



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Extended to November 15, 2017

OMB No 1545-0052

Form **990-PF****Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

Department of the Treasury
Internal Revenue ServiceDo not enter social security numbers on this form as it may be made public.
Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.**2016**

Open to Public Inspection

For calendar year 2016 or tax year beginning

, and ending

Name of foundation GENERAL SERVICE FOUNDATION		A Employer identification number 36-6018535
Number and street (or P.O. box number if mail is not delivered to street address) 2120 University Ave.	Room/suite	B Telephone number 510-679-3876
City or town, state or province, country, and ZIP or foreign postal code Berkeley, CA 94704		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 68,781,482.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received				N/A	
2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities		299,499.	299,499.		
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		645,615.			
b Gross sales price for all assets on line 6a					
7 Capital gain net income (from Part IV, line 2)			645,615.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income		697,746.	673,901.		See Statement 1
12 Total. Add lines 1 through 11		1,642,860.	1,619,015.		
13 Compensation of officers, directors, trustees, etc		351,620.	132,800.		218,820.
14 Other employee salaries and wages		290,710.	0.		290,710.
15 Pension plans, employee benefits		149,359.	29,596.		119,763.
16a Legal fees Stmt 2		14,810.	0.		14,810.
b Accounting fees Stmt 3		30,849.	14,000.		16,849.
c Other professional fees Stmt 4		682,320.	651,520.		30,800.
17 Interest					
18 Taxes Stmt 5		259,539.	21,427.		0.
19 Depreciation and depletion		704.	0.		
20 Occupancy		72,732.	0.		72,732.
21 Travel, conferences, and meetings		49,872.	0.		49,782.
22 Printing and publications					
23 Other expenses Stmt 6		164,505.	0.		164,505.
24 Total operating and administrative expenses. Add lines 13 through 23		2,067,020.	849,343.		978,771.
25 Contributions, gifts, grants paid		2,336,800.			2,444,800.
26 Total expenses and disbursements. Add lines 24 and 25		4,403,820.	849,343.		3,423,571.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		<2,760,960.>			
b Net investment income (if negative, enter -0-)			769,672.		
c Adjusted net income (if negative, enter -0-)				N/A	

937

2

SCANNED OCT 06 2017

RECEIVED
OCT 05 2017
OGDEN, UT
IRS-OSC

Part II Balance Sheets <small>Attached schedules and amounts in the description column should be for end-of-year amounts only</small>		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	166,908.	108,310.	108,310.
	2 Savings and temporary cash investments	1,565,736.	1,327,750.	1,327,750.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock Stmt 8	10,214,271.	12,122,326.	12,122,326.
	c Investments - corporate bonds Stmt 9	4,837,300.	3,461,501.	3,461,501.
Liabilities	11 Investments - land, buildings, and equipment basis ▶			
	Less: accumulated depreciation ▶			
	12 Investments - mortgage loans			
	13 Investments - other Stmt 10	50,175,923.	51,740,271.	51,740,271.
	14 Land, buildings, and equipment: basis ▶ 143,624.			
	Less: accumulated depreciation Stmt 7 ▶ 129,326.	15,002.	14,298.	14,298.
	15 Other assets (describe ▶ Rent deposit)	3,576.	7,026.	7,026.
	16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	66,978,716.	68,781,482.	68,781,482.
	17 Accounts payable and accrued expenses	400.	13,097.	
	18 Grants payable	639,000.	531,000.	
Net Assets or Fund Balances	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶ Deferred excise tax payable)	310,449.	468,561.	
	23 Total liabilities (add lines 17 through 22)	949,849.	1,012,658.	
	Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted	66,028,867.	67,768,824.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances	66,028,867.	67,768,824.	
	31 Total liabilities and net assets/fund balances	66,978,716.	68,781,482.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	66,028,867.
2 Enter amount from Part I, line 27a	2	<2,760,960.>
3 Other increases not included in line 2 (itemize) ▶ Unrealized gain on investments	3	4,500,917.
4 Add lines 1, 2, and 3	4	67,768,824.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	67,768,824.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b See Attached Statements				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a				
b				
c				
d				
e			645,615.	
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a				
b				
c				
d				
e			645,615.	
2 Capital gain net income or (net capital loss)		{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		2 645,615.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		3 N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2015	3,156,591.	68,425,389.	.046132
2014	2,920,090.	67,275,613.	.043405
2013	2,959,464.	62,145,131.	.047622
2012	2,886,840.	55,895,551.	.051647
2011	3,121,272.	58,792,418.	.053090
2 Total of line 1, column (d)			2 .241896
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 .048379
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5			4 66,434,203.
5 Multiply line 4 by line 3			5 3,214,020.
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 7,697.
7 Add lines 5 and 6			7 3,221,717.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			8 3,423,571.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	7,697.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	7,697.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	7,697.
6 Credits/Payments:			
a 2016 estimated tax payments and 2015 overpayment credited to 2016	6a	80,454.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	80,454.	
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	72,757.	
11 Enter the amount of line 10 to be: Credited to 2017 estimated tax <input type="checkbox"/> 60,000. Refunded <input checked="" type="checkbox"/>	11	12,757.	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. <input type="checkbox"/> \$ 0. (2) On foundation managers. <input type="checkbox"/> \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input type="checkbox"/> \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <input type="checkbox"/> CA, CO, IL		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

