Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

DLN: 93493318117737 OMB No 1545-0047

			foundations)							
•							C	Open to Public Inspection		
\ Fc	or the	2016 ca	lendar year, or tax year beginning 01-01-2016 , and ending 12-31	-2016						
☑ Ad	dress c	change	C Name of organization IN HIS STEPS FOUNDATION					ication number		
	tial reti	_	Doing business as							
	Do not enter social security numbers on this form as it may be made public Information about Form 990 and its instructions is at www IRS gov/form990 Crame 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 Crame of organization IN HIS STEPS FOUNDATION Crame of organization IN HIS STEPS FOUNDATION Crame of organization IN HIS STEPS FOUNDATION Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 8400 DARROW RD SUITE 1 City or town, state or province, country, and ZIP or foreign postal code TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address can and street (or P.O. box if mail is not delivered to street address) Room/suite F Telephone number 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 F Name and address of principal officer ROBERTS C									
□ Арі	olicatio	n pending	City or town, state or province, country, and ZIP or foreign postal code			(330) 32	0-1703			
		L				G Gross rec	eipts \$ 2	1,084,315		
			ROBERT S CATHCART 8400 DARROW RD SUITE 1	Н(Ь)	suboro Are all	linates? subordinate		□Yes ☑No		
Tax	-exem	npt status	☑ 501(c)(3) ☐ 501(c)() ◀ (insert no) ☐ 4947(a)(1) or ☐ 527		If "No,	" attach a lis		instructions)		
W	ebsite	e:▶ IHSF	OUND ORG	H(c)	Group	exemption i	านmber	•		
(Forn	n of or	ganızatıon	☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year o	f forma			of legal domicile		
Pa	rt I	Sumn								
ankemance	Т	O ALSO PE	ROVIDE A PRUDENTLY MANAGED REPOSITORY FOR CAPITAL, INVESTED FO	OR THE						
<u>د</u>	4	Number of	independent voting members of the governing body (Part VI, line 1b) .				4	5		
ACIININAS &	5	Total numl	ber of individuals employed in calendar year 2016 (Part V, line 2a)				5	2		
¥	6	Total numl	ber of volunteers (estimate if necessary)				6	6		
			, , , , , ,			•	7a	0		
	ь	Net unrela	ted business taxable income from Form 990-T, line 34		•	•	7b			
				<u> </u>	Pric			Current Year		
enue								6,279,026		
Lig V		-		-				1 106 266		
Rọv				-				1,406,260		
				-				-80,119 7,605,167		
				-			_	5,384,647		
				-		3,000,0	79	3,384,047		
رم		•		-		138 9	70	146,579		
Se						130,5	_	110,57		
Expenses							+			
ă						187.5	89	242,405		
	19	Revenue le	ess expenses Subtract line 18 from line 12			5,689,6	30	1,831,536		
Fund Balances				Begi	inning (of Current Ye	ar	End of Year		
alar	20	Total asset	ts (Part X. line 16)			25.594.8	53	27,579,028		
8 B							_	730,847		
FE							_	26,848,181		
Par		_								
nowl	edge	lties of per and belief,	rjury, I declare that I have examined this return, including accompanying s	schedul er) is ba	es and ased or	statements, n all informa	and to	the best of my which preparer has		
		 [k								
•:		Signatur	e of officer		2017 Date	7-11-15				
Sign Here		ROBERT	S CATHCART EXECUTIVE DIRECTOR							
		Type or	print name and title							

Preparer's signature KEVIN K CRUM

Print/Type preparer's name KEVIN K CRUM

Firm's name ► CRUM & COMPANY

Paid

Preparer

Check \square if

self-employed

Firm's EIN ► 34-1897853

PTIN P00255436

Date 2017-11-10

Form	990 (2016)					Page 2
Par	t IIII Stateme	nt of Program Servic	e Accomplis	hments		
	Check if So	chedule O contains a respo	nse or note to	any line in this Part III		🗹
1	Briefly describe th	e organization's mission				
PRO\	/IDE A PRUDENTLY		OR CAPITAL, IN	VESTED FOR THE PURPO	DR PERSONAL GIVING AND ESTATE DSE OF DISTRIBUTION TO MINISTR	
2	Did the organizati	on undertake any significa	nt program ser	vices during the year wh	ıch were not listed on	
	the prior Form 99	0 or 990-EZ?				🗌 Yes 🗹 No
3	See Additional Data	cts, any program				
	services?					🗆 Yes 🗹 No
	If "Yes," describe	these changes on Schedul	e O			
4	Section $501(c)(3)$	and 501(c)(4) organization	ns are required	to report the amount of		
4a	(Code) (Expenses \$	5,606,800	including grants of \$	5,384,647) (Revenue \$)
	See Additional Data					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4-1	Other program	muses (Desambs in Cal	da O)			
4d	(Expenses \$	rvices (Describe in Schedu incli	ile O) uding grants of	\$) (Revenue \$)
40	Total program s	ervice expenses >	5 606 8	.00		

or X as applicable

Page 3

No

Checklist of Required Schedules	
the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete</i>	Г

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11a

11b

11c

11d

11e

11f

12a

12b

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

Nο

Nο

No

Nο

Nο

Nο

Nο

No

No

Nο

Νo

Νo

No

Nο

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1 Schedule A 🕏 2 Yes 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Nο 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Nο 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? Nο 5

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

complete Schedule G, Part III

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🔧

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

29

Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Yes

Page 4

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Nο

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28a

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28c

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35a

35h

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Yes

Yes

Yes

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Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 24			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2ь	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			140
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
-	2	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter	- <u>-</u> -		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand]		
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

Form	990 (2016)			Page 6
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	ines
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Se	ction A. Governing Body and Management			
		$\overline{}$	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
ь	Enter the number of voting members included in line 1a, above, who are independent			
	1b 5]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		
<u>Se</u> 17	ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶			
-/	OH OH			_
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records			
	▶ROBERT S CATHCART 8400 DARROW RD SUITE 1 TWINSBURG, OH 44087 (330) 528-1785		orm 00	0 (2016)

Part VII

Form 990 (2016)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, ι n of	t cho unles ficer	ss pers	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) PETER CONWAY VICE PRESIDE	2 00	Х		×				0	0	0
(2) JOHN DUROSS TREASURER	2 00	Х		x				0	0	0
(3) ALICE HITCHCOCK PRESIDENT	2 00	Х		х				0	0	0
(4) JOHN J JAZWA CHAIRMAN	2 00	Х		х				0	0	0
(5) TOM YANCEY VICE PRESIDE	2 00	Х		x				0	0	0
(6) ROBERT DAVIS VICE-PRESIDE	2 00	Х		х				0	0	0
(7) ROBERT S CATHCART EXECUTIVE DI	40 00			х				99,750	0	20,500
(8) JERRY M JAZWA NON-VOTING SECRETARY	0 50			х				0	0	0

Name and Title

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

Page 8

		week (list any hours for related	ıs both an officer and a director/trustee) or				and a		from the organization (W-	from the from related organization (W- organizations (W				
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	2/1099-M15C	related organizati		ed	
											_			
											_			
											\perp			
	Sub-Total			• •			 							
	otal (add lines 1b and 1c)	•					>		99,750				20,500	
2	Total number of individuals (including of reportable compensation from the		to thos	e list	ed al	bove	e) who	rece	eived more than \$1	00,000				
												Yes	No	
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2							or hi	ghest compensated	employee on	3		No	
4	For any individual listed on line 1a, is organization and related organization individual									n the	4		No	
5	Did any person listed on line 1a receivervices rendered to the organization					,			-		5		No	
Se	ction B. Independent Contract	ors												

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

(B)

Description of services

(C) Compensation

Form 990 (2016)

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

from the organization Report compensation for the calendar year ending with or within the organization's tax year

compensation from the organization >

(A) Name and business address

(B)

