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OMB No 1545-0052

DLN: 93491137003067

2016

Return of Private Foundation

Department of the Treasury Internal Revenue Service

Form 990-PF

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

Open to Public Inspection

For	caler	idar year 2016, or tax year beginning 01-01-20)16 , ar	nd en	iding 12-31-	2016	
		indation KPLUG FOUNDATION			A Employer Id	entification numbe	r
		street (or P O box number if mail is not delivered to street address) FINANCE STATION PO BOX 20956	Room/suite		·	mber (see instruction	ns)
City	or town	, state or province, country, and ZIP or foreign postal code		(877) 866-8285	j		
		NY 10025			C If exemption	application is pending	g, check here
G Cł	neck al		former public charity		D 1. Foreign or	ganızatıons, check he	ere 🕨 🗀
		☐ Final return ☐ Amended return				rganizations meeting k here and attach coi	
		☐ Address change ☐ Name change			E If private foi	ındatıon status was t	erminated
		pe of organization $\ \ \ \ \ \ \ \ \ \ \ \ \ $	foundation private foundation		under sectio	n 507(b)(1)(A), chec	k here 🕨 느
of	year <i>(f</i> .	tet value of all assets at end from Part II, col (c), \$8,039,423	Cash Accru	al		ation is in a 60-month n 507(b)(1)(B), chec	
Pa	rt I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))	(a) Revenue and expenses per books	(b)	Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc , received (attach schedule)					(cush busis only)
	2	Check 🕨 🗹 if the foundation is not required to attach					
Reversie	3	Sch B Interest on savings and temporary cash investments					
	4	Dividends and interest from securities	218,266		218,266	218,266	
	5a	Gross rents					
	ь	Net rental income or (loss)					
	6a	Net gain or (loss) from sale of assets not on line 10	670,870				
	ь	Gross sales price for all assets on line 6a 4,694,357					
	7	Capital gain net income (from Part IV, line 2)			670,870		
	8	Net short-term capital gain				67,992	
	9	Income modifications					
	10a b	Gross sales less returns and allowances Less Cost of goods sold					
	6	Gross profit or (loss) (attach schedule)					
	11	Other income (attach schedule)	20				
	12	Total. Add lines 1 through 11	889,156		889,136	286,258	
	13	Compensation of officers, directors, trustees, etc	1				
	14	Other employee salaries and wages	70,000		70,000		70,000
s	15	Pension plans, employee benefits	,		•		<u>'</u>
15e	16a	Legal fees (attach schedule)					
<u>B</u>	ь	Accounting fees (attach schedule)	5,338		2,669		2,669
Operating and Administrative Expenses	С	Other professional fees (attach schedule)					
tive	17	Interest					
tra	18	Taxes (attach schedule) (see instructions)	17,720		17,720		5,35!
SI.	19	Depreciation (attach schedule) and depletion	4 47		447		
Ē	20	Occupancy					
ĕ	21	Travel, conferences, and meetings	590		590		
anc	22	Printing and publications	48		48		
biu	23	Other expenses (attach schedule)	95,271		95,271		8,530
atı	24	Total operating and administrative expenses.					
<u>B</u>		Add lines 13 through 23	189,414		186,745		86,55
0	25	Contributions, gifts, grants paid	462,818				462,81
	26	Total expenses and disbursements. Add lines 24 and 25	652,232		186,745		549,37
	27	Subtract line 26 from line 12					
	а	Excess of revenue over expenses and disbursements	236,924				
	ь	Net investment income (if negative, enter -0-)			702,391		
	С	Adjusted net income(If negative, enter -0-)				286,258	
ror	raper	work Reduction Act Notice, see instructions.		(Cat No 11289	(For	m 990-PF (2016

Investments—corporate bonds (attach schedule)

Accounts payable and accrued expenses

Loans from officers, directors, trustees, and other disqualified persons

Mortgages and other notes payable (attach schedule).

Investments—land, buildings, and equipment basis ▶ _

Less accumulated depreciation (attach schedule)

Land, buildings, and equipment basis

instructions Also, see page 1, item I)

Other assets (describe > _

Other liabilities (describe -

Unrestricted

Temporarily restricted

Permanently restricted . .

and complete lines 27 through 31.

of-year figure reported on prior year's return)

Decreases not included in line 2 (itemize) ▶ _

Other increases not included in line 2 (itemize) ▶ _____

Investments—other (attach schedule)

Less accumulated depreciation (attach schedule) ▶ 1,658

Total assets (to be completed by all filers—see the

Foundations that follow SFAS 117, check here ▶

and complete lines 24 through 26 and lines 30 and 31.

