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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2016 calendar year, or tax year beginning

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

A	For the 2	2016 cale	endar year, or tax year beginning , 2016, and end	ing		, 20			
В	Check if a	pplicable:	C Name of organization Organization of Latins United	·	D Employ	yer identification n	umber		
	Address cl	hange	Doing business as		34-1537750				
	Name cha	nge	Number and street (or P O box if mail is not delivered to street address) Room	/suite	E Telepho	one number			
	Initial retur	m	706 S. St. Clair St.		}	419-255-5746			
	Final return	/terminated							
$\bar{\Box}$	Amended		Toledo, OH 43609		G Gross r	receipts \$	174,851		
Ħ.	Application			H(a) is the		r subordinates? Yes			
_	, фр.юшю,	n ponding	706 S. St. Clair St., Toledo, OH 43609	l.		es included? Yes	_		
	Tax-exem	nt etatue	□ 501(c)(3) □ 501(c) (7) ◀ (Insert no.) □ 4947(a)(1) or □ 527			a list (see instructio			
.	Website:		□ 301(c)(1) 4 (insert no.) □ 4947(a)(1) 01 □ 927				,		
K			✓ Corporation Trust Association Other ► L Year of form		up exemption				
_	art I	Summ		nation 196	6 M State	e of legal domicile	ОН		
•	í		escribe the organization's mission or most significant activities:						
Activities & Governance			lop the necessary leadership among Hispanics/Latinos in order that the s			nal, economical	and		
'n			ights of the Hispanic/Latino community can be adequately addressed and						
ě	I .		is box $ ightharpoonup \square$ if the organization discontinued its operations or disposed	d of more that	an 25¦% of	its net assets.			
ၓ	3 1	Number (of voting members of the governing body (Part VI, line 1a)		. 3		9		
٠ĕ	4 N	Number (of independent voting members of the governing body (Part VI, line 1)	b)	4		9		
ä	5 . T	Total nun	nber of individuals employed in calendar year 2016 (Part V, line 2a)		. 5		7		
₹	6 T	otal nun	nber of volunteers (estimate if necessary)		. 6				
¥	7a T	Total unre	elated business revenue from Part VIII, column (C), line 12		. 7a				
	b N	Net unrel	ated business taxable income from Form 990-T, line 34		7b				
	1		The state of the s	Prior	Year	Current Ye	ar		
_	8 0	Contribut	tions and grants (Part VIII, line 1h)		9,046		12,247		
Revenue	1		service revenue (Part VIII, line 2g)		0,040	-	12,271		
Š	ı	_	Int income (Part VIII, column (A), lines 3, 4, and 7d						
æ	1		venue (Part VIII, column (A), lines 5, 6g, 8c, 9c, 10c, and 11e)	-	00.400	<u> </u>	00.477		
				-	96,496		86,477		
	1		enue—add lines 8 through 11 (must a uai Pat Wil, columid (A), line (12)	+	105,542		98,110		
	13 6	arants ar	nd similar amounts paid (Part IX, cofumn (A), lines 1-3)	ļ					
	14 E	senetits (paid to or for members (Part IX, column (A), line 43						
es	1		other compensation, employee benefits (Part IX, column (A), lines 5-16)		45,254		42,978		
Š	16 a F	Professio	onal fundraising fees (Part IX, column (A), line 11e)						
Expenses	b T	otal fund	draising expenses (Part IX, column (D), line 25) ▶						
Ш	17 C	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)	81,165		75,074			
	18 T	otal exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	126,419		118,052			
	19 F	Revenue	less expenses. Subtract line 18 from line 12		-20,877		-19942		
or Ses				Beginning of	Current Year	End of Ye	ar		
Assets or Balances	20 T	otal ass	ets (Part X, line 16)		72,200		51759		
Z P	21 T	otal liab	ulities (Part X, line 26)		1,116	<u> </u>	617		
Net A	22 N		ts or fund balances. Subtract line 21 from line 20		71,084		51,142		
Pa	art II	Signat	ture Block	<u></u>	,	.	0.11.12		
		es of penu	ry, I declare that I have examined this return, including accompanying schedules and sta	tements, and to	the best of	my knowledge and	belief, it is		
			ete_Declaration of preparer (other than officer) is based on all information of which prepa			,	,		
٦	: 1		West a Sull		1/-	13-17			
Şig	in l	Signa	ature of officer		Date //				
He	. 1	1	Mosk W. Shall Treasurer						
<i>6</i> -		Type	or print name and title						
<u>۔۔</u> آی				Date	-	PTIN			
Pa			1 option o organical		Check				
(71	eparer	-		···	self-em	pioyeu			
Ųs	e Only			F	irm's EIN 🕨				
1			ddress >	<u> </u> P	hone no.				
			s this return with the preparer shown above? (see instructions)	· · · ·	· · ·		No		
For	Paperwo	ork Reduc	ction Act Notice, see the separate instructions. Cat	No. 11282Y		Form 9	90 (2016)		

