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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Do not enter social security numbers on this form as it may be made public

DLN: 93493111003147 OMB No 1545-0047

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	Internal	D	c			
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Open to Public ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Inspection For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 C Name of organization AMERICAN VETERINARY MEDICAL ASSOCIATION D Employer identification number ☐ Address change 36-0731170 ☐ Name change Doing business as ☐ Initial return Deturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) 1931 N MEACHAM ROAD NO 100 ☐ Amended return (847) 925-8070 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code SCHAUMBURG, IL $\,$ 601734360 $\,$ G Gross receipts \$ 46,452,709 F Name and address of principal officer H(a) Is this a group return for DR JANET DONLIN ☐Yes ☑No subordinates? 1931 N MEACHAM ROAD NO 100 H(b) Are all subordinates SCHAUMBURG, IL 601734360 ☐Yes ☐No included? Tax-exempt status 501(c)(3) **✓** 501(c) (6) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) Website: ► WWW AVMA ORG **H(c)** Group exemption number ▶ L Year of formation 1863 M State of legal domicile IL K Form of organization ☐ Corporation ☐ Trust ☑ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO PROTECT AND PROMOTE PROFESSIONAL INTERESTS OF THE VETERINARIAN Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 172 Total number of volunteers (estimate if necessary) . . 6 7a 4,611,779 7a Total unrelated business revenue from Part VIII, column (C), line 12 **7**b **b** Net unrelated business taxable income from Form 990-T, line 34 2,419,859 **Current Year** 101,764 197,760 8 Contributions and grants (Part VIII, line 1h) . **9** Program service revenue (Part VIII, line 2g) . . . 33,715,293 35,196,417 1,087,440 1,547,941 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 601,457 688,765 35,966,455 37,170,382 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) 343,815 611,777 Benefits paid to or for members (Part IX, column (A), line 4) . 17,701,339 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 15,265,184 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 17,886,500 18,458,450 33,495,499 36,771,566 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 2,470,956 398,816 Assets or d Balances **Beginning of Current Year End of Year** 67,722,900 20 Total assets (Part X, line 16) . 65,415,176 21 Total liabilities (Part X, line 26) . 25,777,947 26.691.532 39,637,229 41,031,368 22 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2017-04-21 Signature of officer Sign Here DR JANET DONLIN EXECUTIVE VICE PRESIDENT Type or print name and title Print/Type preparer's name ROSE DOHERTY Preparer's signature ROSE DOHERTY Date PTIN Check | If P00653989

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

Firm's name LEGACY PROFESSIONALS LLP

Firm's address ▶ 311 S WACKER DRIVE STE 4000

CHICAGO, IL 60606

Paid

Preparer

Use Only

✓ Yes 🗆 No

self-employed

Firm's EIN ► 32-0043599

Phone no (312) 368-0500

Form	990 (2016)				Page 2
Par	t IIII Staten	nent of Program Service Acc	omplishments		
	Check If	Schedule O contains a response or	note to any line in this Part III		<u> </u>
1	•	the organization's mission			
II OT	MPROVE ANIMAL	AND HUMAN HEALTH AND ADVANC	E THE VETERINARY MEDICAL P	ROFESSION	
2	-	ation undertake any significant prog		hich were not listed on	
	•	990 or 990-EZ?			☐ Yes ☑ No
	•	oe these new services on Schedule (
3	_	ation cease conducting, or make sig	-	ucts, any program	
					🗌 Yes 🗹 No
	If "Yes," describ	oe these changes on Schedule O			
4	Section 501(c)(required to report the amount	largest program services, as meast of grants and allocations to others, t	
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	ENACTMENT AND		F THE VETERINARIAN TO INCREASE REGULATIONS RELATIVE TO VETERI	THE STANDARD OF VETERINARY EDUCAT NARY PRACTICE AND THE CONTROL OF A GOOD FELLOWSHIP IN THE PROFESSION	
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program	services (Describe in Schedule O)			
	(Expenses \$	including g	rants of \$) (Revenue \$)
4e		n service expenses ▶		·	· ·

Page 3

No

Νo

or X as applicable

Section 501(c)(3) organizations.

Part	t IV Checklist of Required Sc	hedules
-	To the organization described in section	n 501(c)(3) or 4947(a)(1) (other than a private t

If "Yes." complete Schedule C, Part III 💆

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

complete Schedule G, Part III

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . .

1 2 Yes Yes 3

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11a

11e

11f

12a

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14a

14b

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Yes

Nο Nο Nο

Yes

Yes

Yes

Yes

No
No
No
No
No
No
No

Nο

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Nο

No

Nο

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Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

29

Page 4 Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22 Nο column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's Yes 23 current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and Νo 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

24c

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

24d

25a

25b

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28a

28b

28c

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33

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35a

35h

36

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Yes

Yes

Form 990 (2016)

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 319			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	V	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
		4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the average transfer a marky to a marky had toy abolton turn a strong at any time a discount the tay year?	F-		Na
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No
		5b		INO
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
0~		8 9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter	20		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm 00	2 (2215)

OHIII	990 (2016)			Page 0
Par	TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			
	conflicts?	12b	Yes	
	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶AVMA BUSINESS DIVISION 1931 N MEACHAM RD SCHAUMBURG, IL 601734360 (847) 925-8070			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

