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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

DLN: 93493313001207 OMB No 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Open to Public

		nue servie						Inspection		
. Fe	or the	e 2016	calendar year, or tax year	beginning 01-01-2016 , and ending	12-31-2016					
Che	ck ıf ap	oplicable	C Name of organization  AMERICAN ASSOCIATION OF	ORTHOPAEDIC		D Employe	er identifi	ication number		
		change	SURGEONS	OKTIOT/LESIC		36-4241	1052			
	me cha tial reti	_	Doing business as							
Fin	ıal									
		ninated I return		pox if mail is not delivered to street address) Ro	om/suite	E Telephon	e number			
		n pendin	9400 W HIGGINS ROAD			(847) 8	23-7186			
		·	City or town, state or proving ROSEMONT, IL 600184976	ce, country, and ZIP or foreign postal code						
			·			<b>G</b> Gross red	ceipts \$ 29	9,489,921		
			<b>F</b> Name and address of p	rıncıpal officer	H(a) Is	this a group ret	urn for			
			9400 W HIGGINS ROAD			ubordinates?		□Yes 🗹 No		
			ROSEMONT, IL 60018497	6	— H(b) A	re all subordinat icluded?	es	☐ Yes ☐No		
Ta	x-exem	npt status	501(c)(3) $501(c)$	( 6 ) ◀ (insert no )	527 If	"No," attach a l	ıst (see	instructions)		
W	ebsite	e:► W	WW AAOS ORG		H(c) G	roup exemption	number	<b>&gt;</b>		
					<u> </u>					
Forr	n of or	ganızatıo	n 🗹 Corporation 🗌 Trust 🛭	Association ☐ Other ►	L Year of	formation 1999	M State	of legal domicile IL		
	rt I	C								
FG			nmary	ssion or most significant activities						
	т	HE ASS	OCIATION CARRIES ON THE	ORTHOPAEDIC COMMUNITY'S ADVOCACY	ACTIVITIES RE	LATED TO HEAL	THCARE	ISSUES ON BEHALF		
ט כ	<u> </u>	OF PATIE	NTS AND PROFESSIONALS							
Ē										
Ę	-									
5	2	Check t	nis box $ ightharpoonup \square$ if the organizat	ion discontinued its operations or disposed	d of more than	25% of its net a	ssets			
5	l			overning body (Part VI, line 1a)			3	16		
۸ ایا	4	Number	of independent voting mem	pers of the governing body (Part VI, line 1	b)		4	13		
	5	Total nu	mber of individuals employed	5	0					
<u>ر</u>	6	Total nu	mber of volunteers (estimate	e if necessary)			6	4,023		
•				m Part VIII, column (C), line 12			7a	853,702		
	Ь	Net unr	elated business taxable incon	ne from Form 990-T, line 34	<del></del>		7b	7,440		
						Prior Year		Current Year		
<u>Qi</u>	8	Contribi	itions and grants (Part VIII,	ine 1h)		391,2		504,571		
Ravenua		-	·	line 2g)	21,863,0	_				
ξ.			•	n (A), lines 3, 4, and 7d )		572,6	514	1,061,853		
				), lines 5, 6d, 8c, 9c, 10c, and 11e)		67,2		47,341		
	_		<b>-</b>	.1 (must equal Part VIII, column (A), line	12)	22,894,2	233	23,410,938		
			, ,	rt IX, column (A), lines 1–3)		13,325,0	000	13,610,500		
	l			t IX, column (A), line 4)			0	0		
æ	15	Salaries	, other compensation, emplo	ther compensation, employee benefits (Part IX, column (A), lines 5–10)  3,653,6						
Expenses	16a	Profess	onal fundraising fees (Part I)	al fundraising fees (Part IX, column (A), line 11e)						
Š			draising expenses (Part IX, colum	• • • • • • • • • • • • • • • • • • • •	_					
ш				, lines 11a-11d, 11f-24e)		5,026,6	594	4,401,611		
	l			ust equal Part IX, column (A), line 25)		22,123,6	85	21,621,470		
/8	19	Revenue	e less expenses Subtract line	e 18 from line 12	•	770,5		1,789,468		
Fund Balances					Begin	ning of Current Y	ear	End of Year		
agar	20	Total as	sets (Part X, line 16)			18,779,2	226	20,101,872		
200			• • •		_	5,886,4	_	5,856,063		
3			•	t line 21 from line 20	·	12,892,7		14,245,809		
			nature Block					11,210,000		
				examined this return, including accompa	nying schedules	and statements	, and to	the best of my		
	ledge nowle		ef, it is true, correct, and coi	mplete Declaration of preparer (other that	n officer) is bas	ed on all informa	ation of v	which preparer has		
ııy K	HOWIE	.uyc								
		****	**			2017-11-07				
ign		Signa	ture of officer			Date				
lere	•		AS E AREND JR CHIEF EXECUTIVE	'E OFFICER						
		I i ype	or print name and title	To the state of th	Ta :					
	_		Print/Type preparer's name GREGORY S ADAMS	Preparer's signature GREGORY S ADAMS	Date 2017-11-07		TIN 200095597	7		
Paid		-			self-employed Firm's EIN ▶ 41-0746749					
	pare	;ı  -	Firm's name ► CLIFTONLARSC Firm's address ► 1301 W 22ND S			Phone no (630)				
Jse	On	ly				Holle Ho (630) :	,, 5-0000			
			OAK BROOK, IL	bU523						

May the IRS discuss this return with the preparer shown above? (see instructions) .

☑ Yes ☐ No

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Par	t IIII Stateme	ent of Program Service Ac	complishments		
	Check if S	Schedule O contains a response oi	note to any line in this Part III		🗆
1	Briefly describe t	the organization's mission			
	ASSOCIATION CAR ENTS AND PROFES		MMUNITY'S ADVOCACY ACTIVITIES RE	ELATED TO HEALTHCARE ISSUE	S ON BEHALF OF
2	Did the organizat	tion undertake any significant pro	gram services during the year which v	vere not listed on	
	the prior Form 99	90 or 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describe	e these new services on Schedule	0		
3	Did the organizat	tion cease conducting, or make si	gnificant changes in how it conducts, a	any program	
					☐ Yes ☑ No
4	Describe the orga Section 501(c)(3	anization's program service accor	nplishments for each of its three large required to report the amount of grai ervice reported		
4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data		,	, (	,
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program s (Expenses \$	services (Describe in Schedule O ) including		(Revenue \$	)
4e	Total program	service expenses ▶			

Yes

or X as applicable

Section 501(c)(3) organizations.

Par	t IV Checklist of Required Schedules	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete	1

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦 . . . . . . . . .

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆 . . . . . . .

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

for public office? If "Yes," complete Schedule C, Part I 💆 . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

assessments, or similar amounts as defined in Revenue Procedure 98-19?

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11a

11b

11c

11d

11e

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12a

12b

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14a

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Yes

Yes

Yes

Yes

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Page 3

No Νo

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Yes No Nο Nο

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No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

No

Nο

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Form 990 (2016)						
Par	Checklist of Required Schedules (continued)					
		Yes	No			
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a		No			
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?					
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Yes				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a		No			

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Yes

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Nο

Nο

No

Nο

Nο

Νo

Nο

Nο

Nο

Nο

Nο

Nο

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

organization? If "Yes," complete Schedule R, Part V, line 2

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

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instructions for applicable filing thresholds, conditions, and exceptions)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 16	J 1		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	.		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4 I		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
•	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
0-	Did the energering organization make any taxable distributions under section 49662	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	50		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for			
b	additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	I I		
				No
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		140

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Par	<b>TVI</b> Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "I 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	Vo" respo	nse to l	
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		✓
Se	ection A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year la	16	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	13		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	on <b>3</b>		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor members of the governing body?	те <b>7а</b>	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b the following	У		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempts status with respect to such arrangements?			
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply	')		
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records MS TINA SLAGER DIRECTOR OF FINANCE 9400 W HIGGINS ROAD ROSEMONT, IL 600184976 (847) 384-4270			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	/-	(F) Estimat amount of compensi	ated f other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2,1033 MI3C)		0	organizatio relate organizat	ed
See /	Addıtıonal Data Table				$\vdash$	$\Box$		$\vdash$			$\top$		
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1b 5	Sub-Total			<u> </u>	Щ	ب	<u> </u>	ш	<del></del>	1 ,	一		
сТ	Total from continuation sheets to Pa	art VII, Section	nA.				•						
d_T	Fotal (add lines 1b and 1c)	<u> </u>	<u> </u>	<u></u>	<u></u>		<b>&gt;</b>		589,260	3,459,999			867,274
2	Total number of individuals (including of reportable compensation from the			e liste	ed a	bove	∍) who	, rece	eived more than \$10	30,000			
<b>!</b>					—							Yes	No
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i>						oyee, c	or hic	ghest compensated	employee on	3		No.
4	For any individual listed on line 1a, is									n the		+	
i	organization and related organizations	s greater than \$	:150,00r	0? <i>If</i>	"Yes	s," cc	mplet. -	:e Sc	hedule J for such		_		
1	marriada I I I I I I I I			•	•	•				, <sup> </sup>	4	Yes	

	organı	zatio	ın	and	rela	tea	orga	nıza	tions	9
i	ındıvıc	lual	•	•		•	•	•		

**Section B. Independent Contractors** 

compensation from the organization ▶ 2

d	Total (add lines 1b and 1c)	9		867,274
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\blacktriangleright$ 6			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		V	
		4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Description of services Compensation Name and business address LEGAL SERVICES 348,859 149,249

