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Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation****or Section 4947(a)(1) Trust Treated as Private Foundation**

- Do not enter social security numbers on this form as it may be made public.
- Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

2016**Open to Public
Inspection****For calendar year 2016, or tax year beginning 01-01-2016 , and ending 12-31-2016**

<p>Name of foundation 21ST CENTURY ILGWU HERITAGE FUND</p> <p>Number and street (or P O box number if mail is not delivered to street address) 275 SEVENTH AVENUE NO 18 FL</p> <p>City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10001</p> <p>G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change</p> <p>H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation</p> <p>I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ► \$ 3,688,460</p>		<p>A Employer identification number 31-1593055</p> <p>B Telephone number (see instructions) (212) 645-2740</p> <p>C If exemption application is pending, check here ► <input type="checkbox"/></p> <p>D 1. Foreign organizations, check here ► <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ► <input type="checkbox"/></p> <p>E If private foundation status was terminated under section 507(b)(1)(A), check here ► <input type="checkbox"/></p> <p>F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ► <input type="checkbox"/></p>			
		<p>J Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____</p> <p>(Part I, column (d) must be on cash basis)</p>			
<p>Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))</p>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check ► <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	39,844	39,844		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	44,803			
	b Gross sales price for all assets on line 6a	681,422			
	7 Capital gain net income (from Part IV, line 2)		44,803		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	84,647	84,647			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	102,000	18,599		83,401
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	26,649	2,665		23,984
	c Other professional fees (attach schedule)	1,422	1,422		0
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	8,638	0		0
	19 Depreciation (attach schedule) and depletion	756	0		
	20 Occupancy	35,743	7,149		28,594
	21 Travel, conferences, and meetings	14,240	0		14,240
	22 Printing and publications	1,822	182		1,640
	23 Other expenses (attach schedule)	37,397	6,768		30,629
	24 Total operating and administrative expenses.				
Add lines 13 through 23	228,667	36,785		182,488	
25 Contributions, gifts, grants paid	400,000			400,000	
26 Total expenses and disbursements. Add lines 24 and 25	628,667	36,785		582,488	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	-544,020				
b Net investment income (if negative, enter -0-)		47,862			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	34,987	88,497	88,497
	2	Savings and temporary cash investments			
	3	Accounts receivable ►			
		Less allowance for doubtful accounts ►			
	4	Pledges receivable ►			
		Less allowance for doubtful accounts ►			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ►			
		Less allowance for doubtful accounts ►			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)			
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis ►			
	Less accumulated depreciation (attach schedule) ►				
12	Investments—mortgage loans				
13	Investments—other (attach schedule)	3,980,572	3,599,963	3,599,963	
14	Land, buildings, and equipment basis ► 9,043				
	Less accumulated depreciation (attach schedule) ► 9,043	756	0	0	
15	Other assets (describe ►)				
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	4,016,315	3,688,460	3,688,460	
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable.			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ►)			
	23	Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted	4,016,315	3,688,460	
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see instructions)	4,016,315	3,688,460	
	31	Total liabilities and net assets/fund balances (see instructions)	4,016,315	3,688,460	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	4,016,315
2	Enter amount from Part I, line 27a	2	-544,020
3	Other increases not included in line 2 (itemize) ►	3	216,165
4	Add lines 1, 2, and 3	4	3,688,460
5	Decreases not included in line 2 (itemize) ►	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	3,688,460

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)			(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a 4 7826 SH LONGVIEW LARGCAP 500 VEBA INDEX FD			P	1999-09-01	2016-12-09
b 62,786 147 SH VANGUARD TOTAL BD MKT ADM FD			P	1999-09-01	2016-12-23
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a 1,422			640		782
b 680,000			635,979		44,021
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(i) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))	
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any			
a					782
b					44,021
c					
d					
e					
2 Capital gain net income or (net capital loss)		If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	44,803	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8					

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

 Yes No

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	552,849	4,189,985	0 131945
2014	627,370	4,602,269	0 136318
2013	563,349	4,728,219	0 119146
2012	493,250	4,796,298	0 102840
2011	552,752	4,991,619	0 110736
2 Total of line 1, column (d)			0 600985
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			0 120197
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5			3,785,090
5 Multiply line 4 by line 3			454,956
6 Enter 1% of net investment income (1% of Part I, line 27b)			479
7 Add lines 5 and 6			455,435
8 Enter qualifying distributions from Part XIII, line 4			582,488

