Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at *www IRS gov/form990*

OMB No 1545-0047

2016

Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
Disabled American Veterans

Doing business as

Number and street (or P O box if mail is not delivered to street address) | Room/suite
3725 Alexandria Pike

City or town, state or province, country, and ZIP or foreign postal code
Cold Spring, KY 41076

D Employer identification number
31-0263158

E Telephone number
(859) 441-7300

G Gross receipts $ 206,204,826

F Name and address of principal officer
Barry A Jesinoski
3725 Alexandria Pike
Cold Spring, KY 41076

H(a) Is this a group return for subordinates? ☐ Yes ☑ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶ 0557

I Tax-exempt status ☐ 501(c)(3) ☑ 501(c) (4) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www dav org

K Form of organization ☐ Corporation ☐ Trust ☐ Association ☑ Other ▶

L Year of formation 1932

M State of legal domicile

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
Since 1920, empowering veterans to lead high-quality lives with respect and dignity

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	7
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5	755
6	Total number of volunteers (estimate if necessary)	6	13,957
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	117,764,731	115,556,772
	9	Program service revenue (Part VIII, line 2g)	6,862,777	6,991,371
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10,910,553	10,817,498
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,294,222	1,519,987
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	136,832,283	134,885,628
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	6,350,689	6,461,154
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	58,665,394	59,065,702
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	1,113,640	1,815,153
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶34,301,045		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	83,860,647	79,371,820
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	149,990,370	146,713,829
	19	Revenue less expenses Subtract line 18 from line 12	-13,158,087	-11,828,201
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	460,048,417	452,980,926
	21	Total liabilities (Part X, line 26)	184,391,604	135,166,890
	22	Net assets or fund balances Subtract line 21 from line 20	275,656,813	317,814,036

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer | 2017-07-24 Date

Barry A Jesinoski Executive Director
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Rebecca Lyons	Rebecca Lyons			P01487105

Firm's name ▶ Deloitte Tax LLP | Firm's EIN ▶ 86-1065772

Firm's address ▶ 250 East Fifth Street Suite 1900 Cincinnati, OH 45202 | Phone no (513) 784-7100

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission

We are dedicated to one single purpose empowering veterans to lead high-quality lives with respect and dignity See Schedule O for further details We accomplish this by making sure veterans and their families can access the full range of benefits available to them, fighting for the interests of America's injured heroes on Capitol Hill, and educating the public about the great sacrifices and needs of veterans transitioning back to civilian life

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 50,190,571 including grants of $ 5,301,532) (Revenue $)

See Additional Data

4b (Code) (Expenses $ 2,671,299 including grants of $ 1,119,623) (Revenue $)

See Additional Data

4c (Code) (Expenses $ 1,343,664 including grants of $ 0) (Revenue $ 0)

See Additional Data

(Code) (Expenses $ 9,864,703 including grants of $ 40,000) (Revenue $ 0)

COMMUNICATIONS PROGRAM The National Communications Department oversees internal and external communications programs including media relations, publications, digital content and a variety of public outreach initiatives to tell DAV's story and support its key initiatives A bimonthly magazine keeps our members informed about important issues and our government's policies affecting the federal benefits and services veterans have earned This publication also showcases the many successful service programs and accomplishments of our state-level departments and local DAV chapters nationwide Our communications staff produces news releases, speeches, op-eds, brochures, print messages, public service announcements, videos and other materials that provide information about DAV and the full range of free services that empower veterans to live high-quality lives with respect and dignity In addition to these traditional tools, social media such as Facebook, Twitter, Instagram and YouTube also enable DAV and its members to build an even stronger community to carry out our mission now and into the future Through this unique outreach program, DAV has been able to reach millions of Americans with our message of service and volunteerism in support of injured and ill veterans With such a vast array of programs, our Communications Department is able to provide in-depth research and resources to best explain issues with facts, relevant examples and meaningful context

(Code) (Expenses $ 6,421,428 including grants of $ 0) (Revenue $ 6,890,059)

MEMBERSHIP PROGRAM DAV has more than 2,800 veterans dedicated to recruiting new members so that our base remains strong and vibrant into the future DAV has 52 state-level Departments and 1,305 active Chapters nationwide In 2016, DAV closed the year achieving a new landmark with 1,305,455 members The organization continues to make the 1 3 million-member mark a sustained part of its future and to grow DAV's membership voice, ensuring its credibility with lawmakers and providing a living testament to the value of the organization's services and mission Membership is the lifeblood of DAV, and DAV's community of heroes stand together to ensure our nation keeps its promises to the men and women who served This steadfast dedication to our cause has made DAV what it is today-a premier organization made up of veterans serving veterans DAV was founded after World War I before there existed a centralized structure to support veterans wounded or made ill in the trenches America was not prepared for their return, and something needed to be done The concept of continued service and sacrifice is part of a legacy that is more than 95 years old DAV has evolved to meet the needs of its members amid the changes that naturally progress with time Our armed forces have changed along with our society, and DAV has evolved to embrace those changes through the years This enables us to ensure veterans of all service eras and genders are able to lead high-quality lives with respect and dignity Today, social networking and technology are being leveraged by DAV members to continue to play vital roles as spokespeople for the unique requirements of veterans and their loved ones We continue to effectively respond to the needs of both past and present generations of veterans, providing unwavering dedication to those who have sacrificed for our way of life, often with a life-changing illness or injury

(Code) (Expenses $ 2,071,733 including grants of $ 0) (Revenue $ 0)

LEGISLATIVE PROGRAM DAV accomplishes many of its key objectives through its National Legislative Department's efforts with Congress, the Department of Veterans Affairs (VA) and other federal agencies in Washington, D C During 2016, even though the $2 1 million (both non-lobbying and lobbying combined) investment in our legislative program constituted less than 1 percent of DAV's total expenditures, our efforts in this arena achieved important results for the men and women who served DAV's National Legislative Department is responsible for influencing, developing, strengthening and expanding federal law, policies, programs, benefits and services to empower injured and ill veterans to lead high-quality lives with respect and dignity The guiding principles of our advocacy efforts emanate directly from our legislative agenda as set forth by the resolutions adopted by delegates to our annual National Conventions and are strengthened by DAV's constitution and bylaws These serve as guideposts for our advocacy on behalf of injured and ill veterans in conformance with the collective will of DAV members

(Code) (Expenses $ 29,449,994 including grants of $ 0) (Revenue $ 25,522)

