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Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

OMB No 1545-1150

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Department of the Treasury Internal Revenue Service | | | ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form | n990. | | Inspection | | | |
|---|------------------------|---------------------|--|--------------------|--------------|----------------------------------|--|--|--|
| | | | ar year, or tax year beginning January 1 , 2016, and ending | Dec | ember | 31 , 20 16 | | | |
| B c | heck if ap | plicable | C Name of organization | D Empl | oyer ıd | entification number 🔞 | | | |
| | Address c | hange | NALC Branch 219 | | 3 | 66089800 | | | |
| □ v | lame cha | ınge | Number and street (or P O box, if mail is not delivered to street address) Room/suite | E Telephone number | | | | | |
| <u> </u> " | nitial retur | m | P O. Box 104 | | 63 | 0-688-5712 | | | |
| = | | n/terminated | City or town, state or province, country, and ZIP or foreign postal code | F Group Exemption | | | | | |
| | Amended Apolication | return n pending | Aurora, IL 60507-0104 | Number ▶ 🔃 0685 | | | | | |
| | - | ing Method | | Check I | ▶ [7] | f the organization is not | | | |
| | /ebsite | • | | | | ach Schedule B | | | |
| | | | | • | | 0-EZ, or 990-PF) | | | |
| | | organization | Corporation Trust Association Other | | | | | | |
| | | | 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total | assets | | | | | |
| | | | v) are \$500,000 or more, file Form 990 instead of Form 990-EZ | | ► \$ 8104 | | | | |
| Pa | art I | Revenu | e, Expenses, and Changes in Net Assets or Fund Balances (see the | ınstruc | | | | | |
| | | | the organization used Schedule O to respond to any question in this Part I | | | | | | |
| 2 | 1 | | ns, gifts, grants, and similar amounts received . | | 1 | 0 | | | |
| 2 | 2 | | ervice revenue including government fees and contracts | | 2 | 0 | | | |
| 2 | 3 | - | p dues and assessments | | 3 | 80993 | | | |
| 2 | 4 | Investment | • | | 4 | 56 | | | |
| | 5a | | unt from sale of assets other than inventory 5a | 0 | | | | | |
| | b | | or other basis and sales expenses . 5b | 0 | r - 15° | | | | |
| | С | | ss) from sale of assets other than inventory (Subtract line 5b from line 5a) | | 5c | 0 | | | |
| | 6 | | d fundraising events | | | | | | |
| | а | - | ome from gaming (attach Schedule G if greater than | | | | | | |
| ě | | \$15,000) | 6a | 0 | mar. T | | | | |
| Revenue | ь | Gross inco | me from fundraising events (not including \$ 0of contribution | s | 77 | | | | |
| ě | _ | | aising events reported on line 1) (attach Schedule G if the | | T | | | | |
| - | | | h gross income and contributions exceeds \$15,000) . 6b | 0 | ` ` | • | | | |
| | С | Less direc | t expenses from gaming and fundraising events 6c | 0 | , ' | | | | |
| | d | | e or (loss) from gaming and fundraising events (add lines 6a and 6b and sub | otract | ' ', | | | | |
| | | line 6c) | | | 6d | 0 | | | |
| | 7a | Gross sale | s of inventory, less returns and allowances . 7a | 0 | 6,1,6 | | | | |
| | b | Less. cost | of goods sold | 0 | ~ - | | | | |
| | С | Gross prof | it or (loss) from sales of inventory (Subtract line 7b from line 7a) | | 7c | 0 | | | |
| | 8 | Other reve | nue (describe in Schedule O) | | 8 | 0 | | | |
| | 9 | Total reve | nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 | • | 9 | 81049 | | | |
| | 10 | Grants and | similar amounts paid (list in Schedule O) | 7 | ~10 | 1797 | | | |
| | 11 | Benefits pa | aid to or for members . | ر سا | 11 | 0 | | | |
| S | 12 | | ther compensation, and employee benefits 2 | 15 | 12 | 31909 | | | |
| Expenses | 13 | Profession | al fees and other payments to independent contractors MAY . 1.6 201 | 7 | 13 | 1268 | | | |