Foundations that do not follow SFAS 117, check here ▶

Paid-in or capital surplus, or land, bldg, and equipment fund

Retained earnings, accumulated income, endowment, or other funds

Total net assets or fund balances (see instructions)

Total liabilities and net assets/fund balances (see instructions) .

Total net assets or fund balances at beginning of year-Part II, column (a), line 30 (must agree with end-

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30

Analysis of Changes in Net Assets or Fund Balances

4,646,204

3,104

6,239,405

5,000

5,001

6,234,404

6,234,404

6,239,405

9

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1,117

5,179,559

9,122

670

6,476,329

5,000

5,001

6,471,328

6,471,328

6,476,329

2

3

4

5

6

6,234,404

6,471,328

6,471,328 Form **990-PF** (2016)

236,924

[چە

6,737,333

9,122

670

4,767

8,039,423

	6
	7
ts	8
Assets	9
As	10a

c

11

12

13

14

15

16

17 18

19

20 21

22

23

24

25

26

28

29

30

31

Part III

2

3

Liabilities

Balances

Fund

ō

Assets 27

Net

Page **3**

Part IV Capital Gains	and Losses for Tax on Inves	tment Income				
List and describe 2-story brick war	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)			
1 a NEUBERGER BERMAN #:	150 IPMC	•	D—Donation P	2016-01-01	2016-12-31	
b NEUBERGER BERMAN #:			P	2000-01-01	2016-12-31	
c NEUBERGER BERMAN #3			P	2016-01-01	2016-12-31	
d NEUBERGER BERMAN #:			P	2000-01-01	2016-12-31	
e FORGED CHECK #2631			P	2016-01-01	2016-12-31	
	(f)		(g)	(h)	
(e) Gross sales price	Depreciation allowed (or allowable)	Cost or	other basis ense of sale	Gain o	r (loss)) minus (g)	
	52,402		852,323	3	79	
	.4,953		995,261	!	419,692	
	9,113		1,576,433	ł	72,680	
d	7,889		594,703	3	183,186	
e			4,767	7	-4,767	
Complete only for assets	s showing gain in column (h) and ov	vned by the foundation	on 12/31/69		1)	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	Excess	(k) of col (ı) (յ), ıf any	col (k), but not	h) gain minus less than -0-) or om col (h))	
a					79	
b					419,692	
С					72,680	
d					183,186	
е					-4,767	
3 Net short-term capital	3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0-					
Part V Qualification	Jnder Section 4940(e) for R	educed Tax on Net	Investment In	come		
(For optional use by domestic p	private foundations subject to the se	ection 4940(a) tax on ne	et investment incon	ne)	_	
If section 4940(d)(2) applies, l	eave this part blank					
	e section 4942 tax on the distributant of qualify under section 4940(e) Do			?	es 🗹 No	
1 Enter the appropriate ar	nount in each column for each year,	, see instructions before	making any entrie	S		
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitab	le-use assets	(d) Distribution rat (col (b) divided by c		
2015	409,314		8,093,868		0 05057	
2014	489,242		8,702,048		0 05622	
2013	432,562	!	7,691,839		0 05624	
2012	320,360		6,770,534		0 04732	
2011	317,923	8	6,583,215	T	0 04829	
2 Total of line 1, column (•		2		0 258638	
3 Average distribution ration number of years the four	, or by the		0 051728			
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5					7,596,977	
5 Multiply line 4 by line 3	ent income (1% of Part I, line 27b)		5		392,976	
	, , ,				7,024	
	ana franc Dank VIII lina 4		7		400,000	
	ions from Part XII, line 4 , . . eater than line 7, check the box in P		8 oplete that part usi	l ng a 1% tax rate Se	549,372 e the Part VI	
mad dedons				Fo	orm 990-PF (2016)	

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? FELICE GELMAN PARK W STATION PO BOX 20956 NEW YORK, NY 10025 YORAM GELMAN PARK W STATION PO BOX 20956 NEW YORK, NY 10025 EMMAIA GELMAN PARK W STATION PO BOX 20956 NEW YORK, NY 10025 Compensation of five highest-paid employees (other than those included on line 1-see instructions). If none, enter "NONE." Contributions to (a) Title, and average employee benefit Expense account. Name and address of each employee paid hours per week (c) Compensation plans and deferred (e) other allowances more than \$50,000 (b) devoted to position (d) compensation NONE