Average

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		III Statement of	Revenue						raye y
				a respo	onse or note to any	/ line in this Part VII	ı		🗆
						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1	.a Federated campaig	ns	1a			revenue		512-514
iributions, Gifts, Grants Other Similar Amounts		b Membership dues		1b					
3ra not		c Fundraising events		1c					
IS. (d Related organizatio		1d					
<u>≘</u> ia		e Government grants (co		1e	<u> </u>				
S. iii		f All other contributions							
iti S		and similar amounts n above		1f	6,279,026				
ë		g Noncash contribution	ons included						
Contributions, Gifts, Grants and Other Similar Amounts		ın lınes 1a-1f \$		2,99	94,986				
<u>ة ت</u>	يلِ	h Total.Add lines 1a-1	lf			6,279,026			
	2a				Busines	s Code			
۲. ۲۰	24			-					
Service Revenue	ł	J							
Ž.	(c ————————————————————————————————————							
፠		u							
Jran		f All other program se	rvice revenue	<u> </u>					
Program		JTotal.Add lines 2a-2i			•				
		Investment income (ii			nterest, and other	1	<u> </u>		
		sımılar amounts) .			,	486,83	4		486,834
		Income from investme				▶ 2,65	6		2,656
)	Royalties	(ı) Rea		(II) Personal	2,65	1		2,030
	6	a Gross rents	(i) Kea	•	(II) I CISONAI	-			
		b Less rental expenses							
	١,	c Rental income or							
	١,	(loss) d Net rental income o	r (loss)			_			
	ļ '	d Net rental income o	(i) Securi		(II) Other				
	7	a Gross amount from sales of assets other than inventory		398,574					
		b Less cost or other basis and sales expenses	13,4	179,148					
	١,	C Gain or (loss)	Ġ	919,426					
		d Net gain or (loss) .			•	919,42	6		919,426
Other Revenue	8	a Gross income from f (not including \$ contributions reporte See Part IV, line 18	ed on line 1c)	of					
Re		b Less direct expense		ь					
ıer	l	c Net income or (loss)			ents •				
₹	9	a Gross income from g See Part IV, line 19		ies					
				а					
		b Less direct expense		b					
	l	c Net income or (loss)		activit	les >	_			
	10	PaGross sales of invent returns and allowand	ces	a					
		b Less cost of goods s	sold	b					
	Ľ	Net income or (loss) Miscellaneous		invent	Business Code				
	1:	1aCHANGE IN VALUE		F	52392		5		-82,775
				_	-				
		b 							
	,	с							
	,	d All other revenue .							+
	, ا	e Total. Add lines 11a	-11d		>	-82,77	5		
	1:	2 Total revenue. See	Instructions			7,605,16			1 226 141
	<u> </u>					/,005,16	<u>′1 </u>	<u> </u>	1,326,141 Form 990 (2016)

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses				
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all co	-	·	• •	
Check if Schedule O contains a response or note to any	line in this Part IX			⊔_
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	5,279,647	5,279,647		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	105,000	105,000		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	120,250	87,783	21,645	10,822
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	26,329	19,630	4,124	2,575
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	11,575	8,681	1,736	1,158
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	135,674	40,702	94,972	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	30,878	23,159	4,632	3,087
12 Advertising and promotion	17,491	13,993	1,749	1,749
13 Office expenses	13,826	7,452	3,241	3,133
14 Information technology	5,799	2,899	1,450	1,450
15 Royalties				
16 Occupancy	250	125	62	63
17 Travel	5,210	3,908	781	521
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •	· ·	,		
19 Conferences, conventions, and meetings	4,244	3,183	637	424
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	398	398		
23 Insurance	2,911	2,183	437	291
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a MISCELLANEOUS	5,789	2,895	1,447	1,447
b COSTS OF ASSETS FOR SALE	2,901	1,741	580	580
c TELEPHONE	2,752	1,376	688	688
d TRAINING	1,383	1,383		
e All other expenses	1,324	662	331	331
25 Total functional expenses. Add lines 1 through 24e	5,773,631	5,606,800	138,512	28,319

Form **990** (2016)

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Check if Schedule O contains a response or note to any line in this Part IX

Part II of Schedule L

Notes and loans receivable, net . . Inventories for sale or use . .

basis Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

b Less accumulated depreciation

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

1	Cash-non-interest-bearing	29,853	1	44,814
2	Savings and temporary cash investments	2,672,150	2	1,918,726
3	Pledges and grants receivable, net	701,650	3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)		6	

Beginning of year

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10c

11 12

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22 23

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26

27

28

29

30

31

32

33

34

581

21.393.986

796.633

1.980

702.733

704.713

-674.279

24,016,359

1.548.060

24,890,140

25.594.853

25,594,853

Page **11**

1.101

24.248.028

1.366.359

27.579.028

4,180

726,667

730,847

41.735

25,258,386

1.548.060

26,848,181

27.579.028

Form **990** (2016)

(B) End of year

Assets

11

12

13

14

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16

17

18

19

20

21

23

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25

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27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

10a

10b

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

No

Form 990 (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

Name: IN HIS STEPS FOUNDATION

EIN: 31-1512682

Form 990 (2016)

COLLABORATIVE RESOURCES FOR MUTUAL ENRICHMENT.

Form 990, Part III, Line 4a:

HELP PEOPLE DISCOVER GODS PLAN OF STEWARDSHIP FOR THEIR WEALTH AND IMPLEMENT THAT PLAN THROUGH UTILIZING ALL THE BENEFITS OF A LOW-COST PUBLIC FOUNDATION DEDICATED TO HELPING OTHER MINISTRIES HELP FAMILIES START AND USE A FAMILY FOUNDATION FUND FOR CHRISTIAN PHILANTHROPY HELP CHURCHES AND MINISTRIES START AND GROW AN ENDOWMENT FOR THEIR FUTURE STABILITY. GROW OUR INVESTMENTS USING CAREFULLY SELECTED PROFESSIONAL FINANCIAL ADVISORS SUPERVISED BY THE INVESTMENT COMMITTEE ANNUALLY MAKE GRANTS FROM OUR GENERAL FUND TO CAREFULLY SELECTED N E OHIO CHRISTIAN MINISTRIES EQUIP GODS PEOPLE IN BIBLICAL STEWARDSHIP THROUGH TEACHING, PUBLIC MEETINGS AND PRIVATE COUNSELING OFFER AND ADMINISTER PLANNED FUTURE GIFTS THAT PROVIDE CURRENT TAX-WISE BENEFITS TO DONORS PARTNER WITH LIKE-MINDED LEGAL, FINANCIAL AND ESTATE PLANNING PROFESSIONALS TO ADVOCATE A BIBLICAL MODEL OF STEWARDSHIP PARTICIPATE WITH THE NATIONAL CENTER FOR CHRISTIAN FOUNDATIONS. AND OTHER

efile	GR/	APHIC prin	nt - DO NOT PROC	ESS	As Filed Data -			DLN: 9	3493318117737
SCI	IED	ULE A	Pub	dic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047
(For	m 990			the org	janization is a secti	ion 501(c)(3) d	organization o		2016
990E	(Z)			•	4947(a)(1) nonexe ▶ Attach to Form 9				2010
•		the Treasury	► Information	ı about	Schedule A (Form			ıctions is at	Open to Public Inspection
Name	e of th	ue Service ne organiza	tion		W W W 111 31 g c	<u>54/10/11/1990</u> .		Employer identific	<u> </u>
		FOUNDATION						31-1512682	
Pai			for Public Charity					See instructions.	
ne o	rganız		a private foundation be		`	•	•	/A)/:)	
		•	onvention of churches					(A)(I).	
2			scribed in section 17			·	• • • • • • • • • • • • • • • • • • • •		
3		•	or a cooperative hospit		_				
4		name, city,	esearch organization of and state			-			·
5			ation operated for the (iv). (Complete Part I		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local governm	ent or o	jovernmental unit de	scribed in sectio	on 170(b)(1)(<i>f</i>	۸)(v).	
7	✓		ation that normally rec ' 0(b)(1)(A)(vi). (Cor			s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust described in s	ection	170(b)(1)(A)(vi)	(Complete Part I	Ι)		
9			ural research organizat rant college of agricult						ege or university or a
LO		from activit	ation that normally rec les related to its exem income and unrelated See section 509(a)(2	npt func I busine	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
l 1	П	•	ation organized and op	- '		public safety S	ee section 509	(a)(4).	
12		more public	ation organized and op ly supported organiza through 12d that des	tions de	escribed in section 5	09(a)(1) or sec	tion 509(a)(2). See section 509(a	
а		Type I. A so	supporting organization n(s) the power to regular Part IV, Sections A a	n opera	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting organization nt of the supporting or	on supe rganizat	ion vested in the san				
С		Type III fo	plete Part IV, Sectio unctionally integrate organization(s) (see in	ed. A su	ipporting organization				ted with, its
d		Type III n functionally	on-functionally inte integrated The organ (i) You must comple	grated nization	A supporting organi generally must satisf	zation operated i y a distribution i	ın connection wi	th its supported organ	
e		Check this	box if the organization or Type III non-functi	receive	ed a written determin	ation from the II	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		of supported organiza	•					
g			ing information about	the sup	ported organization(s)		•	•
(i)Na	ame of	f supported o	organization (ii)E	IN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
			l	+					
Total			tion Act Notice, see			Cat No 11285		 Schedule A (Form 9	