	Yes	No
11		x
12		x
13	x	

▶ | 15 | N/A

	Yes	No
16		X

☐ Yes ☒ No

☐ Yes ☒ No

☐ Yes ☒ No

☒ Yes ☐ No

☐ Yes ☒ No

☐ Yes ☒ No

N/A

☐ Yes ☒ No

N/A

4b	X
----	---

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5a** During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions)

☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No**b** If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here

☒**5b**

X

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? See Statement 12☒ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?☐ Yes ☒ No**6b**

X

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?☐ Yes ☒ No**b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

7b**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 11		351,620.	54,677.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Holly Bartling - 2120 University Avenue, Berkely, CA 94704	Program Director	111,690.	22,244.	0.
Renee Fazzari - 2120 University Avenue, Berkely, CA 94704	Program Director	111,690.	20,198.	0.

Total number of other employees paid over \$50,000

☒ 0

Form 990-PF (2016)

Paid Employees, and Contractors (continued)

Total. Add lines 1 through 3	0.
-------------------------------------	----

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	65,361,840.
b	Average of monthly cash balances	1b	2,084,051.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	67,445,891.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	67,445,891.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	1,011,688.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	66,434,203.
6	Minimum investment return. Enter 5% of line 5	6	3,321,710.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	3,321,710.
2a	Tax on investment income for 2016 from Part VI, line 5	2a	7,697.
b	Income tax for 2016. (This does not include the tax from Part VI.)	2b	2,156.
c	Add lines 2a and 2b	2c	9,853.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	3,311,857.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	3,311,857.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	3,311,857.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	3,423,571.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	3,423,571.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	7,697.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,415,874.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				3,311,857.
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2016:				
a From 2011	215,963.			
b From 2012	205,447.			
c From 2013				
d From 2014				
e From 2015				
f Total of lines 3a through e	421,410.			
4 Qualifying distributions for 2016 from Part XII, line 4: ▶ \$ 3,423,571.				
a Applied to 2015, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2016 distributable amount				3,311,857.
e Remaining amount distributed out of corpus	111,714.			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	533,124.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2015. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2016. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7	215,963.			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	317,161.			
10 Analysis of line 9:				
a Excess from 2012	205,447.			
b Excess from 2013				
c Excess from 2014				
d Excess from 2015				
e Excess from 2016	111,714.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

- 1 a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section

☐ 4942(1)(3) or ☐ 4942(1)(5)

- 2 a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

b 85% of line 2a

c Qualifying distributions from Part XII,
line 4 for each year listed

d Amounts included in line 2c not used directly for active conduct of exempt activities

e Qualifying distributions made directly for active conduct of exempt activities.

- 3** Complete 3a, b, or c for the alternative test relied upon:

a "Assets" alternative test - enter:
(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed

c "Support" alternative test - enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV **Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)**

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

See Statement 13

b The form in which applications should be submitted and information and materials they should include;

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient		If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
Name and address (home or business)					
a Paid during the year					
Bend the Arc - A Jewish Partnership for Justice 330 Seventh Ave 19th Floor NEW YORK, NY 10001			Public Charity	Caring Across Generations	35,000.
Centro de los Derechos del Migrante, Inc. 10 E. North Avenue, #9 Baltimore, MD 21202			Public Charity	General Support	60,000.
Common Counsel Foundation 1624 Franklin St., Suite 1022 OAKLAND, CA 94612			Public Charity	RoadMap: Partnership for Working Families Capacity Building Cohort	20,000.
EDGE Funders Alliance 116 East 16th Street, 7th Floor New York, NY 10003			Public Charity	General Support	15,000.
Fund for Global Human Rights 1301 Connecticut Ave. NW, Suite 400 WASHINGTON, DC 20036			Public Charity	Supporting Frontline Human Rights Activism in Mexico	80,000.
Total		See continuation sheet(s)			2,444,800.
b Approved for future payment					
Fund for Global Human Rights 1301 Connecticut Ave. NW, Suite 400 WASHINGTON, DC 20036			Public Charity	Supporting Frontline Human Rights Activism in Mexico	20,000.
National Employment Law Project 75 MAIDEN LN RM 601 NEW YORK, NY 10038-4620			Public Charity	General Support	35,000.
Sociedad Mexicana Pro Derechos de la Mujer, A.C. Fragonard 84 Mexico City, MEXICO			PC Equivalent	Strengthening Women's Rights Organizations in Mexico	31,000.
Total		See continuation sheet(s)			531,000.