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Part \	VIII Section A. Officers, Dire	ctors, Trustees	s, Key	Emp	loye	es,	, and	Higl	hest (Comper	ısate	d Employees	(cont	inued)	
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one b	ox, i an of tor/t	ot che unles fficer trust	<u> </u>	rson a	cor orga	(D) Reportable Impensation from the anization 1099-MIS	table Reportable compensation the from related con (W- organizations (W-		(F) Estimated amount of other compensation from the organization and		
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1	1099-1113	<i>(</i>) 2/1099-MISC)		relat organiza	ed
See Ad	lditional Data Table														
				_	_		—	igdash							
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c Tot	ib-Total	Part VII, Sectio	on A .	<u></u>	ed a	- 	▶			3,169,42		00 000	0		359,05
	of reportable compensation from the			,e iist	—					IIIOIE GIO	#11 ¥±			1	
	Did the organization list any forme l line 1a ⁷ If "Yes," complete Schedule			tee, k	•		loyee, d	or hı	ghest •	compens	sated	employee on	3	Yes	No
c	For any individual listed on line 1a, organization and related organization individual											n the		<u> </u>	
5 D	Did any person listed on line 1a recesservices rendered to the organization									nization o	• ır ındı	vidual for	4	Yes	
	tion B. Independent Contrac		TELE JUI	leuure) 54	ich pe	3011	<u> </u>		•		5		No
	Complete this table for your five hig from the organization Report comp	pensation for the c										n's tax year	npen		
	Nam [,]	(A) ne and business addre	ess								Desc	(B) ription of services		(C Comper	:) nsation
	NETWORK PLACE									CONVI		N AUDIO/VISUAL			886,527
	GO, IL 60673 MOUTH JOURNAL SERVICES									PUBLI	CATIO	N PRINTING			878,300
VATERB	NAM PARK RD BURY, VT 05676 GROUP									ICONV.	FNTIO	N CATERING			458,389
220 E (COMMERCE TONIO, TX 78205											.,			,
IATION	IAL CENTER FOR FOOD AND AGRICULTUR ST NW SUITE 548	AŞ								SURVE	EYS				417,072
VASHIN	NGTON, DC 20006 COMMUNICATIONS INC									ADVEF	RTISIN	NG			274,072
	ENGLAND DRIVE ND PARK, KS 66212														
2 Tot	tal number of independent contract	cors (including but	t not lim	nited '	to th	10se	listed	abo,	ve) wł	no receiv	ed me	ore than \$100.00	00 of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 5

		. (2010)										rage 3
Part	VΙ											
		Check if Schedul	e O contains	a respo	onse or note to any		(A)	.1 .	(B)	<u> </u>	(C)	(D)
							revenue		lated or		related	Revenue
									xempt inction		usiness evenue	excluded from tax under sections
	- 1 -			1 1					evenue			512-514
र इ	1	La Federated campaig		1a								
ani		b Membership dues		1 b								
يَّةِ ق		c Fundraising events		1c								
ffs, ir ∆		d Related organizatio	ns	1d	45,000							
:5 ≣ã		e Government grants (co	ontributions)	1e								
Contributions, Giffs, Grants and Other Similar Amounts		f All other contributions,										
ation and a		and similar amounts n above	ot included	1 f	152,760							
뜔		g Noncash contribution	ons included									
Conti and (ın lınes 1a-1f \$										
ರ ಕ	Ш	h Total.Add lines 1a-1	.f		<u> </u>		197,760					
i.e					Business	Code						
Ven	2	a MEMBERSHIP DUES				900099	24,4	67,462	24,467,	462		
Program Service Revenue	ı	CAREER DEVELOPMENT	CTR			812900	· ·	87,387			3,487,38	+
4Ce		CONVENTION				541800		39,692	2,866,	382	73,31	
Ser.		d SPONSORSHIPS				900099 541800		58,079			1,051,08	1,158,079
Ē	•	e ADVERTISING				341600		51,082 92,715	2,092,	715	1,051,00	52
ogra	1	f All other program se	rvice revenue	2			2,0	32,713	2,092,	/13		
Ĕ	g	Total.Add lines 2a-21	f		▶	196,417						
	3	Investment income (ii	ncluding divid	lends, ı	nterest, and other		700.00					700.00
		sımılar amounts) .				•	780,92	.4				780,924
	l	Income from investme		•	•	<u> </u>	310,44	2	310,442			
	5	Royalties	(ı) Rea		(II) Personal	<u> </u>	310,44	.2	310,442			
	6	a Gross rents	(I) Rea	11	(II) Personal	\dashv						
	``	4 5,555 , 5,155		239,832								
		b Less rental expenses		0								
	١.	c Rental income or		239,832		-						
		(loss)		-05,002								
		d Net rental income o	r (loss)			7	239,83	2				239,832
			(ı) Securi	ties	(II) Other							
	7	a Gross amount from sales of	9,5	588,843								
		assets other than inventory	,	·								
		b Less cost or				4						
		other basis and sales expenses	9,2	282,327								
		C Gain or (loss)		306,516		-						
		d Net gain or (loss) .			•	┪	306,51	.6				306,516
	8	a Gross income from f	undraising ev	ents								
ne		(not including \$ contributions reporte		of								
æ		See Part IV, line 18			}							
Re		b Less direct expense	s	b								
Other Revenue		c Net income or (loss)	from fundrais	sing ev	ents							
Oth	9;	a Gross income from g See Part IV, line 19		ies								
		See Fait IV, IIIle 19		a	l							
		b Less direct expense	s	ь		-						
		c Net income or (loss)	from gaming	ı actıvıt	ies	_						
	10	aGross sales of invent	ory, less									
		returns and allowand	ces	а								
		b Less cost of goods s	old	b		\dashv						
		c Net income or (loss)			ory >	_						
		Miscellaneous		ilivella	Business Code							
	1	1amiscellaneous			90009	19	138,49	1				138,491
		b						+				
		с				1		+				
	'	~										
		ما ۱۸ ما										
		d All other revenue . e Total. Add lines 11a			•	+						
							138,49	1				
	1	2 Total revenue. See	Instructions			L	37,170,38	2	29,737,001	L	4,611,779	
	-											Form 990 (2016)

orr	n 990 (2016)				Page 10
	rt IX Statement of Functional Expenses cion 501(c)(3) and 501(c)(4) organizations must complete all col	lumns All other orga	inizations must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			<u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	611,777	·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,527,934			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	12,942,222			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,190,492			
9	Other employee benefits	1,038,689			
10	Payroll taxes	1,002,002			
11	Fees for services (non-employees)				
a	Management				
	Legal	335,680			
	Accounting	60,500			
	Lobbying	190,181			-
	Professional fundraising services See Part IV, line 17	,			
	Investment management fees	109,434			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,579,667			
12	Advertising and promotion	503,447			
	Office expenses	3,435,612			
	Information technology	536,690			
	Royalties				-
	Occupancy	1,234,719			
	Travel	2,834,308			
	Payments of travel or entertainment expenses for any federal, state, or local public officials	2,034,300			
10	Conferences, conventions, and meetings	2,155,036			
	Interest	2,200,000			
	Payments to affiliates				
	Depreciation, depletion, and amortization	831,844			_
	Insurance	215,063			
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	213,003			
	a UNRELATED BUSINESS INCO	1,095,145			
	b PROGRAM EXPENSES	1,534,658			
	c TEMPORARY HELP	441,490			
	d HONORARIUM	307,690			
	e All other expenses	1,057,286			
25	Total functional expenses. Add lines 1 through 24e	36,771,566			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	15,549,419	1	7,195,37
2 Savings and temporary cash investments	47,784	2	11,609,289
3 Pledges and grants receivable, net		3	