Form 99	0 (2016)			Page 2
Part		plishments		
	Check if Schedule O contains a respons	e or note to any line in this f	Part III	. 🗖
1	Briefly describe the organization's mission:			
	The general purpose and function shall be to unite			
	and develop the necessary leadership among Hisp	anics/Latinos in order that the	social cultural educational economical and	
	political rights of the Hispanic/Latino community c	an be adequately addressed an	d represented.	
2	Did the organization undertake any significant p	rogram services during the y	ear which were not listed on the	
	prior Form 990 or 990-EZ?	· · · · · · · · · · · · · · · · · · ·	· · · · · · · ·	✓ No
	If "Yes," describe these new services on Schedu			
3	Did the organization cease conducting, or m	ake significant changes in I	how it conducts, any program	
	services?		· · · · · · · ·	✓ No
	If "Yes," describe these changes on Schedule O			
4	Describe the organization's program service ac	complishments for each of its	s three largest program services, as meas	ured by
	expenses. Section 501(c)(3) and 501(c)(4) organ		rt the amount of grants and allocations to	others,
	the total expenses, and revenue, if any, for each	program service reported.		
	10.1			
4a	(Code:) (Expenses \$ 3,000) (Revenue \$	_)
	Establishment of a scholarship fund for Latino You	th.		
		••••••		
	_			
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$	

	, ,			
	.,			
4c	(Code:) (Expenses \$	including grants of \$	\ (Revenue \$	
40	(Code) (Expenses \$	including grants of \$) (πενεπαε ψ	- '
	4			
4d	Other program services (Describe in Schedule O	.)		
	(Expenses \$ including grants of	\$) (Revenue	\$)	
4e	Total program service expenses ►	3.000		

Form 99	0 (2016)			Page 3
Part	Checklist of Required Schedules			
1	In the organization deposition in continue 501(a)(a) or 4047(a)(4) (attack the province for a triangle 501 (a)(a) F		Yes	No
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	 	7
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-		Ľ
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		/ _
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		√ _
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		→
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		√
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√