Form 990-PF (2016)

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount		
1 Program service revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments						
4 Dividends and interest from securities			14	299,499.		
5 Net rental income or (loss) from real estate:						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income	523000	23,845.	14	673,901.		
8 Gain or (loss) from sales of assets other than inventory			18	645,615.		
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal. Add columns (b), (d), and (e)		23,845.		1,619,015.		0.
13 Total. Add line 12, columns (b), (d), and (e)					13	1,642,860

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a	Transfers from the reporting foundation to a noncharitable exempt organization of:		
	(1) Cash	1a(1)	X
	(2) Other assets	1a(2)	X
b	Other transactions:		
	(1) Sales of assets to a noncharitable exempt organization	1b(1)	X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)	X
	(3) Rental of facilities, equipment, or other assets	1b(3)	X
	(4) Reimbursement arrangements	1b(4)	X
	(5) Loans or loan guarantees	1b(5)	X
	(6) Performance of services or membership or fundraising solicitations	1b(6)	X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c	X
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

[illegible]

☐ Yes ☒ No

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Will. J. Haggling 04.15.2017 OFFICER

Signature of officer or trustee

Date _____

Title

OFFICER

☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature

Date _____

Check ☐ self-employed

PTIN

Laurie Anderson

Kauri

9.11.17

P01416697

Firm's name ► Kunder, Corder & Engle P.C.

Firm's FIN ▶

Firm's address ► 475 Lincoln Street, Suite 200
Denver, CO 80203

Phone no. (303) 534-5953

GENERAL SERVICE FOUNDATION

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a Publicly traded securities	P		
b Hirzel Capital Management	P		
c Owl Creek Asset Management, L.P.	P		
d Aequitas	P		
e Silchester International Investors	P		
f Greenmont Capital	P		
g Golub Capital	P		
h Elevar Equity II, LP	P		
i Commons Capital	P		
j CAH	P		
k Cascade Sierra	P		
l Lyme Forrest Fund III	P		
m Kayne Anderson Real Estate Partners III	P		
n Starwood Capital Group I	P		
o Lyme Forrest Fund IV	P		

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			<318,160.>
b			154,205.
c			160,034.
d			<857.>
e			366,196.
f			<178.>
g			260.
h			158,236.
i			267,211.
j			4,594.
k			19,735.
l			2,160.
m			3,021.
n			1,173.
o			21,294.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			<318,160.>
b			154,205.
c			160,034.
d			<857.>
e			366,196.
f			<178.>
g			260.
h			158,236.
i			267,211.
j			4,594.
k			19,735.
l			2,160.
m			3,021.
n			1,173.
o			21,294.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7
If (loss), enter "-0-" in Part I, line 7 }

2

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):

If gain, also enter in Part I, line 8, column (c).

If (loss), enter "-0-" in Part I, line 8

3

GENERAL SERVICE FOUNDATION

36-6018535

Page

2 of

2

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	Kayne Anderson Real Estate Partners IV	P		
b	LC Advisors	P		
c				
d				
e				
f				
g				
h				
i				
j				
k				
l				
m				
n				
o				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			4,936.
b			<198,245.>
c			
d			
e			
f			
g			
h			
i			
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			4,936.
b			<198,245.>
c			
d			
e			
f			
g			
h			
i			
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	645,615.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6). If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8 }	3	N/A

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Global Workers Justice Alliance 789 Washington Avenue, 2nd floor Brooklyn, NY 11238		Public Charity	General Support	5,000.
Global Workers Justice Alliance 789 Washington Avenue, 2nd floor Brooklyn, NY 11238		Public Charity	General Support	20,000.
Interfaith Worker Justice 1020 W. Bryn Mawr Ave., 4th Fl. Chicago, IL 60660-4627		Public Charity	General Support	30,000.
Jobs With Justice Education Fund 1616 P Street, NW, Suite 150 Washington, DC 20036		Public Charity	General Support	35,000.
Just Associates Inc 2040 S St. NW, 3rd Floor WASHINGTON, DC 20009		Public Charity	Amplifying the Voice & Visibility of Indigenous & Rural Women Labor and Economic Justice	15,000.
Community Partners 1000 North Alameda Street, Suite 240, Los Angeles, CA 90012 Los Angeles, CA 90043		Public Charity	Los Angeles Black Worker Center Project to Increasing access to quality jobs and reducing employment	30,000.
Movement Strategy Center 436 14th Street, Fifth Floor Oakland, CA 94612		Public Charity	Movement Generation: Justice and Ecology Project: Climate Workers, Building a Worker-led, Grassroots	25,000.
Movement Strategy Center 436 14th Street, 5th Floor Oakland, CA 94612		Public Charity	National Black Worker Center Project: to support and incubate black worker centers	30,000.
National Day Laborer Organizing Network 674 S. La Fayette Park Place Los Angeles, CA 90057		Public Charity	General Support	35,000.
National Domestic Workers Alliance 395 Hudson St., 4th Fl. New York, NY 10014		Public Charity	General Support	35,000.
Total from continuation sheets				2,234,800.

