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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

DLN: 93493251005167 OMB No 1545-0047

Open to Public

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Department of the)

Activities & Governance

Form **990**

ie Treasury ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Internal Revenue Service Inspection For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 C Name of organization Chicago Zoological Society D Employer identification number B Check if applicable ☐ Address change 36-2167016 ☐ Name change Doing business as ☐ Initial return Brookfield Zoo ☐eturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) ☐ Amended return (708) 688-8400 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code Brookfield, IL 60513 G Gross receipts \$ 91,924,622 F Name and address of principal officer **H(a)** Is this a group return for Stuart D Strahl PhD ☐Yes ☑No subordinates? 3300 Golf Road H(b) Are all subordinates Brookfield, IL 60513 ☐Yes ☐No included? Tax-exempt status 4947(a)(1) or 501(c) () **◀** (insert no) If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www czs ora L Year of formation 1921 M State of legal domicile IL Summary 1 Briefly describe the organization's mission or most significant activities To inspire conservation leadership by connecting people with wildlife and nature Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 40 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 1.717 Total number of volunteers (estimate if necessary) . . . 6 1,333 7a 1,648,697 7a Total unrelated business revenue from Part VIII, column (C), line 12 . **b** Net unrelated business taxable income from Form 990-T, line 34 7b 11,592 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 41,209,491 33,020,819 **9** Program service revenue (Part VIII, line 2g) 19,666,467 21,267,721 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 2,213,864 -1,145,624 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,427,561 9,442,258 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 72,517,383 62,585,174 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 187,349 227,147 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . 40,589,788 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 41,302,317 **16a** Professional fundraising fees (Part IX, column (A), line 11e) 118.431 66,590 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶3,147,439 **17** Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . 30,070,569 29,255,487 70,966,137 70,851,541 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 1,551,246 -8,266,367 Assets or d Balances Beginning of Current Year **End of Year** 213,879,000 20 Total assets (Part X, line 16) . 218,583,000 21 Total liabilities (Part X, line 26) 54.438.000 53.482.000 ${f 22}$ Net assets or fund balances Subtract line 21 from line 20 . 164,145,000 160,397,000 Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has

any knowledge 2017-09-08

Paid	ı
	-
Prep	oarer
معاا	Only
USE	OHILL

Sign Here Signature of officer

Stuart D Strahl PhD President and CEO Type or print name and title

Print/Type preparer's name LuAnn Trapp	Date 2017-09-08	Check If PTIN self-employed				
Firm's name Plante Moran PLLC			Firm's EIN ▶			
Firm's address > 10 South Riverside Plaza	Phone no (312) 207-1040					
Chicago, IL 60606						

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

☑ Yes ☐ No

Form	990 (2016)					Page 2
Par	t IIII Statement	of Program Servi	ce Accomplis	hments		
	Check If Sche	dule O contains a resp	onse or note to a	any line in this Part III		🗹
1		organization's mission		·		
To ın	spire conservation lead	dership by connecting	people with wildl	life and nature		
2	Did the organization	undertake any signific	ant program serv	vices during the year which w	vere not listed on	
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on Sc	hedule O			
3	Did the organization	cease conducting, or r	nake significant	changes in how it conducts, a	any program	
	services?					. 🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	ile O			
4	Section 501(c)(3) an		ons are required	nts for each of its three larges to report the amount of grar ported		
	(Code) (Expenses \$	15,404,517	including grants of \$) (Revenue \$	2,303,072)
	See Additional Data					
4b	(Code) (Expenses \$	10,442,000	ıncludıng grants of \$) (Revenue \$)
	See Additional Data					
4c	(Code) (Expenses \$	9,903,000	ıncludıng grants of \$) (Revenue \$	7,173,221)
	See Additional Data					
4d	Other program service	ces (Describe in Sched	ule O)			
	(Expenses \$	25,162,000 inc	luding grants of	\$ 227,147)((Revenue \$	12,361,900)
4e	Total program serv	vice expenses ►	60,911,5	17		
						Form 990 (2016)

Section 501(c)(3) organizations.

or X as applicable

Page 3

No

No

No

No

Νo

Nο

No

No

Checklist of Required Schedules Part IV Yes 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 2 Yes 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 👺 . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets?

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

3

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R

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Yes

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No Yes Nο Yes

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Part IV Checklist of Required Schedules (continued)

instructions for applicable filing thresholds, conditions, and exceptions)

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🔧

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

28a

28b

28c

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35a

35b

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Yes

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Yes

Yes

Yes

Νo

Nο

Nο

Nο

Nο

Νo

Νo

Nο

Page 4

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		No

	Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes,"</i> complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	•		Ш
4	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 105	$\overline{}$	Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 105 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
-		5 c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
•	required ?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
0 a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
4 -	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
4a	and the organization receive any payments for massir talking services during the tax year.			

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Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	
Se	Check if Schedule O contains a response or note to any line in this Part VI			✓
	Fatanakha musahan afuntun angan kana afatha angan mana hadu at tha and afatha tau usan l		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 44			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent 1b 40			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
10-	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			110
11a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	10b		
	form?	11a	Yes	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	124	103	
	conflicts?	12b	Yes	
	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records David E Burns 3300 Golf Rd Brookfield, IL 60513 (708) 688-8387			
	,			(2016)

compensated employees, and former such persons

(A)

Name and Title

(F)

Estimated

Form 990 (2	2016) Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
year ● Lıst all	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount ation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
• List all o	of the organization's current key employees, if any See instructions for definition of "key employee "
who receive	organization's five current highest compensated employees (other than an officer, director, trustee or key employee) In reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the In and any related organizations
• List all o	of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

organiza List of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

Average

hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wany hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensat employee Individual trustee or director Office: Former organizations MISC) related Institutional Trustee below dotted organizations employee line) See Additional Data Table

127 Conservation Way Winter Haven, FL 33884

compensation from the organization ▶ 28

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Par	t VII Section A. Officers, Direct	tors, Trustees	, Key	Empl	loye	es,	and	High	est (Compens	ate	d Employees (cont	inued)	
(A) Name and Title		(B) Average hours per week (list any hours	than o	Position (do not check more than one box, unless person is both an officer and a director/trustee)							N-	(E) Reportable compensation from related organizations (Wo		Estim amount c compen from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1	LO99-MISC	.)	2/1099-MISC		organizat relat organiz	:ed
See	Addıtıonal Data Table														
													+		
													+		
													\perp		
															_
	Sub-Total		 n A .	•			 						Ť		
ď	Total (add lines 1b and 1c)						▶			2,731,083					228,503
2	Total number of individuals (including of reportable compensation from the			e liste	ed a	bove	e) who	rece	eived	more than	\$10	00,000			
														Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2			ee, k	ey e	mplo •	oyee,	or hi	ghest •	compensa	ted •	employee on 	3		No
4	For any individual listed on line 1a, is organization and related organization individual											the	4	Yes	
5	Did any person listed on line 1a receivervices rendered to the organization									ization or	ındı	vidual for	5	les	No
S	ection B. Independent Contract	ors													
1	Complete this table for your five high from the organization Report compe	est compensate											npen	sation	
	Name a	(A) and business addre	955								escr)	(B) uption of services		(C Compe	
Paym	entech LLC									Paymen	t Car	d Processing			526,390
Dalla	1 Dallas Parkway s, TX 75254														
РО В	oor Advertising GroupRapport									Advertis	ıng				507,433
PBA :	Igo, IL 60674 Inc									Benefits	Adn	ninistration			423,030
	ox 2023														
	Stream, IL 60132 ersity of Illinois									Veterina Svcs	ry/P	athology/Lab/Resea	arch		361,818
	S Wright St na, IL 61802									3,63					
	e Martin's Natural Encounters Inc									Bird Sho	w				352,456

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part '										
	Check if Schedule	e O contains a re	esponse o	r note to any	(this Part VII (A) revenue		(B) elated or	(C) Unrelated	(D) Revenue
					, 5 5 5 5		1	exempt function revenue	business revenue	excluded from tax under sections 512-514
s	1a Federated campaigr	ns 1	.a					<u> </u>		
Grants amounts	b Membership dues .	1	.b	8,514,103						
Gr.	c Fundraising events	1	Lc	1,494,166						
ffs, r A	d Related organization	ns 1	.d							
ig ig	e Government grants (co	ontributions)	.e	16,680,167						
ns, Sirr	f All other contributions,	gifts, grants,	İ							
ributions, Gifts, Grants Other Similar Amounts	and similar amounts no above	ot included	Lf	6,332,383						
Contributions, Gifts, and Other Similar A	g Noncash contribution in lines 1a-1f \$		1,752,959							
ع ت	h Total.Add lines 1a-1	f				3,020,819				-
માન				Business			06.260	5 206	260	
1-A-1	2a General Admissions			_	900099	-,-	96,268 53,419		<u> </u>	
υ CE	b Memberships C Visitor Services			_	900099	<i>'</i>	77,081	2,346,	<u> </u>	92
rwc	d Admissions-Internal Attr	actions			900099		34,348			
₹	e VIsitor Parking				900099	2,4	21,533			2,421,533
ram	f All other program ser	cylce revenue				2,7	85,072	2,398,	708 117,8	05 268,559
Program Service Revenue	9 Total.Add lines 2a-2f			21,2	267,721					
	3 Investment income (in		de interes	t and other					Ι	T
	sımılar amounts) .			•	· <u> </u>	906,99	15			906,995
	4 Income from investme		ot bond pr		-					
	5 Royalties) Davasasi	<u> </u>					
	6a Gross rents	(ı) Real	(11) Personal						
	ou cross rems	47,	200							
	b Less rental expenses									
	c Rental income or (loss)	47,	200							
	d Net rental income or	- (loss)			_	47,20	10			47,200
		(ı) Securities		ıı) Other		<u>.</u>	_			,
	7a Gross amount from sales of assets other than inventory	22,945,								
	b Less cost or other basis and sales expenses	24,998,								
	C Gain or (loss) d Net gain or (loss)	-2,052,	619		_	-2,052,61				-2,052,619
	8a Gross income from fu			<u> </u>	+	-2,032,01	. 9			-2,032,019
Other Revenue		1,494,166 of	5							
S	See Part IV, line 18		a	351,603						
æ	b Less direct expenses		b	698,972	2					
her	c Net income or (loss)		events .	• • •	_	-347,36	9			-347,369
ot	9a Gross income from gas See Part IV, line 19	aming activities								
			a	64,507	,					
	b Less direct expenses		b	17,540)					
	c Net income or (loss)		tivities .	• •	_	46,96	57			46,967
	10aGross sales of invento returns and allowance		a	13,320,356	5					
	b Less cost of goods s	old	ь	3,624,896	5					
	c Net income or (loss)	from sales of in	ventory .	. •		9,695,46	60	3,260,564		6,434,896
	Miscellaneous	Revenue	Bus	iness Code						
	11a									
	b									
			\bot							
	c									
	d All other revenue .									1
	e Total. Add lines 11a-			. •						1
	12 Total revenue. See	Instructions -								1
			-	- •		62,585,17	4	20,189,496	1,648,697	7,726,162 Form 990 (2016)

section 4958(c)(3)(B) .

9 Other employee benefits .

11 Fees for services (non-employees)

d Lobbying

12 Advertising and promotion .

13 Office expenses .

15 Royalties .

17 Travel .

20 Interest .

23 Insurance .

d

16 Occupancy .

14 Information technology

f Investment management fees . .

10 Payroll taxes . . .

a Management . .

b Legal .

c Accounting .

7 Other salaries and wages

1,317,180

29,581

434,686

102,479

66,590

60,169

93,888

22,902

24,674

80,085

84,354

18,275

3,147,439

Form 990 (2016)

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . .

.

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

federal, state, or local public officials .

