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Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

OMB No 1545-1150

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	2016 calendar year, or tax year beginning	January 1	, 2016, and e	ending De	ecember 3	1 , 20 16
В	Check if ap	pplicable C Name of organization			D Em	ployer iden	tification number
	Address of	Samburu Youth Education Fund				27-3	3537872
	Name cha	ange Number and street (or P O box, if mail is no	t delivered to street address	i) Roos	n/suite E Tel	ephone num	ber
\mathbb{H}	Initial retu	640 Peterson St				970-	691-7243
H		City or town, state or province, country, and	ZIP or foreign postal code	•	F Gr	oup Exemp	
H	Amended	on pending Fort Collins, CO 80524			•	ımber ▶	
닏		ting Method: Cash Accrual Other (spec	ifv) ►	·	H Chack	▶ 7 if ti	ne organization is not
	Website	_					h Schedule B
		npt status (check only one) – 501(c)(3) 501(c) () ◀ (insert no) ☐ 4	047(a)(1) or			EZ, or 990-PF)
_				Other	527 (1011)		
		organization ☑ Corporation ☐ Trust is 5b, 6c, and 7b to line 9 to determine gross receipts			or if total apport		
		lumn (B) below) are \$500,000 or more, file Form 990 ii		00,000 01 111016,	Or ii total asset	5 ► ▲	
_							97948
L	art I	Revenue, Expenses, and Changes in					
		Check if the organization used Schedule (question in thi	s Part I		
	1	Contributions, gifts, grants, and similar amoun			\	1	77529
	2	Program service revenue including governmen	it fees and contracts	いヒレー	$A \cdot \cdot \cdot \cdot$	2	0
	3	Membership dues and assessments	· · · · · · · · · · · · · · · · · · ·	10	<u> </u>	3	0
	4	Investment income;		\C	ŚΙ	4	35
	5a	Gross amount from sale of assets other than in	rventp 1 1	4 1093 /	2	0	
	b	Less: cost or other basis and sales expenses	MAK I	5b		0	
	C	Gain or (loss) from sale of assets other than in	ventory (Subtract-line	6b from line 5	a)	5c	0
	6	Gaming and fundraising events	1 "NGU	سنتصيب			
	а	Gross income from gaming (attach Sched	lule G if greater th	an			
e		\$15,000)		6a		0	
Revenue	Ь	Gross income from fundraising events (not inc	ludina \$		tributions		
ē	-	from fundraising events reported on line 1) (a					
<u>a</u>		sum of such gross income and contributions e			651		
		Less: direct expenses from gaming and fundra			152	—i)	
	d	Net income or (loss) from gaming and fundra					
	"	line 6c)	alsing events (add iii)	es oa and ob	and Subtract	6d	4007
	1 _	•				6d	4987
	7a	Gross sales of inventory, less returns and allow		7a	1387		
	b	S .		7b	926		
	C	Gross profit or (loss) from sales of inventory (S				7c	4611
	8	,				8	
_	9_	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c		· · · ·	<u> ▶</u>	9	87162
	10	Grants and similar amounts paid (list in Sched	ule O)			10	46112
	11	Benefits paid to or for members				11	0
es	12	Salaries, other compensation, and employee t				12	0
Expense	13	Professional fees and other payments to indep	pendent contractors			13	2646
9	. 14	Occupancy, rent, utilities, and maintenance				14	636
ũ	15	Printing, publications, postage, and shipping				15	627
	16	Other expenses (describe in Schedule O) .				16	7726
	17	Total expenses. Add lines 10 through 16 .				17	57447
	18	Excess or (deficit) for the year (Subtract line 1)	from line 9)			18	29715
ě	19	Net assets or fund balances at beginning of	•				
SS	1	end-of-year figure reported on prior year's reti				19	11665
Net Assets	20	Other changes in net assets or fund balances				20	11003
ž	21	Net assets or fund balances at end of year. Co				21	41380
F		work Reduction Act Notice, see the separate instr		Cat No 1			Form 990-EZ (2016)
	· raper	TOTA I COMOUNT AVE HUNCE, SEE HIE SEPAIALE MISH	404101131	Oat NO I	UU741		(2010)