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Part VIII Information About Officers, Directors, Trustees, and Contractors (continued)	Foundation Managers, Highly P	aid Employees,
3 Five highest-paid independent contractors for professional service	es (see instructions). If none, enter	"NONE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		>
Part IX-A Summary of Direct Charitable Activities		·
List the foundation's four largest direct charitable activities during the tax year. Include rele		er of Expenses
organizations and other beneficiaries served, conferences convened, research papers produ	ced, etc	
1		
2		
2		
3		
3		
4		
4		
Part IX-B Summary of Program-Related Investments (see	<u>'</u>	
Describe the two largest program-related investments made by the foundation during the	ne tax year on lines 1 and 2	Amount
1		
2		
2		
All other program-related investments. See instructions		
3		
<u> </u>		
		
Total. Add lines 1 through 3		•
<u>-</u>		Form 990-PF (2016)

1a

1b

2

3a 3b

4

5

549,372

549.372

7,024

542.348

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Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Adjusted qualifying distributions. Subtract line 5 from line 4.

Amounts set aside for specific charitable projects that satisfy the

the section 4940(e) reduction of tax in those years

Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.

Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

1

2

3

4

5

b

b Total for prior years

a From 2011. **b** From 2012. c From 2013. . .

d From 2014.

e From 2015.

XII, line 4 > \$

indicated below:

1 Distributable amount for 2016 from Part XI, line 7 2 Undistributed income, if any, as of the end of 2016 a Enter amount for 2015 only.

Excess distributions carryover, if any, to 2016

f Total of lines 3a through e.

4 Qualifying distributions for 2016 from Part

a Applied to 2015, but not more than line 2a **b** Applied to undistributed income of prior years (Election required—see instructions). c Treated as distributions out of corpus (Election required—see instructions). d Applied to 2016 distributable amount.

e Remaining amount distributed out of corpus

6 Enter the net total of each column as

b Prior years' undistributed income Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b Taxable amount —see instructions e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions f Undistributed income for 2016 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions) . . .

9 Excess distributions carryover to 2017.

Subtract lines 7 and 8 from line 6a.

10 Analysis of line 9 a Excess from 2012. .

b Excess from 2013. .

c Excess from 2014. . . .

d Excess from 2015. . .

e Excess from 2016. . .

5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the

a Corpus Add lines 3f, 4c, and 4e Subtract line 5

same amount must be shown in column (a))

(b)

Years prior to 2015

Corpus

147,644

176.547

324.191

324,191

(c)

2015

Page 9

372.825

372.825

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Form 990-PF (20	016)
Part XIII	Undi

PF (20	016)	
***	Undistributed Income (see instruc	tions)
		(a)

64.176 69,560

13,908

64,176

69.560

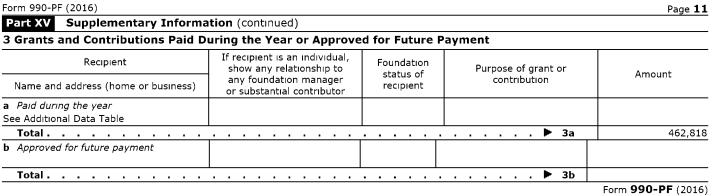
13.908

176.547

16)	
Undistributed Income (see instruc	tions

SPARKPLUG FOUNDATION MAKES GRANTS ONLY FOR SEED MONEY, OR TO LAUNCH NEW IDEAS WITHIN EXISTING PROJECTS--THERE ARE

ALSO RESTICTIONS ON WHAT TYPE OF EXPENSE WHICH THEY WILL FUND



Form 990-PF (2016)					Page 12	
Part XVI-A Analysis of Income-Pr	oducing Activities		_			
Enter gross amounts unless otherwise indicate	d Unrelated b	Unrelated business income		Excluded by section 512, 513, or 514		
1 Program service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions)	
a	-					
b						
d						
e						
f						
g Fees and contracts from government age						
 Membership dues and assessments Interest on savings and temporary cash investments						
4 Dividends and interest from securities					218,266	
5 Net rental income or (loss) from real estat	e					
a Debt-financed property.b Not debt-financed property..						
6 Net rental income or (loss) from personal	property					
7 Other investment income					20	
8 Gain or (loss) from sales of assets other t					670,870	
Inventory9 Net income or (loss) from special events					670,870	
10 Gross profit or (loss) from sales of invento						
11 Other revenue a						
b						
c d						
e	_					
12 Subtotal Add columns (b), (d), and (e).					889,156	
13 Total. Add line 12, columns (b), (d), and (1	3	889,156	
(See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activiti		nment of Evem	int Purnoses			
Explain below how each activity the accomplishment of the found instructions)						
					orm 990-PF (2016)	