22 Depreciation, depletion, and amortization .

19 Conferences, conventions, and meetings

21 Payments to affiliates . . .

expenses on Schedule O)

c provision for income taxes

e All other expenses

a Revenue Bond Maintenance Fees

b Gain/Loss on Retirement of Fixed Assets

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

g Other (If line 11g amount exceeds 10% of line 25, column

			anonona. Expe					
Section 501	L(c)(3) and	501(c)(4)	organizations mu	st complete all	l columns	All other organ	nizations m	iust com

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all c	olumns All other org	anızatıons must com	plete column (A)	
Check if Schedule O contains a response or note to any	y line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	114,472	114,472		
2 Grants and other assistance to domestic individuals See Part IV, line 22	15,000	15,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	97,675	97,675		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and	2,096,177	781,843	501,758	812,576

0

26,539,717

643,379

4,159,488

2,228,904

15,697

5,250,612

2.249.901

5,602,462

196,498

31,334

2,418,054

115.912

144,467

610,679

9,056,196

83,498

277,631

76,158

16,000

185,940

60,911,517

2,662,727

66,556

790,867

230,576

416,329

69,650

50,000

115,283

120,623

163,319

673,580

347,414

13,242

40,821

473,159

56,681

6,792,585

30,519,624

739,516

5,385,041

2,561,959

416,329

69,650

65,697

66,590

115,283

5,431,404

2,249,901

5,859,669

892,980

31,334

2,790,142

209.239

269,642

610,679

9,056,196

556,657

277,631

76,158

16,000

260,896

70,851,541

0

0

0

	2	Savings and temporary cash investments	15,695,427	2	11,273,261
	3	Pledges and grants receivable, net	6,687,897	3	5,445,781
	4	Accounts receivable, net	1,177,273	4	983,015
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use	899,260	8	776,476
Ø	9	Prepaid expenses and deferred charges	425,855	9	600,572
	10a	Land, buildings, and equipment cost or other			

ν _ο		voluntary employees' beneficiary organizations (Part II of Schedule L				6	
et	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use	899,260	8			
⋖	9	Prepaid expenses and deferred charges			425,855	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	272,729,438			
	ь	Less accumulated depreciation	10b	134,066,988	146,040,770	10c	138,
	11	Investments—publicly traded securities .			46,662,000	11	55,
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line	11 .			13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			334,530	15	
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	218,583,000	16	213,
	17	Accounts payable and accrued expenses			5,774,244	17	5,

-	rrepaid expenses and deterred endinges		• •		_	1,
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	272,729,438			
b	Less accumulated depreciation	10b	134,066,988	146,040,770	10 c	138,662,450
11	Investments—publicly traded securities .			46,662,000	11	55,389,000
12	Investments—other securities See Part IV, line	11 .	[12	
13	Investments—program-related See Part IV, line	e 11 .			13	
14	Intangible assets		[14	
15	Other assets See Part IV, line 11		[334,530	15	63,312
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	218,583,000	16	213,879,000
17	Accounts payable and accrued expenses			5,774,244	17	5,323,513
18	Grants payable				18	
19	Deferred revenue			7,482,753	19	7,888,884
20	Tax-exempt bond liabilities			35,990,000	20	35,585,000
21	Faces or avetadral account trability. Commists [) T\/	of Cahadula D		71	

	11	Investments—publicly traded securities .	46,662,000	11	55,389,000
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	334,530	15	63,312
	16	Total assets.Add lines 1 through 15 (must equal line 34)	218,583,000	16	213,879,000
	17	Accounts payable and accrued expenses	5,774,244	17	5,323,513
	18	Grants payable		18	
	19	Deferred revenue	7,482,753	19	7,888,884
	20	Tax-exempt bond liabilities	35,990,000	20	35,585,000
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
iab		persons Complete Part II of Schedule L		22	

23 24

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4.684.603

53,482,000

139,639,000

12,887,000

7.871.000

160,397,000

213,879,000 Form **990** (2016)

5.191.003

54,438,000

142.950.000

13,435,000

7.760.000

164,145,000

218,583,000

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here > \square and

23

24

25

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27

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31

32

33 34

Assets or Fund Balances

Net

Yes

Yes

Yes (2016)

2c

3a

3h

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID: 16000333

Software Version: 17.2.1.0 **EIN:** 36-2167016

Name: Chicago Zoological Society

Form 990 (2016)

care professionals, to develop the best possible zoo-based animal care and management practices

Form 990, Part III, Line 4a: Center for Science and Animal Well-Being CSAW More than 2500 ambassadors of the animal kingdom provide our visitors with a rare opportunity to see species from around the globe Expert care of these ambassadors is a time-honored tradition at CZS, where innovations in husbandry techniques and pioneering breeding programs are part of the cuttting edge culture of excellence. Staff in the CSAW integrate disciplines such as endocrinology, population biology, behavioral science, nutrition and veterinary science to determine the best ways to provide and continuously care for the animals. They also incorporate models and practices from around the world, and from an array of animal

Form 990, Part III, Line 4b: Care of Buildings and Grounds The CZS maintains over 214 acres of land and 75 buildings to exhibit over 2,500 animals. Guests see examples of our environmentally sound policies throughout the Zoo grounds including energy efficient cooling systems, plentiful recycling containers and clean burning natural gas vehicles

Visitor Services Brookfield Zoo served over 2.2 million visitors in 2016, providing them with transportation, shops and restaurants. In addition to motorized, narrated educational tours throughout the park, the Zoo offers strollers, wheelchairs, wagons, etc. to help visitors have a more enjoyable visit. The shops make available goods which

promote an interest in and understanding of the natural world and an awareness of how people around the world co-exist with the animals and the ecosystems where they live, and how choices made by humans impact the animals and the environment. The restaurants allow our visitors to stay in the park for lunch and expand the time they can enjoy the park. Visitor Services works closely with educators and designers to develop food packaging programs and select products which convey education and conservation related messages. Visitor Services also provides opportunities for families, businesses, senior groups, social clubs, etc. to hold special outings at the park where

Form 990, Part III, Line 4c:

they receive admission, special tours and interaction with zoo staff

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and individua or directo Officer Former Institutio MISC) organizations MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		ฟ trustee or	onal Trustee		loyee	compensated e			
John P Grube	2 00			l					
Chairman of the Board	••••••	X		×			0	0	
Fred A Krehbiel	2 00	х		×			0	0	
	ı		1	1 '	1	1		· · · · · · · · · · · · · · · · · · ·	

Chairman of the Board							
Fred A Krehbiel	2 00	×	x		0	0	
Honorary Chairman of the Board					_		
William C Kunkler III	2 00	×	×		0	0	
Deputy Chairman of the Board			^`				
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Bert A Getz Jr

Sakeba Issa MD

Cherryl T Thomas

Michael P Emmert

Treasurer

Anıl Kumar

Vice-Chairman of the Board

Vice-Chairman of the Board

Vice-Chairman of the Board

Vice-Chrmn of the Board through 2/2016

Honorary Chairman of the Board	••••••	Х	×		0	0	
William C Kunkler III	2 00	×	x		0	0	
Deputy Chairman of the Board		^	^		3	,	
Elizabeth Hamill Bramsen	2 00	×	x		0	0	
Vice-Chairman of the Board			^			Ŭ	

Thorierary chairman of the Board							
William C Kunkler III	2 00	x	х		O	0	
Deputy Chairman of the Board		^	^		3	3	
Elizabeth Hamill Bramsen	2 00	×	x		0	0	
Vice-Chairman of the Board		^	^		3	•	,
Merrick M Elfman	2 00						

Wıllıam C Kunkler III	2 00	×	X		0	0	0
Deputy Chairman of the Board			,,		Ĭ		
Elizabeth Hamill Bramsen	2 00	×	X		0	0	0
Vice-Chairman of the Board		^	^			Ŭ	
Merrick M Elfman	2 00	×	Y		0	0	0
Vice-Chairman of the Board		^	^				

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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compensat Former Instit MISC) organizations MISC) related below dotted organizations employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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	line)	dual trustee ector	utronal Trustee
Randall G Vickery	2 00		
'		×	

Secretary

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Stuart D Strahl PhD

President and CEO

Stuart B Abelson

Mrs LW Alberts

Stephen P Bent

Jav D Bergman

Barbara J Bradford

John A Carpenter

Kevin M Carmody

Edward McCormick Blair Jr

Compensated Employees, and Independent, Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless amount of other hours per compensation compensation person is both an officer from related week (list from the compensation any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and 마 그 이 첫 부모 그 MISC MISC organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Trustee		^						0	0	
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Lawrence E DeMar	2 00	X				ĺ
Trustee		^				l
Michael F DeSantiago	2 00					ľ
Trustee		X				

Arthur J Fogel

Sasha Gerritson

Graham C Grady

Philip Lee Harris

Christine E Holden

William L Hood Jr

Trustee as of 5/2016

Trustee through 5/2016

Mrs James M Guyette

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Trustee

Trustee

Trustee

Trustee

Trustee

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and Highest con employee individual to or director Officer Former key employ Institutiona MISC) organizations MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Mrs Peter H Huızenga Trustee	2 00	х				0	0	
Timothy Hurd Trustee through 11/2016	2 00	х				0	0	
Jill V Javors Trustee	2 00	х				0	0	

Jill V Javors	2 00	x
Trustee		^
Lisa N Johnson	2 00	
		X
Trustee		

Barbara Levy Kipper

Angelo C Kleronomos

William O Lipinski

Christian B McGrath

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Jerry Manne

Kevin W Kirby

Compensated Employees, and Independent, Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation amount of other person is both an officer from the from related week (list compensation and a director/trustee) any hours organization organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	E							(14, 2/4,000	/\vec{N} 2/1000	
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Toni Reed Preckwinkle	2 00	x						0	0	0
Trustee								Ŭ	Ŭ	Ū
Thomas J Sabatino	2 00	х						0	0	0

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Toni Reed Preckwinkle	2 00	×				0	0	
Trustee		^						
Thomas J Sabatino Trustee through 8/2016	2 00	x				0	0	
Tradect chrought of 2010	2.00							

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Toni Reed Preckwinkle	2 00	х			0	0	(
Trustee							
Thomas J Sabatino Frustee through 8/2016	2 00	Х			0	0	(
Mark G Sander Trustee	2 00	x			0	0	(
Kelley C Schueler Trustee	2 00	X			0	0	(
Kathryn Babcock Shaffer	2 00						

Thomas J Sabatino Trustee through 8/2016	2 00	x			0	0	0
Mark G Sander Trustee	2 00	х			0	0	0
Kelley C Schueler Trustee	2 00	х			0	0	0
Kathryn Babcock Shaffer Trustee	2 00	Х			0	0	0

Trustee		X			0	0	0
Kelley C Schueler	2 00	Х			0	0	0
Trustee							
Kathryn Babcock Shaffer	2 00	X			0	0	0
Trustee					-		-
John W Taylor III	2 00	V					
Trustee		X			0	0	0

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314,654

Trustee							
Kathryn Babcock Shaffer	2 00	×			0	0	(
Trustee					3	,	
John W Taylor III	2 00	×			0	0	(
Trustee		,					

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Kenneth N Thompson

William E Thonn

Christopher D Traut

Richard G Gamble

Sr VP Operations

Trustee

Trustee

Trustee through 12/2016

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Highest compensat Former MISC) MISC)

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303,857

257,414

200,904

186.694

167,419

188,284

171,619

165,726

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126,041

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compensation

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related organizations

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0

16,041

26,834

13,615

7.949

12,436

11,893

1,809

9,655

15,536

16,121

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

......

40 00

40.00

40 00

40 00

40 00

40 00

40.00

40 00

......

.......

......

......

......

......

	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer
Cynthia W Zeigler	40 00			
Chief Advancement Officer				
Christopher Jabin	40 00			

Sr VP Development

Sr VP Animal Programs

Sr VP Finance and Admin

VP Information Technology

VP Guest Services Operations

Sarah Breen-Bartecki

......

......

