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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2016

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Inter		nue Service	► Information about Form 990 and its instructions is at www.irs.gov/form	1990	Inspection
<u>A_</u>	For the	2016 cale	ndar year, or tax year beginning 1/1, 2016, and ending	12/31	, 20 16
В	Check if	applicable	C Name of organization City of Olathe VEBA Health Savings Trust	D Employe	er identification number
	Address	change	Doing business as		26-4762127
	Name cl	hange	Number and street (or P O box if mail is not delivered to street address) Room/suite	E Telephor	
$\overline{\Box}$	Initial ref	-	100 East Santa Fe		913-971-8600
$\overline{\sqcap}$		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code		010-071-0000
Ħ			Olathe, KS 66051	G Gross re	ceipts \$ 1346159
H		7			subordinates? Yes No
ш	Applicat	' '			
_					s included? L. Yes L. No list (see instructions)
<u> </u>		mpt status.	1 301(0)(0) 1 3 1 (Insert No.) 1 401 (A)(1) 61 1 321		,
<u>"</u>	Website		·	oup exemption	
K				008 M State	of legal domicile KS
۲	art I	Summ	<u> </u>		
	1	Briefly de	scribe the organization's mission or most significant activities: TO FUND REIME	BURSEMENT	OF MEDICAL
Activities & Governance		EXPENSE	S UNDER A HEALTH REIMBURSEMENT ARRANGEMENT		
ď	1				
Ver	2	Check th	is box $lacktriangle$ $lacktriangle$ if the organization discontinued its operations or disposed of more the	han 25% of	its net assets
Ĝ	3	Number of	of voting members of the governing body (Part VI, line 1a) .	3	1
ඡ	4	Number of	of independent voting members of the governing body (Part VI, Jine 16)	. 4	1
ies	5	Total nun	nber of individuals employed in calendar year 2016 (Part V, line 2a).	. 5	0
ΞΞ	6	Total nun	nber of volunteers (estimate if necessary)	. 6	0
Ac	7a	Total unre	elated business revenue from Part VIII, column (Q) ine 12PR. 2. 5. 2017	. 7a	0
	Ь	Net unrel	ated business taxable income from Form 990-T, line 34	. 7b	
_				Year	Current Year
Revenue	8	Contribut	tions and grants (Part VIII, line 1h) OGDEN, UT Prio	1 0	
	9		service revenue (Part VIII, line 2g)	1287430	1315075
Š	10	_	nt income (Part VIII, column (A), lines 3, 4, and 7d)		
æ	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	31930 0	31084
	12		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1246450
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)	1319360	1346159
	14			0	
	٠		paid to or for members (Part IX, column (A), line 4)	942508	897988
Expenses	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
ë	16a		onal fundraising fees (Part IX, column (A), line 11e)	0	0
뢌	_b		draising expenses (Part IX, column (D), line 25) ▶		
ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	19962	23162
	18		penses. Add lines 13-17 (must equal Part IX, column (A), line 25)	962470	921150
_	19	Revenue	less expenses. Subtract line 18 from line 12	356890	425009
3 or	3		Beginning o	of Current Year	End of Year
sets	20	Total ass	ets (Part X, line 16)	3383486	3808495
Net Assets	21	Total liab	ilities (Part X, line 26)	0	0
ž	22	Net asse	ts or fund balances. Subtract line 21 from line 20	3383486	3808495
P	art li	Signat	ture Block		
Ur	nder pena	alties of perju	ry, I declare that Litave examined this return, including accompanying schedules and statements, and	to the best of r	ny knowledge and belief, it is
trı	ie, correc	ct, and compl	ete Declaration of pleoarer (other than officer) is based on all information of which preparer has any kr	nowledge	•
	-		Wr. O	7 4/1	2/17
Sig	gn	Sign	ature of officery	Date	
	ere		Diane Hotel Diactor		
		Type	or print name and title		
_		1.7	pe preparer's name Preparer's name Date	т	PTIN
	aid			17 Check self-emp	uf
	epare	,	ERAIDA	<u> </u>	_
Us	se On	ly Firm's n		Firm's EIN ▶	39-1561025
N.4 -	ny tha II			Phone no	608-237-4804
_			s this return with the preparer shown above? (see instructions)		Yes No
Fo	r Paper	work Redu	ction Act Notice, see the separate instructions. Cat. No 11282Y		Form 990 (2016)