PUBLIC AWARENESS OUTREACH Injured and ill veterans returning home from military service face challenges fellow citizens could never begin to understand Multiple combat tours and contingency operations continue to be shouldered by a resolute few-the less than one-half of 1 percent of our population-who volunteer to wear the military uniform At the same time, most Americans remain unaffected by the increasing military civilian gap in our country With the elimination of the national draft and the increasing number of citizens without a relative or loved one serving in the armed forces, the inevitable disconnect increases the need to build relationships between the public and veterans, whose needs have steadily increased with the demands of a nation on a 15-year, constant wartime footing DAV has learned these critical relationships extend to all aspects of a veteran's life, including the critical area of fulfilling employment In 2016, Monster and its subsidiary Military com partnered with DAV to release findings from the Disabled Veterans Talent Survey, one of the first analyses of hiring and workplace experiences for disabled veterans This survey illustrated the importance of the need to continue communicating to veterans, their families and potential employers alike about the advantages of hiring veterans and, in particular, disabled veterans The Disabled Veterans Talent Survey is just one example of how DAV has worked diligently to educate the public effectively and efficiently about our mission and the service and sacrifices of our heroes In 2016, $29 7 million was dedicated to this large-scale effort, an investment that's making a real difference in the lives of veterans and their families DAV continues to ensure veterans and their families are fully aware of the wide range of other programs we offer Our outreach platforms enhance the efforts already built into our other program services to raise awareness This effort provides the American public and private sector an opportunity to become involved in relating with and helping the men and women who served our nation and preserved the way of life we cherish DAV 5Ks inspire several patriotic communities across the nation These events showcase our heroes and raise awareness about issues facing veterans daily This past year, we held DAV 5K events in Atlanta, Boston, Cincinnati, Newport News, Va , and Tulsa, Okla In total, more than 8,300 people personally honored and thanked friends and family members who served or are currently serving our country In 2017 we look forward to even greater participation at these locations as well as at the inaugural 5K event in San Antonio We will continue to explore opportunities to expand the 5K events to other cities across the nation

(Code) (Expenses $ 936,115 including grants of $ 0) (Revenue $ 0)

PSA Program DAV public service announcement (PSA) campaigns help create greater awareness of our mission of service to veterans and their families, our members and the general public When one of our DAV ads or messages is seen, it's a victory for DAV and all veterans In 2016, our program grew to $75 8 million, of which $74 9 million is donated media The $74 9 million in donated media value is a 250 percent growth from our 2015 program, which delivered $21 8 million The exposure resulted in more than 3 2 billion impressions, with our messages appearing on television, radio, print, outdoor and transit media outlets Some of our top valued national television placements included airings on ABC, CBS and Fox, and our top print placements included ads in Money Magazine, Time, Bloomberg Businessweek, People and Field & Stream Through national and local placements, these PSAs have informed the veteran community about our free services They show the American public that veterans have the strength and perseverance to overcome challenges and that there is no limit to the positive lives our veterans can lead The PSAs make veterans aware of the services DAV offers and educate the public about the service and sacrifices of America's veterans, their families and survivors

4d Other program services (Describe in Schedule O)

(Expenses $ 48,743,973 including grants of $ 40,000) (Revenue $ 6,915,581)

4e **Total program service expenses ▶** 102,949,507

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?*If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	1a	172			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	755			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.**If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .			3a		No
b	If "Yes," has it filed a Form 990-T for this year?*If "No" to line 3b, provide an explanation in Schedule O* . . .			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .			4a		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966? . . .			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state?**Note.** See the instructions for additional information the organization must report on Schedule O			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments?*If "No," provide an explanation in Schedule O* . .			14b		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6	Did the organization have members or stockholders?	6		Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?	8a		Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			No

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ AK , AR , CA , CT , GA , HI , KS , KY , LA , MN , MS , MO , NC , NH , NJ , NM , NY , OK , OR , PA , RI , SC , TN , TX , UT , VA , WV , MD

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
▶Barry A Jesinoski 3725 Alexandria Pike Cold Spring, KY 41076 (859) 441-7300

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Moses A McIntosh Jr Chairman (8/16-12/16)	25 00 0 00	X						133,543	0	0
(2) Ron F Hope Chairman (1/16-8/16)	25 00 0 00	X						5,149	0	0
(3) David W Riley Vice Chairman (1-16-8/16)	25 00 0 00	X						102,050	0	0
(4) Delphine Metcalf-Foster Vice Chairman (8/16-12/16)	25 00 0 00	X						8,055	0	0
(5) Rolly D Lee Sr Treasurer (1/16-8/16)	5 00 0 00	X						4,687	0	0
(6) Richard Tolfa (Dir 1/16-8/16, Tres 8/16-12/16)	5 00 0 00	X						5,129	0	0
(7) Alfred C Reynolds Director (8/16-12/16)	5 00 0 00	X						1,312	0	0
(8) Idalis M Marquez Director (8/16-12/16)	5 00 0 00	X						4,987	0	0
(9) Frank Maughan Director (1/16-12/16)	5 00 0 00	X						12,408	0	0
(10) Jonny N Stewart Director (1/16-8/16)	5 00 0 00	X						7,484	0	0
(11) J Marc Burgess Natl Adjutant/CEO/Sec	60 00 0 00	X		X				296,187	0	231,105
(12) Barry A Jesinoski Exec Dir Natl HQ	55 00 0 00				X			234,321	0	142,117
(13) Garry Augustine Exec Dir Natl LHQ	50 00 0 00				X			190,968	0	94,666
(14) James T Marzalek Natl Service Director	50 00 0 00					X		164,851	0	63,232
(15) Anita Blum Comptroller	50 00 0 00					X		188,113	0	108,640
(16) Christopher Clay General Counsel	40 00 0 00					X		224,651	0	139,819
(17) Brian Cowart Chief Dev Officer	50 00 0 00					X		218,671	0	64,824

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) Susan Loth Sr Chief Dev Officer	40 00 0 00					X		181,399	0	137,326
(19) Arthur Wilson 113-613 Former Natl Adj/CEO/Sec	15 00 0 00						X	82,994	0	0

	(D)	(E)	(F)
1b Sub-Total ▶			
c Total from continuation sheets to Part VII, Section A ▶			
d Total (add lines 1b and 1c) ▶	2,066,959	0	981,729

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 31

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
Crosby Marketing Communications Inc 705 Melvin Avenue Suite 200 Annapolis, MD 21401	Creative/Professional Services	1,382,641
Cincinnati Bell Technology Solutions 1507 Solution Center Chicago, IL 606771005	Temporary/Professional	756,615
Kelly Services Inc PO Box 530437 Atlanta, GA 303530437	Temporary Services	715,061
Creative Direct Response 16900 Science Dr Suite 210 Bowie, MD 20715	Creative/Professional Services	683,840
Holland and Knight LLP PO Box 864084 Orlando, FL 328864084	Legal Services	678,343