891.746

521.645

5,994,729

42.373.754

4

5

6

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10c

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22 23

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25

26

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28

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30

31

32

33

34

2.004.080

25,777.947

39.637.229

39,637,229

65,415,176

852,243

562,491

5,686,914

34.902.776

6.886.983

2.903.985

26,691,532

41.031.368

41,031,368

67.722.900

Form **990** (2016)

3 ,	1
Pledges and grants receivable, net	
Accounts receivable, net	
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.	
Loans and other receivables from other disqualified persons (as defined under	

10a

10b

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

Form 990 (2016)

5

Assets

11

12

13

Liabilit

Fund Balances

Assets or

Net

23

24

26

27

28

29

30

31

32

33

34

Part II of Schedule L

Inventories for sale or use .

b Less accumulated depreciation

Notes and loans receivable, net

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11 .

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

basis Complete Part VI of Schedule D

	I	•			
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	36,099	15	26,830
	16	Total assets.Add lines 1 through 15 (must equal line 34)	65,415,176	16	67,722,900
	17	Accounts payable and accrued expenses	6,637,016	17	6,166,335
	18	Grants payable		18	
	19	Deferred revenue	17,136,851	19	17,621,212
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Ę	22	Loans and other payables to current and former officers, directors, trustees,			

18,481,312

12,794,398

2c

3a

3b

Yes

No

Form 990 (2016)

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

IMMEDIATE PAST PRESIDENT - PAST

BOARD CHAIR/DISTRICT II - NEW

.....

MARK HELFAT

Software ID:

Software Version:

EIN: 36-0731170

		N	lame	e:	ΑM	ERIC/	AN '	VETERINARY MEI	DICAL ASSOCIAT	ΓΙΟΝ
Form 990 (2016) Form 990, Part VII - Compensation of	of Officers, C	irecto	rs,T	 ſrus	 ste	es, K	ey I	Employees, Hig	hest	
Compensated Employees, and Indep	Average Average hours per week (list any hours for related	Positio tha perso and	on (do an one son is	ne bo both recto	ot che ox, u th an or/tru	unless n office rustee)	er e)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099-	(W- 2/1099-	related organizations
THOMAS MEYER PRESIDENT - NEW	20 00	×		x				111,316	0	0
JOSEPH KINNARNEY PRESIDENT - PAST	20 00	X		x				0	0	0
MICHAEL TOPPER PRESIDENT ELECT - NEW	15 00	X		x				40,678	0	0
THOMAS MEYER PRESIDENT ELECT - PAST	15 00	×		х				0	0	0
STACY PRITT VICE PRESIDENT - NEW	20 00	x		x				28,105	0	0
REBECCA STINSON-DIXON VICE PRESIDENT - PAST	20 00	X		x				18,999	0	0
BARBARA SCHMIDT TREASURER	15 00	X		x				16,650	0	0
JOSEPH KINNARNEY IMMEDIATE PAST PRESIDENT - NEW	20 00	X		x				30,065	0	0
THEODORE COHN	20 00							24.746		

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10 00

Х

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21,746

12,801

0

0

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line)

JOHN DE JONG	10 00	×	×		21,087	0	
BOARD CHAIR/DISTRICT I - PAST					21,007		
MICHAEL WHITEHAIR	10 00	v	V		7,608	0	
BOARD VICE CHAIR/DISTRICT IX - NEW		^			,,000		
MARK HELFAT	10 00						

MICHAEL WHITEHAIR BOARD VICE CHAIR/DISTRICT IX - NEW		×	×		7,608	
MARK HELFAT BOARD VICE CHAIR/DISTRICT II - PAST	10 00	×	х		5,028	
KAREN BRADLEY	10 00					

10 00

10 00

10 00

10 00

10 00

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DIRECTOR/DISTRICT III

DIRECTOR/DISTRICT IV

DIRECTOR/DISTRICT V

DIRECTOR/DISTRICT VI

DIRECTOR/DISTRICT VII

DIRECTOR/DISTRICT VIII

JOSE ARCE

GARY BROWN

CHET RAWSON

JOHN HOWE

LORI TELLER

K HELFAT RD VICE CHAIR/DISTRICT II - PAST	10 00	х	x		5,028	
EN BRADLEY ECTOR/DISTRICT I	10 00	x			5,625	

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BOARD VICE CHAIR/DISTRICT II - PAST	•••••	X	×		5,028	0	0
KAREN BRADLEY DIRECTOR/DISTRICT I	10 00	x			5,625	0	0
MICHAEL NEWMAN	10 00						

BOARD VICE CHAIR/DISTRICT II - PAST			^		3,020	· ·	9
KAREN BRADLEY	10 00	×			5,625	0	0
DIRECTOR/DISTRICT I					3,023	0	
MICHAEL NEWMAN	10 00	X	Ī		10,008	0	0

10,923

10,679

11,003

11,257

10,521

0

0

0

0

0

0

0

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest coi individual or director Officer Former Key emplo Institution MISC) MISC) related organizations below dotted organizations line)

1,036

1,385

91,917

495,559

210,819

0

5,868

27,625

28,285

0

		ักเร โ ลย์	ol Trustee	jee	mpensated		
MICHAEL WHITEHAIR DIRECTOR/DISTRICT IX - PAST	10 00	×				5,882	
GEORGE BISHOP	10 00	х				10,000	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

MICHAEL WHITEHAIR	10 00	v			5,882	
DIRECTOR/DISTRICT IX - PAST		^			3,002	
GEORGE BISHOP	10 00	×			10,000	
DIRECTOR/DISTRICT X		_ ^			10,000	

10 00

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DIRECTOR/DISTRICT IX - PAST	••••••	×			ı
GEORGE BISHOP	10 00	x			ĺ
DIRECTOR/DISTRICT X		^			
RENA CARLSON-LAMMERS	10 00				ſ

DIRECTOR/DISTRICT XI DAVID YLANDER

TIMOTHY MONTGOMERY

NEW

PAST

MATT HOLLAND

JESSICA CARIE

JANET DONLIN

W RON DEHAVEN

DAVID GRANSTROM

DIRECTOR/HOUSE ADVISORY COMMITTEE CHAIR -

DIRECTOR/HOUSE ADVISORY COMMITTEE CHAIR -

DIRECTOR/STUDENT AVMA PRESIDENT - NEW

EXECUTIVE VICE PRESIDENT - NEW

EXECUTIVE VICE PRESIDENT - PAST

......