Sr VP Conservation, Educ and Training

VP Conservation Funding Initiatives

Frank W Zeigler

Jo-Elle Mogerman

Kenneth S Kaduk

Michael Owens

Jerome E Johnston

Sandra L Dornhecker

VP Human Resources

Christopher Panek

VP Membership

efile	GR/	APHIC prin	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493251005167
SCH	IED	ULE A	Public	Charity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
(Forn	n 99(organization is a sect	ion 501(c)(3) d	organization o		2016
990E	Z)			4947(a)(1) nonexe ▶ Attach to Form				2010
		the Treasury	► Information abo	out Schedule A (Form			ıctions is at	Open to Public Inspection
Name	of th	ue Service le organiza	tion	<u>www.ii.s.g</u>	<u>00/10/11/990</u> .		Employer identific	<u> </u>
Chicago	Zoolo	gical Society					36-2167016	
Par			for Public Charity Sta				See instructions.	
	ganız		private foundation because	•	•		(A)(')	
1		•	onvention of churches, or a			. , , ,	(A)(I).	
2			scribed in section 170(b)		,			
3		·	or a cooperative hospital se	-				
4		name, city,	esearch organization opera and state		-			·
5			ation operated for the bene (iv). (Complete Part II)	efit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government	or governmental unit de	scribed in sectio	on 170(b)(1)(۸)(v).	
7	✓		ation that normally received (O(b)(1)(A)(vi). (Comple		s support from a	governmental (unit or from the gener	al public described in
8		A communi	ty trust described in sectio	on 170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization or ant college of agriculture					ege or university or a
LO		from activit	ation that normally received les related to its exempt for income and unrelated bus see section 509(a)(2).	inctions—subject to cer iness taxable income (le	tain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
1		•	ation organized and operat		r public safety S	ee section 509	(a)(4).	
12		more public	ation organized and operat ly supported organizations through 12d that describe	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization open n(s) the power to regularly Part IV, Sections A and I	erated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting organization sunt of the supporting organi plete Part IV, Sections A	ipervised or controlled i zation vested in the sar				
С		Type III fo	unctionally integrated. A programming of the progra	supporting organizatio				ited with, its
d		Type III n functionally	on-functionally integrat integrated The organization You must complete Page 1	ed. A supporting organion generally must satis	ization operated fy a distribution i	in connection w requirement and	th its supported organ	
e		Check this	box if the organization rece or Type III non-functional	eived a written determir	nation from the II		/pe I, Type II, Type II	I functionally
f	Enter		of supported organization		o.gazatioii			
			ing information about the		Γ'			
(i)Na	me of	f supported o	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			<u> </u>					
Total			tion Act Notice, see the		Cat No 11285		 Schedule A (Form 9	

instructions

Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

- 12	(Complete only if you ch									
	III. If the organization f						y ander rare			
S	ection A. Public Support	•		, ,	•	•				
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total			
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	17,512,055	25,975,460	25,793,456	22,337,974	17,583,393	109,202,338			
_	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	15,640,153	16,582,929	18,674,437	18,871,517	15,437,426	85,206,462			
_	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3	33,152,208	42,558,389	44,467,893	41,209,491	33,020,819	194,408,800			
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,214,361			
	Public support. Subtract line 5						193,194,439			
	from line 4						193,194,439			
	ection B. Total Support Calendar year	I I	1	Г	T					
	(or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f) Total			
	Amounts from line 4	33,152,208	42,558,389	44,467,893	41,209,491	33,020,819	194,408,800			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,114,237	1,347,792	1,248,409	1,130,173	906,995	5,747,606			
9	Net income from unrelated business activities, whether or not the business is regularly carried on	121,431	55,173			11,592	188,196			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)									
11	Total support. Add lines 7 through 10						200,344,602			
12	Gross receipts from related activities,	etc (see instruction	ons)			12	154,687,518			
13	First five years. If the Form 990 is f		, ,	, ,	,	` ' ' '	nızatıon,			
	check this box and ${f stop\ here}$					▶ □				
	ection C. Computation of Publi	c Support Perc	entage							
	Public support percentage for 2016 (li			olumn (f))		14	96 430 %			
	Public support percentage for 2015 So					15	96 370 %			
16a	33 1/3% support test—2016. If the	e organization did i	not check the box	on line 13, and line	e 14 is 33 1/3% or	more, check this b				
ь	and stop here. The organization qua 33 1/3% support test—2015. If the				nd line 15 is 33 1/	3% or more, check	this			
17a	box and stop here. The organization 10%-facts-and-circumstances tes is 10% or more, and if the organization neets in Part VI how the organization meets	t— 2016. If the oron meets the "facts	ganization did not s-and-circumstance	check a box on line es" test, check this	box and stop her	·e. Explain	▶ □			
b	organization 10%-facts-and-circumstances te 15 is 10% or more, and if the organi Explain in Part VI how the organizati	zation meets the "	facts-and-circumst	ances" test, check	this box and stop	here.	▶ □			
18	Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see									

Part III

20

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
1	(or fiscal year beginning in) Gifts, grants, contributions, and				1 . ,		1
-	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
	ection B. Total Support		Г	Г	T	I	<u> </u>
	Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975 Add lines 10a and 10b						
11							
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organizatior	n's first, second, t	hırd, fourth, or fıft	th tax year as a se	ection 501(c)(3)	organization,
	check this box and stop here						▶ □
	ection C. Computation of Public			1 (6)		T T	
15	Public support percentage for 2016 (lin			column (†))		15	0 '
16	Public support percentage from 2015 S					16	
	ection D. Computation of Investi Investment income percentage for 20:			line 13 column (f))	47	
17	Investment income percentage for 20. Investment income percentage from 2			inie 13, coluiin ('//	17	0 '
18	331/3% support tests—2016. If the			on line 14 and lin	ne 15 is more than	18 33 1/3% and	line 17 is not
	more than 33 1/3% check this how and i						

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Schedule A (Form 990 or 990-EZ) 2016

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Page 4

No

Yes

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	

	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
	D 11		

_	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	

	The title organization have a supported organization described in section 301(c)(1)) (5) in (6) in (6) and (6)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
t	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4 a	

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4.0		

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		T.	
	Did the appropriate any would be each of the grown what a manufacture has the last through a COL mount of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	

5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		

2

4

Schedule A (Form 990 or 990-FZ) 2016

Enter 85% of line 1

Enter greater of line 2 or line 3

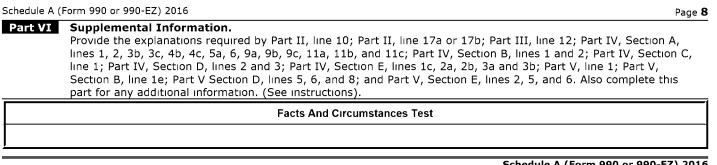
Minimum asset amount for prior year (from Section B, line 8, Column A)

b Excess from 2013.

d Excess from 2015.

e Excess from 2016. . . .

c Excess from 2014.



efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE C (Form 990 or 990-

EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493251005167

Open to Public Inspection

Department of the Treasury

Herm	ar Revenue Service					
• S	Section 501(c)(3) organizations Cor Section 501(c) (other than section 5 Section 527 organizations Complet		e Part I-C s I-A and C below	Do not com	plete Part I-E	3
the	ection 501(c)(3) organizations tha	n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under s	i 90-E∠, Part VI, III section 501(h)) Co	ne 47 (Lobb omplete Part	yıng Actıvıtı II-A Do not	es), then complete Part II-B
• 5	Section 501(c)(3) organizations that	t have NOT filed Form 5768 (election ui	nder section 501(h	n)) Complete	Part II-B De	o not complete Part II-A
	e organization answered "Yes" o xy Tax) (see separate instruction	n Form 990, Part IV, Line 5 (Proxy Ta:	x) (see separate i	instructions) or Form 99	90-EZ, Part V, line 35c
	Section 501(c)(4), (5), or (6) organiz					
	me of the organization	·		E	mployer id	entification number
Cnic	cago Zoological Society] 3	86-2167016	
Par	t I-A Complete if the orga	nization is exempt under section	on 501(c) or is			nization.
1 2		nization's direct and indirect political car	mpaign activities ii	n Part IV		
3	Political expenditures				•	\$
	Volunteer hours t I-B Complete if the orga	nization is exempt under section	n 501(c)(3)			
		-				
1 2	, , , , , , , , , , , , , , , , , , ,	ax incurred by the organization under so			_	\$
∠ 3	, , , , , , , , , , , , , , , , , , ,	ax incurred by organization managers u tion 4955 tax, did it file Form 4720 for t)		*
	-	tion 4955 tax, did it file Form 4720 for	uns year			☐ Yes ☐ No
4a	Was a correction made?					🗌 Yes 🔲 No
b	If "Yes," describe in Part IV					
		nization is exempt under section		-		3).
1	·	led by the filing organization for section	· ·			\$
2	Enter the amount of the filing org function activities	panization's funds contributed to other o	rganizations for se	ection 527 e:	xempt ►	\$
3	Total exempt function expenditur	es Add lines 1 and 2 Enter here and o	n Form 1120-POL,	, lıne 17b	>	\$
4	Did the filing organization file For	m 1120-POL for this year?				☐ Yes ☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) of r each organization listed, enter the am- that were promptly and directly deliver ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	e filing organ political orgai	ızatıon's fund nızatıon, such	ds Also enter the amount
	(a) Name	(b) Address	(c) EIN	filing or funds If	unt paid from ganization's none, enter -0-	contributions received
2						
3						
4						
5						
6						
or P	aperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat	No 500845	Schedule (C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

Part II-B

(b)

ıty	Yes	No	A	moun	ıt
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
Volunteers?		No			
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes				
Media advertisements?		No			
Mailings to members, legislators, or the public?		No			
Publications, or published or broadcast statements?		No			
Grants to other organizations for lobbying purposes?		No			
Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				78,17
Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
		No			
-		.			78,17
		No			
·					
	(5) 0	r secti	<u> </u>	01/6	1
	(3), 0	ı secti)II J	OI(C	,
				Yes	No
Were substantially all (90% or more) dues received nondeductible by members?			1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
			_		
				01(c)(6)
Dues, assessments and similar amounts from members	1				
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
·					
	3				
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
Taxable amount of lobbying and political expenditures (see instructions)	5				
art IV Supplemental Information	1				
	Part II	·A, lines	1 and	2 (se	e
Return Reference Explanation					
owned by the Forest Preserve District of Cook County Brookfield Zoo was created and the Society annually receives partial funding from Cook operate the Zoo Occasionally, the laws and regulations under which the Society and operated require updating. The Society may advise and assist appropriat activity. It may also advocate the adoption or rejection of legislation. By virtually with the District, the Society is periodically called upon to advise on matters of employs certain staff and consultants to communicate with the State of Illinoic commissioners and other government officials, to inform those parties of the Additionally, as required during the year, the Societys President and designate international professional group meetings and otherwise communicate with the including the expression of opinions to appropriate congressional representation of the deliberative bodies that influence public policy concerning species in environmental management, the biological sciences and kindred subject, and activities affecting wildlife and its management. Also, as needed from time to	eated the k Country was elegislate of a roof public, so federactivities described staffnose groves, condanger federal time, t	rough ar y to mai organize ative bod nanagem opolicy ral official of the attend in ours on volumes on volumes on volumes on volumes on volumes regulated he Socie	nact of an and an and an	of the and d is further this igreer to ciety unty ty ial and immit iency by con	ment y also d tters, tees
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Malings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Other activities? Total Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "res," enter the amount of any tax incurred under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? TIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c) (6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization are carry over lobbying and political expenditures from the prior year? TIII-D Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carry-over lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess do	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Volunteers? Malings to members, legislators, or the public? Malings to members, legislators, the staffs, goods remembers? Grants to other organizations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If the filing organization incurred a section 4912 as, did it file Form 4720 for this year? Malings the activities of the organization is exempt under section 501(c)(4), section 501(c)(5), organization incurred a section 4912 tax, did it file Form 4720 for this year? Malings the description incurred a section 4912 tax, did it file Form 4720 for this year? TITLED Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), organization makes only in-house lobbying expenditures of \$2,000 or less? Did the organization makes only in-house lobbying expenditures from the prior year? TITLED Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), organization makes only included the organization makes on the prior year. Description	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Volunteers? No Paid staff or menagement (include compensation in expenses reported on lines 1c through 1i)? Yes Media advertisements? Final did advertisements? Malings to members, legislators, or the public? Publications, or published or orroadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Yes Includes the staffs, government officials, or a legislative body? Yes Includes a statements? Total Add lines 1c through 1i Bot the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did if file Form 4720 for this year? **ITISA** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 4912 The filing organization agree to carry over lobbying applicated expenditures from the prior year? **ITISA** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 4912 Dues, assessments and similar amounts from members Section 162(e) in undeductible independent of the section 501(c)(5), or section 4912 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures of nondeductible lobbying and political expenditures	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Volunteers? Media advertisements? Fand staff or management (include compensation in expenses reported on lines 1c through 1i)? Yes Media advertisements? Realies, demonstrations, especialization, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Railes, demonstrations, seminars, conventions, speeches, lectures, or any similar means? No No Other activates Total Add lines 1c through 1i Did the activates in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did if file Form 4720 for this year? If If "Yes," enter the amount of any tax incurred by organization managers under section 501(c)(4), section 501(c)(5), or section 50 (6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization make only in-house lobbying and political expenditures for the prior year? Did the organization make only in-house lobbying and political expenditures of \$2,000 or less? Did the organization make only in-house lobbying and political expenditures of \$2,000 or less? Did the organization make only in-house lobbying and political expenditures of the prior year? In success were sent and the amounts from members Section 152(e) nondecutcible lobbying and political expenditures of the prior year? Did the organization and the section \$27(f) tax was paid). Current year Carryover from last year Total Return Reference Explanation Return Refer	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Web advertisements? No Nalings to members, legislators, or the public? Publications, or published or broadcast statements? No No Sorrants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Personal to other organizations for lobbying purposes? Total Add lines 1c through 1i Doth the activities in line 1 cause the organization to be not described in section 501(c)(3)? If 'ves,' enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 axis, did it file Form 4720 for this year? **III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nonedeutible by members? Dot the organization make only in-house lobbying expenditures of \$2,000 or less? Dot the organization make only in-house lobbying expenditures of \$2,000 or less? Dot the organization make only in-house lobbying expenditures of \$2,000 or less? Dot the organization make only in-house lobbying expenditures of \$2,000 or less? Dot the organization make only in-house lobbying expenditures of \$2,000 or less? Dot the organization make only in-house lobbying expenditures of \$2,000 or less? Dot the organization make only in-house lobbying expenditures of \$2,000 or less? Dot the organization make only in-house lobbying expenditures of \$2,000 or less? Dot the organization of lobbying and political expenditures (see instructions) The Chaege 2 for the second sec

