,
Section B,
line 11b
The process the organization uses to review Form 990 prior to filing with the IRS - Revie
w of the entire return with the organization's chief financial officer, chief operating of
ficer and chief executive officer - Review of all compensation matters and disclosures wi
the compensation committee of the organization's board of trustees - Review of the ret
urn with the HAP finance committee of the board of trustees - Provide a copy of the retur
n to the board of trustees

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	The process for regularly and consistently monitoring and enforcing compliance with the conflict of interest policy for all directors and officers. HAP has a robust compliance program. The program requires all directors and officers of HAP to complete a conflict of interest document. The documents are reviewed and maintained by the Compliance Officer. In addition, HAP is required to submit Board disclosure statements to the Michigan Office of Fin ance and Insurance Regulations. Thus, on an annual basis, all Directors, Officers, and key employees, and others subject to IRS Form 990 reporting are requested to complete the Conflict of Interest Questionnaire. In addition, they are provided a copy of the policy. The Compliance Officer tracks receipt of the Conflict of Interest Questionnaire and follows-up on any identified conflicts. All conflicts are reported to the HAP Board of Directors' Au dit Committee, and the President and CEO for review and resolution. All Directors and Officers are required, under the policy, to report to the Compliance Officer any conflicts that It may arise during the year. Violations of the Conflicts of Interest Policy - The board determines if the member has in fact failed to disclose an actual or possible conflict of interest and it shall take appropriate disciplinary and corrective action.

Return Reference	Explanation
Form 990, Part VI,	Part VI Section B, Question 15a & b The Organization is an affiliate of Henry Ford Health System (HFHS) who has the responsibility to oversee the compensation practice of the Organ
Section B.	ization HFHS has a compensation committee of the board of trustees consisting of all exte

Section B. line 15 rnal trustees They meet periodically throughout the year They are charged with approval of the Organization's overall compensation and benefit programs as well as the specific re view and approval of the compensation of certain employees including the CFO, all officers and key employees of the Organization They directly engage an independent compensation a dvisor to assist with this process. The process includes evaluation of the individual's pe rformance, utilization of compensation studies of similarly situated positions, as well as comparisons to compensation as reported by other health care organizations. The reasonable

eness of compensation is evaluated based upon these and other factors. The committee also

reviews the compensation disclosure to be made on Form 990 in advance of filing

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	The process of making governing documents, conflict of interest policy and financial state ments available to the public HAP is committed to the idea of transparency. Therefore, HAP consistently and regularly discloses most information to our providers, consumers, and e imployer groups. HAP's governing documents and conflict of interest policy are available on the internet. HAP Bylaws, Articles of Incorporation, and financial statements are submitted to the Michigan Office of Financial and Insurance Regulations. They are available to the public through a Freedom of Information Act request to this agency. Also, financial statements, conflict of interest policy and governing documents are available upon request for the same period of disclosure as set forth in IRC Section 6104(d). In addition, HAP will provide its Form 990 to anyone who requests to view it or to receive a copy of the Form 990. The Form 990 is also available for viewing on the following website.

Return Explanation
Reference

Form 99	0,   HAP Pension Adjustment 771,625 Misc Adjustment -301,510 Alliance Health & Life Insurance	
Part XI, I	line Co Net Income -17,674,400 Midwest Health Plan, Inc Net Income 4,371,542 Administratio	
9	n Systems Research Corporation Net Income 3,674,663 HAP Preferred Net Income 1,819,978 G	
	ain on Sale Membership- MHP 1,696,000 Acquisition Non-Controling Interest -27,724,000 Ac	

quisition Inherent Contribution Health Plus 17,527,000 Acquisition Inherent Contribution HPI-Flint 932,000 Additional Paid in Capital 30,000,000 Dividends Paid ASR -1,332,000

990 Schedule O, Supplemental Information

Return Explanation Reference

FORM 990. Health Alliance Plan of Michigan is included in the consolidated financial statements of H

PART XII enry Ford Health System The governing body of HFHS has delegated the oversight of the fin LINE 2C ancial statements, including the choice of independent auditors, to its audit committee

