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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Ā	For the	2016 cale	ndar year, or tax year be	eginning January 1	, 2016 , aı	nd ending	Decer	nber 31	, 20 16	
В	Check if	appticable:	C Name of organization O'	Keefe Educational Media				D Employ	er identification n	umber
	Address	change	Doing business as Disa	bility Connection					36-4488806	
	Name d	hange	Number and street (or P.C	box if mail is not delivered to stre	et address)	Room/suite		E Telepho	ne number	
X	Initial re	-	700 Pass Road						228-604-4020	
$\overline{\Box}$		m/terminated		Ince, country, and ZIP or foreign p	ostal code					
\Box		ed return	Gulfport, MS 39501					G Gross re	eceipts \$	242,401
\Box		tion pending		cipal officer. Jane B O'Keef	e / lanie)		Halic this a s		subordinates? Yes	
ш	whhica	nou bending	22009 Clark Lane, Gu		e (Jaine)				s included? 🔀 Yes	
_				3501(c)() ◀ (insert no.)	14047/0\/4\ 0- [527			ı list. (see instructi	
<u> </u>		mpt status:			_ 4947(a)(1) or L	52/	-		-	J. 1.0 ₁
<u></u>	Website		w.DisabilityConnection		1. ٧	r of formation		exemption		MC
				Association ☐ Other ►	L Teal	r or iormatio	n: 2002	M State	of legal domicile:	MS
P	art I	Summ							 	
_	1	-	_	n's mission or most signific						vide
Activities & Governance				utures, eliminate barriers, a	and foster coop	peration a	nd unders	tanding fo	or people with	
Ta.	ł			rs, veterans and children						
Ver	2	Check th	is box ▶☐ if the orgar	nization discontinued its op	erations or dis	sposed of	more than	1 25% of	its net assets.	
Ĝ	3	Number	of voting members of t	he governing body (Part VI,	, line 1a) . .			3		12
প্র	4	Number	of independent voting	members of the governing	body (Part Vi,	line 1b)		4		0
ě	5	Total nur	mber of individuals emp	oloyed in calendar year 201	6 (Part V, line	2a) .		5	1 2	2
₹	6	Total nur	nber of volunteers (esti	imate if necessary)	. 			6		250
Act	7a		•	ie from Part VIII, column (C), line 12 .			7a		0
	Ь			income from Form 990-T, I	•			7b		0
	1		· · · · · · · · · · · · · · · · · · ·				Prior Y		Current Y	ear
_	8	Contribu	tions and grants (Part \	/III, line 1h)		🗀		314670		242401
Revenue	9		service revenue (Part)					0		0
ĕ	10	-		olumn (A), lines 3, 4, and 7d				0		0
æ	111		·	(A), lines 5, 6d, 8c, 9c, 10d				11895		0
	12		· · · · · · · · · · · · · · · · · · ·	igh 11 (must equal Part VIII,				326565	·	242401
	13			d (Part IX, column (A), lines		12/		19409		
						∵ : ⊢				14283
	14		-	(Part IX, column (A), line 4		: <u>; ; ;</u>		47051		70700
Expenses	15			nployee benefits (Part IX, col		^{≻10)}		47851		72763
Ë	16a	Protessio	onal fundralsing tees (P	art IX, column (A). line 11e)		AND A COMPANY OF	U		U Company
2	b	Total fun	draising expenses (Par	t IX, column (D), line 25	FIVED			建设		
	17			n (A), lines 11/a-1/1 d, 111- 2		<i>∷.</i> !:		256661	ļ	158192
	18			7 (must equal Rart IX, colur)%I· _		323921		246238
	19	Revenue	less expenses. Subtra	ct line 18 from line 12AY	<u> </u>	<u>위</u> .		2644		(3837)
58	<u> </u>					월 1월	ginning of C	urrent Year	End of Y	ear
Assets or	20	Total ass	sets (Part X, line 16)	· · · · <u>I · O</u> GDE	·NITT	~ · _		<u> 78764</u>		71214
7 Z	21	Total liab	oilities (Part X, line 26)		HAT OI	┙・		0		3421
žį	22_	Net asse	ts or fund balances. Su	ubtract line 21 from line 20	<u> </u>			78764	-	67793
P	art II	Signa	ture Block							
				nined this return, including accomp					my knowledge an	d belief, it is
tn	e, correc	ct, and comp	lete. Declaration of preparer	other trian officer) is based on all in	nformation of which	ch preparer h	as any know	1edge.		
			AMMINXA	11111						
Sig	gn	Sign	nature of officer				D	ate		
He	ere	\ /J	a⁄ne B. O'Keefe, Execu	tive/Oirector				05/03/20	17	
		17	e or print name and title				******			· · · · · · · · · · · · · · · · · · ·
		Print/Ty	pe preparer's name	Preparer's signature		Date	•	Check	if PTIN	
	aid							self-em		
	epare		name ▶				Fir	m's EIN ▶		
U	se On	עי עי	address >					one no.		
Ma	y the I			reparer shown above? (see	instructions)		1.01		[<u>%</u>]Ye	s 🗌 No
_			ection Act Notice, see th			Cat No	. 11282Y			990 (2016)
	· raper	TOUR NOUL	ID GOC INCHINAL INCHINAL	o sorajaje pisu uvuvidi		Jar 140			1 01111	