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ► <input type="checkbox"/> and enter "N/A" on line 1	1	479		
	Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► <input checked="" type="checkbox"/> and enter 1% of Part I, line 2b	1	479		
c	All other domestic foundations enter 2% of line 2b Exempt foreign organizations enter 4% of Part I, line 12, col (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	2	0		
3	Add lines 1 and 2.	3	479		
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	4	0		
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-	5	479		
6	Credits/Payments				
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a	4,680		
b	Exempt foreign organizations—tax withheld at source	6b			
c	Tax paid with application for extension of time to file (Form 8868)	6c			
d	Backup withholding erroneously withheld	6d			
7	Total credits and payments Add lines 6a through 6d.	7	4,680		
8	Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached	8			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	4,201		
11	Enter the amount of line 10 to be Credited to 2017 estimated tax ►	480	Refunded ►	11	3,721

Part VII-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	Yes	No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)?	1b	Yes	No
	<i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>			
c	Did the foundation file Form 1120-POL for this year?	1c	Yes	No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year			
(1)	On the foundation ► \$ _____ 0	(2)	On foundation managers ► \$ _____ 0	
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► \$ _____ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	Yes	No
	<i>If "Yes," attach a detailed description of the activities</i>			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	Yes	No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	Yes	No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	Yes	No
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5	Yes	No
	<i>If "Yes," attach the statement required by General Instruction T</i>			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either	6	Yes	
	• By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions			
	that conflict with the state law remain in the governing instrument?			
7	Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col (c), and Part XV</i>	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)			
	► NY			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)?	9	Yes	No
	<i>If "Yes," complete Part XIV</i>			
10	Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>	10	Yes	No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11	No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12	No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ►N/A	13	Yes
14	The books are in care of ►THE FOUNDATION	Telephone no ►(212) 645-2740	
Located at ►275 SEVENTH AVENUE 18TH FL NEW YORK NY			ZIP+4 ►10001
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the year.	► 15	
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). If "Yes", enter the name of the foreign country ►	16	Yes No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days).	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here.			1b
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?			1c
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? If "Yes," list the years ► 20____, 20____, 20____, 20____	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions)			2b
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016).			3b
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?			4a
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?			4b

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a	During the year did the foundation pay or incur any amount to (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? (3) Provide a grant to an individual for travel, study, or other similar purposes? (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No						
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here. ► <input type="checkbox"/>							5b
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <i>If "Yes," attach the statement required by Regulations section 53.4945–5(d)</i>	<input type="checkbox"/> Yes	<input type="checkbox"/> No					
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No					
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <i>If "Yes" to 6b, file Form 8870</i>							6b
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No					7b
b	If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?							

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1. List all officers, directors, trustees, foundation managers and their compensation (see instructions).

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

Total number of other employees paid over \$50,000. ►

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	3,765,339
b	Average of monthly cash balances.	1b	77,392
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	3,842,731
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	3,842,731
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	57,641
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	3,785,090
6	Minimum investment return. Enter 5% of line 5.	6	189,255

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign**Part XI** organizations check here ► and do not complete this part)

1	Minimum investment return from Part X, line 6.	1	189,255
2a	Tax on investment income for 2016 from Part VI, line 5.	2a	479
b	Income tax for 2016 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	479
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	188,776
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	188,776
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	188,776

