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Department of the Tressury Internal Revenue Service

**JEC** 

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

■ Information about Form 990 and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 lb Open to Public Inspection

A For the 2016 calendar year, or tax year beginning and ending D Employer identification number Check if applicable C Name of organization Address Ichange AMERICAN SOCIETY FOR SURGERY OF THE HAND ]Name ]change 31-6051199 ]Initial |return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number ]Final return/ 847-384-8300 822 W. WASHINGTON BLVD term ated 10,875.750. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended CHICAGO, IL 60607 H(a) Is this a group return Applica-Yes X No F Name and address of principal officer MARK ANDERSON for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? I Tax-exempt status: X 501(c)(3) \_\_ 501(c) ( ) (insert no.) 4947(a)(1) or If "No," attach a list (see instructions) J Website: ► WWW.ASSH.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Year of formation: 1947 M State of legal domicile: II Part I Summary Briefly describe the organization's mission or most significant activities: TO ADVANCE THE SCIENCE AND Governance PRACTICE OF HAND AND UPPER EXTREMITY SURGERY THROUGH EDUCATION Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 9 Number of independent voting members of the governing body (Part VI, line 1b) Activities & 25 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 250 6 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line, 12 7<u>a</u> NOV 2 4 2017 O b Net unrelated business taxable income from Form 990-T, line 347 0. 7b Prior Year **Current Year** <u>860,579</u> 1,278,008. Contributions and grants (Part VIII, line 1h) .8 252,003 8,540<del>,</del>738. Program service revenue (Part VIII, line 2g) 575,422. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 592,206. 10 415,616. 326,166 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 10,030,954 10,809,784. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,531,500 1,948,402. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,837,186 2,822,760. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 4,607,585. 4,774,303. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 9,142,989 9,378,747. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 887,965 <u>1,431,037.</u> Revenue less expenses. Subtract line 18 from line 12 Assets or Balances Beginning of Current Year End of Year 25,272,195. 27,706,504. Total assets (Part X, line 16) 20 3,767,387 4,093,204. Total liabilities (Part X, line 26) ,504,808 Net assets or fund balances Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign 11/14/17 EXEC Here MARK ANDERSON, CEO Type or print name and title Print/Type preparer's name P00573131 Paid MARCY STEINDLER self-employed Preparer Firm's name MANN. WEITZ & ASSOCIATES L.L.C. Firm's EIN 36-3963131 Firm's address 111 DEER LAKE ROAD, Use Only Phone no. (847) 267-3400 DEERFIELD, IL 60015 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

16

17

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X

Х

X

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18

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

1c and 8a? If "Yes," complete Schedule G, Part II

complete Schedule G, Part III

Note. All Form 990 filers are required to complete Schedule O

	Check if Schedule O contains a response or note to any line in this Part V									
	<del></del>				Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	140							
b	Enter the number of Forms W-2G included in line 1a Enter -0 if not applicable	1b	0		Ī					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming							
	(gambling) winnings to prize winners?			1c	Х					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	25							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)								
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		<u> </u>				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other $\frac{1}{2}$	author	πty over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		<u>_x</u> _				
b										
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)										
5a				<u>5a</u>		<u>_x</u> _				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	1	5b		<u> </u>				
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	ne orga	anization solicit	•		v				
L	any contributions that were not tax deductible as charitable contributions?	tions o	r oufto	<u>6a</u>		<u> </u>				
D	If "Yes," did the organization include with every solicitation an express statement that such contribu- were not tax deductible?	110115 0	giits	6b						
7	Organizations that may receive deductible contributions under section 170(c).			00						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices o	rovided to the payor?	7a		$\mathbf{x}_{-}$				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	,		7b						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired							
	to file Form 8282?			7c		<u> X</u> _				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	rt?	7e		<u>X</u> _				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		<u>X</u> _				
g	if the organization received a contribution of qualified intellectual property, did the organization file F		i	7 <u>g</u>						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	9							
_	sponsoring organization have excess business holdings at any time during the year?			8						
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?			9a						
a	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b						
10	Section 501(c)(7) organizations. Enter									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	1							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:			ļ						
а	Gross income from members or shareholders	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	L			ı				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			46		<del> </del>				
а	Is the organization licensed to issue qualified health plans in more than one state?			<u>13a</u>						
<b>A.</b> .	Note. See the instructions for additional information the organization must report on Schedule O.									
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b								
_	Enter the amount of reserves on hand	13c								
	Did the organization receive any payments for indoor tanning services during the tax year?		<u> </u>	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O		14b						
				_	agn	(2016)				

AMERICAN SOCIETY FOR SURGERY OF THE HAND

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI					X						
Sec	tion A. Governing Body and Management		·····									
			1		Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		<u>L 3</u>		}						
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		}	j	j							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	L	9								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ıp with	any other	j		ļ						
	officer, director, trustee, or key employee?			2	<u> </u>	_X_						
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?			3_	<u> </u>	<u>X</u>						
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	. 4	<u> </u>	X						
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5_		X						
6	Did the organization have members or stockholders?			6_	X							
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or											
	more members of the governing body?			7 <u>a</u>	X_	<del> </del>						
b	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or											
	persons other than the governing body?			7b	X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by th	ne following:	- [	ĺ							
а	The governing body?			_8a_	X	<u> </u>						
b	Each committee with authority to act on behalf of the governing body?			8b	X	├—						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	ached	at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	<u> </u>	<u> X</u>						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	<u>Revenu</u>	e Code.)	<del></del>	Τ.,							
					Yes	No_						
	Did the organization have local chapters, branches, or affiliates?			10a	+-	X						
b_	If "Yes," did the organization have written policies and procedures governing the activities of such of	napte	s, aniliates,			[						
44	and branches to ensure their operations are consistent with the organization's exempt purposes?	ما د الم	61	10b	X	<del>                                     </del>						
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ay bero	ore filing the form	11 <u>a</u>	<del>  ^</del> -	-						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			400	X							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	o to oo	oflicte?	12a 12b	X	<del>-</del>						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			120	<u> </u>	<del>                                     </del>						
С	in Schedule O how this was done	/es, u	escribe	120	x							
13	Did the organization have a written whistleblower policy?			13	X	<del> </del>						
14	Did the organization have a written document retention and destruction policy?			14	X	_						
15	Did the process for determining compensation of the following persons include a review and approx	al by a	ndenendent	14	1	$\vdash$						
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision'		паоренасть	ĺ		Ì						
2	The organization's CEO, Executive Director, or top management official	•		15a	X							
	Other officers or key employees of the organization			15b	X							
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100	<u> </u>	-						
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	with a		1							
.54	taxable entity during the year?		······································	16a		x						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the control of the	ate its	participation			<u> </u>						
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization			ľ								
	exempt status with respect to such arrangements?			. 16b	1							
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed ▶IL											
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s onl	y) avaıla	ble							
-	for public inspection. Indicate how you made these available. Check all that apply	,	\-/\-/-	• •								
	Own website Another's website X Upon request Other (explain	n ın Sc	hedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co		•	and finar	ncial							
_	statements available to the public during the tax year.		F - 271									
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks a	nd records.									
	BILL CHANDLER - 847-384-8300											
	822 W. WASHINGTON BLVD, CHICAGO, IL 60607											
63200	3 11-11-16			Fori	n <b>990</b>	(2016)						