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
National Employment Law Project 75 MAIDEN LN RM 601 NEW YORK, NY 10038-4620		Public Charity	General Support	35,000.
Neighborhood Funders Group 436 14th Street, Suite 425 Oakland, CA 94612		Public Charity	Twentieth Anniversary Commemorative Video for the Working Group on Labor and Community Partnerships	1,000.
Neighborhood Funders Group 436 14th Street, Suite 425 Oakland, CA 94612		Public Charity	General Support	5,800.
Neighborhood Funders Group 436 14th Street, Suite 425 Oakland, CA 94612		Public Charity	General Support	15,000.
New Orleans Workers' Center for Racial Justice 217 N Prieur St NEW ORLEANS, LA 70112		Public Charity	General Support	35,000.
New Venture Fund 1201 Connecticut Ave NW #300 Washington, DC 20036		Public Charity	Coworker: Supporting infrastructure and digital campaigns for workers	25,000.
Partnership for Working Families 1939 Harrison Street, Suite 150 Oakland, CA 94612		Public Charity	General Support	35,000.
People's Action Institute 810 N. Milwaukee Ave. Chicago, IL 60642		Public Charity	NPA's Worker Justice Program	30,000.
Popular Education Research Group 606 Shaw Street Toronto, Ontario, CANADA M6G 3L6		Foreign Entity	Defending Workers' Rights; Promoting Corporate Accountability	15,000.
Sociedad Mexicana Pro Derechos de la Mujer, A.C. Fragonard 84 Mexico City, MEXICO		PC Equivalent	Strengthening Women's Rights Organizations in Mexico	39,000.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Solidago Foundation 150 Main Street, Suite 24 Northampton, MA 01060		Public Charity	LIFT Fund supporting worker center and union partnerships	30,000.
UE Research and Education Fund One Gateway Center Suite 1400 Pittsburgh, PA 15222-1416		Public Charity	Centro Social Obrero	15,000.
Warehouse Workers for Justice 37 S. Ashland, First Floor Chicago, IL 60607		Public Charity	General Support	25,000.
Workers Defense Project 5604 Manor Road Austin, TX 78723		Public Charity	Building a Better South	30,000.
9to5 National Association of Working Women 1634 Downing St Unit A Denver, CO 80218		Public Charity	General Support	35,000.
Colorado Civic Engagement Roundtable PO BOX 1620 DENVER, CO 80201-1620		Public Charity	General Support	35,000.
Colorado Civic Engagement Roundtable PO BOX 1620 DENVER, CO 80201-1620		Public Charity	2016 Non-partisan Voter Engagement	20,000.
Colorado Immigrant Rights Coalition 2525 W. Alameda Ave. Denver, CO 80219		Public Charity	General Support	35,000.
Colorado Organization for Latina Opportunity and Reproductive Rights P.O Box 40991 Denver, CO 80204		Public Charity	General Support	5,000.
Colorado Organization for Latina Opportunity and Reproductive Rights P.O Box 40991 Denver, CO 80204		Public Charity	General Support	10,000.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Colorado People's Alliance 700 Kalamath St. Denver, CO 80204		Public Charity	General Support	35,000.
Common Cause Education Fund 805 15th St NW, Suite 800 WASHINGTON, DC 20005		Public Charity	General Support	35,000.
Front Range Economic Strategy Center 7760 W. 38th Ave., Suite 200 Wheat Ridge, CO 80033		Public Charity	General Support	35,000.
Hispanic Affairs Project 300 N CASCADE AVE SUITE C-4 MONTROSE, CO 81401-3575		Public Charity	General support	35,000.
Management Assistance Group 1155 F Street NW, Suite 1050 Washington, DC 20004		Public Charity	Colorado Leadership Development Program	54,000.
Management Assistance Group 1156 F Street NW, Suite 1050 Washington, DC 20004		Public Charity	Colorado Leadership Development Program	29,000.
Mi Familia Vota Education Fund 2525 W. Alameda Avenue Denver, CO 80219		Public Charity	General Support	15,000.
NEO Philanthropy 45 W 36th Street Floor 6 New York, NY 10018-7635		Public Charity	Funders Committee for Civic Participation	10,000.
New Era Colorado Foundation PO Box 181153 Denver, CO 80218		Public Charity	General Support	35,000.
ProgressNow Colorado Education 1714 N HUMBOLDT ST DENVER, CO 80218-1109		Public Charity	General Support	10,000.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Tides Foundation PO BOX 29903 SAN FRANCISCO, CA 94129-0903		Public Charity	Tools For All Fund	20,000.
Together Colorado 1980 DAHLIA ST DENVER, CO 80220-1239		Public Charity	General Support	35,000.
Advocates For Youth 2000 M Street NW Suite 750 Washington, DC 20036		Public Charity	General Support	35,000.
New Venture Fund 1201 Connecticut Ave NW #300 Washington, DC, DC 20036		Public Charity	CoreAlign	35,000.
Forward Together 300 Frank H. Ogawa Plaza, Suite 700 Oakland, CA 94612		Public Charity	General Support	109,000.
Funders for Reproductive Equity PO Box 750 Rockville, MD 20848-0750		Public Charity	General Support	10,000.
Funders for Reproductive Equity PO Box 750 Rockville, MD 20848-0750		Public Charity	For the creation of the Rockwood Fellowship for Leaders in Reproductive Health, Rights and	40,000.
Groundswell Fund 436 14th St. Ste. 723 Oakland, CA 94612		Public Charity	General Support	130,000.
Hampshire College 893 West Street Amherst, NH 01002		Public Charity	Civil Liberties and Public Policy Program	35,000.
If/When/How 1730 Franklin Street, Suite 212 Oakland, CA 94612		Public Charity	General Support	17,000.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Community Catalyst 30 Winter Street Boston, MA 10015		Public Charity	Mergerwatch: Securing the Promise of Health Reform for Women's Health	40,000.
Ms. Foundation for Women 12 MetroTech Center, 26th Floor Brooklyn, NY 11201		Public Charity	General Support	20,000.
National Advocates for Pregnant Women 875 6th Ave Ste 1807 New York, NY 10001		Public Charity	General Operating Support	40,000.
Tides Center P.O. Box 29907 San Francisco, CA 94129-0907		Public Charity	National Asian Pacific American Women's Forum project to Build RJ Power for AAPI Women and Girls	40,000.
Tides Center P.O. Box 29907 San Francisco, CA 94129-0907		Public Charity	National Asian Pacific American Women's Forum support for Executive Director Transition	10,000.
National Health Law Program Inc 3701 Wilshire Blvd Ste 750 Los Angeles, CA 90010		Public Charity	Initiative to Promote Reproductive Health Access for Low-Income Women	25,000.
National Latina Institute for Reproductive Health 50 Broad Street Suite 1937 New York, NY 10004		Public Charity	General Support	40,000.
National Network of Abortion Funds P.O. Box 170280 Boston, MA 02117		Public Charity	NNAF Strategic Planning	10,000.
New Venture Fund 1201 Connecticut Ave NW #300 Washington, DC 20036		Public Charity	Supporting Reproductive Health Access for All Women	50,000.
Religious Coalition for Reproductive Choice Educational Fund 1413 K Street NW Ste 1400 Washington, DC 20005		Public Charity	General Support	40,000.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
URGE: Unite for Reproductive and Gender Equity 734 15th Street NW Suite 800 WASHINGTON, DC 20005		Public Charity	General Support	40,000.
Western States Center PO BOX 40305 PORTLAND, OR 97240-0305		Public Charity	general support	35,000.
BOLD 7731 Alaska Avenue NW Washington, DC 20012		Public Charity	General Support	25,000.
Black Alliance for Just Immigration 660 NOSTRAND AVE BROOKLYN, MA 11216-3306		Public Charity	Movement Fund Award	5,000.
Black Alliance for Just Immigration 660 NOSTRAND AVE BROOKLYN, MA 11216-3306		Public Charity	Movement Fund Award	5,000.
CEL Education Fund 1330 BROADWAY 3RD FLOOR OAKLAND, CA 94612-2503		Public Charity	Movement Fund Award for Culture Strike Project	10,000.
CEL Education Fund 1330 BROADWAY 3RD FLOOR OAKLAND, CA 94612-2503		Public Charity	General Support for the Culture Lab at CEL Education Fund	20,000.
Center for Civic Policy PO Box 27616 Albuquerque, NM 87125		Public Charity	ReFrame Mentorship Program support	20,000.
Color Of Change 1714 FRANKLIN ST STE 100-136 OAKLAND, CA 94612-3488		Public Charity	General Support	20,000.
Common Counsel Foundation/Road Map 1624 Franklin St., Suite 1022 OAKLAND, CA 94612		Public Charity	RoadMap: Weathering the Storms support to GSF grantees	10,000.
Total from continuation sheets				