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	582,488
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	582,488
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	479
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	582,009
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				188,776
2 Undistributed income, if any, as of the end of 2016			0	
a Enter amount for 2015 only.			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2016				
a From 2011.	305,541			
b From 2012.	255,440			
c From 2013.	332,580			
d From 2014.	398,651			
e From 2015.	352,706			
f Total of lines 3a through e.	1,644,918			
4 Qualifying distributions for 2016 from Part XII, line 4 ► \$ 582,488			0	
a Applied to 2015, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2016 distributable amount.				188,776
e Remaining amount distributed out of corpus	393,712			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	2,038,630			
b Prior years' undistributed income Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions)	305,541			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	1,733,089			
10 Analysis of line 9				
a Excess from 2012.	255,440			
b Excess from 2013.	332,580			
c Excess from 2014.	398,651			
d Excess from 2015.	352,706			
e Excess from 2016.	393,712			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a	If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. ►			
b	Check box to indicate whether the organization is a private operating foundation described in section <input type="checkbox"/> 4942(j)(3) or <input type="checkbox"/> 4942(j)(5)			
2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed.			
b	85% of line 2a.			
c	Qualifying distributions from Part XII, line 4 for each year listed.			
d	Amounts included in line 2c not used directly for active conduct of exempt activities.			
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c.			
3	Complete 3a, b, or c for the alternative test relied upon			
a	"Assets" alternative test—enter			
(1)	Value of all assets.			
(2)	Value of assets qualifying under section 4942(j)(3)(B)(i).			
b	"Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.			
c	"Support" alternative test—enter			
(1)	Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).			
(2)	Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(III).			
(3)	Largest amount of support from an exempt organization.			
(4)	Gross investment income			

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)**1 Information Regarding Foundation Managers:**

- a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))
- b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ► if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

- a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

MUZAFFAR CHISHTI EXECUTIVE DIRECTOR
275 SEVENTH AVE 18TH FLOOR
NEW YORK, NY 10001
(212) 645-2740

- b The form in which applications should be submitted and information and materials they should include
PROPOSALS PURSUANT TO PRESCRIBED GUIDELINES, AVAILABLE UPON REQUEST

- c Any submission deadlines
APRIL 30 AND OCTOBER 31

- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

FUND WILL ONLY CONSIDER 501(C)(3) APPLICANTS

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments.					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities.			14	39,844	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory			18	44,803	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue					
a EXCISE TAX REFUND					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e).		0		84,647	
13 Total. Add line 12, columns (b), (d), and (e).			13		84,647

