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May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

✓ Yes 🗆 No

Cat No 11282Y

Form **990** (2016)

DLN: 93493318051287 OMB No 1545-0047

Do not enter social security numbers on this form as it may be made public

Open to Public Department of the Treasur ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Internal Revenue Service Inspection For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 D Employer identification number Union Hospital Inc ☐ Address change 35-0876396 ☐ Name change Doing business as See Schedule O ☐ Initial return ☐eturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) ☐ Amended return (812) 238-7000 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code Terre Haute, IN 47804 G Gross receipts \$ 499,137,158 Name and address of principal officer H(a) Is this a group return for WAYNE HUTSON ☐Yes ☑No subordinates? 1606 North Seventh Street H(b) Are all subordinates Terre Haute, IN 47804 ☐ Yes ☐No included? Tax-exempt status 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www uhhg org L Year of formation 1892 M State of legal domicile IN Summary 1 Briefly describe the organization's mission or most significant activities We exist to serve our patients with compassionate health care of the highest quality Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 20 Number of independent voting members of the governing body (Part VI, line 1b) 14 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 2,441 Total number of volunteers (estimate if necessary) . . . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 639,778 **7**b **b** Net unrelated business taxable income from Form 990-T, line 34 -162,369 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 1,818,105 1,332,257 **9** Program service revenue (Part VIII, line 2g) . . . 408,991,967 440,209,357 1,672,413 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,191,452 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,810,158 10,317,416 420,292,643 453,050,482 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3 ) . . . 142,499 122,893 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 145,413,503 138,237,124 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 250,255,693 277,811,430 395,811,695 416,171,447 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 36,879,035 19 Revenue less expenses Subtract line 18 from line 12 . 24,480,948 Assets or d Balances **Beginning of Current Year End of Year** 468,217,582 20 Total assets (Part X, line 16) . 464,831,939 341,491,489 21 Total liabilities (Part X, line 26) . . . . 329,735,267 135,096,672 126,726,093 22 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2017-11-13 Signature of officer Sign Here WAYNE HUTSON CFO Type or print name and title Print/Type preparer's name Amber Kocher CPA Preparer's signature Amber Kocher CPA Date PTIN Check  $\square$  if 2017-11-10 P01286298 Paid self-employed Firm's EIN ► 35-1178661 **Preparer** Firm's address ≥ 500 N Meridian St Suite 200 Phone no (317) 633-4705 Use Only Indianapolis, IN 46204

Form	990 (2016)					Page <b>2</b>
Par	t IIII Statement	of Program Servi	ce Accomplis	hments		
	Check If Sche	edule O contains a resp	onse or note to	any line in this Part III		🗹
1	Briefly describe the	organization's mission				
We e	xist to serve our patie	nts with compassionat	e health care of	the highest quality		
_						
2	-			vices during the year whi		
						🗌 Yes 🗹 No
_	•	ese new services on Sc				
3	-		-	changes in how it conduc	ts, any program	
						🗌 Yes 🗹 No
_		ese changes on Schedu				
4	Section 501(c)(3) ar		ons are required	to report the amount of	rgest program services, as meas grants and allocations to others,	
4a	(Code	) (Expenses \$	361,823,698	including grants of \$	122,893 ) (Revenue \$	440,209,357 )
	See Additional Data					
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
	-					
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
	(3335	, (2Nponoco +		moraumy grants or ¢	, (1137311133 \$	,
	-					
	-					
<u> </u>	Oth	(D				
4d	(Expenses \$	ces (Describe in Sched	ule O) :luding grants of	¢	) (Revenue \$	1
<u></u>	• • •			<u> </u>	) (Nevenue p	,
4e	Total program ser	vice expenses P	361,823,6	790		Form <b>990</b> (2016)

or X as applicable

Yes

Page 3

No

Nο

Nο

Nο

Nο

Nο

No

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

complete Schedule G, Part III

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

4 5

6

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8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Form 990 (2016)

Yes

Yes

Yes

Yes

Yes

Nο Nο Nο Nο Nο Nο Nο Nο Νo Nο No Nο 26

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Nο

No

Nο

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Νo

24d

25a

25b

26

27

28a

28b

28c

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31

32

33

34

35a

35b

36

37

38

Yes

Yes

Yes

Yes

Form 990 (2016)

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 🥦	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . \*\*

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

complete Schedule L, Part I . . . . . . . . . . . . . . . . . 🥞

instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2016)			Page !
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 163			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	V	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2D	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		NI-
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	+a		No
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Par	t VI	Governance, Management, and DisclosureFor each "Yes" response to lines 2 t. 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedu			" respo	nse to li	nes
		Check if Schedule O contains a response or note to any line in this Part VI					<b>✓</b>
Se	ction	A. Governing Body and Management	•	<u> </u>	· ·	<u> </u>	
		coconing conf and rianagement				Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year	1a	20			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or r committee, explain in Schedule O					
b	Enter	the number of voting members included in line 1a, above, who are independent	1b	14			
2		ıy officer, director, trustee, or key employee have a family relationship or a busines , director, trustee, or key employee?	ss rela	tionship with any other	2		No
3		e organization delegate control over management duties customarily performed by cers, directors or trustees, or key employees to a management company or other p			3		No
4	Did th	e organization make any significant changes to its governing documents since the	prior F	Form 990 was filed?	4		No
5	Did th	e organization become aware during the year of a significant diversion of the organ	nizatio	n's assets?	5		No
6	Did th	e organization have members or stockholders?			6	Yes	
		e organization have members, stockholders, or other persons who had the power t	o elec	t or appoint one or more			
		pers of the governing body?			7a	Yes	
b		ny governance decisions of the organization reserved to (or subject to approval by) ns other than the governing body?	mem	bers, stockholders, or	<b>7</b> b	Yes	
8		e organization contemporaneously document the meetings held or written actions $\mathfrak l$ llowing	undert	aken during the year by			
а	The go	overning body?			<b>8</b> a	Yes	
b	Each o	committee with authority to act on behalf of the governing body?			8b	Yes	
9		re any officer, director, trustee, or key employee listed in Part VII, Section A, who o ization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>		t be reached at the	9		No
Se	ction	B. Policies (This Section B requests information about policies not requi	red b	y the Internal Revenu	e Code	∍.)	
						Yes	No
		e organization have local chapters, branches, or affiliates?			10a		No
Ь		s," did the organization have written policies and procedures governing the activitie ranches to ensure their operations are consistent with the organization's exempt pu			10b		
11a	Has th form?	ne organization provided a complete copy of this Form 990 to all members of its go	vernin •	g body before filing the	11a		No
b	Descri	be in Schedule O the process, if any, used by the organization to review this Form	990				
12a	Did th	e organization have a written conflict of interest policy? If "No," go to line 13			12a	Yes	
b	Were conflic	officers, directors, or trustees, and key employees required to disclose annually int	erests • •	that could give rise to	12b	Yes	
C		e organization regularly and consistently monitor and enforce compliance with the ule O how this was done	policy •	? If "Yes," describe in	12c	Yes	
13	Dıd th	e organization have a written whistleblower policy?			13	Yes	
14	Dıd th	e organization have a written document retention and destruction policy?			14	Yes	
15		e process for determining compensation of the following persons include a review ans, comparability data, and contemporaneous substantiation of the deliberation and					
а	The or	ganization's CEO, Executive Director, or top management official			15a	Yes	
b	Other	officers or key employees of the organization			15b	Yes	
	If "Yes	s" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a		e organization invest in, contribute assets to, or participate in a joint venture or sir e entity during the year?	nılar a •	errangement with a	16a		No
b	ın join	s," did the organization follow a written policy or procedure requiring the organizati t venture arrangements under applicable federal tax law, and take steps to safegue with respect to such arrangements?	ard th		4.51		
<b>C</b> -		C. Disclosure			16b		
<u>Se</u> 17		e States with which a copy of this Form 990 is required to be filed					
	LISC (II	IN					
18		n 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990 ble for public inspection Indicate how you made these available Check all that app		990-T (501(c)(3)s only)			
	□ o	wn website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Sc	hedul	e O)			
19	policy	be in Schedule O whether (and if so, how) the organization made its governing doo, and financial statements available to the public during the tax year					
20		the name, address, and telephone number of the person who possesses the organi ne Hutson CFO 1606 N Seventh Street Terre Haute, IN 47804 (812) 238-7000	zation	's books and records			

orm 990 (2	2016)	Page <b>7</b>
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

SOUND PHYSICIANS OF INDIANA

135 N Pennsylvania St Ste 1601 Indianapolis, IN 46204

compensation from the organization ▶ 41

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

			<del>/ / -</del>					<b>3</b> -				(		
<b>(A)</b> Name and	Title	(B) Average hours per week (list any hours		one bo	ox, u ın off	t che inles ficer	ss pers	son	Repo compe fror organiza	D) ortable ensation n the ation (W-	(E) Reportable compensation from relate organizations	on d (W-	Estima amount o compen from	ated of other sation the
		for related organizations below dotted line)	individual trustee or director	Institution	Officer	Key employee	Highest compensatemployee	Former	2/1099	9-MISC)	2/1099-MIS	C)	organizat relat organiza	:ed
			r trustee	Institutional Trustee		jee	ompensated							
See Additional Data Table														
				$\vdash$	H	$\mid = \mid$								
				$\vdash$	$  \cdot  $									
1b Sub-Total	ation sheets to Pa	 art VII, Sectio	n A .	• •			<b>▶</b>							
d Total (add lines 1b							<u> </u>			757,484	2,245,5	15		404,503
	dividuals (including pensation from the			e liste	ed at	bove	₃) who	rece	eived moi	re than \$1	00,000			
												_	Yes	No
line 1a? <i>If "Yes," c</i>	on list any <b>former</b> o omplete Schedule 3	for such individ	dual .	٠	•	•		•	• • •			3	Yes	
	listed on line 1a, is elated organization:										the	4	Yes	
	ed on line 1a received to the organization										vidual for	5	135	No
Section B. Indepe														
	e for your five higherion Report comper											mpe	nsation	
		(A) and business addre	355								(B) ription of services		Comper	nsation
CARDIOVASCULAR MANAGE! 2723 S 7th St	MENT LLC									Medical Man	agement Services		16	5,535,663
Terre Haute, IN 47802 UNION HOSPITAL THERAPY I	LLC									Medical Serv	vices		9	0,055,146
1606 N 7th St											,- ,			
Terre Haute, IN 47804 AMBUALTORY SURGERY MANAGEMENT Medical Management Services										6	6,688,738			
221 S 6TH ST Terre Haute, IN 47802														
UNIFIED ANESTHESIA SERVI	ICE LLC									Medical Serv	rices		3	3,811,250
Terre Haute, IN 47807	IANIA									Modical Son	W005		1 2	103 905

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

3,493,895

Medical Services

Form 9												Page <b>9</b>
Part '	VII											
		Check If Schedul	e O contains a	respo	onse or note to ar	(	his Part VIII (A) revenue	Rel e> fu	(B) ated or kempt nction venue	Unrel busir reve	ated ness	(D) Revenue excluded from tax under sections 512-514
s	1a	Federated campaig	ns	1a								
ons, Gifts, Grants Similar Amounts	Ь	Membership dues	[	<b>1</b> b								
<u> </u>	c	Fundraising events	[	<b>1</b> c								
ffs, ar A	d	l Related organizatio	ns	<b>1</b> d	5,090							
n 18.5i	е	Government grants (co	ontributions)	1e	1,201,166							
ons Sir	f	All other contributions, and similar amounts n	, gıfts, grants, ot ıncluded		126.001							
tributic Other		above	L	1f	126,001							
	g	Noncash contribution in lines 1a-1f \$	ons included									
Contributions, Gifts, Grants and Other Similar Amounts	h	Total.Add lines 1a-1	.f	<u> </u>	•	1	.,332,257					
					1	ss Code	.,552,257					
Service Revenue	2a	Net Patient Revenue				900099	440,2	09,357	440,20	9,357		
ą.	ь											
AC e	c			_								
Ser	d	-										
un	e			_								
Program		All other program se			44(	,209,357		•		•		•
Δ.		Total.Add lines 2a-21			<u> </u>			ı				Γ
		investment income (ii imilar amounts)  .	ncluding divide	ends, ı •	nterest, and othe	r ▶	1,445,252	!				1,445,252
	<b>4</b> I	ncome from investme			ond proceeds	<b>▶</b>						
	<b>5</b> R	Royalties				<b>&gt;</b>						
	6-	Gross rents	(ı) Real		(II) Personal	_						
	va	Gloss lelits	1,3	74,082								
	b	Less rental expenses	1,7!	59,461								
	c	Rental income or	-31	35,379		-						
		(loss)					205 270					
	a	Net rental income o	r (loss) (ı) Securiti		/!!\ Other		-385,379	1				-385,379
	7a	Gross amount	(I) Securit	es	(II) Other	$\dashv$						
		from sales of assets other	43,70	51,806	311,6	09						
		than inventory										
	b	Less cost or other basis and	43,70	51,806	565,4	.09						
	c	sales expenses Gain or (loss)		0	-253,8	00						
		Net gain or (loss)			<b>•</b>	$\dashv$	-253,800	,				-253,800
		Gross income from f										
Other Revenue		(not including \$ contributions reporte		of								
S <		See Part IV, line 18		a								
Å.		Less direct expense		b	anta							
thei		Net income or (loss) Gross income from g			ents •	_						
ō		See Part IV, line 19										
	h			a		_						
		Less direct expense Net income or (loss)		<b>b</b>   activiti	ies							
		Gross sales of invent			· · · · · · · · · · · · · · · · · · ·							
		returns and allowand	ces	a								
	b	Less cost of goods s	old	a b		_						
		Net income or (loss)		- 1	ory ►							
	_	Miscellaneous			Business Code							
	11:	aAP & S PURCHASE S	SERVICES		9000	99	1,960,895	;				1,960,895
	b	Cafeteria Revenue			9000	99	1,943,981					1,943,981
	С	Child Development F	Revenue		6244	10	736,310				333,917	402,393
		All other revenue .  Total. Add lines 11a			<u>.</u>		6,061,609	1			305,861	5,755,748
					•		10,702,795	i				
	12	Total revenue. See	instructions	• •	• • • •		453,050,482	!	440,209,357		639,778	10,869,090 Form <b>990</b> (2016)
												Form 990 (2016)