Complete if the organization is exempt under section 501(c)(3) and has NOT filed

Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 11 below, provide in Part IV a detailed description of the lobbying

SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

DLN: 93493251005167 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury

(Form 990)

Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

	me of the organization			Employer ide	entification n	umber
Chic	cago Zoological Society			36-2167016		
Pa	organizations Maintaining Donor			ls or Accounts.		
	Complete if the organization answere	d "Yes" on Form 990, Pa (a) Donor advised für	•	(h)Eunds an	d other accour	
1	Total number at end of year	(a) Donor advised fur	lus	(b)i ulius ali	d Other accoun	2
2	Aggregate value of contributions to (during					289,921
-	year)					205,521
3	Aggregate value of grants from (during year)					221,189
4	Aggregate value at end of year					2,190,433
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			or advised	☐ Y €	es 🗹 No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				□ Ye	es 🗹 No
Pa	rt III Conservation Easements. Complet	e if the organization ansv	wered "Yes" on I	Form 990, Part IV	, line 7.	
1	Purpose(s) of conservation easements held by the	` _	: apply) -			
	Preservation of land for public use (e g , rec	reation or education)	Preservation o	of an historically imp	ortant land ar	ea
	Protection of natural habitat		Preservation o	of a certified historic	structure	
	\square Preservation of open space					
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conservation	contribution in the		ation at the End of	the Year
а	Total number of conservation easements			2a	it the Line of	the real
b	Total acreage restricted by conservation easemen	ts		2b		
c	Number of conservation easements on a certified	historic structure included in	(a)	2c		
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and	d not on a historic	2d		
3	Number of conservation easements modified, trantax year ▶	nsferred, released, extinguish	ned, or terminated	l by the organization	during the	
4	Number of states where property subject to conse	ervation easement is located	>			
5	Does the organization have a written policy regar and enforcement of the conservation easements i	ding the periodic monitoring, t holds?	, inspection, handl	— ling of violations,	☐ Yes	□ No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of viola	tions, and enforcir	ng conservation ease	ements during	the year
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations,	and enforcing cor	nservation easemen	ts during the y	/ear
8	Does each conservation easement reported on lin	e 2(d) above satisfy the requ	urements of section	on 170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?				☐ Yes	□ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organi				
Par	Organizations Maintaining Collect Complete if the organization answere	tions of Art, Historical		Other Similar As	ssets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, educ	cation, or research	ı ın furtherance of p		rks of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items					
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i	i)Assets included in Form 990, Part X			▶ \$		_
2	If the organization received or held works of art, following amounts required to be reported under			financial gain, provi	de the	
а	Revenue included on Form 990, Part VIII, line 1	·		> \$		
b	Assets included in Form 990, Part X			▶ \$		
For I	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990	Cat	No 52283D Sch	edule D (For	m 990) 2016

b Buildings

 ${f e}$ Other .

 $\boldsymbol{c} \;\; \text{Leasehold improvements}$

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

 ${f d}$ Equipment . . .

Page **2**

Par	t IIII Organizations Maintaining Co	ollections of Art, H	listorical	Treas	ures, or Ot	her Simila	r Assets (c	ontınued)
3	Using the organization's acquisition, accessing tems (check all that apply)	on, and other records,	check any	of the f	ollowing that a	are a significa	ant use of its	collection
а	✓ Public exhibition		d 🔽	Loar	n or exchange	programs		
b	Scholarly research		e [] Othe	er			
С	✓ Preservation for future generations							
4	Provide a description of the organization's co Part XIII	ollections and explain l	how they fo	rther th	e organization	n's exempt po	urpose in	
5	During the year, did the organization solicit assets to be sold to raise funds rather than						☐ Yes	s 🗹 No
Pa	rt IV Escrow and Custodial Arrang Complete if the organization ans X, line 21.		m 990, Pa	rt IV, I	ıne 9, or rep	orted an ar	mount on F	orm 990, Part
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other intermed	lary for cor	tributioi	ns or other as	sets not	☐ Yes	s 🗆 No
ь	If "Yes," explain the arrangement in Part XI	II and complete the fo	llowing tab	e			Amount	-
c	Beginning balance		J		1c			-
d					1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2 a	Did the organization include an amount on F	orm 990, Part X, line	21, for esci	ow or c	ustodial accou	nt liability?	☐ Yes	 5 □ No
ь	If "Yes," explain the arrangement in Part XI	II Check here if the ex	kplanation l	nas beer	n provided in I	Part XIII .		
Pa	art V Endowment Funds. Complete	if the organization a	nswered	'Yes" o	n Form 990	. Part IV. lır	ne 10.	
	•		an orrered		11 1 01111 220			
	·	(a)Current year	(b)Prior	ear	(c)Two years b	oack (d)Three	e years back	(e)Four years back
1a	Beginning of year balance	(a)Current year 16,699,000	(b) Prior 18,	ear 533,000	(c)Two years t	ack (d) Three	e years back 17,011,000	15,199,000
1a b	Beginning of year balance	(a)Current year 16,699,000 266,000	(b) Prior 18,	ear 533,000 301,000	(c)Two years to 18,66	oack (d) Three	17,011,000 345,000	15,199,000 316,000
1a b c	Beginning of year balance	(a)Current year 16,699,000	(b) Prior 18,	ear 533,000	(c)Two years to 18,66	ack (d) Three	e years back 17,011,000	15,199,000
1a b c d	Beginning of year balance	(a)Current year 16,699,000 266,000	(b) Prior 18,	ear 533,000 301,000	(c)Two years to 18,66	oack (d) Three	17,011,000 345,000	15,199,000 316,000
1a b c d	Beginning of year balance	(a)Current year 16,699,000 266,000 1,622,000	(b) Prior 18,	ear 533,000 801,000 252,000	(c)Two years to 18,66	Jack (d)Three 3,000 9,000 4,000	e years back 17,011,000 345,000 2,120,000	15,199,000 316,000 2,193,000 664,000
1a b c d	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000	(b)Prior 18,	ear 533,000 801,000 252,000 347,000 36,000	(c)Two years to 18,66 16 51 77.	ack (d)Three 3,000 9,000 4,000 9,000	e years back 17,011,000 345,000 2,120,000 776,000 37,000	15,199,000 316,000 2,193,000
1a b c d e	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs	(a)Current year 16,699,000 266,000 1,622,000	(b)Prior 18,	ear 533,000 801,000 252,000	(c)Two years to 18,66	ack (d)Three 3,000 9,000 4,000 9,000	e years back 17,011,000 345,000 2,120,000	15,199,000 316,000 2,193,000 664,000
1a b c d e	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000 17,699,000	(b)Prior 18,	ear 533,000 801,000 252,000 847,000 36,000 599,000	(c)Two years to 18,66 166 51.	ack (d)Three 3,000 9,000 4,000 9,000	e years back 17,011,000 345,000 2,120,000 776,000 37,000	15,199,000 316,000 2,193,000 664,000 33,000
1a b c d e	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000 17,699,000	(b)Prior 18,	ear 533,000 801,000 252,000 847,000 36,000 599,000	(c)Two years to 18,66 166 51.	ack (d)Three 3,000 9,000 4,000 9,000	e years back 17,011,000 345,000 2,120,000 776,000 37,000	15,199,000 316,000 2,193,000 664,000 33,000
1a b c d e f g	Beginning of year balance	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000 17,699,000 rent year end balance	(b)Prior 18,	ear 533,000 801,000 252,000 847,000 36,000 599,000	(c)Two years to 18,66 166 51.	ack (d)Three 3,000 9,000 4,000 9,000	e years back 17,011,000 345,000 2,120,000 776,000 37,000	15,199,000 316,000 2,193,000 664,000 33,000
1a b c d e f g 2	Beginning of year balance	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000 17,699,000 rent year end balance	(b)Prior 18,	ear 533,000 801,000 252,000 847,000 36,000 599,000	(c)Two years to 18,66 166 51.	ack (d)Three 3,000 9,000 4,000 9,000	e years back 17,011,000 345,000 2,120,000 776,000 37,000	15,199,000 316,000 2,193,000 664,000 33,000
1a b c d e f g 2 a b	Beginning of year balance	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000 17,699,000 rent year end balance 26 000 %	(b)Prior 18,	ear 533,000 801,000 252,000 847,000 36,000 599,000	(c)Two years to 18,66 166 51.	ack (d)Three 3,000 9,000 4,000 9,000	e years back 17,011,000 345,000 2,120,000 776,000 37,000	15,199,000 316,000 2,193,000 664,000 33,000
1a b c d e f g 2 a b	Beginning of year balance	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000 17,699,000 rent year end balance 26 000 % 000 % ould equal 100%	(b)Prior 18, -1, -1, (line 1g, co	ear 533,000 801,000 252,000 347,000 36,000 599,000 blumn (a	(c)Two years to 18,66 166 51. 77. 3. 18,53. a.)) held as	Jack (d)Three 3,000 (4,000 (4,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,00) (3,000 (3,00) (3,	e years back 17,011,000 345,000 2,120,000 776,000 37,000	15,199,000 316,000 2,193,000 664,000 33,000
1a b c d e f g 2 a b c	Beginning of year balance	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000 17,699,000 rent year end balance 26 000 % 000 % ould equal 100%	(b)Prior 18, -1, -1, (line 1g, co	ear 533,000 801,000 252,000 347,000 36,000 599,000 blumn (a	(c)Two years to 18,66 166 51. 77. 3. 18,53. a.)) held as	Jack (d)Three 3,000 (4,000 (4,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,00) (3,000 (3,00) (3,	e years back 17,011,000 345,000 2,120,000 776,000 37,000 18,663,000	15,199,000 316,000 2,193,000 664,000 33,000 17,011,000 Yes No (i) Yes
1a b c d e f g 2 a b c	Beginning of year balance	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000 17,699,000 rent year end balance 26 000 % 000 % ould equal 100% ession of the organizat	(b)Prior 18, -1, -1, 16, (line 1g, co	1533,000 1501,000 1525,000 1525,000 1547,000 1599,000 1599,000 1599,000	(c)Two years to 18,66 166 51. 77. 3. 18,53. a.)) held as	Jack (d)Three 3,000 (4,000 (4,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,00) (3,000 (3,00) (3,	e years back 17,011,000 345,000 2,120,000 776,000 37,000 18,663,000	15,199,000 316,000 2,193,000 664,000 33,000 17,011,000
1a b c d e f g 2 a b c	Beginning of year balance	(a)Current year	(b)Prior 18, 18, -1, 16, (line 1g, co	ear 533,000 801,000 8252,000 847,000 36,000 599,000 slumn (a	(c)Two years to 18,66 166 51. 77. 3. 18,53. a.)) held as	Jack (d)Three 3,000 (4,000 (4,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,000 (3,00) (3,00) (3,000 (3,00) (3,	e years back 17,011,000 345,000 2,120,000 776,000 37,000 18,663,000	15,199,000 316,000 2,193,000 664,000 33,000 17,011,000 Yes No (i) Yes
1a b c d e f g 2 a b c 3a b	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the cur Board designated or quasi-endowment Permanent endowment 44 000 % Temporarily restricted endowment 30 The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" on 3a(ii), are the related organization Describe in Part XIII the intended uses of the IT VI Land, Buildings, and Equipment	(a)Current year	(b)Prior 18, 18, -1, 16, (line 1g, co	ear 533,000 801,000 8252,000 847,000 599,000 slumn (a R R R R R R R R R R R R R R R R R R	(c)Two years to 18,66 166 51. 77. 3 18,53 a)) held as	ack (d)Threa 3,000 9,000 4,000 9,000 3,000 ed for the	9 years back 17,011,000 345,000 2,120,000 37,000 18,663,000 33 a3 a 3 a 3 a 3	15,199,000 316,000 2,193,000 664,000 33,000 17,011,000 (i) Yes No (i) Yes
1a b c d e f g 2 a b c 3a b	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the cur Board designated or quasi-endowment Permanent endowment 44 000 % Temporarily restricted endowment 30 The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" on 3a(ii), are the related organization Describe in Part XIII the intended uses of the It VI Land, Buildings, and Equipme Complete if the organization ans	(a)Current year	(b)Prior 18, 18, -1, 16, (line 1g, co	ear 533,000 801,000 8252,000 847,000 8599,000 81 8 held at 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(c)Two years to 18,66 166 51. 77. 3 18,53 a)) held as	ack (d)Three 3,000 4,000 4,000 3,000 3,000 Form 990,	9 years back 17,011,000 345,000 776,000 37,000 18,663,000 3a 3a 3a 3a 7	15,199,000 316,000 2,193,000 664,000 33,000 17,011,000 (i) Yes (ii) No b No
1a b c d e f g 2 a b c 3a	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the cur Board designated or quasi-endowment Permanent endowment 44 000 % Temporarily restricted endowment 30 The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" on 3a(ii), are the related organization Describe in Part XIII the intended uses of the IT VI Land, Buildings, and Equipment	(a)Current year 16,699,000 266,000 1,622,000 853,000 35,000 17,699,000 rent year end balance 26 000 % 000 % uild equal 100% ession of the organizat ons listed as required of e organization's endow ent. wered 'Yes' on Forrither basis (b)Cost	(b)Prior 18, 18, -1, 16, (line 1g, co	ear 533,000 801,000 8252,000 847,000 8599,000 81 8 held at 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(c)Two years to 18,66 166 51. 77. 3 18,53 a)) held as	ack (d)Threa 3,000 9,000 4,000 9,000 3,000 ed for the	9 years back 17,011,000 345,000 776,000 37,000 18,663,000 3a 3a 3a 3a 7	15,199,000 316,000 2,193,000 664,000 33,000 17,011,000 (i) Yes No (i) Yes