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly ▶□ supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Section A. Public Support											
the organization fails to o	qualify under t	he tests listed b	pelow, please co	mplete Part II.)						
(Complete only if you ch	ecked the box	on line 10 of Pa	art I or it the or	ganization railed	a to qualify unde	er Part II. If					

	the organization rans to	9		ээлэл, рассо ос		/	
Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in)	. ,		, ,		, ,	
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2							
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
9	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	· ' '						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
-	from line 6)						
-	ection B. Total Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
	Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,	(a) 2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f) Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f) Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 10a b c 111	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,						
9 10a b c 111	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo						ganization,
9 10a b c 11 12	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th				
9 10a b c 11 12 13 14	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 <u>Se</u>	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public Section C. Computation C. Computation C. Computation C. Computation C. Computation C. Computation C.	r the organization Support Perce e 8, column (f) d	's first, second, the intage invided by line 13,	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 S6 15	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public S Public support percentage from 2015 S	r the organization Support Perce e 8, column (f) d chedule A, Part I	's first, second, the second of the second o	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9.0a b c 11 12 13 14 S6	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15 Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public S Public support percentage from 2015 S	r the organization Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15 Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income 6 (line 10c, colu	's first, second, the second of the second o	olumn (f))	h tax year as a se	15 16	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section Public support percentage for 2016 (lin Public support percentage from 2015 Section D. Computation of Investi Investment income percentage from 2015	r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A,	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18	ganization, ▶□
9 l0a b c 11 12 13 14 Se 15 16 Se 17 18 19a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investi Investment income percentage for 2015	r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A, organization did r	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18 133 1/3%, and line	ganization, ▶□

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

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10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)					
	below	3a				
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the					
	determination					
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use					

	below	3a			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination	3b			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	\Box			

		30	l			
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с				
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b				
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·				
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	(c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

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9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)					
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
	governing body of a supported organization?	11a				
b	A family member of a person described in (a) above?	11b				
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c				
C-	ection B. Type I Supporting Organizations					
se	ection B. Type I Supporting Organizations		Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""		
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa					
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or					
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such					
	powers during the tax year	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that					
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting					
	organization	2				
			•	•		
Se	ection C. Type II Supporting Organizations		Yes	N.		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No		
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)					
		1				
				•		
Se	ection D. All Type III Supporting Organizations		T.			
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of					
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing					
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>		
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"				
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>				
_	Divinion of the valeting described in (2) did the surround of	2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax					
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3				
			1			
	ection E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)				
a						
b						
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))		
2	Activities Test Answer (a) and (b) below.	_	Yes	No		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the					
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3				
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>				
	substantially all of its activities	2a				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the					
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s				
_	involvement	2b				
3	Parent of Supported Organizations Answer (a) and (b) below.	_				
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a				
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1			
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b				
		,	1			

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

c Excess from 2014.

d Excess from 2015.

e Excess from 2016. . . .

Schedule A (Fo	chedule A (Form 990 or 990-EZ) 2016 Page 8							
Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).								
		Facts And Circumstances Test						
990 Schedu	990 Schedule A, Supplemental Information							
Retur	n Reference	Explanation						
PART II, LINE	10	OTHER INCOME -63,974						

Schedule A (Form 990 or 990-F7) 2016

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990,

OMB No 1545-0047

DLN: 93493318117737

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Open to Public Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** IN HIS STEPS FOUNDATION 31-1512682 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes √ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ✓ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Par		Organizations Ma	aintaining Col	lections of	of Art, Hi	storic	al Tr	eası	ures, oi	r Othe	r Simila	ar Assets	(contır	nued)	
3		the organization's acq (check all that apply)	juisition, accessioi	n, and other	records, c	heck a	ny of	the fo	ollowing t	hat are	a signific	ant use of i	s colle	ction	
а		Public exhibition				d		Loan	or excha	ange pr	ograms				
b		Scholarly research				e		Othe	er						
c		Preservation for future	e generations												
4	Provide Part	de a description of the KIII	organization's col	lections and	l explain ho	ow they	furth	er th	e organız	zation's	exempt p	ourpose in			
5		g the year, did the org s to be sold to raise fur									ımılar	□ Y	es	□ N-	0
Pai	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Form	n 990,	Part	IV, I	ine 9, o	r repor	ted an a	amount on	Form	990,	Part
1a		e organization an agent ded on Form 990, Part I		an or other	ıntermedia	ry for o	contril	oution	ns or othe	er asset	s not	□ Y	es	□ N-	0
ь	If "Y∈	es," explain the arrange	ement in Part XIII	and comple	ete the follo	owing t	able					Amount	:		_
С		nning balance		,		_				1c					_
d	Addıt	ions during the year								1d					_
е	Dıstrı	butions during the year	r							1e					_
f	Endın	g balance								1f					_
2 a	Did th	ne organization include	an amount on Fo	orm 990, Pai	rt X, line 2:	1, for e	scrow	or cu	ustodial a	ccount	liability?		es	□ N	_ D
b	If "Ye	es," explain the arrange	ement in Part XIII	Check her	e if the evr	lanatio	n hac	heen	nrovide	d in Par	+ ٧111				_
	rt V	Endowment Fund							•				• •		
				(a)Currer		(b) Pri			(c)Two y			ee years back	(e) Fo	our year	s back
1 a	Beginn	ing of year balance .		3	,231,571		3,402	,445		3,514,9		3,171,115			958,038
b	Contrib	outions					58	,906		48,9	94	56,903		- :	115,438
c	Net inv	estment earnings, gair	ns, and losses				-347	,893		-35,4	22	403,540		2	285,096
d	Grants	or scholarships													
е		expenditures for facilition	es				118	,113		126,0	52	116,633		:	187,457
f	Admını	strative expenses .													
g	End of	year balance		3	,231,571		3,231	,571		3,402,4	45	3,514,925		3,:	171,115
2	Provid	de the estimated perce	ntage of the curre	ent year end	d balance (l	lıne 1g,	colur	nn (a	i)) held a	S					
а	Board	d designated or quasi-e	endowment ►												
b	Perm	anent endowment 🟲	47 900 %												
c	Temp	orarily restricted endov	wment ► 52 :	100 %											
		ercentages on lines 2a		•											
3а		here endowment funds nization by	not in the posses	sion of the	organizatio	n that	are he	eld ar	nd admini	ıstered	for the		Г	Yes	No
	-	nrelated organizations										Гз	Ba(i)	Yes	NO
		elated organizations .				· . ·		٠				<u> </u>	a(ii)		No
b		es" on 3a(II), are the re			required on	Sched	ule R	· .				🖯	3b		
4	Descr	ribe in Part XIII the inte	ended uses of the	organizatio	n's endowr	ment fu	ınds					_			
Pai	rt VI	Land, Buildings,	• •												
	D	Complete if the or	ganization ansv		on Form (b)Cost or			_			orm 990 d depreciat	·		ok value	
	Descri	ption of property	(a) Cost or our		(B)Cost or	other b	asis (0	iner)	(E)ACC	umuiated	т дергестас	ion	(0)600	ok value	
1a	Land														
b	Buildin	gs													
c	Leaseh	old improvements													
d	Equipm	nent													
е	Other														
Tota	ıl. Add	lines 1a through 1e (Co	olumn (d) must e	qual Form 9	90, Part X,	. colum	n (B),	line	10(c))		>				