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

(A)	(B)	l	uuza	(C		iibei	isai	(D)	(E)	(F)
Name and Title	Average	(do	not c	Posi	ition		one	Reportable	Reportable	Estimated
	hours per	box.	unle cer an	ss pe	rson I	s bot	h an	compensation	compensation	amount of other
	week (list any	<u> </u>						from the	from related organizations	compensation
	hours for	n dire				豆		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		99	beuza		(W-2/1099-MISC)		organization
	organizations below	ual tr	ponal		ploye	e tco				and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) WILLIAM H. SEITZ, JR, MD	2.00									•
IMMEDIATE PAST PRESIDENT	1.00	X	_	X		-	_	0.	0.	0.
(2) JAMES CHANG, MD	5.00			•					,	•
VICE PRESIDENT/PRESIDENT ELECT	1.00	X	_	X				0.	0.	0.
(3)NEIL_FJONES,_MD	15.00	-						0.	0.	0.
PRESIDENT/PAST PRESIDENT	1.00	<u> </u>	-	X		$\vdash$	├	0.	<u> </u>	<u> </u>
(4) MICHELLE G. CARLSON, MD	5.00 1.00	₩.		x				0.	0.	0.
TREASURER	1.00	^	-	Λ				0.		
(5) FRASER J. LEVERSEDGE, MD	1.00	x			1		l	0.	0.	0.
RESEARCH DIRECTOR (6) L. SCOTT LEVIN, MD, FACS	1.00						t			
MEMBER-AT-LARGE/VICE PRESIDENT	1200	x			ŀ			0.	0.	0.
(7) DAVID T. NETSCHER, MD	1.00					-	1			
MEMBER-AT-LARGE		x	İ			ŀ		0.	0.	0.
(8) DONALD H. LEE, MD	1.00									
MEMBER-AT-LARGE		x						0.	0.	0.
(9) GHAZI RAYAN, MD	14.00	1				Ì				
PRESIDENT ELECT/PRESIDENT	1.00	X	_	X		<u> </u>	<u> </u>	0.	0.	0.
(10) MARTIN BOYER, MD, FRCS	1.00	1						_	_	
EDUCATION DIVISION DIRECTO		X	<u> </u>	ļ		<u> </u>	<u> </u>	0.	0.	0.
(11) KAY KIRKPATRICK, MD	1.00									
MEMBER-AT-LARGE		X	├				-	0.	0.	0.
(12) JENNIFER MORIATIS WOLF, MD	1.00	┨						F0 000		_
MEMBER-AT-LARGE	1.00		-			┢	-	50,000.	0.	0.
(13) JULIE ADAMS, MD	1.00	-1	İ							
MEMBER-AT-LARGE	1.00	X	<u> </u>					0.	0.	0.
(14) STEVEN MORAN, MD	1.00	x			1			0.	0.	0.
MEMBER-AT-LARGE	1.00		$\vdash$	$\vdash$	$\vdash$	-		·	0.	- 0.
(15) JEFFERY GREENBERG, MD PRACTICE DIVISION DIRECTOR	1.00	X				1		0.	0.	0.
(16) KEVIN CHANG	1.00	_	T		$\vdash$	t	T			<del>`</del>
RESEARCH DIRECTOR		$\mathbf{x}$						0.	0.	0.
(17) MARK C. ANDERSON, FASAE, CAE	59.47	_	t				T	†		
EXECUTIVE VP AND CEO	0.53	1	1	$\mathbf{x}$				424,290.	3,810.	155,424.
832007 11-11-16										Form <b>990</b> (2016)

632007 11-11-16

<u> </u>									
1b Sub-total						_	1,177,812.	15,708.	285,155.
c Total from continuation sheets to Part VII, Se	ection A					▶ [	0.	0.	_0.
d Total (add lines 1b and 1c)						▶ [	1,177,812.	15,708.	285,155.
2 Total number of individuals (including but not lii	nited to thos	se liste	ed at	ove	e) who	o re	ceived more than \$100	0,000 of reportable	

compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
FREEMAN AUDIO VISUAL		
PO BOX 650519, DALLAS, TX 75265	A/V SERVICES	697,695.
BRENT GRAHAM	EDITOR IN CHIEF FOR	
451 MELROSE AVE, TORONTO, ONTARIO, CANADA	JOURNAL	210,000.
BLUEBOLT, 415 N LASALLE ST, SUITE 205,	WEB DESIGN &	
CHICAGO, IL 60654	CONSULTING	181,958.
FREEMAN	EXHIBIT HALL	
PO BOX 650036, DALLAS, TX 75265	SERVICES & FREIGHT S	165,729.
SCIENCE CARE, PO BOX 7247-0134,	LAB SERVICES &	
PHILADELPHIA, PA 19170-0134	CADAVERS FOR ANNUAL	146,841.
2 Total number of independent contractors (including but not limited to those list	ed above) who received more than	
\$100,000 of compensation from the organization		

Form 990 (2016)

Yes

No

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (D) Revenue excluded from tax under (B) Related or Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1a 1 a Federated campaigns Membership dues 1b 10 Fundraising events d Related organizations 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 278\_008 g Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f 278 008 <u>Business</u> Code Program Service Revenue 2 a ANNUAL MEETING 900099 3,511,482 2,785,232 726,250. b EDUCATION MATERIALS 611710 2,642,015 2,642,015 c MEMBERSHIP DUES 900099 1,960,608 1,960,608 407,471 38,000, d COURSES AND MEETINGS 611710 369,471 611710 19,162 19,162 SUBSCRIPTION REVENUE f All other program service revenue g Total. Add lines 2a-2f 8 540 738 Investment income (including dividends, interest, and other similar amounts) 571,264 571,264 Income from investment of tax-exempt bond proceeds Royalties (i) Real (II) Personal 6 a Gross rents 86.048 b Less: rental expenses c Rental income or (loss) 86,048 d Net rental income or (loss) Þ 86,048 86.048. 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory 19,955 3.818 b Less cost or other basis and sales expenses 19,615 c Gain or (loss) 340 818 d Net gain or (loss) 4,158 3.818 340. 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from garning activities See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 304,382 b Less: cost of goods sold 46,351 Net income or (loss) from sales of inventory 258 031 Miscellaneous Revenue Business Code 11 a MISCELLANEOUS REVENUE 900099 71,537 17,270 54,267, d All other revenue e Total, Add lines 11a-11d 71,537 Total revenue. See instructions. 10,809,784 8 055 607 1,476,169. Form 990 (2016)

632009 11-11-16

Do 1	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,737,152.	1,737,152.		<u>-</u>
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22	210,000.	210,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	4 050	4 050		
	individuals See Part IV, lines 15 and 16	1,250.	1,250.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 054 031	707 151	326 000	
_	trustees, and key employees	1,054,031.	727,151.	326,880.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,293,331.	308,769.	984,562.	<del></del>
7	Other salaries and wages	1,473,331.	300,103.	704,304.	
8	Pension plan accruals and contributions (include	137,615.	41,108.	96,507.	
9	section 401(k) and 403(b) employer contributions) Other employee benefits	201,772.	69,638.	132,134.	
9 10	Payroll taxes	136,011.	59,392.	76,619.	
10 11	Fees for services (non-employees):		33,332.	70,017.	
a	Management				
b	Legal	74,899.	15,702.	59,197.	
	Accounting	30,801.	13//02.	30,801.	<del></del>
	Lobbying	5,000.	5,000.		
	Professional fundraising services. See Part IV, line 17		3,000.		_ <del></del>
	Investment management fees	19,797.		19,797.	<del></del>
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	484,587.	373,972.	110,615.	
12	Advertising and promotion				
13	Office expenses	378,648.	131,741.	246,907.	
14	Information technology	114,686.	25,800.	88,886.	
15	Royalties				
16	Occupancy	102,409.		102,409.	
17	Travel	580,460.	232,840.	347,620.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,987,921.	1,771,683.	216,238.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	660,170.	280,205.	379,965.	
23	Insurance	23,276.	1,687.	21,589.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	JOURNAL EXPENSES	75,075.	75,075.		
a h	BAD DEBT WRITE OFFS	69,856.	, 3, 0, 3,	69,856.	
c		03,030.			
d					
-	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,378,747.	6,068,165.	3,310,582.	
<u>~~</u> _	Joint costs Complete this line only if the organization			-,,-	
	reported in column (B) joint costs from a combined	ļ			
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
	•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,802,309.	1	1,833,398
	2	Savings and temporary cash investments		2_	
	3	Pledges and grants receivable, net		3_	
	4	Accounts receivable, net	1,160,835.	4	1,428,825
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	ļ	employers and sponsoring organizations of section 501(c)(9) voluntary			
S)		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
¥	8	Inventories for sale or use	323,850.	8	322,114
	9	Prepaid expenses and deferred charges	268,966.	9	267,200
	10a	Land, buildings, and equipment: cost or other			
	ł	basis. Complete Part VI of Schedule D 10a 6, 420, 949.			
	b	Less. accumulated depreciation 10b 1,767,579.	4,993,873.	10c	4,653,370
	11	Investments - publicly traded securities	16,722,362.	11	19,201,597
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	25,272,195.	16	27,706,504
	17	Accounts payable and accrued expenses	815,264.	17	1,080,613
	18	Grants payable		18_	
	19	Deferred revenue	1,876,886.	19	1,627,880
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D	· · · · · · · · · · · · · · · · · · ·	21	
S	22	Loans and other payables to current and former officers, directors, trustees,			
Ě		key employees, highest compensated employees, and disqualified persons			
Liabilities		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	<u> </u>
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D .	1,075,237.	25	1,384,711
	26	Total liabilities. Add lines 17 through 25	3,767,387.	26	4,093,204
		Organizations that follow SFAS 117 (ASC 958), check here ▶		[	
es		complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	21,504,808.		23,613,300
Bai	28	Temporarily restricted net assets		28	
P	29	Permanently restricted net assets		29	
ŀ	]	Organizations that do not follow SFAS 117 (ASC 958), check here			
ğ		and complete lines 30 through 34.			
sets	30	Capital stock or trust principal, or current funds	<u> </u>	30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	04 564 665	32	00 610 000
~	33	Total net assets or fund balances	21,504,808.	33	23,613,300
	34	Total liabilities and net assets/fund balances	25,272,195.	34	<u>27,706,504</u>