Pa	rt II Balance-Sheets (see the instructions f	or-Part-II)-				
	Check if the organization used Schedule	O to respond to ar	y question in this			<u> 🗅</u>
				(A) Beginning of year	<u> </u>	(B) End of year
22	Cash, savings, and investments		[11665		41380
23	Land and buildings			•	23	0
24	Other assets (describe in Schedule O)				24	0
25	Total assets			11665	_	41380
26	Total liabilities (describe in Schedule O)				26	0
27	Net assets or fund balances (line 27 of column			11665	27	41380
Par	. •				ł	F
	Check if the organization used Schedule				(Rec	Expenses guired for section
Wha	t is the organization's primary exempt purpose?	Leadership developn	nent & school suppo	ort - Kenya youth		(c)(3) and 501(c)(4)
as m	cribe the organization's program service accomplisheasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	anner, describe the	fits three largest personal services provided	orogram services, d, the number of	orga	anizations, optional for ers)
28	Sponsored 53 individuals for educational tuition and	fees, supplies and tra	ansportation in 2016	; and 51 youth		
	for start of 2017 school year					
	(Grants \$ 46112) If this amount	ıncludes foreign gra	nts, check here .	▶ 🗸	28a	46112
29	Three series of workshops and service projects for a					
	1 1 and a standard to the second a					
	(Grants \$) If this amount	ıncludes foreign gra	nts, check here .	▶ 🗆	29a	709
30	Womens empowerment through income generation v					
	benefitted from this program.					
		ıncludes foreign gra			30a	9262
31	Other program services (describe in Schedule O)					
~~		includes foreign gra			31a	+
	Total program service expenses (add lines 28a t				32	
Par	t IV List of Officers, Directors, Trustees, and Key Check if the organization used Schedule					
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISO (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and	ee (e)	
Brett	Bruyere				1	
	ctor (non voting)	8			o	0
	n Beh					
Boar	d Member	3			0	0
Karir	na Mullen					
	d member	3			0	0
	ice Isigi					
	d member	3	(0	0
Nicol	le Stafford					
	d member	1			0	0
Jen J	Johnson					
Boar	d member	1			0	0
Chris	stine Namunyak					
Boar	d member	5		o	0	0
					\bot	
				 		
				1		
					4	
			<u> </u>	 		

Part	VOther-Information (Note the Schedule A-and personal benefit contract statement requirements	s-ın-tr	1e	
•	instructions for Part V) Check if the organization used Schedule O to respond to any question in this			. 🗆
-	indirections of the type needs and organization code of the code o		Yes	No
22	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		163	110
33	Did the organization engage in any significant activity not previously reported to the institute of each potential of a complete organization and activity in School of a complete organization of each potential of a complete organization of each potential organization organizati			,
	detailed description of each activity in Schedule O	33		✓
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O (see instructions)	34		✓
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		<u> </u>
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	-	├──	\vdash
С	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	25-		l
		35c		-
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			١,
	during the year? If "Yes," complete applicable parts of Schedule N	36		<u> </u>
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file Form 1120-POL for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	1	1
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b			
39	Section 501(c)(7) organizations. Enter			
а		-		
b	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under			
	section 4911 ► o ; section 4912 ► o ; section 4955 ► o			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		✓
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			ļ.
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
d	40c reimbursed by the organization		}	
_	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
е	transaction? If "Yes," complete Form 8886-T	40-		
	·	40e		 V
41	List the states with which a copy of this return is filed ► Colorado			
42a	The organization observed and in early of	970-69	1-724	3
	Located at ► 640 Peterson St ZIP + 4 ►	80	524	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	I	✓
	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).			
_	At any time during the calendar year, did the organization maintain an office outside the United States?	42c	J	
С	If "Yes," enter the name of the foreign country: Kenya		_ ▼	1
				. \Box
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		•	
	and enter the amount of tax-exempt interest received or accrued during the tax year		1	1
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		il	
	completed instead of Form 990-EZ	44a	<u> </u>	✓
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		√
С	Did the organization receive any payments for indoor tanning services during the year?	44c	-	1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
u	explanation in Schedule O	111		
	·	44d	_	+
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		<u> </u>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b	1	/