Investments—Other Securities. Complete if the See Form 990, Part X, line 12.			
(a) Description of security or category (including name of security)	(b) Book value		nod of valuation of-year market value
.)Financial derivatives			
)Other	· ·		
)			
)			
)			
)			
tal. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	and West on Form	000 Port IV line 11s
Investments—Program Related. Complete if the See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Met Cost or end	hod of valuation of-year market value
)			
)			
7)			
)			
7)			
)			
)			
5)			
))	- 		
otal. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		200 P 1 V 1
Part IX Other Assets. Complete if the organization answered 'Y (a) Description	es' on Form 990, Part I	IV, line 11d See Forn	n 990, Part X, line 15 (b) Book value
art IX Other Assets. Complete if the organization answered 'Y	es' on Form 990, Part 1	V, line 11d See Forn	
Other Assets. Complete if the organization answered 'Y (a) Description)	es' on Form 990, Part I	IV, line 11d See Forn	
Other Assets. Complete if the organization answered 'Y (a) Description)	es' on Form 990, Part I	IV, line 11d See Forn	
Other Assets. Complete if the organization answered 'Y (a) Description)	es' on Form 990, Part I	IV, line 11d See Forn	
Other Assets. Complete if the organization answered 'Y (a) Description))	es' on Form 990, Part I	IV, line 11d See Forn	
Other Assets. Complete if the organization answered 'Y (a) Description)))	es' on Form 990, Part 1	IV, line 11d See Forn	
Other Assets. Complete if the organization answered 'Y (a) Description))))	es' on Form 990, Part 1	IV, line 11d See Forn	
Other Assets. Complete if the organization answered 'Y (a) Description (a) Description (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	es' on Form 990, Part I	(V, line 11d See Form	
art IX Other Assets. Complete if the organization answered 'Y (a) Description	es' on Form 990, Part I	(V, line 11d See Form	
Other Assets. Complete if the organization answered 'Y (a) Description (b) (c) (d) (e) (e) (f) (f) (f) (f) (g) (h) (g) (h) (g) (h) (h) (h			(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description))))))))))))))))) otal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization ans See Form 990, Part X, line 25.	swered 'Yes' on Form		(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (g) Description (h) Description ((b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (g) Description (swered 'Yes' on Form		(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (h) Description (g) Description (swered 'Yes' on Form		(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (h) Description (h) Description (h) Description of liability (e) Part X Description of liability (f) Federal income taxes (h) Part X Description of liability (h) Federal income taxes	swered 'Yes' on Form		(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (f) Description (g) Description (g) Description (g) Description (g) Description of liability (g) Federal income taxes (g) Description of liability (h) Description of liability (h) Description of liability (h) Description of liability	swered 'Yes' on Form		(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (h) Description (g) Description (g) Description (g) Description of liability (h) Federal income taxes	swered 'Yes' on Form		(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (h) Description (g) Description (g) Description (g) Description of liability (h) Federal income taxes	swered 'Yes' on Form		(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description (b) Description (c) Description (d) Description (e) Description (e) Description (e) Description (f) Description (g) Description (h) Description (swered 'Yes' on Form		(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description))))) patal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization ans See Form 990, Part X, line 25. (a) Description of liability) Federal income taxes HARITABLE GIFT ANNUITIES))	swered 'Yes' on Form		(b) Book value
Other Assets. Complete if the organization answered 'Y (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (g) Description (h) Description (swered 'Yes' on Form		(b) Book value
(a) Description (b) Description (c) Description (c) Description (d) Description (e) Description (e) Description (f) Description (h) De	swered 'Yes' on Form		(b) Book value

Other losses .

d

3

4

а

b

C

Part XIII

5

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Other (Describe in Part XIII)

Supplemental Information

2

Schedule D (Form 990) 2016

2e

3

4c

5

Page 4

5.773.631

5,773,631

Schedule D (Form 990) 2015

Amounts included on line 1 but not on Form 990, Part VIII, line 12						
Net unrealized gains (losses) on investments	2a	126,505				
Donated services and use of facilities	2b					
Recoveries of prior year grants	2c					
Other (Describe in Part XIII)	2d					

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

r Recoveries Other (Des d 2e е Add lines 2a through 2d Subtract line 2e from line 1 . 3

126,505 3 7,605,167 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. 4a Other (Describe in Part XIII) 4b b

Add lines 4a and 4b . . . 4c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 7,605,167 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements . 5,773,631

Amounts included on line 1 but not on Form 990, Part IX, line 25 2 Donated services and use of facilities . 2a b Prior year adjustments 2b

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

2c

2d

4b

Explanation

Page 5	Schedule D (Form 990) 2015
tinued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

Software ID:

Software Version: **EIN:** 31-1512682

Name: IN HIS STEPS FOUNDATION

Explanation

LINE 4

Supplemental Information

Return Reference

FINANCIAL SUPPORT OF ESTABLISHED CHRISTIAN AND/OR CHARITABLE ORGANIZATIONS

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE FOUNDATION IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE C ODE AND APPLICABLE STATE LAWS THE PREPARATION OF FINANCIAL STATEMENTS IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRES THE FOUN DATION TO REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN BY THE FOUNDATION THE FOUNDATION HAS DETERMINED WHETHER ANY TAX POSITIONS HAVE MET THE RECOGNITI ON THRESHOLD AND HAVE MEASURED THE FOUNDATION'S EXPOSURE TO THOSE TAX POSITIONS MANAGEMEN T BELIEVES THAT THE FOUNDATION HAS ADEQUATELY ADDRESSED ALL RELEVANT TAX POSITIONS AND THA THERE ARE NO UNRECORDED TAX LIABILITIES FEDERAL AND STATE AUTHORITIES GENERALLY HAVE THE RIGHT TO EXAMINE AND AUDIT THE PREVIOUS THREE YEARS OF TAX RETURNS FILED ANY INTEREST OR PENALTIES ASSESSED TO THE FOUNDATION ARE RECORDED IN OPERATING EXPENSES NO INTEREST OR PENALTIES FROM FEDERAL OR STATE TAX AUTHORITIES WERE RECORDED IN THE ACCOMPANYING FINANCIA L STATEMENTS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493318117737 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ► Attach to Form 990. ► See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** IN HIS STEPS FOUNDATION 31-1512682 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e q, program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region to recipients located in the region region) (1) AUSTRALIA GRANTS TO RECIPIENT 100,000 (2) (3) (4) (5) 100,000 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 100,000

(4)

(3) (4)

(5) (6) (7)

(8) (9) (10) (11) (12)

(13) (14)

(15) (16) (17) (18) Page 3

Schedule F (Form 990) 2016

Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (c) Number of (b) Region (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement non-cash of non-cash valuation (book, FMV, assistance assistance appraisal, other) (1) (2)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	\square Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)	□Yes	☑ No
	, and the second		

Schedule F (Form 990) 20	16	Page 5		
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting manual amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to p any additional information (see instructions).				
Return Reference		Explanation		
SCHEDULE F, PAGE 1, PART I, LINE 2		IHS REVIEWS WRITTEN REPORTS AND/OR UPDATES ON THE APPROVED EXPENSE OR PROJECT WITH PERIODIC ACCOUNTING OF ALL FUNDS DISBURSED		

Return Reference	Explanation
CHEDULE F, PAGE 1, PART I, LINE 3	AUSTRALIA 100,000 0

Schedule I (Form 990)

efile GRAPHIC print - DO NOT PROCESS

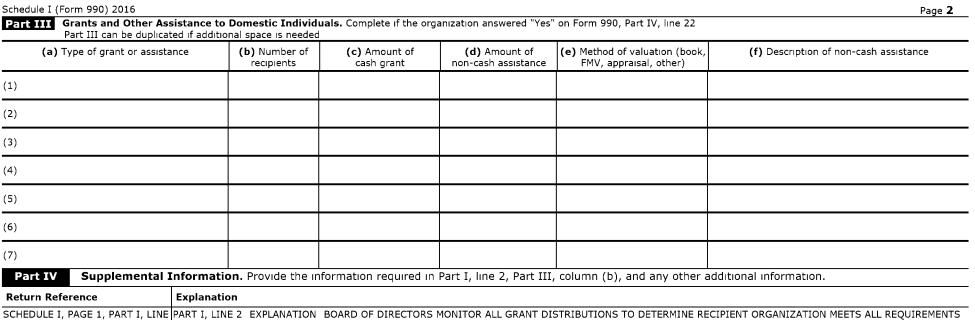
Grants and Other Assistance to Organizations, Governments and Individuals in the United States

