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SCANNED NOV 27 201

Form 990-PF

Department of the Treasury

Internal Revenue Service

EXTENDED TO NOVEMBER 15, 2017

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OME No. 1545-0052

2016
Open to Public Inspection

For calendar year 2016 or tax year beginning and ending Name of foundation A Employer identification number 38-2143122 ETHEL AND JAMES FLINN FOUNDATION Number and street (or P O box number if mail is not delivered to street address) Room/suite B Telephone number 333 W. FORT STREET 1950 313-309-3436 City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here DETROIT, MI 48226 G Check all that apply: Initial return Initial return of a former public charity D 1. Foreign organizations, check here Final return Amended return Foreign organizations meeting the 85% test, check here and attach computation Address change Name change X Section 501(c)(3) exempt private foundation H Check type of organization: E If private foundation status was terminated Section 4947(a)(1) nonexempt charitable trust ____ Other taxable private foundation under section 507(b)(1)(A), check here I Fair market value of all assets at end of year | J Accounting method: X Cash Accrual If the foundation is in a 60-month termination Other (specify) under section 507(b)(1)(B), check here (from Part II, col. (c), line 16) ▶\$ 60, 910, 751. (Part I, column (d) must be on cash basis.) Analysis of Revenue and Expenses Part I (d) Disbursements for charitable purposes (c) Adjusted net (a) Revenue and (b) Net investment (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a)) expenses per books income income (cash basis only) Contributions, gifts, grants, etc., received 2 Check X if the foundation is not required to attach Sch 8 Interest on savings and temporary cash investments 137 137. STATEMENT 1,376,258. 1,376,258. STATEMENT 4 Dividends and interest from securities 5a Gross rents b Net rental income or (loss) 3,044,390 STATEMENT 1 6a Net gain or (loss) from sale of assets not on line 10 b Gross sales price for all 18,160,436. 3,370,066 7 Capital gain net income (from Part IV, line 2) N/A Net short-term capital gain Income modifications Gross sales less returns and allowances b Less Cost of goods sold 西南 c Gross profit or (loss) 5 STATEMENT 134,985 378. 11 Other income 555,770. 4,746,839. 0 .1 12 Total Add lines 1 through 11 345,786. 105,205. 0. 240,581. Compensation of officers, directors, trustees, etc OG[ÛZ] 48,920. 74,500. 25,580. Other employee salaries and wages 55,351. 17,224. 38,127. 15 Pension plans, employee benefits b Accounting
c Other profit STMT 5 4,975. 1,548. 0. 3,427. STMT 6 26,100. 8,122. 0. 17,978. **b** Accounting fees 52,724. STMT 357,832. 0. 305,108. c Other professional fees 17 Interest 67,488 8,093. 0 17,915. STMT 8 18 Taxes 19 Depreciation and depletion 26,400. 8,215. 0. 18,185. 20 Occupancy 37,981 6,475. 0. 31,506. 21 Travel, conferences, and meetings 2,551. 794. 0. 1,757. 22 Printing and publications STMT 9 72,172 0 49,714. ,458. 23 Other expenses Operating 24 Total operating and administrative 0 773,218. ,071,136 256,438 expenses Add lines 13 through 23 255,725. 2,255,725. 25 Contributions, gifts, grants paid 26 Total expenses and disbursements 3,326,861 256,438. 0. 3,028,943. Add lines 24 and 25 27 Subtract line 26 from line 12: 1,228,909 3 Excess of revenue over expenses and disbursements 4,490,401 b Net investment income (if negative, enter -0-) c Adjusted net income (if negative, enter -0-)

623501 11-23-18 LHA For Paperwork Reduction Act Notice, see instructions.

For	m <u>9</u> 9	0-PE (2016) ETHEL AND JAMES FLINN FO	UNDATION	38-2	2143122 Page 2
Ė	art	Balance Sheets Attached schedules and amounts in the description	Beginning of year	End of	
<u> </u>		column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	145,455.	353,298.	353,298.
	2	Savings and temporary cash investments	844,377.	331,844.	331,844.
	3	Accounts receivable			
		Less: allowance for doubtful accounts			
	4	Pledges receivable			
		Less; allowance for doubtful accounts			
	5	Grants receivable		· · · · · · · · · · · · · · · · · · ·	
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons			
	7	Other notes and loans receivable			
		Less; allowance for doubtful accounts			
क	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
ä	10a	Investments - U.S. and state government obligations			
	þ	Investments - corporate stock STMT 10	18,359,180.	21,526,247.	
	C	Investments - corporate bonds STMT 11	12,398,003.	13,100,581.	12,596,952.
	11	Investments - land, buildings, and equipment basis			
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other STMT 12	21,378,860.	19,092,981.	22,130,255.
	14	Land, buildings, and equipment basis ▶			
		Less accumulated depreciation			
	15	Other assets (describe MINING AND GAS INTE)	939,057.	939,057.	798,589.
	16	Total assets (to be completed by all filers - see the			
_		instructions. Also, see page 1, item I)	54,064,932.	55,344,008.	60,910,751.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
S	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
ap	21	Mortgages and other notes payable			ĺ
_	22	Other liabilities (describe			
_	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here	-		{
"		and complete lines 24 through 26 and lines 30 and 31.	54 064 000	55 344 333	
or Fund Balances	24	Unrestricted	54,064,932.	55,344,008.	
ian	25	Temporarily restricted			1
ĕ	26	Permanently restricted			į
Ę		Foundations that do not follow SFAS 117, check here			
F		and complete lines 27 through 31.	ł		}
ţş	27	Capital stock, trust principal, or current funds			
Assets	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
Ę	29	Retained earnings, accumulated income, endowment, or other funds	F4 0C4 032	FF 244 000	
Net	30	Total net assets or fund balances	54,064,932.	55,344,008.	
			E4 064 022	EE 244 000	
_	31	Total liabilities and net assets/fund balances	54,064,932.	55,344,008.	
P	art	Analysis of Changes in Net Assets or Fund Ba	ılances		
-	Total	net assets or fund balances at beginning of year - Part II, column (a), line	30	 	
'		it agree with end-of-year figure reported on prior year's return)	UU .		54,064,932.
2	•	amount from Part I, line 27a		2	1,228,909.
		r increases not included in line 2 (itemize) GRANTS RETU	RNED	3	50,167.
		lines 1, 2, and 3		4	55,344,008.
		eases not included in line 2 (itemize)		5	0.
		net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	olumn (b), line 30	6	55,344,008.
_					Form 990-PF (2016)

623511 11-23-16

0061110 147000 65070

See the Part VI instructions.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.