Forr	m 990 (2016)		•		Page <b>10</b>
	Int IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anizations must comr	olete column (A)	
<b>-</b>	Check if Schedule O contains a response or note to any	-	·	` '	🗹
	not include amounts reported on lines 6b,		(B)	(c)	<del></del>
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	( <b>D</b> ) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	122,893	122,893		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,168,819	2,754,971	413,848	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	114,491,208	99,538,656	14,952,552	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	7,400,770	6,434,229	966,541	
9	Other employee benefits	5,647,951	4,910,329	737,622	1
10	Payroll taxes	7,528,376	6,545,170	983,206	
11	Fees for services (non-employees)			ļ	1
ĩ	a Management	24,000	20,866	3,134	1
j t	b Legal	209,035	181,735	27,300	1
(	c Accounting	3,123	2,715	408	
(	d Lobbying			ļ	1
•	e Professional fundraising services See Part IV, line 17			ļ	1
f	f Investment management fees			ļ	1
ç	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	73,466,454	63,871,735	9,594,719	
12	Advertising and promotion	304,406	264,651	39,755	
13	Office expenses	11,385,609	9,898,648	1,486,961	
14	Information technology				
15	Royalties				
16	Occupancy	11,554,140	10,045,169	1,508,971	
17	Travel	391,307	340,202	51,105	
18	Payments of travel or entertainment expenses for any			,	

14,318,361

14,800,000

19,384,180

15,766,584

76,883,891

14,401,002

7,575,769

577,338

16,766,231

416,171,447

12,448,383

12,867,120

16,852,606

13,707,468

66,843,638

12,520,378

6,586,451

501,944

14,563,741

361,823,698

1,869,978

1,932,880

2,531,574

2,059,116

10,040,253

1,880,624

989,318

75,394

Form 990 (2016)

2,202,490

54,347,749

23 Insurance . . .

expenses on Schedule O )

federal, state, or local public officials . 19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

21 Payments to affiliates . . .

**20** Interest . . .

**b** HAF Fee

c software fees

d Licenses, Dues, & Subsc

e All other expenses

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

a Medical Supplies

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			<u> 🗆</u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			42,055,995	1	66,419,632
	2	Savings and temporary cash investments .		[		2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		[	52,915,544	4	52,797,314
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L	ated er	mployees Complete Part		5	
Assets	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L  Notes and loans receivable, net	3(c)(3)(B), and of section 501(c)(9)		6	923,441	
	7	,, ,, ,, ,, ,, ,, ,, ,	4.550.400				
	8	Inventories for sale or use	4,550,182	8	4,765,820		
	9	Prepaid expenses and deferred charges		. • •	6,858,581	9	11,105,437
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	534,715,476			
	ь	Less accumulated depreciation	<b>10</b> b	276,191,996	261,189,756	<b>10</b> c	258,523,480
	11	Investments—publicly traded securities .			84,933,168	11	70,720,931
	12	Investments—other securities See Part IV, line	11 .		5,426,092	12	
	13	Investments—program-related See Part IV, line	e 11			13	
	14	Intangible assets		[	4,206,301	14	2,924,364
	15	Other assets See Part IV, line 11		[	2,696,320	15	37,163
	16	Total assets. Add lines 1 through 15 (must equ	ial line	34)	464,831,939	16	468,217,582
	17	Accounts payable and accrued expenses			48,279,893	17	58,008,438
	18	Grants payable			18		
	19	Deferred revenue		150	19	150	
	20	Tax-exempt bond liabilities			245,100,000	20	252,802,354
S	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
Ž١	ı	•		_			

	16	Total assets.Add lines 1 through 15 (must equal line 34)	464,831,939	16	468
	17	Accounts payable and accrued expenses	48,279,893	17	58
	18	Grants payable		18	
	19	Deferred revenue	150	19	
	20	Tax-exempt bond liabilities	245,100,000	20	252
Ś	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ae:		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	26,069,091	23	16

6.049.558

Unsecured notes and loans payable to unrelated third parties . 24 24 Other liabilities (including federal income tax, payables to related third parties, 10.286.133 25 14.630.989 and other liabilities not included on lines 17-24)

Complete Part X of Schedule D

329,735,267 341,491,489 26 Total liabilities. Add lines 17 through 25 . 26

Organizations that follow SFAS 117 (ASC 958), check here >  $\square$  and complete lines 27 through 29, and lines 33 and 34. 130.138.208 27

Unrestricted net assets

27 123,528,423 28 Temporarily restricted net assets 3,410,355 28

3,197,670 1,548,109 29 29 Permanently restricted net assets

30

31

32

33

34

126,726,093

468,217,582 Form **990** (2016)

135,096,672

464,831,939

Assets or Fund Balances Organizations that do not follow SFAS 117 (ASC 958), check here  $\triangleright \square$  and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Total net assets or fund balances

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

30

31

32

34

Net 33 2b Yes

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

Yes

No

Form 990 (2016)

3a

3b

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis Separate basis ☐ Both consolidated and separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight 2c

of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

#### **Additional Data**

Software ID:

**Software Version:** 

EIN: 35-0876396

Name: Union Hospital Inc.

Form 990 (2016)

#### Form 990, Part III, Line 4a:

UNION HOSPITAL (UHI), UNION HOSPITAL CLINTON (UHC), AND OUR NETWORK OF PRIMARY CARE PHYSICIANS JOIN TOGETHER TO PROVIDE COMPREHENSIVE CARE TO RESIDENTS OF WEST CENTRAL INDIANA AND EASTERN ILLINOIS OUR FACILITIES AT UNION HOSPITAL INCLUDE TWO HOSPITALS AND MORE THAN 40 PRIMARY AND SPECIALTY CARE PHYSICIANS AND MID-LEVEL PROVIDERS WE ARE THE LARGEST PROVIDER OF NOT-FOR-PROFIT HEALTH CARE SERVICES BETWEEN INDIANAPOLIS AND ST LOUIS ALONG THE I-70 CORRIDOR, SERVING VIGO, PARKE, VERMILLION, CLAY, SULLIVAN AND GREENE COUNTIES IN INDIANA, AND CLARK AND EDGAR COUNTIES IN ILLINOIS AS OUR PRIMARY SERVICE AREA OUR SECONDARY SERVICE AREA INCLUDES CRAWFORD COUNTY IN ILLINOIS CONTINUE TO SCHEDULE O CLAY GREENE SULLIVAN PARKE VERMILLION VIGOPOPULATION 26,562 32,726 21,050 17,233 15,693 108,175RANK IN IND 59TH 52ND 69TH 69TH 79TH 17TH SQ MILES 357 50 542 5 447 10 444 70 256 9 403 30POP/SQ MILE 74 30 60 32 47 08 38 75 61 09 268 22LARGEST CITY BRAZIL LINTON SULLIVAN ROCKVILLE CLINTON TERRE HAUTEPOPULATION 8.114 5.331 4.171 2.596 4.812 60.956MEDIAN AGE 40 9 42 7 40 6 41 4 43 2 35 9POVERTY RATE 15 8% 14 0% 17 9% 13 3% 15 8% 20 0%UNMPLYMNT RATE 5 0% 6 0% 6 0% 5 7% 6 9% 6 1%AVG HOUSEHOLD INCOME 47,030 43,980 43,510 43,870 42,524 40,692CHILDREN LIVING BELOW POVERTY 22 2% 16 5% 25 0% 20 2% 23 1% 28 4%UNION HOSPITAL HAS BEEN SERVING COMMUNITIES IN WEST CENTRAL INDIANA AND EAST CENTRAL ILLINOIS FOR THE PAST 121 YEARS UNION HOSPITAL SERVES 275,000 PEOPLE IN BOTH URBAN AND RURAL AREAS, CLAY, GREENE, SULLIVAN, PARKE, VERMILLION AND VIGO COUNTIES IN INDIANA ALONG WITH CLARK AND CRAWFORD COUNTIES IN ILLINOIS MAKE UP OUR PRIMARY SERVICE AREA AS IT RELATES TO COMMUNITY BENEFIT. THE MAJORITY OF FAMILIES IN OUR SERVICE AREA FALL SIGNIFICANTLY BELOW THE NATIONAL AND STATE MEDIAN HOUSEHOLD INCOME. AS THE LARGEST NOT-FOR-PROFIT HEALTHCARE PROVIDER BETWEEN ST. LOUIS AND INDIANAPOLIS. WE ARE PROUD TO BE THE SAFETY NET HOSPITAL FOR OUR COMMUNITY PROVIDING OVER \$80 MILLION IN TOTAL COMMUNITY BENEFITS. THAT INCLUDE \$13 MILLION IN CHARITY CARE TO OUR COMMUNITY THE PEOPLE WHO MAKE UP UHI ARE DEVOTED TO HELPING OTHERS WHETHER THEY PROVIDE CARE TO PATIENTS IN OUR HOSPITALS AND CLINICS, VOLUNTEER FOR COMMUNITY SERVICE ORGANIZATIONS AND CAUSES, OR ORGANIZE BAKE SALES FOR FELLOW EMPLOYEES IN NEED, OUR EMPLOYEES EXEMPLIFY A SPIRIT OF CARING THAT SPIRIT OF CARING IS HARDWIRED THROUGHOUT THE ORGANIZATION FROM OUR VOLUNTEER BOARD OF DIRECTORS TO OUR LEADERSHIP TEAM TO OUR STAFF, PHYSICIANS AND VOLUNTEERS ALL AROUND THE COMMUNITIES WE SERVE, YOU WILL FIND OUR CARING PEOPLE SERVING AS LEADERS IN CHURCHES, SCHOOLS AND COMMUNITY ORGANIZATIONS THAT WEB OF INVOLVEMENT PROVIDES A RICH CONNECTION TO THE NEEDS OF OUR COMMUNITY AND GUIDES OUR ACTIVITIES TO IMPROVE THE QUALITY OF LIFE FOR ALL THAT WE SERVE OUR COMMUNITIES ARE BOTH URBAN AND RURAL BUT SHARE A COMMON TRAIT HOUSEHOLD INCOMES THAT FALL FAR BELOW THE STATE AND NATIONAL AVERAGES ACCESS TO CARE IS A CHALLENGE FOR THOSE LIVING IN URBAN POVERTY AND THOSE WHO LIVE IN THE RURAL COUNTRYSIDE. THE SERVICES AND PROGRAMS OUTLINED IN THIS COMMUNITY BENEFIT REPORT WERE DESIGNED TO MEET THE NEEDS OF THE POOR AND UNINSURED AND TO IMPROVE ACCESS TO HEALTH CARE IN OUR RURAL COMMUNITIES. THE RICHARD G. LUGAR CENTER FOR RURAL HEALTH IS AN INNOVATION CENTER DESIGNED TO GIVE PROVIDERS THE TOOLS AND TRAINING TO SUCCESSFULLY ESTABLISH MEDICAL PRACTICE IN RURAL AREAS. THE CLAY CITY CENTER FOR FAMILY MEDICINE IS A MODEL TRAINING SITE FOR FAMILY MEDICINE RESIDENTS AND A VITAL RURAL HEALTH CLINIC SERVING THE PEOPLE OF CLAY COUNTY, INDIANA A MULTI-DISCIPLINARY TEAM APPROACH PROVIDES A HIGH LEVEL OF SERVICE TO THIS AREA AND HAS RESULTED IN IMPRESSIVE HEALTH IMPROVEMENTS FOR ITS PEOPLE UHI ALSO PROVIDES PRE-NATAL CARE FOR INDIGENT POPULATIONS BY OFFERING THE FOLLOWING SERVICES ON A SLIDING PAY SCALE PRENATAL CARE, SUPPORT AND DELIVERY ARE PROVIDED THROUGH A TEAM OF PHYSICIANS, NURSES, SOCIAL WORKERS, AND SUBSTANCE ABUSE COUNSELORS TO WOMEN OUR SPIRIT OF CARING MAKES US NATURAL PARTNERS WITH PROVIDENCE SELF SUFFICIENCY MINISTRIES' ST. ANN CLINIC, A FREE PRIMARY CARE CLINIC SERVING THE CITY OF TERRE HAUTE'S POOREST POPULATION UNION HOSPITAL AFFILIATED PHYSICIANS. NURSES AND OTHERS PROVIDE THOUSANDS OF VOLUNTEER HOURS EACH YEAR TO STAFF THE CLINIC UPON SEEING THE GROWING NEED FOR CARE. UHI HAS PROVIDED FUNDING FOR A FULL-TIME NURSE PRACTITIONER TO SEE PATIENTS AT THE CLINIC THE CLINIC HAS BEEN SUCCESSFUL IN HELPING PATIENTS WITH CHRONIC DISEASE MANAGEMENT WE KNOW THAT MANY WOMEN WILL FOREGO BREAST HEALTH SCREENING TO PUT THE NEEDS OF THEIR FAMILIES FIRST. MANY MORE WOMEN ARE CONCERNED THAT IF A PROBLEM IS FOUND IT WILL PUT TERRIBLE FINANCIAL BURDENS ON THEIR FAMILIES PARTNERSHIPS WITH THE STATE OF INDIANA AND THE SUSAN G KOMEN FOUNDATION HAVE ALLOWED THE CLARA FAIRBANKS CENTER FOR WOMEN TO PROVIDE SCREENING AND DIAGNOSIS AS WELL AS FOLLOW-UP CARE TO AREA WOMEN IN NEED. PROVIDING PEACE OF MIND AND DETECTING BREAST CANCERS EARLY A WOMAN RECENTLY SERVED EXCLAIMED, "YOU SAVED MY LIFE AND MY HOUSE!" ENCOURAGING ACTIVE, HEALTHY LIFESTYLES AND PROVIDING ROLE MODELS IS THE GOAL BEHIND THE PERFECT PARTNERS PROGRAM, A PARTNERSHIP BETWEEN UNION AND BENJAMIN FRANKLIN ELEMENTARY SCHOOL THIS LOW-COST, HIGH-IMPACT PROGRAM SERVES THE AREA'S POOREST INNER-CITY SCHOOL WITH FITNESS AND NUTRITION PROGRAMS, HEALTH FAIRS AND CAREER DAYS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compensatemplovee Former Individual trustee or director Institutional MISC) related organizations MISC) director. below dotted organizations employee line) 2 00 Dan Bradley Х Χ 2 00 2 00 Dan DeBard

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Vice Chair

Secretary

Treasurer

Sara Smith

Asst Secretary

Robert Coons

Ken Baker

Member

Member

Member

Member

Mark Fuson

Asst Treasurer

MOLLY CALLAHAN

William G Grimes

Curtis Brighton

Ward Hubbard

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation from the any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related director. below dotted organizations employee line) 2 00 Grant Hammons MD Χ 738,133 29,661 Member 42 00 2 00 Jacqueline Holder MD Х 310,732 35,198 Member 42 00 42 00 Janis Ingebrigtsen MD Х 362,747 12,619 Member 2 00 2 00 John Lukens Х Member 2 00 2 00