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

		es (Describe in Schedule O.) including grants of \$ expenses	232591) (Revenue \$)	
	(Expenses \$	including grants of \$) (Revenue \$)	
4d					-	·

	***************************************	••				

Part IV	Checklist	of Required	Schodules
raitiv	CHECKISE	of Uedanea	OCHEGINES

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		X
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
		For	n 99 0	

	(2016)			Page 4
Part	Checklist of Required Schedules (continued)		Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	168	X
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		X
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		Ŷ ×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30	X	×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b 36		X

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

19? Note. All Form 990 filers are required to complete Schedule O.

37

38

37

1a b c 2a	Check if Schedule O contains a response or note to any line in this Part V	1c	Yes	No
b c 2a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1c	Yes	No
b c 2a	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1c	Yes	No
b c 2a	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1c	X	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1
2a	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning (garnbling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1c	X	
2a	reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1c	X	S E 198
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return f at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	1c	X	
	Statements, filed for the calendar year ending with or within the year covered by this return [2a] 2 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		- Say 5	
.	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .			
-	· · · · · · · · · · · · · · · · · · ·		-	
IJ		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		ا آن ا د معمد	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	7		
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or	1 1		
	gifts were not tax deductible?	6b	ir Lrahum	AMARIA KIRA
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1_1		
	required to file Form 8282?	7c	≕. >-~c:	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	2.2		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		X
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		· Accordance	X Marie Jak
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		△
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		₩
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	in Va	~ () ()	L Visited
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:		روم روم سرار م	
11	Gross income from members or shareholders	ا ج رفق ع		
a b	Gross income from other sources (Do not net amounts due or paid to other sources		Ar.	
	against amounts due or received from them.)	F		7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	فتششنا	
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		و حمد عمده	8.0
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	- (8,	
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	4. 3.	Y
a	Note. See the instructions for additional information the organization must report on Schedule O.		5.	
b	Enter the amount of reserves the organization is required to maintain by the states in which		و في ا	4 . 5
	the organization is licensed to issue qualified health plans	13.5		- C-2
С	Enter the amount of reserves on hand	-	8 8	1.4 4 3
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Ť
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		丫
			n 99 ((2016)

Form 99	90 (2016)				Page 6				
Part		•							
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change				_				
Cast	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · · · · · · · · · · · · · · · · · </u>	<u> </u>	<u> </u>	<u> X </u>				
Secu	on A. Governing Body and Management			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	l 1a 7	F. F.	i dina					
ıa	If there are material differences in voting rights among members of the governing body, or	<u>''</u>							
	if the governing body delegated broad authority to an executive committee or similar								
	committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent .	1 b 0							
2	Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?		2		X				
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other	er person? .	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 9		4		X				
5	Did the organization become aware during the year of a significant diversion of the organization		5		X				
6	The state of the s								
7a	one or more members of the governing body?		7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approve stockholders, or persons other than the governing body?	• •	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions ur	dertaken during							
	the year by the following:								
а	The governing body?		8a	X					
b	Each committee with authority to act on behalf of the governing body?		8b	X	Ĺ				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9	×					
Secti	on B. Policies (This Section B requests information about policies not required by the	e Internal Rever	iue C						
			,	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	for the short and	10a	 -	X				
b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exert		10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	• • •	11a		┝				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	•							
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	`	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could gir	re rise to conflicts?	12b						
c	Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done		12c						
13	Did the organization have a written whistleblower policy?			X	-				
14	· · · · · · · · · · · · · · · · · · ·		14	-	†				
15	Did the process for determining compensation of the following persons include a review								
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?							
а	The organization's CEO, Executive Director, or top management official		15a		X				
þ	Other officers or key employees of the organization		15b	2 10 145 1	X				
460	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	::							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?		16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization								
	participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?		16b						
Secti	on C. Disclosure		-						
17	List the states with which a copy of this Form 990 is required to be filed ► Mississippi								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	and 990-T (Sectio	n 501	(c)(3)s	only				
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in So	•							
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year.	ents, conflict of in	terest	polic	y, and				
20	State the name, address, and telephone number of the person who possesses the organizati	on's books and re	cords	s: >					
	Jane B. O'Keefe, 700 Pass Road, Gulfport, MS 39501 (228) 604-4020								