29 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this natura? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or common trans (\$0,000 of grants or other assistance to or for domestic organization or port more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 21 If "Yes," complete Schedule I, Parts I and II. 22 July 23 July 24 July 25 July 25 July 26 July 26 July 27 July 27 July 27 July 28 July	Part	Checklist of Required Schedules (continued)			
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to the neturn? 1 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II 2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? if "Yes," to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former offices, directors, trustees, key employees, and highest compensated and promote of the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former offices, directors, trustees, key employees, and highest compensated and promote a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I, "No," go to line 25a b Did the organization invest any proceeds of tax-evempt bonds beyond a temporary period exception? c) Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year? d) Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year? Section 501(6(3), 501(6)(4), and 501(6)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II b Is the organization avaver that it engaged in an excess benefit transaction with a disqualified person of the promote state o				Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 11 If "res," complete Schedule I, Parts I and II . 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2 If "res," complete Schedule I, Parts I and III . 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensated employees? If "Sec." complete Schedule J. J. 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the teat day of the year, that was issued after Docember 3, 2002? If "res," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 4 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 5 Section 501(6)3, 501(6)4), and 501(6)23 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I b Is the organization and aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 990 or 990-E27 If "Yes," complete Schedule I, Part II . 25 Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity of family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I, Part II . 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employees (or a family member of a current or former officer, direc			20a		1
domestic government on Part IX, column (A), line 11 // "Yes," complete Schedule I, Parts I and II		If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		✓
22	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, fustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24 Did the organization have a tax-evernpt bond issue with an outstanding principal amount of more than \$100,000 as of the text day of the year, that was issued after December 31, 2002? If "Yes," answer fines 24b through 24d and complete Schedule K. If "No," go to line 25a 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 26 Did the organization act as an "on behalf of" issuer for bonds beyond a temporary period exception? 27 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 28 Section 501(e)(3), 501(e)(4), and 501(e)(23) organizations. Did the organization engage in an excess benefit transaction with a disqualified person of ling the year? 28 If "Yes," complete Schedule L, Part I! 29 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27? 29 If "Yes," complete Schedule L, Part I! 20 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 33% controlled entity or family member of a vary of these persons? If "Yes," complete Schedule L, Part IV 21 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 22 Did the organization are current or former officer, director, trustee, or key employee? If "Yes," complete Schedule N, Part IV 23 A current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee,	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 2 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the test day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization anitarian an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Old the organization anitarian an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I I b Is the organization are that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part II I Sala I I I I I I I I I I I I I I I I I I	23		-22		•
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization similation an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Old the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I I be 18 the organization are that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II and I is a complete Schedule L, Part II and I is a complete Schedule L, Part II and I is a complete Schedule L, Part II and I is a part to a business transaction with on deptation or organization engage in an excess benefit transaction or former officer, director, trustee, key employees, or disqualified persons? If "Yes," complete Schedule L, Part II I and I is a part to a business transaction with one of the following parties (see Schedule L, Part II I and I is a part to a business transaction with one of the following parties (see Schedule L, Part IV A nemity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A nemity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A nemity of which a current or former officer, director, trustee, or key employee (or a family member thereof) as an officer, director, trustee, or direc	_	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	į	√
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II is Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II is A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part II is A current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer	24a		 ~		
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prior forms 990 or 990-EZ? If "Yes," complete Schedule I, Part I Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified persons? If "Yes," complete Schedule L, Part II Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part II A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part II A current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part II Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part II Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I Did the organization enabled to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I, III, of the organization enabled and the organization enabled and the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section \$12(b)(13)? If "Yes," complete Sch		\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	242		1
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27? If "Yes," complete Schedule I., Part I . 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, brighest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II . 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 55% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV . 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV . 29 Did the organization are ceive contributions? If "Yes," complete Schedule L, Part IV . 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II . 30 Did the organization injudiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II . 31 Did the organization or eceive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part II . 31 Did the organization eladed to any tax-exempt or taxable entity? If "Yes," complete Schedule N, Part II . 32 Ji the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III . 33 Did the organization organization and t	ь			一	<u> </u>
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule I, Part I . 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, nor disqualified persons? If "Yes," complete Schedule L, Part II . 27c Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . 28c Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV) 29c Did the organization of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 29d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV . 29d Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule I, Part I . 29d Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II . 29d Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I, III . 30d Did the organization have a controlled entity within the meaning of section 512(b)(13)? 31d Yes," complete Schedule R, Part V, line 2 . 32d Section 501(c)(3) organization. Sold of section 510(b)(13)? 32d Vas th		Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 25b Joi the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, wey employees, bighest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 356 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 29 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I 30 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I 32 Joi the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 If "Yes," comple	d	, , , , , , , , , , , , , , , , , , ,			1
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18 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 1. 19 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II III 1. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N . 31 Did the organization iquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N . 32 Did the organization end in the organization end	b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		-1	
Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II				1	
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disqualified persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	26			- 1	
substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		disqualified persons? If "Yes," complete Schedule L., Part II	26		✓
entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27				
Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or idirect owner? If "Yes," complete Schedule L, Part IV 28b 7 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M onservation contributions? If "Yes," complete Schedule M on the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II or IV, and Part V, line 1 or IV, and Part V, line 1 organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 on the organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 2 on the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, line 1 on the organization complete Schedule R, Part VI, line 2 on the organization complete Schedule R, Part VI, line 2 on the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 1 on the organization complete Schedule R, Part VI, lines 1 on the organization complete Schedule R, Part VI, lines 1 on the organization complete Schedule R, Part VI, lines 1 on the organization complete Schedule R, Part VI, line 2 on the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Ye	28				
Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and	а		28a		<u>✓</u>
was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	b		28b		✓
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and	С		28c		
onservation contributions? If "Yes," complete Schedule M	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
Part I	30		30		1
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31				
omplete Schedule N, Part II			31		<u> </u>
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		complete Schedule N, Part II	32		✓
or IV, and Part V, line 1	33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	34		34		✓
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
related organization? If "Yes," complete Schedule R, Part V, line 2	b		35b		
 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	36				
and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		✓
	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			✓