263,863,790

8,594,304

271,344

135,882,879

138,662,450

2,508,227

271,344

127,980,911

6,086,077

		ed 'Yes' on Form 990, Part IV,	iiile IID.
See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c)Method of valuation	on st value
(including name of security) (1)Financial derivatives		Cost or end-of-year marke	et value
2)Closely-held equity interests			
A) Financial derivatives and other financial products			
B) Closely-held equity interests B)			
C)			
D)			
E)			
F)			
G)			
H)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Complete	if the organization answ	ered 'Yes' on Form 990, Part IV	, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation	-
	(b) Book value	Cost or end-of-year marke	
1)			
(2)			
3)			
4)			
5)			
6)			
7)			
8)			
9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answer (a) Descript			line 15 (b) Book value
1)			
2)			
3)			
4)			
5)			
6)			
7)			
8)			
8) 9)			
8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization		990, Part IV, line 11e or 11f.	
8) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability			
8) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	n answered 'Yes' on Form		
9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes	n answered 'Yes' on Form		
9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. L. (a) Description of liability 1) Federal income taxes Federal income taxes	n answered 'Yes' on Form	(value	
9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes Gederal income taxes	n answered 'Yes' on Form	2,626,920	
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes Sederal income taxes Accrued Post Retirement Benefit Obligation	n answered 'Yes' on Form	(value	
9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. L. (a) Description of liability 1) Federal income taxes Federal income taxes Accrued Post Retirement Benefit Obligation Accrued Sick Pay Benefit Obligation	n answered 'Yes' on Form	2,626,920	
9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. L. (a) Description of liability 1) Federal income taxes Federal income taxes Accrued Post Retirement Benefit Obligation Accrued Sick Pay Benefit Obligation Charitable Gift Annuity Obligation	n answered 'Yes' on Form	2,626,920 1,755,131	
Federal income taxes Accrued Post Retirement Benefit Obligation Accrued Sick Pay Benefit Obligation Charitable Gift Annuity Obligation Market Value of Swap Agreements	n answered 'Yes' on Form	2,626,920 1,755,131 264,057	
Federal income taxes Accrued Post Retirement Benefit Obligation Accrued Sick Pay Benefit Obligation Charitable Gift Annuity Obligation Market Value of Swap Agreements Jinamortized Bond Issue Costs	n answered 'Yes' on Form	2,626,920 1,755,131 264,057 106,298	
(8) (79) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. 1. (a) Description of liability (1) Federal income taxes Federal income taxes Accrued Post Retirement Benefit Obligation Accrued Sick Pay Benefit Obligation Charitable Gift Annuity Obligation Market Value of Swap Agreements Unamortized Bond Issue Costs	n answered 'Yes' on Form	2,626,920 1,755,131 264,057 106,298	
See Form 990, Part X, line 25.	n answered 'Yes' on Form	2,626,920 1,755,131 264,057 106,298	

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Page 4

74,668,000

3,835,277

70,832,723

18.818

70,851,541

Schedule D (Form 990) 2015

1

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Prior year adjustments

Other losses

Add lines 2a through 2d .

Subtract line 2e from line 1 .

Return Reference

See Additional Data Table

Schedule D (Form 990) 2016

Part XI

2

е

3

4

b

C

Part XIII

5

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

2a

2b

2c 2d

4a

4b

Explanation

141.318

3,693,959

18,818

2e

3

4c

5

Page 5		Schedule D (Form 990) 2015
	tal Information <i>(continued)</i>	Part XIII Supplemental Info
xplanation		Return Reference

Schedule D (Form 990) 2016

Additional Data

Software ID: 16000333
Software Version: 17.2.1.0

EIN: 36-2167016

Name: Chicago Zoological Society

Supplemental Information

Return Reference	Explanation
I 5 and 6	The Society does not maintain any donor advised funds. Other Funds consist of the Chicago Board of Trade Endangered Species Fund and the CZS Womens Board Fund. Contributions to the se funds come from donors as well as proceeds from fundraising events and investment incom e. Grants are decided by committees as described in Schedule I. At times, donors who have given money to the fund may also sit on the granting committee but no one donor may decide on the grant awards. All grants awarded must follow the guidelines and processes establis hed by CZS. CZS Board of Trustees has final approval of all Chicago Board of Trade Endange red Species Fund Committee recommended grant awards. CZS Management has final approval of all CZS Womens Board recommended grant awards.

Supplemental Information	
Return Reference	Explanation
III 1A	Animal Collections, which were acquired through breeding loans, purchases and contribution s, are not recognized as assets on the Statement of Financial Position. Costs to acquire c ollection items are recorded as decreases in unrestricted net assets in the year in which the animals are acquired. Proceeds from deaccessions are reflected as increases in the appropriate net asset class. The Societys animal collection consists of specimens with numero us attributes including taxonomic group, age, sex, relationship and value to other animals, endangered status and breeding potential. The Society retains a record of every animal in a permanent file. An inventory of the collection is prepared annually. Professionally trained keeper staff and population managers provide daily care for the collection and determine population needs.

Cupplemental Information

Supplemental Information	
Return Reference	Explanation
	The more than 2500 ambassadors of the animal kingdom which make up the CZS collection provide our visitors a rare opportunity to see species from around the globe. The collection, in connection with our education programs, provides CZS the opportunity to teach guests about animals and nature, conservation and other related topics.

Supplemental Information	
Return Reference	Explanation
V 4	The Societys endowment consists of 11 different funds established to support a variety of CZS programs including conservation and research, education and outreach, care of the anim al collection and grounds, and general operations. Additionally, the Society is the design ated beneficiary of the interest income on a 1 million endowment established and maintaine d by the Chicago Community Trust. The CCT maintains variance power over this endowment and , accordingly, the Society has not included it in its financial statements.

Supplemental Information	
Return Reference	Explanation
VI 1A-E	The Society operates a zoological park on land owned by the Forest Preserve District of Co ok County, IL which is provided to the Society at no charge. The land site of the Zoo, acc ordingly, is not recorded on the Societys financial statements. All park improvements acquired by the Society are legally owned by the District. All park improvements acquired by the Society, including those acquired with District funds, are recorded as park improvement is on the Societys financial statements. The amount in Other represents construction in progress on capital assets. Once a capital asset is complete and in use, the total amount for that project is closed out of construction in progress and transferred to park improvements.

_ _ _

Supplemental Information	
Return Reference	Explanation
X 2	The Societys application of accounting principles generally accepted in the United States of America GAAP regarding uncertain tax positions had no effect on its financial position as management believes the Society has no material unrecognized income tax benefits, including any potential risk of loss of its not-for-profit status. The Society would account for any potential interest or penalties related to possible future liabilities for unrecognized income tax benefits as income tax expense.

Supplemental Information Return Reference Explanation XI 4b Other Adjustments - Cost of Sales of Inventory -3,624,896, fundraising event expense -641, 915, raffle expense -172, Rounding and Misc adjustments 117

Supplemental Information	
Return Reference	Explanation
XII 2d	Other Adjustments - Cost of Sales of Inventory 3,624,896, change in market value of swap a greements -572,340, fundraising event expense 641,915, raffle expense 172, Rounding and Mi

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 934932510									
SCHEDULE F (Form 990)	State	ment of	Activities (Outside the Uni	OMB No 1545-0047				
(► Complete if the organization answered "Yes" to Form 990,								
			•	14b, 15, or 16.					
Department of the Treasury Internal Revenue Service	▶ Informat			See separate instructions. and its instructions is at wi	vw.irs.gov/form990.	Open to Public Inspection			
Name of the organization					Employer ide	ntification number			
Chicago Zoological Society					36-2167016				
	formation Part IV, line		s Outside the l	Jnited States. Comple	te if the organization i	answered "Yes" to			
other assistance, the to award the grants	ne grantees' os or assistand	eligibility for t	he grants or assi	substantiate the amount stance, and the selection dures for monitoring the	criteria used	✓ Yes ☐ No ther assistance			
3 Activites per Region	(The followin	g Part I, line 3	table can be dupli	cated if additional space is	needed)				
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region			
(1) See Add'l Data									
(2)									
(3)									
(4)									
(5)									
3a Sub-total b Total from continuation Part I c Totals (add lines 3a			1			337,701 337,701			
For Paperwork Reduction A		the Instructio	ns for Form 990.	Cat	l No 50082W Sched i	ile F (Form 990) 2016			

Schedule F (Form 990)	chedule F (Form 990) 2016										
	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.										
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
(1)			conservation research fieldwork	10,000	wire transfer						
(2)			spt for consevation organization	20,000	wire transfer						
(3)			conservation research fieldwork	10,000	wire transfer						
(4)			conservation research fieldwork	17,100	check						
	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-										

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Part III can be duplicated if additional space is needed.