	990 (2016) AMERICAN SOCIETY FOR SURGERY OF THE HAND	31-	6051	199	Pag	<sub>je</sub> 12
Pai	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				·	Ш
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,80</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,37		
3	Revenue less expenses Subtract line 2 from line 1	3		<u>,43</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>21</u>	<u>,50</u>		
5	Net unrealized gains (losses) on investments	5		<u>67</u>	7,4	<u>55.</u>
6	Donated services and use of facilities	6				
7	Investment expenses .	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	23	<u>,61</u>	<u>3,3</u>	00.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					<u> </u>
					Yes	No
1	Accounting method used to prepare the Form 990.			l		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a		l		
	separate basis, consolidated basis, or both			ĺ		
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis	,			
	consolidated basis, or both.					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	1			
	review, or compilation of its financial statements and selection of an independent accountant?	•••		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule C	).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dıt			
	Act and OMB Circular A-133?			3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ııred au	dıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2016)

### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization

Employer identification number

					ry for						<u>1-6051199                                  </u>		
Par	t l	Reason for Public C											
he o	rganı	zation is not a private found											
1 [		A church, convention of chu		-		-	-	-	)(A)(i).				
2	Ħ	A school described in secti	-						N-N-7				
3	Ħ	A hospital or a cooperative							i)				
4	一	A medical research organiza		•					•	(iii) Enter	the hospital's name		
<b>-</b>		city, and state:	ation ope	natou iii coi	ijanonom wim	a noopital	described	iii Scotio	11 17 O(D)( 1)(A)	(iii). Littoi	the hoopital o hame,		
<u>-</u> [	$\neg$	An organization operated for	or the her	ofit of a col	lege or univer	reity owned	or operat	ed by a go		nit describ	ed in		
5 L		•			lege of diliver	Sity Owned	i oi opeiat	ed by a go	over il lie lital a	riit describ			
٦ ٦	$\neg$	section 170(b)(1)(A)(iv). (C	•	-			47	O/L\/4\/A\	(. A				
6 L	=	A federal, state, or local gov		-									
7 L		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170/b)(1)(A)(vi). (Complete Part II.)											
г	_	section 170(b)(1)(A)(vi). (Complete Part II.)											
8 L	4	A community trust describe											
9		An agricultural research org					-			_	-		
		or university or a non-land-g	grant colle	ege of agrici	ulture (see ins	structions).	Enter the	name, city	, and state of	the colleg	e or		
-		university:											
10	X	An organization that normal	-	• •		-	-						
		activities related to its exem	-										
		income and unrelated busin	ness taxa	ble income	(less section	511 tax) fro	om busine:	sses acqu	ired by the or	ganızatıon	after June 30, 1975		
_		See section 509(a)(2). (Cor	mplete Pa	art III.)									
يا 11	_	An organization organized a	and opera	ated exclusi	vely to test fo	or public sa	fety.See s	section 50	)9(a)(4).				
12		An organization organized a	and opera	ated exclusi	vely for the b	enefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or		
		more publicly supported or	ganizatıo	ns describe	d in section s	509(a)(1) o	section 5	09(a)(2)	See section 5	09(a)(3). C	Check the box in		
		lines 12a through 12d that	describe	s the type o	f supporting o	organizatioi	n and com	plete lines	s 12e, 12f, and	l 12g			
а		Type I. A supporting orga	anızatıon	operated, s	upervised, or	controlled	by its sup	ported org	janization(s), t	ypically by	gıvıng		
		the supported organization	on(s) the	power to re	gularly appoir	nt or elect a	majority o	of the direc	ctors or truste	es of the s	supporting		
		organization. You must c	omplete	Part IV, Se	ctions A and	IB.							
b		Type II. A supporting orga	anızatıon	supervised	or controlled	in connect	tion with it	s supporte	ed organizatio	n(s), by ha	ving		
		control or management o	f the sup	porting orga	anızatıon vest	ed in the s	ame perso	ns that co	ontrol or mana	ge the sup	ported		
		organization(s) You mus	t comple	ete Part IV,	Sections A a	nd C.							
С		Type III functionally inte	grated.	A supporting	g organization	operated	ın connect	tion with, a	and functional	ly integrate	ed with,		
		its supported organization	n(s) (see	instructions	). You must o	complete F	art IV, Se	ctions A,	D, and E.				
d		Type III non-functionally	, integra	ted. A supp	orting organiz	zation oper	ated in coi	nnection v	vith its suppoi	ted organi	zation(s)		
		that is not functionally int	egrated.	The organiz	ation general	ly must sat	isfy a disti	ibution re	quirement and	an attent	iveness		
		requirement (see instructi	ions). Yo	u must con	nplete Part IV	, Sections	A and D,	and Part	V.				
е		Check this box if the orga	anization	received a	vritten detern	nination fro	m the IRS	that it is a	Type I, Type	II, Type III			
		functionally integrated, or	r Type III	non-functio	nally integrate	ed supporti	ng organiz	ation.		• •			
f	Ente	r the number of supported o			,								
		ride the following information	_		d organizatio	n(s)							
	(	) Name of supported	(ii	) EIN	(iii) Type of or		(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	•	(vi) Amount of other		
		organization			(described on above (see ins		Yes	No	support (see in	structions)	support (see instructions)		
		**											
_													
		•											
					-								
_													
otal													

Schedule A (Form 990 or 990-EZ) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAND31-6051199 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III if the organization failed to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions		1				
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4					<u> </u>	
	ction B. Total Support			1	<u> </u>		
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	<del></del>	1	1 - 1 - 1 - 1 - 1 - 1 - 1	<b>(-)</b>	(5)	(,,
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business		1				
Ĭ	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10			"			
	Gross receipts from related activities,	etc. (see instruct	tions)	•		12	
	First five years. If the Form 990 is for	•	•	rd. fourth. or fifth ta	ax vear as a section		
-	organization, check this box and stop	-				· · · · · · · · · · · · · · · · · · ·	
Sed	ction C. Computation of Publi		ercentage				
14	Public support percentage for 2016 (lii	ne 6, column (f) o	divided by line 11,	column (f))		14	%
15	Public support percentage from 2015	Schedule A, Par	t II, line 14			15	%
16a	33 1/3% support test - 2016. If the or	rganization did n	ot check the box o	on line 13, and line	14 is 33 1/3% or i	more, check this bo	x and
	stop here. The organization qualifies a	s a publicly sup	ported organization	n			. ▶□
b	33 1/3% support test - 2015. If the or	ganization did n	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/39	% or more, check th	nis box
	and stop here. The organization qualif	ies as a publicly	supported organiz	zation			ightharpoons
17a	10% -facts-and-circumstances test		• •		e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fact		-		•		
	meets the "facts-and-circumstances" t			•	•	<b>J</b>	
b	10% -facts-and-circumstances test	•	•		-	17a, and line 15 is	10% or
_	more, and if the organization meets the		-				
	organization meets the "facts-and-circ				•		ightharpoons
18	Private foundation. If the organization		=				s D
			•			edule A (Form 990	

# Schedule A (Form 990 or 990-EZ) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAND 31 - 6051199 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	now, please com	ipiete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and						
•	membership fees received (Do not		}				}
	include any "unusual grants ")		626,845.	906,230.	860.597.	1273008.	3666680.
2	Gross receipts from admissions,		3=37333	2 3 2 7 2 2 3			
_	merchandise sold or services per-		j .				
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose		7922556.	8621415.	8544805.	8848938.	33937714.
3	Gross receipts from activities that						
-	are not an unrelated trade or bus-						
	iness under section 513						{
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to		1		!		
	the organization without charge						
6	Total. Add lines 1 through 5		8549401.	9527645.	9405402.	10121946.	37604394.
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			35,137.	22,310.	24,039.	81,486.
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				1625785.		
(	Add lines 7a and 7b			35,137.	1648095.	1927023.	3610255.
	Public support. (Subtract line 7c from line 6)			L <u></u>		l	<u>33994139.</u>
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6		8549401.	9527645.	9405402.	10121946.	37604394.
10	Gross income from interest,		1	i	,		
	dividends, payments received on securities loans, rents, royalties		· ·				
	and income from similar sources		477,499.	628,460.	713,026.	711,579.	2530564.
ı	Unrelated business taxable income					ļ	}
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b		477,499.	628,460.	713,026.	711,579.	2530564.
11	Net income from unrelated business					1	
	activities not included in line 10b, whether or not the business is		}				
	regularly carried on		<u> </u>			<u> </u>	
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI)	<del></del>	35,038.		3,117.	17,270.	
	Total support. (Add lines 9, 10c, 11, and 12)						40190383.
14	First five years. If the Form 990 is for	the organization	's first, second, thir	d, fourth, or fifth to	ax year as a section	n 501(c)(3) organi	
_	check this box and stop here	<del></del>		<del></del>			►X
	ction C. Computation of Publi			<del> </del>	<del></del>		
	Public support percentage for 2016 (I			column (f))		15	%
	Public support percentage from 2015			<del></del>		16	<u>%</u>
	ction D. Computation of Inves					<del></del>	
	Investment income percentage for 20			ne 13, column (f))		17	%
18						18	%
19	a 33 1/3% support tests - 2016. If the						1/ is not
	more than 33 1/3%, check this box at		-				. ▶∟
l	33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che						
<u>20</u>	Private foundation. If the organization	<u>n did not check a</u>	<u>a box on line 14, 19</u>	a, or 19b, check th	nis box and see in	structions	