6 Credits/Payments: a 2016 estimated tax payments and 2015 overpayment credited to 2016 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) d Backup withholding erroneously withheld 7 Total credits and payments. Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	Page 4
Date of ruling or determination letter:	nsj
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here of Part I, line 27b c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b). 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2016 estimated tax payments and 2015 overpayment credited to 2016 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) d Backup withholding erroneously withheld 7 Total credits and payments. Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	
of Part I, line 27b c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b). 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 3 Add lines 1 and 2 3 44, 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2016 estimated tax payments and 2015 overpayment credited to 2016 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) d Backup withholding erroneously withheld 7 Total credits and payments. Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here form 1 from 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	004
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Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) Add lines 1 and 2 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- Credits/Payments: a 2016 estimated tax payments and 2015 overpayment credited to 2016 Exempt foreign organizations - tax withheld at source C Tax paid with application for extension of time to file (Form 8868) Backup withholding erroneously withheld Total credits and payments. Add lines 6a through 6d Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	
3 44, 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2016 estimated tax payments and 2015 overpayment credited to 2016 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) d Backup withholding erroneously withheld 7 Total credits and payments. Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	0.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2016 estimated tax payments and 2015 overpayment credited to 2016 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) d Backup withholding erroneously withheld 7 Total credits and payments. Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	
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b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) d Backup withholding erroneously withheld 7 Total credits and payments. Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	
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7 Total credits and payments. Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	
8 Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 9	216.
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	
TO STATE STATE OF THE PROPERTY OF THE POST	312.
11 Enter the amount of line 10 to be: Credited to 2017 estimated tax 49, 312. Refunded 11	0.
Part VII-A Statements Regarding Activities	
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in	es No
any political campaign?	Х
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)?	X
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or	
distributed by the foundation in connection with the activities	
c Did the foundation file Form 1120-POL for this year?	X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:	-
(1) On the foundation. ► \$ O . (2) On foundation managers. ► \$ O .	l
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation	Ì
managers. ► \$	
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?	X
If "Yes," attach a detailed description of the activities.	-
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or	1
bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes 4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X
b If "Yes," has it filed a tax return on Form 990-T for this year? 5. When there a legislation termination describes an exploration describes a contraction distribution of the second	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? 5	X
If "Yes," attach the statement required by General Instruction T 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:	'
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or	
By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law	·
remain in the governing instrument?	-
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	
This the foundation have at least 40,000 in account at any time dering the year. If Test, Complete Fart II, Col. (c), and Fart XV	
8a Enter the states to which the foundation reports or with which it is registered (see instructions)	
MI	
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)	
of each state as required by General Instruction G? If "No," attach explanation	<u> </u>
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar	
year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV	Х
10 Did any persons become substantial contributors during the tax year? if "Yes," attach a schedule listing their names and addresses 10	<u> </u>

4a

X

Yes X No

N/A

during the year?

b If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

Form 4720, to determine if the foundation had excess business holdings in 2016.)

had not been removed from jeopardy before the first day of the tax year beginning in 2016?

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

Form 990-PF (2016) ETHEL AND JAMES FLINN FOU	NDATION		38-21431	22 Page 6
Part VII-B Statements Regarding Activities for Which Fo				
5a During the year did the foundation pay or incur any amount to:		-		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	4945(e))?	Ye	s X No	
(2) Influence the outcome of any specific public election (see section 4955); or	to carry on, directly or indire	ctly,		
any voter registration drive?		Ye	s X No	
(3) Provide a grant to an individual for travel, study, or other similar purposes?	,	☐ Ye	s X No	
(4) Provide a grant to an organization other than a charitable, etc., organization	described in section			
4945(d)(4)(A)? (see instructions)		Ye	s X No	
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or f	Or		
the prevention of cruelty to children or animals?	-	Ye	s X No	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und	ler the exceptions described i	n Regulations		
section 53.4945 or in a current notice regarding disaster assistance (see instruc	ctions)?		N/A	5b
Organizations relying on a current notice regarding disaster assistance check he	ere			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from	om the tax because it maintai	ned	İ	
expenditure responsibility for the grant?	N	Γ/A	s 🔲 No	
If "Yes," attach the statement required by Regulations section 53.4945-	·5(d)			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to p	• •			
a personal benefit contract?		Ye	s X No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a po	ersonal benefit contract?			6b X
If "Yes" to 6b, file Form 8870.				
7a At any time during the tax year, was the foundation a party to a prohibited tax s	helter transaction?	Ye	s X No	
b If "Yes," did the foundation receive any proceeds or have any net income attribu			N/A	7b
Part VIII Information About Officers, Directors, Truster Paid Employees, and Contractors	es, Foundation Mar	nagers, Highly		
	omponention			····
List all officers, directors, trustees, foundation managers and their of the second seco		(c) Compensation	(d) Contributions to	(a) Evnence
(a) Name and address	(b) Title, and average hours per week devoted	(If not paid.	(d) Contributions to employee benefit plans and deferred	(e) Expense account, other
	to position	`enter -0-)'	compensation	allowances
CER CONTRACTOR 14		345,800.	40,589.	0
SEE STATEMENT 14		343,000.	40,509.	0.
<u> </u>				
		 		<u> </u>
2 Compensation of five highest-paid employees (other than those inc	luded on line 1). If none.	enter "NONE."	l	
	(b) Title, and average		(d) Contributions to	(e) Expense
(a) Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	account, other allowances
ARNITA THORPE - 333 W. FORT STREET,	EXECUTIVE ASS	TSTANT	Compensation	allowallocs
SUITE 1950, DETROIT, MI 48226	40.00	74,500.	12,565.	0.
DOTTE 1930, DELICOTT, INT 10220	1000	, 1,3001	12,303.	
		 		