Page **3**

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) conservation research fieldwork	Central America and the Caribbean	1	4,000	wire transfer			
(2) conservation research fieldwork	Europe Including Iceland and Greenland	2	9,025	wire transfer			
	East Asia and the Pacific	1	5,000	wire transfer			
(4) conservation research	South America	2	4,700	wire trasfer			

	East Asia and the Pacific	1	·	wire transfer		
(4) conservation research fieldwork	South America	2	4,700	wire trasfer		
(5)						
(6)						
(7)						

(5)				
(6)				
(7)				
(8)				
(9)				
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(11)				
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(14)				
(15)				
(16)				

(13)				
(14)				
(15)				
(16)				
(17)				
(18)				

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	2.1.3.1. decidens for 1 5.1.1.5 GS2G and GS2G Try	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	\square Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6003)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713)	∐ Yes	✓ No

Schedule F (Form 990) 2016 Page 5 Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions). Return **Explanation** Reference The Society awards grants through its Chicago Board of Trade Endangered Species Fund CBT ESF. The grant cycle is 2 times per year Grant proposals are reviewed by a team of approximately 20 reviewers. All proposals must be endorsed by an IUCN Species Survival Committee or other major, internationally known conservation organization, the AZA/WAZA, or other major zoo organization

Part I Line For any individuals/organizations who are not US Citizens/entities, the Society checks the most recent OFAC Control List of Specifically Designated and Blocked Persons as well as the Consolidated List established and maintained by the 1267 Committee with respect to Al-Qaida. Osama Bin Laden, and the Taliban and other individuals, groups, undertakings and entities associated with them Approximately 50,000 is awarded each cycle, usually in amounts of 2000 to 5000 per grant. Final award recommendations are presented to the Executive Committee of the Board of Trustees by the CBT ESF Committee members. Status reports are required from recipients 6 months after the receipt of the funds. Final reports are due 1 year after the receipt of the funds along with a final accounting of the grant funds expended. In addition, other grant funds are given by the Society to major, internationally known conservation organizations in support of their general conservation mission. These contributions are determined by Society management They are approved by the Board either as part of the annual operating budget process or as part of a periodic spending authorization from the Societys Board Designated Conservation Fund

Return Reference	Explanation
Part I Line 3, Col F	, Part II Line 1, and Part III All expenditures are reported using the accrual method of accounting

Part

Additional Data

(a) Pegion

Central America and the

East Asia and the Pacific

Carıbbean

Software ID: 16000333 **Software Version:** 17.2.1.0

EIN: 36-2167016

Name: Chicago Zoological Society

(b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures

4,000

5,000

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	offices in the region	employees or agents in region	in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	describe specific type of service(s) in region	for region
Central America and the Caribbean			program services	attend conservation related conference	629

grants to recipients for

grants to recipients for fieldwork in region

fieldwork in region

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) Europe Including Iceland and 29.025 grants to recipients for Greenland fieldwork in region Europe Including Iceland and membership in 12.230 program services Greenland conservation organization North America attend conservation related 8.922 program services conference

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) 111 North America conservation research program services lfieldwork South America 151.716 1 program services conservation research lfieldwork South America 27.800 grants to recipients for fieldwork in region

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) South Asia 4.850 grants to recipients for fieldwork in region Sub-Saharan Africa fundraising accompany donors on trip 53.860 Sub-Saharan Africa grants to recipients for 27,000 fieldwork in region

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (d) (f) Total expenditures (d) Activities conducted offices in the employees or ın region (by type) (i e , is a program service, for region describe specific type of agents in fundraising, program region services, grants to service(s) in region reaion recipients located in the region) Central America and the 12.558 conservation related Iprogram services Caribbean lfieldwork

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

DLN: 93493251005167 OMB No 1545-0047

> **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Attach to Form 990 or Form 990-EZ.

▶Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** Chicago Zoological Society 36-2167016 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have (or retained by) ındıvıdual from activity (or retained by) custody or or entity (fundraiser) fundraiser listed in organization control of col (i) contributions? Yes No Consulting-Patricia Hurley and Assoc fundraising dinner 205 W Wacker Dr Suite No 1,283,142 66,590 1,216,552 1400 Chicago, IL 60606 8 10

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Total

1,283,142

1,216,552

66,590

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events **Whirl Gala** Conservation (add col (a) through Awards Dinner (event type) (total number) col (c)) Revenue (event type) 1 Gross receipts. 1,283,142 306,205 256,422 1,845,769 2 Less Contributions. 1,108,148 280,930 105,088 1,494,166 3 Gross income (line 1 minus line 2) 174,994 25,275 151,334 351,603 4 Cash prizes Noncash prizes 4,786 2,175 650 7,611 Expenses Rent/facility costs 221,605 7,799 1,955 231,359 7 Food and beverages 77,616 40,913 31,394 149,923 8 Entertainment 10,000 10,000 9 Other direct expenses 180,618 7,334 112,127 300,079 **10** Direct expense summary Add lines 4 through 9 in column (d) 698,972 11 Net income summary Subtract line 10 from line 3, column (d) -347,369 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 64,507 64,507 Expenses 2 Cash prizes Noncash prizes 17,368 17,368 Direct 4 Rent/facility costs 5 Other direct expenses 172 172 Yes % Yes % **✓ Yes** 64 000 % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) 17,540 Net gaming income summary Subtract line 7 from line 1, column (d). 46,967 Enter the state(s) in which the organization conducts gaming activities IL ✓ Yes 🗆 No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a ☐ Yes ☑ No If "Yes," explain .

Sche	dule G (Form 990 or 990-EZ) 2016			Page 3
11	Does the organization conduct gaming activities with nonmembers?		✓ Yes	□No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		□Yes	✓ No
13	Indicate the percentage of gaming activity conducted in			
а	The organization's facility	13a		100 000 %
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and re	cords		
	Name ► H Bilcer Mgr FinOper Analysis			
	Address > 3300 Golf Rd Brookfield, IL 60513			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?		☐ Yes	☑ No
Ь	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	e		
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party			
	Name ▶			
	Address ►			
16	Gaming manager information			
	Name ▶ C Jabin			
	Gaming manager compensation > \$ 863			
	Description of services provided As Sr VP Development, Mr Jabin spent a small amt of his time supervising	g raffle	es.	
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		☐Yes	☑ No
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			
Pai	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns	(III) a	and (v): a	nd Part
	III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provid information (see instructions).			
	Return Reference Explanation			
	<u>'</u>	ıle G (F	-orm 990 or	990-F7) 2016

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -				D	LN: 93493251005167
Schedule I (Form 990) Department of the Treasury	Co	Governments mplete if the organiza	Other Assistand and Individuals ation answered "Yes," o Attach to Form e I (Form 990) and its	s in the United on Form 990, Part IV 990.	d States , line 21 or 22.		OMB No 1545-0047 2016 Open to Public Inspection
Internal Revenue Service Name of the organization						Employer identif	ication number
Chicago Zoological Society						36-2167016	
Part I General Inform	ation on Grants	and Assistance				•	
1 Does the organization mai the selection criteria used					for the grants or assistance	e, and	☑ Yes ☐ No
2 Describe in Part IV the org	janization's procedur	es for monitoring the us	se of grant funds in the Ur	ited States			
		lestic Organizations a can be duplicated if add		nts. Complete if the or	rganization answered "Yes"	on Form 990, Part IV, lir	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
		=					5
For Paperwork Reduction Act Note				Cat No 50055			:hedule I (Form 990) 2016

Schedule I (Form 990) 2016					Page 2
	stance to Domestic Individed in the stance to Domestic Individual of the stance is neede		anization answered "Yes"	s" on Form 990, Part IV, line 22	
(a) Type of grant or assistance			(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) Educ Scholarship for Conservation E	Education	4 10,000			
(2) Conservation Leadership Award		1 5,000	<u>, </u>		
(2)					
(3)					
(4)					
(5)					
(6)		-			
(7)					
Part IV Supplemental In	formation. Provide the	information required in	Part I, line 2, Part III	I, column (b), and any other ac	،ddıtıonal ınformatıon.
Return Reference E	Explanation				
Part I Line 2	7S awards grants and assis'	tance through a variety of r	orograms. For awards u	oder the CBT ESE program, as well	Il as general contributions to major conservation

organizations, see details in Schedule F, part V CZS also provides grants and assistance through its educational scholarship programs and bus stipends programs CZS maintains records to substantiate amounts, elegibility and selection criteria. Procedures are in place to monitor grants to ensure they are used for proper purposes including, where applicable, periodic reporting by the grantee

Additional Data

1400 16th St NW Suite 360

Washington DC, DC 20036 Chicago Wilderness Trust

8 S Michigan Ave

Chicago, IL 60603

Software ID: 16000333 **Software Version:** 17.2.1.0 **EIN:** 36-2167016

Name: Chicago Zoological Society

Form 990	,Schedule I, Part	II, Grants and	Other Assistance to	Domestic	Organiza	tions and Domes	tic Governments.	
								ī

organization	ıf applıcable	grant	cash	(book, FMV, appraisal,	l
or government			assistance	other)	l
					l

or government				assistance	other)	l
						l
American Humane Association	84-0432950	501c3	30,000			i

(d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Name and address of (b) EIN (c) IRC section

501c3

orm 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and
(a) Name and address of	(b) EIN	(c) IPC section	(d) Amount of each	(a) Amou

36-4479642

13,500

(g) Description of (h) Purpose of grant non-cash assistance or assistance

general operating

general operating

support

support

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 41-1719362 501c3 22.000 Conservation Breeding general operating Specialist Group-Global support

International Elephant	75-2815706	501c3	10,000		general operating
Conservation Network 12101 Johnny CakeRidge Rd Apple Valley, MN 55124					

Foundation support PO Box 366

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Azle, TX 76098

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501c3 17.500 Vital Ground Foundation 87-0483446 deneral operating Bldg 2-T Fort Missoula Rd support

Missoula, MT 59804

efil	e GRAPHIC pi	rint - DO NOT PROCESS As F	iled Dat	a - DLN: 93	49325	51005	167	
Sch	nedule J	Comp	ion Information o	MB No	1545-	0047		
•	m 990)	► Complete if the organiza	Trustees, Key Employees, and Highest ated Employees vered "Yes" on Form 990, Part IV, line 23. In to Form 990.	ne 23. 2016				
•	tment of the Treasury al Revenue Service	▶ Information about S		gov/form990.		ectio		
	me of the organiz			Employer identifica	tion nu	ımber		
Chic	cago Zoological Soci	ety		36-2167016				
Pa	rt I Questi	ons Regarding Compensation		<u> </u>				
1a				f the following to or for a person listed on Form		Yes	No	
				ny relevant information regarding these items				
		s or charter travel	~	Housing allowance or residence for personal use				
		companions	H	Payments for business use of personal residence Health or social club dues or initiation fees				
		nification and gross-up payments nary spending account	H	Personal services (e.g., maid, chauffeur, chef)				
	□ Discretion	lary spending account		rersonar services (e g , maid, chauneur, cher)				
b		xes in line 1a are checked, did the orga all of the expenses described above? If		follow a written policy regarding payment or reimbursement or plete Part III to explain	1b	Yes		
2		ation require substantiation prior to rei es, officers, including the CEO/Executi		or allowing expenses incurred by all rr, regarding the items checked in line 1a?	2	Yes		
3	organization's C used by a relate	EO/Executive Director Check all that and organization to establish compensation	apply Dor	CEO/Executive Director, but explain in Part III				
		ation committee	✓	Written employment contract				
		ent compensation consultant of other organizations	✓	Compensation survey or study Approval by the board or compensation committee				
4 a	During the year related organiza	, did any person listed on Form 990, Pa	·	ection A, line 1a with respect to the filing organization or a	4 a		No	
b	Participate in, o	r receive payment from, a supplement	al nonqual	lified retirement plan?	4b	Yes		
С	•	r receive payment from, an equity-bas of lines 4a-c, list the persons and provi		nsation arrangement? plicable amounts for each item in Part III	4c		No	
5	For persons liste), 501(c)(4), and 501(c)(29) organed on Form 990, Part VII, Section A, linguistry on the revenues of		· · · · · · · · · · · · · · · · · · ·				
а	The organization	n?			5a		No	
b	Any related org. If "Yes," on line	anızatıon? 5a or 5b, describe in Part III			5b		No	
6		ed on Form 990, Part VII, Section A, lir ontingent on the net earnings of	ne 1a, did	the organization pay or accrue any				
а	The organization	n?			6 a		No	
b	Any related org				6b		No	
	If "Yes," on line	6a or 6b, describe in Part III						
7	For persons liste payments not d	ed on Form 990, Part VII, Section A, lir escribed in lines 5 and 6 ⁷ If "Yes," des	ne 1a, did cribe in Pa	the organization provide any non-fixed art III	7	Yes		
8		nts reported on Form 990, Part VII, pa nitial contract exception described in Re		red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," describe	8		No	
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follow the i	rebuttable	presumption procedure described in Regulations section	9			
For I	Paperwork Redu	iction Act Notice, see the Instruction	ons for Fo	orm 990. Cat No 50053T Schedule I	(Forn	1 990)	2016	