Schedule A (Form 990 or 990-EZ) 2016

632023 09-21-16

### Schedule A (Form 990 or 990-EZ) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAND31-6051199 Page 4

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations		I., I	-
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	1.	[ [	
_	class or purpose, describe the designation. If historic and continuing relationship, explain.	1-1-		
2	Did the organization have any supported organization that does not have an IRS determination of status	1		
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	1 _		
	organization was described in section 509(a)(1) or (2).	2_		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
þ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	}		
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b	$\vdash$	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	1 _		ı
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	1 .	<u> </u>	
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	_4a_		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	1	[ ]	
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used		[	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	ŀ		
	purposes.	4c_		
₋5a₋	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action; and (iv) how the action	ĺ _	[	
	was accomplished (such as by amendment to the organizing document).	5a	├	<b> </b>
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	<u>5c</u>	<del> </del>	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also		}	}
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6	<del></del>	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor		-	}
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	_		
_	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			1
_	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8	<del> </del>	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described		}	ł
_	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	<u>9a</u>	<del> </del>	<del> </del> -
þ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which		Į.	
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	<del> </del> -	├
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			)
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	<u>9c</u>	<del> </del> -	<del> </del>
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	1		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	1	}	}
_	supporting organizations)? If "Yes," answer 10b below.	10a	<del> </del>	<del> </del>
þ	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	1	1	
	determine whether the agreementian had everes humans haldings \	1 4/1-		

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Sche	edule A (Form 990 or 990 EZ) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAND 31-60	<u>5119</u>	9 Pa	ge <b>5</b>
Pa	rt IV   Supporting Organizations (continued)			
	•		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b_		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		l l	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported		ł	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		}	
	Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated,		}	
Sac	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	_2_		
360	tion of Type it Supporting Organizations		Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		765	MO
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		1	
	or management of the supporting organization was vested in the same persons that controlled or managed		}	
	the supported organization(s).	1	)	
Sec	tion D. All Type III Supporting Organizations			
	don't strain type in capperaing organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		-50	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	~ .		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			I
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			,
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	L	
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see inst	ructions	<u>}</u>	
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	İ	[	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	l	1	
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	ļ	ļ
3	Parent of Supported Organizations Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a	<del> </del>	<u> </u>
b			[	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	_3b_	Ц	Щ_

	dule A (Form 990 or 990 EZ) 2016 AMERICAN SOCIETY FOR SU			31-6051199 Page 6
Pa	Type III to II alled a land a			<del></del>
1	Check here if the organization satisfied the Integral Part Test as a qualifying	-		Part VI) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of pnor-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	_5		
6	Portion of operating expenses paid or incurred for production or	7 - 1		
	collection of gross income or for management, conservation, or	} }		
	maintenance of property held for production of income (see instructions)	_ 6		<u>                                     </u>
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	1		
	instructions for short tax year or assets held for part of year).			<u> </u>
_ a	Average monthly value of securities	1a		<u> </u>
b	Average monthly cash balances	1b		<u> </u>
c	Fair market value of other non-exempt-use assets	1c		<u> </u>
d	Total (add lines 1a, 1b, and 1c)	1d		<u> </u>
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d	3		<u></u>
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1 1		
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by .035	6	_ <del> </del>	
_7_	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8_		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2	<u> </u>	<u> </u>
_3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5_		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	[ ]		
	emergency temporary reduction (see instructions)	6	<u> </u>	<u> </u>
7	Check here if the current year is the organization's first as a non-functional	ly integra	ated Type III supporting org	ganization (see

Schedule A (Form 990 or 990-EZ) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAND 31-6051199 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2016 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) (iii) **Underdistributions** Distributable **Excess Distributions** Pre-2016 Section E - Distribution Allocations (see instructions) Amount for 2016 Distributable amount for 2016 from Section C, line 6 1 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions 3 Excess distributions carryover, if any, to 2016. а b c From 2013 d From 2014 e From 2015 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2016 distributable amount i Carryover from 2011 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2016 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2016 distributable amount c Remainder. Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions Excess distributions carryover to 2017. Add lines 3j and 4c 8 Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2016

b Excess from 2013
 c Excess from 2014
 d Excess from 2015
 e Excess from 2016

Schedule A	(Form 990 or 990-EZ) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAND31-6051199 Pag
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)
	<del></del>

### SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2016

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	Section 501(c)(4), (5), or (6) o	organizations. Complete Part III.									
	e of organization			Empl	oyer identification number						
	AME	RICAN SOCIETY FOR	SURGERY OF TH	E HAND	31-6051199						
Pa	rt I-A Complete if t	the organization is exempt	under section 501(c)	or is a section 527 o	rganization.						
1	Provide a description of the	e organization's direct and indirect p	political campaign activities								
	Political campaign activity	•		▶\$							
3	Volunteer hours for political	I campaign activities		•••							
Pa	rt I-B Complete if t	the organization is exempt	under section 501(c)	(3).							
1	Enter the amount of any ex	cise tax incurred by the organization	n under section 4955	▶\$							
2	Enter the amount of any ex	cise tax incurred by organization m	anagers under section 4955	5 . ▶\$							
3	If the organization incurred	a section 4955 tax, did it file Form	4720 for this year?		Yes No						
4a	Was a correction made?				Yes No						
	If "Yes," describe in Part IV		F04/->		-1/0)						
-	<del></del>	the organization is exempt		<del>`</del>	<del></del>						
	·	expended by the filing organization									
2		ng organization's funds contributed	to other organizations for s	_							
	exempt function activities			▶\$							
3	3 Total exempt function expenditures Add lines 1 and 2. Enter here and on Form 1120-POL,										
_	line 17b			<b>&gt;</b> \$	<del></del>						
		ile Form 1120-POL for this year?	(CIN)	-141	YesNo						
5		s and employer identification numb organization listed, enter the amoui									
		were promptly and directly delivere									
		PAC). If additional space is needed	· · · · · · · · · · · · · · · · · · ·	•	oog. ogatoo tanto ot u						
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political						
	(a) realio	(b) / (dai 033	(0) 2.11	filing organization's	contributions received and						
		ł		funds. If none, enter -0	promptly and directly						
		)			delivered to a separate political organization.						
					If none, enter -0-						
					Ì						
				T							
			l"								
				<del></del>	<del> </del>						
			1	1	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

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Schedule C (Form 990 or 990 EZ) 2016	AMERICAN SO	CIETY FOR S	URGERY OF T	HE HAN 31-6	051199 Page 2
Part II-A Complete if the org section 501(h)).	ganızatıon is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	lection under
A Check Inf the filing organization expenses, and sha	re of excess lobbying	iliated group (and list in expenditures). nd "limited control" pro		group member's nan	ne, address, EIN,
Limi	ts on Lobbying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion	(grass roots lobbying)			
b Total lobbying expenditures to infl	<del>-</del>	dy (direct lobbying)			
c Total lobbying expenditures (add l	•				
d Other exempt purpose expenditur		_			
e Total exempt purpose expenditure	•	•			
f Lobbying nontaxable amount Ent		•			
If the amount on line 1e, column (a) o		bying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$1,000,000 but not over \$1,00		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5 Over \$1,500,000 but not over \$17	ess over \$1,000,000. ss over \$1,500,000				
Over \$17,000,000	SS 0Vel \$1,300,000				
g Grassroots nontaxable amount (er h Subtract line 1g from line 1a If zer i Subtract line 1f from line 1c. If zer j If there is an amount other than ze reporting section 4911 tax for this	ro or less, enter -0- o or less, enter -0- ero on either line 1h or	line 1ı, did the organiz	ation file Form 4720		Yes No
(Some organizations t	4-Year Av hat made a section to See the separ	ate instructions for li	have to complete all ones 2a through 2f.)	of the five columns t	
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		1
Calendar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures			<u> </u>		
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
	1	1	I		1