			<u> </u>	
	1			
		 		
	†		<u> </u>	
Total number of other employees paid over \$50,000	·	<u> </u>		0

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
	
2	
All other program-related investments. See instructions.	
3	
Total Add lines 1 through 3	

For	m 990-PF (2016) ETHEL AND JAMES FLINN FOUNDATION	38	-2143122	Page 8
P	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations	dations,	see instructions.)	
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	59,764	
b	Average of monthly cash balances	1b	1,024,	562.
C	Fair market value of all other assets	1c	·	
d	Total (add lines 1a, b, and c)	1d	60,789	115.
е	Reduction claimed for blockage or other factors reported on lines 1a and			
	1c (attach detailed explanation) 1e 0 -			
2	Acquisition indebtedness applicable to line 1 assets	2		0.
3	Subtract line 2 from line 1d	3	60,789	115.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4		837.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	59,877	278.
6_	Minimum investment return. Enter 5% of line 5	6	2,993	864.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and	d certain		
	foreign organizations check here 🕨 🔛 and do not complete this part.)			
1	Minimum investment return from Part X, line 6	1	2,993	864.
2a	Tax on investment income for 2016 from Part VI, line 5			
b	Income tax for 2016. (This does not include the tax from Part VI.)			
C	Add lines 2a and 2b	2c		904.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	2,948	,960.
4	Recoveries of amounts treated as qualifying distributions	4		167.
5	Add lines 3 and 4	5	2,999	,127.
6	Deduction from distributable amount (see instructions)	6		0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	2,999	127.
P	art XII Qualifying Distributions (see instructions)			
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	3,028	
b	Program-related investments - total from Part IX-B	1b		0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2		
3	Amounts set aside for specific charitable projects that satisfy the:			
а	Suitability test (prior IRS approval required)	3a		
b	Cash distribution test (attach the required schedule)	3b		
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	3,028	,943.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment			
	income. Enter 1% of Part I, line 27b	5	44	904.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	2,984	,039.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation q	ualifies fo	r the section	

4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 26,007.		(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
2 Linear amount for 20 15 only 5 Total for prior years. 3 Excess distributions carryover, if any, to 2016: 5 From 2011 6 From 2012 6 From 2013 6 From 2014 6 From 2015 7 Total of lines 3: through e 7 Amount for 20 20 5 only 8 Applied to 20 15, buther of the mine 2b 9 Capter of the net total of each column as indicated before column as indicated before column as indicated before surveyed as exercises of Subtract line 4 from line 2b 1 Center the amount of prior years 2 Column Add Invasion and or on which in section 45(26) at a size seem struction in the section 45(26) at a size seem s		XI,			2 999 127
a Enter amount for 2015 only b Total for prior years' Excess distributions curryover, if any, to 2016: a From 2011 b From 2012 d From 2014 d From 2015 d From 2015 d From 2015 d From 2015 d From 2016 d From 2016 d Statifying distributions for 2016 from Part XII, line 4, M S 3, 2028, 943. a Applied to undestributed income of prior years (Electron required -see instructions) c Treated as distributions out of corpus (Electron required -see instructions) d Applied to 2016 distributible amount Remaining amount distributed du of origus because the section 440-d see instructions) d Applied to 2016 distributible amount d Remaining amount distributed du of origus because the section 440-d see instructions) d Applied to 2016 distributible amount d Remaining amount distributed du of origus because the section 440-d see instructions) d Applied to 2016 distributible amount d Remaining amount distributed under sections 440-d see instructions) d Applied to 2016 distributed income see instructions d Applied to 2016 distr					2,333,141.
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f Undistributed income for 2016. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 10 Analysis of line 9:	e Undistributed income for 2015. Subtract	line			
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be distributed in 2017 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 10 Analysis of line 9:	f Undistributed income for 2016. Subtract				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 26,007.	lines 4d and 5 from line 1. This amount i	nust			
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 26,007.	be distributed in 2017				0.
section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 10 Analysis of line 9:	7 Amounts treated as distributions out of				
section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 10 Analysis of line 9:	corpus to satisfy requirements imposed	by			
may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 10 Analysis of line 9:		I			}
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 10 Analysis of line 9:					
not applied on line 5 or line 7 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 26,007.					
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a 26,007. 10 Analysis of line 9:					
Subtract lines 7 and 8 from line 6a 26,007.					
10 Analysis of line 9:		26,007.			
				ļ]
b Excess from 2013				1	
c Excess from 2014]	
d Excess from 2015					
e Excess from 2016 26,007.	0.5.0	07.			

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Form 990-PF (2016) ETHEL AN Part XIV Private Operating Fo		INN FOUNDAT		38-21	43122 Page 1
<u></u>			I-A, question 9)	N/A	· · · · · · · · · · · · · · · · · · ·
1 a If the foundation has received a ruling or					
foundation, and the ruling is effective for		-		4040()(0) ==	140(1)(5)
b Check box to indicate whether the founda		g roungation described		4942(j)(3) or 49	42(j)(5)
2 a Enter the lesser of the adjusted net	Tax year	(b) 2015	Prior 3 years	(4) 2012	(a) Tatal
income from Part I or the minimum	(a) 2016	(b) 2015	(c) 2014	(d) 2013	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4 for each year listed			 	<u> </u>	
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities			<u> </u>		
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c			<u> </u>		
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets	······································				
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter					
2/3 of minimum investment return shown in Part X, line 6 for each year					
listed					
c "Support" alternative test - enter:					
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on			1		
securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public					
and 5 or more exempt			1		
organizations as provided in section 4942(j)(3)(B)(iii)		ļ			
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income	· · · · · · · · · · · · · · · · · · ·				, , , , , , , , , , , , , , , , , , ,
Part XV Supplementary Infor	mation (Comple	te this part only	if the foundation I	had \$5,000 or mor	e in assets
at any time during th				• •	
1 Information Regarding Foundation	Managers:				
a List any managers of the foundation who	have contributed more	than 2% of the total cont	ributions received by the	foundation before the clos	e of any tax
year (but only if they have contributed mo	ore than \$5,000). (See s	ection 507(d)(2).)			
NONE		_			_
b List any managers of the foundation who	own 10% or more of the	e stock of a corporation	(or an equally large portio	n of the ownership of a pa	rtnership or
other entity) of which the foundation has	a 10% or greater interes	St.			
NONE					
2 Information Regarding Contributio	n, Grant, Gift, Loan,	Scholarship, etc., Pi	ograms:		
Check here 🕨 🔲 if the foundation on	ly makes contributions	to preselected charitable	organizations and does n	ot accept unsolicited requi	ests for funds. If
the foundation makes gifts, grants, etc. (s	ee instructions) to indiv	riduals or organizations i	under other conditions, co	mplete items 2a, b, c, and	d.
a The name, address, and telephone number	er or e-mail address of t	he person to whom appl	ications should be addres	sed:	
SEE STATEMENT 15					
b The form in which applications should be	submitted and informat	tion and materials they s	hould include:		
c Any submission deadlines:					· · · · · · · · · · · · · · · · · · ·
A CANADA DA MARANA		alaman aka taki tata	lunda of matters.	- Ab	
d Any restrictions or limitations on awards,	such as by geographic	u areas, charitable tields	, Kinas of institutions, or (omer factors:	