Part XVII	Information Re Exempt Organiz		ransfers T	o and Transact	ions and Re	elationships With	Noncharitable		
		directly enga				anızatıon described in s olitical organizations?	ection 501	Yes	No
a Transfers fr	rom the reporting found	dation to a n	oncharitable	exempt organization	on of				
(1) Cash.							1a(1)		No
(2) Other	assets						1a(2)		No
b Other trans	sactions								
(1) Sales	of assets to a noncharr	table exempt	t organizatio	n			1ь(1)	,	No
(2) Purcha	ases of assets from a n	oncharitable	exempt orga	anization			1b(2))	No
(3) Rental	l of facilities, equipmen	t, or other as	ssets				1b(3))	No
(4) Reimb	ursement arrangement	ts					1b(4))	No
(5) Loans	or loan guarantees.						1b(5)	No
	mance of services or me						1b(6))	No
c Sharing of	facılıtıes, equipment, m	nailing lists, d	ther assets,	or paid employees			1c		No
d If the answ	er to any of the above	ıs "Yes," con	nplete the fo	llowing schedule C	olumn (b) sh	ould always show the f	aır market value		
		ngement, sho	ow in column		he goods, oth	received less than fair er assets, or services re ption of transfers, transact	eceived	angemen	nts
	` ,			, ,	` .	,	<u> </u>		
2- I- the form			امداده ماخالدا		<u> </u>				
	dation directly or indire	•		•		•	🗆 Yes	☑ N	1 -
	` '	•	than section	1 501(c)(3)) or in s	ection 52/7.		Ш Yes	₩ N	0
b If "Yes," co	mplete the following so								
	(a) Name of organizatio	n		(b) Type of organiz	ation	(c) Descrip	otion of relationship		
l l m al a		I daalawa bhas	h T have aver				d	** *!* *	<u></u>
						mpanyıng schedules an (other than taxpayer)			
	n preparer has any kno					(,			
	****			2017-05-17	***	***	May the IRS disci		
					—) <u> </u>		with the preparer		
r s	ignature of officer or tr	ustee		Date	▼ Title	2	(see instr)? 🗹	Yes ⊔ N	lo
•	Print/Type preparer's	name	Preparer's S	Signature	Data		PTIN		
	Trinty Type preparer 3	name	i reparer 3 :	Digitature	Date	Check if self-			
						employed ▶ □	P0016	3343	
Paid	Ross Wisdom CPA								
Preparer									
Jse Only	Firm's name ► Kime	rling & Wisdo	om LLC				Firm's EIN ▶		
SE OIIIA	Firm's address ▶ 15	0 Broadway :	Suite 1105						
	i ii ii i i addiess F 13	o bioduway .	Saite 1103				Dhann - (31)	3) nnc :	0000
	Ne	w York, N Y	10038				Phone no (21)	2) 986-1	JOYZ
								^ ==	
							Form 99	U-PF ((2016)

Form 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the tota
contributions received by the foundation before the close of any tax year (but only if they have contributed more
than \$5,000).