...... DIRECTOR/STUDENT AVMA PRESIDENT - PAST

...... ASSISTANT EXECUTIVE VICE PRESIDENT - NEW

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Reportable Average Position (do not check more Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related any hours and a director/trustee) organizations organization for related (W-2/1099-(W-2/1099organization and

(F)

Estimated

compensation

from the

29,651

28,259

27,384

0

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	sey employee	Highest compensated	Former	`MISC)	`MISC)	related organizations
ELIZABETH CURRY-GALVIN ASSISTANT EXECUTIVE VICE PRESIDENT - PAST	50 00			×				240,460	0	25,00
LORIE KEANE HUMAN RESOURCES DIRECTOR	50 00				×			192,495	0	33,22

ELIZABETH CURRY-GALVIN			,			240,460	۱ .	25,000
ASSISTANT EXECUTIVE VICE PRESIDENT - PAST						240,400		23,000
LORIE KEANE HUMAN RESOURCES DIRECTOR	50 00			×		192,495	0	33,227
GAIL GOLAB CHIEF ADVOCACY & PUBLIC POLICY OFFICER	50 00			x		194,617	0	23,609
SHELLEY LAMB	50 00							

HUMAN RESOURCES DIRECTOR			Х		192,495	0	33
GAIL GOLAB	50 00		X		194,617	0	2:
CHIEF ADVOCACY & PUBLIC POLICY OFFICER			,,		13 1,017	· ·	2.
SHELLEY LAMB	50 00		x		173,547	0	2.
DIRECTOR OF DIGITAL SERVICES & SOLUTIONS					173,317	9	1
PETER WEBER	50 00						

HOMAN RESOURCES DIRECTOR			ll					
GAIL GOLAB	50 00			x		194,617	0	23,609
CHIEF ADVOCACY & PUBLIC POLICY OFFICER								
SHELLEY LAMB	50 00							
DIRECTOR OF DIGITAL SERVICES & SOLUTIONS	••••••			X		173,547	0	27,822
PETER WEBER	50 00			,		474 205		24.007
CHIEF PRODUCTS & SERVICES OFFICER				×		171,285	0	24,897
JOANN VOCALINO	50 00							

GAIL GOLAB			v		194,617	۸ ا	23,609
CHIEF ADVOCACY & PUBLIC POLICY OFFICER			^		194,017		23,009
SHELLEY LAMB DIRECTOR OF DIGITAL SERVICES & SOLUTIONS	50 00		Х		173,547	0	27,822
PETER WEBER CHIEF PRODUCTS & SERVICES OFFICER	50 00		X		171,285	0	24,897
JOANN VOCALINO DIRECTOR OF FINANCE AND BUSINESS SERVICES	50 00		Х		168,555	0	16,190
	50.00						

CHIEF PRODUCTS & SERVICES OFFICER			×		171,285	0	24,897
JOANN VOCALINO	50 00		l				
DIRECTOR OF FINANCE AND BUSINESS SERVICES			×		168,555	0	16,190
MARK LUTSCHAUNIG	50 00			×	180,198	0	32,657
GOVERNMENT RELATIONS DIRECTOR					100,130	ľ	32,037

Х

Х

179,572

160,986

159,764

JOANN VOCALINO	50 00		ا ا				
DIRECTOR OF FINANCE AND BUSINESS SERVICES	••••••		X		168,555	O	
MARK LUTSCHAUNIG	50 00			х	180,198	0	
GOVERNMENT RELATIONS DIRECTOR					193,130	J	
MICHAEL DICKS	50 00						

50 00

50 00

......

......

VETERINARY ECONOMICS DIRECTOR

EDITOR IN CHEIF PUBLISHING

ISHAM JONES III

KURT MATUSHEK

GENERAL COUNSEL

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest $\begin{tabular}{ll} \textbf{Compensated Employees, and Independent Contractors} \\ \end{tabular}$ (E) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other hours per than one box, unless compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the ion and

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Gĕ1	Ē.	보조네	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KAREN BRANDT	50 00						T			

.

DIVISION DIRECTOR, EDUCATION & RESEARCH

147,248

28,576

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

www.irs.gov/form990.

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

36-0731170

Open to Public Inspection

OMB No 1545-0047

DLN: 93493111003147

Department of the Treasury Internal Revenue Service

EZ)

3

1

2

3

3

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2

3

(a) Name

(1) AVMA POLITICAL ACTION COMMITTEE

SCHEDULE C (Form 990 or 990-

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B

Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c

(Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization

AMERICAN VETERINARY MEDICAL ASSOCIATION

Part I-A

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours

Complete if the organization is exempt under section 501(c)(3).

Enter the amount of any excise tax incurred by the organization under section 4955

Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

Was a correction made?

If "Yes." describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

Did the filing organization fileForm 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

1910 SUNDERLAND PLACE NW

WASHINGTON, DC 20036

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

(b) Address

organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount

(c) EIN

52-1147403

(d) Amount paid from

filing organization's

funds If none, enter

-n-

Cat No 50084S

☐ Yes

Schedule C (Form 990 or 990-EZ) 2016

of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

(e) Amount of political

contributions received

and promptly and

directly delivered to a separate political organization If none, enter -0-

•	9	ч	 ч	

157.132

Employer identification number

☐ Yes

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

activity

Volunteers?

Media advertisements?

Mailings to members, legislators, or the public?