ETHEL AND JAMES FLINN FOUNDATION 38-2143122 Form 990-PF (2016) Page 11 Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Foundation Purpose of grant or show any relationship to Amount contribution status of any foundation manager Name and address (home or business) recipient or substantial contributor a Paid during the year ASSOCIATION OF CHILDREN'S MENTAL ÞС GENERAL OPERATING SUPPORT HEALTH 6017 W. ST. JOE HWY, SUITE 200 LANSING, MI 48917 10,000. BLUE CROSS BLUE SHIELD OF MICHIGAN ÞC TO SUPPORT INTEGRATED FOUNDATION BEHAVIORAL HEALTH AND PRIMARY CARE FOR 600 E. LAFAYETTE SAFETY NET PATIENTS IN DETROIT, MI 48226 MICHIGAN. 100,000. CHILDREN'S CENTER OF WAYNE COUNTY ÞС TO IMPLEMENT INCREDIBLE YEARS 79 ALEXANDRINE WEST DETROIT, MI 48201 THERAPUETIC MODEL IN EARLY CHILDHOOD SETTINGS 53,000. ÞС CHILDREN'S CENTER OF WAYNE COUNTY TO EXPAND EVIDENCE-BASED APPLIED 79 ALEXANDRINE WEST BEHAVIOR ANALYSIS DETROIT, MI 48201 THERAPY FOR CHILDREN WITH AUTISM SPECTRUM 75,000. CHRIST CHILD SOCIETY OF DETROIT ÞС TO IMPLEMENT 15751 JOY ROAD TRAUMA-INFORMED TREATMENT PRACTICES 75,000. DETROIT, MI 48228 SEE CONTINUATION SHEET(S) ▶ 3a 2,255,725 Total b Approved for future payment NONE

Form 990-PF (2016)

Total

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Part XVI-A	Analysis o	of Income-Producing	Activities
FRICATION	Milalysis u	n income-riouucing	WOUAITIO!

	Unrelated bu	isiness income		by section 512, 513, or 514	(e)
nter gross amounts unless otherwise indicated. 1 Program service revenue:	(a) Business code	(b) Amount	(C) Exclu- sion code	(d) Amount	Related or exempt function income
a	3023				
b					
c	-				
d					
e	1 1				
1					
g Fees and contracts from government agencies	-				
Membership dues and assessments					
Interest on savings and temporary cash		 · · - · - · · · - · · · · · · · ·		•	
investments			14	137.	
Dividends and interest from securities			14	1,376,258.	
Net rental income or (loss) from real estate:			<u> </u>		
a Debt-financed property					<u> </u>
b Not debt-financed property					
Net rental income or (loss) from personal		· · · · · · · · · · · · · · · · · · ·			<u></u>
property					
Other investment income	523000	-29,111.	15	164,096.	
Gain or (loss) from sales of assets other					···· - · · · · · · · · · · · · · · · ·
than inventory			18	3,044,390.	
Net income or (loss) from special events					
Gross profit or (loss) from sales of inventory					
Other revenue:					
a					
b					
c	1 1				
d	1 1		1		
e					
* ************************************		-29,111.		4,584,881.	C
Subtotal, Add columns (b), (d), and (e)	<u> </u>			13	4,555,770
Total. Add line 12, columns (b), (d), and (e))				
Total. Add line 12, columns (b), (d), and (e) ee worksheet in line 13 instructions to verify calculations.		olishment of Exc	empt P	urposes	
Total. Add line 12, columns (b), (d), and (e) ee worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities ine No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) ee worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) ee worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities ine No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) ee worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities ine No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) ee worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities ine No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) ee worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities ine No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) ee worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities ine No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) see worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities Line No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) ee worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities ine No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) lee worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities Line No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
ine No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of
Total. Add line 12, columns (b), (d), and (e) see worksheet in line 13 instructions to verify calculations. Part XVI-B Relationship of Activities Line No. Explain below how each activity for which in	s to the Accomp	lumn (e) of Part XVI-A			lishment of

(2) Purchases of assets from a noncharitable exempt organization

(6) Performance of services or membership or fundraising solicitations

(3) Rental of facilities, equipment, or other assets

(4) Reimbursement arrangements

(5) Loans or loan guarantees

1b(2)

1b(3) 1b(4)

1b(5)

1b(6)

1c

Form 990-PF (2016) 38-2143122 ETHEL AND JAMES FLINN FOUNDATION Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable **Exempt Organizations** Yes No Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of: X 1a(1) (1) Cash X (2) Other assets 1a(2) b Other transactions: (1) Sales of assets to a noncharitable exempt organization 1b(1)

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

	in (a) the value of the goods,						
(a) Line no	(b) Amount involved	(c) Name o		exempt organization	(d) Description	of transfers, transaction	s, and sharing arrangements
			<u> N/A</u>				
				 			
							
				<u> </u>	_ 		
							
	-	ļ					
							
					<u> </u>		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
		<u> </u>					
		·· · ·		-			
		<u> </u>					
ın sed	e foundation directly or indirection 501(c) of the Code (other s," complete the following sch	r than section 501(c			zations described		Yes X No
<u> </u>	(a) Name of org		·	(b) Type of organization	T'	(c) Description of re	lationship
	N/A	,		(4) 1)		(0)	
						-	
	1 -						
Sign Here	Under penalties of perjury, I declare and belief, it is true correct, and con Signature of officer or trustee	nplete Declaration of pre	s return, including eparer (other than	accompanying schedules and si taxpayer) is based on all informal Date	tatements, and to the beatton of which preparer beatton of DIRECT	as any knowledge	May the IRS discuss this return with the preparer shown below (see instr.)? X Yes No
	Print/Type preparer's na	ame	Preparer's s	ignature	Date		PTIN
					1	self- employed	
Paid	LYNNE M. H				11/13/17		P00053811
Prepar Use O		NTE & MOR	AN, PL	LC		Firm's EIN ► 3	8-1357951
	Firm's address ► 26	01 CAMBRI	DGE CT	., STE. 500			
	AU	BURN HILL	S, MI	<u>48326</u>		Phone no. (2	<u>48) 375-7100</u>
							Form 990-PF (2016)