Part VII	Compensation of Officers,	Directors, Trus	tees, Key Emp	oloyees, Highest (Compensated E	mployees, and
	Independent Contractors					

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

M. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Check this box if neither the organization	on nor any relate	d org	aniz	atio	n c	ompe	nsa	ited any curren	t officer, directo	r, or trustee.
				(0	C)					
(A)	(B)	١			ition			(D)	(E)	(F)
Name and Title	Average					than o		Reportable	Reportable	Estimated
	hours per	office	er and			or/trust			compensation from	
	week (list any hours for	익고	ᇙ	Q	8	3,₹	ਨ	from the	related organizations	other compensation
	related	물론	를	Officer	y e	g g	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted		g		Key employee	88		(W-2/1099-MISC)	1	organization and related
	line)	T T	를		yee	륗	1			organizations
		8	Institutional trustee			Highest compensated employee				
(4) Japan Convers	1									
(1) Jason Scruggs President		X		l				1 0	٥	o
(2) Jacob Ainsworth	- 	-	\vdash	┝	╁	├	┢	 	 	<u> </u>
Vice-President		X		l]	•		,	o
(3) Elizabeth Wagenaar-Smith	1	<u> </u>	\vdash	\vdash	 		 	 		
AN Enzapos Wagowaa Own		X			l	l	ł	0	0	o
(4) Felix Gines	1			\vdash		1	 	1	ļ ————————————————————————————————————	
Treasurer		X						0	0	0
(5) Michelle Davis Crevier	1		Γ		П		Π			
Secretary		X						0	0	0
(6) Kimberly Barta	1								1	
The Asset La Tanada		X	-	<u> </u>	-	<u> </u>	<u> </u>	<u> </u>	<u></u> ٥	0
(7) Amelia Tomsic		X			1				,	o
(8) Jane B. O'Keefe	40		\vdash	-	-		一	 	 	<u> </u>
Executive Director		1		ĺ		X		45000	0	o
(9)							Γ	<u> </u>		
(10)		<u> </u>	-	-	-	-	\vdash	 		
(10)		1		l					}	
(11)					Γ					
(12)					\vdash					
(13)		-		-	\vdash	-	\vdash			
(14)		-		-	\vdash	\vdash	\vdash	-		
Z		1]				j]	}