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 20

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts						
1a Federated campaigns	1a					
b Membership dues	1b					
c Fundraising events	1c					
d Related organizations	1d					
e Government grants (contributions)	1e					
f All other contributions, gifts, grants, and similar amounts not included above	1f	115,556,772				
g Noncash contributions included in lines 1a-1f $ 1,040,991						
h **Total.** Add lines 1a-1f ▶			115,556,772			
Program Service Revenue		Business Code				
2a Membership Dues		900099	6,890,059	6,890,059		
b Registration Income		900099	101,312	101,312		
c						
d						
e						
f All other program service revenue						
g **Total.** Add lines 2a–2f ▶			6,991,371			
Other Revenue						
3 Investment income (including dividends, interest, and other similar amounts) ▶			9,952,618			9,952,618
4 Income from investment of tax-exempt bond proceeds ▶						
5 Royalties ▶			1,347,791			1,347,791
	(i) Real	(ii) Personal				
6a Gross rents	34,000					
b Less rental expenses	0					
c Rental income or (loss)	34,000					
d Net rental income or (loss) ▶			34,000			34,000
	(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory	72,100,862	83,216				
b Less cost or other basis and sales expenses	71,242,717	76,481				
c Gain or (loss)	858,145	6,735				
d Net gain or (loss) ▶			864,880			864,880
8a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c) See Part IV, line 18	a					
b Less direct expenses	b					
c Net income or (loss) from fundraising events ▶						
9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses	b					
c Net income or (loss) from gaming activities ▶						
10a Gross sales of inventory, less returns and allowances	a					
b Less cost of goods sold	b					
c Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue		Business Code				
11a						
b						
c						
d All other revenue			138,196			138,196
e **Total.** Add lines 11a–11d ▶			138,196			
12 **Total revenue.** See Instructions ▶			134,885,628	6,991,371	0	12,337,485

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	5,943,154	5,943,154		
2 Grants and other assistance to domestic individuals See Part IV, line 22	518,000	518,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,347,568	1,012,029	335,539	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	111,655		111,655	
7 Other salaries and wages	34,713,041	30,563,945	2,235,132	1,913,964
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	5,789,621	3,570,448	959,506	1,259,667
9 Other employee benefits	14,286,275	12,430,923	951,961	903,391
10 Payroll taxes	2,817,542	2,465,152	196,032	156,358
11 Fees for services (non-employees)				
a Management				
b Legal	195,707	61,528	124,004	10,175
c Accounting	165,673		165,673	
d Lobbying	461,198	461,198		
e Professional fundraising services See Part IV, line 17	1,815,153			1,815,153
f Investment management fees	210,132		210,132	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	7,038,793	4,495,512	1,626,505	916,776
12 Advertising and promotion	5,597,561	4,530,041	1,069	1,066,451
13 Office expenses	53,962,185	28,070,525	1,036,535	24,855,125
14 Information technology	1,026,535	693,252	316,694	16,589
15 Royalties . .	2,406,682	1,167,306		1,239,376
16 Occupancy	462,750	323,661	139,089	
17 Travel	1,686,429	1,587,854	32,627	65,948
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	1,286,757	1,286,757		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	1,419,308	992,606	365,790	60,912
23 Insurance . . .	371,801	259,608	110,661	1,532
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Relocation	910,188	908,649	1,539	
b Project Costs	620,000	620,000		
c Settlement Fees	155,429	155,429		
d Training	142,946	105,021	22,760	15,165
e All other expenses	1,251,746	726,909	520,374	4,463
25 **Total functional expenses.** Add lines 1 through 24e	146,713,829	102,949,507	9,463,277	34,301,045
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☑ if following SOP 98-2 (ASC 958-720)	56,441,392	28,202,955	0	28,238,437

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

					(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing				1	
	2	Savings and temporary cash investments			14,363,867	2	12,160,672
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,573,758	4	2,381,834
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			1,667,241	8	1,196,586
	9	Prepaid expenses and deferred charges			3,142,969	9	4,215,856
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	41,160,834			
	b	Less accumulated depreciation	10b	30,719,469	9,556,283	10c	10,441,365
	11	Investments—publicly traded securities .			429,744,299	11	422,335,613
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11 . .				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			0	15	249,000
	16	**Total assets.** Add lines 1 through 15 (must equal line 34) . . .			460,048,417	16	452,980,926
Liabilities	17	Accounts payable and accrued expenses			34,132,267	17	26,687,631
	18	Grants payable . . .				18	
	19	Deferred revenue			5,209,780	19	5,305,483
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . .				22	
	23	Secured mortgages and notes payable to unrelated third parties . .				23	
	24	Unsecured notes and loans payable to unrelated third parties . .				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			145,049,557	25	103,173,776
	26	**Total liabilities.** Add lines 17 through 25 . .			184,391,604	26	135,166,890
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**					
	27	Unrestricted net assets			275,656,813	27	317,814,036
	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			275,656,813	33	317,814,036
	34	Total liabilities and net assets/fund balances			460,048,417	34	452,980,926

Part XI **Reconcilliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	134,885,628
2	Total expenses (must equal Part IX, column (A), line 25)	2	146,713,829
3	Revenue less expenses Subtract line 2 from line 1	3	-11,828,201
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	275,656,813
5	Net unrealized gains (losses) on investments	5	8,166,812
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	45,818,612
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	317,814,036

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:
Software Version:
EIN: 31-0263158
Name: Disabled American Veterans

Form 990 (2016)

Form 990, Part III, Line 4a:

SERVICE PROGRAM Services are offered at no cost or obligation to veterans, their families and survivors -NSO's provided representation for nearly 300,000 pending claims for veterans and their families before the VA, obtaining for them more than $4 billion in new and retroactive benefits -TSO's conducted 1,065 presentations to help prepare 35,682 transitioning service members for civilian life TSO's filed 24,692 claims for VA benefits and connected veterans with free resources available through DAV -MSO's traveled 96,342 miles to 845 cities where NSO's interviewed 15,070 veterans and potential claimants See Schedule O for continuationSERVICE PROGRAM (cont) In more than 100 offices throughout the United States and in Puerto Rico, we employ a corps of about 265 National Service Officers (NSOs) and 32 Transition Service Officers (TSOs) who counsel and represent veterans and their families with claims for benefits from the Department of Veterans Affairs, Department of Defense and other government agencies Veterans need not be members to take advantage of our assistance, which is provided at no cost or obligation to them NSOs function as attorneys-in-fact, assisting veterans, their families and survivors in filing claims for VA disability compensation, rehabilitation and education programs, pensions, death benefits and employment and training programs They provide free services such as information seminars and counseling, and community outreach activities through the Mobile Service Office (MSO) Program in order to educate and inform veterans on the benefits they have earned through service NSOs also represent veterans and active-duty military personnel before Discharge Review Boards, Boards for Correction of Military Records, Physical Evaluation Boards, the Disability Transition Assistance Program, the Transition Assistance Program and other official panels For service members making the all-important transition to civilian life, DAV participates in Transition Assistance and Disabled Transition Assistance Programs Our TSOs provide benefits counseling and assistance to service members filing initial claims for VA benefits at nearly 100 military installations throughout the country DAV continues its pro bono representation program for veterans seeking review in the United States Court of Appeals for Veterans Claims DAV currently works with two law firms that specialize in representing veterans' issues at the court In fiscal year 2016, the BVA took action on more than 14,630 cases involving DAV clients These were cases reviewed to identify those in which a veteran's claim was improperly denied The relationship between DAV and these private law firms has resulted in 1,338 cases previously denied by the BVA being appealed to the court at no cost to the veterans The MSO Program continues to bring DAV services to veterans, their families and survivors in their own communities The program extends DAV's benefits assistance to veterans who might not be able to access it otherwise due to distance, transportation, health or other various reasons By putting our service offices on the road and assisting veterans where they live, DAV is increasing veterans' access to benefits In 2016, the MSO Program continued to focus on conducting site visits at colleges and universities throughout the nation The University of South Florida, The Ohio State University, Western Nevada College and the University of Montana were just a few of the colleges and universities DAV MSOs visited last year With 10 specially equipped mobile offices visiting communities across the country, this outreach effort generates a considerable amount of claims work from veterans who may not otherwise have the opportunity to seek assistance at DAV national service offices DISABLED AMERICAN VETERANSRecapitulation of Service ActivitiesJanuary 1, 2016 through December 31, 2016National Totals1 NEW SERVICES CONNECTIONS 71,8612 COMPENSATION INCREASED 52,0363 COMPENATION MAINTAINED 84,7254 PENSION 1,7765 PENSION MAINTAINED 1,372 6 SOCIAL SECURITY 07 EDUCATION BENEFITS 77,660 8 MISCELLANEOUS 4,0869 DEATH COMPENSATION 1,98210 SPECIAL ENTITLEMENTS 10611 SPECIAL ENTITLEMENTS MAINTAINED 1112 DEATH PENSION 55713 INSURANCE 1,31914 BURIAL ALLOWANCES 1,18615 PHYSICAL EVALUATION BOARDS 016 TOTAL AWARDS 298,676 17 TOTAL MONTHLY INCREASES 311,902,612 18 TOTAL RETROACTIVE PAYMENTS 4,052,090,45819 FULL AMOUNT 4,363,993,07020 VA FILES REVIEWED 318,96921 POWER OF ATTORNEYS PAPER 110,129 ELECTRONIC 14,32022 INTERVIEWS 152,16923 RATING BOARD APPEARANCES 253,00824 MILITARY AFFAIRS 71,56625 SOCIAL SECURITY ACTIVITIES 1826 NEW CLAIMS PAPER 158,341 ELECTRONIC 38,69027 MEMBERSHIP 2,70828 BRIEFINGS 1,06529 PARTICIPANTS 35,682Expenses $ 44,945,036 including grants of $ 57,398 Revenue $0 STATE SERVICES AND DISASTER RELIEF DAV operates a program that provides direct grants to help veterans and their families in time of need, as well as plan to fund state level services In 2016, these efforts resulted in roughly 825 supply kits and 1,244 payments totaling more than $463,000 to be provided to service-injured or ill veterans, service members and their families in need of relief When disaster strikes, DAV service officers and members deploy into devastated areas, enabling DAV to provide much-needed monetary assistance, conduct benefits counseling and offer referral services for veterans, service members and their families in need Our Disaster Relief Program provides grants in the aftermath of natural disasters and emergencies in various areas around the nation to help veterans and their families secure temporary lodging, food and other necessities Support was provided at Ground Zero following the attacks on the World Trade Center, around the Gulf Coast following Hurricanes Katrina and Rita Most recently, DAV supported veterans and their families impacted by the Flint, Michigan water crisis, hurricane Matthew in Florida, Georgia, and the Carolinas', tornadoes and flooding in Louisiana and wildfires in California and Tennessee Supply kits-which include backpacks, blankets and hygiene kits-are provided as an additional resource for safety, comfort and self-sufficiency in an extended emergency, disaster or evacuation Each hygiene kit includes basic necessities like a toothbrush and toothpaste, razors and shaving cream, hand sanitizer, deodorant, shampoo and soap Since the program's inception in 1968, more than $10 2 million has been disbursed to victims DAV also helps fund services that our state-level departments provide to veterans and their families In some cases, these department programs extend, supplement or dovetail services we provide through our nationwide programs In other cases, departments have created entirely new programs to meet the unique needs of veterans in their states Grants to departments under this program totaled $4 million in 2016 Expenses $ 5,245,535 including grants of $ 5,244,134 Revenue $ 0

Form 990, Part III, Line 4b:

VOLUNTARY SERVICES PROGRAM By providing veterans with transportation to medical appointments, coordinating in-hospital volunteer opportunities and encouraging and supporting efforts to honor the sacrifices of disabled veterans, DAV enhances the quality of life of veterans, their families and survivors -In 2016, volunteers traveled 22,991,700 miles, providing 673,269 rides to veterans and donating 1,595,505 hours of their time -The value of volunteer hours and services amounted to more than $37 6 million -To incentivize youth volunteers, DAV awarded $75,000 through its scholarship program See Schedule O for continuationVOLUNTARY SERVICES PROGRAM (cont) Volunteerism forms the bedrock of DAV's mission of empowering veterans to lead high-quality and fulfilled lives Our thousands of devoted volunteers across the country help us provide the best possible care, morale and assistance to our nation's heroes DAV truly appreciates and recognizes those who volunteer their time and talents Through their dedicated efforts, the organization devoted $46 4 million to voluntary service initiatives through a vast network of programs in 2016 Volunteers are the key to the success of our mission and positively impact the lives of the veterans we serve DAV's Transportation Network is one of the country's largest voluntary transportation programs This unique program provides vehicles and volunteers throughout the country to transport veterans to and from their VA medical appointments The program is managed by hospital service coordinators located at 197 VA medical centers and outpatient clinics and is operated by committed DAV volunteer drivers Since the program's inception in 1987, DAV departments and chapters, along with Ford Motor Co , have donated 3,286 vehicles to the VA at a cost of over $73 1 million The amount of hours DAV volunteers dedicate, the miles they drive and the number of rides they provide to veterans reflect promises we've ensured were kept To put this into perspective, DAV volunteer drivers have driven 661,549,304 miles since the program's inception The value of these contributed services is reported as revenue on DAV's financial statements prepared in accordance with Generally Accepted Accounting Principles, but is not recorded as revenue on this Form 990 in accordance with Internal Revenue Service guidelines Other DAV voluntary service program initiatives include the Winter Sports Clinic, the Jesse Brown Memorial Youth Scholarship Program, the celebrity program, the Local Veterans Assistance Program and the VA Voluntary Service Program Expenses $ 2,671,299 including grants of $ 1,119,623 Revenue $ 0