Part XV. Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Common Counsel Foundation/Road Map 1624 Franklin St., Suite 1022 OAKLAND, CA 94612		Public Charity	RoadMap: Weathering the Storms support to GSF grantees	15,000.
ImpactAssets 7315 Wisconsin Ave, Suite 1000W Bethesda, MD 20814		Public Charity	New Media Ventures Innovation Fund at ImpactAssets	50,000.
MOBILIZE THE IMMIGRANT 436 14TH ST, STE 500 OAKLAND, CA 94612-2708		Public Charity	Movement Fund Grant	10,000.
NEO Philanthropy 45 W 36th Street Floor 6 New York, NY 10018-7635		Public Charity	Blackbird general support	25,000.
NEO Philanthropy 45 W 36th St, 6th Floor New York, NY 10018		Public Charity	Social Transformation Project	20,000.
Proteus Fund 15 RESEARCH DRIVE SUITE B AMHERST, NH 01002-2776		Public Charity	Solidaire	15,000.
Rockefeller Philanthropy Advisors 6 W 48TH ST FL 10 NEW YORK, NY 10036-1802		Public Charity	Pop Culture Collaborative Fund	50,000.
Voice of Witness ST 849 VALENCIA SAN FRANCISCO, CA 94110-1736		Public Charity	General Support	20,000.
IMMIGRANT AND REFUGEE RESOURCE VILLAGE OF ALBUQUERQUE INC 7304 HANOVER RD NW ALBUQUERQUE, NM 87120-5586		Public Charity	General Support	10,000.
PUENTE HUMAN RIGHTS MOVEMENT PO BOX 21837 PHOENIX, AZ 85036-1837		Public Charity	Mijente Lanzate! Convening	10,000.
Total from continuation sheets				