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016	Page 3					
Part III Supplemental Information						
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					
	As provided for in the executive employment agreement approved by the Board of Trustees, the President received a housing allowance and a gross up payment equivalent to the tax obligation for the value of the Society provided life insurance. Both were treated as taxable compensation to the President					
	As provided for in the CZS Deferred Compensation Plan and as approved by the Board of Trustees, a deferred contribution plus interest credit was made to the Plan on behalf of the President in the amount of 42,178					
	As indicated in Schedule J part II, certain individuals received bonuses based on performance and the financial results of the organization. These bonuses are approved by the Board of Trustees					

Schedule J (Form 990) 2016

Additional Data

(1)

(11)

(1)

(11)

(1)

(II)

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(II)

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(1)

(11)

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(11)

Software ID: 16000333

440,818

303,826

287,011

256,294

193,894

182,548

113,134

187,014

170,193

158,110

151,172

Software Version: 17.2.1.0

10,000

15,000

25,000

EIN: 36-2167016

Name: Chicago Zoological Society

Form 990, Schedule J,	Part II - Officers, Di	irectors, Trustees, K	(ey Employees, and	Highest Compensate	ed Employees			
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990	

50,128

7,200

7,714

6,898

5,684

5,729

5,060

5,400

3,507

2,842

21,154

18,132

8,327

19,936

7,931

2,220

7,376

6,493

1,809

6,148

12,694

563,028

339,986

319,898

284,248

214,519

194,643

179,855

200,177

173,428

175,381

172,261

50,928

828

1,846

1,120

7,010

4,146

29,285

1,270

1,426

7,616

5,553

FORM	9
(A)	Na

1Stuart D Strahl PhD

President and CEO

1Richard G Gamble

2Cynthia W Zeigler

3Christopher Jabin

4Frank W Zeigler

5Jo-Elle Mogerman

6Kenneth S Kaduk

and Training

Initiatives

8Michael Owens

9Jerome E Johnston

10Sandra L Dornhecker

VP Human Resources

VP Guest Services Operations

Sr VP Animal Programs

Sr VP Conservation, Educ

Sr VP Finance and Admin

7Sarah Breen-Bartecki

VP Conservation Funding

VP Information Technology

Sr VP Development

Chief Advancement Officer

Sr VP Operations

ef	ile GRAPHIC print - DO NO	OT PROCESS As	Filed Data -									DLN: 9	34932	25100	5167
Sc	hedule K	C			Том Г	•	4 F) o o ol o				OMB	No 154	5-0047	
(F	orm 990)		pplemental Info									1	201	6	
		Complete ii th	e organization answere explanations, and					Provide des	criptions,				'UI	U	
	artment of the Treasury	▶ Informatio	► Att on about Schedule K (For	tach to Form 99		e ie at u		ire gov/for	···000				en to Pu		
	rnal Revenue Service en	Pillorillatio	il about schedule k (10	ini 990) and its	ilisti uction	3 13 at <u>vi</u>	V VV VV.1	irs.yov/iori	<u>11990</u> .	Emplo	yer iden		nspeciil 1 numbei		
Chic	cago Zoological Society									36-21	67016				
P	art I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP # (d) Date issued	(e) Issue	price		(f) Descripti	on of purpose	(g) De	efeased	(h)	On	(i)	Pool
												beha Issi		fınar	ncing
										Yes	No	Yes	No	Yes	No
A	Village of Brookfield Cook	36-6005807	112732AAO 0	06-18-2008	39,8	50,000	Const	truction and	renovation of		X		X		X
	County IL						certai	ın buıldıngs a	and exhibits						
Pa	rt III Proceeds														<u> </u>
						Α		E	3	(:			D	
1	Amount of bonds retired					9,130	,000								
2	Amount of bonds legally defe	ased													
3	Total proceeds of issue					39,850	,000								
4	Gross proceeds in reserve fur	nds		•											
5	Capitalized interest from proc	eeds				595	,445								
6	Proceeds in refunding escrows	s													
7	Issuance costs from proceeds					296	,598								
8	Credit enhancement from pro	oceeds													
9	Working capital expenditures	from proceeds													
10	Capital expenditures from pro	oceeds				30,539	,559								
11	Other spent proceeds														
12	Other unspent proceeds														
13	Year of substantial completion	n		1	20	010									
					Yes	No		Yes	No	Yes	No		Yes		No
14	Were the bonds issued as par	rt of a current refunding	g issue?			×									
15	Were the bonds issued as par	rt of an advance refund	ing issue?			X									
16	Has the final allocation of pro-	ceeds been made? .			Х										-
17	Does the organization mainta	in adequate books and	records to support the fina	al allocation of	×										
	proceeds?		<u> </u>		^										
Pā	Private Business	Use								-		1			
					Yes	A No	+	Yes	No No	Yes	: No		Yes	D 	No No
1	Was the organization a partne financed by tax-exempt bond	er in a partnership, or a	a member of an LLC, which	owned property		X		163	110	163	140		163		110
2	Are there any lease arrangem	nents that may result in	n private business use of bo			х									
For	Panerwork Reduction Act No				Ca	t No. 50	1193F				S	chedule	K (For	m 990) 2016

d

D

D

Schedule K (Form 990) 2016

Nο

Yes

C

C

Nο

Yes

Page 2

Α

1 271 %

1 271 %

Х

Χ

В

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Yes

Χ

Α

No

Х

1000 0000000000 %

Χ

Х

Yes

Χ

Χ

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The Northern Trust co

Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nongualified bonds of

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Rebate not due yet? Exception to rebate?

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were Schedule K (Form 990) 2016

(GIC)?

period?

Part V

Part VI

Part II Line 11A

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

the GIC satisfied?

requirements of section 148? . . .

applicable regulations?

Return Reference

Pare IV Arbitrage (Continuea)							
		A	1	i	В	(O	
		Ves	No	Vec	No	Vac	No	Vac

Х

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Some proceeds of the bonds were used to retire a portion of the bonds as reported in Part II, Line 1A

Explanation

Yes

Х

•	•						
es	No	Yes	No				
	х						

No

Yes

No

Yes

No

Yes

Page 3

No

No

Return Reference	Explanation
Part IV Line 2c	Column A The rebate calculation was performed by an independent rebate consultant in March 2013 indicating no rebate was due and advising that as long as all assumptions remained true it was no longer necessary to compute excess with respect to these bonds

Pa

efile GRAPHI	APHIC print - DO NOT PROCESS As Filed Data - DLN: 93493251005167												
Schedule L (Form 990 or 990-EZ) Transactions with Interested Persons ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.					OI	^{18 No}							
				990-EZ, Part h to Form 990							20		U
Department of the Trea	asurv	ormation abo	ut Schedu	lle L (Form 99 <u>www.irs.gov</u>) and its inst	ructio	ns is	at		pen i Insp	to Pu ectio	
Name of the org Chicago Zoological							Er	nplo	yer ide	entifica	ition n	umbe	er
	·								7016				
	ss Benefit Trar lete if the organiza									ne 40h			
) Name of disquali			Relationship be					escripi		(d) Corr	rected?
					organization			tr	ansact	on	Y	es	No
												+	
Part II Loa Cor rep (a) Name of	ans to and/or I nplete if the organ orted an amount o (b) Relationship with organization	From Interest Ization answer In Form 990, P	ested Per red "Yes" or art X, line ! (d) Loan !	rsons. n Form 990-EZ, 5, 6, or 22			90, Pa		line 26	b, or if h) ved by rd or nittee?	(ianıza i)Writ ireem	ten:
		-	То	From	-		Yes	No	Yes	No	Yes		No
Total					\$								
	nts or Assistar					line 27							
	rested person (b		between and the	(c) Amount		(d) Type	of assi	stand	ce	(e) Pu	rpose o	of assi	stance
									_				
									\dashv				

(b) Relationship between interested

person and the

(c) Amount of

transaction

Explanation

During 2016, Cynthia W Zeigler was employed as Chief Advancement Officer. She is a family member of key

employee Frank W Zeigler Her employment follows the Societys established recruiting, hiring and

During 2016, the Society used The Northern Trust Company for banking, investment and letter of credit services Trustee Arthur J Fogel serves as an Executive VP and Managing Partner at Northern Trust This transaction followed the Societys established procurement policy and rates are competitive with market

During 2016, the Society used Nicor Gas and Nicor Enerchange for gas purchases. Trustee Kevin W. Kirby was an Officer with Nicor Gas during 2016 This transaction followed established procurement policy and

(d) Description of transaction

(e) Sharing

of

organization's

Schedule L (Form 990 or 990-EZ) 2016

(a) Name of interested person

Return Reference

rates

rates are competitive with market rates

Part IV Line 1

Part IV Line 4

Part IV Line 5

	organization			reven	iues /
				Yes	No
(1) Cynthia W Zeigler	Family Member of Key Employee	319,898	employment		No
(2) Frank W Zeigler	Family Member of Key Employee	214,519	employment		No
(3) Freeborn Peters	Secretary of the Board Randall G Vickery served as a Partner	333,423	legal services		No

. ,	Randall Ġ Vickery served as a Partner during 2016	,		
(4) The Northern Trust Co	Trustee Arthur J Fogel serves as Executive VP/Managing Director		banking, investment and LC services	No
(5) Nicor Gas	Trustee Kevin W Kirby	478,104	gas purchases	No

	during 2016			
(4) The Northern Trust Co	Trustee Arthur J Fogel serves as Executive VP/Managing Director	· ·	banking, investment and LC services	No
(5) Nicor Gas	Trustee Kevin W Kirby served as an Officer of	478,104	gas purchases	No

	auring 2016			
,	Trustee Arthur J Fogel serves as Executive VP/Managing Director	· ·	banking, investment and LC services	No
,	Trustee Kevin W Kirby served as an Officer of Nicor Gas during 2016	478,104	gas purchases	No

Part V	Supplemental Information Provide additional information for		Schedule L (see instruction	ons)	
		served as an Officer of Nicor Gas during 2016			
5) Nicor Ga	S	Trustee Kevin W Kirby	478,104	gas purchases	No
		VF/Managing Director			

compensation policies Part IV Line 2 During 2016, Frank W. Zeigler was employed as Sr. VP Animal Programs. He is a family member of key employee Cynthia W Zeigler. His employment follows the Societys established recruiting, hiring and compensation policies