Form 990, Part III, Line 4c:

EMPLOYMENT PROGRAM DAV is committed to ensuring transitioning military members and their families secure the tools, resources and opportunities they need to advance their employment goals -DAV facilitated 61 All Veterans Career Fairs in 40 cities across the country, creating employment opportunities for nearly 22,000 -DAV provides 12 virtual career fairs annually with more than 42,000 active-duty, Guard and Reserve members, veterans and their spouses engage in our environment -DAV connects veterans with employment resources and opportunities through its website www jobs dav org See Schedule O for further details EMPLOYMENT PROGRAM (cont) Realizing the challenges that many veterans, especially our service-disabled veterans, continue to face in the employment marketplace, DAV established a new National Employment Department in 2014 One primary component of this mission is a partnership DAV formed with RecruitMilitary, a veteran-operated, full-service, military-to-civilian recruiting firm Working alongside RecruitMilitary, DAV uses online and offline products to connect employers, franchisers and educational institutions with veterans who are transitioning from active duty to civilian life, veterans who already have civilian work experience, members of the Guard and Reserve components, and spouses All DAV services are available at no cost to the veteran By co-hosting and sponsoring All Veterans Career Fairs, DAV is helping to address one of the greatest needs facing our nation's unemployed and underemployed veterans DAV recognizes that traditional, or "brick and mortar," career fairs reach only a fraction of those seeking new or better employment In fact, many active duty, Guard and Reserve members, veterans and spouses are unable to attend our traditional career fairs for a variety of reasons, including geographical challenges-especially for those serving abroad-or service-related disability These challenges led DAV to explore the veteran virtual career fair arena In partnership with Veteran Recruiting, the leader in producing virtual career fairs for the military and veterans, DAV co-hosted 12 virtual career fairs for active duty, Guard and Reserve members, and spouses in 2016, with more than 42,000 engaging in our virtual environment, which is available 24 hours a day, 365 days a year In addition to employment assistance, DAV has incorporated our VA benefits and claims representation resources into our career fairs, including having a mobile service office onsite at many of our traditional career fairs At these events, DAV's veteran advocates have aided thousands of job-seeking veterans, dependents and survivors with claims assistance to understand and secure their earned VA, Department of Defense and state benefits This service is also incorporated into our virtual fairs DAV's National Employment Department also works directly with major employers who are interested in recruiting skilled veterans On our employment resources website (jobs dav org), we provide a multitude of resources that veterans can access, including a job-search board boasting in excess of 200,000 current employment opportunities around the world along with direct links to company website job boards We are pleased to note that last year our employment resources website continued to exceed nearly 12,000 visitors monthly We anticipate continued growth in veterans' use of this resource in 2017 as a result of our newly launched virtual career fairs Expenses $ 1,343,664 including grants of $ 0 Revenue $ 0 efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493206006387

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
Disabled American Veterans

Employer identification number
31-0263158

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ ____________

(ii) Assets included in Form 990, Part X ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ $ ____________

b Assets included in Form 990, Part X ▶ $ ____________

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
d ☐ Loan or exchange programs
b ☐ Scholarly research
e ☐ Other
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI **Land, Buildings, and Equipment.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a Land . . .		467,464		467,464
b Buildings		7,005,995	5,845,222	1,160,773
c Leasehold improvements		4,269,063	3,184,330	1,084,733
d Equipment . . .		23,700,414	21,193,023	2,507,391
e Other . . .		5,717,898	496,894	5,221,004
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c))* . . ▶				10,441,365

Part VII **Investments—Other Securities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII **Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX **Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* ▶	

Part X **Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
Reserve for Life Membership Dues	52,088,768
Postretirement Benefit Obligation	49,917,581
Other Liabilities	1,167,427
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	103,173,776

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	255,446,276
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	45,637,063		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	75,133,716		
e	Add lines **2a** through **2d**			2e	120,770,779
3	Subtract line **2e** from line **1**			3	134,675,497
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	210,131		
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	210,131
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	134,885,628

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	267,274,477
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	45,637,063		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	75,133,716		
e	Add lines **2a** through **2d**			2e	120,770,779
3	Subtract line **2e** from line **1**			3	146,503,698
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	210,131		
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	210,131
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	146,713,829

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 31-0263158
Name: Disabled American Veterans

Supplemental Information

Return Reference	Explanation
Part XI, Line 2d - Other Adjustments	Contributed Media and Materials 75,133,716

Supplemental Information

Return Reference	Explanation
Part XII, Line 2d - Other Adjustments	Contributed Media and Materials 75,133,716

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a
▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

OMB No 1545-0047
2016
Open to Public Inspection

Name of the organization
Disabled American Veterans

Employer identification number
31-0263158

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
Combined Gross Receipts 3725 Alexandria Pike Cold Spring, KY 41076	See Part IV		No	52,075,659	0	52,075,659
Public Interest Communication 7700 Leesburg Pike Ste 301 North Falls Church, VA 22043	Telemarketing-Recurring Gifts		No	242,873	241,255	1,618
SD & A Teleservices Inc 5757 West Century Blvd Ste 300 Los Angeles, CA 90045	Telemarketing-Recurring Gifts		No	90,608	162,762	-72,154
Infocision PO Box 32441 Cleveland, OH 44193	Telemarketing-Recurring Gifts		No	59,631	88,262	-28,631
Creative Direct Response 16900 Science Drive Bowie, MD 20715	Consults Direct Mail and Organizes Electronic Fundraising		No	0	504,033	0
Meyer Partners 1701 E Woodfield Rd Ste 425 Schaumburg, IL 60173	Consults Major gifts and Planned Giving		No	0	124,068	0
Mindset 170 N Jefferson St Ste 200 Arlington, VA 22205	Direct Mail and Telemarketing		No	0	536,145	0
Social Capital 980 N Michigan Avenue Ste 1610 Chicago, IL 60611	Strategic Adviser on Corp Partner Planning		No	0	142,500	0
Global Advancement LLC 333 West Vine Street Ste 300 Lexington, KY 40507	Consults Major gifts and Planned Giving		No	0	16,128	0
Total ▶				52,468,771	1,815,153	51,976,492