	90 (2016)		Page 2
Part I			
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	· · · · · ·	<u> LJ</u>
	TO FUND REIMBURSEMENT OF MEDICAL EXPENSES UNDER A HEALTH REIMBURSEMENT ARRANGE	MENT	
2	Did the averagination undertake any significant program against during the year which was not if	atad an the	
	Did the organization undertake any significant program services during the year which were not lippror Form 990 or 990-EZ?	sted on the	☑ No
	If "Yes," describe these new services on Schedule O.	· · · Lies	Ŀ NO
3	Did the organization cease conducting, or make significant changes in how it conducts, an	ny program	
	services?	· · · 🗌 Yes	✓ No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of gram the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$including grants of \$) (Revenue	e \$	1
70	HEALTH REIMBURSEMENT ARRANGEMENT FUNDED BY ORGANIZATION HAD APPROXIMATELY 983 I	PARTICIPANTS WHO	'
	RECEIVED MEDICAL CARE IN THE AMOUNT OF \$ 897,988.01.		
	/Out // // // // // // // // // // // // //	. ^	
4b	(Code) (Expenses \$including grants of \$) (Revenue	еъ)
			
4c	(Code) (Expenses \$including grants of \$) (Revenue	e\$)
		<u></u>	
		••••••	
_			
4d	,		
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ •	<u> </u>	

Form 99	0 (2016)		1	Page 3
Part I	V Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	_	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	-	-
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		√
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
	If "Yes," complete Schedule G, Part III	19		1

Part l	V Checklist of Required Schedules (continued)					
			Yes	No		
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		✓		
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		✓		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22				
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b					
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1		
d		24d		✓_		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			,		
	If "Yes," complete Schedule L, Part I	25b		✓		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or					
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,					
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			_		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		√		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		\		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		√		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		/		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			_		
	Part I	31		✓		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations					
•	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	24		,		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	•	√		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	JJa	-	•		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		✓		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		√		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		•		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,					
	Part VI	37		✓		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and					
	19? Note. All Form 990 filers are required to complete Schedule O.	38	✓			

Part	V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0							
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable							
C	J							
_	reportable gaming (gambling) winnings to prize winners?							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0		-	١,				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		/				
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		-	,				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	✓				
b 40	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b						
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial							
	account)?	4a		1				
b	If "Voc." enter the name of the foreign country.	70	<u> </u>	<u> </u>				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts							
	(FBAR).		,					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ľ	\[\bigvi_\]				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-		_				
	and services provided to the payor?	7a		✓				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	۱_		,				
	·	7c		-				
d e	If "Yes," indicate the number of Forms 8282 filed during the year	-						
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		1				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	1				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	-	V				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	 		-				
	sponsoring organization have excess business holdings at any time during the year?	8		1				
9	Sponsoring organizations maintaining donor advised funds.			<u> </u>				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	1	7				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		V				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b							
11	Section 501(c)(12) organizations. Enter:							
a	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)	<u>-</u> _		- ,				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041?	12a	<u> </u>	✓				
_ b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	ł						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-	 	 				
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		✓				
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which							
D	the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand	1	l					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1				
. Ta	If "Vas " has it filed a Form 700 to report these payments? If "No " provide an explanation in Schedule O	14h		+				

Part '								
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S							
Cooti	Check if Schedule O contains a response or note to any line in this Part VI	<u>.</u> .	<u> </u>	<u> </u>				
Secui	on A. Governing Body and Management		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		į				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1				
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5		√				
6 7a	Did the organization have members or stockholders?	6 7a	✓	✓				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	✓					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
a	The governing body?	8a		✓				
ь 9	Each committee with authority to act on behalf of the governing body?	8b		✓				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	√	<u> </u>				
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		1				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		~					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		\ <u>\</u>				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12b 12c		1				
13	Did the organization have a written whistleblower policy?	13		7				
14 15	Did the organization have a written document retention and destruction policy?	14	✓					
a b	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a		√				
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	15b		V				
b	with a taxable entity during the year?	16a		√				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
	ion C. Disclosure							
17 18	List the states with which a copy of this Form 990 is required to be filed ► NOT APPLICABLE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)(3)s	only)				
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	/, and				
20	State the name, address, and telephone number of the person who possesses the organization's books and remarks TRUST COMPANY, 700 14TH STREET, SUITE 600, DENVER CO 80202 888-947-3472	cords	>					