3 Grants and Contributions Paid During the Ye	ear (Continuation)	·,		
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	Amount
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	Amount
CORNER HEALTH CENTER		PC	TO IMPLEMENT	
47 N. HURON STREET			CO-OCCURING MENTAL	
ANN ARBOR, MI 48197			HEALTH AND SUBSTANCE	
			USE TREATMENT SERVICES	
			IN PRIMARY CARE	98,00
COVENANT HOUSE MICHIGAN		PC	TO IMPLEMENT COGNITIVE	
2959 MARTIN LUTHER KING BLVD.			BEHAVIOR THERAPY	
DETROIT, MI 48208			TREATMENT PROGRAM	62 00
5511011, M1 40200		 	IREATMENT PROGRAM	62,000
DETROIT CENTRAL CITY CMH	<u>.</u>	PC	TO IMPLEMENT COGNITIVE	
10 PETERBORO			ENHANCEMENT THERAPY	
DETROIT, MI 48201			TREATMENT PROGRAM	E0 000
BBIRO11, MI 40201			TREATMENT PROGRAM	50,000
DETROIT WAYNE MENTAL HEALTH AUTHORITY		PC	TO ADDRESS TRAUMA IN	
707 MILWAUKEE			SCHOOL-BASED SETTINGS	
DETROIT, MI 48202			FOR CHILDREN IN	
,			DETROIT	75,000
				,,,,,,,,,
ENNIS CHILDREN'S CENTER, INC.		PC	TO CREATE THERAPEUTIC	
91 S. TELEGRAPH ROAD			ARTS FROGRAM FOR	
PONTIAC, MI 48341			CHILDREN IN FOSTER	
·			CARE	70,000
GENESSE HEALTH SYSTEM		PC	TO SUPPORT MOBILE	
420 W. FIFTH AVENUE			MENTAL HEALTH SERVICES	
FLINT, MI 48503			FOR FLINT RESIDENTS	
,			INVOLVED IN WATER	
			CRISIS	50,000
GUIDANCE CENTER (THE)		PC	TO IMPLEMENT NAVIGATE,	<u> </u>
1301 ALLEN ROAD			AN EVIDENCE-BASED	
SOUTHGATE, MI 48195			PORGRAM DESIGNED TO	
			TREAT PESONS	
			EXPERIENCING A FIRST	50,000
HEGIRA PROGRAMS, INC.		PC	TO IMPLEMENT COGNITIVE	
8623 NORTH WAYNE ROADD, SUITE 200			ENHANCEMENT THERAPY	
WESTLAND, MI_48185			TREATMENT PROGRAM	81,000
HENRY FORD HEALTH SYSTEM		PC	TO EXPAND APPLIED	
ONE FORD PLACE, SUITE 5A			BEHAVIORAL ANALYSIS	
DETROIT, MI 48202			(ABA) TREATMENT	
			SERVICEES FOR CHILDREN	
			WITH AUTISM SPECTRUM	100,000
HENRY FORD HEALTH SYSTEM		PC	TO DEVELOP A	
ONE FORD PLACE, SUITE 5A			FULLY-INTEGRATED	
DETROIT, MI 48202			BEHAVIORAL HEALTH	
			SERVICE DELIVERY MODEL	
	L .		FOR ALL PEDIATRIC	75,000
Total from continuation sheets			· · · · · · · · · · · · · · · · · · ·	1,942,725

3 Grants and Contributions Paid During the Y	ear (Continuation)			
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	Contribution	
HENRY FORD HEALTH SYSTEM		PC	TO IMPLEMENT	
ONE FORD PLACE, SUITE 5A		}	DIALECTICAL BEHAVIORAL	
DETROIT, MI 48202			THERAPY PROGRAM AT	
	 		KINGSWOOD HOSPITAL	100,00
IPD POINDATION (TUP)		PC	TO THE PMENT TEN	
JED FOUNDATION (THE)			TO IMPLEMENT JED	
6 E. 39TH ST., STE. 1204			CAMPUS MENTAL HEALTH	
NEW YORK, NY 10016			PROGRAM AT 13 MICHIGAN	E0 00
JUDSON CENTER		PC	TO IMPLEMENT	50,00
4410 W. 13 MILE ROAD		PC	INTEGRATED CARE MODEL	
ROYAL OAK, MI 48073		ł	FOR CHILDREN AND	
			FAMILIES IN FOSTER	50 00
	 	 	CARB .	50,000
MICHIGAN STATE UNIVERSITY		PC	TO EXPAND MUSIC	
220 THROWBRIDGE ROAD		[THERAPY INTERVENTIONS	
EAST LANSING, MI 48824			IN DETROIT FOR	
D.D. 2.1101110, 111 10001			CHILDREN WITH AUTISM	25,000
	-			
MICHIGAN'S CHILDREN		₽C	GENERAL OPERATING	
428 W. LENAWEE STREET		}	SUPPORT	
LANSING, MI 48933				50,000
NAMI METRO		PC	GENERAL OPERATING	
P.O. BOX 852			SUPPORT	
NORTHVILLE, MI 48167				10,000
NAMI MICHIGAN		PC	GENERAL OPERATING	
401 S. WASHINGTON AVENUE, SUITE 104		ľ	SUPPORT	
LANSING, MI 48906			Borrowi	10,000
		1		
		Ì		
NAMI WASHTENAW COUNTY		₽C	GENERAL OPERATING	
1100 N. MAIN		1	SUPPORT	
ANN ARBOR, MI 48104		<u> </u>		10,000
NORTHEAST GUIDANCE CENTER		PC	TO IMPLEMENT	
12800 E. WARREN AVENUE			TRAUMA-INFORMED	
EAST LANSING, MI 48215			TREATMENT PROGRAM FOR	
		1	HUMAN TRAFFICKING	
			VICTIMS	25,000
	1			
OAKLAND FAMILY SERVICES		PC	TO IMPLEMENT TRAUMA	
114 ORCHARD LAKE ROAD			FOCUSED COGNITIVE	
PONTIAC, MI 48341			BEHAVIOR THERAPY	50,00
Total from continuation sheets				