1

3

b

С

5

Part IV

PART I-A, LINE 1

Return Reference

Part III-B

Nο

No

24,467,462

819,913

819,913

1.207.184

-387,271

(b)

Amount

(a)

Yes

1

2a

2b 2c

3

4

5

Schedule C (Form 990 or 990EZ) 2016

No

Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 No 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

HELP SUPPORT THE ACTIVITIES OF THE AVMA POLITICAL ACTION COMMITTEE

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

Explanation

THE AVMA MAKES INDIRECT EXPENDITURES FOR ITEMS SUCH AS TRAVEL, MEETINGS AND MARKETING TO

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2

Did the organization agree to carry over lobbying and political expenditures from the prior year?

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

expenses for which the section 527(f) tax was paid).

Current year Carryover from last year

Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Supplemental Information

3

expenditure next year?

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

DLN: 93493111003147 OMB No 1545-0047

Open to Public

Department of the Treasury Int

(Form 990)

Na	me of the organization RICAN VETERINARY MEDICAL ASSOCIATION	,	Employer identification number
Pa	rt I Organizations Maintaining Donor Complete if the organization answere	Advised Funds or Other Similar F	36-0731170 Funds or Accounts.
		(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t		donor advised
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?		
Pa	rt III Conservation Easements. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e g , rec	reation or education)	ion of an historically important land area
	Protection of natural habitat	☐ Preservat	ion of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization heasement on the last day of the tax year	neld a qualified conservation contribution	in the form of a conservation Held at the End of the Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easement		2b
С.	Number of conservation easements on a certified	` '	2c
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 6/17/06, and not on a his	toric 2d
3	Number of conservation easements modified, trar tax year ▶	sferred, released, extinguished, or termin	nated by the organization during the
4	Number of states where property subject to conse	ervation easement is located 🕨	
5	Does the organization have a written policy regard and enforcement of the conservation easements i		nandling of violations,
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, and en	forcing conservation easements during the year
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations, and enforcin	g conservation easements during the year
8	Does each conservation easement reported on line	e 2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		☐ Yes ☐ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organization's finar	
Par	Organizations Maintaining Collect Complete if the organization answere		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to its	ld for public exhibition, education, or rese	earch in furtherance of public service,
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items		
(i) Revenue included on Form 990, Part VIII, line 1		> \$
(i	i)Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, I following amounts required to be reported under		s for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		> \$
or I	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat No 52283D Schedule D (Form 990) 2010

d Equipment .

	dule D (Form 990) 2016										Page 2
Par	tiii Organizations Maintaining Col	lections of Art,	Histori	cal Tı	reasui	res, or (Other Sin	nilar As	sets (cont	inued)	
3	Using the organization's acquisition, accession items (check all that apply)	n, and other records	s, check i	any of	the foll	lowing tha	nt are a sig	nıfıcant u:	se of its col	lection	
а	Public exhibition		d		Loan	or exchan	ge progran	าร			
b	Scholarly research		e		Other						
c	Preservation for future generations										
4	Provide a description of the organization's col Part XIII	lections and explair	n how the	y furth	ner the	organizat	ion's exem	pt purpos	se in		
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to								☐ Yes	□ N	o
Pa	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		orm 990	, Part	IV, lın	ne 9, or r	eported a	ın amou	nt on Forn	n 990,	Part
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?	an or other interme	diary for	contril	putions	or other	assets not		☐ Yes	□ N	o
Ь	If "Yes," explain the arrangement in Part XIII	and complete the	following	table				Δr	nount		_
c	Beginning balance	and complete the i	ionownig	table			1c		nount		_
d	Additions during the year						1d				_
e	Distributions during the year					<u> </u>	1e				_
f	Ending balance					⊢	1f				_
2a	Did the organization include an amount on Fo	orm 990 Part V line	21 for	eccom	or cue			hv2			_
2 a	-		•					•	☐ Yes	U N	0
b	If "Yes," explain the arrangement in Part XIII										
Pa	rt V Endowment Funds. Complete if	-									
1-	Degraphing of year balance	(a)Current year	(b) Pi	rior yea	<u>r </u>	(c)Two year	rs back (d)	Three year	rs back (e)	Four year	s back
	Beginning of year balance										
	Contributions				_						
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities and programs										
	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 19	g, colui	mn (a))) held as					
а	Board designated or quasi-endowment ▶										
b	Permanent endowment ►										
С	Temporarily restricted endowment ▶										
2-	The percentages on lines 2a, 2b, and 2c should be a sh	•	_+ +		لدحد اداد		d 6 +l-	_			
3а	Are there endowment funds not in the posses organization by	sion of the organiza	ation thai	t are n	eia ana	aaminist	erea for th	е		Yes	No
	(i) unrelated organizations								3a(i)	1	
	(ii) related organizations								3a(ii)		
b	If "Yes" on 3a(II), are the related organization	ns listed as required	l on Sche	dule R	7.				3b		
4	Describe in Part XIII the intended uses of the	organization's ende	owment f	unds							
Pa	rt VI Land, Buildings, and Equipment Complete if the organization answ		rm 990,	Part I	IV, line	e 11a. Se	ee Form 9	90, Part	: X, lıne 10).	
_	Description of property (a) Cost or oth (investme		st or other	basıs (c	ther)	(c)Accum	ulated depre	ciation	(d) B	ook value	=
1a	Land			1,33	30,000					1	,330,000
	Buildings			10,64	13,049		7,	131,850		3	,511,199
	Leasehold improvements			•							•
	Equipment			3,24	12,742		2,	706,376		-	536,366

3,265,521

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

2,956,172

309,349

5,686,914

Part VII Investments—Other Securities. Complete if th	ne organization ans	wered 'Yes' on Fo	Page 3
See Form 990, Part X, line 12.	-	-	
(a) Description of security or category (including name of security)	(b)Book value		c)Method of valuation r end-of-year market value
(1)Financial derivatives			
(A) COMMON COLLECTIVE TRUST	3,334,809		
(B) HEDGE FUND OF FUNDS	503,503		
(C) LIMITED PARTNERSHIP	1,070,063		
(D) POOLED SEPARATE ACCOUNT	1,807,525		F
(E) INSURANCE COMPANY CONTRACT (E)	171,083		F
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	6,886,983		
Part VIII Investments—Program Related. Complete if t			Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value) Method of valuation
(1)		Cost o	r end-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered	Yes' on Form 990, P	 art IV, line 11d Se	e Form 990, Part X, line 15
(a) Description	ו	·	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization a	nswered 'Yes' on F	orm 990 Part IV	▶
See Form 990, Part X, line 25.			, mile 11e or 11m
1. (a) Description of liability (1) Federal income taxes	(6)	Book value	
DEFERRED COMPENSATION PLAN		1,978,608	
ACCRUED REAL ESTATE AND UBIT TAXES		857,912	
DUE TO OTHER RELATED ORGANIZATIONS		45,065	
TENANT DEPOSITS		22,400	
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	2,903,985	
2. Liability for uncertain tax positions In Part XIII, provide the text of		organization's financ	
organization's liability for uncertain tax positions under FIN 48 (ASC 7	(40) Check here if the	e text of the footno	Schedule D (Form 990) 2016