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42 00 42 00

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1,196,650

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417,002

23,971

12,532

Mark Lynch MD

Cindv Martin

Krishna Namburi MD

V Venkat Reddy MD

Member

Member

Member

Member

Don Scott

Member

Member

Steve Witt

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compen Former Individual truste or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) Tru

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		d.	न ब			sat ed			
Steven HOLMAN	20 00			x			854,950	0	23,620
President & CEO	20 00			^			031,330	,	23,020
Wayne Hutson	40 00						422.025	0	12.022
SR VP Finance/CFO	7 00			×			432,835	U	13,032
Jack Hill	40 00								
				X			368,175	0	25,313

Jack Hıll	40 00		v		368,175	0	
Vice Pres /CAO	2 00		^		300,173	· ·	
JOHN BOLINGER	40 00		¥		454,133	0	
Vice Pres /CMO	0 00				434,133	0	
	40.00						

Vice Pres /CAO	2 00				·		
JOHN BOLINGER	40 00		Y		454.133	0	
Vice Pres /CMO	0 00		ζ		454,155	Ŭ	
Rhonda Smith	40 00		×		294 655	0	

0 00

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0 00 40 00

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Vice President

NABIL MNAYARJI

THORASIC SURGEON

VANNARA SAKBUN

PHYSICIAN

System Director - Pharmacy

			l x l		l	368,175	0	25
Vice Pres /CAO	2 00		,,			355,1.5	, and the second se	
JOHN BOLINGER	40 00		х			454.133	0	18
Vice Pres /CMO	0 00		^			454,155	0	10
Rhonda Smith	40 00							

JOHN BOLINGER	40 00					
	•••••	×		454,133	0	18,416
Vice Pres /CMO	0 00					
Rhonda Smith	40 00					
		l l×		294,655	l 0	18,406
Vice President	0.00					

	0 00						
Rhonda Smith	40 00						
			∣x I		294,655	0	18,406
Vice President	0 00						
Sally Zuel	40 00						
July Zuei			x		269,732	0	18,364

Terri Hill	40 00						
			X		224,606	0	17,257
vice president	0 00						
KRISTI WILLIAMS	40 00						

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Х

174,769

944,991

746,890

24,204

28,049

26,457

0

0

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer from the from related week (list compensation and a director/trustee) from the any hours organization organizations for related (W-2/1099-(W-2/1099organization and emplovee Former indradual truste or director Institutional MISC) MISC) related organizations below dotted organizations employee line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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0 00

0 00

Neurologist Hospitalist

Former Highest Paid Employee

LINGAN SIDDA

		i.	Stee		ารสะป			
ERICK STEPHANIAN	40 00				,	607.504		25.050
NEUROSURGEON	0 00				X	687,501	0	25,850
PRADEEP NAROTAM	40 00				_	627,139	0	26,809
NEUROSURGEON	0 00				^	027,139	U	20,609
Mellkates Vishwas	40 00							

399,838

497,521

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24,745

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SCH	IED	ULE A	Pul	hlic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047				
(For	m 990			f the org	janization is a secti	ion 501(c)(3) c	organization o		2016				
990E	<b>(Z</b> )			4	4947(a)(1) nonexe ▶ Attach to Form 9				2010				
		the Treasury	► Information	n about	Schedule A (Form			ıctions is at	Open to Public Inspection				
Name	Reven of the Hospita	ue Service ne organiza Uno	tion		WWWIIISIGO	, , , , , , , , , , , , , , , , , , ,		Employer identific	<u></u>				
mon	lospica	ii iiic						35-0876396					
Pa					<b>s</b> (All organizations t is (For lines 1 thro			See instructions.					
ne o <b>1</b>	rganiz		•		ociation of churches o	•	,	(A)(;)					
2		,		•				(A)(I).					
3					)(A)(ii). (Attach Sch	,	• • • • • • • • • • • • • • • • • • • •						
	<b>✓</b>	•	·		ce organization descr								
4	Ш	name, city,	and state	on operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's the benefit of a college or university owned or operated by a governmental unit described in <b>section 170</b> .									
5			ation operated for the ( <b>iv).</b> (Complete Part		of a college or univer	sity owned or op	erated by a gov	rernmental unit descri	bed in <b>section 170</b>				
6		A federal, s	tate, or local govern	ment or g	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)( <i>A</i>	۱)(v).					
7			ation that normally re <b>0(b)(1)(A)(vi).</b> (Co			s support from a	governmental ι	ınıt or from the gener	al public described in				
8		A communi	ty trust described in	section	170(b)(1)(A)(vi)(	Complete Part I	[ )						
9					cribed in <b>170(b)(1)</b> e instructions Enter t			with a land-grant coll college or university	ege or university or a				
.0		from activit	ies related to its exe	mpt func d busine	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross				
.1	П	•			exclusively to test for	public safety S	ee section 509	(a)(4).					
.2		more public	ly supported organiz	ations de		<b>09(a)(1)</b> or <b>sec</b>	tion 509(a)(2	s of, or to carry out th  ). See section 509(a  s 12e 12f and 12g					
а		<b>Type I.</b> A so	upporting organizati	on operat gularly ap	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga					
b		Type II. A manageme	supporting organizat	ion supe organizat	ion vested in the sam			organization(s), by ha ge the supported orga					
С		Type III fo	inctionally integra	<b>ted.</b> A su				nd functionally integra	ted with, its				
d		Type III n functionally	on-functionally int integrated The orga	egrated. anization	A supporting organi	zation operated i y a distribution i	in connection wi	th its supported organ an attentiveness req					
e		Check this	box if the organization	n receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally				
f	Enter		of supported organiz	· ·	3 34660. 11119								
g				t the sup	ported organization(	5)							
(i)Na	ame of	f supported o	organization (ii)	EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
						Yes	No						
				$\overline{}$									
Γotal			tion Act Notice, see			Cat No 11285		Schedule A (Form 9					

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<del>_</del> _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a <b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and <b>stop here.</b> The organization qual						ightharpoons
b	<b>33 1/3% support test—2015.</b> If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶□
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· <b>—</b>
	instructions		, -	. , ,	,		►□
					Schodu	le Δ (Form 990 o	r 990-F7) 2016

Section A. Public Support	
the organization fails to qualify under the tests listed below, please complete Part II.)	
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT

Se	ection A. Public Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b  Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, <b>►</b> □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f	))	17	
18	Investment income percentage from 2			,(	••	18	
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a		
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			

	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purp If "Yes," explain in Part VI what controls the organization put in place to ensure such use	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below		
	Did the eventualities have objected and discussion in deciding whather to make make to the fewering comparted	$\Box$	

		30	l	
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·		
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [	res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers, directors, or trustoss either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets		
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)		
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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# **Political Campaign and Lobbying Activities**

Open to Public Inspection

OMB No 1545-0047

DLN: 93493318051287

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Union Hospital Inc 35-0876396 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

Return Reference

Part II-B, Line 1

(b)

(a)

actıvı	ıty	Yes	No	/	Amoun	,t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	 				
		i				
а	Volunteers?	<u></u>	No	╛		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	<u> </u>	No	_		
C	Media advertisements?	<u> </u>	No	<u> </u>		
d			No			
e	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?	<u> </u>	No	$\perp$		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	L		
h	, , , , , , , , , , , , , , , , , , , ,		No			
i	Other activities?	Yes				17,941
j	Total Add lines 1c through 1i	1				17,941
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	í	No			
b	If "Yes," enter the amount of any tax incurred under section 4912	1		1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	í				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	í <u></u>	l			
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) (6).	)(5), o ——	ır secti	ion 5		
1	Were substantially all (90% or more) dues received nondeductible by members?		٢	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		ŀ	2	++	
3	Did the organization make only in-nouse lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?		-	3	++	
				_	-01/6	1/61
Pau	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."					)(0)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a		2a	<del>   </del>			
b	Carryover from last year	2b	<u> </u>			
С	Total	2c	<u> </u>			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	<u> </u>			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5	<del>                                     </del>			
P	art IV Supplemental Information					
Prov	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), structions), and Part II-B, line 1. Also, complete this part for any additional information	Part II	-A, lines	3 1 an	ıd 2 (se	:e
4	Service Part and the service and part of the service and service a			_		$\overline{}$

lobbying expenses as defined in federal law

Explanation

Percentage of Indiana Hospital Assocation and American Hospital Association dues paid attributable to

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No 1545-0047

DLN: 93493318051287

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>. Employer identification number

Uni	on Hospital Inc			25.0076	206	· ····································	
Рa	art I Organizations Maintaining Donor	Advised Funds or Other	Similar Fund	35-0876			
	Complete if the organization answere			o Accoun	165.		
		(a) Donor advised funds	3	(b)Fund	ds and other acco	unts	
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			r advised		Yes	□ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				_	Yes	□ No
Pa	rt II Conservation Easements. Complet	e if the organization answe	red "Yes" on F	orm 990, Pa	ırt IV, lıne 7.		
1	Purpose(s) of conservation easements held by the	e organization (check all that ap	oply)				
	$\square$ Preservation of land for public use (e g , rec	reation or education)	Preservation of	f an historically	y important land	area	
	Protection of natural habitat		Preservation of	f a certified his	storic structure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conservation co	ntribution in the		nservation leld at the End o	of the Y	ear
а	Total number of conservation easements			2a			
b	Total acreage restricted by conservation easemen			2b			
C	Number of conservation easements on a certified	·	•	2c			
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and n	ot on a historic	2d			
3	Number of conservation easements modified, transtax year ▶	nsferred, released, extinguished	l, or terminated	by the organiz	zation during the		
4	Number of states where property subject to conse	ervation easement is located 🕨		_			
5	Does the organization have a written policy regar and enforcement of the conservation easements i		spection, handli	ng of violation	ıs,	□ N-	0
6	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of violation	ns, and enforcin	g conservatior	n easements durir	ng the y	ear
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations, ar	nd enforcing con	servation ease	ements during the	e year	
8	Does each conservation easement reported on lin	e 2(d) above satisfy the require	ements of sectio	n 170(h)(4)(B	i)(ı)		
	and section 170(h)(4)(B)(II)?				☐ Yes	□ N	0
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organiza					
Par	<b>Organizations Maintaining Collect</b> Complete if the organization answere			Other Simila	ar Assets.		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, educat	ion, or research	in furtherance			•
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held following amounts relating to these items						
	(i) Revenue included on Form 990, Part VIII, line 1			<b>•</b>	\$		
(	ii)Assets included in Form 990, Part X			•	\$		_
2	If the organization received or held works of art, following amounts required to be reported under			financial gain,			
а	Revenue included on Form 990, Part VIII, line 1			•	• \$		
b	Assets included in Form 990, Part X			,	<b>s</b>		
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat	No 52283D	Schedule D (Fo	orm 990	0) 201

**d** Equipment . .

**e** Other .

	A TIT Organizations Maintaining Co	Hastians of Aut Lie	torical Transcr	uaa au Othau Cimi	lau Assats /	
	Organizations Maintaining Co					
3	Using the organization's acquisition, accession items (check all that apply)	on, and other records, ci	•	llowing that are a signi	icant use of its c	ollection
а	☐ Public exhibition		d 🗌 Loan	or exchange programs		
b	Scholarly research		e 🗌 Other			
C	Preservation for future generations					
4	Provide a description of the organization's co Part XIII	ellections and explain ho	w they further the	e organization's exempt	purpose in	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t				☐ Yes	□ No
Par	<b>Escrow and Custodial Arrange</b> Complete if the organization ans X, line 21.		990, Part IV, lii	ne 9, or reported an	amount on Fo	rm 990, Part
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lan or other intermedia	ry for contributions	s or other assets not	☐ Yes	□ No
ь	If "Yes," explain the arrangement in Part XII	T and complete the follo	www.g.table		Amount	
C	Beginning balance	I and complete the folio	Willig table	1c	Amount	
d	•			1d		
e	Additions during the year			1e		
_	Distributions during the year			1f		
f	Ending balance	000 D I V I 34	•			
2a	Did the organization include an amount on F	orm 990, Part X, line 21	., for escrow or cu	stodial account liability	? ☐ Yes	□ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the exp	lanation has been	provided in Part XIII		. $\square$
Pa	rt V Endowment Funds. Complete i	f the organization an	swered "Yes" or	Form 990, Part IV,	line 10.	
		(a)Current year		(c)Two years back (d)TI	ree years back (	e)Four years back
1a	Beginning of year balance	1,548,109	1,573,096	1,558,349	1,403,823	976,358
b	Contributions					
C	Net investment earnings, gains, and losses	-27,172	-24,987	14,747	154,526	427,465
d	Grants or scholarships					
	Other expenditures for facilities and programs	1,520,937				
f	Administrative expenses					
g	End of year balance		1,548,109	1,573,096	1,558,349	1,403,823
2	Provide the estimated percentage of the curr	rent year end balance (l	ıne 1g, column (a)	) held as		
а	Board designated or quasi-endowment ▶					
b	Permanent endowment ► 100 000 %					
c	Temporarily restricted endowment ▶					
·	The percentages on lines 2a, 2b, and 2c show	uld equal 100%				
3а	Are there endowment funds not in the posse organization by	·	n that are held and	d administered for the		Yes No
	(i) unrelated organizations				3a(	i) No
	(ii) related organizations				3a(i	i) No
b	If "Yes" on 3a(II), are the related organization	·			3b	
4	Describe in Part XIII the intended uses of the	e organization's endown	nent funds			<del>-</del>
Par	rt VI Land, Buildings, and Equipme		000 0	- 11- C F - 22	0. Death V. I	10
	Complete if the organization ansi		990, Part IV, lin other basis (other)	e 11a. See Form 99 (c)Accumulated depreca		10. )Book value
	Description of property (a) Cost or of (investm		other pasis (other)	(C)Accumulated deprecia	(0)	JBOOK Value
4			17 962 264			17 962 264
	Land		17,863,364	155 54	3 479	17,863,364
	Buildings		361,843,274	155,56	· .	206,279,795
С	Leasehold improvements		3,261,001	2,53	8,281	722,720

137,791,688

13,956,149

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

19,701,452

13,956,149

258,523,480

118,090,236

Part VII Investments—Other Securities. Complete if the org See Form 990, Part X, line 12.	anization answere	ed 'Yes' on Form 990,	Part IV, line 11b.
(a) Description of security or category (including name of security)	<b>(b)</b> Book value		of valuation year market value
(1)Financial derivatives			
3)Other			
A)			
В)			
C)			
D)			
E)			
F)			
G)			
H)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>•</b>		2. D. J. TV. J 44
Part VIII Investments—Program Related. Complete if the or See Form 990, Part X, line 13.		red 'Yes' on Form 990	J, Part IV, line 11c.
(a) Description of investment	(b) Book value		of valuation year market value
1)			
2)			
3)			
4)			
5)			
6)			
7)			
8)			
9)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form 990, Part I\	/, line 11d See Form 99	(b) Book value
1)			
2)			
3)			
4)			
5)			
6)			
7)			
8)			
9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )	red Weel on Form	000 Park IV line 114	<b>&gt;</b>
Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.			e Or III.
(a) Description of liability  1) Federal income taxes	(b) Book	value	
PENSION LIABILITY		9,670,015	
Estimated Third Party Settlements		4,960,974	
3)		777	
4)			
5)			
6)			
7)			
7) 8)			
6)  7)  8)  9)  Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<b>b</b>	14,630,989	

1

2

b

c

d

е

3

4

5

1

2

b

d

3

4

а

b

C 5

Part XIII

Part XII

Other losses .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Schedule D (Form 990) 2016

Page 4

### Investmen Other (Des Add lines 4

Add lines 2a through 2d . . .