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AK, AR, CA, CT, GA, HI, KS, KY, LA, MN, MS, MO, NC, NH, NJ, NM, NY, OK, OR, PA, RI, SC, TN, UT, VA, WV, AL, CO, FL, IL, MA, ME, OH, TX, WA, WI, DC, MD, MI

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other events (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities ____________

a Is the organization licensed to conduct gaming activities in each of these states? ☐ **Yes** ☐ **No**

b If "No," explain ____________

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ **Yes** ☐ **No**

b If "Yes," explain ____________

11 Does the organization conduct gaming activities with nonmembers? ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ________ and the amount of gaming revenue retained by the third party ▶ $ ________

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers	(i) Name of Fundraiser Combined Gross Receipts (i) Address of Fundraiser 3725 Alexandria Pike, Cold Springs, KY 41076 (ii) Activity DAV has identified gross receipts and expenses for organizations providing professional fundraising services in executing a campaign DAV is also providing the combined total gross receipts for agencies chosen to provide advice on various aspects of fundraising activities and strategy where it is too complex to provide an accurate assessment

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
Disabled American Veterans

Employer identification number
31-0263158

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
See Additional Data Table							
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 7

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 55

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) Scholarships	29	55,000		FMV	
(2) Disaster Relief	463	463,000		FMV	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Part I, Line 2	The procedure for monitoring the use of grants varies depending on the type of grant For grants to DAV Departments, every department is required to submit an annual financial report to DAV for approval Review of annual financial reports allows DAV to monitor the proper use of funds granted by DAV and to ensure good standing for continued eligibility Expenses for the National Veterans Winter Sports Clinic and Van Program are sent directly to and are paid by DAV (directly to the billing party) when determined that the expense is an acceptable and qualifying cost of the designated program Scholarship payments towards tuition on behalf of an eligible award recipient are paid directly to the academic institution The remainder of the grants are made on a good faith basis to reputable organizations with a history of service to disabled veterans

Additional Data

Software ID:
Software Version:
EIN: 31-0263158
Name: Disabled American Veterans

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DAV Dept of Alabama 7538 Misty Lane Pinson, AL 351262463	63-0421186	501(c)(4)	83,903	0			Veterans Services
DAV Dept of Alaska PO Box 74603 Fairbanks, AK 99707	52-1648345	501(c)(4)	12,484	0			Veterans Services
DAV Dept of Arizona 38 W Dunlap Avenue Phoenix, AZ 85021	86-0191627	501(c)(4)	95,393	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Arkansas PO Box 1620 N Little Rock, AR 72115	38-6143144	501(c)(4)	50,807	0			Veterans Services
DAV Dept of California 13733 E Rosecrans Ave Santa Fe Springs, CA 90670	95-0684372	501(c)(4)	419,107	0			Veterans Services
DAV Dept of Colorado 1485 Holland Street Lakewood, CO 80215	84-0388439	501(c)(4)	113,554	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DAV Dept of Connecticut 35 Cold Spring Road Suite 315 Rocky Hill, CT 06067	06-6050968	501(c)(4)	38,879	0			Veterans Services
DAV Dept of DC PO Box 70737 Washington, DC 20024	31-1017322	501(c)(4)	9,014	0			Veterans Services
DAV Dept of Delaware PO Box 407 Camden, DE 19934	23-7169083	501(c)(4)	10,832	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Florida 2015 SW 75th Street Gainesville, FL 32607	59-0915376	501(c)(4)	273,650	0			Veterans Services
DAV Dept of Georgia 4462 Houston Avenue Macon, GA 31206	58-6043522	501(c)(4)	94,791	0			Veterans Services
DAV Dept of Hawaii 2685 N Nimitz Hwy Honolulu, HI 96819	99-0105357	501(c)(4)	26,783	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Idaho 55 Rose Circle Meridian, ID 836422936	82-6013538	501(c)(4)	22,809	0			Veterans Services
DAV Dept of Illinois 809 S Grand Avenue West Springfield, IL 62704	36-2026733	501(c)(4)	80,926	0			Veterans Services
DAV Dept of Indiana PO Box 508 Greenwood, IN 46142	35-0269110	501(c)(4)	78,548	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DAV Dept of Iowa 2245 Kerper Blvd STE 1 Dubuque, IA 52001	42-0218615	501(c)(4)	29,403	0			Veterans Services
DAV Dept of Kansas 805 Minnesota Avenue Kansas City, KS 66101	48-0669371	501(c)(4)	30,806	0			Veterans Services
DAV Dept of Kentucky PO Box 129 Shepherdsville, KY 401650129	61-0574614	501(c)(4)	86,232	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Louisiana PO Box 1271 Baton Rouge, LA 70821	72-6023897	501(c)(4)	50,693	0			Veterans Services
DAV Dept of Maine PO Box 3415 Augusta, ME 04330	51-0169791	501(c)(4)	32,596	0			Veterans Services
DAV Dept of Maryland 101 N Gay Street B Baltimore, MD 21202	52-6055613	501(c)(4)	71,153	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Massachusetts 24 Beacon St STE 546 Boston, MA 02133	04-2170836	501(c)(4)	129,587	0			Veterans Services
DAV Dept of Michigan 17779 E Fourteen Mile Road Fraser, MI 48026	38-0489155	501(c)(4)	130,969	0			Veterans Services
DAV Dept of Minnesota 20 West 12th Street 3rd Floor St Paul, MN 55155	41-0641627	501(c)(4)	92,490	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DAV Dept of Mississippi PO Box 1579 Jackson, MS 39215	64-6034899	501(c)(4)	28,493	0			Veterans Services
DAV Dept of Missouri 413 West Hickory Kirksville, MO 63501	43-1428547	501(c)(4)	87,109	0			Veterans Services
DAV Dept of Montana 8245 Half Moon Court Helena, MT 596029769	81-0245122	501(c)(4)	22,777	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DAV Dept of Nebraska 3107 25th Street Columbus, NE 68601	47-0462717	501(c)(4)	30,249	0			Veterans Services
DAV Dept of Nevada 2775 Meadow Park Avenue Henderson, NV 890527023	88-0191079	501(c)(4)	30,321	0			Veterans Services
DAV Dept of New Hampshire PO Box 2051 Dover, NH 03820	02-6018967	501(c)(4)	28,073	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DAV Dept of New Jersey 171 Jersey St Bldg 5 Trenton, NJ 08611	31-1017334	501(c)(4)	86,572	0			Veterans Services
DAV Dept of New Mexico 2511 Utah Street NE Albuquerque, NM 87110	85-0131116	501(c)(4)	46,868	0			Veterans Services
DAV Dept of New York 162 Atlantic Avenue Lynbrook, NY 11563	11-2248726	501(c)(4)	205,409	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of North Carolina PO Box 28146 Raleigh, NC 27611	56-6061261	501(c)(4)	161,372	0			Veterans Services
DAV Dept of North Dakota 2009 4th Street NE Jamestown, ND 584013926	45-0232777	501(c)(4)	21,082	0			Veterans Services
DAV Dept of Ohio PO Box 15099 Columbus, OH 43215	31-4166963	501(c)(4)	145,140	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Oklahoma 2311 N Central Avenue 1000B Oklahoma City, OK 73105	73-6112085	501(c)(4)	86,406	0			Veterans Services
DAV Dept of Oregon 5922 NE 55th Avenue Portland, OR 972182302	93-0155562	501(c)(4)	39,806	0			Veterans Services
DAV Dept of Pennsylvania 4219 Trindle Road Camp Hill, PA 17011	23-0520283	501(c)(4)	167,319	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Puerto Rico PO Box 363604 San Juan, PR 00936	23-7352551	501(c)(4)	37,897	0			Veterans Services
DAV Dept of Rhode Island 1 Capital Hill Level G Providence, RI 02908	05-6023646	501(c)(4)	21,387	0			Veterans Services
DAV Dept of South Carolina PO Box 5317 West Columbia, SC 29171	57-0600471	501(c)(4)	80,218	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DAV Dept of South Dakota 1519 West 51st Street Sioux Falls, SD 57105	46-6016959	501(c)(4)	20,926	0			Veterans Services
DAV Dept of Tennessee PO Box 296 Lawrenceburg, TN 38464	62-6074303	501(c)(4)	78,435	0			Veterans Services
DAV Dept of Texas 1015 Lee Avenue Lufkin, TX 75901	75-6053959	501(c)(4)	323,727	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DAV Dept of Utah 273 E 800 South Salt Lake City, UT 84111	87-6151236	501(c)(4)	23,776	0			Veterans Services
DAV Dept of Vermont PO Box 828 White River Jct, VT 05001	03-6015639	501(c)(4)	12,452	0			Veterans Services
DAV Dept of Virginia PO Box 7176 Roanoke, VA 24019	54-0697376	501(c)(4)	183,194	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DAV Dept of Washington 2315 Burwell Street Bremerton, WA 98312	91-0544487	501(c)(4)	104,873	0			Veterans Services
DAV Dept of West Virginia PO Box 605 Elkview, WV 25071	55-0521769	501(c)(4)	35,367	0			Veterans Services
DAV Dept of Wisconsin 1253 Scheuring Rd Ste A DePere, WI 54115	39-0244255	501(c)(4)	68,408	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAV Dept of Wyoming 219 Ames Avenue Cheyenne, WY 820072218	23-7041066	501(c)(4)	7,841	0			Veterans Services
Department of Veterans Affairs 50 Irving Street NW Washington, DC 20422	52-1688621	Gov't Entity	728,291	0			Winter Sports Clinic
Department of Veterans Affairs 51 Irving Street NW Washington, DC 20423	52-1688621	Gov't Entity	210,966	0			VA Transportation Network