3 Grants and Contributions Paid During the Yo	ear (Continuation)				
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	Amount	
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	Amount	
OZONE HOUSE, INC.		₽C	TO EXPAND MENTAL		
1705 WASHTENAW AVENUE			HEALTH TREATMENT TO		
ANN ARBOR, MI 48104			YOUNG ADULTS WHO AGED		
			OUT OF FOSTER CARE	50,000	
REGENTS OF THE UNIVERSITY OF MICHIGAN		₽C	TO EXPAND SERIVCES FOR		
4250 PLYMOUTH ROAD, SPC 5763			COLLEGE STUDENTS		
ANN ARBOR, MI 48109		<u> </u>		_ 100,000	
REGENTS OF THE UNIVERSITY OF MICHIGAN		PC	TO INTEGRATE PEER		
4250 PLYMOUTH ROAD, SPC 5763			PROGRAM "BUDDY TO		
ANN ARBOR, MI 48109			BUDDY" FOR VETERANS		
			EXPERIENCING MENTAL		
			ILLNESS	100,000	
REGENTS OF THE UNIVERSITY OF MICHIGAN	 	PC	TO DEVELOP		
4250 PLYMOUTH ROAD, SPC 5763			PEER-TO-PEER		
ANN ARBOR, MI 48109			DEPRESSION AWARENESS		
			PROGRAM FOR MIDDLE AND		
		1	HIGH SCHOOL STUDENTS	50,000	
REGENTS OF THE UNIVERSITY OF MICHIGAN		PC	TO INCORPORATE PEER	30,000	
4250 PLYMOUTH ROAD, SPC 5763		ľ	SUPPORT SPECIALISTS		
ANN ARBOR, MI 48109		}	INTO INTEGRATED		
ANN ARBOR, MI 40109					
			BEHAVIORAL HEALTHCARE	E0 000	
OF TOGERAL WERD AND ARROW		PC	TEAM IN PRIMARY CARE S	50,000	
ST. JOSEPH MERCY ANN ARBOR		PC	TO IMPLEMENT		
5301 MCAULEY DRIVE			INTEGRATED		
YPSILANT, MI 48152			BEHAVIORAL/PHYSICAL		
			HEALTCARE MODEL IN PRIMARY CARE	100,000	
ST. JOSEPH MERCY ANN ARBOR		PC	TO IMPLEMENT		
5301 MCAULEY DRIVE	i		SYSTEMATIC SCREENING		
YPSILANT, MI 48152			AND EARLY DETECTION OF		
			POST STROKE DEPRESSION	50,000	
ST. JOSEPH MERCY ANN ARBOR		PC	TO DEVELOP OUTPATIENT		
5301 MCAULEY DRIVE			BEHAVIORAL HEALTH		
YPSILANT, MI 48152	<u> </u>	1	CONSULTATION MODEL	100,000	
STARFISH FAMILY SERVICES, INC.		PC	TO IMPLEMENT CHILD		
30000 HIVELEY			PARENT PSYCHOTHERAPY		
INKSTER, MI 48141		1	ACROSS EARLY CHILDHOOD		
			PROGRAMS FOR CHILDREN		
			0 то 5.	70,000	
WAYNE STATE UNIVERSITY		₽C	TO IMPLEMENT TREATMENT		
640 TEMPLE, SUITE 750			MODEL FOR CHRONIC PAIN		
DETROIT, MI 48202		İ	AND ANXIETY DISORDERS	100,000	

'3 Grants and Contributions Paid During the Ye	ear (Continuation)			
Recipient	If recipient is an individual, show any relationship to Foundation		Purpose of grant or	
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	Amount
WAYNE STATE UNIVERSITY		PC	TO DEVELOP HOME-BASED	
540 TEMPLE, SUITE 750			TELEMEDICINE TREATMENT	
DETROIT, MI 48202		1	MODEL FOR PEOPLE WITH	
			SERIOUS MENTAL ILLNESS	50,000
DECEMBE OF MILE INTERPRETAY OF MICHIGAN		₽C	MATCHING GIFT	
REGENTS OF THE UNIVERSITY OF MICHIGAN 1250 PLYMOUTH ROAD, SPC 5763			MATCHING GIFT	
ANN ARBOR, MI 48109				5,000
PLYMOUTH UNITED CHURCH OF GOD		PC	MATCHING GIFT	
600 E. WARRANT DETROIT, MI 48201				4,035
DETROIT INSTITUTE OF ARTS		PC	MATCHING GIFT	
5200 WOODOWARD AVENUE				_
DETROIT, MI 48202				200
DETROIT INSTITUTE FOR CHILDREN		₽C	MATCHING GIFT	
2075 E. WEST MAPLE ROAD, B-203				
COMMERCE TOWNSHIP, MI 48390		-		200
DETROIT ROTARY FOUNDATION		PC	MATCHING GIFT	
241 MADISON AVENUE, BOX 6 DETROIT, MI 48226				200
DETROIT SYMPHONY ORCHESTRA		₽C	MATCHING GIFT	
3711 WOODWARD AVENUE				200
DETROIT, MI 48201				200
DENISON UNIVERSITY		PC	MATCHING GIFT	
100 N. COLLEGE STREET				
GRANDVILLE, OH 43023				100
DETROIT ZOOLOGICAL SOCIETY		PC	MATCHING GIFT	
8450 W. 10 MILE ROAD			milonino diri	
ROYAL OAK, MI 48067				200
GROSSE POINTE ANIMAL ADOPTION		PC	MATCHING GIFT	
296 CHALFONTE AVENUE GROSSE POINTE FARMS, MI 48236				100

Part XV Supplementary Information 3 Grant's and Contributions Paid During the Ye	ar (Continuation)			
Recipient	If recipient is an individual,			
Name and address (home or business)	show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
Name and address (nome of business)	or substantial contributor	recipient		
GROSSE POINTE PARK FOUNDATION		PC	MATCHING GIFT	
15115 E. JEFFERSON				
GROSSE POINTE FARMS, MI 48236				200
(IEVE-WAVES EDUCATION		₽C	MATCHING GIFT	
12 KIEVE				
NOBLEBORO, ME 04555				100
MICHIGAN CANCER RESEARCH		PC	MATCHING GIFT	
2000 TOWN CENTER				200
SOUTHFIELD, MI 48075				200
MICHIGAN WOMEN'S FOUNDATION		PC	MATCHING GIFT	
615 GRISWOLD ST, SUITE 1020				
DETROIT, MI 48226				100
NEIGHBORHOOD CLUB		PC	MATCHING GIFT	
17150 WATERLOO ST	1			
GROSSE POINTE, MI 48230				500
		nc nc	MAMOUING CIRM	
PLANNED PARENTHOOD 3100 PROFESSIONAL DR		PC	MATCHING GIFT	
ANN ARBOR, MI 48104				200
POWARY POINTAMION OF POWARY		PC	MATCHING GIFT	
ROTARY FOUNDATION OF ROTARY INTERNATIONAL		ſ		
241 MADISON AVENUE, BOX 6				
DETROIT, MI 48226				200
			AND CALLED	
REGENTS OF THE UNIVERSITY OF MICHIGAN 4250 PLYMOUTH ROAD, SPC 5763		PC	MATCHING GIFT	
ANN ARBOR, MI 48109				500
STRATFORD FESTIVAL OF AMERICA		PC	MATCHING GIFT	
660 WOODWARD AVE				
DETROIT, MI 48226				500
			MARICUTNO CTER	
THE HENRY FORD 20900 OAKWOOD BLVD.		PC	MATCHING GIFT	
DEARBORN, MI 48124				500
Total from continuation sheets				