| | 14 | Occupancy | y, rent, utilities, and maintenance | · · | [14 | 1224 | | | |
| | 15 | Printing, pi | iblications, postage, and shipping | Him I CC | 115 | 2990 | | | |
| | 16 | | enses (describe in Schedule O) 🛛 . | ال زيم | 16 | 40750 | | | |
| | 17 | | enses. Add lines 10 through 16 | | 17 | 79938 | | | |
| Ŋ | 18 | | (deficit) for the year (Subtract line 17 from line 9) | | 18 | 1111 | | | |
| Se | 19 | | or fund balances at beginning of year (from line 27, column (A)) (must agree | with | | | | | |
| As | | _ | r figure reported on prior year's return) | | 19 | 27313 | | | |
| Net Assets | 20 | | iges in net assets or fund balances (explain in Schedule O) | | 20 | 0 | | | |
| | 21 | | or fund balances at end of year. Combine lines 18 through 20 | <u> </u> | 21 | 28424 | | | |
| For | Papen | work Reduct | ion Act Notice, see the separate instructions. Cat No 106421 | | | Form 990-EZ (2016) | | | |

| ? ` Pa | art II Balance Sheets (see the instru | ctions for Part II) | | ······································ | | | | | | |
|--------|--|---------------------------------------|--|--|-------------|------------------------------------|--|--|--|--|
| | Check if the organization used Sc | hedule O to respond to a | any question in this | Part II | | 🗆 | | | | |
| | | | - | (A) Beginning of year | (B |) End of year | | | | |
| 22 | Cash, savings, and investments | | [| 27313 | 22 | 28424 | | | | |
| 23 | | | | 0 2 | 23 | 0 | | | | |
| 24 | | | | 0 | | 0 | | | | |
| 25 | Total assets | | | 27313 | | 28424 | | | | |
| 26 | Total liabilities (describe in Schedule O) | | | 0 2 | | 0 | | | | |
| 27 | • | | ⊢ | 27313 | | 28424 | | | | |
| _ === | rt III Statement of Program Service | | | | | | | | | |
| _ | Check if the organization used So | • | | , | | Expenses | | | | |
| Wh | at is the organization's primary exempt purpo | · | any quodadri in tino | | | ed for section 3) and 501(c)(4) | | | | |
| | | | | | | | | | | |
| Des | measured by expenses. In a clear and cor | complishments for each the | ot its three largest p | the number of | others) | ations, optional for | | | | |
| per | sons benefited, and other relevant information | on for each program title. | ie services provided | a, the humber of | , | | | | | |
| 28 | | | ····· | | | | | | | |
| | | | | | | | | | | |
| | | | | | 1 | | | | | |
| ? | (Grants \$) If this a | amount includes foreign gi | onto chook horo | | 28a | | | | | |
| 29 | | | | | 204 | | | | | |
| 29 | | | | | | | | | | |
| | | | | | | | | | | |
| | (Cranto C | | | | ~ - | | | | | |
| 20 | | amount includes foreign gi | | | 29a | | | | | |
| 30 | | | | | | | | | | |
| | | | | | | | | | | |
| | (O 6 | | | | 30a | | | | | |
| | | | | | | | | | | |
| 31 | Other program services (describe in Sched | | | | | | | | | |
| | (Grants \$) If this a | amount includes foreign gr | ants, check here | <u> ▶ Џ </u> ; | 31a | | | | | |
| | Total program service expenses (add line | | | | 32 | | | | | |
| Pa | rt IV List of Officers, Directors, Trustees, | | | • | | • | | | | |
| | Check if the organization used Sc | nedule O to respond to a | (c) Reportable | | | <u>v</u> | | | | |
| | ? (a) Name and title | (e) Es | timated amount of | | | | | | | |
| | (a) Name and the | hours per week devoted to position | (Forms W-2/1099-MISC (if not paid, enter -0-) | | othe | er compensation | | | | |
| | DO A DET DADUED | | (ii not pard, enter -0-) | deferred compensation | - | | | | | |
| | RGARET PARKER | 5 | | | | | | | | |
| | SIDENT | | 4745 | 5 0 | <u> </u> | 1409 | | | | |
| | RIO WALKER | 1 | | | | | | | | |
| | E PRESIDENT | | 4422 | 2 |) | 975 | | | | |
| STE | VE LINDEN | 1 | | | | | | | | |