As Filed Data -

2016

DLN: 93493318117737 OMB No 1545-0047

Department of the Treasury Internal Revenue Service				ation answered "Yes," (▶ Attach to Form le I (Form 990) and its	990.			Open to Public Inspection
lame of the organization	TION						Employer identific	ation number
	HIS STEPS FOUNDATION 31-151268							
			and Assistance					
				the grants or assistance,		for the grants or assistance	e, and	☑ Yes ☐ No
_	_	•	_	se of grant funds in the Ui				
				ind Domestic Governme ditional space is needed	ents. Complete if the oi	rganızatıon answered "Yes"	on Form 990, Part IV, line	21, for any recipient
(a) Name and addr organization or governmen		(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Tab	ole							
1)								
(2)								
(3)								
[4)								
(5)								
(6)								
7)								
(8)								
9)								
10)								
11)								
[12]								
			-	s listed in the line 1 table			>	



OF IN HIS STEPS FOUNDATION POLICIES AND PROCEDURES AND THERE IS NO CONFLICT WITH ALL APPLICABLE CRITERIA

Additional Data

ACLI

PO BOX 90555

WASHINGTON, DC 20090 ADVENT EPISCOPAL CHURCH

3760 DOVER CENTER ROAD WESTLAKE, OH 44145

Software ID: **Software Version:**

54-1586817

EIN: 31-1512682

Name: IN HIS STEPS FOUNDATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
						_			

organization	ıf applıcable	grant	cash	(book, FMV, appraisal,	non-cash assistance
or government			assistance	other)	

501C3

501C3

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation

8,500

33,000

(g) Description of (h) Purpose of grant

or assistance

GENERAL SUPPORT

GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 54-2165270 501C3 13.190 AGAPE CHRISTIAN ACADEMY IGENERAL SUPPORT 14220 CLARIDON TROY ROAD 23-7275330 501C3 109,996 GENERAL SUPPORT

BURTON, OH 44021 AGLOW INTERNATIONAL 123 2ND AVENUE S SUITE 100

EDMONDS, WA 98020

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 80-0422073 501C3 7.000 IGENERAL SUPPORT

AGORA GROUP 6966 MILL ROAD BRECKSVILLE, OH 44141

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AKRON, OH 44314

AKRON BAPTIST TEMPLE 501C3 23,000

GENERAL SUPPORT 2324 MANCHESTER ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1439564 501C3 12.800 AKRON PREGNANCY SERVICES IGENERAL SUPPORT 105 E MARKET ST 213 26-1429428 501C3 7,000 GENERAL SUPPORT

AKRON, OH 44308 ALLIANCE FOR FAMILY HOPE 5050 STANLEY AVENUE

CLEVELAND HEIGHTS, OH

44137

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance ALPHA USA 33-0215585 501C3 46.000 IGENERAL SUPPORT 2275 HALF DAY ROAD SUITE 185 BANNOCKBURN, IL 60015 ALTERNATERM 34-1455826 501C3 5.500 IGENERAL SUPPORT 2026 LEE ROAD

CLEVELAND HEIGHTS, OH

44118

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1740615 501C3 9.400 AMBASSADORS FOOTBALL IGENERAL SUPPORT 3819 E AURORA RD

3819 E AURORA RD
TWINSBURG, OH 44087

AMERICAN POLICY 34-1188969 501C3 144,250

ROUNDTABLE
11288 ALAMEDA DRIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

STRONGSVILLE, OH 44149

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 15.000 ASBURY CHAPEL IGENERAL SUPPORT 84380 WALLACE ROAD CADIZ, OH 43907

AZUSA PACIFIC UNIVERSITY 95-1744369 501C3 10,000 GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

901 FAST ALOSTA AVENUE AZUSA, CA 91702

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-2320500 501C3 13.500 BAY PRESBYTERIAN CHURCH IGENERAL SUPPORT 25415 LAKE ROAD BAY VILLAGE, OH 44145

7,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

BELLA WOMEN'S CENTER

1192 NORTH ROAD NE WARREN, OH 44483 34-1671155

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1013041 501C3 5.750 BETHEL CHURCH CLEVELAND IGENERAL SUPPORT 16670 EAST BAGLEY ROAD MIDDLEBURG HEIGHTS, OH 44130

6.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

BEYOND THE WALLS CHURCH

101 WOODFORD AVE ELYRIA, OH 44035 27-3318483

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-2037761 501C3 8.700 BIBLE LEAGUE IGENERAL SUPPORT 3801 EAGLE NEST DRIVE CRETE, IL 60417 BROKEN CHAINS PRISON 54-2139891 501C3 7,500 GENERAL SUPPORT

MINISTRY

2233 25TH STREET SW AKRON, OH 44314

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 33-1072830 501C3 20,000 BUILDING HOPE IN THE CITY IGENERAL SUPPORT 2031 WEST 30TH STREET

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

CLEVELAND, OH 44113
BURNHAM MINISTRIES INTL

PO BOX 811625 BOCA RATON, FL 33481 34-6562555

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1641667 501C3 10.000 BUSES INTERNATIONAL IGENERAL SUPPORT 702 N RIDGE ROAD E LORAIN, OH 44055 CAMPUS CRUSADE FOR 95-6006173 501C3 174,050 GENERAL SUPPORT

CHRIST (CRU) 100 LAKE HART DRIVE ORLANDO, FL 32832

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 46-5467168 501C2 8.000 CAROL 1 BYLER MINISTRY IGENERAL SUPPORT 9098 OLD STATE RD CHARDON, OH 44024

67,900

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

36-2004402

CBMC USA

PO BOX 8009

CHATTANOOGA, TN 37414

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance CBN 54-0678752 501C3 420,000 IGENERAL SUPPORT 977 CENTERVILLE TURNPIKE VIRGINIA BEACH, VA 23463

8,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

95-1976095

CEAI

PO BOX 45610 WESTLAKE, OH 44145

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 34-1588010 501C3 20.300 CHAPEL HILL CHRISTIAN IGENERAL SUPPORT SCHOOL 1090 HOWE ROAD

33,450

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

CUYAHOGA FALLS, OH 44221

CHILD EVANGELISM 34-0898549

FELLOWSHIP

MARCK

1358 1/2 LEXINGTON AVENUE MANSFIELD, OH 44907

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 94-1312311 501C3 10.000 IGENERAL SUPPORT CHILDRENS HEALTH COUNCIL 650 CLARK WAY PALO ALTO, CA 94304 CHINA'S OUTREACH MISSION 52-0883435 501C3 5.500 GENERAL SUPPORT 555 GETTYSBURGH PIKE

SOUTH SUITE A-200

MECHANICSBURG, PA 17055

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 36,000 CHRIST CHURCH VERO BEACH IGENERAL SUPPORT 925 14TH LANE VERO BEACH, FL 32960

76,100

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

CHRIST COMMUNITY CHAPEL

750 W STREETSBORO STREET HUDSON, OH 44236

34-1935499

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance CHRISTAR 24-4567638 501C3 10.000 IGENERAL SUPPORT 1500 INTERNATIONAL PARKWAY SUITE 300 RICHARDSON, TX 75081 501C3 35,000 CHRISTIAN & MISSIONARY 13-1623940 IGENERAL SUPPORT ALLIANCE

8595 EXPLORER DR COLORADO SPRINGS, CO

80920

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1772963 501C3 15.250 CHRISTIAN COMMUNITY IGENERAL SUPPORT SCHOOL 35716 ROYALTON ROAD

NORTH EATON, OH 44044

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

243 WATCHMAN LANE FRANKLIN, NC 28734

CHRISTIAN TRAINING CENTER 501C3 42.000 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 93-6034705 501C3 6.000 CITY BIBLE CHURCH WORLD IGENERAL SUPPORT MISS 9200 NORTHEAST FREMONT 501C3 23,135 CLAREMONT MCKENNA 95-1664101 IGENERAL SUPPORT COLLEGE

PORTLAND, OR 97220 500 E 9TH STREET SUITE 211

CLAREMONT, CA 91711

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 34-1422061 501C3 25.743 IGENERAL SUPPORT CLEVELAND PREGNANCY CENTER 5273 BROADVIEW ROAD CLEVELAND, OH 44134

COMPASSION INTERNATIONAL 36-2423707 501C3 8.296 IGENERAL SUPPORT 12290 VOYAGER PARKWAY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COLORADO SPRINGS, CO

80921

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 95-3580834 501C3 6.000 CONCERNED WOMEN FOR IGENERAL SUPPORT AMERICA 1015 FIFTEENTH ST NW STE 1100 WASHINGTON, DC 20005 501C3 93,137 CORNERSTONE CHRISTIAN 31-1549327 IGENERAL SUPPORT