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mplo	/ees	s, aı	nd F	lighe	st C	ompensated E	mployees (contin	ued)
					-	C)						
	(A)	(B)	(do n	at ch		itton mon	e than o	YNA.	(D)	(E)	1	(F)
	Name and title	Average					is both		Reportable	Reportab		Estimated
		hours per week (list any				irect	or/trus		compensation from	compensation related		amount of other
		hours for	욾	ភ្ជ	ਪੂ	8	캶	Former	the	organizatio		compensation
		related	a v	뤃	Officer	9	58	慐	organization	(W-2/1099-N		from the
		organizations below dotted	호텔	Institutional		Key employee	88		(W-2/1099-MISC)			organization and related
		line)	r.G	1	l	ğ	₹				i	organizations
			Individual trustee or director	trustee			Highest compensated employee				- 1	
				•			i e		İ			
(15)												
		[İ							
(16)				П								
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(17)												
(18)												
(19)												
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(20)												···
(21)											T	<u> </u>
(22)												-
(23)												
(24)	***************************************											
											i	
(25)												
								L				
1b	Sub-total			•	•		•		45000		0	0
C	Total from continuation sheets to Part			•	•		•					
d	Total (add lines 1b and 1c)								45000		0	0
2	Total number of individuals (including but	not limited	to th	ose	list	ed a	above) w	ho received mo	ore than \$1	00,00	0 of
	reportable compensation from the organic	zation >										
•	Did the considerable life on force											Yes No
3	Did the organization list any former of	icer, direct	tor, o	r tn	uste	.e ,	key e	mp	loyee, or high	est compe	nsate	MANAGE TO COME STATE OF THE
	employee on line 1a? If "Yes," complete \$										• •	3 X
4	For any individual listed on line 1a, is the	sum of rep	portat	ole d	com	per	satio	n aı	nd other comp	ensation fr	om th	e 5 7 7 7 7 7 7 7 7 7
	organization and related organizations individual	greater tha	an Si	50,0	UUU	? 11	-yes	3,"	complete Sch	edule J to	r suci	
-				•	• ·	· · ·		•				4 X
5	Did any person listed on line 1a receive of for services rendered to the organization?	raccrue co	mper	isat	son son	Tror	n any	uni	related organiz	ation or inc	lividua	CONTRACTOR AND AND AND AND AND AND AND AND AND AND
Castin		11 10S, C	ompie	HE .	SCH	euu	ie J i	or s	ucn person	· · ·	<u> </u>	5 X
	on B. Independent Contractors								 		4	
1	Complete this table for your five highest of	compensate	ea ina	epe	ende	ent (contra	acto	ors that receive	d more tha	ın \$10	0,000 of
	compensation from the organization. Rep year.	on compe	ISauo	n ic	жuı	e C	alend	ar y	ear ending with	n or within	the or	ganization's tax
												· · · · · · · · · · · · · · · · · · ·
	(A) Name and business addi	TRESS							(B) Description of se	anine		(C) Compensation
									20001010101	1.000		
												0
												0
	· · · · · · · · · · · · · · · · · · ·									····		0
												0
2	Total number of independent contracto	rs (includin	a hir	t n/	ot li	mit	ed to	th	nea lietad ah	we) who	4.5.4	0
_	received more than \$100,000 of compensa	ation from t	he om	ĸ Jani	zati	on l		u P		AC) MIIO		
	talling and property of the important			J **		J			0		3 T. 18	

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Fan	VIII	Check if Schedule C		a nes	ponse or note to	o any line in this	s Part VIII		
The state of the state of	2	Original Controlled				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
के क	1a	Federated campaigns	s	1a	872	o to the second of the second			
Grants	b	Membership dues .		1b	0				
ું ₹	C	Fundraising events .		1c	0				
# a	ď	Related organizations		1d	0				
ons, Git Similar	е	Government grants (cor		1e	128831	The state of			
<u>8</u> 8	f	All other contributions, g				1			
F E		and similar amounts not inc	cluded above	1f	112698				
蓋豆	g	Noncash contributions inclu	ded in lines 1a		131837	# 20 12 FFE			
Contribution and Other	ЬĎ	Total. Add lines 1a-1			>	242401			
					Business Code		A CONTRACTOR		
e E	2a					Marine San San San San San San San San San San			
ě	ь						1		
8								<u> </u>	
Ξ	يّ ا							·	
ي ح	٦			· -					
)ra	•	All other program ser	vice revenu	Α					
Program Service Revenue	g	Total. Add lines 2a-2							
	3	Investment income	(including	divid	ends, interest.		Season a series at the	1 100 1 200 100	Age has a fit at half a feet to have seen
		and other similar amo			>	٥	1		
	4	Income from investmen	•	nnt h	a sheenman han				
	5	D 111			_	- 0			
	3	noyalues	(i) Real		(ii) Personal	1272 - 1 THE C.			
		Cross roots	L		(4) 1 0 100 1111				
	6a	Gross rents			<u> </u>				
	b	Less: rental expenses			 				
	C	Rental income or (loss)	(1		L				
	d	Net rental income or	(IOSS) .	• •	(ii) Other	0			The sales of the s
	7a	Gross amount from sales of assets other than inventory	(i) Securit		(ii) Outer				
	١.		<u> </u>						
	b	Less: cost or other basis	1		İ				
	1	and sales expenses .			ļ				
	C	Gain or (loss)	<u> </u>		L				
	d	Net gain or (loss) .			<u> </u>	0	The second of th	To S. Or Soft or State work to the	the state tradetor for salar state block a
•	l _								
Š	8a	Gross income from for	undraising						
Š.		events (not including \$							
Ĕ	Ì	of contributions report	ed on line 1	C).	1				
Other Revenue	j	See Part IV, line 18 .		- а			The second second		
₹	b	Less: direct expense		. b					
	C	Net income or (loss)			events . >	0	The second		
	9a	Gross income from g	aming activi	ties.					
		See Part IV, line 19 .		· a	l			· 女子 三方篇》	
	b	Less: direct expense		. b	·			16 34 B	
	C	Net income or (loss)	-	-	ivities ▶	0			<u> </u>
	10a	Gross sales of in		ess		· "	13.40.23	1. The State of th	
]	returns and allowance	es	- а					
	b	Less: cost of goods :		. b			1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	de la maria de la la la la la la la la la la la la la	
	<u> </u>	Net income or (loss)		of inv		c)		
		Miscellaneous I	Revenue		Business Code		1	100	The state of the s
	11a					C)		
	b					C			
	C					C			I
	d	All other revenue		•					
	e	Total. Add lines 11a-	-11d		▶) 法基督学基础	经常证的	
	142	Total revenue See i		-		242401			2 - 2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -

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Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	14283			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign	14283			心心性的一种
4	individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0	0	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	
7	Other salaries and wages	67333	62416	4917	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	4017	 .
9	Other employee benefits	579		579	
10	Payroll taxes	5851	0	5851	
11	Fees for services (non-employees):			3631	·· — —
a	Management	0	0	0	ļ
b	Legal	0		0	
C	Accounting	450	0	450	
d	Lobbying	0	<u> </u>	0	
e	Professional fundraising services. See Part IV, line 17	<u> </u>	7-00-7-10-00-07-10-0-00-00-00-00-00-00-00-00-00-00-00-0		
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	
g	(A) amount, list line 11g expenses on Schedule O.)	9621	0621	_	
12	Advertising and promotion	300	9621 300	0	
3	Office expenses	2020		202	
14	Information technology	3446		202	
5	Royalties	3440			
6	Occupancy	44500		0	
7	Travel	3091			
8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings .	513		0	
19 20	Interest	0	 		
20 21	Payments to affiliates	 		0	
22	Depreciation, depletion, and amortization	- 0		0	
23	Insurance	1301	0	1301	
24	Other expenses. Itemize expenses not covered	1301		1301	
2 -+	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	Program Food	7809			
b	Donated Staff/Programs	68078	· · · · · · · · · · · · · · · · · · ·		
C	Program Supplies	17025			
d	Bank & Credit Card Fees	38		38	
. e	All other expenses 0 Total functional expenses. Add lines 1 through 24e	046330		40047	
25 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	246238	232591	13647	
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0	0) 	

Form 990 (2016)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 74371 64058 Savings and temporary cash investments 2 1708 1709 3 3 0 0 0 4 2685 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Assets 0 Notes and loans receivable, net 0 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 0 9 0 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation 10b b 10c 11 Investments - publicly traded securities 11 0 12 12 Investments - other securities. See Part IV, line 11 . . . 0 0 13 Investments—program-related. See Part IV, line 11... 0 13 0 14 न 14 0 15 15 Other assets. See Part IV, line 11 o 00 16 Total assets. Add lines 1 through 15 (must equal line 34) 78764 1**6** 71214 17 Accounts payable and accrued expenses 0 17 3411 18 0 18 0 19 0 19 0 20 20 ol 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 0 21 10 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 ol 0 24 24 Unsecured notes and loans payable to unrelated third parties . . . 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 0 Total liabilities. Add lines 17 through 25 . . 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 28 Temporarily restricted net assets . . . 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ 🔯 and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 0 0 32 Retained earnings, endowment, accumulated income, or other funds . 32 0 0 33 33 78764 67793 Total liabilities and net assets/fund balances .

					40
	00 (2016)			Pa	ge 12
Pan	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2401
2	Total expenses (must equal Part IX, column (A), line 25)	2			6238
3	Revenue less expenses. Subtract line 2 from line 1	3			3837)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			8764
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8		(7134)
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		e	7793
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in 🎉		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	1	X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or 🗐		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 21	,	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audito	ed on	a 🐷		第 3
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versig	ht	-22 32000000000	SHOPLSLOPE
	of the audit, review, or compilation of its financial statements and selection of an independent account			,]
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	in 🔯		253
	Schedule O.	•			
32	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		" NETHERS

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

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the Single Audit Act and OMB Circular A-133?.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