| REC | CORDING SECRETARY | · | 694 | 0 |) | . 0 | | | | |
| JO. | ANNE ORTEGA | 1 | | | | | | | | |
| TRE | ASURER | | 4135 | 5 0 | | 796 | | | | |
| THO | DMAS BARNES | 0 | | | | | | | | |
| SEF | RGEANT AT ARMS | 0 | (| o c |) | 0 | | | | |
| BR | AN HAYES | | | | | | | | | |
| HEA | ALTH BENEFIT CO-ORDINATOR | 1 | 2414 | ı c | o | 377 | | | | |
| FRA | NK IACOVELLA | | | | | | | | | |
| NEV | VSLETTER EDITOR | 1 | |) (| | 125 | | | | |
| | THY BAXTER | | | | 1 | | | | | |
| | ECTOR OF RETIREES | 1 | | | | 377 | | | | |
| | FREY BOEDEWIG | | | | 1- | 311 | | | | |
| | ISTEE | 1 | 207/ | , | | 227 | | | | |
| | | | 2070 |) | <u>'</u> | 377 | | | | |
| | ANNON VAZQUEZ-GAITOR | 1 | .=- | | 1 | | | | | |
| | JSTEE | | 172 | [| 1 | 497 | | | | |
| | NALD MURRAY | ····-1 | | | | | | | | |
| | JSTEE | | 172 | |) | 681 | | | | |
| DAI | HINES | 1 | | | | | | | | |
| | ISTEE | · · · · · · · · · · · · · · · · · · · | 19/1 | .i | -1 | 177 | | | | |

| Part ' | Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V) Check if the organization used Schedule O to respond to any question in this | | | _ |
|--------|---|--------|----------|-----|
| | Instructions for Part V) Check if the organization used Schedule O to respond to any question in this | rait | Yes | No |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a | | 100 | |
| - | detailed description of each activity in Schedule O | 33 | | / |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the | | | |
| | change on Schedule O (see instructions) | 34 | | / |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | ~ |
| b | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O | 35b | | V |
| С | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35c | | v |
| 16 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | 36 | | V |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a | , | | |
| b | Did the organization file Form 1120-POL for this year? | 37b | <u> </u> | V |
| 88a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . | 38a | | j |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved 38b | | | |
| 39 | Section 501(c)(7) organizations. Enter: |] | | ĺ |
| а | Initiation fees and capital contributions included on line 9 | | 1 | l |
| b | Gross receipts, included on line 9, for public use of club facilities | 1 | | ĺ |
| l0a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year undersection 4911 ▶ ; section 4912 ▶ ; section 4955 ▶ | | | |
| b | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | - | |
| С | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed | | | Ϊ |
| | on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| d | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization | | | |
| е | All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | | , |
| 41 | List the states with which a copy of this return is filed ▶ NONE | | | |
| 12a | The organization's books are in care of ▶ JO ANNE ORTEGA Telephone no. ▶ | 630-68 | 8-571 | 2 |
| | Located at ► 68 W RICKARD DR., OSWEGO, IL ZIP + 4 ► | 60543 | 3-8841 | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 42b | Yes | No |
| | If "Yes," enter the name of the foreign country: ▶ | | | |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| С | At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country: ▶ | 42c | | • |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here | | | ▶ [|
| | and enter the amount of tax-exempt interest received or accrued during the tax year | | | N. |
| | | | Yes | N |
| 14а | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | | |
| b | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | | · |
| С | Did the organization receive any payments for indoor tanning services during the year? | 44c | | v |