Part XV Supplementary Information Grants and Contributions Paid During the Year (Continuation) If recipient is an individual, Recipient Foundation Purpose of grant or show any relationship to Amount contribution status of any foundation manager Name and address (home or business) recipient or substantial contributor PC MATCHING GIFT THE TAFT SCHOOL 110 WOODBURY ROAD WATERTOWN, CT 06795 200. UNIVERSITY LIGGETT SCHOOL ₽C MATCHING GIFT 1045 COOK ROAD 200. GROSSE POINTE WOODS, MI 48236 ÞС MATCHING GIFT DETROIT EDUCATIONAL TELEVISION FOUNDATION 1 CLOVER CT., WIXON, MI 48393 100. ÞС MATCHING GIFT YALE UNIVERSITY P.O. BOX 2038 200. NEW HAVEN, CT 06521 ₽C MATCHING GIFT ADRIAN DOMINICAN SISTERS 1257 E. SIENNA HEIGHTS DR. ADRIAN, MI 49221 500. AMERICAN-UKRAINIAN MEDICAL FOUNDATION MATCHING GIFT 1206 COTTMAN AVENUE 200. PHILADELPHIA, PA 19111 IMMACULATE CONCEPTION SCHOOL ÞС MATCHING GIFT 29500 WESTBROOK AVENUE 1,000. WARREN, MI 48092 ÞС MATCHING GIFT KYIV MOHYLA FOUNDATION P.O. BOX 46009 400. CHICAGO, IL 60646 PENRICKTON CENTER FOR BLIND CHILDREN MATCHING GIFT ÞС 26350 EUREKA ROAD 200. TAYLOR, MI 48180 ROSE HILL FOUNDATION ÞС MATCHING GIFT 5130 ROSE HILL BLVD. 500. HOLLY, MI 48442 Total from continuation sheets

Part XV **Supplementary Information** 'Grants and Contributions Paid During the Year (Continuation) If recipient is an individual. Recipient show any relationship to Foundation Purpose of grant or **Amount** any foundation manager or substantial contributor status of contribution Name and address (home or business) recipient ÞС MATCHING GIFT SISTERS OF ST. BASIL THE GREAT 710 FOX CHASE ROAD 500. JENKINTOWN, PA 19046 SHEVCHENKO SCIENTIFIC SOCIETY ЬC MATCHING GIFT 63 4TH AVENUE NEW YORK, NY 10003 200. PC UKRAINIAN-AMERICAN ARCHIVES AND MATCHING GIFT MUSEUM OF DEROIT 11756 CHAREST STREET HAMTRAMCK, MI 48212 200. PC MATCHING GIFT UKRAINIAN CATHOLIC EDUCATION FOUNDATION 2247 W. CHICAGO AVENUE CHICAGO, IL 60622 1,000. PC MATCHING GIFT UNITED UKRAINIAN AMERICAN RELIEF COMMITTEE 1206 COTTMAN AVENUE PHILADELPHIA, PA 19111 300. STARR COMMONWEALTH РC MATCHING GIFT 13725 26 MILE ROAD 1,790. ALBION, MI 49224 ₽C MATCHING GIFT GROSSE POINTE ANIMAL ADOPTION 20048 HARPER AAVENUE HARPER WOODS, MI 48225 5,000. ÞС MATCHING GIFT CHRIST CHURCH GROSSE POINTE 61 GROSSE POINTE BLVD. GROSSE POINTE FARMS, MI 48326 5,000. PC MATCHING GIFT TRIUMP CHURCH 2760 E. GRAND BLVD DETROIT MI 48211 1,000. Total from continuation sheets

· · · · · · · · · · · · · · · · · · ·	ETHEL AND JAMES FLINN FOUNDA	TION 38-2143122
Part XV Supp	lementary Information	
3a Grants and Con	tributions Paid During the Year Continuation of Purpose of Grant or Co	ntribution
NAME OF REC	IPIENT - CHILDREN'S CENTER OF WAYNE CO	YTNUC
TO EXPAND E	VIDENCE-BASED APPLIED BEHAVIOR ANALYS	IS THERAPY FOR CHILDREN
WITH AUTISM	SPECTRUM DISORDER	
NAME OF REC	IPIENT - GUIDANCE CENTER (THE)	
TO IMPLEMEN	T NAVIGATE, AN EVIDENCE-BASED PROGRAM	DESIGNED TO TREAT
PESONS EXPE	RIENCING A FIRST EPISODE OF PSYCHOSIS	
NAME OF REC	IPIENT - HENRY FORD HEALTH SYSTEM	
TO EXPAND A	PPLIED BEHAVIORAL ANALYSIS (ABA) TREA	IMENT SERVICEES FOR
CHILDREN WI	TH AUTISM SPECTRUM DISORDER	
NAME OF REC	IPIENT - HENRY FORD HEALTH SYSTEM	
TO DEVELOP	A FULLY-INTEGRATED BEHAVIORAL HEALTH	SERVICE DELIVERY MODEL
FOR ALL PED	IATRIC PRIMARY CARE SETTINGS	

623655 04-01-16

FORM 990	-PF	GAIN O	R (LOSS)	FROM SALE	OF A	SSETS		STA	TEMEN'	т 1
DESCRIPT	(A) ION OF PROPER	ТY				IANNER QUIRED	DAT ACQUI		DATE	SOLI
SCHWAB R	EDEMPTIONS				PUR	CHASED				
	(B)		(C)	(D)		(E)			(F)	
	GROSS SALES PRICE		ST OR R BASIS	EXPENSE SALE		DEPREC	•	GAIN	OR LO	oss
	17,834,760	14	,475,791	•	0.		0.		3,358	,969.
DESCRIPT	(A) ION OF PROPER	ТY				IANNER CQUIRED	DA' ACQU		DATE	SOLD
K-1 PART	NERSHIP INCOM	Œ			PUF	CHASED				
	(B) GROSS SALES PRICE	CO	(C) ST OR R BASIS	(D) EXPENSE SALE		(E) DEPREC	•	GAIN	(F)	oss
_	325,676		325,676	_	0.		0.			0.
TIFF MUL	TI-ASSET		(C)	(D)		CHASED (E)			(F)	
	GROSS SALES PRICE		ST OR R BASIS	EXPENSE SALE		DEPREC	•	GAIN	OR L	oss
	().	0	•	0.	·	0.		-314	,579.
CAPTTAI.	GAINS DIVIDEN	IDS FROM	PART IV	•						0.
	FORM 990-PF						-		3,044	
FORM 990	-PF INTEREST	ON SAV	INGS AND	TEMPORARY	CASI	H INVESTM	ENTS	STA	ATEMEN	T 2
SOURCE				(A) REVENUE PER BOOKS	NE	(B) INVESTM INCOME	ENT		(C) ADJUST ET INC	
MONEY MA	ARKET			137	-		37.			0.
	PART I, LIN	E 3		137.	- —		37.			0.
	,,					_	- · ·			