Form **990** (2016)

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

VEDDER PRICE 222 NORTH LASALLE STREET CHICAGO, IL 60601 MATTHEW TWETTEN CONSULTING

2103 COPLEY AVE ANN ARBOR, MI 48104

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		· · · · · · · · · · · · · · · · · · ·	Revenue									rage <b>3</b>
				a respo	onse or note to any	line in th	nıs Part VIII					🗆
						(,	<b>A)</b> revenue	Rela exe fun	B) ted or empt ction	Unrel busir reve	lated ness	(D) Revenue excluded from tax under sections
	1:	a Federated campaig	ns	1a				rev	enue			512-514
iributions, Gifts, Grants Other Similar Amounts		<b>b</b> Membership dues		1b								
3ra not	١,	c Fundraising events		1c								
S. (		<b>d</b> Related organizatio		1d								
ia Isi		e Government grants (co		1e	_							
S. E		f All other contributions,										
tio sr.S		and similar amounts n above		1f	504,571							
혈粪	1	g Noncash contribution	ons included									
Contributions, Gifts, Grants and Other Similar Amounts		ın lınes 1a-1f \$										
<u>ة</u> ك	<u>_</u>	<b>Total.</b> Add lines 1a-1	lf		<u> </u>		504,571					
ıle L					Business	Code						
٧٠٠	_	MEMBERSHIP REVENUE				541900		84,726	20,67		12,5	_
Service Revenue		b PUBLICATION REVENUE c OTHER PROGRAM REVENUE			541900 541900		68,334 44,113		7,165 4,113	841,1	69	
ŽĮ.	٠					341700		77,113	14	+,113		
3	d											
Program	e f	All other program se										
δoŁ		Total.Add lines 2a-2i			21,7	797,173						
_		Investment income (iii			nterest and other	1						_
	9	sımılar amounts) .			•	•	227,468	3				227,468
		Income from investme				•	47.24					47.244
	5	Royalties	(ı) Rea		<b>&gt;</b>	•	47,34	1		-		47,341
	6a	Gross rents	(I) Rea	1	(II) Personal	$\dashv$						
	Ŀ	Less rental expenses										
	•	Rental income or				1						
	_	(loss)	(1)			_						
	٠	Net rental income o	(i) Securit		· · · ▶ (II) Other							
	7a	Gross amount from sales of assets other than inventory	· · ·	913,368								
	Ł	Less cost or other basis and sales expenses	6,0	078,983								
		Gain or (loss)		334,385		]						
		Net gain or (loss)			<b>•</b>		834,38	5				834,385
Other Revenue	ъа	Gross income from form form form form for the contributions reported See Part IV, line 18	ed on line 1c)	of								
æ		Less direct expense		ь[		╛						
her		: Net income or (loss) I Gross income from g			ents 🕨	_						
ŏ	90	See Part IV, line 19		162								
				a		_						
		Less direct expense		b								
		: Net income or (loss) aGross sales of invent returns and allowand	tory, less	activiti	les <b>&gt;</b>							
		Less cost of goods s		a b								
		Net income or (loss) Miscellaneous		Invent	Business Code							
	11	.a				1						
	Ŀ	·										
	c	:										
		.· <del></del>										
		A All other revenue .		Į	<u> </u>	1		1				
		Total. Add lines 11a			•							
	12	<b>! Total revenue.</b> See	nistructions	• •	• • • •		23,410,938	В	20,943,471		853,702	1,109,194 Form <b>990</b> (2016)

orm 990 (2016)				Page <b>10</b>
Part IX Statement of Functional Expenses section 501(c)(3) and 501(c)(4) organizations must complete all columns to the section 501(c)(3) and 501(c)(4) organizations must complete all columns to the section 501(c)(3) and 501(c)(4) organizations must complete all columns to the section 501(c)(3) and 501(c)(4) organizations must complete all columns to the section 501(c)(3) and 501(c)(4) organizations must complete all columns to the section 501(c)(3) and 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must complete all columns to the section 501(c)(4) organizations must consider the section 501(c)(4) organization for the section for the sect	lumns All other orga	ınızatıons must com	plete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			$\square$
Do not include amounts reported on lines 6b, 'b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	13,610,500		J	
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	703,455			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,306,558			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	219,024			
9 Other employee benefits	116,408			
10 Payroll taxes	201,347			
11 Fees for services (non-employees)				
a Management				
b Legal	203,514			
c Accounting	2,541			
d Lobbying				
e Professional fundraising services See Part IV, line 17	62,567			
f Investment management fees	53,807			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	956,141			
12 Advertising and promotion	159,990			
13 Office expenses	302,857			
14 Information technology	68,326			
<b>15</b> Royalties				
<b>16</b> Occupancy	119,275			
17 Travel	467,372			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	291,011			
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
22 Depreciation, depletion, and amortization	42,352			
23 Insurance	85,715			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a DUES AND SUBSCRIPTIONS	636,348			
b PRINTING AND PUBLICATIO	320,521			
c EQUIPMENT RENTAL	83,064			
d				
e All other expenses	608,777			
25 Total functional expenses. Add lines 1 through 24e	21,621,470			
e All other expenses  25 Total functional expenses. Add lines 1 through 24e  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational compagn and fundraising solutiation.	· · ·			

Form **990** (2016)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	9,996,846	1	10,714,417
2 Savings and temporary cash investments		2	
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	657,369	4	700,799
5 Loans and other receivables from current and former officers, directors,			

3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	657,369	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete		6	

Part II of Schedule L Assets Notes and loans receivable, net . Inventories for sale or use . 8 35.570 15,482 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other

10c

11

12

13

14

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16

17

18

19

20

21

22 23

24

25

26

27

29

30

31

32

33

34

8.069.827

20.101.872

5,472,723

309.349

5,856,063

14.233.268

14,245,809

20.101.872

Form **990** (2016)

12.541

73,991

601.347

8.089.441

18,779,226

209.635

5,427,479

249.333

5,886,447

12.892.502

12,892,779

18,779,226

277 28

10a

10b

basis Complete Part VI of Schedule D

Intangible assets . . . . .

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

b Less accumulated depreciation

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

11

12

13

14

15

16

17

18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

2c

3a

3b

Yes

No

Form 990 (2016)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

#### Additional Data

Software ID:

Software Version:

**EIN:** 36-4241052

Name: AMERICAN ASSOCIATION OF ORTHOPAEDIC

SURGEONS

Form 990 (2016)

Form 990, Part III, Line 4a:

THE ASSOCIATION CARRIES ON THE ORTHOPAEDIC COMMUNITY'S ADVOCACY ACTIVITIES RELATED TO HEALTHCARE ISSUES ON BEHALE OF PATIENTS AND PROFESSIONALS VOLUNTEERS PROACTIVELY SUPPORT PATIENT ACCESS TO HEALTH CARE BY CONTACTING AND MEETING WITH MEMBERS OF CONGRESS AND OTHER DECISION MAKERS TOGETHER WITH THEIR PATIENTS TO MAKE SURE THEY UNDERSTAND THE ISSUES SURROUNDING MUSCULOSKELETAL HEALTH SO THEY CAN MAKE INFORMED DECISIONS REGARDING HEALTH CARE FUNDING

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compensate Former Individual trustee or director Institutional MISC) related organizations MISC) below dotted organizations employee line) Trustee

				à			
GERALD R WILLIAMS JR MD	7 50						
PRESIDENT	7 50	×	Х		0	117,860	
WILLIAM J MALONEY MD	5 00	_					
FIRST VICE-PRESIDENT	5 00	×	Х		0	83,050	
DAVID A HALSEY MD	5 00	Ų	.,				
SECOND VICE-PRESIDENT	5 00	l ^	Х		0	41,544	
DAVID D TELECHED MD	2 50						

DAVID A HALSET MD		l x	x		۱	,l	41,544
SECOND VICE-PRESIDENT	5 00	^	^				11,511
DAVID D TEUSCHER MD	2 50				_		
PAST PRESIDENT	2 50	×			0		12,701
MBRADFORD HENLEY MD	1 50						
TREASURER	1 50	×	Х		0		1,358

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BOS CHAIR

HOWARD R EPPS MD

MEMBER-AT-LARGE

LISA K CANNADA MD

DANIEL C FARBER MD

MEMBER-AT-LARGE

**BOS CHAIR-ELECT** 

KEN SOWARDS

LAY MEMBER

		l X	 ΙXΙ		l a	41,544	1
SECOND VICE-PRESIDENT	5 00		``			. 1,5	
DAVID D TEUSCHER MD	2 50	V			0	12.701	
PAST PRESIDENT	2 50	, x			o o	12,701	
MBRADFORD HENLEY MD	1 50	_	v		0	1.358	
TREASURER	1 50	^			0	1,558	
BRIAN G SMITH MD	1 00						