| | If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 44d | | |
| l5a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | | |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of | .50 | | |
| | Form 990-EZ (see instructions) | 45b | | |

| rm 99 | 10 12 (2010) | | | ····· | | | | age |
|------------------|--|---|---|--|--|------------------------|----------|---------|
| 16 | Did the organization engage, directly or i | ndirectly, in political of | campaign activities or | n behalf of c | or in opposit | ion | Yes | No |
| art | to candidates for public office? If "Yes," VI Section 501(c)(3) organization All section 501(c)(3) organization 50 and 51. | s only | | | | | or line | es |
| | Check if the organization used Sc | hedule O to respond | d to any question in t | this Part VI | | <u></u> | <u> </u> | |
| 7 | Did the organization engage in lobbying | | | | | | Yes | No |
| _ | year? If "Yes," complete Schedule C, Pa | | | | | | | |
| 8 9a | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization make any transfers to an exempt non-charitable related organization? | | | | | | | |
| b | If "Yes," was the related organization a s | | | | | | | |
| 0 | Complete this table for the organization's employees) who each received more that | s five highest compen | sated employees (oth | er than offi | cers, directo | ors, truste | es, an | d ke |
| | (a) Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Healti contributions benefit plans | n benefits, s to employee , and deferred ensation | (e) Estimate other con | ed amou | unt o |
| | | | | | | | | |
| | | | | | - | | | |
| | | | | | | | <u>-</u> | |
| | | | | | | | | |
| | | | | 1 | | | | |
| | | | | | | | | |
| f | Total number of other employees paid ov | ver \$100,000 | . ▶ | | | | | |
| | Total number of other employees paid ov Complete this table for the organization \$100,000 of compensation from the organization | 's five highest companization. If there is no | ensated independent one, enter "None." | | | | | tha |
| | Complete this table for the organization | 's five highest companization. If there is no | ensated independent | | | received | | tha |
| | Complete this table for the organization \$100,000 of compensation from the organization | 's five highest companization. If there is no | ensated independent one, enter "None." | | | | | tha |
| | Complete this table for the organization \$100,000 of compensation from the organization | 's five highest companization. If there is no | ensated independent one, enter "None." | | | | | tha |
| | Complete this table for the organization \$100,000 of compensation from the organization | 's five highest companization. If there is no | ensated independent one, enter "None." | | | | | the |
| | Complete this table for the organization \$100,000 of compensation from the organization | 's five highest companization. If there is no | ensated independent one, enter "None." | | | | | the |
| | Complete this table for the organization \$100,000 of compensation from the organization | 's five highest companization. If there is no | ensated independent one, enter "None." | | | | | the |
| d | Complete this table for the organization \$100,000 of compensation from the organization | 's five highest companization. If there is no dent contractor | ensated independent one, enter "None." (b) Type of ser | vice | nust attach | Compensati | on | |
| d d | Complete this table for the organization \$100,000 of compensation from the organization | 's five highest companization. If there is no dent contractor actors each receiving uie A? Note: All services actors, including accompanions. | ensated independent one, enter "None." (b) Type of services over \$100,000 | | must attach | Compensati | on LZ | , No |