Part	- Jan			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0		163	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	i [
	reportable garning (gambling) winnings to prize winners?	1c		ŀ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7	. [
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	: l	i	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		ļ	1
L	•	4a		
Ь	If "Yes," enter the name of the foreign country:		- (
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	. 1	- 1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	,	- 1	1
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			,
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		✓
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-/5	$\neg \neg$	
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓_
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		ļ	
•	sponsoring organization have excess business holdings at any time during the year?	8		
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a	- 1	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	. {	- 1	
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:		- 1	
a	Gross income from members or shareholders	. 1		
b	Gross income from other sources (Do not net amounts due or paid to other sources		1	
40-	against amounts due or received from them.)	12a		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		<u> </u>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	ļ	ļ	
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which	ŀ	- 1	
	the organization is licensed to issue qualified health plans	,	1	
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	.000	(2016)
		rom	・フンリ	(2016)

rari	, o ,			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee in:	struct	ions.
6	Check if Schedule O contains a response or note to any line in this Part VI	 -	<u></u>	. 🗸
Secu	on A. Governing Body and Management		T -	т
10	Enter the number of voting members of the governing body at the end of the tax year 1a 9		Yes	No
ıa	Enter the number of voting members of the governing body at the end of the tax year 1a 9 If there are material differences in voting rights among members of the governing body, or	İ		l
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			}
ь	Enter the number of voting members included in line 1a, above, who are independent . 1b 9	('		į
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1	İ	l
	any other officer, director, trustee, or key employee?	2	1	ţ
3	Did the organization delegate control over management duties customarily performed by or under the direct	 -	 	
	supervision of officers; directors, or trustees, or key employees to a management company or other person?	3	ĺ	1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6	1	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	1	L
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			"
	stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		1	
	the year by the following:	}		1
a	The governing body?	8a	<u> </u>	
p	Each committee with authority to act on behalf of the governing body?	8b	√	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	ا م		1
Cooti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode	ــــــــــــــــــــــــــــــــــــــ
<u>secu</u>	on b. Policies (This Section B requests information about policies not required by the internal never	ue O	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	į	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Ī	1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	L	V
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13		✓_
14	Did the organization have a written document retention and destruction policy?	14	<u> </u>	ļ
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ĺ	
_		150	ł	1
a	The organization's CEO, Executive Director, or top management official	15a 15b		1
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	135		<u> </u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		l .	
	with a taxable entity during the year?	16a	•	✓
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			Γ_
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	<u></u>	
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ OH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	ı 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)	•		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interpretable to the public during the tay year.	erest	policy	y, and
00	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	coras		
	Mark Sholl, 706 S St. Clair St., Toledo, OH 43609 419-255-5746			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