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264

882

1,200

512

672

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest compo organization and Individual or director Former key employee Institutional organizations MISC) MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		) इंस्	rustee		ensated			
DANIEL K GUY MD	1 00	l 🗸				0	1,468	
BOC CHAIR-ELECT	1 00	_ ^				Ĭ	1,400	
LAWRENCE S HALPERIN MD	1 00	l ,					1,088	
BOC CHAIR	1 00	^				١	1,088	

BOC CHAIR	1 00				-	_,	
BASIL RBESHMD	1 00	×			n	1,133	
BOC SECRETARY	1 00	^			0	1,133	
AMY LLADDMD	1 00	×			0	0	
BOS SECRETARY	1.00	^			•	Ĭ	

BASIL RBESHMD	1 00	v			0	1,133	
BOC SECRETARY	1 00	Α			3	1,133	
AMY LLADDMD	1 00	*			0	0	
BOS SECRETARY	1 00	^			3	3	

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40 00 30 00

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30 00

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MEMBER-AT-LARGE

BRIAN GALINAT MD

MEMBER-AT-LARGE

KAREN L HACKETT

RICHARD JSTEWART

RICHARD N PETERSON

CHIEF TECHNOLOGY OFFICER

GENERAL COUNSEL

CFO/COO

BILL BRUCE

CHIEF EXECUTIVE OFFICER

		Ιx			l o	1,133	1
BOC SECRETARY	1 00	^				1,133	
AMY LLADDMD	1 00				0	0	
BOS SECRETARY	1 00	_ ^				Ĭ	
ROBERT H BROPHY MD	1 00						

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618,834

376,481

332,402

255,328

104,820

71,462

89,071

54,846

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compensat Former Sulorganizations MISC) MISC) related organizations employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

35 00 30 00

10 00

40 00 5 00

45 00 5 00

45 00 10 00

40 00 5 00

45 00 30 00

30 00

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. . . . . . . . . . . . . . . . .

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...............

	line)	adual trustee Inector	titutional Trustee
ELLEN MOORE	10 00		
CUTE FOUCATION OFFICED			
CHIEF EDUCATION OFFICER	50 00		
WILLIAM SHAFFER MD	35 00		

MEDICAL DIRECTOR

GRAHAM NEWSON

HOWARD MEVIS

JENNIFER JONES

SUSAN MCSORLEY

**DEBORAH CUMMINS** 

LAURA ABRAHAMS

TINA SLAGER

DIRECTOR OF RESEARCH

DIRECTOR OF FINANCE

DIRECTOR OF ELEC MEDIA, EV

DIR OF SOCIETY RELATIONS

DIR CONVENTIONS/MEETINGS

DIRECTOR OF HUMAN RESOURCE

DIRECTOR OF GOVERNMENT RELATIONS 20 00 10 00 HANS KOELSCH Х 197.826 64.569 DIRECTOR OF PUBLICATIONS 40 00

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291,199

240,328

178,598

189,900

174,153

173,289

167,929

351,613

237,647

62,069

68,000

46,196

51,713

56,767

65,634

41,745

57,483

32,899

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

## **Political Campaign and Lobbying Activities**

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

**2016** Open to Public

OMB No 1545-0047

DLN: 93493313001207

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

> www.irs.gov/form990. Inspection

• 3	Section 527 organizations Comple						
• : • : • : • : • : • : • : • :	Section 501(c)(3) organizations that Section 501(c)(3) organizations that		section 501(h)) Co nder section 501(h	omplete Pari i)) Complete	t II-A Do not e e Part II-B Do	complete Part I o not complete	Part II-A
Nar AME	me of the organization ERICAN ASSOCIATION OF ORTHOPAEDIC RGEONS	·			<b>Employer ide</b> 36-4241052	entification nu	ımber
Par	rt I-A Complete if the orga	nization is exempt under section	on 501(c) or is			nization.	
1 2 3	Provide a description of the organ Political expenditures Volunteer hours	nization's direct and indirect political car	mpaign activities ir	n Part IV	<b>&gt;</b>	\$	
		nization is exempt under section	on 501(c)(3).			<del>.</del>	
1	Enter the amount of any excise t	ax incurred by the organization under se	ection 4955		<b>&gt;</b>	\$	
2	Enter the amount of any excise t	ax incurred by organization managers u	nder section 4955		•	\$	
3	If the organization incurred a sec	ction 4955 tax, did it file Form 4720 for	this year?			☐ Yes	□ No
4a	Was a correction made?					☐ Yes	□ No
b	If "Yes," describe in Part IV	nization is exempt under section	n 501(c) eve	ant sectio	n 501/c)/3	21	
1	<u> </u>	ded by the filing organization for section				\$	
2	· ·	ganization's funds contributed to other c	•			\$ \$	
3	Total exempt function expenditur	res Add lines 1 and 2 Enter here and o	n Form 1120-POL,	lıne 17b	<b>&gt;</b>	\$	
4	Did the filing organization fileFor	m 1120-POL for this year?				⊤ Yes	□ No
5	organization made payments Fo of political contributions received	employer identification number (EIN) of r each organization listed, enter the am I that were promptly and directly deliver see (PAC) If additional space is needed,	ount paid from the ed to a separate p	e filing orgar olitical orga	nization's func nization, such	hich the filing ds Also enter tl	ne amount
	(a) Name	(b) Address	(c) EIN	filing or	unt paid from ganization's f none, enter -0-	contributio and proi directly de separati organizati	nt of political ons received mptly and elivered to a e political on If none, er -0-
2							
3							
1							
5							
5							
or P	Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat	No 50084S	Schedule C	C (Form 990 or 9	90-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

activity

Volunteers?

1

1

2

3

1

2

c Total

Part IV

3

Part III-B

Current year

Carryover from last year

expenditure next year?

Return Reference

answered "Yes."

Dues, assessments and similar amounts from members

Supplemental Information

expenses for which the section 527(f) tax was paid).

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

No

No

No

17,745,189

873,388

873,388

1,242,163

-368,775

1

2

1

2a

2b

2c

3

4 5

Schedule C (Form 990 or 990EZ) 2016

(b)

Amount

(a)

Yes

No

#### Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? b Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Were substantially all (90% or more) dues received nondeductible by members?

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

Did the organization agree to carry over lobbying and political expenditures from the prior year?

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

### If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A (6). Yes

If "Yes," enter the amount of any tax incurred under section 4912 Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

DLN: 93493313001207 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public **Inspection** 

		SSOCIATION OF ORTHOPAEDIC				36-4	1241052	, memodelon		
Pa	rt I	Organizations Maintaining Donor	Advised Funds or Ot	her Si	imilar Fund					
		Complete if the organization answere								
			(a) Donor advised	funds		(b)	Funds and	d other acco	unts	
L	Total	I number at end of year								
2	Aggr year	regate value of contributions to (during )								
3	Aggr	egate value of grants from (during year)								
1	Aggr	regate value at end of year								
5		e organization inform all donors and donor are the organization's property, subject to t				r advised			Yes	
5	used c	e organization inform all grantees, donors, only for charitable purposes and not for the ring impermissible private benefit?					urpose		Yes	□ Na
Pai	t II	Conservation Easements. Complet	e if the organization ar	nswere	d "Yes" on I	Form 990	, Part IV	, line 7.		
L	Purpos	se(s) of conservation easements held by the	e organization (check all th	nat app	ly)					
		Preservation of land for public use (e g , rec	reation or education)		reservation o	f an histor	ically impo	ortant land	area	
	□ F	Protection of natural habitat			reservation o	f a certifie	d historic	structure		
	□ F	Preservation of open space								
2		ete lines 2a through 2d if the organization l	held a qualified conservati	on cont	ribution in the	e form of a	conserva	tion		
		nent on the last day of the tax year				1 - 1	Held a	t the End o	of the	Year
a		number of conservation easements acreage restricted by conservation easemen	<b>+</b> a			2a				
b		er of conservation easements on a certified		ın (a)		2b 2c				
c d		er of conservation easements included in (C			on a historic	2d				
<u>.</u>	structu	ire listed in the National Register	,			24				
3	Numbe tax ye	er of conservation easements modified, tran ar ▶	nsferred, released, extingu	ııshed,	or terminated	l by the or	ganızatıon	during the		
1	Numbe	er of states where property subject to conse	ervation easement is locat	ed 🕨						
5		the organization have a written policy regar inforcement of the conservation easements i		ng, Insp	ection, handl	ing of viola	ations,	☐ Yes		No
5	Staff a	and volunteer hours devoted to monitoring,	inspecting, handling of vio	olations	, and enforcir	ng conserv	ation ease	ments durir	ng the	year
7	Amour ► \$	nt of expenses incurred in monitoring, inspe	ecting, handling of violation	ns, and	enforcing cor	nservation	easement	s during the	e year	
3		each conservation easement reported on lin	e 2(d) above satisfy the re	equirem	nents of section	on 170(h)(	4)(B)(ı)			
	and se	ection 170(h)(4)(B)(II)?						☐ Yes	□ r	No
•	balanc	t XIII, describe how the organization report te sheet, and include, if applicable, the text ganization's accounting for conservation ea:	of the footnote to the org							
ar	t III	Organizations Maintaining Collect Complete if the organization answere				Other Si	milar As	sets.		
La	art, h	organization elected, as permitted under SF storical treasures, or other similar assets he e, in Part XIII, the text of the footnote to it	eld for public exhibition, ed	ducation	n, or research	ıın further				of
b	hıstorı	organization elected, as permitted under SF cal treasures, or other similar assets held fo ing amounts relating to these items								
(		nue included on Form 990, Part VIII, line 1					▶ \$			
(i	i)Assets	s included in Form 990, Part X					<b>▶</b> \$			
2	If the	organization received or held works of art, ing amounts required to be reported under				financial g	aın, provid	de the		
а		ue included on Form 990, Part VIII, line 1		-			<b>▶</b> \$			
b	Assets	s included in Form 990, Part X					<b>▶</b> \$			
								<del></del>		