ACADEMY

44094

2846 SOM CENTER ROAD WILLOUGHBY HILLS, OH

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 50.000 CORNERSTONE OF HOPE IGENERAL SUPPORT 5905 BRECKSVILLE RD INDEPENDENCE, OH 44131 34-1487107 501C3 40.217 GENERAL SUPPORT

CORNERSTONE PREGNANCY SERVICES 364 GRISWOLD RD

ELYRIA, OH 44035

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 20.000 COUNCIL FOR NATIONAL 72-0921017 IGENERAL SUPPORT POLICY 1441 K STREET NW

WASHINGTON DC. DC 20005 20-1125494 501C3 12.184

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CREDO PO BOX 301

WHEATON, IL 60187

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 36.000 CROSSPOINT ALLIANCE IGENERAL SUPPORT CHURCH 855 ROTHROCK ROAD AKRON, OH 44321

12.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

CROSSROAD FARMS

5220 W CARD ROAD READING, MI 49274 38-3477455

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 34-1027005 501C3 74.950 IGENERAL SUPPORT CUYAHOGA VALLEY CHRISTIANI ACADEMY

4687 WYOGA LAKE ROAD CUYAHOGA FALLS, OH 44224 CUYAHOGA VALLEY CHURCH 34-1638165 501C3 6.200 5055 E WALLINGS ROAD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

44147

IGENERAL SUPPORT BORADVIEW HEIGHTS, OH

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance DEREK PRINCE MINISTRY 65-0231845 501C3 18.390 IGENERAL SUPPORT PO BOX 19501

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

CHARLOTTE, NC 28219 EAGLE FORUM OF OHIO

PO BOX 618 ALTON, IL 62002 34-1872731

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-2076659 501C3 24.000 EBENEZER EMERGENCY FUND IGENERAL SUPPORT PO BOX 568 LANCASTER, NY 14086 EMMANUEL CHRISTIAN 34-1765117 501C3 33,200 GENERAL SUPPORT

ACADEMY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

350 S PORTAGE PATH AKRON, OH 44320

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-8075306 501C3 100.000 EVERY HOME FOR CHRIST IGENERAL SUPPORT 640 CHAPEL HILLS DRIVE

640 CHAPEL HILLS DRIVE COLORADO SPRINGS, CO 80920

EXPLOITS MINISTRY 51-0318899 501C3 16,000 GENERAL SUPPORT PO BOX 2768 STAUNTON, VA 24402

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance FAVOR OF GOD 501C3 36,500 IGENERAL SUPPORT PO BOX 691633 HOUSTON, TX 77269

29,870

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

44-0610626

FCA

5808 SAMOA COURT NE MABLETON, GA 30126

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 34-1204716 501C3 10.300 IGENERAL SUPPORT FELLOWSHIP BIBLE CHURCH 16391 CHILLICOTHE ROAD CHAGRIN FALLS, OH 44023 FELLOWSHIP FOR THE 52-1739276 501C3 26.000 GENERAL SUPPORT

PERFORMING ARTS 1674 BROADWAY SUITE 404

NEW YORK, NY 10019

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 59-3563742 501C3 15.000 IGENERAL SUPPORT FIRE INTERNATIONAL PO BOX 5306 CONCORD, NC 28027 FIRST COMMUNITY 34-1668778 501C3 12.000 GENERAL SUPPORT INTERFAITH INST OF OHIO

142 CLEVELAND STREET ELYRIA, OH 44035

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 7.000 FIRST GLANCE 20-2610539 IGENERAL SUPPORT 943 KENMORE BLVD AKRON, OH 44314 FOCUS ON THE FAMILY 95-3188150 501C3 12,600 IGENERAL SUPPORT

8605 EXPLORER DRIVE COLORADO SPRINGS, CO

80920

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance GEAUGA HUMANE SOCIETY 23-7358431 501C3 6.000 IGENERAL SUPPORT 15463 CHILLICOTHE RD NOVELTY, OH 44072

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

GLOBAL SERVICE NETWORK

PO BOX 1809 APEX, NC 27502 20-8686806

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1790833 501C3 15.200 GOD CARES MINISTRY IGENERAL SUPPORT 515 MOORE ROAD SUITE 3

AVON LAKE, OH 44012

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHARDON, OH 44024

GOOD NEWS JAIL MINISTRY 54-0703007 501C3 7.000 IGENERAL SUPPORT 12450 MERRITT ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance GRACE BIBLE CHURCH 501C3 24.000 IGENERAL SUPPORT 2474 GRAHAM ROAD STOW, OH 44224 34-6516654 501C3 30,000 GENERAL SUPPORT

GREATER CLEVELAND CHRISTIAN SCHOOLS FOUNDATION PO BOX 1120

HUDSON, OH 44236

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1427461 501C3 15.000 HARRISON COUNTY HUMANE IGENERAL SUPPORT SOCIETY

PO BOX 404 CADIZ. OH 43907 34-1702480 501C3 64,608 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HARVESTNET MINISTRIES 3274 W 58TH STREET

CLEVELAND, OH 44102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1926063 501C3 28.200 HAVEN OF REST MINISTRIES IGENERAL SUPPORT 175 E MARKET STREET AKRON, OH 44308 HEARTLAND CHRISTIAN 34-1835606 501C3 6,000 GENERAL SUPPORT

SCHOOL

28 PITTSBURGH STREET COLUMBIANA, OH 44408

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1880375 501C3 10.000 HEARTLAND COMMUNITY IGENERAL SUPPORT

CHURCH 3400 WEYMOUTH RD MEDINA, OH 44256

21.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

HONOR THERAPY DOGS PO BOX 77108

CHARLOTTE, NC 28271

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-1624084 501C3 60.000 HYDRATING HUMANITY IGENERAL SUPPORT 992 LYTCHFIELD PLACE 20-3385071 501C3 16,900 GENERAL SUPPORT CENTER

WINSTONSALEM, NC 27104 INNER HEALTH RETREAT

14538 GRAPELAND AVE CLEVELAND, OH 44111

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-3256096 501C3 75.000 INT FELLOWSHIP OF IGENERAL SUPPORT CHRISTIANSJEWS

PO BOX 96105 WASHINGTON, DC 20090 INTERCESSORS FOR AMERICA 04-2576811 501C3 55.060 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 915

PURCELLVILLE, VA 20134

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 36-3369203 501C3 10.000 IGENERAL SUPPORT INTERNATIONAL ASSOC OF MINISTRIES 28 27TH ST SW MASON CITY, IA 50401

7.750

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

INTERVARSITY CHRISTIAN

FELLOWSHIP PO BOX 7895 MADISON, WI 53707

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance RAL SUPPORT

JEWS FOR JESUS	94-2222464	501C3	50,000		GENERA
60 HAIGHT STREET					
SAN FRANCISCO, CA 94102					

6,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

JONI AND FRIENDS

AGOURA HILLS, CA 91301

PO BOX 3333

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-6006173 501C3 25.000 JOSH MCDOWELL MINISTRY IGENERAL SUPPORT 2001 WEST PLANO PARKWAY

11.700

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

PLANO, TX 75075

PO BOX 3468 MCLEAN, VA 22103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 26-3706537 501C3 66.000 IGENERAL SUPPORT JOURNEY COMMUNITY CHURCH 21220 LORAIN ROAD FAIRVIEW PARK, OH 44126 JUDAH CHRISTIAN 501C3 20.000 IGENERAL SUPPORT

COMMUNITY 972 BEECHWOOD RD COLUMBUS, OH 43227

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance JULIO C RUBIAL FOUNDATION 94-2992657 501C3 10.440 IGENERAL SUPPORT

10,235

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

PO BOX 1830
PINELLAS PARK, FL 33780

31-6402079

KENT STATE UNIVERSITY

800 E SUMMIT ST KENT, OH 44240

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 56-2512695 501C3 6.500 LIGHTHOUSE MINISTRIES IGENERAL SUPPORT 215 E MAGNOLIA STREET

34,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

LOVE INC CUYAHOGA

INDEPENDENCE, OH 44131

PO BOX 31775

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance RAL SUPPORT OLATHE, KS 66063

LOVE MERCY	43-1891411	501C3	56,400		GENERA
PO BOX 3921					
OLATHE MC 46063					

12,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

LUD GOLZ MINISTRIES

9584 KINSMAN ROAD NOVELTY, OH 44072

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 65-0588257 501C3 33.000 IGENERAL SUPPORT MANHATTAN CHRISTIAN ACADEMY 401 W 205TH STREET NEW YORK, NY 10034