compensated employees, and former such pers										
Check this box if neither the organization no	r any relate	a org	anız			ompe	nsa	ated any currer	it officer, directo	r, or trustee.
				-	C)			1	1	
(A) Name and Title	(B) Average hours per	box,	unles	neck ss pe	rson	e than o is both or/trust	an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	individue or direct		Officer	_	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Usevio Torres	2									
President	<u> </u>		L.	✓	L.		L.,			
(2) Ray Garcia	2				1		ł	ł	1	
Vice president				✓	L	L	<u> </u>		<u> </u>	
(3) Mary Morales	2							ļ	ł	
Recording Secretary			L.	✓	<u> </u>				ļ	
(4) Connie Nino	2						l		l	1
Corresponding Secretary				✓	L	L				
(5) Mark Sholl	10				l			ł	ļ	
Treasurer	ļ	<u> </u>	_	1	_		_			
(6) Gary Johnson	2]				Į		[
Sergeant at Arms			_	1	_	L	_			
(7) Dave Czajka	2						l	1		
Trustee		✓	L		L	L	_			
(8) Rebecca Martinez	2						İ	1	ļ	
Trustee		✓.	$ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{L}}}}$	<u> </u>	乚			<u></u>		
(9) Lucy Perales	2							1		
Trustee	L	1	L	<u> </u>	L		L	<u> </u>		
(10)										
(11)										
(12)										
(13)										
(14)										

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per week (list any	box,	unles	Pos neck ss pe	rson	e than o is both or/trus	n an	(0) Reportable compensation from	(E) Reportable compensation fro	m	am	(F) imated ount of other	
		hours fary hours for related organizations below dotted line)		institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	7	comp fro orga and	pensation om the inization related nizations	1
(15)							-	-		<u> </u>	+			
(16)								-			+			
(17)											\dagger			
(18)								-						
(19)								-			+-			
(20)										· · · · · · · · · · · · · · · · · · ·				
(21)								-		i	-			
(22)											-			
(23)								-			\dagger			
(24)														
(25)											-			
1b	Sub-total			<u>. </u>		لبا 		▶	0		0			0
С	Total from continuation sheets to Part	•						•	0		0			0
d	Total (add lines 1b and 1c)	not limited					above	▶ e) w	ho received me	ore than \$100,	000 o	f		0
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							emp	loyee, or high	est compensa	ited		Yes	No
4	For any individual listed on line 1a, is the organization and related organizations	sum of rep	portal	ole d	com	per	nsatio					3		✓
	individual	·							. .			4		1
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or individ	dual ·	5		1
Section	on B. Independent Contractors													
1	Complete this table for your five highest of compensation from the organization. Repyear.													ax
	(A) Name and business add	ress				-			(B) Description of s	ervices	Co	(C) ompens	ation	
														0
								-						0
				_										0
2	Total number of independent contracto	rs (includin	ig bu	t no	ot I	imit	ed to	th	ose listed abo	ove) who				0
	received more than \$100,000 of compens	ation from t	ha or	aani	izati	on I								

Form **990** (2016)