Part XI

2

b

1

2

b

d

е 3

а

b

c

Part XIII

5

4

Schedule D (Form 990) 2016

995,323

28,784

4c

2e

3

4c

5

Page 4

1,024,107

37,170,382

37,170,382

36,800,350

28,784

36.771.566

36,771,566

Schedule D (Form 990) 2015

Donated services and use of facilities	2b	28,784	
Recoveries of prior year grants	2c		
Other (Describe in Part XIII)	2d		

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

2d

4b

Explanation

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a |

c Recoveries of pr Other (Describe 2e Add lines 2a through 2d . . .

d е 3 Subtract line 2e from line 1 . 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b. 4a Other (Describe in Part XIII) 4b Add lines 4a and 4b . . . Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

b 5

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII)

Supplemental Information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Schedule D (Form 990) 2015	Page 5
Part XIII Supplemental Information (contin	ued)
Return Reference	Explanation

Schedule D (Form 990) 2016

Additional Data

Software Version:

OF LIMITATIONS EXPIRES

EIN: 36-0731170

Name: AMERICAN VETERINARY MEDICAL ASSOCIATION

Supplemental Information

Return Reference Explanation

PART X, LINE 2

THE ASSOCIATION FILES FORM 990, RETURN OF ORGANIZATIONS EXEMPT FROM INCOME TAX, AS WELL AS THE FORM 990-T, EXEMPT ORGANIZATIONS BUSINESS INCOME TAX RETURN THE ASSOCIATION'S RETURN S ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE UNTIL THE APPLICABLE STATUTE

Software ID:

efile GRAPHIC print - DO N	NOT PROCESS	As Filed Data -					DLN: 93493111003147
Schedule I (Form 990) Department of the Treasury Internal Revenue Service	Co	Governments amplete if the organization	other Assistand and Individuals tion answered "Yes," o Attach to Form I (Form 990) and its i	s in the Unite on Form 990, Part IV 990.	d States , line 21 or 22.		OMB No 1545-0047 2016 Open to Public Inspection
Name of the organization AMERICAN VETERINARY MEDICAL	ASSOCIATION					Employer id	entification number
		and Appintance				36-073117	0
Part I General Informa 1 Does the organization maint the selection criteria used to 2 Describe in Part IV the organization Part II Grants and Other A	tain records to subsociation award the grants nization's procedure	stantiate the amount of to or assistance? es for monitoring the use	e of grant funds in the Un	ited States			✓ Yes □ No V, line 21, for any recipient
		can be duplicated if addi		Test complete in the of	gamzation answered Tes		v, line 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description non-cash assista	
(1) AMERICAN VETERINARY MEDICAL FOUNDATION 1931 N MEACHAM ROAD SCHAUMBURG, IL 60173	36-6117739	501(C)3	426,250		CASH - FMV		SPONSORSHIPS, ALL FOR STUDENTS, SUPPORT AND STATUE SUPPORT
(2) STUDENT AVMA 1931 N MEACHAM ROAD SCHAUMBURG, IL 60173	36-3245761	501(C)3	35,000		CASH - FMV		SYMPOSIA SUPPORT
(3) NATIONAL FFA FOUNDATION PO BOX 68960 INDIANAPOLIS, IN 46268	54-6044662	501(C)3	43,405		CASH - FMV		SUPPORT
(4) VETERINARY LEADERSHIP INSTITUTE 301 S ALAMO ST SAN ANTONIO, TX 78205	45-4470132	501(C)3	75,000		CASH - FMV		SPONSORSHIP OF VLE
(5) AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE 1200 NEW YORK AVE NW WASHINGTON, DC 20005	53-0196568	501(C)3	11,745		CASH - FMV		CONGRESSIONAL FELLOWSHIP SUPPORT
2 Enter total number of section		-				🕨	5
3 Enter total number of other	organizations listed	d in the line 1 table				▶	0
For Paperwork Reduction Act Notice	, see the Instruction	ns for Form 990.		Cat No 50055	iP		Schedule I (Form 990) 2016

Page **2**

Schedule I (Form 990) 2016

(3) (4)

Schedule I (Form 990) 2016

(5) (6)

(7) Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Explanation Return Reference

THE AVMA PROVIDES ASSISTANCE TO OTHER ORGANIZATIONS THAT GENERALLY SUPPORT VETERINARIANS AND STUDENTS IN THE FIELD OF VETERINARY

PART I, LINE 2 MEDICINE THE AVMA MAINTAINS BOTH WRITTEN AND VERBAL COMMUNICATION WITH INDIVIDUALS WITHIN THESE ORGANIZATIONS TO ENSURE THAT THE ASSISTANCE PROVIDED IS USED FOR ITS INTENDED PURPOSE RECORDS TO SUPPORT ALL ASSISTANCE ARE MAINTAINED AT THE ORGANIZATION

Additional Data

INDIANAPOLIS, IN 46268

PO BOX 68960

Software ID: Software Version:

EIN: 36-0731170

Name: AMERICAN VETERINARY MEDICAL ASSOCIATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	ı
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	l
or government				assistance	other)	
						l
						l

(g) Description of

(h) Purpose of grant non-cash assistance or assistance

AMERICAN VETERINARY 36-6117739 CASH - FMV

501(C)3 426,250 SPONSORSHIPS, ALL FOR STUDENTS.