Name	of the organization					Employer identification	number
O'Ke	efe Educational Media (dba/Disabi					**	18806
	Reason for Public Char						ns.
The c	organization is not a private founda						
1	A church, convention of church						
2	☐ A school described in section						
3	A hospital or a cooperative hos						Pro =
4	A medical research organization hospital's name, city, and state	e:					
5	☐ An organization operated for the section 170(b)(1)(A)(iv). (Complete Complete Com	plete Part II.)					al unit described in
6	A federal, state, or local govern						
7	An organization that normally described in section 170(b)(1)			port from	a goven	nmental unit or from	n the general public
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	An agricultural research organi or university or a non-land-gra university:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt ful t income and uni	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ne (less se	and (2) no more that ection 511 tax) from	n 33¹/₃% of its
11	☐ An organization organized and						
12	An organization organized and						
	of one or more publicly support the box in lines 12a thro						
а	Type I. A supporting organ the supported organization supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	ajority of t		
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.						
c	 Type III functionally integ its supported organization(rated. A suppor (s) (see instructio	ting organization oper ns). You must comp	rated in c lete Part	onnection	n with, and functiona ions A, D, and E.	ally integrated with,
d	Type III non-functionally integrated that is not functionally integrated requirement (see instructional functional functi	grated. The orga	nization generally mu	st satisfy	a distribu	tion requirement an	
е	Check this box if the organ functionally integrated, or						e II, Type III
f	Enter the number of supported						0
9	Provide the following information	n about the supp	ported organization(s)				<u></u>
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)			-				
(C)							,
(D)				<u> </u>			
(E)							
Tota						0	

Schedule A (Form 990 or 990-EZ) 2016 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total grants, contributions, membership fees received. (Do not include any "unusual grants.") . 120817 135162 184854 206767 156883 804483 2 Tax revenues levied organization's benefit and either paid to or expended on its behalf 0 O 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 6000 27421 44136 107903 85518 270978 Total. Add lines 1 through 3. . . . 126817 162583 228990 314670 242401 1075461 The portion of total contributions by 5 each person (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0 Public support. Subtract line 5 from line 4 1075461 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Amounts from line 4 126817 162583 228990 314670 242401 1075461 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) 0 Total support. Add lines 7 through 10 11 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f) 14 100 % Public support percentage from 2015 Schedule A, Part II, line 14 15 15 100 % 16a 331/x/8 support test - 2016. If the organization did not check the box on line 13, and line 14 is 331/x/8 or more, check this 331/a% support test - 2015, If the organization did not check a box on line 13 or 16a, and line 15 is 331/a% or more, check 17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test--2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	diddi dio to	old listed belt	ow, piecese ec	mpioto i diti		
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees	127 22 12	1	10, 2011		(-) (-)	1.7 . 3
	received. (Do not include any "unusual grants.")		<u> </u>				
2	Gross receipts from admissions, merchandise		 				
	sold or services performed, or facilities furnished in any activity that is related to the		<u> </u>				
	organization's tax-exempt purpose		Ī			İ	
3	Gross receipts from activities that are not an						
_	unrelated trade or business under section 513	į					
4	Tax revenues levied for the						
-	organization's benefit and either paid	1	1				
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the	1	1				
	organization without charge				}]	
6	Total. Add lines 1 through 5		1				
7a	Amounts included on lines 1, 2, and 3						,
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified		}				
	persons that exceed the greater of \$5,000		1				
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1				·
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6		ļ				
10a	Gross income from interest, dividends,	l					
	payments received on securities loans, rents, royalties and income from similar sources.	ĺ					
	· •					<u> </u>	
D	Unrelated business taxable income (less section 511 taxes) from businesses	ŀ	1				
	acquired after June 30, 1975					Ì	
_	Add lines 10a and 10b						
_	Net income from unrelated business				}		
11	activities not included in line 10b, whether		<u> </u>				
	or not the business is regularly carried on						
12	Other income. Do not include gain or	 	 				
	loss from the sale of capital assets		1]		
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	į	1				
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re					▶ □
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2016 (line					15	%
16	Public support percentage from 2015 Sci			<u> </u>	<u> </u>	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2016 (17	%
18	Investment income percentage from 2015					18	%
19a	331/3% support tests—2016. If the organ						
	17 is not more than 331/3%, check this box				-	-	
b	331/x% support tests—2015. If the organiz						
	line 18 is not more than 331/2%, check this						_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instruc	ctions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 77 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Schedu	le A (Form 990 or 990-EZ) 2016		F	age 5
Part	V Supporting Organizations (continued)		· ·	
		13:	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	$I_{\rm sc}$		41.4
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	410	المستشتعة	
		11a 11b		
	A family member of a person described in (a) above?	11c		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. on B. Type I Supporting Organizations	116		
Secu	on B. Type I Supporting Organizations	:	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	18 %	1 34 50	T. S
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,	44.48		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	المتعالمة	ACC XX
2	Did the organization operate for the benefit of any supported organization other than the supported	1		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	建		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
		di alia a	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
^		1		4.00
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	15.70		\$6 P. S. L.
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	ction	s).
	☐ The organization satisfied the Activities Test. Complete line 2 below.			-7-
a b	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.	E.F. 15	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	70 V.		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		3	
	that these activities constituted substantially all of its activities.	2a	£ 3	
_	•	(3) (8)	\$ 586°	\$5-374X
þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			1 To See
	activities but for the organization's involvement.	2b	e Total Y. B., mention	
_	•	<u>∠D</u>	13.51E	44.8°
3	Parent of Supported Organizations. Answer (a) and (b) below.	Enter St.	1	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	•••	3 a	苏 室	NE ST
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	or its supported dryamzations: it ites, describe in rais at the role played by the dryamzation in this regard.	1 00	1	<u></u>