YORAM GELMAN

FELICE GELMAN

Form 990PF Part XV Line 3 - Gran		<u> </u>		
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year	or substantial contributor			
Queer Detainee Empowerment Project 4 Metrotech Center Attn QDEP BROOKLYN, NY 11201	NONE	PC	Assist folks coming out of immigration detention in securing structural, health/wellness, educational, legal, and emotional support and services. We work to organize around the structural barriers and state violence that LGBTQI detainee/undocumented folks face related to their immigration status, race, sexuality, and gender expression/ identity	500
Picture the Homeless 104 E 126th St NEW YORK, NY 10025	NONE	PC	GENERAL SUPPORT	5,300
TISHREEN SOUTHERN 24 STREET PO BOX 2203 TAYBEH, TAYBEH 4040000 IS	NONE	NC	TO ESTABLISH A GROUP OF ARAB PALESTINNIAN WOMEN ACTIVISTS IN TAYBEH ISREAL WHO WILL SERVE AS GRASSROOTS ORGANIZERS	10,000
CIVIC PO BOX 40677 SAN FRANCISCO, CA 94140	NONE	501C3	TO END THE ISOLATION AND HUMAN RIGHTS ABUSES OF PEOPLE IN US IMMIGRATION AND DETENTION	10,000
MECA - Nawa for Culture and Arts As Gaza Strip Deir Al-Balah Al-Berka Deir Al Balah, PALESTINE OC	NONE	PC	To purchase children library materials for the children library in Deir el Balah, mid of the Gaza Strip in Al-Khidr Monastery (1700 years) which is expected to be restored by the Riwaq Center in May 2015 Nawa for Culture and Arts already guaranteed the financial resources for the furniture	5,000
ALLIANCE FOR GLOBAL JUSTICE-PHILLY 4840 Walton Ave Philadelphia, PA 19143	NONE	PC	The pilot phase of the Just Transition Reinvestment Program will partner student climate justice organizers at 5 colleges with off-campus groups, in order to move university money out of fossil fuels, and into community- led solutions at the frontlines of poverty and pollution	10,000
THIRD SECTOR NE- LAWRENCE DREAM NET 89 South St 700 Boston, MA 02111	NONE	PC	LDN will expand a series of workshops to young, underemployed, underutilized, or underachieving adults and groups to address unpacking the cumulative effect of social and environmental injustices, and its impact on the current functioning of individuals, groups, and the broader community	10,000
TRANSPARENT PO Box 16685 St Louis, MO 63105	NONE	PC	TransParent will work toward increasing the visibility of the Transgender Community by the development of 5 TransParent Chapters, provide support to the parents in order to help them move from a place of isolation to a place of advocacy in each of their communities, and implementation of Medical	10,000
MVEN - FAMILIES FOR JUSTICE AS HEAL 41 West Street Suite 700 Boston, MA 02111	NONE	PC	Implementation of Block-by- Block, an organizing tool which brings forward the voices of incarcerated and formerly incarcerated women in dialogue about what criminal justice reform should look like and, once engaged, enables them to work for strategic change communities	10,000
UNION OF MINORITY - New Start Proje 42 Seaverns Avenue Jamaica Plain, MA 02130	NONE	PC	Mentor and move re-entry residents and allies to action using their first hand experience to organize for increased access to housing and employment resources and advocate for the creation of just re-entry policies	10,000
PUBLIC HIGHER EDUCATION NETWORK OF PO Box 2249 Worcester, MA 01613	NONE	PC	PHENOM is launching a three- year campaign to win free, accessible, and high-quality public higher education in Massachusetts by uniting and mobilizing students, staff, faculty, alumni, and the larger community	10,000
CEL EDU-Colibr Center for Human Rig 1330 BROADWAY ST NO 300 OAKLAND, CA 94612	NONE	PC	Providing training in organizing, leadership, and media to family members of migrants who have died or disappeared attempting to cross the U S -Mexico border	12,305
MOVEMENT FOR JUSTICE IN EL BARRIO 232 E 11th St New York, NY 10003	NONE	PC	Community organizing to address the high-speed gentrification of East Harlemactivities aimed at bringing affected tenants together to fulfill these goals	5,000
C4RJ - Thrive Communities of Massac 219 Walden St Concord, MA 01742	NONE	PC	Thrive will use funds to develop a 2 day restorative reentry training for CoSA program volunteers and organize a leadership team among adults who have been incarcerated to advise Thrive's board, plan activities to engage the larger community, and work to change the stigma of incarceration	10,000
VOCES CIUDADANAS 664 49th Street Brooklyn, NY 11220	NONE	PC	To build the collective power of migrants and other marginalized people by promoting community leadership and organizing, offering popular education programming and creating spaces to encourage dialogue so that social justice becomes a reality	12,000
Total				462,818