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, P X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    Ves	Part	***	Organizations Maintaining C	ollections of Art, F	listori	ical T	reas	ures, o	r Othe	r Simila	r Assets (	(continu	ied)	
Scholarly research  Complete reference of the organization of future generations  Porcede a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII  During the year, clid the organization solicit or receive donations of air, historical treasures or other similar assets to be soil to raise funds rather than to be maintained as part of the organization's collection?  Part XIII  During the year, clid the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 21.  Ia Is the organization an apent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIII and complete the following table  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part XIII and complete the following table  If "Yes," explain the arrangement in Part XIII and complete the following table  Complete if the organization and the year  In It Is It Is In It Is It Is In It Is It	3			ion, and other records,	check	any of	the f	ollowing t	that are	a signific	ant use of it	s collec	tion	
Scholarly research  Preservation for future generations  Provide a description of the organization's collections and excilain how they further the organization's exempt purpose in Part XIII  Provide a description of the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part XVI  Screw and Custodial Arrangements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  If "Yes," explain the arrangement in Part XIII and complete the following table  Additions during the year  If Amount  Amount  Amount  If "Yes," explain the arrangement in Part XIII and complete the following table  Additions during the year  If Ending balance  Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No  No  If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII.  Beginning of year balance  Anount  Amount  Anount  In Ending balance  In Ending balance  In Ending balance  Anount  Anount  If Ending balance  Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No  No  Fireys," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII	а		Public exhibition		d		Loar	n or exch	ange pr	ograms				
Preservation to Native generations and explain how they further the organization's exempt purpose in Part XIII and a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII and a description of the organization solicit or receive donations of art, historical treasures or other similar assets to be soid to raise funds rather than to be maintained as part of the organization's collection?    Ves	b		Scholarly research		e		Oth	er						
Part XIII    Part XIII   Scrow and Custodial Arrangements.   Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X; line 21.    Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?   Yes   No	С		Preservation for future generations											
Park   To   Secrit or raise funds rather than to be maintained as part of the organization is collection?   Yes   No   No   No   No   No   No   No   N	4			collections and explain	how the	ey furtl	her th	ne organiz	zation's	exempt p	urpose in			
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 10.  1a	5									ımılar	□ <b>y</b>	es [	N-	0
b If "Yes," explain the arrangement in Part XIII and complete the following table  c Beginning balance d Additions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	Par	t IV	Complete if the organization an		m 990	, Part	IV,	line 9, o	r repor	ted an a	mount on	Form 9	990,	Part
Beginning balance  d Additions during the year  E Id   1d	1a			dıan or other ıntermed	liary for	contri	butio	ns or othe	er asset	s not	☐ <b>Y</b>	es [	□ N	0
Additions during the year    Distributions during the year   1d   1e   1f   1e   1e	b	If "Ye	s," explain the arrangement in Part X	III and complete the fo	llowing	table					Amount	:		_
Distributions during the year   1e   1f   1f   1f   1f   1f   1f   1f	С	Begin	ning balance						1c					_
The Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	d	Addıt	ions during the year						1d					_
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	е	Distri	butions during the year						1e					
b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII	f	Endın	g balance						1f					
Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.   1a   Beginning of year balance   (a)Current year   (b)Prior year   (c)Two years back   (d)Three years back   (e)Four years   (b)Prior year   (c)Two years back   (d)Three years back   (e)Four years   (b)Prior year   (c)Two years back   (d)Three years back   (e)Four years   (c)Two years back   (e)Four years   (c)Two years back   (d)Three years back   (e)Four years   (c)Two years back   (e)Four years   (c)Two years back   (d)Three years back   (e)Four years   (e)Two years   (c)Two years back   (d)Three years back   (e)Four years   (e)Two years   (c)Two years   (c)	<b>2</b> a	Did th	ne organization include an amount on	Form 990, Part X, line	21, for	escrow	v or c	ustodial a	account	liability?	□ <b>Y</b>	es [	N	0
1a Beginning of year balance   8,089,441   8,212,591   7,730,070   6,783,459   6,09     b Contributions   6,095   543,432   994,625   72     d Grants or scholarships   635,540   68,055   543,432   994,625   72     e Other expenditures for facilities and programs   7,730,070   6,783,459   6,09     d Grants or scholarships   635,540   68,055   543,432   994,625   72     e Other expenditures for facilities and programs   7,730,070   6,783,460   72     e Other expenditures for facilities and programs   7,730,070   7,7	b	If "Ye	<u> </u>		'			'					Ш	
1a Beginning of year balance 8,089,441 8,212,591 7,730,070 6,783,459 6,09   b Contributions C Net investment earnings, gains, and losses 635,540 -68,055 543,432 994,625 72   d Grants or scholarships   e Other expenditures for facilities and programs   f Administrative expenses   g End of year balance <td>Pa</td> <td>rt V</td> <td>Endowment Funds. Complete</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>ı</td> <td></td> <td></td>	Pa	rt V	Endowment Funds. Complete									ı		
b Contributions	4-	D			<b>(b)</b> P		$\overline{}$	(c)Two y						
c Net investment earnings, gains, and losses d Grants or scholarships		-	- ·	8,089,441		0,212	2,391		7,730,0	70	0,763,439		0,0	793,439
d Grants or scholarships				635.540		-68	3.055		543.4	32	994.625		-	729,888
e Other expenditures for facilities and programs .  f Administrative expenses			- · · · · · · · · · · · · · · · · · · ·	330,010			,,,,,,			-				
and programs			·											
g End of year balance			•											
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as  Board designated or quasi-endowment ► 100 000 %  Permanent endowment ►  Temporarily restricted endowment ►  The percentages on lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	f	Admını	strative expenses	53,807		55	5,096		60,9	11	48,014			41,868
a Board designated or quasi-endowment ▶ 100 000 %  b Permanent endowment ▶  c Temporarily restricted endowment ▶  The percentages on lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	g	End of	year balance	8,671,175		8,089	9,441		8,212,5	91	7,730,070		6,7	783,459
b Permanent endowment ►  c Temporarily restricted endowment ►  The percentages on lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	2	Provid	de the estimated percentage of the cu	rrent year end balance	(line 1	g, colu	mn (a	a)) held a	is	•				
The percentages on lines 2a, 2b, and 2c should equal 100%  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	а	Board	designated or quasi-endowment <b>&gt;</b>	100 000 %										
The percentages on lines 2a, 2b, and 2c should equal 100%  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	b	Perm	anent endowment 🟲											
Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	С	Temp	orarily restricted endowment >											
organization by  (i) unrelated organizations		The p	ercentages on lines 2a, 2b, and 2c sh	ould equal 100%										
(i) unrelated organizations	3a		·	ession of the organizat	ion tha	t are h	eld a	nd admın	ıstered	for the		_		
(ii) related organizations		-	<b>,</b>								Гэ		Yes	No No
b If "Yes" on 3a(II), are the related organizations listed as required on Schedule R?						•		• • •						No
Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (investment) Buildings	b		_		• • on Sche	· · · edule R	,				F			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other) (investment)  (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value  b Buildings	_		• • • •	•							L	ı	ı	
Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value  to b Buildings	Par	t VI	Land, Buildings, and Equipm	ent.										
1a Land  b Buildings														
<b>b</b> Buildings		Descri			or other	basis (d	other)	(c)Acc	umulated	l depreciation	on	(d)Book	value	•
	1a	Land						1						
c Leasehold improvements	b	Buildin	gs					1						
	С	Leaseh	old improvements					1						
d Equipment	d	Equipm	nent					1						
e Other	е	Other												
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) ▶	Tota	I. Add	lines 1a through 1e (Column (d) must	equal Form 990, Part .	X, colui	nn (B)	, line	10(c))		<b>&gt;</b>				0