| d d eler p | Complete this table for the organization \$100,000 of compensation from the organization (a) Name and business address of each independent control of the organization complete Schedule A | 's five highest companization. If there is no dent contractor actors each receiving uie A? Note: All services actors, including accompanions. | ensated independent one, enter "None." (b) Type of services over \$100,000 | inizations rents, and to the | must attach | Compensati | on LZ | , No |
| d 2 | Complete this table for the organization \$100,000 of compensation from the organization | 's five highest companization. If there is no dent contractor actors each receiving uie A? Note: All services actors, including accompanions. | over \$100,000 ection 501(c)(3) organization of which preparer | inizations rents, and to the | must attach | a Yes | on LZ | , No |
| d 2 der p | Complete this table for the organization \$100,000 of compensation from the organization from from the organization from the organization of preparer (other that I have examined this frect, and complete. Declaration of preparer (other that I have examined this frect, and complete. Declaration of preparer (other that I have examined this frect, and complete. Declaration of preparer (other that I have examined this frect, and complete. Declaration of preparer (other that I have examined this frect, and complete.) | 's five highest companization. If there is not dent contractor dent contractor actors each receiving ule A? Note: All second in officer) is based on all info | over \$100,000 ection 501(c)(3) organization of which preparer | ents, and to the | must attach | a Yes | on LZ | , No |

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Employer identification number **NALC BRANCH 219** 36-6089800 Form 990-EZ, Part III - Organization's Primary Exempt Purpose THE LABOR ORGANIZATION REPRESENTS ITS 247 MEMBERS BY PROTECTING WORKING CONDITIONS, BENEFITS AND WAGES **DEFENDING AGAINST MANAGEMENT ABUSE** Form 990-EZ, Part 1, Line 10 **Grants and Similar Amounts Paid:** RETIREE ACTIVITIES/WATCHES. \$ 1,572 00 CHARITABLE DONATIONS.... 100.00 **GIFTS AND GRATUITIES...** 125.00 **TOTAL** \$ 1,797 00 Form 990-EZ, Part 1, Line 16 Other Expenses. BONDING 200 00 BENEVOLENT FUND. 332.00 NATIONAL CONVENTION HOTEL & TRAVEL... 11,367 00 STATE CONVENTION HOTEL & TRAVEL 3,311.00 **EDUCATION/TRAINING OFFICER & STEWARD** 3,860.00 CONFERENCES & SEMINARS 2,531.00 1,334.00 AFL-CIO DUES. 1,254 00 FOOD DRIVE 724 00 MDA CONTRIBUTIONS . 1,457.00 5,234.00 500 00

| Name of the organization | | | | Employer identification number |
|-------------------------------------|------------------|---|---------------------|--------------------------------|
| NALC BRANCH 219 | | | | 36-6089800 |
| | | • | | |
| CONTINUED Form 990-EZ, Part 1, Li | ne 16 | | | |
| Other Expenses Continued. | | | | |
| ASSTUBLE ERRATION | | * 0.747.00 | | |
| 125TH CELEBRATION | | \$ 8,646 00 | | |
| | тот | AL \$ 40,750.00 | | |
| | | | | |
| | | | | |
| CONTINUED. Form 990-EZ, Part IV Lis | t of Officers, T | rustees & Key Employe | es· | |
| (A) NAME | (B) HOURS | (C) COMPENSATION | (D) HEALTH BENEFITS | (E) OTHER COMPENSATION |
| | | | | |
| MARY KLUBER, TRUSTEE | 1 | \$ 215 | \$ 0 | \$ 120 |
| SARAH LAFRANZO, TRUSTEE | 1 | 2,294 | 0 | 497 |
| | | | _ | |
| JAMES MOULTON, STEWARD | 1 | 2,414 | 0 | 489 |
| MARIO CONTRERAS, EMPLOYEE | 1 | 695 | 0 | 242 |
| DEVIN PROPERICK EMPLOYEE | 4 | F10 | 0 | |
| DEVIN BRODERICK, EMPLOYEE | 1 | 510 | 0 | 0 |
| MICHAEL HOWELL, EMPLOYEE | 1 | 469 | 0 | 0 |
| ANGELIQUE WALKER, EMPLOYEE | 1 | 0 | o | 270 |
| | | | | |
| JERRY (TONY) HUTSON, EMPLOYEE | 1 | 0 | 0 | 168 |
| | | | | |
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