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	jan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035.	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1.	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		0
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		0
7 Check here if the current year is the organization's first as a non-functional instructions)	y in	tegrated Type III supporting	organization (see

Part		of Supporting Organi	izations (continued)	Ourse M Voor			
	on D - Distributions			Current Year			
	Amounts paid to supported organizations to accomplish						
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted				
3	organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purp	vocac of curported orac	nizatione				
4	Amounts paid to acquire exempt-use assets	loses of supported orga	INZAUGIS				
 5	Qualified set-aside amounts (prior IRS approval required)	 					
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.	0					
	8 Distributions to attentive supported organizations to which the organization is responsive						
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2016 from Section C, line 6	· · · · · · · · · · · · · · · · · · ·		0			
10	Line 8 amount divided by Line 9 amount	0					
Se	Section E - Distribution Allocations (see instructions) (i) (ii) Underdistributions Pre-2016						
1	Distributable amount for 2016 from Section C, line 6			0			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2016:						
а							
b			4、1967年建				
С	From 2013	A CONTRACT					
d	From 2014						
е	From 2015	新-2016年1月1日 第一2016年1月1日 第一2016年1月1日					
f	Total of lines 3a through e	0					
g	Applied to underdistributions of prior years	新教学 文学和第14名	0	學的學生是			
h	Applied to 2016 distributable amount		直接建立了是主张 的	0			
i	Carryover from 2011 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0	亚洲的 美国为研究				
4	Distributions for 2016 from						
	Section D, line 7:						
<u>a</u>	Applied to underdistributions of prior years		0				
b	Applied to 2016 distributable amount	美术等。		0			
<u>c</u>	Remainder. Subtract lines 4a and 4b from 4.	0					
5	Remaining underdistributions for years prior to 2016, if						
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.						
			U	1240年,他们也被1240			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.			0			
	Excess distributions carryover to 2017. Add lines 3j	(大学) かんだしぶとずっていることがある。		ALL PRESENT CONTRACTOR			
•	and 4c.	0					
8	Breakdown of line 7:						
а	The state of the s						
Ь	Excess from 2013 0	The state of the s		1. 14. 14. 14. 15. 15. 15.			
C	Excess from 2014 0	- Ed	14 (5)				
d	Excess from 2015 0	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -					
е	Excess from 2016 0	يَهُ وَيُرِي وَمِنْ اللَّهِ مِنْ اللَّهِ مِنْ اللَّهِ مِنْ اللَّهِ مِنْ اللَّهِ مِنْ اللَّهِ مِنْ اللَّهِ مِن		· 美国 · 英国			

Schedule A (F	orm 990 or 990-EZ) 2016
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE 1 (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

▶ Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization O'Keefe Educational Medla (dba/Disability Connection)

Part I General Information on Grants and Assistance

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organizations Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space	tor any recipient	that received m	ore than \$5,000.	Part II can be d	uplicated if addit	onal space
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other)	(g) Descr noncash a
(1)						
(2)						
(6)						
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Ø						
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2 Enter total number of section 501(c)(3) and government organizate 3 Enter total number of other organizations listed in the line 1 table	section 501(c)(3) and government organizations listed in the line 1 table other organizations listed in the line 1 table	ernment organiza in the line 1 table	tions listed in the li	ne 1 table		