Part VII		ganization a	answered 'Yes' on	Form 990, Part IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)	<b>(b)</b> B		(c)Method of valuation t or end-of-year market value
(1)Financial (2)Closely-h	derivatives			
(3)Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum Part VIII	In (b) must equal Form 990, Part X, col (B) line 12 )  Investments—Program Related. Complete if the o	• rganization	answered 'Yes' o	 n Form 990, Part IV, line 11c.
	See Form 990, Part X, line 13.			
	(a) Description of investment	(b) Book v		(c) Method of valuation t or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum Part IX	n (b) must equal Form 990, Part X, col (B) line 13 )  Other Assets. Complete if the organization answered 'Yes'	<u> </u>	D. Dawk IV June 11 d (	Con Form 000 Port V line 15
	(a) Description	01110111199	o, Fait IV, iiile IIu .	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Other Liabilities. Complete if the organization answe	red 'Yes' o		▶   IV, line 11e or 11f.
1.	See Form 990, Part X, line 25.  (a) Description of liability	(	<b>b)</b> Book value	
(1) Federal ı	ncome taxes			
	ERICAN ACADEMY OF ORTHOPAEDIC SURGEONS		309,349	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
				1
	on (b) must equal Form 990, Part X, col (B) line 25 ) or uncertain tax positions In Part XIII, provide the text of the f	<b>•</b>	309,349	

1

2

b

c

d

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3

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5

1

2

b

d

3

4

а

b

C 5

Part XIII

Part XII

Other losses .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Schedule D (Form 990) 2016

Page 4

#### Investmen Other (Des Add lines 4

Add lines 2a through 2d . . .

Subtract line 2e from line 1 .

Donated services and use of facilities .

Recoveries of prior year grants . . . Other (Describe in Part XIII ) . .

	Co	mplete	if the o	raanızat	ion answ	e
XIII Rec	onciliatio	n of E	xpense	s per A	udited F	i
Total revenue Add lines	<b>3</b> and <b>4c.</b>	(This mi	ust equal	Form 99	0, Part I, l	11
Add lines <b>4a</b> and <b>4b</b> .						
Other (Describe in Part >	(III)					
Investment expenses no	t ıncluded	on Form	990, Par	t VIII, lın	e 7b .	
Amounts included on For	m 990, Pa	rt VIII, I	ıne 12, b	ut not on	lıne <b>1</b>	

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII ) . . . . .

**Supplemental Information** 

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

			•	•				
	4a							
	4b							
ine 12 )								
inanci	al St	ate	me	nts	Wi	th	Expe	2

2a

2b

2c

2d

4b

Explanation

2a

2b

2c

2d

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c	
5	
i <b>ses p</b> e 12a	) <b>(</b>
1	

4c

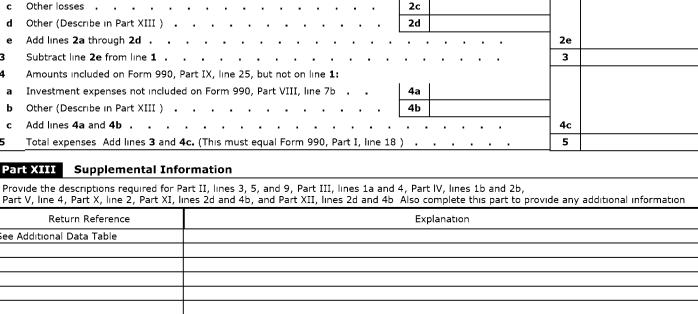
2e

3

<b>es p</b> 12a	er Return.
1	
2e	
3	

				_
_	_	_	_	_
				_

Schedule D (Form 990) 2015



Complete if the organization answered 'Yes' on Form 990, Part IV, li Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . Prior year adjustments . . . . Other (Describe in Part XIII ) . Subtract line 2e from line 1 .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Total revenue, gains, and other support per audited financial statements . . . . . .

Page <b>5</b>	Schedule D (Form 990) 2015
inued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

#### **Additional Data**

Software ID: Software Version:

**EIN:** 36-4241052

SURGEONS

Explanation

Name: AMERICAN ASSOCIATION OF ORTHOPAEDIC

Return Reference PART V, LINE 4

**Supplemental Information** 

THE PURPOSE OF THE ENDOWMENT FUND IS TO PROVIDE FUNDING FOR THE COUNCIL ON ADVOCACY AND TH E COMMUNICATIONS CABINET AS WELL AS LITIGATION EXPENSES

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE ASSOCIATION'S APPLICATION OF ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED ST ATES OF AMERICA REGARDING UNCERTAIN TAX POSITIONS HAS NO EFFECT ON ITS FINANCIAL POSITION AS MANAGEMENT BELIEVES THE ASSOCIATION HAS NO MATERIAL UNRECOGNIZED INCOME TAX BENEFITS, I NCLUDING ANY POTENTIAL RISK OF LOSS OF THEIR NONPROFIT TAX STATUS, THEREFORE, NO LIABILITY RELATING TO UNCERTAIN TAX POSITIONS HAS BEEN RECORDED AS OF DECEMBER 31, 2016 THE ASSOCI ATION WOULD ACCOUNT FOR ANY POTENTIAL INTEREST OR PENALTIES RELATED TO POSSIBLE FUTURE LIA BILITIES FOR UNRECOGNIZED INCOME TAX BENEFITS AS INCOME TAX EXPENSE

\_ \_ \_

DLN: 93493313001207

OMB No 1545-0047

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

**2016** 

Department of the Treasury Internal Revenue Service

SURGEONS

(Form 990 or 990-EZ)

Name of the organization

AMERICAN ASSOCIATION OF ORTHOPAEDIC

**SCHEDULE G** 

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** 

Open to Public Inspection

36-4241052

Pa		<b>tivities.</b> Complete ıf ers are not required				form 990, Part IV, line	17.
1	Indicate whether the orga	inization raised funds t	hrough a	any of the	e following activities Chec	k all that apply	
а	✓ Mail solicitations				e Solicitation of no	n-government grants	
b	☐ Internet and email sol	icitations			f Solicitation of go	vernment grants	
c	✓ Phone solicitations				g 🔲 Special fundraisir	ng events	
d	☐ In-person solicitations	1					
<b>2</b> a					ndividual (including officers tion with professional fund		es 🗆 No
b	If "Yes," list the ten highe to be compensated at leas			fundraise	rs) pursuant to agreement	s under which the fundrais	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		ELIND BATCING VIIA	Yes	No			
	NATIONAL CAPITAL TELESERVICESLLC 300 5TH STREET NORTHEAST	FUNDRAISING VIA MAIL SOLICITATION		No	520,016	62,567	457,449
	WASHINGTON, DC 20002						
Tot	al	1	l	<b>•</b>	520,016	62,567	457,449
	List all states in which the o	rganization is registere	ed or lice	nsed to s	solicit contributions or has	been notified it is exempt	from registration or

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

	dule G (Form 990 or 990-EZ) 2016				Page 2
Pa	rt II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$!		gross income on Form	1 990-EZ, lines 1 and 6	ob. List events with
	gross receipts greater than p.	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events
Revenue		(event type)	(event type)	(total number)	(add col (a) through col (c))
œ					
	1 Gross receipts				
	2 Less Contributions				
	4 Cash prizes				
"	5 Noncash prizes				
Jse	6 Rent/facility costs				
Direct Expenses	7 Food and beverages				
ញ អ	8 Entertainment				
)ire	9 Other direct expenses				
ш	10 Direct expense summary Add lines 4 to	L through 9 in column (d)		•	
	11 Net income summary Subtract line 10	-		•	
Par	t III Gaming. Complete if the org			V line 19 or reported	   more than \$15,000
	on Form 990-EZ, line 6a.				
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
æ	1 Gross revenue				
-se					
Expenses	2 Cash prizes				
쬬	3 Noncash prizes				
≡e⊄	4 Rent/facility costs				
<u>ā</u>	5 Other direct expenses				
		☐ Yes%	☐ Yes%	☐ Yes <u>%</u>	
	6 Volunteer labor	☐ No	□ No	□ No	
	7 Direct expense summary Add lines 2	through 5 in column (d)		•	
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	nn (d)		
9 a	Enter the state(s) in which the organization licensed to conduct g	☐ Yes ☐ No			
b	If "No," explain				
					 I
10a	Were any of the organization's gaming lie				
b	If "Yes," explain				
					000 000 F7\ 2016