Page	4

									∣-Yes	-No-
46`		ne organization engage, directly or in ndidates for public office? If "Yes," c								1
Part		Section 501(c)(3) organizations								<u> </u>
rait		All section 501(c)(3) organizations		stions 47–49b an	d 52. ar	nd co	mplete th	e tables	for lin	es
		50 and 51.	o made anomor que		u 02, u.			0 1447.00		
		Check if the organization used Sch	adula O to respond	I to any question in	n this Pa	rt VI				
		Check if the organization used oci	ledule O to respond	to any question i				<u>· · · · · </u>	Yes	TNo
47	D. 41	he organization engage in lobbying	activities or have a	saction 501/h) elec	tion in a	ffect (during the	tay [1.03	1
47		If "Yes," complete Schedule C, Parl				iicoi (adming the	. 4	,	1
40	•	· · · · · · · · · · · · · · · · · · ·				 		. 48	_	\ <u>\</u>
48		organization a school as described in						49	_	
49a		ne organization make any transfers to						· —	`	
b	If "Ye	es," was the related organization a se	ction 527 organization	on?				. 49		<u> </u>
50	Com	olete this table for the organization's	tive nignest compen	sated employees (c	otner thai	1 ΟΠΙΟ - κ κι	ers, directi	ors, trusi	ees, ar	iu key
	emple	oyees) who each received more than	\$100,000 or comper	isation from the or				e, enter	None.	
			(b) Average	(c) Reportable			benefits, to employee	(e) Estim	ated amo	ount of
	(a)	Name and title of each employee	hours per week devoted to position	compensation (Forms W-2/1099-MIS	benefit	plans,	and deferred		ompensa	
			devoted to position	(1 01113 44 27 1000 1410	,0,	comper	nsation			
No con	npens	ated employees								
						_				
								-		
-										
f	Total	number of other employees paid over	er \$100.000	. •)					
51		plete this table for the organization'			nt contra	actors	who each	receive	d more	e than
31		,000 of compensation from the orga								
									-1	
	(a)	Name and business address of each independ	ent contractor	(b) Type of s	service		(C) Compens	ation	
Not ap	nlicabl	e								
1101.05	P.I.OUD.	<u> </u>		1						
	_									
				1						
				1						
									-	
				1						
				1						
	Total	number of other independent contra	etore each recovers	Over \$100,000	<u> </u>			0		
		•								
52		the organization complete Schedu	ile A? Note: All Se	ection 501(c)(3) or	ganizado	ms n	iusi aliac	n a .► ☑ Y	ac 🗆	No
	<u> </u>	oleted Schedule A	<u> </u>		• •	· · ·				
Under p	enalties	of penury, I declare that I have examined this rid complete. Declaration of preparer (other than	eturn, including accompan officer) is based on all info	lying schedules and state ormation of which prepar	ements, an rer has anv	d to the knowle	e best of my k dae	nowledge a	and belief	t, it is
	T	S 110 Z				1		2 - 1 - 1		
C:) JEE MT 1				<u> </u>	3-7-2	201+		
Sign		Signature of officer				Dat	е			
Here BRETT L'BRUYEIZE, DIRECTOR			ECTOR							
		Type or print name and title	In-		D-4-				.1	
Paid		Print/Type preparer's name	Preparer's signature		Date		Check [N	
Prep	arer						self-emplo	oyed		
Use		Firm's name ▶				Fırr	n's EIN ▶			
		Firm's address ▶ Phone no								
May tl	he IRS	discuss this return with the preparei	shown above? See	instructions .				► <u></u> Y	es 🗌	No

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Name of the organization Employer identification number				number				
Samburu Youth Education Fund 27-3537872								
Par		Reason for Public Cha		<u></u>				ons.
	_	ion is not a private founda				-		
1 2		urch, convention of church hool described in section						
3		spital or a cooperative ho					• •	
4		edical research organization						(iii). Enter the
•	_	oital's name, city, and state		,			, , , , ,	` ,
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							al unit described in
6		deral, state, or local goveri	•					
7	_	organization that normally cribed in section 170(b)(1)		•	port from	a gover	nmental unit or from	n the general public
8	_	mmunity trust described in						
9	or ur	gricultural research organi niversity or a non-land-gra ersity:						
	rece supp acqu	rganization that normally r ipts from activities related port from gross investment irred by the organization a	to its exempt fut income and unifiter June 30, 197	nctions—subject to corelated business taxal 75. See section 509(a	ertain exc ole incom i)(2). (Cor	ceptions, ne (less se nplete Pa	and (2) no more that ection 511 tax) from art III.)	n 331/3% of its
		rganization organized and	•		•			
12		rganization organized and ne or more publicly suppo						
	Chec	ck the box in lines 12a thro	ugh 12d that des	scribes the type of sup	porting c	organizatio	on and complete line	es 12e, 12f, and 12g.
а	t	Type I. A supporting organ he supported organization supporting organization. Y o	(s) the power to	regularly appoint or e	lect a ma	jority of t	• , , ,	
b	c	Type II. A supporting orgal control or management of briganization(s). You must	the supporting o	rganization vested in	the same			
С	□ 1	ype III functionally integ is supported organization(rated. A suppor	tıng organızatıon oper	ated in c			ally integrated with,
d	t	Type III non-functionally in the fact is not functionally integrated in the fact in the fa	grated. The orga	nization generally mu	st satisfy	a distribi	ition requirement an	
е		Check this box if the organ unctionally integrated, or 1						e II, Type III
f	Enter t	the number of supported o	organizations .					
g	Provid	e the following information	about the supp	orted organization(s).			_	
	(ı) Name	of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)						. — — —		
(B) ——								
(C)								
(D)								·
(E)								