Return Explanation

Reference	
PART IV,	THE ORGANIZATION IS AN ELEMENT OF THE EXTERNAL AUDIT REPORT OBTAINED FOR THE CONSOLIDATED

LINE 12 OPERATIONS OF HENRY FORD HEALTH SYSTEM

Return Explanation
Reference

FORM 990,
PART VII
PROVIDE SERVICES TO MULTIPLE AFFILIATED ENTITIES HENRY FORD HEALTH SYSTEM USES ESTIMATES
FOR REPORTING AVERAGE HOURS PER WEEK IN ALL SECTIONS OF FORM 990 GENERALLY 60 HOURS ARE R
EPORTED FOR THE HOURS ASSOCIATED FOR THE ORGANIZATION THAT THE INDIVIDUAL HAS PRINCIPAL RE
SPONSIBILITY FOR HOURS ASSICIATED WITH OTHER HOSPITAL OR LARGER ORGANIZATIONS ARE REPORTE

D AT 5 PER WEEK AND FOR SMALLER ORGANIZATIONS 1 HOUR PER WEEK IS REPORTED

efile GRAPHIC print - Do	O NOT PROCESS As Filed Data -										DLN: 93493	317047	687		
SCHEDULE R (Form 990)	Related O	_					-				OMB No 1545-0047 2016				
Department of the Treasury Internal Revenue Service	➤ Complete if the organi ➤ Attach to Form 990. ➤ Inform		oout Schedul							<u>90</u> .	Open to				
Name of the organization	l.							Empl	oyer identifi	ication					
HEALTH ALLIANCE PLAN OF MICHIG	AN							38-22	242827						
Part I Identification	of Disregarded Entities Complete If t	ne organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 33	3.							
Name, address, and	(a) d EIN (if applicable) of disregarded entity		(b) Primary a		Legal dom	c) nicile (state n country)	(d) Total inco	ome	<b>(e)</b> End-of-year as	sets	<b>(f</b> Direct co ent				
related tax-exer	of Related Tax-Exempt Organization: npt organizations during the tax year.	<b>S</b> Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part IV	, line 34 bed	cause	it had one or	more			
See Additional Data Table  (a)  Name, address, and EIN of related organization		Prim	<b>(b)</b> ary activity	Legal dom	(d) Icile (state a country)  Exempt Code section		le section	(e) Public charity status (if section 501(c)(3))		<b>(f)</b> Direct controlling entity		Section (13) cor enti	512(b) ntrolled ty?		
												Yes	No		
				<u> </u>											
For Panerwork Reduction A	ct Notice, see the Instructions for Form 99	00		Ca	t No 5013	<u> </u> 				Sche	edule R (Form	990) 20	16		

(a) Name, address, and EIN of related organization		Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predomin income(rel- unrelate excluded f tax und sections 5 514)	ated, ted, from ler 512-	(†) Share of total income	Share of end-of-year assets	Oispropi allocat	rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	ral or aging	Percen	tage
									Yes	No		Yes	_		(I)  (I)  (I)  (I)  (I)  (I)  (I)  (I)
(1) Northwest Detroit Dialysis		Operate Dialysis Clinic	MI	Henry Ford Health Systen	Related					No			No		
30100 Telegraph Bingham Farms, MI 48025 38-3232668				,											
(2) Macomb Regional Dialysis Centers		Operate Dialysis Clinic	MI	Henry Ford Health Systen	Related					No			No		
16151 Nineteen Mile Rd Clinton Township, MI 48038 26-0423581		Cimic		Treattr System											
(3) Foote Health Care Associates		Lessor of Medical Condominiums	MI	Henry Ford Allegiance	Related					No			No		
1100 E Michigan Avenue Jackson, MI 49201 38-3017711		Condominants		Health Group											
Part IV Identification of Related Organizati because it had one or more related organizations.							ation ans	wered "Ye:	s" on F	orm 9	990, Part I\	/, line	e 34		
See Additional Data Table															
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Le dor	( <b>c)</b> egal nicile or foreign	Dire	(d) ct controlling entity	Type (C corp	(e) of entity p, S corp, trust)	(f) Share of tota Income	l Shar	(g) e of end year assets	d-of- Perc	(h) entage ership		Section ! (13) con	512(b) trolled
		COL	intry)										]	Io I	No
		1		l .							Schedule	R (Fo	rm 9	90) 20	16