Sche	dule G (Form 990 or 990-EZ) 2016					F	age <b>3</b>				
11	Does the organization conduct gaming	activities with nonmemb	pers?		□Yes	□No					
12	Is the organization a grantor, beneficial formed to administer charitable gaming		or a member of a partnership or other entity		□Yes	□No					
13	Indicate the percentage of gaming activ	rity conducted in									
а	The organization's facility			13a			%				
b	An outside facility			13b			%				
14	Enter the name and address of the pers	son who prepares the or	ganization's gaming/special events books and re	cords							
	Name ►										
	Address P										
15a	Does the organization have a contract version revenue?	with a third party from w	vhom the organization receives gaming		□Yes	□No					
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		organization 🕨 \$ and th	e							
С	If "Yes," enter name and address of the third party										
	Name										
	Address ►										
16	Gaming manager information										
	Name ► Gaming manager compensation ► \$										
	Decembrion of complete provided										
	Director/officer	Employee	Independent contractor								
17	Mandatory distributions										
а	Is the organization required under state retain the state gaming license?	e law to make charitable	distributions from the gaming proceeds to		□Yes	Пио					
b	Enter the amount of distributions required in the organization's own exempt activities.		ributed to other exempt organizations or spent  \$ \$								
Pai	t IV Supplemental Informatio	<b>n.</b> Provide the explar 5c, 16, and 17b, as a	nations required by Part I, line 2b, columni pplicable. Also complete this part to provid								
	Return Reference		Explanation								
SCHE	EDULE G, PART I, LINE 2B, COLUMN (V)	SOLICITING CONTRIBU	AS AN AGREEMENT WITH A FUNDRAISING ORGA TIONS ON BEHALF OF A RELATED POLITICAL AC ENT DIRECTLY TO THE POLITICAL ACTION COM	TION C	COMMITTEE		ES				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493313001207 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** AMERICAN ASSOCIATION OF ORTHOPAEDIC 36-4241052 SURGEONS Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)

(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . 11

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2016						Page <b>2</b>	
Part III Grants and Other As Part III can be duplica	asistance to	Domestic Individu onal space is needed	als. Complete if the orga	anization answered "Yes"	on Form 990, Part IV, line 22		
(a) Type of grant or assist	tance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
Part IV Supplemental	Informati/	on. Provide the inf	formation required in	Part I, line 2, Part III	, column (b), and any other ac	dditional information.	
Return Reference	Explanati <sub>'</sub>	Explanation					
PART I, LINE 2	THE ORGANIZATION MAKES CONTRIBUTIONS TO OTHER ENTITIES WITH SIMILAR ORTHOPAEDIC RELATED MISSIONS FOR THE GENERAL SUPPORT OF THESE ORGANIZATIONS IF THE FUNDS ARE TO BE USED FOR THE GENERAL SUPPORT OF THEIR MISSION, WE DO NOT REQUIRE THESE ORGANIZATIONS TO SUBSTANTIATE						

Schedule I (Form 990) 2016

### **Additional Data**

9400 W HIGGINS RD ROSEMONT, IL 60018 CALIFORNIA ORTHOPAEDIC

ASSOCIATION

1246 P STREET SACRAMENTO, CA 95814

95-3141127

Software ID: **Software Version:** 

**EIN:** 36-4241052 Name: AMERICAN ASSOCIATION OF ORTHOPAEDIC

SURGEONS

10,000

(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		If applicable	l grant	l cash	(book, FMV, appraisal,

organization or government		ıf applicable	grant	cash assistance	(book, FMV, appraisal, other)	
AMERICAN ACADEMY OF	36-2110592	501(C)(3)	13,500,000			

ORTHOPAEDIC SURGEONS

501(C)(6)

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(g) Description of (h) Purpose of grant non-cash assistance or assistance

GENERAL SUPPORT

STATE SOCIETY

ASSISTANCE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 59-6142215 501(C)(6) 30.000 STATE SOCIETY FLORIDA ORTHOPAEDIC SOCIETY ASSISTANCE 17503 MALLARD COURT LUTZ. FL 33559 MARYLAND ORTHOPAEDIC 52-1979179 501(C)(6) 25.800 STATE SOCIETY

ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ASSOCIATION

110 WEST ROAD STE 227 TOWSON, MD 21204

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 36-6009467 501(C)(3) 10.000 IGENERAL SUPPORT ORTHOPAEDIC RESEARCH AND EDUCATION FOUNDATION 9400 W HIGGINS RD

IGENERAL SUPPORT

11.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ROSEMONT, IL 60018

ORTHOPAEDIC RESEARCH
SOCIETY

9400 W HIGGINS RD ROSEMONT, IL 60018 36-3180285

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 23-2184602 501(C)(6) 18.500 PENNSYLVANIA ORTHOPAEDIC ISTATE SOCIETY COCTETY ASSISTANCE

500 NORTH THIRD STREET 11TH FL HARRISBURG, PA 17101					ASSISTANCE
SOUTH CAROLINA ORTHOPAEDIC ASSOCIATION	57-0743252	501(C)(6)	15,000		STATE SOCIETY ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ORTHOPAEDIC ASSOCIATION 17503 MALLARD COURT

LUTZ, FL 33559

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 62-6075838 501(C)(6) 6.000 STATE SOCIETY TENNESSEE ORTHOPAEDIC SOCIETY ASSISSTANCE POBOX 159035

NASHVILLE, TN 37215 TEXAS ORTHO ASSOC 74-2410142 501(C)(6) 8.200 STATE SOCIETY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AUSTIN, TX 78701

401 WEST 15TH STREET STE ASSISTANCE 820

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 26-2075538 501(C)(6) 15.000 STATE SOCIETY NEVADA ORTHOPAEDIC SOCIETY ASSISTANCE

PO BOX 2670 RENO. NV 89505 ORTHOPAEDIC SOCIETY OF 47-1841917 501(C)(6) 6.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LAWTON, OK 73055

STATE SOCIETY OKLAHOMA ASSISTANCE 1316 NW SHERIDAN RD

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 66-0567487 501(C)(6) 10.000 STATE SOCIETY SOCIEDAD PUERTORRIOUENA ORTOPEDIA V ASSISTANCE

TRAUMATOLOGIA PO BOX 8235 SAN JUAN, PR 00910					ASSISTAN
VIRGINIA ORTHOPAEDIC	54-1233714	501(C)(6)	15,000		STATE SO

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

RICHMOND, VA 23230

SOCIETY SOCIETY ASSISTANCE 2209 DICKENS ROAD

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RETURN OF UNUSED FUNDS			-75,000			I .	RETURN OF UNUSED FUNDS

### Schedule J

(Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Information about Schedule J (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

**DLN: 93493313001207**OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
AMERICAN ASSOCIATION OF ORTHOPAEDIC
SURGEONS

Employer identification number
36-4241052

SUF	RGEONS		36-4241052			
Pa	rt I Questions Regarding Compensation		[50.72,500]			
					Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III t					
	First-class or charter travel		Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	┌ Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism reimbursement or provision of all of the expenses des			1b	Yes	
2	Did the organization require substantiation prior to rei directors, trustees, officers, including the CEO/Execu			2	Yes	
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all that used by a related organization to establish compensation.	t appl	y Do not check any boxes for methods			
	□ Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Г	Compensation survey or study			
	Form 990 of other organizations	Γ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, P or a related organization	art V I	I, Section A, line $1a$ with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	aymer	nt?	4a		Νo
b	Participate in, or receive payment from, a supplement	al non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons m	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	a, did the organization pay or accrue any			
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	a, did the organization pay or accrue any			
а	The organization?			<b>6</b> a		
b	Any related organization?			6b		
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de			7		
8	Were any amounts reported on Form 990, Part VII, pasubject to the initial contract exception described in Fin Part III			8		
9	If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?	rebutt	able presumption procedure described in Regulations	9		

Schedule J (Form 990) 2015							Page Z
Part III Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	<b>ed Employees.</b> Use	duplicate copies if	additional space is	needed.
For each individual whose compensal instructions, on row (ii) Do not list al <b>Note.</b> The sum of columns (B)(i)-(iii)	ny individuals that are	not listed on Form 990	, Part VII	• , ,	-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation in
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

Schedule J (Form 990) 2015

PART I, LINE 3

COMPENSATION REVIEW PROCEDURES ARE PERFORMED BY A RELATED ORGANIZATION, THE AMERICAN ACADEMY OF ORTHOPAEDIC ISURGEONS A COMPENSATION COMMITTEE IS DESIGNATED BY THE VOTING MEMBERS OF THE GOVERNING BODY AND IS CHARGED WITH DEVELOPING AND NEGOTIATING THE TERMS OF EMPLOYMENT AND ESTABLISHING THE TOTAL COMPENSATION PACKAGE FOR IDESIGNATED POSITIONS. AN EVALUATION PROCESS IS COMPLETED ANNUALLY AND A RECOMMENDATION IS MADE REGARDING

KAREN L HACKETT, CHIEF EXECUTIVE OFFICER, ACCRUED A 457F SUPPLEMENTAL RETIREMENT PAYMENT OF \$18,000, FROM THE AMERICAN ACADEMY OF ORTHOPAEDIC SURGEONS, A RELATED ORGANIZATION THIS AMOUNT IS INCLUDED ON SCHEDULE J, PART II,