S Enter total number of other organizations listed in the line I table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 99 Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book FMV, appraisal, other)
1 Food Distribution	494		6082	
2 Clothing and uniforms for employment	59		488	
3 Emergency Housing and stability	18		1470	
4 Auto and transportation for employment	38		1580	
5 Utilities Assistance	ß		792	
6 Employment Assistance	136		4003	
7 Medical Equipment and Physician Services	19		5950	
Part IV Supplemental Information. Provide	the information r	required In Part I, Iin	ie 2; Part III, column	nformation. Provide the information required in Part I, line 2; Part III, column (b); and any other add

Part 1 Line 2: Individuals usually only receive direct assistance one time, usually funds to assist with secruing employment include: Gas Carr assistance. In some cases the item is purchased and given to the individual. If the person gets a gift card for a specific purpose, the recipie which is kept on file. The bookeeping system keeps receipts on all purchases and the person receiving the direct service benefit. Every mo provides a one day food distribution. Most families are assisted for three months. Emergency services include hotel rooms, fixing automobil educational fees, and such costs. The maximum value is usually an estimated \$100. The organization has an intake on file with information Medical appointments are paid for in rare instances. Medical equipment is mostly donated and provided to those with a need.

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 36-4488806

O'Kee	efe Educational Media (dba/Disabilit	y Connecti	on)			36-4488	306
Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part V	rted on		(d) of determining stribution amounts
1	Art-Works of art						
2	Art-Historical treasures						
3	Art-Fractional interests			_	 -		
4	Books and publications						
5	Clothing and household						
	goods	×		<u></u>	2262		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded	<u> </u>					
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC,	}		l			
	or trust interests						
12	Securities—Miscellaneous						
13	Qualified conservation						
	contribution—Historic						
4.4	Qualified conservation	<u> </u>				<u> </u>	
14	contribution—Other	ĺ					
4.5	Real estate—Residential	ļ					
15 16	Real estate—Commercial	<u> </u>					
17	Real estate—Other						
18	Collectibles						
19	Food inventory	×			7809		
20	Drugs and medical supplies	X			5950		
21	Taxidemy				3330		
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (Facilities)	X			44500		
26	Other ► (Event Supplies)	X			2549		
27	Other ► (Program Staff)	X			34851		
28_	Other ► (Prof. Services)	X			33916		
29	Number of Forms 8283 received				itions for		
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	dgement		29	0
							Yes No
30a	During the year, did the organizat	tion receive	by contribution any prope	erty reported in I	Part I, lines	1 through	
	28, that it must hold for at least the			contribution, and	d which isr	n't required	
	to be used for exempt purposes t		re nolding period?				30a X
	If "Yes," describe the arrangemen						图制器图
31	Does the organization have a	gift accep	otance policy that require	es the review	of any no	onstandard	
	contributions?				• • • •		31 X
32a	Does the organization hire or use	e third part	nes or related organization	s to solicit, pro	cess, or se	ell noncash	
_	contributions?	• • • •					32a X
	If "Yes," describe in Part II.	omount in	column (a) for a tax of		salsass (s)	la abaal-a-l	
33	If the organization didn't report an describe in Part II.	amount in	Condition (c) for a type of pro	perty for writch (zolumn (a) (is checked,	
							[三元武] 34. [三五] \$5. \$5. \$5. \$5. \$5. \$5. \$5. \$5. \$5. \$5.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2016

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

O'Keefe Educational Media (dba/Disability Connection)	36-4488806
Form 990, Part VI, A-9:	
Jason Scruggs, 14156 N. White Swan Drive, Gulfport, MS 39503	
Jacob Ainsworth, 23275 Montebella Rd, Pass Christian, MS 39571	
Elizabeth Wagenaar-Smith, 1216 Kings Court, Gautier, MS 39553	
Felix Gines, 268 Ebony Lane, Biloxi, MS 39530	
Michelle Davis Crevier, 2217 8th Street, Pascagoula, MS 39567	
Kimberly Barta, 17036 Ridgewood Cove Gulfport, MS 39503	
Amelia Tomsic, 10301 Old Sidney Rd, Pass Christian, MS 39571	
Part VI:	
Form 990, B, 11b: The Executive Board reviewed the form at an Executive Board meeting	a. Members not able to
attend received the form by email for review.	g. Homselv not asso to
Form 990, B, 12c: The Conflict of Interest Policy is filled out each year by every member	er of the Executive Board. If
there is any conflict of interest on any issue being voted on, the member with the Conflict	
Form 990, C 19: All governing documents, conflict of interest policy, and financial statem	ents are available to review by
request at the office of O'Keefe Educational Media.	
Part XI	
Form 990, Line 8: To correct a posting error	

Schedule O (Form 990 or 990-E2) (2016)