Schedule C (Form 990 or 990-EZ) 2016

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAN 31-6051199 Page 3 Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(	a)	(b)		
of the lobbying activity.	Yes	No	Amo	unt	
During the year, did the filing organization attempt to influence foreign, national, state or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of.					
a Volunteers?		X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1	?	Х			
c Media advertisements?		X			
d Mailings to members, legislators, or the public?		X			
e Publications, or published or broadcast statements?		Х			
f Grants to other organizations for lobbying purposes?	X		5	,000.	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i Other activities?	<u> </u>	X			
j Total. Add lines 1c through 1i			5	,000.	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b If "Yes," enter the amount of any tax incurred under section 4912	"				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912		<u> </u> [			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			<u> </u>		
Part III-A Complete if the organization is exempt under section 501(c)(4), 501(c)(6).	section 501(c	)(5), or se	ction		
			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?		1			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3 Did the organization agree to carry over lobbying and political campaign activity expenditures	from the prior year	r? 3			
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answarsed "Yes."  1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of	f political				
expenses for which the section 527(f) tax was paid).		1 1			
a Current year		2a			
b Carryover from last year		2b			
c Total		2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) of	ues	3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbyin					
expenditure next year?	<b>3 F </b> -	4			
Taxable amount of lobbying and political expenditures (see instructions)		5			
Part IV Supplemental Information					
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate	d group list); Part	II-A, lines 1 a	and 2 (see		
instructions); and Part II-B, line 1. Also, complete this part for any additional information			·		
PART II-B, LINE 1, LOBBYING ACTIVITIES:					
AGGI DATE AFOOD TO ALOG TO GUIDDON TUTTE LORDYING	3.0MT1/TMT	E.G.			
ASSH PAID \$5000 TO AAOS TO SUPPORT THEIR LOBBYING	ACTIVITI.	<u> ES.</u>			
				<del></del>	

Schedule C (Form 990 or 990-EZ) 2016

### **SCHEDULE D**

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN SOCIETY FOR SURGERY OF THE HAND

**Employer identification number** 31-6051199

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose cor	nferring
	impermissible private benefit?	<u> </u>	Yes No
Par	t II   Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements	•	
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic stru	* *	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the org	ganization during the tax
	year >		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		Yes No
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting,		
O	Land volunteer flours devoted to morntoning, inspecting,	manding of violations, and emorcing conserv	ation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easements during the year
•	S	ming or violatione, and emoroting content atte	oucoments suming the your
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(	4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense sta	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat		
	conservation easements		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statemen	t and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement an	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		. • \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	if the organization received or held works of art, historical treating	asures, or other sımılar assets for financıal ga	un, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items.	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
<u>b</u>	Assets included in Form 990, Part X	<u></u>	
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2016

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	dule D (Form 990) 2016 AMERICA † III Organizations Maintaining C	N SOCIETY								Page 2
	Using the organization's acquisition, accessi									
3	(check all that apply).	on, and other record	us, criec	K ally Of the	TOROWING II	iai aie a s	signincani	use or its	Collection	items
а	Public exhibition	_		Loan or exc	hanaa nroa	ırama				
b	Scholarly research	`		Other	nange prog	jiailis				
C	Preservation for future generations	•	<del>-</del>	Other						
4	Provide a description of the organization's co	allections and expla	ın hovu ti	hay furthar t	ho organiza	ition'e ove	mnt nurn	oso in Pa	et VIII	
5					_			US <del>e</del> III Fa	II AIII	
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No									
Pai	t IV Escrow and Custodial Arran					d "Voc" or	Form 00	O Port IV		L NO
	reported an amount on Form 990, Pa		ete ii ti ie	o organizatio	ni aliswelet	. 165 OI	110111133	o, raitiv	, iii le 3, Oi	
12			diany for	contribution	ne or other s	esets no	t included	1		
Ia	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No									
h	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing:	tahle:				<u> </u>	163	140
b	ii res, explain the analigement in rate xiii	and complete the it	Jilowing	table.					Amount	
С	Beginning balance						1c		Amount	
d	Additions during the year						1d			
e	Distributions during the year						1e	1		
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990 Part X line	21 for	escrow or ci	ustodial acc	count liab		<u>'</u>	Yes	□ No
	_						•	<u> </u>	163	<b>=</b> "
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10									
		(a) Current year	1	Prior year	(c) Two ye			vears back	(e) Four	/ears back
1a	Beginning of year balance	(4)	137.		(6)		(4)	<u> </u>	(6) : 50:	ou.o buon
ь	Contributions									
c	Net investment earnings, gains, and losses								<u> </u>	
d	Grants or scholarships									
e	Other expenditures for facilities									
ŭ	_and_programs									
f	Administrative expenses								-	
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	a. column (a	a)) held as:				•	_
- а	Board designated or quasi-endowment	one your one bullant	%	g, 00.a (c	.,,o.u uo.					
ь	Permanent endowment	%	<u> </u>							
c	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	•	ation the	at are held a	ind adminis	tered for t	the organi	zation		
	by	<b>_</b>							Ţ,	res No
	(i) unrelated organizations								3a(i)	115
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	itions listed as requi	ired on S	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									<del> </del>
	Complete if the organization answere	d "Yes" on Form 99	0, Part I	V, line 11a S	See Form 99	90, Part X	, line 10.			
	Description of property	(a) Cost or o		T	or other	_	ccumulat	ed	(d) Book	value
	, , , , , , , , , , , , , , , , , , ,	basis (invest			(other)	1 ' '	preciation	1	(-) =··	-
1a	Land		<u>-</u>	47	5,000				475	,000.
	Buildings				1,855		889,6	23.		,232.
C	Leasehold improvements									
d	Equipment			1,49	4,094	•	877,9	56.	616	,138.
е	Other					Ĺ				
	. Add lines 1a through 1e (Column (d) must e	gual Form 990. Pan	t X. colui	mn (B), line 1	10c)			<b>•</b>	4.653	.370.

Schedule D (Form 990) 2016

Complete if the organization answered "Yes" o				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation.	Cost or end-or	-year market value
) Financial derivatives		<del> </del>		
Closely-held equity interests .				
Other	<del></del>			
(A)				
(B)		<del> </del>		
(C)				
(D)	<del></del>	<del> </del>		
(E)		ļ		
(F)			<del></del>	
(G)				
(H)				
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<del></del>	<u> </u>	<del> •</del>	- <del></del>
	n Form 000 Port IV line	11a Saa Farm 900 Bart V III	no 12	
Complete if the organization answered "Yes" o	(b) Book value	(c) Method of valuation.	Cost or end-o	f-vear market value
(1)	(4)	(-)		,
(2)				
(3)				
(4)		<del>                                     </del>		
(5)		<del>                                     </del>		
(6)		<del> </del>		<del></del>
(7)		<del>                                     </del>		
(8)				
(9)				
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
art IX Other Assets.				
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11d. See Form 990, Part X, li	ne 15.	
(a) D	escription			(b) Book value
(1)		·		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
tal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)			<del></del> _
art X Other Liabilities.			art V lina OF	
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11e or 11f See Form 990, Pa	an X, IIIIe 25.	
	n Form 990, Part IV, line	11e or 11f See Form 990, Pa (b) Book value	art X, III 18 25.	
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	(b) Book value	art X, III le 25.	
Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes	n Form 990, Part IV, line		at A, III 19 25.	
Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes (2) DUE TO RELATED FOUNDATION	n Form 990, Part IV, line	(b) Book value	ar X, iii e 25.	
Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes  (2) DUE TO RELATED FOUNDATION  (3)	n Form 990, Part IV, line	(b) Book value	ar X, iii e 25.	
Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes (2) DUE TO RELATED FOUNDATION (3) (4)	n Form 990, Part IV, line	(b) Book value	an X, iii e 25.	
Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes  (2) DUE TO RELATED FOUNDATION  (3)  (4)	n Form 990, Part IV, line	(b) Book value	ar X, iii e 25.	
Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes	n Form 990, Part IV, line	(b) Book value	ar X, iii e 25.	
Complete if the organization answered "Yes" of table (a) Description of liability  (1) Federal income taxes (2) DUE TO RELATED FOUNDATION (3) (4) (5) (6)	n Form 990, Part IV, line	(b) Book value	ar X, iii e 25.	
Complete if the organization answered "Yes" of table (a) Description of liability  (1) Federal income taxes (2) DUE TO RELATED FOUNDATION (3) (4) (5) (6) (7)	n Form 990, Part IV, line	(b) Book value	an A, iii e 25.	