Subtract line 2e from line 1 .

Donated services and use of facilities .

Recoveries of prior year grants . . . Other (Describe in Part XIII ) . .

	Co	mplete	if the o	raanızat	ion answ	e
XIII Rec	onciliatio	n of E	xpense	s per A	udited F	i
Total revenue Add lines	<b>3</b> and <b>4c.</b>	(This mi	ust equal	Form 99	0, Part I, l	11
Add lines <b>4a</b> and <b>4b</b> .						
Other (Describe in Part >	(III)					
Investment expenses no	t ıncluded	on Form	990, Par	t VIII, lın	e 7b .	
Amounts included on For	m 990, Pa	rt VIII, I	ıne 12, b	ut not on	lıne <b>1</b>	

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII ) . . . . .

**Supplemental Information** 

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

	•	•	•	•	•			
	4a							
	4b							
ine 12 )								
inanci	al St	at	em	ent	s W	ith	Ex	эe

2a

2b

2c

2d

4b

Explanation

2a

2b

2c

2d

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c	
5	
i <b>ses p</b> e 12a	) <b>(</b>
1	

4c

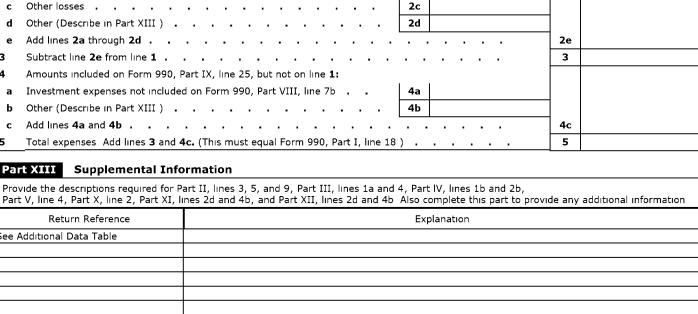
2e

3

<b>es p</b> 12a	er Return.
1	
2e	
3	

				_
_	_	_	_	_
				_

Schedule D (Form 990) 2015



Complete if the organization answered 'Yes' on Form 990, Part IV, li Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . Prior year adjustments . . . . Other (Describe in Part XIII ) . Subtract line 2e from line 1 .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Total revenue, gains, and other support per audited financial statements . . . . . .

Page <b>5</b>		Schedule D (Form 990) 2015	
	ation (continued)	Part XIII Supplemental Infor	
	Explanation	Return Reference	

Schedule D (Form 990) 2016

### **Additional Data**

Software ID: Software Version:

**EIN:** 35-0876396

Name: Union Hospital Inc

## Supplemental Information

Return Reference	Explanation
Part V, Line 4	The Corporation's endowment consists of individual funds established for a variety of purp oses which were donor-restricted. Net assets associated with endowment funds, including fu nds designated by the Corporation to function as endowments, are classified and reported b ased on the existence or absence of donor-imposed restrictions. During the year the perman ently restricted net assets were transfered to Union Health Foundation.

Supplemental Information Return Reference Explanation Part X, Line 2 ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMEN T TO EVALUATE TAX POSITIONS TAKEN BY THE CORPORATION AND RECOGNIZE A TAX LIABILITY IF THE CORPORATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAIN ED UPON EXAMINATION BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES MANAGEMENT HAS ANALYZ ED THE TAX POSITIONS TAKEN BY THE CORPORATION, AND HAS CONCLUDED THAT AS OF December 31, 2 016 AND 2015. THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD RE OUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS. T

HE CORPORATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CU RRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS FILINGS ARE CURRENT THROUGH 2014 THE I

MPACT OF THE SUBSIDIARIES TAX CONSEQUENCES IS IMMATERIAL TO THESE FINANCIAL STATEMENTS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493318051287 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** Union Hospital Inc 35-0876396 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to most hospital facilities ✓ Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% **☑** 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% ☑ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Νo Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 6,079,687 6,079,687 1 460 % Medicaid (from Worksheet 3, column a) 88,900,971 66,635,889 22,265,082 5 350 % c Costs of other means-tested government programs (from Worksheet 3, column b) 182,604,509 169.020.146 13.584.363 3 260 % Total Financial Assistance and Means-Tested Government Programs 277,585,167 235,656,035 41,929,132 10 070 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 6,264,262 6,264,262 1 510 % Health professions education (from Worksheet 5) 8,124,812 2,914,466 5,210,346 1 250 % Subsidized health services (from 10,175,833 2,852,810 Worksheet 6) 7,323,023 1 760 % Research (from Worksheet 7) 148,976 163 148,813 0 040 % Cash and in-kind contributions for community benefit (from Worksheet 8) 123,387 123,387 0 030 % j Total. Other Benefits 24,837,270 5,767,439 19,069,831 4 590 % k Total. Add lines 7d and 7j 241,423,474 302,422,437 60,998,963 14 660 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2016

JCI I	edule 11 (101111 990) 2010									۲	age z
Pa	during the tax year communities it services.	r, and describe in									ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	y (d	l) Direct reve	offsetting nue	(e) Net commune building expense		(f) Perc total ex	
1	Physical improvements and housing										
	Economic development										
	Community support										
4	Environmental improvements										
	Leadership development and										
	Continue hardens										
	Coalition building  Community health improvement										
	advocacy										
	Workforce development Other								_		
	Total										
Pa	rt IIII Bad Debt, Medica	are, & Collection	Practices	•							
Sec	tion A. Bad Debt Expense							_		Yes	No
1	Did the organization report b No 15?	•	accordance with Hea	athcare Financial Ma	anag •	ement	Associatio	n Statement	1	Yes	
2	Enter the amount of the orga methodology used by the org					2		25,226,391			
3	Enter the estimated amount				ents			23,220,331			
	eligible under the organization methodology used by the organization				, for						
	including this portion of bad	debt as community l	penefit			3		o			
4	Provide in Part VI the text of page number on which this f	the footnote to the ootnote is contained	organization's finand in the attached fina	cial statements that ncial statements	t des	cribes l	oad debt e	xpense or the			
	tion B. Medicare										
5	Enter total revenue received	,				5		129,436,988			
6	Enter Medicare allowable cos	_				6		132,991,011			
7	Subtract line 6 from line 5 T	. ,	•			7		-3,554,023			
8	Describe in Part VI the exten Also describe in Part VI the o Check the box that describes	costing methodology						t			
	Cost accounting system	<b>☑</b> Cost	to charge ratio	☐ Oth	her						
	tion C. Collection Practices			_							
9a	Did the organization have a If "Yes," did the organization			•					9a	Yes	
b	contain provisions on the col										
	Describe in Part VI				<u> </u>				9b	Yes	
Pa	Management Com (owned 10% or more by off	•		nhvsicians—see instriii	rtions	:)					
	(a) Name of entity	<u> </u>	Description of primary			nization's	(d) (	Officers, directors,	(6	Physic	ıans'
	<b>(,</b> ,	( )	activity of entity	prot	fit %	or stock	tr	ustees, or key bloyees' profit %	pro	ofit % or wnership	stock
						·	or st	ock ownership %			
1											
2											
3											
4									<u> </u>		
5											
6											
7											
8											
9											
10											
11							-				
12											
13											
									<u> </u>		

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities 7

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . .

hospital facilities? \$

 ${f b}$  If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?  ${f .}$ 

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

Schedule H (Form 990) 2016

10b

12a

12b

No

spoken by LEP populations  $\mathbf{j}$   $\mathbf{\square}$  Other (describe in Section C) Page **5** 

Financial Assistance Policy (FAP)

	UNION HOSPITAL			
Na	ame of hospital facility or letter of facility reporting group			
			Yes	No
13	Did the hospital facility have in place during the tax year a written financial assistance policy that Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP	13	Yes	
	a ☑ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200 00000000000000000000000000000000	14	Yes	
	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)			
	a ☑ Described the information the hospital facility may require an individual to provide as part of his or her application b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the			
	FAP and FAP application process  d Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	in test, indicate now the hospital facility publicized the policy (thetk all that apply)			

	TAP and TAP application process			
	d 🗌 Provided the contact information of nonprofit organizations or government agencies that may be sources of			
	assistance with FAP applications			
	e ∐ Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	a 🗹 The FAP was widely available on a website (list url)			
	See Part V, Page 7			
	. [7]			
	b ✓ The FAP application form was widely available on a website (list url)			
	http://www.myunionhospital.org/unionhospital/images/faapplication.pdf			
	c ☑ A plain language summary of the FAP was widely available on a website (list url)			
	http://www.myunionhospital.org/unionhospital/billing-financial-assistance			
	d ☑ The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f ☑ A plain language summary of the FAP was available upon request and without charge (in public locations in the			
	hospital facility and by mail)			
	g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by			
	receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or			
	other measures reasonably calculated to attract patients' attention			
	h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP			
	$i \square$ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
1		1		

If "Yes," explain in Section C

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . . 10b

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b  ${f b}$  If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2016

No

Yes

Yes

13

Page 5

## Financial Assistance Policy (FAP)

hospital facility and by mail)

spoken by LEP populations j ☑ Other (describe in Section C)

other measures reasonably calculated to attract patients' attention

Name of hospital facility or letter of facility reporting group

Did the hospital facility have in place during the tax year a written financial assistance policy that

13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?

If "Yes," indicate the eligibility criteria explained in the FAP a 🗹 Federal poverty quidelines (FPG), with FPG family income limit for eligibility for free care of 200 000000000000 % and FPG family income limit for eligibility for discounted care of 300 000000000000 **b** 🗹 Income level other than FPG (describe in Section C) c Asset level d Medical indigency e 🗹 Insurance status f V Underinsurance discount **g** Residency **h** Other (describe in Section C) 14 Explained the basis for calculating amounts charged to patients? . . . . 14 Yes **15** Explained the method for applying for financial assistance? . . . . . . 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process f d igsquare Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e D Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? . . . . . . . 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a 🗹 The FAP was widely available on a website (list url) See Part V, Page 7 **b** The FAP application form was widely available on a website (list url) http://www.myunionhospital.org/unionhospital/images/faapplication.pdf c ☑ A plain language summary of the FAP was widely available on a website (list url) http://www.myunionhospital.org/unionhospital/billing-financial-assistance d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

h ☑ Notified members of the community who are most likely to require financial assistance about availability of the FAP i ☐ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

UNION HOSPITAL CLINTON

If "Yes," explain in Section C

6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa	rt V. Section B. lines 2, 31, 5.			
6a, 6b, 7d, 11, 13b, 13h, 15e, 16 <sub>1</sub> , 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa hospital facility in a facility reporting group, designated by facility reporting group letter and hospital	rt V. Section B. lines 2, 31, 5,			
	Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.			
Form and Line Reference Explanation				
See Add'l Data				
	_			
	_			
	Schedule H (Form 990) 2016			

Schedule H (Form 990) 2016	Page <b>9</b>
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Licensed, (list in order of size, from largest to smallest)	Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organization op	erate during the tax year?18
Name and address	Type of Facility (describe)
1 See Additional Data T	able
2	
3	
4	
5	
6	
7	
8	
9	
10	Schedule H (Form 990) 2016

Form and Line Reference	Explanation
Part I, Line 3c	Description of Family Income Limit for EligibilityThe organization provides full financial assistance for income levels below 200% of Federal Poverty Income Guidelines (FPIG), provided they have no other sources for payment [such as health insurance, Medicaid eligibility, or liability claims], and grants partial financial assistance to individuals and families with an annual household income levels between 201% and 300% of FPIG Individuals and families with an annual Household income exceeding 301% of FPIG shall not be eligible for financial assistance, absent unusual circumstances as approved by the financial assistance committee All uninsured patients, regardless of financial need, will be eligible for an initial automatic discount to the AGB, as calculated consistently with the Credit and Collection Policy Additionally, an uninsured individual, eligible for the automatic discount, may also be an eligible individual for purpose of receiving additional financial assistance

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Form and Line Reference	Explanation		
Part II, Community Building Activities	TO BETTER MEET THE NEEDS OF OUR COMMUNITIES Union Hospital PARTICIPATES IN COMMUNITY BUILDING ACTIVITIES TO IMPROVE THE HEALTH IN THE COMMUNITY PROGRAMS HAVE BEEN DEVELOPED TO SPECIFICALLY HELP MEET THE NEEDS AS DEFINED BY OUR COMMUNITY HEALTH NEEDS ASSESSMENT MANY OF THE PROGRAMS OR SERVICES DEVELOPED MEET SEVERAL DEFINED NEEDS AND SOME OF THEM ARE MORE FOCUSED ON A CENTRAL IDEA Access to health care has also been identified as a need in our community In 1993 the Richard G Lugar Center for Rural Health was established to help recruit and educate physicians to practice health care in our rural communities. Since its inception the Lugar Center has worked to develop programs and services that make healthcare more accessible to those individuals living in rural communities. The establishment of clinics such as the Clay City Center for Family Medicine that serves as a medical home for approximately 3,500 area residents, delivering over 8,000 visits annually, in addition to house calls. In 2001, the Lugar Center developed and implemented a chronic disease management program and the clinic that is still being integrated into care plans for patients as appropriate. This evidence-based program includes five chronic diseases—hypertension, diabetes mellitus, chronic obstructive pulmonary disease, congestive heart failure, and asthma. The Lugar Center in coordination with the Family Medicine Residency has expanded training capacity for future rural health care providers through collaborative efforts with rural partners around the Wabash Valley. The Rural Health Innovation. Collaborative is another program that has been developed to help improve access to healthcare among other community building activities. In 2008 Union Hospital's Lugar Center helped launch a rural health collaborative aimed at improving and expanding health care in our community. What began as an informal exercise in creative problem-solving has become the RHIC. Founding partners include Indiana State University (ISU), Indiana University School of Medic		