3 Grants and Contributions Paid During the Year (Continuation)**Total from continuation sheets**

Part XV. Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Front Range Economic Strategy Center 7760 W. 38th Ave., Suite 200 Wheat Ridge, CO 80033		Public Charity	General Support	35,000.
Hispanic Affairs Project 300 N CASCADE AVE SUITE C-4 MONTROSE, CO 81401-3575		Public Charity	general support	35,000.
Forward Together 300 Frank H. Ogawa Plaza, Suite 700 Oakland, CA 94612		Public Charity	General Support	75,000.
Funders for Reproductive Equity PO Box 750 Rockville, MD 20848-0750		Public Charity	For the creation of the Rockwood Fellowship for Leaders in Reproductive Health, Rights and	40,000.
Groundswell Fund 436 14th St. Ste. 723 Oakland, CA 94612		Public Charity	General Support	130,000.
Tides Center P.O. Box 29907 San Francisco, CA 94129-0907		Public Charity	National Asian Pacific American Women's Forum project to Build RJ Power for AAPI Women and Girls	40,000.
National Latina Institute for Reproductive Health 50 Broad Street Suite 1937 New York, NY 10004		Public Charity	General Support	40,000.
New Venture Fund 1201 Connecticut Ave NW #300 Washington, DC 20036		Public Charity	Supporting Reproductive Health for All Women	50,000.
Total from continuation sheets				445,000.

Part XV | **Supplementary Information****3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Name of Recipient - Just Associates Inc

Amplifying the Voice & Visibility of Indigenous & Rural Women Labor and

Economic Justice Activists in Mexico

Name of Recipient - Community Partners

Los Angeles Black Worker Center Project to Increasing access to quality

jobs and reducing employment discrimination

Name of Recipient - Movement Strategy Center

Movement Generation: Justice and Ecology Project: Climate Workers,

Building a Worker-led, Grassroots Labor Movement for Climate Justice.

Name of Recipient - Funders for Reproductive Equity

For the creation of the Rockwood Fellowship for Leaders in Reproductive

Health, Rights and Justice

Part XV **Supplementary Information****3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution**

Name of Recipient - Funders for Reproductive Equity

For the creation of the Rockwood Fellowship for Leaders in Reproductive

Health, Rights and Justice

Form 990-PF	Other Income	Statement	1
-------------	--------------	-----------	---

Description	(a) Revenue Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income
Income from pass-through entities	673,901.	673,901.	
UBTI reported on Form 990-T	23,845.	0.	
Total to Form 990-PF, Part I, line 11	697,746.	673,901.	

Form 990-PF	Legal Fees	Statement	2
-------------	------------	-----------	---

Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Adler & Colvin	5,343.	0.		5,343.
Employers Council Services	8,750.	0.		8,750.
Perkins Cole LLC	717.	0.		717.
To Fm 990-PF, Pg 1, ln 16a	14,810.	0.		14,810.

Form 990-PF	Accounting Fees	Statement	3
-------------	-----------------	-----------	---

Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Kundinger, Corder & Engle, P.C.	28,000.	14,000.		14,000.
Karl W. Adam CPA, LLC	2,849.	0.		2,849.
To Form 990-PF, Pg 1, ln 16b	30,849.	14,000.		16,849.