Part VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII									
		Check if Schedule (contains a r	esponse or note to		Part VIII					
					(A) Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514			
nts	1a	Federated campaign	s <u>1</u>	а							
e in	b	Membership dues .	1	b 8,975			ĺ	1			
Am (С	Fundraising events .	1	С			ļ				
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations		d			j				
ini	е	Government grants (cor		e			ļ				
er S	f	All other contributions, g	1				; [1			
혈美		and similar amounts not inc	نـــا	f 3,272							
on to	9	Noncash contributions inclu									
	h	Total. Add lines 1a-1	lf	Business Code	12,247		<u> </u>				
eun	2a				o						
₩	b			-	0						
83	c			-	8		 	 			
θī	d				o						
E	е			-	0						
Program Service Revenue	f	All other program ser	vice revenue .		0						
ᇫ	g	Total. Add lines 2a-2			0			_			
	3	Investment income						,			
		and other similar amo			0						
	4	Income from investmen	· ·	,	0						
	5	Royalties	(i) Real		0			 			
	C-	O			į į						
	6a	Gross rents Less: rental expenses	7,6	45	}		-] .			
	b	Rental income or (loss)	7,6	45							
	d	Net rental income or	(1)		7,645			}			
	7a	Gross amount from sales of	(i) Securities	(ii) Other	7,045			 			
		assets other than inventory		0 0							
	ь	Less: cost or other basis									
		and sales expenses .	1	o o	1						
	C	Gain or (loss)		0 0			}				
	d	Net gain or (loss) .		•	0		<u> </u>				
enue	8a	Gross income from for events (not including \$	•]			
9		of contributions report	15,840								
Ē		See Part IV, line 18 .		a 15,840				1			
Other Reve	ь	Less: direct expenses		b 15,190							
0	l .	Net income or (loss) 1			650						
		Gross income from ga									
		See Part IV, line 19 .		a 0							
		Less: direct expenses		b 0	1		{	}			
		Net income or (loss) 1			0						
	10a	Gross sales of in			[
		returns and allowance		- 11,555			}	}			
	Ь	Less: cost of goods s		b77,393							
	C	Net income or (loss) f			64,187			 			
	110	 		Business Code	*****			1			
	11a b	Jukebox, pool and Tat		"	13381		 	 			
	C	***************************************						 			
	d	All other revenue .		-		. <u> </u>		 			
	e	Total. Add lines 11a-			13381			 			
	12	Total revenue Sec i			20001			 			

•		
David	statement of Functional Expenses	
Partix	atatement of Functional Expenses	

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).					
Check if Schedule O contains a response or note to any line in this Part IX					
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0			ł
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	o			1
3	Grants and other assistance to foreign		<u></u>		
•	organizations, foreign governments, and foreign	ľ			ĺ
	individuals. See Part IV, lines 15 and 16	ام			
		0			
4 5	Benefits paid to or for members	0			
5	trustees, and key employees	_ [[
_	- · · · · · · · · · · · · · · · · · · ·	0			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				i
	persons described in section 4958(c)(3)(B)	0			<u> </u>
7	Other salaries and wages	38,518			
8	Pension plan accruals and contributions (include				1
	section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	4,460			
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	O			
C	Accounting	0			
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	o			
12	Advertising and promotion	0			
13	Office expenses	1,564			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	0			<u> </u>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	o]
19	Conferences, conventions, and meetings .	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization .	4330			
23	Insurance				
24	Other expenses. Itemize expenses not covered			-	
	above (List miscellaneous expenses in line 24e. If	}			1
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	property taxes	3,619			
b	utilities	9,694			
С	professional services	15,898			
d					
е	All other expenses	39,969	3,000		
25	Total functional expenses. Add lines 1 through 24e	118,052	3,000		
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here	İ			1
	following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line in this Par	tX		
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	1,300	1	1,300
	2	Savings and temporary cash investments	26,768	2	10,693
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		اما	
Assets	-	- · · · · · · · · · · · · · · · · · · ·		6	
ASS	7 8	Notes and loans receivable, net	· · · · · · · · · · · · · · · · · · ·	8	
•	9	Prepaid expenses and deferred charges		9	
	-	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 193,545			
	ь	Less: accumulated depreciation 10b 153,743	44,132	10c	39,802
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	72,200	16	51,759
	17	Accounts payable and accrued expenses	1,116		617
Ì	18	Grants payable	··	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
_	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
les	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
E		disqualified persons. Complete Part II of Schedule L		22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties		23	
_	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,116	26	617
s		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and		l	
Ce		complete lines 27 through 29, and lines 33 and 34.	į		
ā	27	Unrestricted net assets		27	
Be	28	Temporarily restricted net assets		28 29	 -
בי	29	Permanently restricted net assets		23	
Ę		complete lines 30 through 34.		ĺ	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .	71,084	32	51,142
et	33	Total net assets or fund balances	71,084	$\overline{}$	51,142
_	34	Total liabilities and net assets/fund balances	72,200		51,759
					Form 990 (2016)