TUE

MEDICAL FOUNDATION

STUDENT AVMA	36-3245761	501(C)3	35.000	CASH - FMV	SYMPOSIA SUPPORT
SCHAUMBURG, IL 60173					SUPPORT
1931 N MEACHAM ROAD					SUPPORT AND STATU
HEDICAL FOODDATION					I OK STODENTS,

STUDENT AVMA 1931 N MEACHAM ROAD SCHAUMBURG, IL 60173	36-3245761	501(C)3	35,000	CASH - FMV	SYMPOSIA SUPPORT
NATIONAL FFA FOUNDATION	54-6044662	501(C)3	43,405	CASH - FMV	SUPPORT

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 45-4470132 501(C)3 75,000 CASH - FMV SPONSORSHIP OF VLE VETERINARY LEADERSHIP

301 S ALAMO ST SAN ANTONIO, TX 78205					
AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF	53-0196568	501(C)3	11,745	CASH - FMV	CONGRESSIONAL FELLOWSHIP SUPPORT

SCIENCE 1200 NEW YORK AVE NW

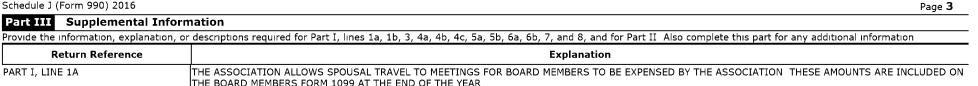
Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WASHINGTON, DC 20005

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	ta -		DLN: 93	49311	1003	147
Sch	edule J	C	ompensat	tion	Information	0	MB No	1545-0	0047
(Fori	n 990)		Compens ganization ansv	ated E	es, Key Employees, and Hig mployees "Yes" on Form 990, Part IV ırm 990.		20	16	<u> </u>
•	tment of the Treasury al Revenue Service	▶ Information a		J (Forr	n 990) and its instructions	is at	Open i	to Pul ectio	
Nar	ne of the organiz		<u>www.ms</u>	gov/1	<u> </u>	Employer identifica			
AME	RICAN VETERINARY	MEDICAL ASSOCIATION				36-0731170			
Pa	rt I Questi	ons Regarding Compensa	ition			•			
1a		opiate box(es) if the organizatio ection A, line 1a Complete Part						Yes	No
	✓ Travel for	s or charter travel r companions nification and gross-up paymen nary spending account	ts 🗆	Paym Healt	ing allowance or residence for ients for business use of perso h or social club dues or initiati inal services (e g , maid, chau	onal residence ion fees			
b		xes in line 1a are checked, did t all of the expenses described ab				nent or reimbursemen	1b	Yes	
2		ation require substantiation prices, officers, including the CEO/				e 1a [?]	2	Yes	
3	organization's Cused by a relate	If any, of the following the filing CEO/Executive Director Check a ed organization to establish com ation committee ent compensation consultant	Il that apply Do	not che CEO/E: Writte	eck any boxes for methods				
4	Form 990	of other organizations did any person listed on Form	990. Part VII. Se	Appro	oval by the board or compensa				
	related organiza		, ,		,	3 3			
а		ance payment or change-of-cor					4a		No
b c	Participate in, o	r receive payment from, a supp r receive payment from, an equ of lines 4a-c, list the persons an	ity-based compe	ensation	arrangement?	t III	4b 4c		No No
5	For persons liste	e), 501(c)(4), and 501(c)(29 ed on Form 990, Part VII, Section contingent on the revenues of	-						
а	The organization	n?					5a		
b	Any related orga If "Yes." on line	anızatıon? 5a or 5b, describe in Part III					5b		
6	For persons liste	ed on Form 990, Part VII, Section Contingent on the net earnings o		the org	ganization pay or accrue any				
а	The organization	n?					6a		
b	Any related orga						6b		
	•	6a or 6b, describe in Part III							
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye			ganization provide any non-fix	ed	7		
8		ints reported on Form 990, Part nitial contract exception describ				lescribe	8		
9	If "Yes" on line 53 4958-6(c)?	8, dıd the organızatıon also folk	ow the rebuttable	e presur	mption procedure described in	Regulations section	9		
For F	Paperwork Redu	uction Act Notice, see the In:	structions for F	orm 99	Oo. Cat No	50053T Schedule) (Forn	1 990)	2016

Schedule J (Form 990) 2016							Page 2
Part II Officers, Directors, Trustees, Key Employees, and	d Highest Comp	ensated Employe	es. Use duplicate o	copies if addition	nal space is ne	eded.	-
For each individual whose compensation must be reported on Schedule J, rinstructions, on row (ii) Do not list any individuals that are not listed on Fo Note. The sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual must equal to the sum of columns (B)(i)-(iii) for each listed individual m	orm 990, Part VII	•	* * *	•	•		ridual
(A) Name and Title	(B) Breakdown	of W-2 and/or 1099-N	ISC compensation	(C) Retirement	(D)	(E) Total of	(F)
	(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	and other deferred compensation	Nontaxable benefits	columns (B)(ı)-(D)	Compensation in column(B) reported as deferred on prior Form 990
See Additional Data Table							_

Schedule J (Form 990) 2016



Schedule J (Form 990) 2016

(1)

(II)

(1)

(II)

(ı)

l(11)

(1)

l(11)

(ı)

(II)

l(11)

(ı)

(II)

(ı)

(1)

l(11)

1W RON DEHAVEN

EXECUTIVE VICE PRESIDENT - PAST

5SHELLEY LAMB

6PETER WEBER

CHIEF PRODUCTS & SERVICES OFFICER

7JOANN VOCALINO

DIRECTOR OF FINANCE AND BUSINESS SER

8MARK LUTSCHAUNIG

9MICHAEL DICKS

10ISHAM JONES III

GENERAL COUNSEL

11KURT MATUSHEK

DIVISION DIRECTOR, EDUCATION & RESEA

EDITOR IN CHEIF PUBLISHING 12KAREN BRANDT

DIRECTOR

DIRECTOR

GOVERNMENT RELATIONS

VETERINARY ECONOMICS

DIRECTOR OF DIGITAL SERVICES & SOLUT

(i) Base Compensation

488,551

159,594

165,609

157,322

169,641

170,297

148,444

149,561

136,750

Software ID:

Software Version:

(ii)

Bonus & incentive

compensation

EIN: 36-0731170

(iii)

Other reportable

compensation

Name: AMERICAN VETERINARY MEDICAL ASSOCIATION

other deferred

compensation

26,500

20,266

17,532

15,077

19,495

19,095

15,184

16,910

15,160

(E) Total of columns

(B)(i)-(D)