Form 990-PF

Other Professional Fees

Statement

4

Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Trinet HR Corporation	8,450.	0.		8,450.
Mozaic, LLC	199,883.	199,883.		0.
Goldman Sachs Asset Management	35,000.	35,000.		0.
Advancit	16,431.	16,431.		0.
Cascade Sierra Income Fund, LP	14,723.	14,723.		0.
Colony American Homes Holdings, LP	365.	365.		0.
Commons Capital Limited Partnership	542.	542.		0.
Elevar Equity Fund, LP	14,024.	14,024.		0.
GC 2009 Mezzanine Partners, L.P.	1,651.	1,651.		0.
Greenmont Capital Partners	9,463.	9,463.		0.
Kayne Anderson Real Estate Partners III	658.	658.		0.
Kayne Anderson Real Estate Partners IV	572.	572.		0.
Lc Advisors	16,301.	16,301.		0.
Lyme Timber Forest Fund	14,680.	14,680.		0.
SCG Atlas	18,899.	18,899.		0.
Silchester International Investors	83,772.	83,772.		0.
TPG ART Partners LP	23,178.	23,178.		0.
Capital Guardian Trust Company	1,116.	1,116.		0.
Eagle Capital Management	98,418.	98,418.		0.
Generation Investment Management	96,911.	96,911.		0.
State Street Bank	4,933.	4,933.		0.
Eugene Eric Kim	20,000.	0.		20,000.
CP Factor LLC	2,350.	0.		2,350.
To Form 990-PF, Pg 1, ln 16c	682,320.	651,520.		30,800.

Form 990-PF	Taxes		Statement	5
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Excise tax	80,000.	0.		0.
Foreign tax	21,427.	21,427.		0.
Increase in deferred excise tax payable	158,112.	0.		0.
To Form 990-PF, Pg 1, ln 18	259,539.	21,427.		0.

Form 990-PF	Other Expenses		Statement	6
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Board expense	60,475.	0.		60,475.
Staff development	44,434.	0.		44,434.
Business liability insurance	2,481.	0.		2,481.
Contract services	17,156.	0.		17,156.
Communications	7,812.	0.		7,812.
Supplies	16,524.	0.		16,524.
Dues and memberships	10,915.	0.		10,915.
Miscellaneous	4,708.	0.		4,708.
To Form 990-PF, Pg 1, ln 23	164,505.	0.		164,505.

Form 990-PF	Depreciation of Assets Not Held for Investment		Statement	7
Description	Cost or Other Basis	Accumulated Depreciation	Book Value	Fair Market Value
Furniture, equipment and leasehold improvements	143,624.	129,326.	14,298.	14,298.
To 990-PF, Part II, ln 14	143,624.	129,326.	14,298.	14,298.

Form 990-PF	Corporate Stock	Statement	8
Description	Book Value	Fair Market Value	
Eagle Capital Management LLC	11,271,999.	11,271,999.	
Starwood Homes	850,327.	850,327.	
Total to Form 990-PF, Part II, line 10b	12,122,326.	12,122,326.	

Form 990-PF	Corporate Bonds	Statement	9
Description	Book Value	Fair Market Value	
BlackRock Str Inc Ops Fund	3,461,501.	3,461,501.	
Total to Form 990-PF, Part II, line 10c	3,461,501.	3,461,501.	

Form 990-PF	Other Investments	Statement	10
Description	Valuation Method	Book Value	Fair Market Value
Generation IM	FMV	11,204,797.	11,204,797.
Silchester International Value Equity Trust	FMV	8,759,398.	8,759,398.
NZC Guggenheim Fund Limited	FMV	2,713,443.	2,713,443.
AG Mortgage Value Partners, Ltd	FMV	3,561,683.	3,561,683.
AG REDI, Ltd	FMV	4,447,231.	4,447,231.
Broad Based Consumer Credit Fund	FMV	1,748,575.	1,748,575.
Brevit Direct Lending	FMV	2,150,063.	2,150,063.
Black Rock Value Credit Partners, LP	FMV	94,303.	94,303.
Cascade Sierra Income Fund	FMV	76,347.	76,347.
GC 2009 Mezzanine Partners LP	FMV	112,743.	112,743.
InSolve Global Credit Feed Fund, LP	FMV	343,141.	343,141.
InSolve Global Credit Feed Fund II, LP	FMV	1,438,020.	1,438,020.
DK LT Distressed Opp Fund II	FMV	938,179.	938,179.
AG DLI	FMV	976,472.	976,472.
DK LT Distressed Opp Fund III	FMV	587,138.	587,138.
New Energy Credit Infrastructure Credit Fund	FMV	307,797.	307,797.
North Sky Clean Tech Fund IV	FMV	897,315.	897,315.
North Sky Clean Tech Alliance	FMV	785,402.	785,402.