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

2c

3а

Form **990** (2016)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	f the organization		Employer identification number		
Organization of Latins United			34-1537750		
Par	Organizations Maintaining Donor Adv				
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.			
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year) .				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor funds are the organization's property, subject to the				
6	Did the organization inform all grantees, donors, a	•			
·	only for charitable purposes and not for the bene-		or any other purpose		
Par					
	Complete if the organization answered	"Yes" on Form 990. Part IV. line 7.			
1	Purpose(s) of conservation easements held by the				
•	Preservation of land for public use (e.g., recrea		a historically important land area		
	☐ Protection of natural habitat		a certified historic structure		
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contributio	n in the form of a conservation		
	easement on the last day of the tax year.		Held at the End of the Tax Year		
а			. 2a		
b	Total acreage restricted by conservation easement				
C	Number of conservation easements on a certified it				
ď	Number of conservation easements included in				
			2d		
3	Number of conservation easements modified, transtax year ▶	sferred, released, extinguished, or tern	ninated by the organization during the		
4	Number of states where property subject to conse	nyation easement is located ▶			
5	Does the organization have a written policy re-		pection, handling of		
	violations, and enforcement of the conservation ea	sements it holds?	· · · · · · · 🗌 Yes 🗌 No		
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing o	conservation easements during the year		
7	Amount of expenses incurred in monitoring, inspectin	ng, handling of violations, and enforcing o	conservation easements during the year		
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)		
		Z(d) above saucify the requirements of	· · · · · · · · · · · · Yes · No		
9	In Part XIII, describe how the organization reports	consequation easements in its revenue			
3	balance sheet, and include, if applicable, the text of				
	organization's accounting for conservation easeme				
Part			Other Similar Assets.		
	Complete if the organization answered				
	If the organization elected, as permitted under SF.		revenue statement and balance sheet		
	works of art, historical treasures, or other similar				
	public service, provide, in Part XIII, the text of the f	footnote to its financial statements that	describes these items.		
b	If the organization elected, as permitted under S works of art, historical treasures, or other similar public service, provide the following amounts relati	r assets held for public exhibition, ed			
	(i) Revenue included on Form 990, Part VIII, line 1	•	▶ \$		
	(ii) Assets included in Form 990, Part X		> \$		
2	If the organization received or held works of art,				
	following amounts required to be reported under S				
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$		
ь	Assets included in Form 990, Part X				