Schedule A (Form 990 or 990-EZ) 2016 Page 2 -Part II - Support-Schedule-for-Organizations-Described-in-Sections-170(b)(1)(A)(iv)-and-170(b)(1)(A)(vi)-(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 39689 43095 45018 84040 19420 231262 revenues levied for organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 19420 39689 43095 45018 84040 231262 The portion of total contributions by 5 each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 36080 Public support. Subtract line 5 from line 4 195182 Section B. Total Support (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 Calendar year (or fiscal year beginning in) (f) Total Amounts from line 4 19420 39689 43095 84040 7 45018 231262 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 18 19 20 35 101 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 10 Other income. Do not include gain or loss from the sale of capital assets

	(Explain in Part VI.) 0 0 0 0 0	ł	13873	138	B73
11	Total support. Add lines 7 through 10			2452	236
12	Gross receipts from related activities, etc. (see instructions)	12		138	B73
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax years organization, check this box and stop here				
Secti	on C. Computation of Public Support Percentage				
14	Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14		80 '	%
15	Public support percentage from 2015 Schedule A, Part II, line 14	15		N/A	%
16a	331/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33 box and stop here. The organization qualifies as a publicly supported organization				
b	331/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 this box and stop here. The organization qualifies as a publicly supported organization	ıs 33¹/ 	/3 % or m (ore, check	
17a	10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 1 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box a Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies organization	and st e s as a	op here. publicly	Explain in supported	
b	10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 1 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization supported organization	this bo	ox and s	stop here.	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check the protections.	k this	box and	see	_

Schedu	lle A (Form 990 or 990-EZ) 2016						Page 3
Part	III —Support-Schedule-for Organiza	tions Descr	ibed in Sect	ion 509(a)(2)			
•	(Complete only if you checked the	e box on line	e 10 of Part I	or if the orga	nızation faıled	to qualify ui	nder Part II.
	If the organization fails to qualify	under the te	sts listed beli	ow, please co	omplete Part	<u>11.) </u>	
	on A. Public Support	_ 					
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	<u>.</u>					
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				_		
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.			1			
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)				<u></u>	· <u>-</u>	
14	First five years. If the Form 990 is for the organization, check this box and stop her	_			, or fifth tax yo		
Secti	on C. Computation of Public Suppor				-		
15	Public support percentage for 2016 (line 8		•	,		15	%
16	Public support percentage from 2015 Sch			<u> </u>	<u> </u>	16	%
	on D. Computation of Investment Inc						
17	Investment income percentage for 2016 (I			-			%
18	Investment income percentage from 2015					18	%
19a	331/3% support tests—2016. If the organi 17 is not more than 331/3%, check this box a						
h	33½% support tests—2015. If the organiz		-	· ·		-	
_							,0,0, 0,10

line 18 is not more than 331/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Part IV - Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Part	V- <u>·</u> Supporting Organizations (continued)			
•			Yes	-No-
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		L
Secti	on B. Type I Supporting Organizations		Voc	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		163	
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instruc	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity ((see ins	struc	tions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

-Part V —Type-III-Non-Functionally-Integrated 509(a)(3)-Supporting-Org	gani	zations	_ <u></u>
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year).			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	_	
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	y int	tegrated Type III support	ng organization (see