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table

No

No

No

11 Yes

1m Yes

1n 10

**1**q Yes

1r Yes

1s

Schedule R (Form 990) 2016

(d)

Method of determining amount involved

Yes

Yes

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or	36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)		1b		No
c Gift, grant, or capital contribution from related organization(s)		. 1c	Yes	
d Loans or loan guarantees to or for related organization(s)		1d		No
e Loans or loan guarantees by related organization(s)		1e	Yes	
f Dividends from related organization(s)		1f		No
g Sale of assets to related organization(s)		<b>1</b> g		No

d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e	Yes	
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	

(b)

Transaction

type (a-s)

(c)

Amount involved

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Performance of services or membership or fundraising solicitations for related organization(s) . . .

m Performance of services or membership or fundraising solicitations by related organization(s) .

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . .

(a)

Name of related organization

Reimbursement paid by related organization(s) for expenses . . .

r Other transfer of cash or property to related organization(s).

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>1</b>																			
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section		section		section 501(c)(3) organizations?		(f) Share of total income	al   end-of-year	end-of-year   allocation			Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			514)	Yes	No	! i		Yes	No		Yes	No							
										Schedul	le R (Form	1 99	0) 2016						

Schedule R (Form 990) 2016 Page **5** Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Return Reference Explanation SCHEDULE R, PART V, LINE 1D & 1E The organization, as a Designated Affiliate, is a member of the Henry Ford Health System Credit Group. Members of the Credit Group are jointly and severally liable for outstanding obligations issued under the 2016 HFHS Bond Master Indenture SCHEDULE R, PART V, LINE 2, COL C All transactions involved cash transfers at the time of services rendered or received. Therefore, the cash value at the time of the transactions is considered the fair lmarket value

Schedule R (Form 990) 2016

# Software ID: Software Version:

**EIN:** 38-2242827

Name: HEALTH ALLIANCE PLAN OF MICHIGAN

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Relat			1	1	1	1 .	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Sectio (b)( contr enti	n 512 13) olled
				(3))		Yes	No
(1)	Healthcare Service	MI	501(c)(3)	Line 3	N/A	163	No
One Ford Place Detroit, MI 48202 38-1357020	Provider						
(1)	Healthcare Service	MI	501(c)(3)	Line 3	Henry Ford Health	Yes	
One Ford Place Detroit, MI 48202 38-2947657	Provider				System		
(2)	Supporting Organization	MI	501(c)(3)	Line 12a, I	Henry Ford Health	Yes	
One Ford Place Detroit, MI 48202 23-7383042					System		
(3)	Healthcare Service Provider	MI	501(c)(3)	Line 3	Henry Ford Health System	Yes	
2333 Biddle Ave Wyandotte, MI 48192 38-2791823	rovider				System		
(4)	Malpractice Insurance	MI	501(c)(4)	N/A	Henry Ford Health System	Yes	
One Ford Place Detroit, MI 48202 38-6553031					Jystem		
(5)	Healthcare Service Provider	MI	501(c)(3)	Line 11b, Part 11	Henry Ford Health System	Yes	_
205 N East Avenue Jackson, MI 49201 38-2756428	Trovider				System		
(6)	Nursing Homes	MI	501(c)(3)	9	Henry Ford Health System	Yes	
One Ford Place Detroit, MI 48202 38-2433285					o,sem		
(7)	Scientific Research	MI	501(c)(3)	7	Henry Ford Health System	Yes	
One Ford Place Detroit, MI 48202 90-0840304					ľ		
(8)	Advocacy Svs for HFHS & Affil's	MI	501(c)(4)	N/A	Henry Ford Health System	Yes	
One Ford Place Detroit, MI 48202 46-4064067					.,		
(9)	Supporting Organization	MI	501(c)(3)	Line 11b, Part 11	Henry Ford Allegiance Health Group	Yes	
205 N East Avenue Jackson, MI 49201 38-3607833							
(10)	Hospice Care	MI	501(c)(3)	7	Healthlink	Yes	
205 N East Avenue Jackson, MI 49201 38-2336367							
(11)	Supporting Organization	MI	501(c)(3)	Line 11b, Part 11	Allegiance Hospice	Yes	
One Jackson Square Jackson, MI 49201 38-3422146							
(12)	Home Health Care	MI	501(c)(3)	Line 11a, Part 1	Henry Ford Allegiance Health Group	Yes	
205 N East Avenue Jackson, MI 49201 38-2756425					Treater Group		
(13)	Supporting Organization	MI	501(c)(3)	7	Henry Ford Allegiance Health Group	Yes	
205 N East Avenue Jackson, MI 49201 38-6082835							
(14)	Long Term Acute Hospital	MI	501(c)(3)	3	Henry Ford Allegiance Health Group	Yes	
110 North Elm Avenue Jackson, MI 49201 38-1218485							