Schedule D	Form	gg(n)	2017

Par	Organizations Maintaining (Collections of A	Art, His	torical 1	Treasures,	or Oth	er Similar A	ssets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	ccession, and oth	ner reco	rds, chec	k any of the	e follow	ing that are a	significant use of it
а	☐ Public exhibition		d	☐ Loan	or exchang	e progra	ams	
b	☐ Scholarly research		e					
C	☐ Preservation for future generations			_ -	~			
4	Provide a description of the organization XIII.	on's collections a	nd expla	in how t	hey further t	the orga	inization's exe	empt purpose in Par
5	During the year, did the organization s	olicit or receive	donation	s of art,	historical tre	easures	, or other sim	ular
	assets to be sold to raise funds rather the	han to be maintai	ined as p	part of the	e organizatio	on's coll	ection? .	· Yes No
Part	IV Escrow and Custodial Arran	gements.						
	Complete if the organization a 990, Part X, line 21.							
1a	Is the organization an agent, trustee, of included on Form 990, Part X?							not .
b	If "Yes," explain the arrangement in Par	t XIII and comple	te the fo	llowing ta	able:		T	Amount
С	Beginning balance					10		
d	Additions during the year					1d		
e	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount					stodial a	account liabili	ty? Yes No
b	If "Yes," explain the arrangement in Par							
	V Endowment Funds.							
	Complete if the organization a	answered "Yes"	on For	m 990, F	Part IV, line	10.		
		(a) Current year	(b) Pric	or year	(c) Two years	back (d) Three years ba	ck (e) Four years back
1a	Beginning of year balance							
ь	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and	1						
	programs . ,							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	e current year end	d balanc	e (line 1g	, column (a)) held a	s:	
а	Board designated or quasi-endowment	>	_%					
b	Permanent endowment >	_%	_					
C	Temporarily restricted endowment ▶	%						
	The percentages on lines 2a, 2b, and 2d	•						_
3a	Are there endowment funds not in the organization by:	possession of the	e organiz	zation tha	at are held a	and adm	ninistered for	Yes No
	(i) unrelated organizations							. 3a(i)
	(ii) related organizations							. 3a(ii)
b	If "Yes" on line 3a(ii), are the related org							. 3b
4	Describe in Part XIII the intended uses of		n's endo	wment fo	unds.			
Part								
	Complete if the organization a	answered "Yes"	on For	<u>ო 990, F</u>	Part IV, line	11a. S	ee Form 990), Part X, line 10.
	Description of property	(a) Cost or oth (investme			or other basis ther)		ocumulated preciation	(d) Book value
1a	Land				7,500			7,500
b	Buildings				186,045		153,743	32,302
C	Leasehold improvements							
d	Equipment			<u> </u>				
e	Other							
Total.	Add lines 1a through 1e. (Column (d) mu	ist equal Form 99	0, Part)	(, column	(B), line 10	c.)	<u> ▶</u>	39,802

Part VII	Investments—Other Securities.				
	Complete if the organization answered "Yes"	on Form 99	90, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financia	derivatives				
	held equity interests		****		
(3) Other	. ,				
(A)			,		
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					·
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments-Program Related.				
	Complete if the organization answered "Yes"	on Form 99	00, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	l a	b) Book value		hod of valuation: -of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(8)					
(9)	h)			<u> </u>	
	b) must equal Form 990, Part X, col. (B) line 13.) ► Other Assets.	.		<u> </u>	
Part IX	Complete if the organization answered "Yes"	on Form 90	00 Part IV lin	e 11d See Form	990 Part X line 15
	(a) Description	OIT OITH OC	, r art 17, mi	C 114. CCC 1 CIII	(b) Book value
(4)					
(1)					
(2)	****				
(3)					
<u>(4)</u> (5)					
(6)	,				
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.,)		<i>.</i> ▶	
Part X	Other Liabilities. Complete if the organization answered "Yes" line 25.	on Form 99	90, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
1.		ok value	1		
(1) Federal in			1		
(2)			┪		
(3)		·	1		
(4)			1		
(5)			1		
(6)			1		
(7)			1		
(8)			1		
(9)			1		
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶		1		
	r uncertain tax positions. In Part XIII, provide the text of t	the footnote to	the organization	n's financial stateme	nts that reports the
	s liability for uncertain tax positions under FIN 48 (ASC 7				

Par		ents With Revenue pe	er Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
þ	Donated services and use of facilities	2b	
C	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_
b	Other (Describe in Part XIII.)	4b	
C	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part	· · · · · · · · · · · · · · · · · · ·		per Return.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	_}
C	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	_
C	Add lines 4a and 4b		
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)	5
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		

Schedule D (Form 990) 2017			
Part XIII	Supplemental Information (continued)	Page 5	

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

 Open to Public Inspection

Name of the organization	Employer identification number
Organization of Latins United	34-1537750
Form 990, Part VI, Sectiion B, Line 11b: The teasurer reviews the Form 990 prior to filing.	
Any member has the right to request a copy.	
Any member has the right to request a copy.	
Form 990, Part VI, Section A, Line 2: Allowing fo familial relationships in order to elect the best qualifie	d individuals

in the best interest of the organization.	

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Schèdule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
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