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
raic III, Line 2	Footnote to organization's financial statements that describes bad debt expenses can be found on page 9 through 13 of the attached audited financial statements under the financial footnote "Patient Accounts Receivable, Estimated Third Party Settlment, and Net Patient Service Revenue"	

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
raic III, Line 4	Footnote to organization's financial statements that describes bad debt expenses can be found on page 9 through 13 of the attached audited financial statements under the financial footnote "Patient Accounts Receivable, Estimated Third Party Sattlment, and Net Patient Service Revenue"	

receivable, Estimated Third Party Settiment, and Net Patient Service Revenue

990 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
Fait III, Line o	The source used to determine the amount of Medicare allowable costs reported for Part III, Section B, Medicare has been provided from the Year Ended December 31, 2016 report Hospital Statement of Reimbursable Cost			

990 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
	If the patient does not qualify for charity, but qualifies for limited means assistance, a reduction in charges will be made to the account and the patient will be notified via mail. At the patient's request, payment			

arrangements will be made for the remaining balance

Part VI, Line 2  AT UNION HOSPITAL, ASSESSING THE NEEDS OF OUR COMMUNITY IS AN ONGOING ACTIVITY ON FEBRUAR Y 7, 2012, THE COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) WAS OFFICIALLY LAUNCHED AND MADE A VAILABLE FOR PUBLIC USE THE CHNA REPRESENTS A UNIQUE COLLABORATION BETWEEN THE TWO LARGES T HEALTHCARE PROVIDERS IN THE WABASH VALLEY (UNION HOSPITAL AND REGIONAL HOSPITAL), ALONG WITH THE TERRE HAUTE CHAMBER OF COMMERCE (THCC) AND ITS BETTER HEALTH WABASH VALLEY (BHWV) INITIATIVE THE SIX COUNTIES ASSESSED INCLUDE CLAY, GREENE, PARKE, SULLIVAN, VERMILLION A ND VIGO COUNTIES HEALTHY COMMUNITY INSTITUTE (HCI) USES DATA FROM SECONDARY SOURCES BY CO MPILING THE DATA INTO ONE CHNA REPORT PROVIDING NEARLY 100 INDICATORS MEASURING HEALTH AND WELLNESS, ECONOMIC FACTORS, EDUCATION, PUBLIC SAFETY AND SOCIAL ENVIRONMENT THIS TOOL CA N BE USED BY MANY DIFFERENT SEGMENTS OF THE COMMUNITY THE DATA IS AUTOMATICALLY UPDATED BY HCI REPRESENTATIVES AS NEW DATA IS MADE PUBLIC BY OTHER SECONDARY DATA SOURCES THE CHNA INDICATORS EACH FEATURE A "DASHBOARD" REPRESENTING DATA THAT HAS BEEN COLLECTED FROM ROUG HLY 40 DIFFERENT SOURCES EACH "DASHBOARD" HAS A NEEDLE POINTING TO ONE OF THREE COLORS RE PRESENTING THE GOOD (GREEN), THE CAUTIONARY (YELLOW) AND THE SERIOUS CONDITION (RED) OF A PARTICULAR INDICATOR SIDE-BY-SIDE COMPARISONS OF THE FIVE COUNTIES FEATURED ON THE WEBSIT E, ALONG WITH STATEWIDE AND NATIONWIDE COMPARISONS ARE ALSO AVAILABLE THE CHNA IS HOUSED ON THE THCC WEBSITE, TERREHAUTECHAMBER COM AND CAN BE ACCESSED THROUGH BOTH THE TERRE HAUT E REGIONAL HOSPITAL AND UNION HOSPITAL WEBSITES THE BHWV IMPLEMENTATION PLAN WAS DEVELOPED BY A SUB-COMMITTEE OF BHWV MEMBERS OF THIS SUB-COMMITTEE HAVE KNOWLEDGE OF PUBLIC HEALT H AND REPRESENT THE COMMUNITY AS A WHOLE	Form and Line Reference	Explanation
THIS IMPLEMENTATION PLAN IS INTENDED TO BE A "COMMUNITY PLAN" NO SINGLE ORGANIZATION CAN IMPACT THE HEALTH OF THE COMMUNITY ALONE IT IS BHWV VISION THAT EACH COMMUNITY INCLUDED IN THE CHNA SHOULD HAVE A SAY NOT ONLY IN WHAT NE EDS THEY WILL FOCUS ON BUT HOW THEY WILL GO ABOUT POSITIVELY IMPACTING THOSE NEEDS THE EX PECTATION IS THAT MANY OF THE COUNTIES INCLUDED IN THE CHNA WILL HAVE SIMILAR NEEDS AND PR OJECTS, PROGRAMS AND EDUCATION WILL BE DEVELOPED FOR IMPLEMENTATION ACROSS THE ENTIRE "REG ION" THE IMPLEMENTATION PLAN WENT INTO EFFECT IN MAY 2013 AND WILL BE UPDATED/REVIEWED ON AN ANNUAL BASIS. THE PLAN IS A THREE YEAR PLAN WITH ANNUAL REVIEW OF EFFECTIVENESS, BENCH MARKS, PROGRAMS AND COMMUNITY HEALTH NEEDS BHWV ORGANIZATIONS MAY FORMALLY CHOOSE TO ADOP T THE INITIATIVES OUTLINED IN THIS DOCUMENT. THE PATIENT PROTECTION AND AFFORDABLE CARE ACT ("PACA) REQUIRES ALL MOT-FOR-PROFIT HOSPITALS TO COMPLETE A COMMUNITY HEALTH NEEDS ASSES SMENT PRIOR TO MARCH 2012 AND ALSO COMPLETE AN IMPLEMENTATION PLAN, SEEKING INPUT FROM THE COMMUNITY AND BOARD APPROVAL OF THE PLAN IS REQUIRED FAILURE TO COMPLY WITH THE PACA CO ULD RESULT IN FORFEITURE OF TAX EXEMPT STATUS OR A \$50,000 FINE UNTIL THE REQUIREMENT ARE MET UNION HOSPITAL, SULLIVAN COUNTY COMMUNITY HOSPITAL, GREENE COUNTY GENERAL HOSPITAL A NO ST VINCENT CLAY HOSPITAL ARE ALL PARTNERS IN THE BHWY. INITIATIVE THAT HAVE REQUIREMENT S THEY HAVE TO FULFIL TO BE IN COMPLIANCE WITH THE PACA TO HELP SUPPLEMENT OUR TWOLVEM ENT IN BHWY, UNION HOSPITAL OFFICIALS HAVE FORMED THE UNION HOSPITAL FOR MUNITY HEALTH HERD OXEGENT THEY AND THE PROTATION PLAN WHICH INCORPORATES DATA FROM THE COMMUNITY HEALTH HAVE AND SENSENTATION PLAN SEED FOR THE COMMUNITY HEALTH HAVE AND SENSENTATION PLAN WHICH INCORPORATES DATA FROM THE COMMUNITY HEALTH HAVE AND SENSENTATION PLAN WHICH HOVE OF THE TOTAL BOARD OF DIRECTORS AND THE COMMUNITY AS A WHOLE ADDITIONALLY, TO HELP SUPPLEMENT OUR FORMAL COMMUNITY HEALTH HERD SASSESSMENT, INPUT FROM COMMUNITY LEADERS HAVEN INTEREST AND KNOWLEDGE ASSESSMENT,		AT UNION HOSPITAL, ASSESSING THE NEEDS OF OUR COMMUNITY IS AN ONGOING ACTIVITY ON FEBRUARY 7, 2012, THE COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) WAS OFFICIALLY LAUNCHED AND MADE A VAILABLE FOR PUBLIC USE THE CHNA REPRESENTS A UNIQUE COLLABORATION BETWEEN THE TWO LARGES T HEALTHCARE PROVIDERS IN THE WABASH VALLEY (UNION HOSPITAL AND REGIONAL HOSPITAL). AND WITH THE TERRE HAUTE CHAMBER OF COMMERCE (THC) AND ITS BETTER HEALTH WABASH VALLEY (BHWV) INITIATIVE THE SIX COUNTIES ASSESSED INCLUDE CLAY, GREENE, PARKE, SULLIVAN, VERMILLION A NO VIGO COUNTES HEALTH COMMUNITY INSTITUTE (HIC) USES DATA FROM SECONDARY SOURCES BY CO MPILING THE DATA INTO ONE CHNA REPORT PROVIDING NEARLY 100 INDICATORS MEASURING HEALTH AND WELLIESS, ECONOMIC FACTORS, EDUCATION, PUBLIC SAFETY AND SOCIAL ENVIRONMENT THIS TOOL CAN BE USED BY MANY DIFFERENT SEGMENTS OF THE COMMUNITY THE DATA IS AUTOMATICALLY UPDATED BY HCT REPRESENTATIVES AS NEW DATA IS MUDDENTICALLY OF THE COMMUNITY HE DATA IS AUTOMATICALLY UPDATED BY HCT REPRESENTATIVES AN EXEMENTS OF THE COMMUNITY HE DATA IS AUTOMATICALLY UPDATED BY HCT REPRESENTATIVES AND EXTREMENTS OF THE COOM SEPPESENTING DATA THAT HAS BEEN COLLECTED FROM ROUGH HLY 40 DIFFERENT SOURCES EACH "DASHBOARD" HAS A NEEDLE POINTING TO ONE OF THREE COLORS RE PRESENTING THE CAULTONARY (YELLOW) AND THE SERIOUS CONDITION (RED) OF A PARTICULAR INDICATOR SIDE-BY-SIDE COMPARISONS OF THE FIVE COUNTIES FEATURED ON THE WESSITE, ALONG WITH STATEWIDE AND NATIONARY CHARLES AND AVAILABLE. THE CHNA IS HOUSED ON THE THE CHARLES AND AVAILABLE. THE CHNA WESSITE, THE CHARLES AND AVAILABLE THE CHNA WESSITE, THE CHARLES AND AVAILABLE. THE CHNA WESSITE, THE CHARLES AND AVAILABLE. THE CHNA WESSITE, THE CHARLES AND AVAILABLE THE CHNA WESSITE, THE CHARLES ASSESSED THROUGH BOTH THE THAT THE PART HAUT ERGIONAL HOSPITAL AND UNION HOSPITAL WEBSITES THE BHWW.  MEDICANDA THE CHARLES AND SEVELOPE OF DIST AS OFTEN AND AVAILABLE THE COMMUNITY AS A WHOLE THIS SIMEOPHY AND AVAILABLE THE CHNA WE AVAILABLE THE CHARLES ASSESSED THAT THE PART HAVE AVAILABL

Form and Line Reference	Explanation
Part VI, Line 2	LS TO HELP UNION OFFICIALS ACCURATELY ASSESS COMMUNITY HEALTH NEEDS UNION ALSO WORKS CLOS ELY WITH INDIANA STATE UNIVERSITY HEALTH AND HUMAN SERVICES AND THE VIGO COUNTY HEALTH DEP ARTMENT THE HOSPITAL UTILIZES NATIONAL RESEARCH CORPORATION (NRC) TO CONDUCT ITS PATIENT SATISFACTIONS SURVEY PROCESS, THE NRC PRODUCT PROVIDES UNION WITH COMMUNITY HEALTH NEEDS A SSESSMENT AND PROGRAM INDICATORS

Form and Line Reference	Explanation
rait VI, Line 3	UHI uses a variety of tools to educate patients about their eligibility for finical assistance. Signs are displayed in the Admitting areas, brochures and the financial assistance policy is attained on our statements. ClaimAid is available of point of service onsite Medicaid eligibility advisor that assists our patients in qualifying for any Medicaid programs. All of our financial counselors are trained and scripted to

990 Schedule H, Supplemental Information

patients in qualifying for any Medicaid programs. All of our financial counselors are trained and scripted to communicate finical assistance programs and assist in setting up meetings for the ClaimAid staff. Financial counselors are located in the Admitting in both Union Hospital East and West facilities to assist our patients.