						
FORM 990-PF	DIVIDENDS	S AND INTE	REST	FROM SECU	URITIES S	TATEMENT 3
SOURCE	GROSS AMOUNT	CAPITA GAINS DIVIDEN		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	
DIVIDENDS & BOND FUNDS	1,376,258	•	0.	1,376,258	1,376,258.	0
TO PART I, LINE 4	1,376,258		0.	1,376,258	1,376,258.	0
FORM 990-PF	· · · · · · · · · · · · · · · · · · ·	OTHER	INCON	ſE	S	TATEMENT 4
DESCRIPTION			REV		(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
MINING INTERESTS MISCELLANEOUS INCOM K-1 PARTNERSHIP INC				134,925. 60. 0.	134,925. 60. -134,607.	0 . 0 . 0 .
TOTAL TO FORM 990-1	PF, PART I,	LINE 11 =		134,985.	378.	0.
FORM 990-PF		LEGA	L FEE	ES	S	TATEMENT 5
DESCRIPTION		(A) EXPENSES PER BOOKS		(B) ! INVEST- IT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES		4,975	•	1,548.	0.	3,427
TO FM 990-PF, PG 1	, LN 16A =	4,975	= =	1,548.	0.	3,427.
FORM 990-PF	** - ***	ACCOUNT	'ING E	rees	s	TATEMENT 6
DESCRIPTION		(A) EXPENSES PER BOOKS		(B) TINVEST- NT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
AUDIT FEES		26,100		8,122.	0.	17,978
TO FORM 990-PF, PG	1, LN 16B	26,100	·	8,122.	0.	17,978
					-	

FORM 990-PF	THER PROFES	SIONAL FEES	STATEMENT 7		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
OTHER FEES INVESTMENT EXPENSES MEDIA RELATIONS	16,223. 47,676. 293,933.		0. 0. 0.	11,175. 0. 293,933.	
TO FORM 990-PF, PG 1, LN 16C	357,832.	52,724.	0.	305,108.	
FORM 990-PF	TAX	ES	Si	PATEMENT 8	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
PAYROLL TAXES EXCISE TAXES	26,009. 41,479.		0.	17,915.	
TO FORM 990-PF, PG 1, LN 18	67,488.	8,093.	0.	17,915.	
FORM 990-PF	OTHER E	XPENSES	S	FATEMENT 9	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
INSURANCE TELEPHONE/INTERNET SUPPLIES EQUIPMENT MISCELLANEOUS	5,203. 5,854. 5,920. 52,042. 3,153.	1,822. 1,842. 16,194.	0. 0. 0. 0.	3,584. 4,032. 4,078. 35,848. 2,172.	
TO FORM 990-PF, PG 1, LN 23	72,172.	22,458.	0.	49,714.	

FORM 990-PF (CORPORATE STOCK	STATEMENT 10		
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE	
COMMOM STOCK MUTUAL FUNDS		21,526,247.	24,699,813	
TOTAL TO FORM 990-PF, PART II, LI	INE 10B	21,526,247.	24,699,813	
FORM 990-PF (CORPORATE BONDS		STATEMENT 11	
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE	
FIXED INCOME MUTUAL FUNDS		13,100,581.	12,596,952	
TOTAL TO FORM 990-PF, PART II, LI	INE 10C	13,100,581.	12,596,952	
FORM 990-PF OT	THER INVESTMENTS		STATEMENT 12	
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE	
MULTI-ASSET MUTUAL FUNDS	COST	5,681,026.		
MARKETABLE HEDGE FUNDS	COST	6,159,116.		
REAL ESTATE/HARD ASSETS PRIVATE EQUITY FUNDS	COST COST	3,999,278. 3,253,561.		
TOTAL TO FORM 990-PF, PART II, LI	INE 13	19,092,981.	22,130,255	
FORM 990-PF	OTHER ASSETS		STATEMENT 13	
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE	
MINING AND GAS INTERESTS	939,057.	939,057.	798,589	
TO FORM 990-PF, PART II, LINE 15	939,057.	939,057.	798,589	
				

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE
DR. LINDA HRYHORCZUK 333 W. FORT STREET, SUITE 1950 DETROIT, MI 48226	TRUSTEE 1.00	0.	0.	0
LYNN SCHNEIDER 333 W. FORT STREET, SUITE 1950 DETROIT, MI 48226	TRUSTEE 1.00	0.	0.	0
GEORGE A. NICHOLSON, III 333 W. FORT STREET, SUITE 1950 DETROIT, MI 48226	TRUSTEE 1.00	0.	0.	0
FREDDIE C. BURTON, JR. 333 W. FORT STREET, SUITE 1950 DETROIT, MI 48226	TRUSTEE 1.00	0.	0.	0
JACK KRESNAK 333 W. FORT STREET, SUITE 1950 DETROIT, MI 48226	TRUSTEE 1.00	0.	0.	0
DUANE TARNACKI 333 W. FORT STREET, SUITE 1950 DETROIT, MI 48226	TRUSTEE 1.00	0.	0.	0
LEONARD W. SMITH 333 W. FORT STREET, SUITE 1950 DETROIT, MI 48226	CHIEF INVESTME		14,424.	0
ANDREA M. COLE 333 W. FORT STREET, SUITE 1950 DETROIT, MI 48226	CHIEF EXECUTIV		26,165.	0
TOTALS INCLUDED ON 990-PF, PAGE (6, PART VIII	345,800.	40,589.	0

FORM.990-PF

GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT 15

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

ANDREA M. COLE, EXECUTIVE DIRECTOR AND CEO 333 W. FORD STREET, SUITE 1950 DETROIT, MI 48266

TELEPHONE NUMBER

(313) 309-3436

EMAIL ADDRESS

ACOLE@FLINNFOUNDATION.ORG

FORM AND CONTENT OF APPLICATIONS

THE FOUNDATION ACCEPTS COMPETITVE PROPOSALS ONCE A YEAR THROUGH ITS ON-LINE GRANT APPLICATION SYSTEM.

ANY SUBMISSION DEADLINES

THE FDN ANNOUNCES RFPS ANNUALLY IN MAY, APPS ARE ACCEPTED THROUGH JULY AND ANNOUNCED IN SEPTEMBER.

RESTRICTIONS AND LIMITATIONS ON AWARDS

THE FOUNDATION AWARDS GRANTS TO NON-PROFITS THAT DELIVER MENTAL HEALTH CARE AND SERVICES IN MICHIGAN.