832053 08-29-18

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

Part XI Recond	ciliation of Revenue p	er Audited Financ			Devenue ser D		OUSIISS Page-
	of the organization answered			eiirə AAirii	neveriue per n	eturi	l.
	ains, and other support per a					1	11,533,590
	ed on line 1 but not on Form		ents				11,000,000
	ains (losses) on investments			2a	677,455.		
	s and use of facilities	•		2b		1	
c Recoveries of pri	or year grants	•		2c		1	
d Other (Describe	, ,	• •		2d	46,351.	1	
e Add lines 2a thro	ough <b>2d</b>					2e	723,806
3 Subtract line 2e	from line 1					3	10,809,784
4 Amounts include	ed on Form 990, Part VIII, line	e 12, but not on line 1:					
a Investment expe	nses not included on Form 9	990, Part VIII, line 7b		4a		]	
<b>b</b> Other (Describe	n Part XIII)			4b			
c Add lines 4a and	4b		•			4c	0
	dd lines 3 and 4c. (This mus					5	<u>10,809,784</u>
Part XII Recond	iliation of Expenses ا	oer Audited Finan	cial Statem	ents With	Expenses per	Retu	rn.
Complete	if the organization answere	d "Yes" on Form 990, P	art IV, line 12a				
<ol> <li>Total expenses a</li> </ol>	and losses per audited financ	cial statements				1	9,425,098
2 Amounts include	ed on line 1 but not on Form	990, Part IX, line 25:		1 1			
-	s and use of facilities			2a			
b Prior year adjust	ments .			2b			
c Other losses				2c	46.054		
d Other (Describe	•			2d	46,351.		46 254
e Add lines 2a thro	-	•			•	2e	46,351
3 Subtract line 2e					•	3	9,378,747
	ed on Form 990, Part IX, line			1.1			
•	nses not included on Form 9	990, Paπ VIII, line 75		4a		- 1	
b Other (Describe	•			_4b			0.
<ul><li>c Add lines 4a and</li><li>5 Total expenses.</li></ul>	Add lines <b>3</b> and <b>4c.</b> (This mu					4c 5	9,378,747
	mental Information.	st equal Form 990, Fan	1, iiie 10.j			<u> </u>	J, 310, 141
	ns required for Part II, lines 3	5 and 9 Part III lines	1a and 4: Part	IV lines 1b	and 2b: Part V line	4· Part	X line 2: Part XI
	art XII, lines 2d and 4b. Also					.,	A, mio E, r die Ai,
			,				
PART X, LIN	E 2:						
						_	
THE FINANCIA	AL STATEMENT E	FFECTS OF A	TAX POS	ITION	TAKEN OR E	XPE	CTED TO BE
TAKEN ARE R	ECOGNIZED IN T	HE FINANCIAL	STATEM	ENTS W	HEN IT IS	MOR:	E LIKELY
THAN NOT, B.	ASED ON THE TE	<u>CHNICAL MERI</u>	TS, THA	T THE	POSITION W	ILL	BE
SUSTAINED U	PON EXAMINATIO	N. AS OF DE	CEMBER	<u>31, 20</u>	<u>16, THE SO</u>	CIE	TY HAD NO
_							
UNCERTAIN T.	AX POSITIONS T	HAT QUALIFY	FOR REC	<u>OGNITI</u>	<u>ON OR DISC</u>	LOS	URE IN THE
FINANCIAL S	TATEMENTS. TH	E SOCIETY FI	LES FOR	м 990,	RETURN OF	OR	<u>GANIZATION</u>
	T11001/E E11						
EXEMPT FROM	INCOME TAX.						
דא שמעע	NT 2D _ OMUTED	AD.TIICMMENMO.					
THE TAX DI.	NE 2D - OTHER	UDO OB THENTS:					
COST OF GOO	DS SOLD						46,351
CODI OF GOO.							±0,331

Schedule Part X	D (Fo	<sub>rm 99</sub> uppl	00) 201 <b>eme</b> i	6 ntal In	forn	AMI natio	ERI on <u>c</u>	CAN ontinu	SC ed)	CI	ETY	FOR	_SU	RGE	RY	OF	THE	H.7	ND:	<u>31-</u>	6051	199	Pag	<u>je 5</u>
PART																								
COST	•																					46	, 35	<u>1.</u>
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SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

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Department of the Treasury Internal Revenue Service General Information on Grants and Assistance Part

SURGERY OF THE HAND

AMERICAN SOCIETY FOR

Š	Does the organization maintain records to substantiate the amount of the grants of assistance, the	the amount of the grants of assistance, the grantees eligibility for the grants of assistance, and the selection
cut	critena used to award the grants or assistance?	X Yes
Des	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	d States.
artII	art II Grants and Other Assistance to Domestic Organizations and Domestic Governments.	nizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any

**2** 

**Employer identification number** 

Open to Public 2016

Inspection

OMB No 1545-0047

31-6051199

recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	35,000. Part II can	n be duplicated if addition	onal space is need	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
THE REGENTS OF THE UNIVERSITY OF			3		:		
- LA JOLLA, CA 92093-0953	95-6006144	501(C)(3)	50,000	0			CLINICAL NERVE GRANT
							HAND SURGEON SCIENTIST
UNIVERSITY OF ROCHESTER							AWARD
601 ELMWOOD AVENUE, BOX 665 ROCHESTER NV 14642	16-0743209	501(0)(3)	37 500				HAND SURGEON SCIENTIST
GUATEMALA HEALING HANDS FOUNDATION							SPONSORSHIP OF THE
PO BOX 190360							TOUCHING HANDS PROJECT
BROOKLYN NY 11219	56-2481323	501(C)(3)	15,000.	0			MISSION
DUKE UNIVERSITY							
P.O. BOX 602651							EDUCATION AND FAST TRACK
CHARLOTTE, NC 28260-2651	56-0532129	501(C)(3)	15,000.	0			GRANTS
							AFSH/ACS CAREER
THE REGENTS OF THE UNIV OF		•					DEVELOPMENT AWARD,
MICHIGAN - 3003 S. STATE ST, -							CLINICAL GRANT, ARTHRITIS
ANN ARBOR, MI 48109-1274	38-6006309	115	131,250,	0			GRANT & FAST TRACK GRANT .
MAYO CLINIC							
P.O. BOX 860334							NERVE GRANT AND FAST
MINNEAPOLIS, MN 55468-0334	41-6011702	501(C)(3)	25,000,	0			TRACK GRANT
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government or	ganizations listed in the	e line 1 table				16.

Schedule I (Form 990) (2016)

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

632101 11-01-16

3 Enter total number of other organizations listed in the line 1 table
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) AMERICAN	SOCIETY F	FOR SURGERY	OF THE HA	HAND	ľ		31-6051199 Page 1
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	overnments and Organ	nizations in the L	Juited States (Sche	edute I (Form 990), Par	r II.)	•
(a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HENRY JACKSON FOUNDATION FOR THE ADVANCEMENT OF MILITARY MEDICINE, INC 6720 A ROCKLEDGE DR, STE 100 - BETHESDA, MD 20817	52-1317896	501(c)(3)	7,500	0			RICHARD H. GELBERMAN SCHOLAR AWARD
JOHN HOPKINS UNIVERSITY 12529 COLLECTIONS CENTER DR CHICAGO, IL 60693	52-0595110	501(0)(3)	36,250,	.0			INNOVATION GRANT, BASIC SCIENCE GRANT & GOLDNER AWARD
PALO ALTO INSTITUTE- RES & ED 3801 MIRAND AVE, PO BOX V-38 PALTO ALTO, CA 94304	77-0207331	501(C)(3)	15,000	0			BASIC SCIENCE GRANT
AMERICAN FOUNDATION FOR SURGERY OF THE HAND - 822 W WASHINGTON - CHICAGO, IL 60607	74-2428242	501(C)(3)	1,250,000	0			TO SUPPORT EDUCATION, RESEARCH AND OUTREACH IN THE FIELD OF HAND SURGERY
RESURGE INTERNATIONAL 145 N WOLPE RD SUNNYVALE CA 94086	23-7297770	501(C)(3)	20.000	0			SPONSHORSHIP OF THE TOUCHING HANDS PROJECT MISSIONS
Y OF P	34-6002924	115					BASIC SCIENCE GRANT
KSITY FERSIT	85-6000642	115	20,000,	0			BASIC SCIENCE GRANT
	35-2528741	501(C)(3)	20,000	0			BASIC SCIENCE GRANT BASIC SCIENCE GRANT
WASHINGTON UNIVERSITY ORTHOPEDICS 660 S. EUCLID AVE, BOX 8233 ST LOUIS MO 63110	43-0653611	501(C)(3)	35,000	0			BASIC SCIENCE GRANT AND FELLOWSHIP AWARD Schooling   Form 600)
							oceanic i (i on i oco

632241 04-01-16

Schedule I (Form 990) AMERICAN SOCIETY FOR SURGERY OF THE HAND  Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	SOCIETY F	FOR SURGERY OF THE HAND Governments and Organizations in the Unite	OF THE HA	ND nited States (Sche	adule I (Form 990), Pa		31-6051199 Page 1
(a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section rf applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD PEDIATRIC PROJECT 755 S. NEW BALLAS RD, STE 140 ST LOUIS, MO 63141	54-1953305	501(C)(3)	12,500.	0.			SPONSORSHIP OF THE TOUCHING HANDS PROJECT MISSIONS
							•
632241 04-01-16			 83				Schedule I (Form 990)

(f) Description of noncash assistance 31-6051199 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance AMERICAN SOCIETY FOR SURGERY OF THE HAND (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2016) Part III

000

174.