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (f) (h) (i) (g) Primary activity Name, address, and EIN of Legal Direct controlling Type of entity Share of total income Share of end-of-year Percentage Section 512 related organization domicile entity (C corp. S corp. assets ownership (b)(13)(state or foreign or trust) controlled entity? country) Yes No (1) Health Insurance ΜI Health Alliance 399,420,630 111,167,324 100 000 % Yes Alliance Health and Life Insurance Company Plan 2850 West Grand Boulevard Detroit, MI 48202 38-3291563 (1) HAP Preferred Inc Provider Network ΜI Health Alliance 16,213,983 14,927,302 100 000 % Yes 2850 West Grand Boulevard Leasing Plan Detroit, MI 48202 38-2513504 (2) Sha Realty Inc Recreational Service -ΜI Henry Ford Health C Yes One Ford Place Golfing System Detroit, MI 48202 38-1378121 MΙ (3) Fairlane Health Services Healthcare Management Henry Ford Health | C Yes 30100 Telegraph System Bingham Farms, MI 48025 38-2565235 (4) Onika Insurance Ltd CJ Henry Ford Health | C Captive Insurance Yes First Carribean House System Grand Cayman CJ (5) HAP Midwest Health Plan Inc Health Insurance ΜI Health Alliance 153,201,024 85,429,269 100 000 % Yes 2800 West Grand Boulevard Plan Dearborn, MI 48126 38-3123777 (6) ΜI Third Party Health Alliance 24,611,605 15,165,034 66 670 % Yes Administration Systems Research Administrator Plan Corporation International 2850 West Grand Boulevard Detroit, MI 48202 38-2651185 ΜI (7) Henry Ford Physician Network Physician Network Henry Ford Health C Yes One Ford Place System Detroit, MI 48202 32-0306774 (8) HAP Community Alliance ΜI Management Company Health Alliance 100 000 % Yes

Plan

Henry Ford

Henry Ford

Allegiance Health

Allegiance Health

Yes

Yes

ΜI

CJ

Healthcare Admin

Hospital Malpractice

Insurance Captive

Corporation

2850 West Grand Boulevard

(9) Viking Health System Inc

(10) Cascades Insurance Company LTD

Detroit, MI 48202 27-0449055

205 N East Avenue

Jackson, MI 49201 38-2756161

205 N East Avenue

Jackson, MI 49201 98-1132982

Form 990, Schedule R, Part V - Transactions With Related Organizations (a) (b) (c) Name of related organization Transaction Amount Involved (d) Method of determining amount involved type(a-s) (1) WA Foote Memorial Hospital М 229,901 Fair market value HAP Preferred Inc (1) Q 6,722,280 Fair market value (2) Henry Ford Wyandotte Hospital М 27,884,534 Fair market value (3) Henry Ford Macomb Hospital Corporation М 35,853,968 Fair market value (4) Alliance Health & Life Insurance Company Q 56,531,272 Fair market value (5) HAP Midwest Health Plan 2,391,899 Fair market value Q (6) Henry Ford Macomb Hospital Corporation 445,031 Fair market value (7) Fair market value (8) Fair market value (9) Fair market value

М

М

М

Fair market value

Fair market value

Fair market value

Fair market value

4,317,912

384,139

229,901

(10)

(11)

(12)

(13)

Northwest Detroit Dialysis Center

Macomb Regional Dialysis

Henry Ford Allegiance Health