Form	agn	(2N1	6)

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		_
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, an	d
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ted any curren	t officer, directo	r, or trustee.
					C)					
(A)	(B)	(do n	at ab		ition	than e		(D)	(E)	(F)
Name and Title	Average hours per week (list any	box, office	unles	s pe d a d	rson	than one than or the than or t	an lee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MATRIX TRUST COMPANY - TRUSTEE	11		\ \		1			o	0	
(2)										
(3)					 	_				
(4)										
(5)										
(6)										
(7)		 				 				
(8)										
(9)										
(10)									-	
(11)										
(12)										
(13)									-	
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees	s, ar	nd F	lighe	st C	ompensated E	mployees (conti	nued)		-3
						C)							
	(A)	(B)	(do n	ot ch		ition more	than o	one	(D)	(E)	}	(F)	
	Name and title	Average hours per					is both		Reportable compensation	Reportable compensation from		imated ount of	
		week (list any			_			, <u> </u>	from	related		other	
		hours for related	ndw dr	nstit	Officer	éye	mg dig	Former	the organization	organizations (W-2/1099-MISC)		ensation	n
		organizations	dua	tior	4	퍨	st c	er er	(W-2/1099-MISC)		orga	ınızatıor	
		below dotted line)	Individual trustee or director	nal tr		Key employee	omp	1	l		1	l related nızatıon	
		,	stee	Institutional trustee		"	Highest compensated employee	ļ					
]		ď			藿]	ļ	ļ			
(15)													
(4.0)		ļ				_	<u> </u>	-			ļ		
(16)		} 	ł		1	1	ĺ	ĺ	1	}			
(17)			_		\vdash	\vdash		┼─			 		
32.27			1				ł			ļ			
(18)					-								
			<u> </u>								<u> </u>		
(19)			ĺ			ĺ							
40.03		<u> </u>				<u> </u>		_			 		
(20)			1	}	ĺ	}]	-					
(21)			 -	-		┝		-			 		
37.17			1]]		ļ				
(22)													
			<u> </u>		乚			<u> </u>	<u> </u>				
(23)]			l	1	1		1		
(0.4)			<u> </u>		_	<u> </u>	<u> </u>	<u> </u>			 		
(24)			-						İ				
(25)				-	-		-	╁			 		
3==7			1										
1b	Sub-total								0	0			0
С	Total from continuation sheets to Part	-						>	0	0			0
d	Total (add lines 1b and 1c)							<u> </u>	0	<u> </u>	~		0
2	Total number of individuals (including bu		d to th	iose	e list	ted	above	e) w	ho received m	ore than \$100,0	00 of		
	reportable compensation from the organ	ization							<u>-</u> -			Yes	
3	Did the organization list any former of	ficer, direc	tor, c	or tr	ust	ee,	key (emp	olovee, or high	nest compensat	ed [res	No
	employee on line 1a? If "Yes," complete										3		1
4	For any individual listed on line 1a, is the												
	organization and related organizations	_							· · · · · · · · · · · · · · · · · · ·	nedule J for su			
_	Individual										4	 	✓
5	for services rendered to the organization												
Section	on B. Independent Contractors		,-		-								<u> </u>
1	Complete this table for your five highest	compensat	ed inc	dep	end	ent	contr	act	ors that receive	ed more than \$1	00,000	f	
	compensation from the organization. Rep	oort compe	nsatio	on fo	or th	ne c	alenc	lar y	year ending wit	th or within the o	organizat	on's t	ax
	year.												
	(A) Name and business add	Irass							(B) Description of s	eniices	(C) Compen		
	Name and business auc							├		ervices		Sation -	_
			-			_		├					
					-								_
2	Total number of independent contractor							o th	nose listed ab	ove) who			
	received more than \$100,000 of compens	ation from	the or	gan	ızat	ion	<u> </u>		0				