523,184

201,369

196,182

184,745

212,855

209,223

189,245

187,148

175,824

benefits

1,125

7,556

7,365

1,113

13,162

10,556

13,075

10,474

13,416

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

Form 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and	Highest Compensate	ed Employees
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable

7,008

13,953

5,676

11,233

10,557

9,275

12,542

10,203

10,498

ASSISTANT EXECUTIVE	(1)	198,311	12,508	0	21,452	6,833	239,104	0
VICE PRESIDENT -	(11)	0	0	0	0	0	0	0
2 ELIZABETH CURRY-GALVIN	(1)	223,162	17,298	0	24,115	885	265,460	0
ASSISTANT EXECUTIVE VICE PRESIDENT -	(11)	0	0	0	0	0	0	0
3LORIE KEANE HUMAN RESOURCES	(1)	176,287	16,208	0	19,708	13,519	225,722	0
DIRECTOR	(11)	0	0	0	0	0	0	0
4GAIL GOLAB CHIEF ADVOCACY & PUBLIC	(1)	181,596	13,021	0	16,819	6,790	218,226	0
POLICY OFFIC	(11)	o	0	0	0	0	0	0

efile GRAPH	IC print -	DO NOT PROCESS	As Filed Data -		DLN: 93493111003						
SCHEDUL (Form 990 or EZ)	990-	Complete to pro Form 990 o	vide information fo or 990-EZ or to prov ▶ Attach to Form : Schedule O (Form	on to Form 990 or 9 r responses to specific questi ide any additional informatio n 990 or 990-EZ, 990 or 990-EZ) and its instru v/form990.	ons on n.	2016 Open to Public Inspection					
Name of the org AMERICAN VETERI	NARY MEDICA	L ASSOCIATION	n		Employer ident 36-0731170	ification number					
Return Reference				Explanation							
FORM 990, PART VI, SECTION A, LINE 6	BERS INC ERS, AND ICT DIREC E OF DELI FUNCTION	LUDE REGULAR MEMBI MEMBERS WITH REDU CTORS, HOLD OFFICE IN EGATES ASSOCIATE A	ERS, RECENT GRAD CED DUES ONLY VO NITHE ASSOCIATION ND AFFILIATE MEME EMBERS VOTE ON I	BERS VOTING, ASSOCIATE AN DUATES, HONOR ROLL MEMBE OTING MEMBERS MAY VOTE I I, OR SERVE ON THE EXECUT BERS MAY ATTEND MEMBERS NDIVIDUAL SIGNIFICANT DEC	ERS, MEMBERS \ FOR THE ELECT IVE BOARD OR I SHIP MEETINGS A	MITH DUES WAIV ION OF DISTR TS HOUS AND SOCIAL					

Return Explanation
Reference

FORM 990, PART VI, SECTION A, LINE 7A

Return Explanation

LINE 10B

FORM 990, THE ORGANIZATION'S AFFILIATES ARE SEPARATE LEGAL ENTITIES AND HAVE THEIR OWN GOVERNANCE T PART VI, HEIR OPERATIONS WILL NOT ALWAYS BE CONSISTENT WITH THE AVMA SECTION B,

Return Explanation
Reference

FORM 990, A DRAFT OF FORM 990 IS PROVIDED TO THE AUDIT COMMITTEE WHO IS CHARGED WITH REVIEW AND APPR
PART VI, OVAL OF THE FORM THE COMMITTEE HAS THE ABILITY TO ASK QUESTIONS OF THE PREPARER AND MANAG
SECTION B, EMENT ONCE APPROVED BY THE COMMITTEE, THE FORM 990 IS FORWARDED TO THE BOARD OF DIRECTORS
LINE 11B FOR THEIR REVIEW, APPROVAL AND SIGNATURE

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 12C

Return Explanation
Reference

FORM 990, MADE DURING THE BUDGETARY PROCESS, WHICH THE BOARD REVIEWS
PART VI,
SECTION B,
LINE 15

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. UPON REQUEST AND WITH GUIDESTAR PART VI, SECTION C.

LINE 19

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493111003147 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** AMERICAN VETERINARY MEDICAL ASSOCIATION 36-0731170 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) End-of-year assets Total income or foreign country) entity

Part II Identification of Related Tax-Exempt Organizate related tax-exempt organizations during the tax year		anization answered	"Yes" on Form 990	, Part IV, line 34 be	ecause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) coi enti	512(b) ntrolled ty?
(1)AMERICAN VETERINARY MEDICAL FOUNDATION 1931 MEACHEM ROAD SCHAUMBURG, IL 60173 36-6117739	TO EMBRACE THE WELL BEING AND MEDICAL CARE OF ANIMALS	IL	501(C)(3)	509(A)(2)	N/A	Yes	No No
For Paperwork Reduction Act Notice, see the Instructions for For	m 990.	Cat No 5013	5Y		Schedule R (Form	990) 20	016

(a) Name, address, and EIN related organization	of	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)		(g) Share of end-of-year assets	Disprop	h) rtionate tions?	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or aging	(k) Percenta ownersh
					,			Yes	No		Yes	No	
		+					1						
Identification of Related Orga because it had one or more relate						zation ansv	wered "Yes	" on F	orm 9!	90, Part IV,	line	34	
Identification of Related Orga because it had one or more relate (a) Name, address, and EIN of related organization		s a corporation		t during th	(d) controlling Typentity (C of	(e)	wered "Yes (f) Share of total income	Share	(g) e of end- year assets	(h) ntage	 Se (1	L3) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	(i) ection 5 13) contr entity Yes
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5: 13) conti entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5 13) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5 13) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5 13) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	t during th	(d) controlling Typentity (C of	(e) pe of entity orp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5 13) con entit

Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 0	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
С	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d		1d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g		1g		No
h	Purchase of assets from related organization(s)	1h		No
	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
		100		NI-

j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1р		No
q Reimbursement paid by related organization(s) for expenses	1q		No

No 1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (d) Method of determining amount involved (b) Transaction (c) Amount involved type (a-s)

Page 3

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section		section		section		section		Are all partners Sh section t		section		section		section		section		section		Are all partners section		(f) Share of total income	end-of-year	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No	! ,		Yes	No		Yes	No																					
										Schedul	e R (Form	1 990	0) 2016																				