ASSOCIATION OF ORTHOPAEDIC SURGEONS AND ITS RELATED ORGANIZATION, AMERICAN ACADEMY OF ORTHOPAEDIC SURGEONS, AND TO THE BOARD OF DIRECTORS FOR ALL BOARD-RELATED ACTIVITIES, 3 PEOPLE RECEIVED THIS BENEFIT IN 2016, WHICH IS NOT TREATED AS TAXABLE COMPENSATION, AIREARE ONE CLASS UP FROM COACH IS AVAILABLE TO THE BOARD OF DIRECTORS FOR ALL BOARD-RELATED ACTIVITIES AND 5 PEOPLE RECEIVED THIS BENEFIT IN 2016, WHICH IS NOT TREATED AS TAXABLE COMPENSATION TRAVEL FOR COMPANIONS IS AVAILABLE TO THE BOARD OF DIRECTORS AND EXECUTIVE TEAM MEMBERS (CEO. COO/CFO. CHIEF TECHNOLOGY OFFICER, CHIEF EDUCATION OFFICER, MEDICAL DIRECTOR, AND GENERAL COUNSEL) AND THE AMOUNT OF COMPANION TRAVEL WAS TREATED AS TAXABLE COMPENSATION TO ALL WHO RECEIVED THIS BENEFIT (20 PEOPLE IN 2016) THE PAST PRESIDENT RECEIVES A GROSS-UP PAYMENT FOR COMPANION TRAVEL AND THAT IS ALSO TREATED AS TAXABLE COMPENSATION (0 PEOPLE IN 2016)

Page 3

Schedule J (Form 990) 2015

COMPENSATION THAT IS SENT TO THE BOARD FOR APPROVAL THIS PROCESS INCLUDES THE CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER/CHIEF FINANCIAL OFFICER, CHIEF TECHNOLOGY OFFICER, CHIEF EDUCATION OFFICER, MEDICAL DIRECTOR, AND GENERAL COUNSEL

PART I, LINE 4B

DEFERRED COMPENSATION

### Software ID: Software Version:

**EIN:** 36-4241052

Name: AMERICAN ASSOCIATION OF ORTHOPAEDIC

SURGEONS

#### Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title			W-2 and/or 1099-MI:  (ii)  Bonus &  Incentive  compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990
1KAREN L HACKETT CHIEF EXECUTIVE OFFICER	(1)	0	0	0	0	0	0	0
	(11)	512,481	100,000	6,353	89,600		-	0
1RICHARD JSTEWART	(1)	0				15,220	723,654	
CFO/COO								
	(11)	356,129	10,256	10,096	56,242	- 15,220	447,943	0
2RICHARD N PETERSON	(1)	0	0	0	0	0	0	0
GENERAL COUNSEL	(11)	317,914	F F 1 2	8,976	72.602			
	(,	0 = 7 , 5 = 1	5,512	8,976	72,692	16,379	421,473	0
3BILL BRUCE CHIEF TECHNOLOGY	(1)	0	0	0	0	0	0	0
OFFICER	(11)	246,422	3,154	5,752	36,238			0
				,	,	18,608	310,174	
4ELLEN MOORE CHIEF EDUCATION OFFICER	(1)	0	0	0	0	0	0	0
	(11)	279,804	3,654	7,741	53,308	-	-	0
5WILLIAM SHAFFER MD	(1)	341,261	2.55			8,761	353,268	
MEDICAL DIRECTOR			3,654	6,698	68,000	0	419,613	0
	(11)	0	0	0	0	-	_	0
6GRAHAM NEWSON	(1)	233,687	2,154	1,806	30,976	15,220	283,843	0
DIRECTOR OF GOVERNMENT RELATIONS	(11)							
			0	0	0	0	0	0
7HANS KOELSCH DIRECTOR OF PUBLICATIONS	(1)	0	0	0	0	0	0	0
DIRECTOR OF FUNDECATIONS	(11)	190,152	2,152	5,522	49,349			
-		·	2,132	3,322	45,545	15,220	262,395	Ů
8HOWARD MEVIS DIRECTOR OF ELEC MEDIA,	(1)	0	0	0	0	0	0	0
EV	(11)	116,267	89,234	34,827	44,184		-	0
9JENNIFER JONES	(1)	0				7,529	292,041	
DIR OF SOCIETY RELATIONS	(1)		0	0	0	0	0	0
	(11)	172,472	2,152	3,974	41,547	15 220	225 265	0
10SUSAN MCSORLEY	(1)	0	0	0	0	15,220	235,365	0
DIR CONVENTIONS/MEETINGS		102.166				<u>-</u>		
	(11)	182,166	2,507	5,227	47,026	- 18,608	- 255,534	0
11DEBORAH CUMMINS DIRECTOR OF RESEARCH	(1)	0	0	0	0	0	0	0
DIRECTOR OF RESEARCH	(11)	166,366	2,152	5,635	26,525			0
		,	2,132	3,033	20,323	15,220	215,898	Ů
12LAURA ABRAHAMS DIRECTOR OF HUMAN	(1)	0	0	0	0	0	0	0
RESOURCE	(11)	170,599	2,152	538	38,875			0
13TINA SLAGER			·			18,608	230,772	
DIRECTOR OF FINANCE	(1)	0	0	0	0	0	0	0
	(11)	160,221	2,254	5,454	20,750		-	0
						12,149	200,828	

efile GRAPH	IC print -	DO NOT PROCESS	As Filed Data -		DLN:	93493313001207
SCHEDUL (Form 990 or EZ)	990-	Complete to pro Form 990 o	vide information fo r 990-EZ or to prov ▶ Attach to Forn Schedule O (Form	on to Form 990 or 9 r responses to specific questi ide any additional information n 990 or 990-EZ. 990 or 990-EZ) and its instru ov/form990.	ions on n.	OMB No 1545-0047  2016 Open to Public Inspection
Name of the org AMERICAN ASSOCI SURGEONS  990 Schedule	IATION OF OR	RTHOPAEDIC Slemental Informatio	n		Employer identi 36-4241052	fication number
Return Reference				Explanation		
FORM 990, PART VI, SECTION A, LINE 6	CATEGOR		N THE ASSOCIATION	ON CURRENTLY HAS 38,000 N N FELLOWS AND MEMBERS (		

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	ELECTIONS OF THE OFFICERS AND THE AT-LARGE MEMBERS OF THE ASSOCIATION BOARD OF DIRECTORS S HALL BE DETERMINED BY THE ADOPTION OF THE REPORT OF THE NOMINATING COMMITTEE OR BY THE VOI CE, WRITTEN, OR ELECTRONIC BALLOT OF THOSE FELLOWS PRESENT AT THE BUSINESS MEETING OF THE ANNUAL MEETING EACH FELLOW WHO IS PRESENT AT THE BUSINESS MEETING OF THE ANNUAL MEETING S HALL BE ENTITLED TO ONE (1) VOTE FOR EACH OFFICER OF THE ASSOCIATION AND ACADEMY, MEMBER O F THE BOARD OF DIRECTORS, MEMBER OF THE MEMBERSHIP COMMITTEE, AND NOMINEES TO THE AMERICAN BOARD OF ORTHOPAEDIC SURGERY TO BE ELECTED THOSE INDIVIDUALS RECEIVING THE GREATEST NUMB ER OF VOTES SHALL BE CONSIDERED ELECTED, EVEN IF THEY DO NOT RECEIVE A MAJORITY OF THE VOT ES CAST

# Return Explanation

990 Schedule O, Supplemental Information

FORM 990,
PART VI,
SECTION B,
LINE 11B

THE BOARD RETAINS THE SERVICES OF AN INDEPENDENT CPA FIRM TO PREPARE THE ORGANIZATION'S FO
RM 990 MANAGEMENT REVIEWS THE COMPLETED FORM 990 AND PROVIDES A FULL COPY TO ALL VOTING M
EMBERS OF THE GOVERNING BODY PRIOR TO FILING A CONFERENCE CALL IS SCHEDULED FOR THE CPA F
IRM AND ORGANIZATION MANAGEMENT TO DISCUSS THE FORM 990 WITH THE FINANCE COMMITTEE AND TO
ANSWER ANY QUESTIONS PRIOR TO FILING FORM 990 WITH THE IRS THE FINANCE COMMITTEE HAS BEEN
DELEGATED THE AUTHORITY TO REVIEW AND APPROVE THE FORM 990 BY THE VOTING MEMBERS OF THE G
OVERNING BODY