Part	VIII	Statement of Reve	enue	<u> </u>				
		Check if Schedule C	contains a res	ponse or note to				<u> </u>
}					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	s 1a					
irar our	b	Membership dues .	1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events .						
Gift	d	Related organizations	s 1d		,	!		
ıs, (imi	е	Government grants (cor						
rtior er S	f	All other contributions, g						
흕츳	}	and similar amounts not inc				1		
Contra	g	Noncash contributions inclu-						
	h	Total. Add lines 1a-1	<u>f</u>	<u> </u>				· · · · · · · · · · · · · · · · · · ·
nge				Business Code	}	-		
eve	2a	EMPLOYER CONTRIB	UTION	525100	1315075	1315075	0	0
ě	b							
, <u>Z</u>	C			<u> </u>				<u> </u>
အီ	d							
Tau	e	All other program ser						
Program Service Revenue	g	Total. Add lines 2a-2			1315075			<u> </u>
	3	Investment income			1313073			
	}	and other similar amo	, ,		31084	o	0	31084
	4	Income from investmen	nt of tax-exempt b	ond proceeds ▶	0	0	0	0
	5	Royalties			0	0	0	0
		-	(i) Real	(II) Personal				
	6a	Gross rents		0				
	b	Less: rental expenses		0				
	С	Rental income or (loss)		<u> </u>				
	d	Net rental income or		▶	0	0	0	0
	7a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory		0				
	b	Less: cost or other basis and sales expenses .		1	1			
		•						
	C	Gain or (loss)			ام			٠ .
æ	d	Net gain or (loss) .			0	0	0	0
enue	8a	Gross income from fi events (not including \$	undraising 0					
Other Reve		of contributions report	ed on line 1c).		 •			
<u>_</u>		See Part IV, line 18 .	a	ه ا				
돌	b	Less: direct expense	s t	0]			
	C	Net income or (loss)	from fundraising	events . >	0		0	
	9a	Gross income from g						
		See Part IV, line 19 .	=	00				
	b	Less: direct expense			}	-		
	C	Net income or (loss)		tivities ▶	0	0	0	0
	10a	Gross sales of in						
	١.	returns and allowance			ĺ			
	b	Less: cost of goods						
	<u> </u>	Net income or (loss)		Business Code	0	0	0	
	11a			Dosness Code	1	İ		
	b				 			
	C				 			
	d	All other revenue			-			
	e	Total. Add lines 11a-				· · · · · ·		
	12	Total revenue See i			4246450	1015075		2400

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com			s must complete co	lumn (A).
	Check if Schedule O contains a respon-				
	include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	o		
3	Grants and other assistance to foreign				
·	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16		0		
4	Benefits paid to or for members	897988	897988	-	
5	Compensation of current officers, directors,				
_	trustees, and key employees	0	0	0	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	0	0	0	0
8	section 401(k) and 403(b) employer contributions)		0		0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	0	0	0	0
11	Fees for services (non-employees)				
а	Management	1755	0	1755	0
b	Legal	0	0	0	0
С	Accounting	13374	0		0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0		0000	0
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	8033	0	8033	0
g	(A) amount, list line 11g expenses on Schedule O.)	0	o	o	0
12	Advertising and promotion	0	0		0
13	Office expenses	0	0	0	0
14	Information technology	0	0	0	0
15	Royalties	0	0	0	0
16	Occupancy	0	0		0
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		_		-
10	Conferences, conventions, and meetings .	0	0	 	0
19 20	Interest	0	0		0
21	Payments to affiliates	0	0	 	0
22	Depreciation, depletion, and amortization .	0			0
23	Insurance	0	0	0	O
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
C					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	921150	897988	23162	<u> </u>
26	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)	0	ا ا		