116

HOTEL, FLIGHTS) FOR RESIDENTS, FELLOWS, AND ACTIVE TRAVEL AWARDS TO OFFSET EXPENSES (REGISTRATION,

Page 2

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. RESEARCH GRANT RECIPIENTS ARE REQUIRED TO SUBMIT AN ANNUAL ACCOUNTING OF HOW GRANT FUNDS WERE USED AND ARE EXPECTED TO RETURN ANY UNUSED GRANT PROCEEDS AFTER THE CONCLUSION OF THE RESEARCH PROJECT 000 000 000 Ľ 20 CARROLL FOUNDERS LECTURE HONORARIUM LINSCHEID-DOBYNS AWARD PART I, LINE 2: OSTERMAN AWARD WEILAND MEDAL Part IV

BASIC SCIENCE GRANT

 $(\mathbf{H})$ 

832102 11-01-16

SEE PART IV FOR COLUMN (A) DESCRIPTIONS

PURPOSE OF GRANT OR ASSISTANCE: NERVE GRANT AND FAST TRACK GRANT

NAME OF ORGANIZATION OR GOVERNMENT: MAYO CLINIC

COLUMN (H):

LINE 1,

PART II,

Schedule I (Form 990) (2016)

Schedule I (Form 990)			C		632242
•					
•					
				:	
		0	1,000,	П	RICHARD SMITH AWARD
(f) Description of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(d) Amount of non- cash assistance	(c) Amount of cash grant	(b) Number of recipients	(a) Type of grant or assistance
31-6051199 Page 2	(;	'HE HAND 91 (Form 990), Part III	RGERY OF T	FOR SU	Schedule I (Form 990)  AMERICAN SOCIETY FOR SURGERY OF THE HAND Part III   Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)
	,				

Schedule I (Form 990 Part IV Suppl	0)	AMER	CAN S	OCIETY	FOR	SURGERY	OF THE	<u> HAND 31-0</u>	5051199	Page 2
Part IV Suppl	emental	Intormation	<u> </u>						<del>_</del>	
•										
•										
PART III,	COLUM	1 (A):							· <u> </u>	
TRAVEL AWAI	RDS TO	OFFSET	EXPEN	ISES (F	REGIS'	TRATION,	HOTEL,	FLIGHTS)	FOR	
RESIDENTS,	FELL(	OWS, AND	ACTIV	E DUTY	MIL	ITARY TO	ATTEND	THE ASSH	ANNUAL	
MEETING.										
11011101										
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### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

internal Revenue Service Name of the organization

Department of the Treasury

AMERICAN SOCIETY FOR SURGERY OF THE HAND

Employer identification number 31-6051199

Pε	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.		]	
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees	l		
	Discretionary spending account  Personal services (such as, maid, chauffeur, chef)			
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	۱	- T	
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		v	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	ľ		
	establish compensation of the CEO/Executive Director, but explain in Part III			
	X Compensation committee X Written employment contract			
	Independent compensation consultant  X Compensation survey or study	1		
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	<u>4</u> a		<u>X</u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	ŀ		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of.			
а	The organization?	5a		<u>x</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of.	ļ	į	
а	The organization?	6a		<u>X</u>
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1		
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

AMERICAN SOCIETY FOR SURGERY OF THE HAND 31-6051199

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	elqi	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Salema	(a)-(i)(a)	reported as deferred on prior Form 990
(1) MARK C. ANDERSON FASAE CAE	Θ	364,824.	59,466.	0	136,746.	17,539.	578,575.	0
CUTIVE VP AND CEO	€	3,276.	•	0	312.		4,949.	
	Ξ	1 1	0	0	17,600.	13,	1 7	0
OF PROFESSIONAL DEVELOP	(iii)	0	0.	0			• 0	
(3) PAMELA SCHROEDER	(ι)	173,121.	0.	0	17,298.	12,697.	203,116.	
JTY EXECUTIVE VP	€	17.	0	0				
	Ξ	141,228.	0	0	14,300.	16,790.	172,318.	
CTOR OF TECHNOLOGY	(ii)	0	0	0.	• 0	0	0	0
	(i)							
	(ii)							
	(i)							
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		l i
or descriptions required for Part I, lines 1	a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information	l
PART I, LINE 1A:		1
THE EXECUTIVE V.P. AND CEO ARE REIMBURSED FOR THE COST OF	r OF A HEALTH CLUB	1
MEMBERSHIPS.		١.
		1
PART I, LINE 4B:		٠,
DERSON EARNED A BENEFIT FROM A	SUPPLEMENTAL NONQUALIFIED RETIREMENT	1
الكا	ND A RELATED	1
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	Schedule J (Form 990) 2016	910
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### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2016

Open to Public Inspection

Name of the organization

AMERICAN SOCIETY FOR SURGERY OF THE HAND

Employer identification number 31-6051199

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: RESEARCH AND ADVOCACY ON BEHALF OF PATIENTS AND PRACTITIONERS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: RESEARCH METHODS. THERE WERE ALSO SEVERAL SCIENTIFIC SESSIONS IN WHICH DOCTORS REPORTED ON AND DISCUSSED DIFFERENT SURGICAL TECHNIQUES RESEARCHED AND USED IN UPPER EXTREMITY CARE. ALMOST EVERY EVENT AT OUR ANNUAL MEETING IS PRODUCED TO SERVE OUR MISSION OF ADVANCING THE SCIENCE AND PRACTICE OF HAND AND UPPER EXTREMITY SURGERY. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: AND NON OPERATIVE, BASIC SCIENCE KNOWLEDGE, AND FUNDAMENTAL PRINCIPLES THE INTERPRETATION OF THE ILLUSTRATIVE MATERIAL OF HAND SURGERY. (CLINICAL PHOTOGRAPHS AND RADIOGRAPHS) IS AN INTEGRAL PART OF THE THE JOURNAL OF HAND SURGERY IS THE FLAGSHIP PUBLICATION **EXAMINATION.** OF THE AMERICAN SOCIETY FOR SURGERY OF THE HAND. THE JHS OFFERS ORIGINAL, PEER-REVIEWED ARTICLES REFLECTING CLINICAL AND BASIC SCIENCE RESEARCH AS WELL AS SURGICAL TECHNIOUES RELATED TO DISEASES AND CONDITIONS OF THE UPPER EXTREMITY. THE PUBLICATION CURRENTLY HAS ABOUT 5,000 PAYING SUBSCRIBERS AND IS GIVEN TO ACTIVE MEMBERS OF THE ASSH AS PART OF THEIR MEMBERSHIP. PUBLICATIONS OFFERED BY ASSH INCLUDE THE ASSH TEXTBOOK WHICH IS COMPRISED OF 79 CHAPTERS THAT COMPREHENSIVELY COVER THE FULL CURRICULUM OF HAND AND UPPER EXTREMITY SURGERY. FEATURING OVER 2000 IMAGES AND NEARLY 140 TECHNIQUE VIDEOS. DOZENS OF INFORMATIONAL BROCHURES, TRADITIONAL PRINT AND E-BOOKS ARE ALSO LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) 632211 08-25-16

Name of the organization **Employer identification number** AMERICAN SOCIETY FOR SURGERY OF THE HAND 31-6051199 AVAILABLE COVERING A WIDE RANGE OF TOPICS RELATED TO HAND AND UPPER EXTREMITY SURGERY. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COURSES AND MEETINGS EXPENSES \$ 442,382. INCLUDING GRANTS OF \$ 0. REVENUE \$ 420,846. RESEARCH \_\_\_ EXPENSES \$ 562,431. INCLUDING GRANTS OF \$ 523,750. REVENUE \$ 0. HAND-E EXPENSES \$ 418,745. INCLUDING GRANTS OF \$ 0. REVENUE \$ 19,162. PRACTICE DIVISION EXPENSES \$ 50,164. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: ALL MEMBERS ARE ENTITLED TO SERVE ON COMMITTES AND TO ATTEND THE MEMBERS' BUSINESS MEETINGS, BUT ONLY ACTIVE MEMBERS MAY VOTE AND HOLD OFFICE. FORM 990, PART VI, SECTION A, LINE 7A: A NOMINATING COMMITTEE RECOMMENDS MEMBERS WHO SHOULD BE CONSIDERED FOR OFFICE. THE MEMBERSHIP VOTES TO CONFIRM THOSE RECOMMENDATIONS AT THE SOCIETY'S ANNUAL MEETING. FORM 990, PART VI, SECTION A, LINE 7B: BYLAWS MAY BE ALTERED, AMENDED OR REPEALED AND NEW BYLAWS MAY BE ADOPTED BY A MAJORITY VOTE OF THE ACTIVE MEMBERS. 632212 08-25-16