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS, KEY VOLUNTEERS, AND KEY STAFF ARE NOTIFIED IN WRITING TWICE A YEAR TO UPDAT E THEIR WRITTEN DISCLOSURES THE DISCLOSURE DATABASE IS MAINTAINED ELECTRONICALLY AND ANYO NE WHO HAS NOT UPDATED THEIR RECORD IS NOTIFIED UNTIL THEY HAVE DONE SO ADDITIONALLY, BEF ORE EVERY BOARD AND COMMITTEE MEETING PARTICIPANTS ARE ASKED IF THEY HAVE ANYTHING NEW TO DISCLOSE THE CHAIR OF THE GOVERNANCE GROUP SHALL ALSO HAVE THE PREROGATIVE OF REQUESTING A PARTICIPANT TO PROVIDE FURTHER INFORMATION OR AN EXPLANATION IF THE CHAIR IDENTIFIES A POTENTIAL CONFLICT OF INTEREST REGARDING THAT PARTICIPANT THE CHAIR SHALL BE GUIDED BY THE MOST CURRENT VERSION OF THE PROTOCOL FOR THE PRESIDENT TO USE IN HANDLING POTENTIAL CONFLICT OF INTEREST ISSUES BEFORE THE AAOS BOARD OF DIRECTORS BASED ON THE INFORMATION PROVIDED IN THE AAOS ORTHOPAEDIC DISCLOSURE PROGRAM AND/OR UPON A FURTHER REVIEW, THE CHAIR OF THE AAOS GOVERNANCE GROUP MAY DETERMINE THAT THE PARTICIPANT SHALL 1) DISCLOSE THE POTENTIAL CONFLICT AND CONTINUE TO PARTICIPATE FULLY IN THE AAOS GOVERNANCE GROUP'S DISCUSSIONS AND VOTE, ["DISCLOSURE OPTION"] 2) DISCLOSE THE POTENTIAL CONFLICT, ADDRESS ANY QUESTIONS OF THE MEMBERS OF THE GROUP HAVE ON THE SUBJECT, THEN LEAVE THE ROOM AND NOT PARTICIPATE IN FURTHER DISCUSSION AND VOTE ["RECUSAL FROM VOTE OPTION"] OR 3) DEPART FROM THE ROOM UNTIL THE MATTER HAS BEEN FULLY DISCUSSED AND ACTED UPON ["RECUSAL FROM DISCUSSION AND VOTE OPTION"]

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION REVIEW PROCEDURES ARE PERFORMED BY A RELATED ORGANIZATION, THE AMERICAN ACADE MY OF ORTHOPAEDIC SURGEONS A COMPENSATION COMMITTEE IS DESIGNATED BY THE VOTING MEMBERS O F THE GOVERNING BODY AND IS CHARGED WITH DEVELOPING AND NEGOTIATING THE TERMS OF EMPLOYMEN T AND ESTABLISHING THE TOTAL COMPENSATION PACKAGE FOR DESIGNATED POSITIONS AN EVALUATION PROCESS IS COMPLETED ANNUALLY AND A RECOMMENDATION IS MADE REGARDING COMPENSATION THAT IS SENT TO THE BOARD FOR APPROVAL THIS PROCESS INCLUDES THE CHIEF EXECUTIVE OFFICER, CHIEF O PERATING OFFICER/CHIEF FINANCIAL OFFICER, CHIEF TECHNOLOGY OFFICER, CHIEF EDUCATION OFFICE R, MEDICAL DIRECTOR, AND GENERAL COUNSEL FOR ALL OTHER KEY EMPLOYEES AND STAFF POSITIONS, A MARKET STUDY REVIEW IS PERFORMED EVERY THREE TO FOUR YEARS COMPARING JOB DESCRIPTIONS W ITH OTHER ENTITIES TO DETERMINE REASONABLE SALARY RANGES

Return Explanation
Reference

FORM 990, GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE ON THE ORGANIZATION'
S WEBSITE WHICH IS OPEN TO THE PUBLIC FINANCIAL STATEMENTS ARE AVAILABLE THROUGH THE APPL
SECTION C, ICABLE GOVERNMENTAL AGENCIES
LINE 19

Return Explanation
Reference

FORM 990, PART XII, LINE 2C

Return Explanation
Reference

THE PRESIDENT, FIRST VICE-PRESIDENT, SECOND VICE-PRESIDENT, TREASURER, CHAIR OF THE BOARD
OF COUNCILORS, AND CHAIR OF THE BOARD OF SPECIALTY SOCIETIES SHALL CONSTITUTE THE EXECUTIV
E COMMITTEE THE EXECUTIVE COMMITTEE SHALL HANDLE MATTERS REQUIRING ACTION BETWEEN BOARD M
EETINGS THE EXECUTIVE COMMITTEE MAY ACT ON BEHALF OF THE BOARD OF DIRECTORS BETWEEN MEETI
NGS OF THE BOARD, BUT SUCH ACTIONS ARE SUBJECT TO RATIFICATION BY THE FULL BOARD OF DIRECT
ORS

Return Reference	Explanation
FORM 990, PART VII, SECTION A, COMPENSATION DISCLOSURES	COMPENSATION FOR WILLIAM O SHAFFER, MD AND GRAHAM H NEWSON HAS BEEN PAID BY A COMMON PAY MASTER AND RELATED ORGANIZATION, AMERICAN ACADEMY OF ORTHOPAEDIC SURGEONS EIN# 36-2110592 SINCE ALL SERVICES PERFORMED BY THESE INDIVIDUALS WERE FOR THE AMERICAN ASSOCIATION OF OR THOPAEDIC SURGEONS, THE COMPENSATION HAS BEEN REPORTED IN COLUMN D AS IF PAID BY THE ORGAN IZATION AMERICAN ACADEMY OF ORTHOPAEDIC SURGEONS HAS COMPLIED WITH PAYROLL FILING REQUIRE MENTS

Return Explanation
Reference

FORM 990,
PART VII,
SECTION A,
COMPENSATION
DISCLOSURES

THE COMPENSATION FROM A RELATED ORGANIZATION, THE AMERICAN ACADEMY OF ORTHOPAEDIC
SURGEONS
(ACADEMY) REPORTED IN PART VII IS THE COMPENSATION PAID BY THE ACADEMY FOR A FULL-TIME PO
SITION HOWEVER, A PORTION OF THESE INDIVIDUAL'S TIME IS DEVOTED TO THE FILING ORGANIZATIO
N, AMERICAN ASSOCIATION OF ORTHOPAEDIC SURGEONS AND IS REIMBURSED BY THE FILING ORGANIZATI
ON BASED ON TIME ALLOCATIONS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

AMERICAN ASSOCIATION OF ORTHOPAEDIC

Internal Revenue Service Name of the organization

SURGEONS

Part I

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2016

36-4241052

Open to Public Inspection

DLN: 93493313001207 OMB No 1545-0047

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990. Employer identification number

(b) End-of-year assets Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Direct controlling Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) AMERICAN ACADEMY OF ORTHOPAEDIC SURGEONS IL LINE 10 SERVE THE PROFESSION OF 501(C)(3) ORTHOPAEDIC SURGERY 9400 WEST HIGGINS ROAD ROSEMONT, IL 60018 36-2110592 (2) POLITICAL ACTION COMMITTEE OF AAOS POLITICAL CAMPAIGN DC 527 317 MASSACHUSETTS AVENUE NORTHEAST ACTIVITIES WASHINGTON, DC 20002 26-2177172 ΙL (3) CENTER FOR ORTHOPAEDIC ADVANCEMENT NFP (COA) SUPPORT EDUCATIONAL 501(C)(3) LINE 12A. I 9400 WEST HIGGINS ROAD ACTIVITIES OF AMERICAN ACADEMY OF ORTHOPAEDIC ROSEMONT. IL 60018 SURGEONS 26-3164922 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2016

(a) Name, address, and EIN related organization	of	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)		(g) Share of end-of-year assets	Disprop	h) rtionate tions?	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gene mana parti	ral or aging	(k) Percenta ownersh
					,			Yes	No		Yes	No	
		+					1						
Identification of Related Orga because it had one or more relate						zation ansv	wered "Yes	" on F	orm 9!	90, Part IV,	line	34	
Identification of Related Orga because it had one or more relate (a)  Name, address, and EIN of related organization		s a corporation		t during th	(d) controlling Typentity (C of	(e)	wered "Yes  (f) Share of total income	Share	(g) e of end- year assets	(h	) ntage	  Se  (1	L3) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	(i) ection 5 13) contr entity Yes
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5: 13) conti entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) cont entity
because it had one or more relate  (a)  Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Percer	) ntage	  Se  (1	ection 5 13) con entit

Schedule R (Form 990) 2016		Pa	age <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

Performance of services of membership of fundraising solicitations for related organizations	tion(s)				-'	110
m Performance of services or membership or fundraising solicitations by related organizat	tion(s)				1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s	s)				1n Y	res es
o Sharing of paid employees with related organization(s)					10 Y	res
p Reimbursement paid to related organization(s) for expenses					1p Y	/es
${f q}$ Reimbursement paid by related organization(s) for expenses					<b>1</b> q	No
r Other transfer of cash or property to related organization(s)					1r	No
${f s}$ Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who is	must complete this lir	ne, including covered	relationships and tra	ansaction thresholds		
(a) Name of related organization		(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved		
(1)AMERICAN ACADEMY OF ORTHOPAEDIC SURGEONS		В	13,500,000	COST		
(2)AMERICAN ACADEMY OF ORTHOPAEDIC SURGEONS		P	3,131,763	COST		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section		section		section		section		section		Are all partners section		Are all partners section		re all partners Share of		(f) Share of Sh total end- income a	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	x managing partner?		<b>(k)</b> Percentage ownership
			514)	Yes	No	<b>!</b> ,		Yes	No		Yes	No															
										Schedul	e R (Form	1 990	0) 2016														