Р	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Pa	rt X		<u> </u>
			(A) Beginning of year		(B) End of year
ts	1	Cash-non-interest-bearing	0	1	0
	2	Savings and temporary cash investments	2783315	2	3150306
	3	Pledges and grants receivable, net		3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	 0	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	
Ä	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 0			
	b	Less: accumulated depreciation 10b 0	0	10c	o
	11	Investments—publicly traded securities	600171	11	658189
	12	Investments—other securities. See Part IV, line 11	0	12	
	13	Investments—program-related. See Part IV, line 11	0	13	C
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	C
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	3383486	16	3808495
	17	Accounts payable and accrued expenses	0	17	
	18	Grants payable	0	18	
	19	Deferred revenue	0	19	C
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and		_	
jab		disqualified persons. Complete Part II of Schedule L			
Ξ.	23	Secured mortgages and notes payable to unrelated third parties	0		
	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	_	(
	26	Total liabilities. Add lines 17 through 25	0	26	
seou		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
		· · · · · · · · · · · · · · · · · · ·			
흅	27	Unrestricted net assets	0	_	
Net Assets or Fund Balances	28	Temporarily restricted net assets	0	28	
	29	Permanently restricted net assets	0	29	<u>C</u>
	30	Capital stock or trust principal, or current funds	3383486	30	2000405
	31	Paid-in or capital surplus, or land, building, or equipment fund	3383486	 	3808495
	32	Retained earnings, endowment, accumulated income, or other funds .	0		
	33	Total net assets or fund balances	3383486	_	3808495
	34	Total liabilities and net assets/fund balances	3383486		3808495

Form 9	90 (2016)	_		Pa	ige 12		
Par	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	. <u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		13	46159		
2	Total expenses (must equal Part IX, column (A), line 25)	2		9	21150		
3	Revenue less expenses. Subtract line 2 from line 1				425009		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				3383486		
5	5 Net unrealized gains (losses) on investments			0			
6	6 Donated services and use of facilities			0			
7	Investment expenses	7			0		
8	Prior period adjustments	8			0		
9	Other changes in net assets or fund balances (explain in Schedule O)	9 _			0		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			_			
	33, column (B))	10		38	08495		
Pari	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>					
				Yes	No		
1	Accounting method used to prepare the Form 990: ☑ Cash ☐ Accrual ☐ Other						
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın in	[!		ĺ		
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓		
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or					
	reviewed on a separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		✓		
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a					
	separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		1 .				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or		Ì		1		
	of the audit, review, or compilation of its financial statements and selection of an independent accou		2c				
	If the organization changed either its oversight process or selection process during the tax year, ex	plain in					
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	1] -		
	the Single Audit Act and OMB Circular A-133?		За		✓		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b				

Form **990** (2016)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 20**16**

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number					
City of Olathe VEBA Health Savings Trust	26-4762127					
PART VI, SECTION A, LINE 6 - THE PARTICIPANTS OF THE HEALTH REIMBURSEMENT ARRANGEMENT FUNDED BY THE						
ORGANIZATION ARE MEMBERS OF THE ORGANIZATION.						
PART VI, SECTION A, LINE 7(B) - THE TRUSTEE, WHICH IS THE GOVERNING BODY OF THE TRUST, I	S A DIRECTED TRUSTEE WHO					
TAKES CERTAIN DIRECTION REGARDING THE TRUST FROM THE PLAN ADMINISTRATOR (OR ITS D	ESIGNEE) AND THE MEMBERS.					
PART VI, SECTION A, LINE 9(A) - TRUSTEE: MATRIX TRUST COMPANY, 700 14TH STREET, SUITE 60	0, DENVER CO 80202.					
PART VI, SECTION B, LINE 11(A) - THE TRUSTEE REVIEWS THE FORM 990 BASED UPON THE FINAN	CIAL RECORDS FOR THE					
AND ANITATION AND EVERYITES IT						
ORGANIZATION AND EXECUTES IT.						
DADT W. CECTION C. LINE 40. THE ODCANIZATION MAYES COVERNING DOCUMENTS AND SINANG	NAL STATEMENTS AVAILABLE TO					
PART VI, SECTION C, LINE 19 - THE ORGANIZATION MAKES GOVERNING DOCUMENTS AND FINANCE	JAL STATEMENTS AVAILABLE TO					
THE PUBLIC UPON WRITTEN REQUEST TO THE ORGANIZATION. THE INFORMATION IS THEN MAIL	ED TO THE REQUESTING PARTY.					

dule O (Form 990 or 990-EZ) (2016)			
Name of the organization	Employer identification number		
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	······································		