This includes staff that can speak Spanish to assist in any interpretation for a Spanish-speaking patient

Form and Line Reference	Explanation
Part VI, Line 4	THE ORGANIZATION SERVES A SIX COUNTY "REGION" LOCATED IN WABASH VALLEY INCLUDING CLAY, GRE EN, PARKE, SULLIVAN, VERMILLION, AND VIGO COUNTIES FOLLOWING IS A DESCRIPTION OF THE COMM UNITY BY COUNTY (Jay County - THE TOTAL POPULATION OF CLAY COUNTY IS 26,562, WHICH RANKS C LAY COUNTY AS 597H IN INDIANA THE LARGEST CITY IN CLAY COUNTY - CLAY COUNTY IS PARAZIL, WIT THA POPULATION OF 8,114 THE COUNTY IS 357 SO SQUARE MILES, WHICH MAKES THE POPULATION PE R SQUARE MILES, WHICH MAKES THE POPULATION PE R SQUARE MILES 5 TO12 , 2,151 COLLEGE AGES 18 TO 24, 6,424 YOUNG ADULTS AGES 5 TO12 , 2,151 COLLEGE AGES 18 TO 24, 6,424 YOUNG ADULTS AGES 50 TO 44, 7,437 OLDER A DULTS AGES 5 TO12 , 2,151 COLLEGE AGES 18 TO 24, 6,424 YOUNG ADULTS AGES 50 TO 44, 7,437 OLDER A DULTS AGES 5 TO12 , 2,151 COLLEGE AGES 18 TO 24, 6,424 YOUNG ADULTS AGES WHITES, 356 HISPANICS, 157 BLAC KS, 108 ASIANS, 7 AMERICAN INDIAN AND ALASKA NATIVE, 10 NATIVE HAWAIIAN AND OTHER PACIFIC ISLAND, AND 258 WITH TWO OR MORE RACILA GROUPS THE MEDIAN HOUSEHOLD INCOME IN 2013 WAS \$47,030, WHICH RANKES AWAITH IN THE STATE THE POVERTY RATE IS 15 9%, WHICH RANKS 35TH IN THE STATE THE POVERTY RATE IS 15 9%, WHICH RANKS 35TH IN THE STATE THE POVERTY RATE IS 15 9%, WHICH RANKS 35TH IN THE STATE THE THE THE POVERTY RATE IS 15 9%, WHICH RANKS 35TH IN THE STATE IN 2013, THERE WAS AN AVERAGE OF 46 FAMILES ON WELFARE EACH MONTH, WHICH IS 47TH IN THE STATE THE FOVERTY RATE IS 15 9%, WHICH RANKS 55TH IN THE STATE AND STATE THE EVER RER 2,269 PEOPLE HAD FOOD STAMPS IN 2013, WHICH RANKS 55ND IN THE STATE AND STATE WERE 2,269 PEOPLE HAD FOOD STAMPS IN 2013, WHICH RANKS 55ND IN THE STATE AND STATE WERE 2,265 PEOPLE ARB POPLE HAD FOOD STAMPS IN 2013, WHICH RANKS 55ND IN THE STATE AND STATE WERE 2,265 PEOPLE ARB UNDERLYDOW, WHICH RANKS 54TH IN THE STATE GREENE COUNTY IS 542 50 SQUARE MILES, WHICH MAKES THE POPULATION OF 5,331 THE COUNTY IS 542 50 SQUARE MILES, WHICH MAKES THE POPULATION OF SAS SENDENCE, WHICH RANKS 54TH IN THE STATE AND STATE WHICH SAS SAS AND AND SAS SENDENCE, WHICH

Form and Line Reference	Explanation
Part VI, Line 4	PLE WITH TWO OR MORE RACIAL GROUPS THE MEDIAN HOUSEHOLD INCOME IN PARKE COUNTY IS \$41,964 , WHICH RANKS 76TH IN THE STATE THE POVERTY RATE IS 17 2%, WHICH RANKS 19TH IN THE STATE, AND THE POVERTY RATE AMONG CHILDREN UNDER 18 YEARS OLD IS 28 %, WHICH RANKS 19TH IN THE STATE AND THE POVERTY RATE AMONG CHILDREN UNDER 18 YEARS OLD IS 28 %, WHICH RANKS 10TH IN THE STATE IN 2013, AN AVERAGE OF 35 FAMILIES EACH MONTH WAS ON WELFARE THIS RANKS AS 56TH IN THE STATE OF INDIANA THERE WERE 2,237 PEOPLE ON FOOD STAMPS IN 2013, WHICH IS 74TH IN THE STATE THERE WERE 1,299 CHILDREN ON FREE AND REDUCED FEE LUNCHES IN 2013, WHICH IS 74TH IN THE STATE OF INDIANA THERE ARE 6,465 EMPLOYED PEOPLE IN PARKE COUNTY, WHICH RANKS 81ST IN THE STATE THERE WERE 2,237 PEOPLE WHO RANKS 81ST IN THE STATE THE POPULATION IN VERMILLION COUNTY IS 15,693, WHICH RANKS 79TH IN THE STATE THE LARGEST CITY IN VERMILLION COUNTY IS 15,693, WHICH RANKS 79TH IN THE STATE THE LARGEST CITY IN VERMILLION COUNTY IS 51,693, WHICH RANKS 79TH IN THE STATE THE LARGEST CITY IN VERMILLION COUNTY IS 51,693, WHICH RANKS 79TH OF 61 09 THERE ARE 837 PRESCHOOL AGES 0 TO 4, 2,647 SCHOOL CHILDREN AGES 5 TO 17, 1,161 COLLEGE AGES 18 TO 24, 3,630 YOUNG ADULTS AGES 55 TO 44, 4,500 OLDER ADULTS AGES 45 TO 64, AND, 2,918 SENIORS AGES 65 AND OLDER THE MEDI AN AGE IN VERMILLION COUNTY THERE ARE 15,397 WHITE S, 170 HISPANICS, 61 BLACKS, 44 AMERICAN INDIAN OR ALASKA NATIVE, 37 ASIANS, 6 NATIVE HAWA IIAN AND OTHER PACIFIC ISAND, AND 148 WITH TWO OR MORE RACIAL GROUPS THE MEDIAN HOUSEHOL D INCOME IN 2013 IS \$40,813, WHICH RANKS 83RD IN INDIANA THE POVERTY RATE IN 2013 WAS 13 9%, WHICH RANKS 42ND IN THE STATE THE POVERTY RATE IN 2013 WAS 13 9%, WHICH RANKS 69TH IN INDIANA IN 12013, THE AVERAGE NUMBER OF FAMILIES ON WELFARE EACH MONT H WAS 36, THIS IS 55TH IN THE STATE THE LARGE WERE 2,408 PEOPLE ON FOOD STAMPS IN 2013, WHICH RANKS 69TH IN INDIANA THERE WERE 2,635 PEOPLE UNCHES IN 2013 IN VERMILLION COUNTY, THERE ARE 6,642 PEOPLE EMPLOYED, WHICH RANKS 80TH IN THE STATE OF I NDIANA AND T

990 Schedule H, Supplemental Information						
Form and Line Reference	Explanation					
Part VI, Line 5	UNION HOSPITAL, ALONG WITH TERRE HAUTE REGIONAL HOSPITAL ARE FOUNDING MEMBERS OF THE TERRE HAUTE CHAMBER OF COMMERCE BETTER HEALTH WABASH VALLEY INITIATIVE (BHWV) THE ORIGINAL COMMITMENT WAS TO ASSIST IN THE PURCHASE OF THE COMMUNITY HEALTH NEEDS ASSESSMENT DATA AND TO MAKE THAT DATA WIDELY AVAILABLE TO THE PUBLIC BETTER HEALTH WABASH VALLEY NOW HAS ADDITIONAL SUPPORTING MEMBERS INCLUDING SULLIVAN COUNTY COMMUNITY HOSPITAL, HAMILTON CENTER AND UNITED WAY OF THE WABASH VALLEY THESE ORGANIZATIONS HAVE MADE A FINANCIAL CONTRIBUTION TO BETTER HEALTH WABASH VALLEY ALL MONIES CONTRIBUTED TO BETTER HEALTH WABASH VALLEY GO THROUGH THE TERRE HAUTE CHAMBER OF COMMERCE FOUNDATION WHICH IS A 501(C)(3) ORGANIZATION BETTER HEALTH WABASH VALLEY'S MISSION IS TO IMPROVE THE OVERALL HEALTH OF LAY BETTER HEALTH WABASH VALLEY IS REPRESENTED BY SEVERAL DIFFERENT ORGANIZATIONS IN THE COMMUNITY INCLUDING, HEALTHCARE AND MENTAL HEALTH ORGANIZATIONS, SCHOOL CORPORATIONS, UNIVERSITIES, NOT-FOR-PROFITS AND BUSINESSES UNION HOSPITAL WILL REMAIN HEAVILY INVOLVED AND COMMITTED TO THE BETTER HEALTH WABASH VALLEY INITIATIVE OVER THE NEXT SEVERAL YEARS AS EMPLOYERS IN THE WABASH VALLEY LOOK FOR WAYS TO KEEP HEALTH INSURANCE CLAIMS AT A MINIMUM WE WILL WORK WITH THEM ON EMPLOYEE WELLNESS STRATEGIES, ADDITIONALLY WE WILL ASSIST IN PROGRAM DEVELOPMENT THAT COULD BE IMPLEMENTED ON AN ORGANIZATIONAL LEVEL AT LITTLE TO NO COST TO THE EMPLOYER AN EXAMPLE OF THIS MIGHT BE PROVIDING MATERIALS OR ONLINE RESOURCES FOR A WALKING PROGRAM BETTER HEALTH WABASH VALLEY AND ITS MEMBERS HAVE DECIDED TO FOCUS ON OVER THE NEXT THREE YEARS					

Form and Line Reference	Explanation
art vi, Line o	The organization is part of an affilated health care system to provide vision and strategic direction in the formation of a regional health care system to expand and improve the delivery of health care servcies in order to meet the health care needs of residents in the System's service area

990 Schedule H. Supplemental Information

990 Schedule H, Supplemental Information Form and Line Reference Explanation Part VI, Line 7, Reports Filed With States

## **Additional Data**

**Software ID:** 

**Software Version:** 

**EIN:** 35-0876396

Name: Union Hospital Inc

Form 990 Schedule H, Part V Section A. Hospital Facilities											
Section A. Hospital Facilities  (list in order of size from largest to smallest—see instructions)  How many hospital facilities did the organization operate during the tax year?  2  Name, address, primary website address, and state license number		Licensed hospital	General medical & surgical	Children a hoapital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	UNION HOSPITAL INC 1606 North Seventh Street Terre Haute, IN 47804 http://www.myunionhospital.org 16-005022-1	×	×		X			X		Physician practices, off campus therapy, radiology	
2	Union Hospital Clinton 801 S Main St Clinton, IN 47842 http://www.myunionhospital.org 16-005055-1	X				X		X			

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5,

hospital facility in a facility	5e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each reporting group, designated by facility reporting group letter and hospital facility line number from Part "B, 2," "B, 3," etc.) and name of hospital facility.					
Form and Line Reference Explanation						
UNION HOSPITAL						
UNION HOSPITAL CLINTON	Part V, Section B, Line 5 An online survey was developed for the community to rank needs based on the area code in which they reside. This data has been taken into consideration a nd will help us plan and implement programs for community health improvement. Also, public input was sought in various stakeholder meetings that take place at the hospital on a bimonthly basis. Those stakeholder meetings consist of, Community Impact. Committee, Patient Family Advisory, Board of Directors Advisory and Vendor Advisory. These advisory committees were formed to help the hospital perform a SWOT analysis and gain different perspective from different individuals that the hospitals come in contact with on a daily basis. This analysis has been compiled to help with our strategic planning process.					
UNION HOSPITAL	Part V, Section B, Line 6a Union Hospital ClintonTerre Haute Regional HospitalSullivan County Community Hospital					
UNION HOSPITAL CLINTON	Part V, Section B, Line 6a Union Hospital Terre Haute Regional HospitalSullivan County Community Hospital					
UNION HOSPITAL	Part V, Section B, Line 7d Location of CHNA http://www.myunionhospital.org/unionhospital./health-needs-assessment-cbAdditionally, access report at www.myunionhospital.org > click on "Community Benefits" from the drop down menu under "about us" > click on "health needs assessment" linkLocation of IS http://myunionhospital.org/unionhospital/images/communityhealthneedsimplementationplan-final.pdfAdditionally, access implementation strategy at www.myunionhospital.org > click on "Community Benefits" from the drop down menu under "about us" > click on "implementation plan" link					

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

on the right hand side of the webpage

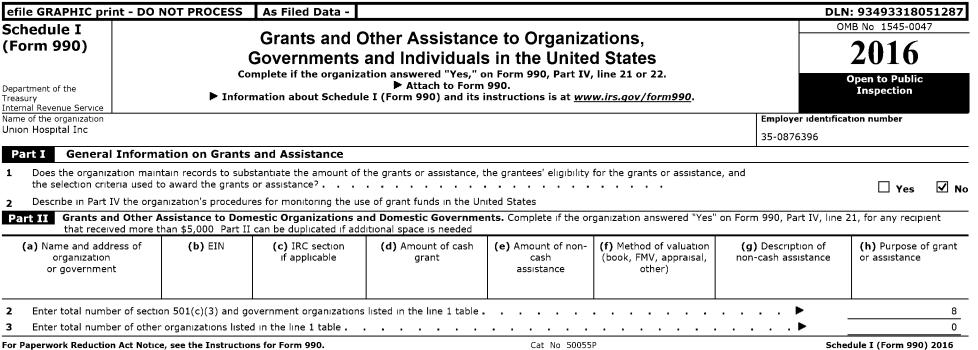
hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.						
Form and Line Reference Explanation						
UNION HOSPITAL CLINTON						
UNION HOSPITAL	Part V, Section B, Line 16j FAP Website http://www.myunionhospital.org/unionhospital/images/fapboardapprovedunionhospital011916 pdfAdditionally, access the Financial Assistance Policy, Application, and Plain Language Summary at www.myunionhospital.com > click on "Pay Your Bill" from the drop down menu under "Services" > click on "Financial Assistance" link on the right hand side of the webpage					
UNION HOSPITAL CLINTON	Part V, Section B, Line 16j FAP Website http://www.myunionhospital.org/unionhospital/images/fapboardapprovedunionhospital011916 pdfAdditionally, access the Financial Assistance Policy, Application, and Plain Language Summary at www.myunionhospital.com > click on "Pay					

Your Bill" from the drop down menu under "Services" > click on "Financial Assistance" link

6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

	n 990 Schedule H, Part V Section D. Other Facili spital Facility	ties That Are Not Licensed, Registered, or Similarly Recognized as
Sec Fac		t Licensed, Registered, or Similarly Recognized as a Hospital
(lıst	in order of size, from largest to smallest)	
How	many non-hospital health care facilities did the orga	anization operate during the tax year?
Nam	ne and address	Type of Facility (describe)
1	1 - Clara Fairbanks Center for Women 1711 N 6 1/2 St Hux Cancer Ctr 3rd Floor Terre Haute, IN 47804	Mammography Center
1	2 - Clay City Center for family Medicine 315 Lankford St Po Box 96 clay City, IN 47841	family Medicine Center
2	3 - Cork Medical Center 408 N 2nd ST Marshall, IL 62441	Family Medical Services
	4 - Dr Waltz MD 727 N Lincoln Rd Rockville, IN 47872	Family Medical Services
	5 - Heritage Family Medicine 7500 State Road 46 Riley, IN 47871	Family Medical Services
5	6 - Illiana Internal Medicine LLC 1332 N 7th St Terre Haute, IN 47807	Internal Medicine
6	7 - Imaging Services - Thomas Prof Plaza 5500 S US HWY 41 Terre Haute, IN 47802	Outpatient Therapy & Imaging Center
7	8 - Pediatric Therapy Services 450 8th Ave Terre Haute, IN 47804	Outpatient Therapy Center
8	9 - Professional Office Building 1530 N 7th St Terre Haute, IN 47807	PET Scans
9	10 - Providence Medical Group Cath Lab 2723 S 7th St Terre Haute, IN 47802	Outpatient Cath lab
10	11 - Providence Medical Group Chemo Therapy 2723 S 7th St Terre Haute, IN 47802	Chemo Therapy/Infusion Center
11	12 - Richard G Lugar Center for Rural Health 1433 North 6 1/2 St Terre Haute, IN 47807	Center for Medical Education
12	13 - Therapy Services - Professional Plaza 4001 E Wabash Avenue Terre Haute, IN 47803	Outpatient Therapy Center
13	15 - Therapy Services (UAP Bone & Joint) 1725 N 5th St Terre Haute, IN 47804	Outpatient Therapy Center
14	16 - Union Family Medicine East 4001 E Wabash Avenue Terre Haute, IN 47803	Therapy Services

orm 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as Hospital Facility						
Section D. Other Health Care Facilities That Are Not Facility	t Licensed, Registered, or Similarly Recognized as a Hospital					
(list in order of size, from largest to smallest)						
How many non-hospital health care facilities did the orga	nization operate during the tax year?					
Name and address	Type of Facility (describe)					
16 17 - Union Hospital Family Medicine Center 1530 N 7th ST Ste 200 Terre Haute, IN 47807	Family Medicine Center					
18 - Union Hosptial Hux Cancer Center 1711 N 6 1/2 St Terre Haute, IN 47804	Cancer Care Center					
19 - Wabash Valley Surgery Center 1421 N 7th St Terre Haute, IN 47807	Surgery Center					