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, (e) other allowances
JAY MAZUR	CHAIRMAN & PRESIDENT 5 00	0	0	0
275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001	SECRETARY & DIRECTOR 5 00	0	0	0
IRWIN SOLOMON	TREASURER 10 00	36,000	0	0
275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001	DIRECTOR 1 00	0	0	0
HONORABLE DAVID DINKINS	DIRECTOR 1 00	0	0	0
275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001	DIRECTOR 1 00	0	0	0
ROY GODSON	EXECUTIVE DIRECTOR 10 00	66,000	0	0
1730 RHODE ISLAND AVE NW SUITE 500 WASHINGTON, DC 20024				
NINA BERNSTEIN				
275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001				
MUZAFFAR CHISHTI				
275 SEVENTH AVENUE 18TH FLOOR NEW YORK, NY 10001				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
ALBERT SHANKER INSTITUTE 555 NEW JERSEY AVENUE NW WASHINGTON, DC 20001			TO HELP CONVENE A NATIONAL CONFERENCE ON THE ECONOMIC LEGAL & POLICY CHALLENGES TO THE TRADE UNION MOVEMENT POSED BY CONTINGENT, INDIVIDUAL CONTRACT AND TEMPORARY WORKERS	5,000
APRIL'S CHILD 7 HOLLAND AVENUE WHITE PLAINS, NY 10603			TO HELP FUND THE BI-LINGUAL PARENT-AIDE PROGRAM, A HOME VISITING CHILD ABUSE PROGRAM THAT FOCUSES ON THE PARENT-CHILD RELATIONSHIP	40,000
ASIAN AMERICAN FEDERATION OF NY 120 WALL STREET NEW YORK, NY 10005			TO CELEBRATE THE WORK OF THE FEDERATION TO ADVANCE THE CIVIC VOICE AND WELL BEING OF ASIAN AMERICANS	3,500
CHAYYA CDC 37-34 77TH STREET 2ND FLOOR JACKSON HEIGHTS, NY 11372			TO SUPPORT DIRECT SERVICES AND OUTREACH ACTIVITIES THAT PROMOTE AFFORDABLE HOUSING FOR LOW TO MODERATE INCOME FAMILIES IN QUEENS NEIGHBORHOODS OF NEW YORK CITY	15,000
CIVIL JUSTICE INC 520 W FAYETTE STREET SUITE 410 BALTIMORE, MD 21201			TO PROVIDE LEGAL ASSISTANCE TO LOW-MODERATE INCOME FAMILIES, ESPECIALLY MINORITIES AND WOMEN, ON ECONOMIC HARSHSHIP ISSUES	13,500
Total			►	400,000
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
CONCERTS IN MOTION INC 341 WEST 38TH STREET SUITE 501 NEW YORK, NY 10018			TO HELP EXPAND PROGRAMMING OF REGULAR MUSIC CONCERTS FOR RETIRED GARMENT WORKERS AND VETERANS AT SENIOR CITIZEN CENTERS, VETERAN FACILITIES, AND PRIVATE HOMES IN NYC	1,000
CORNELL UNIVERSITY KHEEL CENTER FOR LABOR MANAGEMENT 227 IVES HALL ITHACA, NY 14853			TO HELP PRESERVE AND PROMOTE THE RESEARCH USE OF ILGWU ARCHIVAL MATERIAL RECORDS THIS FUNDING WILL HELP DIGITIZE OVER 250 ILGWU AUDIO RECORDINGS FOR LONG- TERM ACCESS AND PRESERVATION	25,000
COUNCIL ON FOREIGN RELATIONS 58 EAST 68TH STREET NEW YORK, NY 10065			TO SUPPORT THE COUNCIL TO BE A RESOURCE FOR BETTER UNDERSTANDING THE WORLD AND FOREIGN POLICY CHOICES FACING THE UNITED STATES AND OTHER COUNTRIES	2,500
CUNY SCHOOL OF PROFESSIONAL STUDIES FOUNDATION 101 WEST 31ST STREET SUITE 900 NEW YORK, NY 10001			TO SUPPORT THE JOSEPH S MURPHY SCHOLARSHIP FOR DIVERSITY IN LABOR, DEDICATED TO PROMOTING EXCELLENCE AND DIVERSITY IN UNION LEADERSHIP AND IN THE FIELD OF LABOR STUDIES	1,000
FRIENDS OF CHINA LABOUR BULLETIN C/O WIGGIN AND DANA LLP450 LEXINGTON AVENUE NEW YORK, NY 10017			TO TRANSLATE INTO CHINESE VARIOUS DOCUMENTS FROM THE ILGWU ARCHIVES FOR EDUCATIONAL AND LABOR ORGANIZING PURPOSES IN CHINA	15,000
Total ►				400,000
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
FREEDOM HOUSE 120 WALL STREET 26TH FLOOR NEW YORK, NY 10005			TO ENHANCE ANALYSIS OF FREEDOM OF ASSOCIATION AND PERSECUTION OF RELIGIOUS MINORITIES IN VARIOUS PARTS OF THE WORLD, AND UPGRADE THE WEBSITE OF THE ORGANIZATION FOR USE OF CREATING SOCIAL STUDIES CURRICULUM	2,500
HELEN KELLER INTERNATIONAL 352 PARK AVENUE SOUTH SUITE 1200 NEW YORK, NY 10010			SUPPORT THE CHILDSIGHT PROGRAMS WHICH TREAT REFRACTIVE ERROR IN LOW-INCOME IMMIGRANT AND DOMESTIC MINORITY STUDENTS IN PUBLIC SCHOOLS IN WORKING CLASS NEIGHBORHOODS OF NEW YORK CITY AND NEWARK, NJ	32,500