Form 990PF Part XV Line 3 - Grant		During the `		Payment 1
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year OREGON ENVIRONMENTAL COUNCIL - RECO 222 NW Davis St 309 Portland, OR 97209	NONE	PC	The train the trainers program, trains residents in community organizing so they can engage in partipatory democracy to transition Oregon to using performance based codes	10,000
PUENTE - MIJENTE 1937 W Adams St Phoenix, AZ 85009	NONE	PC	Start-up support for Mijente to serve as a hybrid digital and grassroots organizing hub with the goal of driving immigrant and U S born Latinx and Chicanx people to take action for racial, economic, climate and gender justice	10,000
COMMUNITY POWER NETWORK 3166 Mt Pleasant St NW Washington, DC 20010	NONE	PC	To build, and promote locally based renewable energy projects and policies	7,500
BROOKLYN MOVEMENT CENTER 375 Stuyvesant Ave Brooklyn, NY 11233	NONE	PC	The work to be funded is the Police Accountability Working Group (PAW) PAW is a leadership group of BMC members working to resist abusive policing and the criminalization of Central Brooklyn residents, while building an alternative peacekeeping culture on the streets of Central Brooklyn	10,000
NLG - The Parole Preparation Projec 132 Nassau St Ste 922 New York, NY 10038	NONE	PC	The Parole Preparation Project seeks to address the crisis of mass incarceration by collaborating with and advocating for the release of people serving life sentences in New York State (NYS) prisons	10,000
FLUSHING WORKERS CENTER PO Box 528119 Flushing, NY 11355	NONE	PC	The Wage Law Enforcement Project will organize workers who are victims of wage theft, to be the cornerstone of labor law enforcement measures, and to win back stolen wage and prevent wage theft from happening in future	15,000
URBAN SURVIVORS UNION 1114 Grove St Greensboro, NC 27403	NONE	PC	With these requested funds we will host the first annual Urban Survivor's Union- Leadership Summit We will highlight the importance of drug user unions and hold a training for people who work with drug users This will be a one of a kind opportunity for North Carolina professionals and drug users	12,000
DIRECT ACTION FOR RIGHTS AND EQUALI 340 Lockwood St Providence, RI 02907	NONE	PC	DARE requests funding for a new organizing campaign led by directly affected people to reduce barriers to prisoner re-entry and to challenge mass incarceration, by ending the discriminatory ban of individuals with a criminal record from subsidized housing by the Providence Housing Authority	12,000
INDEPENDENT ARTS - Ohlone Profiles 830 Treat Ave San Francisco, CA 94110	NONE	PC	Native Plants _and_ Native Culture Ohlone tribal song groups will learn to restore native plants and bring their planting songs and dances to Candlestick Park, near 16 village sites, and take a step towards inclusion in Park and Rec jobs with a tribal economic development plan for San Francisco	10,000
ALLIANCE FOR GLOBAL-Southern Arizon 225 E 26th St Suite 1 Tucson, AZ 85713	NONE	PC	Exposing the design and policy framework of the trilateral (US-Israel-Mexico) homeland security complex on the US-Mexico border, named Global Advantage, along with its military-corporate leaders,	4,700
ABOLITIONIST - Campaign to Fight To 433 South Main St Gainesville, FL 32601	NONE	PC	The Campaign to Fight Toxic Prisons (FTP) is organizing at the intersections of environmental injustice, climate change, pollution and mass incarceration by challenging the construction and operation of prisons with grassroots organizing, litigation and direct action	15,000
THIRD SECTOR NE - Muslim Justice Le 51 Melcher Street Boston, MA 02210	NONE	PC	Cultivation of action committees focusing on health justice, education justice and other sectors to advocate against so-called "Countering Violent Extremism" (CVE) campaigns which target Muslim and other marginalized groups and police dissent	13,338
THE FREEDOM SUMMER TEACHING FELLOWS 3 COMMERCIAL COURT BOSTON, MA 02109	NONE	PC	This amount will allow us to send two teachers to one of our four learning sites	5,000
MECA - Shoruq Organization Gaza Strip Deir Al Balah Al-Berka Deir Al Balah, PALESTINE OC	NONE	PC	Shoruq Organization will to bring a group of 18 young "debka" dancers and a girls' hip-hop group to tour the US in 2017 to educate people in the US, connect Palestinian refugees with US social justice activists, build leadership skills, and raise funds for Shoruq	10,000
FROM THE GROUND UP FARMS 1692 Mangrove Ave 105 Chico, CA 95926	NONE	PC	Gardening and Nutrition Education Programs	5,000
Total				462,818