5.919

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

MANSFIELD CHRISTIAN

SCHOOL 500 LOGAN RD MANSFIELD, OH 44907

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 77.000 MAPLEWOOD CHRISTIAN IGENERAL SUPPORT

60.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

CHURCH 7300 OH-88 RAVENNA, OH 44266

MARANATHA BIBLE CHURCH

1424 KILLIAN ROAD AKRON, OH 44312

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 65-1189895 501C3 6.500 IGENERAL SUPPORT MCKEE BOTANICAL GARDEN 350 US-1 VERO BEACH, FL 32962 81-0618279 501C3 33.710 GENERAL SUPPORT

MISSION INCREASE FOUNDATION 7357 SW BEVELAND RD SUITE 200

PORTLAND, OR 97223

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 38-3643915 501C3 10.000 IGENERAL SUPPORT MISSION TO THE AMISH PEOPLE 575 STATE ROUTE 250 N PO BOX 128

230,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

46-4781722

SAVANNAH, OH 44874

MISSIONS KALEO

PO BOX 1371 DENTON, TX 76202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-0919027 501C3 12.250 MMS AVIATION IGENERAL SUPPORT

16,900

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

24387 AIRPORT RD COSHOCTON, OH 43812

MOODY BIBLE INSTITUTE

820 N LASALLE BOULEVARD CHICAGO, IL 60610

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 75-1914068 501C3 10.000 NATIONAL DAY OF PRAYER IGENERAL SUPPORT

PO BOX 64225 COLORADO SPRINGS, CO 80962			·		
NATIONAL RIGHT TO LIFE	52-0986195	501C3	6,000		GENERAL SUPPORT

WASHINGTON, DC 20004

512 10TH NW

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501C3 7.000 IGENERAL SUPPORT NE OH HOUSE CHURCH NETWORK CLEV

3389 FULTON RD CLEVELAND, OH 44109 NEW COVENANT FELLOWSHIP 501C3 70.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHARDON, OH 44024

IGENERAL SUPPORT 12920 CHARDON-WINDSOR ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 28,000 NEW HOPE CHAPEL IGENERAL SUPPORT 3734 E 59TH STREET CLEVELAND, OH 44105

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

NEW LIFE MINISTRIES

LAGUNA BEACH, CA 92652

PO BOX 1018

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-0856041 501C3 6.000 OHIO RIGHT TO LIFE IGENERAL SUPPORT 88 E BROAD ST 620 COLUMBUS, OH 43215 OPEN DOOR CHRISTIAN 34-1196802 501C3 7.566 GENERAL SUPPORT SCHOOL

8287 W RIDGE ROAD ELYRIA, OH 44035

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-3697716 501C3 99.996 OPEN DOORS IGENERAL SUPPORT PO BOX 27001 SANTA ANA, CA 92799 PARACLETE PARTNERS INC. 80-0431043 501C3 20,000 GENERAL SUPPORT

204 SAINT CHARLES WAY SUITE 378

YORK, PA 17402

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1337025 501C3 36.500 PARKSIDE CHURCH IGENERAL SUPPORT 7100 PETTIBONE ROAD CHAGRIN FALLS, OH 44023 PERSPECTIVES STUDY 501C3 10,000 GENERAL SUPPORT PROGRAM 1605 E ELIZABETH ST

PASADENA, CA 91104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 16-1753226 501C3 6.200 P.I MEDURI MINISTRIES IGENERAL SUPPORT PO BOX 961 KENT, OH 44240

12,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

PLACE OF HOPE - HAITI

PO BOX 413005 NAPLES, FL 34101

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 7.000 PREGNANCY CHOICES STARK IGENERAL SUPPORT 4500 22ND ST NW CANTON, OH 44708 GENERAL SUPPORT

PREGNANCY SOLUTIONS & 34-1830073 501C3 39,000 SERVICES 3136 MANCHESTER ROAD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AKRON, OH 44319

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 34-1769046 501C3 18.050 PROJECT HOPE FOR THE IGENERAL SUPPORT HOMELESS

25 FREEDOM ROAD
PAINESVILLE TWP, OH 44077

PROMISE CHRISTIAN 32-0188511 501C3 12,000
ACADEMY
13250 S OUTER 40

GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TOWN AND COUNTRY, MO

63017

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 58-1713181 501C3 6.000 IGENERAL SUPPORT REFORMED UNIVERSITY MINISTRIES 1700 N BROWN ROAD SUITE 104 LAWRENCEVILLE, GA 30043

8,700

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

REVIVE OUR HEARTS

PO BOX 2000 NILES, MI 49120

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 34-0872883 501C3 10.000 IGENERAL SUPPORT RICHLAND COUNTY FOUNDATION 181 S MAIN ST MANSFIELD, OH 44902

6.960

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

36-3939257

RIMI

60073

PO BOX 688

ROUND LAKE BEACH, IL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-1461476 501C3 7.000 RIVER VALLEY LIFE CENTER IGENERAL SUPPORT 2190 COONPATH RD NW LANCASTER, OH 43130

RZIM. 13-3200719 501C3 29,350 GENERAL SUPPORT 4725 PEACHTREE CORNORS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CIRCLE

NORCROSS, GA 30092

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 58-0660607 501C3 12.682 SALVATION ARMY NE OH IGENERAL SUPPORT CLEVELAND 2507 F 22ND ST

58-1437002 501C3 16.000 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CLEVELAND, OH 44115 SAMARITAN'S PURSE PO BOX 3000

BOONE, NC 28607

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance FRAL SUPPORT

SCRANTON ROAD CHRUCH	34-6597801	501C3	26,000		GENER
3095 SCRANTON RD					
CLEVELAND, OH 44113					

15,400

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

SCRANTON ROAD MINISTRIES

3095 SCRANTON ROAD CLEVELAND, OH 44113

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 57-1045195 501C3 12.000 SEACOAST CHURCH IGENERAL SUPPORT 123 SWEETEN CREEK ROAD ASHEVILLE, NC 28803 SEEDNET 46-3263634 501C3 7,000 GENERAL SUPPORT

PO BOX 1229 ASHLAND, OH 44805

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 56-1764649 501C3 11,000 IGENERAL SUPPORT SOUTHERN EVANGELICAL

SEMINARY 3000 TILLEY MORRIS RD MATTHEWS, NC 28105					
SWAN'S ISLAND EDUCATIONAL SOCIETY	01-0377540	501C3	12,000		GENERAL

L SUPPORT 451 ATLANTIC RD PO BOX 12 SWANS ISLAND, ME 04685

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-0828420 501C3 75,000 THE CHAPEL AKRON IGENERAL SUPPORT 135 FIR HILL AKRON, OH 44304 THE CITY MISSION 34-0760586 501C3 38,000 GENERAL SUPPORT

5310 CARNEGIE AVENUE CLEVELAND, OH 44103

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 84-6007896 501C3 7.300 IGENERAL SUPPORT THE NAVIGATORS PO BOX 6000 COLORADO SPRINGS, CO 80934 THE WELL COM DEVELP CORP 501C3 25.000 IGENERAL SUPPORT

AKRON

647 E MARKET ST AKRON, OH 44304

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 501C3 25,000 TOWN OF SWANS ISLAND IGENERAL SUPPORT PO BOX 11 SWANS ISLAND, ME 04685

GENERAL SUPPORT

13,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

46-4701022

TRUE FREEDOM

11375 CAVES ROAD CHESTERLAND, OH 44026

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 34-1787585 501C3 41.500 TRUTH FOR LIFE IGENERAL SUPPORT PO BOX 398000 CLEVELAND, OH 44139 TRUTH MOVEMENT USA 501C3 14,000 GENERAL SUPPORT CLEVELAND

PO BOX 33443 CLEVELAND, OH 44133

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance TRUTH PROJECT USA - FOCUS 501C3 6.500 IGENERAL SUPPORT

ON FAMILY 8605 EXPLORER DRIVE COLORADO SPRINGS, CO 80920		,		
UNITED IN CHRIST 305 SPRING CREEK VILLAGE	501C3	25,125		GENERAL SUPPORT

STE 518

DALLAS, TX 75248

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 59-6045867 501C3 10.000 UNITED WORLD MISSION IGENERAL SUPPORT 205 REGENCY EXECUTIVE PARK STE 430