-Part	V — Type-III-Non-Functionally-Integrated 509(a)(3	3)-Supporting-Organi	zations (continued)_			
Secti	on D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (pnor IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which	th the organization is res	sponsive	:		
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2016 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount		(::)	(:::)		
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016		
1	Distributable amount for 2016 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2016.					
a						
b						
<u>c</u>	From 2013					
d	From 2014					
<u>e</u>	From 2015					
f	Total of lines 3a through e					
<u> </u>	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2016 distributable amount					
<u> — i</u>	Carryover from 2011 not applied (see instructions)					
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			<u> </u>		
4	Distributions for 2016 from Section D, line 7: \$					
<u>a</u> b	Applied to underdistributions of prior years Applied to 2016 distributable amount					
<u>b</u>	Remainder. Subtract lines 4a and 4b from 4.					
 5	Remaining underdistributions for years prior to 2016, if		<u> </u>			
3	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2016. Subtract lines 3h					
•	and 4b from line 1 For result greater than zero, explain in					
	Part VI. See instructions.			·		
7	Excess distributions carryover to 2017. Add lines 3 _j and 4c.					
8	Breakdown of line 7.					
a						
<u>_</u>	Excess from 2013					
C	Excess from 2014					
d	Excess from 2015					
е	Excess from 2016					

raitvi	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
In Part II, S	Ection C, Line 15, this is left blank. Until 2016, we did not have to file the Form 990 or Form 990EZ.
The increas	se between 2015 and 2016 in gifts, grants and contributions was due to two new and sizable contributions. The first was from a
family foun	dation (Hartmann Foundation) in the amount of \$20,080. The second was from a private individual for \$11,000 (see Schedule B)
The \$13,87	3 in "other income" (Part 2, Section B, line 11) for 2016 was sales of items designed by female artisans as part of our women's
empowerm	ent goals.

SCHEDULE O

(Form-990-or-990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer Identification number	
Other Expenses (Form 990EZ, line 16)		
Cell phone, transportation, office supplies and similar administrative costs: 849		
Student development workshop expenses: 709		
Donor trip expenses: \$3,000		
Event sponsorship: 158		
Bankwire and credit/debit transaction fees: 1804		
Community market expenses: 685		
Miscellaneous / Gifts / Acknowledgements: 226		
GRANTS PAID (Form 990EZ - Line 10)		
We paid full expenses (tuition, boarding, supplies, transportation) for 56 individuals in 2016. In addition, we paid first term's tuition, boarding,		
and supplies in December 2016 for 51 youth who resumed the school year in January 2017. Total unique individuals: 64		
All applicants are nominated and selected based on a competitive process led by an advisory board.		
Names of recipient individuals:		
Jamen Lekoomet - Lucy Lembakwita - Isaya Lemerketo -		
Benjamin Lekoloi -Tavin Lolosoli -Mangasian Joy Lepirei - Anastasia Francis - Jackline Ledikany - Lavias Lekuuk -Jackson Ekiru -		
Peter Lengima - Josphine Sabina - Monica Lengima - Rose Orbora - Dorcas Lengila - Solomon Lelekina - Bukayo Chukulis		
Diana Lenamunyi -Martin David -Lorunye Dida -Lerois Jane- Arunye Lokwawi -Beatrice Nasieku -Musa Lolochuragi -Julietta Loltienya		
Patrick Tabau Lelekweny - Jackson Lepurdati- Elizabeth Lenayasa Sandra Lelamoyog - Fanila Lemungesi - Malaysia Leerpora - Julieta Loched		
Tyson Lekirimoi -Ltangayon Simon Lesuper -Anabel Lenanyokie -Solomon Lenasio -Jeremiah Lengarta -Jane Dominic Nabuko-Zeitun Leresh		
Sabrina Lenapuru-Collins Lekıluai-Dennis Leshakwet-Ltobikon Lekarikei-Zawadi Namanyak -Maria Ngimero -Evelyn Lerapu		
Petro Lekilwai-Bella Lesil-Damaris Lepeesha-Joan Lepirei-Shanice Lenapangae-Boniface Lbulunye -Clinton Lonana-Gabriel Long		
Peter Lengupae-Michael Kulei Akıdayo-Lowa Linda -Akoi James -Lenyaokipiro Richard Batian -Aldina Lekuye- Dorcas Lengıla		
Elio Lelikoo-Josephat Saleh-Leniruni Adriana Lenayasa		

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization Function Function	Employer identification number 27-3537872
No content for page 2	
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