Part IV Line 3 During 2016, the Society used Freeborn Peters LLP for legal services Secretary of the Board Randall G Vickery served as a Partner of Freeborn Peters during 2016. This transaction followed the Societys

established procurement policy and rates are competitive with market rates

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493251005167 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Chicago Zoological Society 36-2167016 Part I Types of Property (a) (c) (d) (b) Check If Method of determining Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art . . 5,000 cost or selling price Χ 2 Art—Historical treasures Art—Fractional interests Books and publications Χ 200 cost or selling price Clothing and household Cars and other vehicles Boats and planes . . Intellectual property . . Securities—Publicly traded . 30 9 Χ 872,488 price of stock on gift date Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution—Other . 15 Real estate—Residential . **16** Real estate—Commercial 17 Real estate—Other . . 18 Collectibles . . . Х 19 10 14,823 cost or selling price Food inventory . . . Χ 20 Drugs and medical supplies . 6,020 cost or selling price 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . Χ 68 24 Archeological artifacts . 49 25 Other ▶ (Х 772,392 cost or selling price Operating Supplies/Equip) 26 Χ 4 Other ▶ (7,611 cost or selling price Charity fundraising supplies) Other ▶ (Χ 53 57,057 cost or selling price Charity auction items) Other ▶ (Χ 25 17,368 cost or selling price Charity raffle items) Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο **b** If "Yes," describe the arrangement in Part II 31 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes contributions? **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2016) Cat No 51227J

Schedule M (Form 990) (2016)	Page 2
	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
	The Society has an agreement with IDonate to process certain non cash donations on behalf of the Society Donors donate their items to IDonate Foundation/Servant Foundation, a 501c3 organization, who sells the items, retains a commission and issues a cash grant to the Society for the remainder
	Securities Current year contributions of stock which represent payments on pledges recorded as contribution in a previous year are not included in the revenue shown on Form 990, Part VIII, Line 1g
	Collection Items/Scientific Specimens A zero dollar amount was reported on Form 990, Part VIII, Line 1g because the Society does not capitalize its collection, as allowed under SFAS 116
	Schedule M (Form 990) (2016)

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SCHEDULE O Form 990 or 990- CZ) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.			2016 Open to Public Inspection			
Name of the org Chicago Zoological	the organization Employer identification number					
Return Reference						
Form 990, Part III, Line 4d Program Service Expenses 7,473,000, Grants and allocations 227,147, Revenue 797,518 Center for Conservation Leadership CCL Through its many conservation and education programs, CZS communicates with others to engender in them a sense of ownership about living harmonious ly with nature and helping save endangered species Education specialists, curators, graph ic and exhibit designers, photographers and many others contribute to sharing this informa tion with visitors. As well as reaching the 2.2 million visitors, CZS engages would be con servationists outside of the Zoo including classrooms of school children, teachers and com munity leaders. Additionally through field programs, CZS supports efforts to protect and r estore populations of threatened species in other parts of the world. The CCL strengthens the bridge between education and conservation, between field research and the animals in o ur care.						

Reference	Explanation	
Form 990, Part III, Line 4d	Program Service Expenses 3,105,000, Grants and allocations 0, Revenue 5,396,268 Admissions and Parking in the course of a year, over 2 2 million visitors enjoy the experience of se eing and learning about the animals of the world Each individual that enters Brookfield Z oos gates represents an opportunity a chance to introduce representatives of the wild world, to convey our intertwined connections to the animal kingdom, and to encourage positive change in the world. The Brookfield Zoo is open every day of the year. Admission is free to the general public 52 days each year and at all times to Illinois school groups and to military personnel. On certain days throughout the summer extended hours are offered to be more accessible to a more diverse audience.	

F. . . . I - . . . 4. . . .

Return Reference Explanation

Form 990, Program Service Expenses 1,425,000, Grants and allocations 0, Revenue 5,026,600 Membership

Part III, Line	The membership program services our over 112,000 member households, providing them with t
4d	he opportunity to participate in the conservation and educational efforts of CZS Member s
	ervices fulfills new and renewing memberships, answers member questions at locations throu
	ghout the park and via telephone and provides educational member Animail updates via email
	Members receive unlimited free admission, free or discounted parking and in-park attract
	ion admissions and discounts on food and educational classes

Return Reference	Explanation
Form 990, Part III, Line 4d	Program Service Expenses 4,103,000, Grants and allocations 0, Revenue 1,141,514 Marketing and Public Relations CZSs marketing and public relations draws thousands of visitors throu ghout the year to discover, celebrate and help conserve natures gifts. Through production of seasonal themed events such as Summer Nights, Holiday Magic and Boo at the Zoo, CZS att racts attendance and exposes a wider audience to our mission. Through celebratory events i including Freeze Day, Party for the Planet, World Giraffe Day, Animal Enrichment Day and Animal Awareness Weekends, CZS inspires conservation leadership. Through outreach programming to local communities and organizations, CZS reaches out to those who may not have an opportunity to visit the zoo otherwise. Additionally, CZS produces two complementary websites. CZS org is devoted to in-depth discussion of conservation issues designed to inspire conservation leadership in our guests brookfieldzoo org acquaints future and past visitors with the many exhibits within the Zoo, upcoming special events and visit planning tools.

Return Explanation

Form 990,
Part III, Line
4d
Program Service Expenses 9,056,000, Grants and allocations 0, Revenue 0 Depreciation Depre
ciation on the Zoos 273 million in buildings and equipment, including animal exhibits, ani
mal care facilities, education spaces, shops and restaurants

Return Explanation
Reference

Form 990,
Part VI,
Section A,
Line 1A

In the fiscal, general oversight, and policies of the Society are vested in a Board of not mo
re than 58 Trustees As of December 31, 2016, there were 44 voting Trustess The elected O
fficers of the Board, the chairs of the standing committees and such other Trustees as may
be appointed by the Chairman constitute the Executive Committee
has the power to transact all regular business of the Society during the period between th
e regular Board meetings

Return Explanation

Line 2

Form 990,
Part VI,
Section A,

Return Explanation
Reference

Form 990,
Part VI,
Section A,
Line 6

The membership of the Society is composed of up to 250 Governing Members. Up to 55 of the
58 Board of Trustees are elected by the Governing Members at their annual meeting. Governing Members are also eligible for appointment by the Societys Chairman to serve on Board co
mmittees other than the Exectuive Committee. Governing Members are chosen by the Nominatin
g Committee of the Board of Trustees and voted on by the full Board of Trustees

Return Explanation
Reference

Form 990,
Part VI,
Section A,
Line 7A

The membership of the Society is composed of up to 250 Governing Members. Up to 55 of the
58 Board of Trustees are elected by the Governing Members at their annual meeting. Governing Members are also eligible for appointment by the Societys Chairman to serve on the Boar.

d committees other than the Executive Committee. Governing Members are chosen by the Nomin.

ating Committee of the Board of Trustees and voted on by the full Board of Trustees

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Line 11B

The IRS Form 990 is prepared by Societys management and reviewed and signed by the Society
s tax advisor. The Form 990 is also reviewed by the Audit Committee of the Board of Truste
es. A copy of the entire final version of the form is also made available to the Board of
Trustees prior to filing with the IRS

market rates

Reference	Explanation	
Form 990, Part VI, Section B, Line 12C	Annually, a conflict of interest form is sent out to all members of the Board of Trustess, Key Employees and any employee with purchasing authority. The form covers potential conflicts through financial interests, use of Society services, priviledged information and representation of Society interests. It also covers specific disclosures required by the IRS Form 990 and the Illinois AG990IL. Board of Trustees responses are reviewed by the Secretary of the Board and the Sr. VP Finance and Admin, who together determine if a conflict exists Employee responses are reviewed by the VP Human Resources and the Sr. VP Finance and Admin, Any conflicts are addressed to ensure that all internal procedures are followed for any transactions with that individual and that all items requiring disclosure are properly noted. Any Board members with a conflict must abstain from voting on decisions involving the transaction in question. Any transactions entered into with interested parties follow.	

the Societys established procurement policies and are provided at rates competitive with

Evolunation

fficer any year where there is an increase in compensation

Daturn

l	Reference	Ехріапацоп
	Form 990, Part VI, Section B, Line 15A and 15B	The Societys policy for approval of compensation arrangements with officers and certain se nior employees requires review and approval of the compensation arrangement by the Executive Committee of the Board, excluding anyone who is related to or under the control of the person involved in the arrangement. The Committee relies on appropriate comparability data which indicates the types and levels of similar compensation and benefit packages for similar positions provided by similar organizations. The Committee documents the basis for it side termination of the reasonableness of compensation. This process is done annually for the President, Sr. VP of Operatons, Sr. VP of Finance and Admin and the Chief Advancement O.

Evolunation

Return Explanation
Reference

Line 19

Form 990, Governing documents are available through applicable governmental agencies the conflict of interest policy and financial statements are available upon written request to the Societ v

Return Explanation
Reference

Form 990,
Part XI, Line
9
Other Changes in net assets or fund balances Changes in Post Retirement Benefits not yet r
ecognized in operations -930,000 change in market value of swap agreements 572,340 roundin
g and other 567

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SCHEDULE R	Related (Organi:	zatione s	nd Hn	rolato	d Dartn	archin				OMB No 1545-0047 2016				
(Form 990)	Complete if the orga	_					-		27						
` ,											Open to Public Inspection				
Department of the Treasury Internal Revenue Service	► Attach to Form 990. ► Info	rmation at	out Schedul	e K (Form	990) and	its instruct	ions is at	<u>www.ir</u>	s.gov/torm9	<u>90</u> .					
Name of the organization Chicago Zoological Society								Emp	loyer identifi	cation	number				
emicago Zoological Society								36-2	167016						
Part I Identification	n of Disregarded Entities Complete If	the organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3	3.							
Name, address, and	(a) d EIN (if applicable) of disregarded entity		(b) Primary a		Legal dom	c) nicile (state n country)	(d) Total inc	ome	(e) End-of-year ass	sets		f) ontrolling tity			
	of Related Tax-Exempt Organization mpt organizations during the tax year.	ns Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part IV	, line 34 bed	ause i	it had one or	more			
Name, address, ar	(a) nd EIN of related organization	Prim	(b) ary activity	Legal dom	c) nicile (state n country)	(d) Exempt Cod		Public ch	(e) narity status n 501(c)(3))	Dire	(f) ect controlling entity	Section (13) cor enti	512(b) trolled		
						-						Yes	No		
						+						+			
						+						+			
Eor Panerwork Reduction A	ct Notice, see the Instructions for Form	990		Ca	t No 5013	1 35Y				Sche	dule R (Form	990) 20	16		

		(b)	1 1		1 45	1 40	1 .			1 ()		., 1	
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-							j) eral or aging ener?	(k) Percenta ownersh
					514)			Yes	No		Yes No		
Identification of Related Organiza because it had one or more related or						zation ansv	vered "Yes	" on Fo	orm 9	90, Part IV	, line	34	
Identification of Related Organiza because it had one or more related or (a) Name, address, and EIN of related organization		L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e)	vered "Yes (f) Share of total income	Share	(g) of end- year assets	of- Perce	, line i) ntage ership	Se (1	(I) ection 512 3) control entity
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	control
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3

Schedule R (Form 990) 2016					Page 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes"	on Form 990, Par	t IV, line 34, 35b,	, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Y	es No
1 During the tax year, did the organization engage in any of the following transactions with one or more related or	rganizations listed in	Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a	
b Gift, grant, or capital contribution to related organization(s)				1b	
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c	
d Loans or loan guarantees to or for related organization(s)				1d	
e Loans or loan guarantees by related organization(s)				1e	
f Dividends from related organization(s)				1f	
g Sale of assets to related organization(s)				1g	
h Purchase of assets from related organization(s)				1h	
i Exchange of assets with related organization(s)				1i	
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	
l Performance of services or membership or fundraising solicitations for related organization(s)				11	
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	
o Sharing of paid employees with related organization(s)				10	
p Reimbursement paid to related organization(s) for expenses				1p	
q Reimbursement paid by related organization(s) for expenses				1q	
r Other transfer of cash or property to related organization(s)				1r	
${f s}$ Other transfer of cash or property from related organization(s)				1s	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	e, including covered re	elationships and tra	nsaction thresholds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount invol	ved

	Sharing of paid employees with related organization(s)				
р	Reimbursement paid to related organization(s) for expenses				1p
q	Reimbursement paid by related organization(s) for expenses				1q
	Other transfer of cash or property to related organization(s)				1r 1s
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this				-5
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount involved
		Transaction			mount involved
		Transaction			mount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	l domicilo l	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	continu		(f) Share of total income	(g) Share of end-of-year assets	ear allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
									_	Schedul	e R (Forn	1 99	0) 2016