Form 990PF Part XV Line 3 - Gran	ts and Contributions Paid	During the `	Year or Approved for Future	Payment
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year SOUTHSIDE PRESBYTERIAN-Southside Wo 317 W 23rd St Tucson, AZ 85713	NONE	PC	Equipping undocumented workers to found a wage theft and barrio defense clinic to recover back-wages, stop deportations and grow our base of migrant workers and organizers in Tucson, Arizona	9,000
WORKERS DIGNITY PROJECT 335 Whitsett Rd Nashville, TN 37210	NONE	PC	The Sparkplug Foundation grant will fund a short-term salary to train Nashville-area housekeeping workers in organizing worksite committees, developing demands, and developing strategy to improve wages and conditions through the Construction-to-Cleaning campaign	10,000
US CLIMATE PLAN - VIRGINIA STUDENT 50 F STREET NW SUITE 700 WASHINGTON, DC 20001	NONE	PC	A weekend long convergence for education, communication, and strategic planning for the Fall of 2016	825
WATERSHED CENTER-Mayday Community S 176 St Nicholas Ave Brooklyn, NY 11237	NONE	PC	Although Mayday is still in its startup phase, weve been working to provide movements and grassroots groups with a supportive space to organize, create, build community and maximize their impact	10,000
APPLIED RESEARCH CENTER 32 Broadway Suite 1801 New York, NY 10004	NONE	PC	to popularize the need for racial justice and prepare people to fight for it. By telling the stories of everyday people, ARC is a voice for unity and fairness in the structures that affect our lives	450
WASHINGTON COMMUNITY ACTION NETWORK 1806 E Yesler Way Seattle, WA 98122	NONE	PC	As part of our Ending Mass Incarceration project, we will organize with formerly incarcerated people and family members of those incarcerated to build support for passing an innovative, restorative parole system called a Community Review Board	15,000
FRIENDS OF FARMWORKERS 699 Ranstead Street Suite 4 Philadelphia, PA 19106	NONE	PC	FOFs defensores training institute the first of its kind in Pennsylvania seeks to strengthen the power of community leaders by equipping them with the legal knowledge and tools they need to combat common injustices in their communities	10,000
ROGERS PARK COMMUNITY ACTION - IMPR 6951 N Sheridan Rd Chicago, IL 60626	NONE	PC	Organizing disabled paratransit riders and paratransit drivers, to form a Rider-Driver Alliance to improve the quality and accountability of transportation for people with disabilities in Illinois	10,000
ALLIANCE FOR GLOBAL JUSTICE 225 E 26th St Suite 1 Tucson, AZ 85713	NONE	PC	Research, inform, and organize to stop the US export of its prison model of mass incarceration with a focus on Latin America We call the US model Prison Imperialism	5,000
SOUL SISTERS LEADERSHIP COLLECTIVE 1860 VENICE PARK DR APT 208 NORTH MIAMI, FL 33181	NONE	PC	Funding will cover administering and facilitating program for our Miami Youth Leaders Board (YLB) and our new Jackson, Mississippi YLB YLB members craft program design, organize with local coalitions, choose campaign topics, lead social action projects and co-facilitate workshops	8,200
SOCIAL ENVI - Local Clean Energy Al 436 14th Street Suite 1216 Oakland, CA 94612	NONE	PC	Building a strong stakeholder association of organizations in communities that are most impacted by climate change to advocate for and help shape a Community Choice energy program that provides economic, environmental, and social justice benefits to East Bay communities	12,500
GIRLS ROCK PHILLY - Lifelines-Voice PO Box 40764 Philadelphia, PA 19107	NONE	PC	LifeLines Voices Against the Other Death Penalty is a media/cultural project working to end Life Without Parole in Pennsylvania by highlighting the voices and analysis of people serving LWOP sentences	9,000
LATINO UNION - Healing to Action 4811 N CENTRAL PARK AVE CHICAGO, IL 60625	NONE	PC	Pilot a sustainable worker leadership development model with three grassroots organizations in Chicagoland, building their capacity to give low-wage workers a collective healing space, resources and organizing support to ignite solutions to fight gender violence in their communities	10,000
AYNI INSTITUTE - Cosecha 1120 SARATOGA ST SUITE 2 EAST BOSTON, MA 02128	NONE	PC	Our mission is permanent protection, respect and dignity for all immigrants. We are working to build our base by growing a decentralized network of members in Cosecha villages across the country.	15,000
SUSTAINABLE MARKETS-Cooperative Eco 45 West 36th Street 6th Floor New York, NY 10018	NONE	PC	CEANYC believes those most impacted by systemic oppression should lead, thus our focus is to develop the leadership skills and culture of our members. Our primary vehicle for advancing this focus is the Cooperative Leadership Institute.	13,000
Total				462,818