(3) (4)

Schedule I (Form 990) 2016

Page **2** 

Schedule I (Form 990) 2016

(5) (6)

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

(7)

Explanation Return Reference

GRANTS TO ENTITIES IN THE UNITED STATES AND SCHOLARSHIPS PROVIDED GRANTS AND ASSISTANCE ARE PROVIDED TO ELIGIBLE 501(C)(3) PULIC CHARITIES, Part I, Line 2

LOCAL SCHOOL CORPORATION FOR GENERAL SUPPORT, AND SCHOLARSHIPS FOR ELIGIBLE INDIVIDUALS UNION HOSPITAL DOES NOT MONITOR THE USE OF THESE FUNDS BY THE ORGANIZATIONS OR INDIVIDUALS

## **Additional Data**

IVY Tech Community College

8000 South Education Drive Terre Haute, IN 47802 23-7073977

	Software ID:	1					
	Software Version:	1					
	: 35-0876396	35-0876396					
		Name:	: Union Hospital Inc				
Form 990, Schedule I, Part I	II, Grants and	<u>Other Assistance to</u>	Domestic Organiza	tions and Domest	ic Governments.		
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	1 3 7	(g) Description of	(h) Purpose of grant
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	non-cash assistance	or assistance
or government				assistance	other)		

5,000

Charitable Contribution

				ŕ	
Chances and Services for Youth 1101 South 13th St Terre Haute. IN 47802	31-0931817	501c3	11,500		Car Seat Program

501c3

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance March of Dimes 13-1846366 501c3 15.000 10.000 FMV Charitable Contribution l media 1345 Ohio Street

Charitable Contribution

5,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Terre Haute, IN 47807
Susan G Komen for the Cure

Terre Haute, IN 47803

PO Box 3162

75-1835298

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 35-1008531 501c3 20.000 CHARITABLE United Way of the Wabash Valley CONTRIBUTION 2901 Ohio Boulevard Ste 215

CHARITABLE

CONTRIBUTION

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

2901 Ohio Boulevard Ste 215
Terre Haute, IN 47803
Terre Haute Symphony
Association inc

25 N 6th St

terre Haute, IN 47807

35-1120529

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Terre Haute REX Baseball 26-3673809 501c3 15.750 CHARITABLE 1111 North 3rd St CONTRIBUTION CHARITABLE

terre Haute, IN 47807

Saint Mary-of-the-Woods 35-1065063 501c3 5,000

CHARITABLE CONTRIBUTION
1 St mary of Woods Coll
Saint Mary of the Wood, IN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

47876

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DLN: 93493318051287

**Employer identification number** 

OMB No 1545-0047

# 2015

Open to Public Inspection

#### Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule J (Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Union Hospital Inc 35-0876396 Part I **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4с Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Yes Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Schedule 3 (Form 990) 2015							Page Z
Part III Officers, Directors	Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.						
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual							
(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of col					(E) Total of columns	<b>(F)</b> Compensation in	
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

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See Additional Data Table

Schedule J (Form 990) 2015

based on the organization's ability to pay and are not construed as a contract between Union and its executives The Executive Bonus Plan is a mixture of objectives, standards and subjective standards that both the policy and the implementation of the policy by the Personnel Committee and the Board of Directors approves and awards depending on Union's ability to pay. There is no automatic right to a bonus or a specific bonus amount even if all criteria are met. The performance measure plan is linked to the Union strategic and fiscal-year business planning process. The plan is intended to focus participants' attention on mission-critical goals and key strategic priorities. The plan is also intended to enhance the performance of Union executives and the organization Prior to the start of the fiscal year and as part of the business planning process, the Union President and CEO will finalize a list of goals, weights and measures to be used to assess performance during the fiscal year. The list is presented to and discussed with the committee. The committee reviews and approves the bonus plan goals, weights, and measures. Organization goals will be assigned to each participant hospital-wide. In addition to hospital-wide goals individual and/or functional/department goals may or may not be included. After the conclusion of each fiscal year, the President and CEO will prepare an annual Bonus plan report for the committee. The report contains an appraisal of Union and hospital/operating unit performance during the recently-completed fiscal year, and the president and CEO's recommended payout for each plan participant. The bonus recommendations for all sr management are received and reviewed first by the personnel committee who then make decisions and submits to the board to vote The committee will determine and submit the payout for the President and CEO to the board of directors who, absent the President and CEO, will vote on approval. A ward determinations are calculated as percentages of participant's salaries paid for time worked during the fiscal year. Payout for the president is 0% to 30%, CFO and COO are 0% to 25%, and Other executives are 0% to 20%. The executive bonus plan payouts are to be paid when determined by the personnel committee, subject to the approval of the board of directors Schedule J (Form 990) 2015

Page 3

#### Software ID: Software Version:

EIN: 35-0876396
Name: Union Hospital Inc

#### Form 990, Schedule J. Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Pa	art I	I - Officers, Direc	ctors, Trustees, Ke	ey Employees, and	d Highest Compen	sated Employees	5	
(A) Name and Title		(B) Breakdown o (i) Base Compensation	f W-2 and/or 1099-MI: (ii) Bonus & Incentive	<b>(iii)</b> O ther reportable	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1Grant Hammons MDMember	L	l o	compensation	compensation	_	_ 	1	_
2 Grante Hammons Morrenber	(1)		0	0	0	0	0	0
	(11)	738,133	0	0	23,850	- 5,811	767,794	0
1Jacqueline Holder MD	(1)	0	0	0	0	3,611	767,794	0
Member	(11)	310,732	0	0	20,189		245.020	0
2Janıs Ingebrigtsen MD	(1)	191,632	171 115	0	12.276	15,009		0
Member	(11)	0	171,115	0	12,376  0	243	375,366	0
3Krıshna Namburi MD	(1)	0	0	0	0	0	0	0
Member								
	(11)	1,196,650	0	0	23,850	- 121	- 1,220,621	0
<b>4</b> V Venkat Reddy MDMember	(1)	272,620	144,382	0	12,376	156		0
	(11)	0	0	0	0			0
5Steven HOLMAN	(1)	596,833	175,993	82,124	12,376	11,244	878,570	0
President & CEO	(11)	0						
	(,		0	0	0	0	0	
<b>6</b> Wayne Hutson SR VP Finance/CFO	(1)	337,404	81,308	14,123	12,376	656	445,867	0
	(11)	0	0	0	0	-		0
7Jack HillVice Pres /CAO	(1)	292,092	71.404	4 590	9.667	16.646	202.488	0
,			71,494	4,589	8,667	16,646	393,488	
	(11)	0	0	0	0	-		0
8JOHN BOLINGER	(1)	367,669	79,133	7,331	12,376	6,040	472,549	0
Vice Pres /CMO	(11)							
	(")	0	0	0	0	0	0	U
9Rhonda SmithVice President	(1)	235,262	45,695	13,698	12,376	6,030	313,061	0
	(11)	0		0	0			0
			,	·		0	0	
10Sally ZuelVice President	(1)	213,255	40,221	16,256	12,376	5,988	288,096	0
	(11)	0	0	0	0	-	-	0
11Tern Hillvice president	(1)	178,605				0	0	
ZZ rom rimivice president	(1)	178,003	36,969	9,032	11,185	6,072	241,863	0
	(11)	0	0	0	0	-	-	0
12KRISTI WILLIAMS	(1)	152,654	15,851	6,264	8,571	15,633	198,973	0
System Director - Pharmacy	(11)							
	(")	0	0	0	0	0	0	0
13NABIL MNAYARJI THORASIC SURGEON	(1)	660,395	277,738	6,858	12,416	15,633	973,040	0
THORN DIE SCHOLON	(11)	0	0	0	0			0
4 AVANINAD A CAKRUNI						0	0	
<b>14</b> VANNARA SAKBUN PHYSICIAN	(1)	683,773	63,117	0	12,376	14,081	773,347	0
	(11)	0	0	0	0	-		0
15ERICK STEPHANIAN	(1)	687,001	0	500	12,376	13,474	713,351	0
NEUROSURGEON					12,370		713,331	
	(11)	U	0	0	0	-0	0	0
16PRADEEP NAROTAM NEUROSURGEON	(1)	627,139	0	0	12,376	14,433	653,948	0
	(11)	0		0	n			0
					0	0	0	
17Mellkates Vishwas Neurologist Hospitalist	(1)	226,469	173,369	0	10,312	14,433	424,583	0
	(11)	0	0	0	0			0
18LINGAN SIDDA	7.3	0				0	0	
Former Highest Paid Employee	(1)		0	497,521	0	0	497,521	0
pio, cc	(11)	0	0	0	0	-		0
			I	<u> </u>		1 0	l 0	

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	rm 990)			Information of								1	201	6	
-		► Complete if t		swered "Yes" to Form s, and any additional				Provide des	scriptions,				MI	U	
	ment of the Treasury	<b>5.7</b> 6	•	► Attach to Form 99	0.								en to Pu		
	al Revenue Service of the organization	▶Informati	on about Schedule	K (Form 990) and its	instructions	s is at	www.i	irs.gov/tor	<u>m990</u> .	Empl	oyer iden		nspection		
	Hospital Inc									1 -	376396				
Pai	rt I Bond Issues									133 0	370330				
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue pr	ice		(f) Description	on of purpose	(a) [	efeased	(h)	On	(i)	Pool
	(a) 155der Hame	(b) issuer Ent	(0) 00011 "	(a) bate issued	(c) 155dc p		,	(i) Description	on or purpose	(9)	cicasca	beh	alf of	fınar	
										7/			uer	W	NI -
A	HOSPITAL AUTHORITY OF VIGO	35-1656988	926742BY2	07-12-2007	176.05	2 475	Constr	ruct new hos	pital building	Yes	No X	Yes	No X	Yes	No X
	COUNTY (REVENUE BONDS	33-1030300	920742012	07-12-2007	170,03	2,7/3	CONSCI	idet liew ilos	pital bullullig		^		^		^
5	SERIES 2007)														
В	HOSPITAL AUTHORITY OF VIGO	35-1656988	926742CF2	03-02-2011	53.98	9.054	Capita	ıl Asset			X		X		X
(	COUNTY (REVENUE BONDS	33 1030300	7207 12012	33 32 232	00,50	·	Renov	ation/Constr	uction, Refund	ıng			^		,
3	SERIES 2011)						of Bon	nds							
Par	t III Proceeds										I	<u> </u>	l l		
					-	١		į.	3		С			D	
1	Amount of bonds retired														
2	Amount of bonds legally defeas	sed													
3	Total proceeds of issue					176,05	2,475		53,989,054						
4	Gross proceeds in reserve fund	ls				15,71	6,590	590 5,504,000							-
5	Capitalized interest from proce	eds													-
6	Proceeds in refunding escrows														
7	Issuance costs from proceeds .					2,15	1,525		1,078,426						
8	Credit enhancement from proc	eeds													•
9	Working capital expenditures f	rom proceeds													
10	Capital expenditures from proc	eeds				158,18	184,360 17,009,396								
11	Other spent proceeds								30,397,232						-
12	Other unspent proceeds														
13	Year of substantial completion				20	10		20	14						
					Yes	N	0	Yes	No	Yes	No		Yes		No
14	Were the bonds issued as part	of a current refundir	ng issue?		Х			X							
15	Were the bonds issued as part	of an advance refun	dıng ıssue?		Х				Х						
16	Has the final allocation of proce	eeds been made? .			X				X						
17	Does the organization maintair						.							+	
	proceeds?					Х		Х							
Part	Private Business U	se				-									
					, , , , , , , , , , , , , , , , , , ,				3		<u>C</u>		.,	D	
	Was the organization a partner	r in a narthership or	a member of an II C	which owned proporty	Yes	N		Yes	No	Yes	No		Yes	1	No
1	financed by tax-exempt bonds	7	- Member of all LLC	· · ·		X			Х		<u></u> _				
2	Are there any lease arrangeme	ents that may result i	ın prıvate busıness u		Х			Х							
F B	property?					No 5	21005						. K (For	1	\ 2045

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6

Part IV

C

Arbitrage

Page 2

D

D

Schedule K (Form 990) 2016

Nο

Yes

Yes

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Yes

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Yes

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No

Yes

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No

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Yes

Are there any management or service contracts that may result in private business use of bond-financed property?
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?
Are there any research agreements that may result in private business use of bond-financed property?

Enter the percentage of financed property used in a private business use by entities other than

unrelated trade or business activity carried on by your organization, another section 501(c)(3)

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of

organization, or a state or local government

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . . Rebate not due yet? . . . . . .

Exception to rebate? . . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . .

Was the hedge superintegrated? . . . . . . Was the hedge terminated? . . . . . . . .

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	
Are there any research agreements that may result in private business use of bond-financed property?	
If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?	

requirements of section 148? . . .

applicable regulations?

Return Reference

SERIES 2011 BONDS Purpose

Schedule K (Form 990) 2016

(GIC)?

period?