INTERNATIONAL LABOR RIGHTS FORUM 1634 I STREET NW SUITE 1001 WASHINGTON, DC 20006			TO SUPPORT WORK FOCUSED ON CORPORATE ACCOUNTABILITY RELATED TO THE BANGLADESH APPAREL INDUSTRY BY 1) PROMOTING IMPLEMENTATION OF THE BANGLADESH ACCORD ON FIRE AND BUILDING SAFETY, 2) CONVENING WORKSHOPS TO DEVELOP RECOMMENDATIONS FOR POST-ACCORD CORPORATE ACCOUNTABILITY AND 3) PRODUCE & DISSEMINATE A WHITE PAPER ON THESE CONVENING'S	43,000
INTERNATIONAL RESCUE COMMITTEE 122 EAST 42ND STREET NEW YORK, NY 10168			TO SUPPORT THE COMMITTEE'S PROGRAMS ASSISTING REFUGEES AROUND THE WORLD	4,000
JEWISH FAMILY SERVICES OF CENTRAL NJ 655 WESTFIELD AVENUE ELIZABETH, NJ 07208			TO HELP SUPPORT THE ORGANIZATION'S HOME HEALTH AIDE AND HOMECARE SERVICES SERVING FRAIL, HOMEBOUND ELDERLY LIVING AT HOME AND ON OR BELOW THE POVERTY LEVEL	27,500
Total			►	400,000
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
JEWISH LABOR COMMITTEE 140 WEST 31ST STREET 3RD FLOOR NEW YORK, NY 10001			TO SUPPORT A SERIES OF PUBLICATIONS TO SUPPORT THE COMMITTEE'S MISSION TOPICS WILL INCLUDE MINIMUM WAGE, INCOME EQUALITY, PUBLIC EDUCATION FUNDING AND COMPREHENSIVE IMMIGRATION REFORM	2,000
Migration Policy Institute 1400 16TH STREET NW SUITE 300 WASHINGTON, DC 20036			TO HELP SUPPORT RESEARCH, DATA ANALYSIS AND POLICY RECOMMENDATIONS IN FOUR DISTINCT PROGRAM INITIATIVES OF THE INSTITUTE TO PRODUCE NON-PARTISAN REPORTS, POLICY BRIEFS AND CONGRESSIONAL TESTIMONIES	32,500
NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BLVD SUITE 2850 LOS ANGELES, CA 90001			TO CELEBRATE THE ORGANIZATION'S WORK IN DEFENSE OF LOW-INCOME IMMIGRANTS	3,500
NEW YORK IMMIGRATION COALITION 137-139 WEST 25TH STREET 12TH FL NEW YORK, NY 10001			TO SUPPORT THE COALITION IN ITS WORK TO DEFEND NEW YORK'S IMMIGRANT COMMUNITIES	2,500
THE MUSEUM AT ELDRIDGE STREET 12 ELDRIDGE STREET NEW YORK, NY 10002			SUPPORT THE MUSEUM'S PROGRAMS FOR TOURS, SCHOOL CHILDREN VISITS, LECTURES AND CONCERTS RELATED TO THE HISTORIC ELDRIDGE STREET SYNAGOGUE	1,000
Total ►				400,000
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
PAN ASIAN REPERTORY THEATRE 520 EIGHTH AVENUE SUITE 314 NEW YORK, NY 10018			TO FUND TWO PLAYS DEALING WITH I) THE RISE & FALL OF AN ARISTOCRATIC FAMILY IN THE QING DYNASTY, II) THE INTERNMENT OF THE JAPANESE DURING WWLL	15,000
PENN SOUTH SOCIAL SERVICES INC 280 NINTH AVENUE SUITE 21K NEW YORK, NY 10001			TO HELP FUND A PROJECT DESIGNED TO DECREASE THE NUMBER AND SEVERITY OF FALLS SUFFERED BY THE OLDER RESIDENTS OF THE PENN SOUTH RESIDENT COMMUNITY IN NEW YORK CITY	17,500
PLAYWRIGHTS HORIZON 416 WEST 42ND STREET NEW YORK, NY 10036			TO SUPPORT THE NEW YORK PREMIERE PRODUCTION OF BELLA AN AMERICAN TALL TALE, A NEW MUSICAL THAT EXPLORES THE ROLE OF PEOPLE OF COLOR IN THE OLD WEST	15,000
THE HEARTLAND MEDIA FOUNDATION 4104 24TH STREET SAN FRANCISCO, CA 04114			TO PARTLY FUND A FULL LENGTH DOCUMENTARY FILM ENTITLED THE U TURN, THAT DEPICTS THE SAGA OF UNDOCUMENTED IMMIGRANT WOMEN AND UNDER-AGE WORKERS WHO ENDURED ABUSES IN A MEAT PACKING PLANT IN IOWA	15,000
URBAN JUSTICE CENTER 40 RECTOR STREET 9TH FLOOR NEW YORK, NY 10006			TO SUPPORT A LEGAL REPRESENTATION PROGRAM SERVING IRAQI AND SYRIAN REFUGEES AND THOSE PERSECUTED FOR THEIR WORK WITH U S MILITARY AND MEDIA	25,000
Total			►	400,000
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
WASHINGTON SQUARE LEGAL SERVICES INC 245 SULLIVAN STREET NEW YORK, NY 10012			TO HELP SUPPORT THE IMMIGRANT RIGHTS CLINIC WHICH PROVIDES LEGAL REPRESENTATION TO DEFEND INDIVIDUAL RIGHTS THROUGH LITIGATION, EDUCATION AND COALITION BUILDING	10,000
WORKERS RIGHTS CONSORTIUM 5 THOMAS CIRCLE NW 5TH FLOOR WASHINGTON, DC 20005			TO HELP SUPPORT AND MAXIMIZE THE EFFECTIVENESS OF THE ACCORD ON FIRE AND BUILDING SAFETY EFFORTS IN BANGLADESH'S MASSIVE GARMENT INDUSTRY AND PROTECT GARMENT WORKERS' RIGHTS AROUND THE WORLD TO ASSOCIATE AND ADVOCATE FOR WORKPLACE IMPROVEMENTS	17,500
WORKMEN'S CIRCLE 247 WEST 37TH STREET 5TH FLOOR NEW YORK, NY 10018			TO HELP FUND A PROGRAM FOR TEENS TO CONNECT THEIR JEWISH HISTORY AND VALUES WITH CURRENT ACTIVISM THROUGH EDUCATION INITIATIVES EMPHASIZING SOCIAL & ECONOMIC JUSTICE AND ITS ALLIANCE WITH LABOR UNIONS	12,500
Total			►	400,000
3a				