Form 990PF Part XV Line 3 - Gran	ts and Contributions Paid	During the	Year or Approved for Future	Payment
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
ALHUQUQ CENTER Keren Hayesud 5/2 Beersheva, Negev 84895 IS	NONE	PC	one stop site for all information about and for Bedouin	5,200
PENNSYLVANIA IMMIGRATION - MILPA 2100 Arch Street 4th Floor Philadelphia, PA 19103	NONE	PC	Our principle focus is changing the law to allow drivers licenses for undocumented Pennsylvanians, and building the community network infrastructure (local committees, statewide coordination, community sustainership and education program) that is the foundation of our collective power	15,000
WHEELOCK MOUNTAIN FARM - MIGRANT JU W Wheelock Rd Lyndonville, VT 05851	NONE	PC	The Human Rights Promoters program will travel to dairy farms providing farmworker-to-farmworker education to workers in Vermonts dairy industry on their labor and housing rights in the Milk with Dignity program	15,000
MECA - THE FREEDOM THEATRE 1101 8th Street Suite 100 Berkeley, CA 94710	NONE	PC	The Freedom Theatre has been a creative center in Jenin Refugee Camp since 2006, using theatre and culture as tools of resistance to oppression, while opening creative possibilities	10,000

Total . 3a 462,818

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TY 2016 Accounting Fee	es Sche	edule					_
	Name:	THE SPAI	RKPLU(G FOUNDATI	ON		
EIN: 33-1033952							
Softwa	are ID:	1600030	3				
Software Vo	ersion:	2016v3.0)				
Category Amount Net Investment Adjusted Net Disbursements Income Income for Charitable Purposes							
KWLLC		5,338		2,669		0	2,669

Note: To capture t	ote: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.								
TY 2016 Depreciation Schedule									
		Name: 7	THE SPARKPLU	G FOUNDATION					
		EIN: 3	33-1033952						
	Sof	ftware ID: 1	16000303						
Software Version: 2016v3.0									
Description of	Date	Cost or Other	Prior Years'	Computation Method	Rate /	Current Year's	Net Investment	Adjusted Net	Cost of Goods

Life (# of years)

19 20 %

Depreciation

Expense

447

Income

DLN: 93491137003067

Sold Not

Included

Income

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Basis

2,328

Depreciation

1,211 200DB

Acquired

2014-09-16

Property

COMPUTER

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TY 2016 Land, Etc. Schedule				
Na	ıme: THE SPARKPL	LUG FOUNDATION		
	EIN: 33-1033952			
Software	e ID: 16000303			
Software Vers	sion: 2016v3.0			
Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Auto./Transportation Equip.				670
Machinery and Equipment	2,328	1,658	670	

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TY 2016 Other Expenses Sche	dule							
Name:	Name: THE SPARKPLUG FOUNDATION							
EIN:	33-1033952							
Software ID:	16000303							
Software Version:	1: 2016v3.0							
Other Expenses Schedule		,						
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes				
BANK CHARGES	96	96						
FILING FEES-NEW YORK STATE DEP OF LAW	250	250						
INVESTMENT EXPENSE	83,342	83,342						
MEETING EXPENSES	533	533						
PAYROLL SERVICE FEES	1,516	1,516		1,516				
POSTAGE/DELIVERY	444	444		444				

758

1,628

5,326

948

758

1,628 5,326 814

5,326

STORAGE

SUPPLIES

TELEPHONE

WEBSITE MAINTENANCE/FEES

•					
Description	Revenue and Expenses per	Net Investment Income	Adjusted Net Income	Disbursements for Charitable	

	Expenses per Books	Income	Income	Charitable Purposes
WORKER COMPENSATION	430	430		430

Other Expenses Schedule

TY 2016 Other Income Schedule								
Name:	THE SPARK	PLUG FOUNDATION						
EIN:	33-1033952)						
Software ID:	16000303							
Software Version:	2016v3.0							
Other Income Schedule				,				
Description		Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income				

DLN: 93491137003067

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Other Investment Income

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TY 2016 Taxes Schedule	e					
				,		
	Name: THE SPAR	KPLUG FOUNDATION	1	!		
EIN: 33-1033952						
Software ID: 16000303						
Software Vo	'ersion: 2016v3.0					
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes		
FEDERAL TAXES	9,470	9,470				
FOREIGN TAXES	2,895	2,895				
PAYROLL TAXES	5,355	5,355		5,355		