IGENERAL SUPPORT

12,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

34-6575496

CHARLOTTE, NC 28217

UNIVERSITY OF AKRON

FOUNDATION 375 E EXCHANGE ST AKRON, OH 44325

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 34-1720630 501C3 10.250 URBAN VISION IGENERAL SUPPORT PO BOX 1563 AKRON, OH 44309

GENERAL SUPPORT

14,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

VISION FOR ISRAEL

CHARLOTTE, NC 28241

PO BOX 7743

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 23-6393212 501C3 33.600 IGENERAL SUPPORT WEC INTERNATIONAL PO BOX 1707

FORT WASHINGTON, PA 19034 WELLSPRING INTERNATIONAL 13-3200719 501C3 8.700 IGENERAL SUPPORT - RZIM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3755 MANSELL RD ALPHARETTA, GA 30022

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 51-0158994 501C3 20.000 IGENERAL SUPPORT WESTMINSTER CHRISTIAN ACADEMY

800 MARYVILLE CENTRE DR TOWN AND COUNTRY, MO 63017					
WESTSIDE CHRISTIAN	34-1812215	501C3	18,250		GENER.

WESTLAKE, OH 44145

RAL SUPPORT ACADEMY 23096 CENTER RIDGE ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 54-1615454 501C3 100.000 WORLD HELP IGENERAL SUPPORT PO BOX 501 95-2584324 501C3 14,130 GENERAL SUPPORT

FOREST, VA 24551 WYCLIFFE BIBLE TRANSI ATORS PO BOX 628200

ORLANDO, FL 32862

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 84-0385934 501C3 32,200 YOUNG LIFE IGENERAL SUPPORT PO BOX 520 COLORADO SPRINGS, CO 80901

IGENERAL SUPPORT

186.395

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

YOUTH FOR CHRIST

7670 S VAIGJM COURT ENGLEWOOD, CO 80112

36-2193619

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 501C3 19.000 IGENERAL SUPPORT

GENERAL SUPPORT

6,000

YWAM 501C3 19,000 GEN PO BOX 3000 GARDEN VALLEY, TX 75771

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

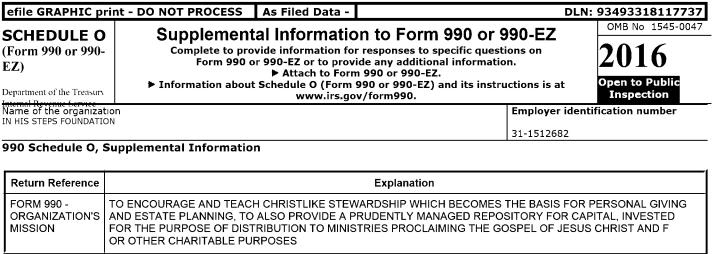
81-2097033

MAKOR CHAIM

1908 AVENUE O BROOKLYN, NY 11230

DLN: 93493318117737 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** IN HIS STEPS FOUNDATION 31-1512682 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line Art—Works of art . . 2 Art—Historical treasures 3 Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . 8 Intellectual property Securities—Publicly traded . Χ 2,394,986 Χ 600,000 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . Food inventory . . . 19 20 Drugs and medical supplies . 21 Taxidermy . . . 22 Historical artifacts . . 23 Scientific specimens . . 24 Archeological artifacts . Other ▶ (_____ **26** Other ▶ (___ Other ► (_____ 27 28 Other ▶ (___ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2016)	Page 2							
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in I, column (b), the number of contributions, the number of items received, or a combination of both. Also comp this part for any additional information.								
Return Reference	Explanation							
SCHEDULE M, PAGE 1, PART I, LINE 32B	REAL ESTATE AGENTS ARE USED FOR THE SALE OF REAL ESTATE DONATED TO THE FOUNDATION							
	Schedule M (Form 990) (2016)							



Return Explanation
Reference

FORM 990,	OFFER AND ADMINISTER PLANNED FUTURE GIFTS THAT PROVIDE CURRENT TAX-WISE BENEFITS TO DONORS
PAGE 2,	PARTNER WITH LIKE-MINDED LEGAL, FINANCIAL AND ESTATE PLANNING PROFESSIONALS TO ADVOCATE
PART III,	A BIBLICAL MODEL OF STEWARDSHIP PARTICIPATE WITH THE NATIONAL CENTER FOR CHRISTIAN FOUNDA
LINE 4A	TIONS, AND OTHER COLLABORATIVE RESOURCES FOR MUTUAL ENRICHMENT

Return Explanation
Reference
FORM 990 JERRY M. JAZWA SECRETARY SIBLING JOHN JAZWA CHAIRMAN SIBLING

LINE 2

FORM 990, JERRY M JAZWA SECRETARY SIBLING JOHN JAZWA CHAIRMAN SIBLING
PAGE 6,
PART VI,

Return Explanation
Reference

LINE 11B

FORM 990, THE 990 WILL BE REVIEWED BY THE EXECUTIVE DIRECTOR PRIOR TO FILING AND PROVIDED TO THE FUL
PAGE 6, L BOARD AT THE NEXT MEETING FOLLOWING THE FILING DATE FOR THEIR REVIEW
PART VI.

Return
Reference

FORM 990. THE BOARD SELF MONITORS ITSELF THROUGH ADHERENCE TO POLICY ON A REGULAR BASIS

FORM 990, THE BOARD SELF MONITORS ITSELF THROUGH ADHERENCE TO POLICY ON A REGULAR BASIS
PAGE 6,
PART VI.

990 Schedule O, Supplemental Information

LINE 12C

Return Explanation
Reference

FORM 990, FORM 990, PART VI, SECTION B, LINE 15A EXPLANATION DIRECTOR AND/OR TRUSTEE APPROVAL IS R
PAGE 6, EQUIRED AND DOCUMENTED FOR ALL COMPENSATION RELATED MATTERS OF THE FOUNDATION
PART VI,
LINE 15A

Explanation Return Reference

990 Schedule O, Supplemental Information

FORM 990. FORM 990, PART VI. SECTION C. LINE 19 EXPLANATION THE ORGANIZATION DOES NOT MAKE ITS GOV PAGE 6. ERNING DOCUMENTS AVAILABLE TO THE PUBLIC ALL PUBLIC GOVERNING DOCUMENTS PERTAINING TO IN HIS STEPS FOUNDATION ARE AVAILABLE FOR INSPECTION AT THE SECRETARY OF STATE OF OHIO'S WEBS

PART VI. LINE 19 ITE WHICH DISPLAYS ORIGINAL INCORPORATION FILINGS AS WELL AS REQUIRED UPDATE FILINGS WITH THE STATE

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493318117737 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** IN HIS STEPS FOUNDATION 31-1512682 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) Total income End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year		ganization answered	"Yes" on Form 990), Part IV, line 34 b	ecause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor enti	512(b) ntrolled ity?
(1)IN HIS STEPS FOUNDATION SUPPORT ORGANIZATION INC1894 GEORGETOWN ROAD	NONE	ОН	509A3	12A	IHS FOUND	Yes	No No
HUDSON, OH 44236 27-2651372							
For Paperwork Reduction Act Notice, see the Instructions for Forn	 1 990.				Schedule R (Form	1 990) 20)16

		1 // // //	1 4 5 1		1 45	1 40	1 .			1 ()	1 4		
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-	Share of total income		(H Disprop alloca	rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or aging ner?	(k) Percenta ownersh
					514)			Yes	No		Yes	No	
											1	1 1	
Identification of Related Organiza because it had one or more related or						zation ansv	vered "Yes	" on Fo	orm 9!	90, Part IV,	line	34	
		a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e)	vered "Yes (f) Share of total income	Share	(g) of end- year assets	(1	ı) ntage	Se (1	(I) ection 512 3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	on or trus (c) egal micile	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	control
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e	\Box	No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g	\neg	No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	\dashv	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No

,				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	1	No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1p		No
q	Reimbursement paid by related organization(s) for expenses	1q		No
	Other transfer of each or preparity to related eventuation(a)	1=	4	No
г	Other transfer of cash or property to related organization(s)			NO

1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (b) Transaction type (a-s) (d) Method of determining amount involved (c) Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		<u></u>	(k) Percentage ownership
			514)	Yes	No	!		Yes	No		Yes	No	
										Schedul	e R (Form	1 990	0) 2016