TY 2016 Accounting Fees Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND**EIN:** 31-1593055

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
HUNTER GROUP CPA LLC	26,649	2,665		23,984

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2016 Depreciation Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND

EIN: 31-1593055

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
DOCUMENTWORKCENTER PROFAX	2000-11-01	1,623	1,623	SL	10 000000000000	0	0		
SONY GRX 520 PC	2002-09-27	2,106	2,106	SL	10 000000000000	0	0		
CARPETING	2010-03-08	5,314	4,558	SL	7 000000000000	756	0		

TY 2016 Investments - Other Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND

EIN: 31-1593055

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
LONGVIEW LARGECAP 500 VEBA INDEX FD	FMV	2,331,554	2,331,554
VANGUARD TOTAL BOND MARKET INDEX ADM FD	FMV	1,268,409	1,268,409

**TY 2016 Land, Etc.
Schedule****Name:** 21ST CENTURY ILGWU HERITAGE FUND**EIN:** 31-1593055

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
DOCUMENTWORKCENTER PROFAX	1,623	1,623	0	
SONY GRX 520 PC	2,106	2,106	0	
CARPETING	5,314	5,314	0	

TY 2016 Other Expenses Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND
EIN: 31-1593055

Other Expenses Schedule

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXTRA CLERICAL HELP	25,589	5,118		20,471
INSURANCE	3,217	322		2,895
POSTAGE	466	47		419
STATE FILING FEES	312	31		281
TELEPHONE & INTERNET	4,779	956		3,823
DUES, SUBSCRIPTIONS & OFFICE	2,134	204		1,930
	900	90		810

TY 2016 Other Increases Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND

EIN: 31-1593055

Description	Amount
NET UNREALIZED GAINS IN MARKET VALUE OF INVESTMENTS DURING THE YEAR	216,165

TY 2016 Other Professional Fees Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND

EIN: 31-1593055

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
AMALGAMATED BANK INVESTMENT MANAGEMENT FEE	1,422	1,422		0

TY 2016 Taxes Schedule

Name: 21ST CENTURY ILGWU HERITAGE FUND**EIN:** 31-1593055

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE	8,638	0		0