Part V

Part VI

Detail

Part	Arbitrage (Continued)	
		Yes
5a	Were gross proceeds invested in a guaranteed investment contract	

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

2011 Bonds

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Explanation The proceeds from the sale of the Series 2011 Bonds, together with certain other moneies, will be used to (i) finance the cost of constructing, acquiring, equipping or renovating certain capital assets of the Corporation,(ii) refund the Indiana Health Facility Financing Authority Variable Rate Demand Revenue Bonds, Series 2002 and the Indiana

Health and Educational Facility Financing Authority Variable Rate Demand Revenue Bonds, Series 2006A, (iii) fund a Debt Service Reserve Fund for the Series 2011 Bonds, and (iv) pay a portion of the cost of issuance of the Series

No

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Yes

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Yes

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Yes

Yes

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Page 3

No

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Yes

Yes

efile GRAPHI	C print - DO N	iled Data -	- DLN							N: 93493318051287			
Schedule L (Form 990 or 990	D-EZ)		► Compl rm 990, Pa	ete if the orga art IV, lines 25	th Interested Persons e organization answered nes 25a, 25b, 26, 27, 28a, 28b, or 28c, Part V, line 38a or 40b.  201								
Department of the Tre Internal Revenue Serv	asurv	formation ab	► Attac	th to Form 990 le L (Form 990 www.irs.gov	0 or Form 99 10 or 990-EZ	0-EZ.	ructio	ns is	at		Dpen Inst	to P	ıblic
Name of the org Union Hospital Inc	anızatıon						Er	nplo	yer ide	entifica	ition n	umb	er
Part I Exce	ss Benefit Tra	nsactions (	section 501	(c)(3), section 5	501(c)(4), and	d 501(c)(29) o			6396 s only)				
	lete if the organiz						$\overline{}$						
1 (a	) Name of disqual	ified person	(b)	Relationship be	tween disqua organization	lified person a	nd		Descript ansact			) Cori es	rected? <b>No</b>
Part II Lo Cor rep (a) Name of	ans to and/or nplete if the orgar orted an amount of (b) Relationship with organization	From Internization answering form 990, I	rested Per red "Yes" o Part X, line (d) Loan	<b>rsons.</b> n Form 990-EZ, 5, 6, or 22		88a, or Form 9	90, Pa	Part IV, line 26  (g) In (default? Appro		s, or if by the	(i)Wr by agreer		ten
			То	From	1		Yes	No	Yes	No	Yes		No
Total				•	<b>\$</b>								
	nts or Assista												
	nplete if the org		between on and the	es" on Form 9		(d) Type	of assi	stand	ce	<b>(e)</b> Pu	rpose o	of assi	stance
									-+				
									_				
For Daperwork Dec	luction Act Notice	see the Instru	ctions for Fo	rm 990 or 990-F	<b>7</b> C:	at No. 500564		<u></u>	hadula.	. /	000 0	. 000	E7\ 2016

(a) Name of interested person	between interested person and the organization	transaction	(u) Description of transaction	organiz rever	of zation's
				Yes	No
(1) BUNCH NURSERIES INC	See Part V below	77,359	See Part V		No

Part V					
	Provide additional information for	responses to questions on	Schedule L (see instructi	ons)	

Return Reference Explanation

(A) NAME OF PERSON BUNCH NURSERIES, INC (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND PART IV ORGANIZATION ENTITY IS MORE THAN 35% OWNED BY HUSBAND OF CINDY MARTIN, UNION BOARD

MEMBER(D) DESCRIPTION OF TRANSACTION ENTITY PROVIDED SERVICES TO THE HOSPITAL Schedule I. (Form 990 or 990-F7) 2016

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN	N: 93493318051287			
( <b>Form 990 or</b> <b>EZ)</b> Department of the T	Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ,  Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.					
I <del>nternal Revenue Ce</del> Name of the org Union Hospital Inc		Employer iden	tification number			
990 Schedul	e O, Supplemental Information	35-0876396				
Return Reference	Explana	ation				
Form 990, Part I, Doing Business AS	Cardiac Rehab Group of Union Hospital CLARA FAIRBANKS CEN MEDICINE HEARTLAND MIDWIVES HUX CANCER CENTER RIC REGISTERED DIETITIAN GROUP UNION CENTER FOR JOINT F UNION HOSPITAL CLINTON UNION HOSPITAL CLINTON WEST CVT/NEURO GROUP UNION HOSPITAL FAMILY MEDICINE CEI HEART CENTER UNION HOSPITAL MEDICAL GROUP UNION H HAUTE UNION HOSPITALISTS GROUP WABASH VALLEY SURG	HARD G LUGAR CENTER FOR RUR. REPLACEMENT UNION CENTER FOR ERN INDIANA RURAL MEDICINE UNI ITER Union Hospital Health Group UNI OSPITAL NEUROSCIENCE UNION HO	AL HEALTH UH SPORTS MEDICINE ON HOSPITAL ON HOSPITAL HUX DSPITAL TERRE			

Return Explanation Reference

Form 990. Union Hospital has one member, Union Health System, Inc., an Indiana nonprofit, tax exempt corporation Part VI,

Section A. line 6

Return Explanation

Form 990,	The organization's member may appoint the hospital board directors with the recommendation of the hospital's board of directors
Part VI,	
Section A,	
line 7a	

990 Schedule O, Supplemental Information

D - 4.....

Reference	Explanation
Form 990, Part VI, Section A,	Governing Body Decisions Subject to Approval by the member include 1 Mission and vision statement changes, 2 Changes to the governing document, 3 Approval and Removal of board directors, 4 Incurring debt, 5 Approval, sale, transfer or substantial change in use of all or substantially all of the assets, 6 Formation of a subsidiary, 7 Transfer or encumbrance of the assets, 8
line 7b	Approval of annual operating budget, capital plan, strategic plan, and business plan, 9. Appointment of the CEO, 10. Transactions over \$250,000, and 11. Approval of any management agreements.

Funlanation.

990 Schedule O, Supplemental Information

Return Explanation

Reference	
• '	The process of reviewing the Form 990 entails a detailed review of the Form 990 by the organization's management. The governing body reviews and approves the Form 990 and the final Form 990 including requested schedules, as ultimately filed with
Section B, line 11b	the IRS, are provided to each voting member of the organization's governing body

Return Reference	Explanation
Form 990, Part VI, Section B, Iine 12c	The written conflict of interest policy is regularly and consistently monitored and compliance enforced by the Corporate Compliance Officer. The scope of this policy includes directors, officers, management, and employees. The policy is in place to avoid personal interests that conflict, or may appear to conflict, with the best interests of Union and its affiliates and the communities they serve. The covered persons are to refrain from personal interests, direct or indirect with any third parties. It is the responsibility of officers, management, and employees to scrutinize their transactions and outside business interests and relationships for potential conflicts and to immediately make such disclosures and act accordingly. A self-disclosure from covered persons to the Corporate Compliance Officer is required on any potential conflicts of interest. The covered persons are to refrain from participating in any deliberation or decisions on such transactions. The conflicts disclosed are reviewed and resolved by the Corporate Compliance Officer.

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	The process for determining compensation under the By-Laws of Union Hospital includes a Bo ard of Directors Personnel Committee whose responsibilities include in charge of doing the appropriate review of compensation for the Sr. Management Team, including the CEO. They g ather information and follow the steps set forth below and in turn submit to the full Boar d of Directors the recommendations in terms of compensation and benefits for the CEO and Sr. Management. The Personnel Committee consists of individuals who are disinterested. The CEO is excused from the meeting when his compensation/benefits are reviewed both at the Pe rsonnel Committee level and the Board level. Note During the current Fiscal Year, salary increases were not given to the Sr. Management team including the CEO, and thus, an analys is of compensation was not completed. In future periods, this procedure will resume as stated in this policy. The Steps include 1. The Personnel Committee retains an outside indep endent consultant to (1) provide the committee with information, and (2) to review the actions and compensation/benefits to be sure that there is not excessive compensation. The consultant that has been used the past three (3) years is Sullivan Cotter & Associates, Inc. Under the process, Sullivan Cotter first is provided with the names and job descriptions for the Sr. Management Team that is being evaluated. The independent advisor then submits to the Personnel Committee comparable information, specifically. Five commercially avail able executive health care compensation surveys prepared by independent firms, were refere need to obtain market data for this review. Integrated health care Strategies. 2009 Health care Executive Compensation Survey. Indiana Hospital & Health Association. 2009 Compensation in Survey Report. Sullivan, Cotter, and Associates. 2009 Survey of Manager and Executive Compensation Report. Mercer Human Resource Consulting. 200.9 Integrated Health Networks Compensation Survey. Market data reflecting functionally-com

Return

Reference	
Form 990, Part VI, Section B.	end - Saint Mary's Medical Center - Methodist Hospitals - Terre Haute Regional Hospital - Parkview Hospital > That data was also reported with national average, regional average and Indiana average 2 The Personnel Committee of Union Hospital's Board of Directors takes the data provided by the independent consultants and following a review of the performance of each individual
line 15	submits to the full Board for approval recommendations in terms of sa laries, benefits, and bonuses. Final approval is by the Board of Directors. The CEO does not take part in the discussion or action on his salary, benefits and bonus. 3. Minutes of the Personnel Committee and the Board meetings are contemporaneously kept and maintain with the Corporate Minute Books. 4. Following the action of the Board of Directors the new proposed salaries, benefits and bonuses are sent to the independent consultant (Sullivan).

the market data and market practices This report is also received and reviewed by the Board Personnel Committee

Explanation

990 Schedule O, Supplemental Information

Return

Reference	·
Form 990, Part VI,	The organization does not make the governing documents, conflict of interest policy, or financial statements available to the public
Section C, line 19	

Explanation

Return Explanation
Reference

11g

Form 990, Medical Professional fees & Contract labor Program service expenses 63,871,735 Management and general expenses
Part IX, line 9,594,719 Fundraising expenses 0 Total expenses 73,466,454

Return Explanation

Reference	
	Net Unrealized change in Subsidiaries-COH, IPACS, UAPC, UHT, IHRRRG -6,683,579 Change in Pension Liability -9,071,119 Loss on Bond Refinance -29,190,407 Transfer of Endowments to Union Health Foundation, Inc1,520,937
l a	

Return Explanation

Part XII, line
2c, oversight of audit

THE audit committee ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS AND NO PROCESSES HAVE CHANGED FROM PRIOR YEAR

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE R** 

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization As Filed Data -

### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047

DLN: 93493318051287

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public Inspection

union Hospital Inc				35-0876396			
Part I Identification of Disregarded Entities Complete  (a)  Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controllin entity		
(1) IPACS Inc 1606 N seventh St Terre Haute, IN 47804 35-1720998	Collection Agency	IN	48,108	1,228,132	UNION HOSPITAL		_
							_
							_
Part II Identification of Related Tax-Exempt Organizate related tax-exempt organizations during the tax years.		anization answered "	Yes" on Form 990	, Part IV, line 34 b	pecause it had one or	r more	
(a) Name, address, and EIN of related organization	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		Section (13) co ent	(g) in 512(b controlled ntity?
(1)Union HEALTH SYSTEMS 1606 N Seventh St	mANAGEMENT ORGANIZATION	IN	501(c)(3)	Line 12b, II	N/A	Yes	No No
Terre Haute, IN 47804 27-0581133					IN/A		
(2)Center for Occupational Health 4001 Wabash Ave	Occupational health services	IN	501(c)(3)	Line 7	UNION HOSPITAL	Yes	
Terre Haute, IN 47803 35-2118417							
(3)Union Hospital Health Services Inc 1606 N Seventh St	Health Services	IN	501(c)(3)	Line 10	Union HOSPITAL	Yes	
Terre Haute, IN 47804 35-1642805							
(4)UNION HOSPITAL FOUNDATION 1659 N Seventh St	Fundraising	IN	501(c)(3)	Line 12c, III-FI			No
Terre Haute, IN 47804 35-1642823							$\perp$
						+	_
						+	+
For Panerwork Reduction Act Notice, see the Instructions for For		Cat No. 50135	<u> </u> Y		Schedule R (Form	n 990) 2	016

one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of (b) (k) (c) (d) (e) (f) (g) (h) (ı) (j) Direct Share of end-Code V-UBI Percentage Primary activity Legal Predominant Share of total Disproprtionate General or related organization domicile controlling income(related ıncome of-year allocations? amount in managing ownership (state entity unrelated, assets box 20 of partner? excluded from Schedule K-1 foreign tax under (Form 1065) country) sections 512-514) Yes No Yes No (1) Union Associated Physician Clinic Inc Physician Group IN Union Hospital Investment -13,699,633 -17,100,515 No Yes 50 000 % 1606 N Seventh St Terre Haute, IN 47804 27-0581401 (2) Union Hospital Therapy LLC REHABILITATION IN Union Hospital investment 1,443,039 809,458 No No 51 000 % AND THERAPY Inc SERVICES 150 N Rosenberger Evansville, IN 47712 46-4357168 Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. (b) (c) (d) (f) (h) (i) (a) (e) (g) Share of end-of-Section 512(b) Name, address, and EIN of Legal Direct controlling Type of entity Share of total Primary activity Percentage related organization domicile (C corp, S corp, ownership (13) controlled income year (state or foreign or trust) assets entity? country) Yes No Schedule R (Form 990) 2016

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had

Schedule R (Form 990) 2016

Par	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
<b>1</b> Du	iring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (iii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
b	Gift, grant, or capital contribution to related organization(s)	1b		No
c	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1ï		No
	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	

e Loans on loan guarantees by related organization(s)		<del></del>	1
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	<del>                                     </del>	No
Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	T

	h Purchase of assets from related organization(s)	In	ĺ	NO
i	i Exchange of assets with related organization(s)	<b>1</b> i		No
2	j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
	k Lease of facilities, equipment, or other assets from related organization(s)	1k	$\vdash$	No
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
	m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
	o Sharing of paid employees with related organization(s)	10	Yes	
	p Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
	<b>q</b> Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
			Ь—	<u> </u>

j	Lease of facilities, equipment, or other assets to related organization(s)				•			1)	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)							1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)							11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)							1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							1n		No
o	Sharing of paid employees with related organization(s)							10	Yes	
р	Reimbursement paid to related organization(s) for expenses							<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses							<b>1</b> q	Yes	
r	Other transfer of cash or property to related organization(s)				•			1r		No
s	Other transfer of cash or property from related organization(s)							1s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including	g covered r	elationships and trai	sactio	n thre	sholds				
	Name of related organization Trans	<b>b)</b> saction (a-s)	(c) Amount involved		Method	of deter	(d) mining amo	unt ır	ıvolved	
								·		

О	Sharing of paid employees with related organization(s)	10	Yes	
				_
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a)   (b)   (c)   (d)     Name of related organization   Transaction   Amount involved   Method of determining amo	unt in	walwad	_
	type (a-s)	unt m	ivoived	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>1</b>													
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		<b>(k)</b> Percentage ownership
			514)	Yes	No	<b>!</b>		Yes	No		Yes	No	
										Schedul	le R (Form	1 99	0) 2016