Commons Capital LP	FMV	122,926.	122,926.
Elevar Equity Fund II LP	FMV	1,121,250.	1,121,250.
SH Group I, LP	FMV	286,728.	286,728.
Greenmont Capital	FMV	371,577.	371,577.
TPB ART Partners LP	FMV	508,633.	508,633.
Landmark Equity XV	FMV	302,908.	302,908.
Advancit	FMV	183,569.	183,569.
Colony American Holdings LP	FMV	120,500.	120,500.
Starwood Opp Fund IX	FMV	1,472,428.	1,472,428.
Starwood Opp Fund X	FMV	1,258,523.	1,258,523.
KA Real Estate Partners III	FMV	1,114,738.	1,114,738.
KA Real Estate Partners IV	FMV	621,287.	621,287.
Lyme Forest Timber Fund III	FMV	588,016.	588,016.
Lyme Timber Fund IV	FMV	538,982.	538,982.
Atlas Co-Invest	FMV	1,986,159.	1,986,159.
Total to Form 990-PF, Part II, line 13		51,740,271.	51,740,271.

Form 990-PF	Part VIII - List of Officers, Directors Trustees and Foundation Managers	Statement 11
-------------	---	--------------

Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Expense Contrib Account
Robin Snidow 2120 University Avenue Berkeley, CA 94704	Chair 15.00	0.	0. 0.
Zoe Foxley 2120 University Avenue Berkeley, CA 94704	Vice Chair 1.00	0.	0. 0.
Marcie J. Musser 2120 University Avenue Berkeley, CA 94704	Secretary 8.00	0.	0. 0.
Griff Foxley 2120 University Avenue Berkeley, CA 94704	Treasurer 2.00	0.	0. 0.
Sarita Gupta 2120 University Avenue Berkeley, CA 94704	Trustee 1.00	0.	0. 0.
Eliot Estrin 2120 University Avenue Berkeley, CA 94704	Trustee 1.00	0.	0. 0.

GENERAL SERVICE FOUNDATION

36-6018535

Jesse Estrin 2120 University Avenue Berkeley, CA 94704	Trustee 1.00	0.	0.	0.
Mary L. Estrin 2120 University Avenue Berkeley, CA 94704	Trustee 20.00	0.	0.	0.
Peter Halby 2120 University Avenue Berkeley, CA 94704	Trustee 1.00	0.	0.	0.
Will Halby 2120 University Avenue Berkeley, CA 94704	Trustee 1.00	0.	0.	0.
Kierra Johnson 2120 University Avenue Berkeley, CA 94704	Trustee 1.00	0.	0.	0.
Robert Musser 2120 University Avenue Berkeley, CA 94704	Trustee 6.00	0.	0.	0.
Robby Rodriguez 2120 University Avenue Berkeley, CA 94704	Trustee 1.00	0.	0.	0.
Carmen Rojas 2120 University Avenue Berkeley, CA 94704	Trustee 1.00	0.	0.	0.
Dimple Abichandani 2120 University Avenue Berkeley, CA 94704	Executive Director 40.00	185,620.	27,784.	0.
William M. Repplinger 557 North Mill Street, Suite 201 Aspen, CO 81611	Chief Financial Officer 35.00	166,000.	26,893.	0.
Totals included on 990-PF, Page 6, Part VIII		351,620.	54,677.	0.

Form 990-PF

Expenditure Responsibility Statement
Part VII-B, Line 5c

Statement 12

Grantee's Name

Maquila Solidarity Network Popular Education Research Group

Grantee's Address606 Shaw Street
Toronto, Ontario, CANADA, M6G 3L6

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>	<u>Verification Date</u>
15,000.	05/17/15	15,000.	01/24/16

Purpose of Grant

Promoting workers' rights and corporate accountability.

Dates of Reports by Grantee

January 24, 2016

Any Diversion by Grantee

To our knowledge, the grantee has not diverted any portion of the funds.

Results of Verification

An independent verification has not been performed as the grant period has not yet expired.

Grantee's Name

Maquila Solidarity Network Popular Education Research Group

Grantee's Address606 Shaw Street
Toronto, Ontario, CANADA, M6G 3L6

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>	<u>Verification Date</u>
15,000.	05/17/16		01/30/17

Purpose of Grant

Promoting workers' rights and corporate accountability

Dates of Reports by Grantee

January 28, 2017

Any Diversion by Grantee

To our knowledge, the grantee has not diverted any portion of the funds.

Form 990-PF	Grant Application Submission Information Part XV, Lines 2a through 2d	Statement 13
-------------	--	--------------

Name and Address of Person to Whom Applications Should be Submitted

General Service Foundation
557 North Mill Street, Ste. 201
Aspen, CO 81611

<u>Telephone Number</u>	<u>Name of Grant Program</u>
970-920-6834	All grant programs.

Form and Content of Applications

GSF is not currently accepting new Letters of Inquiries (LOIs). Grantees who are invited to propose do so via the internet at:
www.generalservice.org.

Any Submission Deadlines

Invited proposals are due October 1st and March 1st.

Restrictions and Limitations on Awards

GSF grants in three program areas: 1) Human Rights and Economic Justice, 2) Reproductive Justice and 3) Colorado Civic Engagement Program. Please refer to the website www.generalservice.org for a detailed description of guidelines and criteria.