Name of the organization  AMERICAN SOCIETY FOR SURGERY OF THE HAND	Employer identification number 31-6051199
FORM 990, PART VI, SECTION B, LINE 11B:	
THE 990 WILL BE REVIEWED EACH YEAR BY THE BOARD OF DI	RECTORS
VIA CONFERENCE CALL WITH MANAGEMENT. THE AUDIT FIRM WI	HO PREPARES THE RETURN
IS AVAILABLE FOR FOLLOW UP INQUIRIES, IF ANY.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE GOVERNING BOARD OF THE AMERICAN SOCIETY FOR SURGE	RY OF THE
HAND HAS CHARGED THE EXECUTIVE COMMITTEE WITH HAVING	PRIMARY RESPONSIBILITY
FOR INTERPRETING AND APPLYING THE CONFLICT OF INTEREST	POLICY. AS SUCH,
THE EXECUTIVE COMMITTEE WILL REGULARLY REVIEW ALL CON	FLICT OF INTEREST
DISCLOSURE FORMS AND WILL BE AVAILABLE TO PROVIDE ADV	ICE TO ASSH
COMMITTEES, TASK FORCES, MEMBERS, OR STAFF ON MANAGING	G CONFLICTS OF
INTEREST INCLUDING, WITHOUT LIMITATION, POLICIES, PRAC	CTICES, AND PROCEDURES
ON DISCLOSURE, RECUSAL, AND/OR DENIAL OF PARTICIPATION	N
FORM 990, PART VI, SECTION B, LINE 15:	
THE EXECUTIVE VICE PRESIDENT'S COMPENSATION IS SET BY	CONTRACT.
EACH YEAR A BONUS DECISION IS DETERMINED BY THE CENTRA	AL OFFICE COMMITTEE.
OTHER OFFICERS AND KEY EMPLOYEES SALARIES ARE RECOMMI	ENDED BASED ON
COMPARABILITY STUDIES AND RECOMMENDATIONS OF THE EXECU	TIVE VICE PRESIDENT
TO THE CENTRAL OFFICE COMMITTEE.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON 1	REQUEST.

SCHEDULE R (Form 990) Name of the organization

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

2016

OMB No 1545-0047

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

AMERICAN SOCIETY FOR SURGERY OF THE HAND

Employer identification number Open to Public Inspection 31-6051199

AMERICAN SOCIETY FOR SURGERY OF THE HAND

4 051 296.

86,048

ILLINOIS

MANAGEMENT OF PROPERTY AND

BUILDING

HOLD TITLE TO AND

822 WASHINGTON LLC - 45-3623556

822 W, WASHINGTON BLVD

60607

CHICAGO, IL

Direct controlling entity End-of-year assets Total income Ð Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part

Part II	Identification of Related Tax-Exempt Organizations. Complete if organizations during the tax year	itions. Complete if the organization a	the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt	), Part IV, line 34 b	ecause it had one	or more related tax-exer	прt	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 512(b)(13) controlled entity?	12(b)(13)
					501(c)(3))		Yes	ž
AMERIC?	HE HAND					AMERICAN SOCIETY		
- 74-24	- 74-2428242, 822 W, WASHINGTON BLVD.	SUPORT THE EDUCATION AND				FOR SURGERY OF		
CHICAG	CHICAGO, IL 60607	RESEARCH FOR HAND SURGERY	ILLINOIS	501 (C)(3)	LINE 7	THE HAND	×	
AMERIC?	AMERICAN SOCIETY FOR SURGERY OF THE HAND					AMERICAN SOCIETY		
PROFESS	PROFESSIONAL ORG, - 46-1761743, 822 W.	FINANCIALLY SUPPORT THE				FOR SURGERY OF		
WASHING	WASHINGTON BLVD, CHICAGO IL 60607	GROWTH FOR HAND SURGERY	TLLINOIS	501(C)(6)		THE HAND	×	
For Pape	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s for Form 990.	, ,			Schedule R (Form 990) 2016	Form 990	201
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31-6051199 Schedule R (Form 990) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAND

Page 2

Pércentage Schedule R (Form 990) 2016 General or Pércentage managing ownership Yes No (i) Section 512(b)(13) controlled entity? Identification of Related Organizations Taxable as a Corporation or Trust. Complete organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Percentage ownership Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Yes No Ξ Code V.UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets <u>6</u> Ŷ Disproportionate allocations? Ξ Share of total income Yes Share of end-of-year assets 9 Type of entity (C corp, S corp, or trust) e Share of total income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicite (state or foreign country) 44 (d)
I Direct controlling entity Primary activity (c)
Legal
domicile
(state or
foreign Primary activity <u>e</u> Name, address, and EIN of related organization Name, address, and EIN of related organization 632162 09-06-16 Part Part IV

# Schedule R (Form 990) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAND

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Schedule R (Form 990) 2016		45	632183 09-06-16
			(9)
			(5)
,456.FAIR VALUE	64,456.	Z	AMERICAN FOUNDATION FOR SURGERY OF THE (4) HAND
268.FAIR VALUE	1,112,268.	U	• • •
574.FAIR VALUE	98,574.	0	AMERICAN FOUNDATION FOR SURGERY OF THE (2) HAND
FAIR VALUE	1,250,000.	В	FOUNDATION FOR SURGERY OF
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-s)	(a) Name of related organization
nation on who must complete this line, including covered relationships and transaction thresholds	e this line, including covered	who must complet	If the answer to any of the above is "Yes," see the instructions for infort
1r X 1s X			<ul> <li>Other transfer of cash or property to related organization(s)</li> <li>S Other transfer of cash or property from related organization(s)</li> </ul>
10 X X			<ul><li>p Reimbursement paid to related organization(s) for expenses</li><li>q Reimbursement paid by related organization(s) for expenses</li></ul>
A nr 10 X		ition(s)	<ul> <li>Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)</li> <li>Sharing of paid employees with related organization(s)</li> </ul>
+		ganization(s) janization(s)	<ul> <li>Performance of services or membership or fundraising solicitations for related organization(s)</li> <li>Performance of services or membership or fundraising solicitations by related organization(s)</li> </ul>
			k Lease of facilities, equipment, or other assets from related organization(s)
; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;			<ul> <li>Exchange of assets with related organization(s)</li> <li>Lease of facilities, equipment, or other assets to related organization(s)</li> </ul>
, X			h Purchase of assets from related organization(s)
		_	
X			f Dividends from related organization(s)
X Tell		_	
X bt		_	
1 T			<ul> <li>b cirt, grant, or capital contribution to related organization(s)</li> <li>c Gift, grant, or capital contribution from related organization(s)</li> </ul>
			a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
	e related organizations listed	ns with one or mor	Note: Complete line in any entity is listed in Fats it, in, or to be a schedule.  1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
Yes No			Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

31-6051199

Page 4

Schedule R (Form 990) 2016 AMERICAN SOCIETY FOR SURGERY OF THE HAND

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revénue) that was not a related organization. See instructions regarding exclusion for certain investment bartnerships

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	(h) (i) (j) (k)  Dispropor- Unate amount in box 20 managing ownership  Ves No (Form 1065) Yes No								
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	(j) neral or naging rtner? No								
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	box 2 1655 065)								
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	Oispropor- tionate allocations?								
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	(g) Share of end-of-year assets								
	(f) Share of total								
	(e) Are all 501(c)(3) Jer 00185 Yes No								
Sd	eg (							-	
nersh	t incon related tax ur 2-514								
estment part	Predominant income (related, unrelated, sections 512;514)								
<u> </u>	elg u								
that was not a related organization. See instructions regarding exclusion for certain investment partnerships	(c) Legal domicile (state or foreign country)								
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egar	(b) Primary activity								
SUOI	Pril								
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org	(a) Name, address, and EIN of entty								
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Schedule R (Form 990) 2016

Schedule R	(Form 990) 2016 Supplemental Infor	AMERICAN	SOCIETY	FOR	SURGERY	OF	THE	<u>"HAND31</u>	<u>L-6051199</u>	Page 5
Part VII	Supplemental Infor	mation.		_						
	Provide additional inform	ation for responses	to questions or	Schedu	ule R See instru	ctions				
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