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Camp Corral 5151 Glenwood Avenue Raleigh, NC 27612	45-3555807	501(c)(3)	508,469	0			Children of Veterans
USO World Headquarters 2111 Wilson Boulevard Suite 1200 Arlington, VA 22201	13-1610451	501(c)(3)	15,000	0			Veterans Services
Iowa City VA Health Care 601 HWY 6 West Iowa City, IA 52246	47-0376487	Gov't Entity	50,000	0			National Disabled Veterans TEE Tournament

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Ottosen & Co 845 E Goothill Blvd Glendora, CA 91741	46-2206021		10,000	0			Veterans Services
Independence Corps 2801 Network Boulevard STE 600 Frisco, TX 75034	36-4605639	501(c)(3)	25,000	0			Veterans Services
Hillvets Foundation 625 N Washington St 425 Alexandria, VA 22314	47-3616097	501(c)(19)	25,000	0			Veterans Services

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Conscious Creativity 1866 W 14th Street Los Angeles, CA 90006	90-0738335	501(c)(3)	15,000	0			Veterans Services
Columbia Trust Service Programs 3752 Alexandria Pike Cold Spring, KY 41076	52-1516071	501(c)(4)	72,866	0			Veteran Services

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
Disabled American Veterans

Employer identification number
31-0263158

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☑ First-class or charter travel ☑ Travel for companions ☐ Tax idemnification and gross-up payments ☑ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Compensation committee ☑ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," on line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," on line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 J Marc Burgess Natl Adjutant/CEO/Sec	**(i)**	248,840	41,282	6,065	225,450	5,655	527,292	40,782
	(ii)	0	0	0	0	0	0	0
2 Barry A Jesinoski Exec Dir Natl HQ	**(i)**	198,936	31,105	4,280	136,566	5,551	376,438	30,605
	(ii)	0	0	0	0	0	0	0
3 Garry Augustine Exec Dir Natl LHQ	**(i)**	178,269	6,736	5,963	90,988	3,678	285,634	6,236
	(ii)	0	0	0	0	0	0	0
4 James T Marzalek Natl Service Director	**(i)**	134,438	27,680	2,733	58,070	5,162	228,083	26,210
	(ii)	0	0	0	0	0	0	0
5 Anita BlumComptroller	**(i)**	163,958	20,125	4,030	102,112	6,528	296,753	18,107
	(ii)	0	0	0	0	0	0	0
6 Christopher Clay General Counsel	**(i)**	199,830	15,988	8,833	133,341	6,478	364,470	13,637
	(ii)	0	0	0	0	0	0	0
7 Brian Cowart Chief Dev Officer	**(i)**	187,715	26,680	4,276	57,856	6,968	283,495	26,180
	(ii)	0	0	0	0	0	0	0
8 Susan Loth Sr Chief Dev Officer	**(i)**	157,953	19,554	3,892	130,798	6,528	318,725	19,054
	(ii)	0	0	0	0	0	0	0
9 Arthur Wilson 113-613 Former Natl Adj/CEO/Sec	**(i)**	0	0	82,994	0	0	82,994	0
	(ii)	0	0	0	0	0	0	0

See Additional Data Table

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
Part I, Line 1a	First Class or Charter Travel DAV-paid airfare is typically for coach-class travel First-class airfare may be approved considering such factors as the degree to which the traveler is disabled and the length of the trip DAV does not pay for charter travel In 2016, three trips met the criteria for first class travel for DAV related business for persons listed on Part II, Section A, Line 1a It was not considered taxable income Travel for Companions DAV pays for companions of those traveling on DAV business, but on a very limited basis Such authorization is only granted when the companion's presence either confers an actual benefit on DAV or provides needed aid and assistance for a significantly disabled DAV traveler In the case of the DAV traveler requiring aid and assistance, DAV will bear the full expense of the companion and it is not considered taxable income In all other situations, companion expenses are either reimbursed by the DAV traveler or included in taxable income In 2016, DAV did have 3 companion travels for persons listed on Schedule J, Part II Discretionary spending account During their one-year, nonsuccessive term, DAV pays the National Commander an annual expense allowance prorated from the date of his election to the date of the election of his successor, in an amount approved by the Board of Directors, and reflected in the appropriate minutes The amount is to cover lodging, meals, and other expenses incurred to serve in this capacity It is comparable to amounts paid those in similar positions in like organizations and is reported as taxable income on Form 1099 In 2016, Moses A McIntosh Jr , DAV National Commander (January to August) received $133,065 and David W Riley, DAV National Commander (September to December) received $91,935 for such payments
Part I, Line 7	DAV has a Leadership Incentive Program that offers an additional percentage of annual base salary to about 40 employees primarily key executives, directors and managers The award percentage is based on the individual participant's position and the organization's measured success meeting 8 goals, one related to achievement of standard ratios published by the BBB Wise Giving Alliance and 7 based DAV strategic plan goals The Program was designed with assistance from an outside, independent consultant and approved by the Board of Directors

Additional Data

Software ID:
Software Version:
EIN: 31-0263158
Name: Disabled American Veterans

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B)(i) Base Compensation	(B)(ii) Bonus & incentive compensation	(B)(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1J Marc Burgess Natl Adjutant/CEO/Sec	(i)	248,840	41,282	6,065	225,450	5,655	527,292	40,782
	(ii)	0	0	0	0	0	0	0
1Barry A Jesinoski Exec Dir Natl HQ	(i)	198,936	31,105	4,280	136,566	5,551	376,438	30,605
	(ii)	0	0	0	0	0	0	0
2Garry Augustine Exec Dir Natl LHQ	(i)	178,269	6,736	5,963	90,988	3,678	285,634	6,236
	(ii)	0	0	0	0	0	0	0
3James T Marzalek Natl Service Director	(i)	134,438	27,680	2,733	58,070	5,162	228,083	26,210
	(ii)	0	0	0	0	0	0	0
4Anita Blum Comptroller	(i)	163,958	20,125	4,030	102,112	6,528	296,753	18,107
	(ii)	0	0	0	0	0	0	0
5Christopher Clay General Counsel	(i)	199,830	15,988	8,833	133,341	6,478	364,470	13,637
	(ii)	0	0	0	0	0	0	0
6Brian Cowart Chief Dev Officer	(i)	187,715	26,680	4,276	57,856	6,968	283,495	26,180
	(ii)	0	0	0	0	0	0	0
7Susan Loth Sr Chief Dev Officer	(i)	157,953	19,554	3,892	130,798	6,528	318,725	19,054
	(ii)	0	0	0	0	0	0	0
8Arthur Wilson 113-613 Former Natl Adj/CEO/Sec	(i)	0	0	82,994	0	0	82,994	0
	(ii)	0	0	0	0	0	0	0

Schedule L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ.
▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
Disabled American Veterans

Employer identification number
31-0263158

Part I **Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
			Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . ▶ $

Part II **Loans to and/or From Interested Persons.**
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
Total				▶ $								

Part III **Grants or Assistance Benefiting Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
(1) David Wilson	See Sch L Part V	111,655	Employment		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
Sch L, Part IV, Business Transactions Involving Interested Persons	(a) Name of Person David Wilson(b) Relationship Between Interested Person and Organization Former board member and officer's family member

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶Information about Schedule M (Form 990) and its instructions is at *www.irs.gov/form990*

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2016

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Disabled American Veterans

Employer identification number
31-0263158

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	44	1,040,991	Cost or selling price
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (______)				
26 Other ▶ (______)				
27 Other ▶ (______)				
28 Other ▶ (______)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | 29 | 0

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b If "Yes," describe in Part II			
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Column (b)	For Securities - Publicly Traded the number of contributions is reported

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Employer identification number
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990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	DAV is a not-for-profit organization with members that have the right to participate in th e organization's governance They, or their delegates, elect four members of DAV's Board o f Directors

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	Please see Form 990, Part VI, Section A, Line 6

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11b	Following completion of Form 990 by the DAV's tax preparer, it is reviewed by DAV's Accoun ting Department staff and Executive Director Once resulting revisions are made, the Form is mailed to the Board of Directors for their review and questions It is subsequently fil ed with the IRS

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	All members of the Board of Directors receive a copy of the Conflict of Interest Policy im mediately upon assuming office, or at a minimum, annually The same process applies to key employees and department directors Recipients acknowledge they have read the policy, ide ntify any areas of conflict and return the signed disclosure form to the DAV Executive Dir ector Responses are reviewed and identified Conflicts are referred to the Board of Direc tors for discussion and approval as appropriate

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	Every four or five years DAV hires an independent consulting firm to review compensation o f DAV National Adjutant and CEO, Executive Directors, key employees, and other top managem ent officials This involves review of position responsibilities, accumulation of comparab le data from other organizations and determination of appropriate compensation ranges for each The ranges are reviewed and approved by independent members of the Board of Director s (Board) Any subsequent changes in compensation, typically annual and within the establi shed ranges, are also approved by the Board Non-employee members of DAV's Board receive a daily per diem of $250 when attending meetings or representing DAV at various related eve nts This is primarily to cover meals and lodging

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	Governing documents and the Conflict of Interest Policy are available upon request The DA V Annual Report and most recent Form 990 are available on DAV's website (www dav org) and also upon request or public inspection at DAV National Headquarters Form 1024 is availabl e upon request

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XI, line 9	Pension Liability and Other Post-Retirement Benefit Obligation Adjustment 45,818,612