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# Form **990**

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the 2	016 calend	dar year, or tax year beginning , 2016, and ending			,
В	Check if app	licable	C	D En	ployer ident	ification number
	Address	s change	American Initiative for Education	2	6-4085	615
	Name of	hange	6848 Didrikson Lane	<b>E</b> ⊺e	lephone num	ber
	Initial re	-	Woodridge, IL 60517-1481	6	30-965	-5680
	$\vdash$	rn/terminated		<u> </u>	<del>55 5</del> 55	
	$\vdash$	ed return		G Gr	oss receipts	\$433,466.
		tion pending	F Name and address of principal officer Tacheom Osmani	H(a) Is this a group		
	L. Applica	mon pending	Tasheem Osmani	• •		H''' H'''
	Tay ayam	pt status		H(b) Are all subordii If 'No,' attach a	list (see ins	structions)
<u>.</u>		<del></del>				
<u>, , , , , , , , , , , , , , , , , , , </u>	Websit			H(c) Group exempts		<del></del>
K		rganization	X Corporation Trust Association Other ► L Year of formation	on 2009	M State of I	egal domicile IL
P		Summar		<del>, ,</del>		<del> </del>
			be the organization's mission or most significant activities:Provide so	nolarsnip	<u>s to s</u>	tudents from
99	ᆂᄪ	<u>poverı</u>	shed_areas.			
Governance						
ē	2 Che	eck this bo	if the organization discontinued its operations or disposed of mo	re than 25% of	its not as	
. S	3 Nu		ting members of the governing body (Part VI, line 1a)		1 3 1	1
			dependent voting members of the governing body (Part VI, line 1b)	,	4	4
ies	5 Tot		of individuals employed in calendar year 2016 (Part V, line 2a)		5	0
Activities &	6 Tot	al number	of volunteers (estimate if necessary)		6	0
Ac	7a Tot	al unrelate	ed business revenue from Part VIII, column (C), line 12		7a	0.
	<b>b</b> Net	unrelated	business taxable income from Form 990 REPSEIVED		7b	0.
]	İ			Prior Y		Current Year
40			and grants (Part VIII, line 1h) vice revenue (Part VIII, line 2g)  AUG 1 0 2017	114	1,063.	434,158.
Revenue		-	` ' ' '   -			
eke	10 Inv	estment ir	ncome (Part VIII, column (A), lines B, 4, and Zd)	3	3,449.	-692.
Œ			e (Part VIII, column (A), lines 5, 6d, 8c, 90 (19) and 1e)			
			e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,512.	433,466.
			imilar amounts paid (Part IX, column (A), lines 1-3)	133	3,000.	338,000.
	ı		to or for members (Part IX, column (A), line 4)			
Ś	<b>15</b> Sal		er compensation, employee benefits (Part IX, column (A), lines 5-10)	ļ		
Expenses	<b>16a</b> Pro	fessional	fundraising fees (Part IX, column (A), line 11e)			
e e	<b>b</b> Tot	al fundrais	sing expenses (Part IX, column (D), line 25) ► 75,277.			,
ũ	17 Oth	ner expens	ses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,791.	75,839.
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,791.	413,839.
	19 Rev	venue less	expenses Subtract line 18 from line 12		279.	19,627.
8			_ <del>_</del>	Beginning of Cu		End of Year
8 8	<b>20</b> Tot	al assets	(Part X, line 16).		,842.	40,469.
88	11		s (Part X, line 26)		0.	0.
ž	22 Ne	assets or	fund balances Subtract line 21 from line 20	20	0,842.	40,469.
P:		Signatur		<u>=</u> _	7/012.	10/103.
Ц.			eclare that I have examined this return, including accompanying schedules and statements, and to the	he hest of my knowle	edge and beli	ef it is true correct and
con	plete Declar	ation of prepa	orer (other than officer) is based on all information of which preparer has any knowledge			,,,,
			Jasneen Demari	8/	1/17	
Si	an	Signati	re of officer	Date		
He	ere	Tas	neem Osmani	Treasure	r	
	-		print name and title			
		Print/Type (	preparer's name Preparer's signature Date	Check	X if	PTIN
Pa	id	James	M. Babic, CPA 27918. 2 7/6/	17 self-err	ployed	P00237741
	eparer	Firm's name				
Üs	e Only	Firm's addr		Firm's	EIN ► 20	-0713860
	-		Berwyn, IL 60402	Phone		
Ma	v the IRS	discuss th	as return with the preparer shown above? (see instructions)		<u>, , , , , , , , , , , , , , , , , , , </u>	X Yes No
				A0113L 11/16/16	त्रये	Form <b>990</b> (2016)
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Forn	Form 990 (2016) American Initiative for Education				26-4085615 Pag			
Pai	·							
	* Check if Schedule O contains a response or note to any line in this Part III		<u> </u>					
1	Briefly describe the organization's mission:							
`	Provide scholarships to students from impoverished areas.							
	Did the organization undertake any significant program services during the year which were not listed on the pri							
2	Form 990 or 990-EZ?	OI .		Yes	তি	No		
	If 'Yes,' describe these new services on Schedule O.			163		110		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices?	П	Yes	[Y]	No		
_	If 'Yes,' describe these changes on Schedule O		لــا		1			
4	Describe the organization's program service accomplishments for each of its three largest program service.	/ices, as r	neasure	ed by	expen	ses		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported	ns to othe	rs, the	total e	xpens	ses,		
	and revenue, if any, for each program service reported							
4 2	a (Code ) (Expenses \$ 338,042, including grants of \$ ) (F	Revenue	Ś					
	Provide scholarships to students from impoverished areas.		`					
					~ ~ _			
4 6	(Code ) (Expenses \$ including grants of \$ ) (F	Revenue	ė			<del></del>		
41	) (Code) (Expenses \$) (F	tevenue	٠					
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~							
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~							
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~							
4 c	(Code:) (Expenses \$ including grants of \$) (R	Revenue	\$			)		
		,						
						_ ~ _		
4 d	Other program services (Describe in Schedule O )							
	(Expenses \$ including grants of \$ ) (Revenue \$				)			
4 e	Total program service expenses > 338,042.							

			Yes	No
1,	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
•	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
1	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c	]	<u> </u>
(	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		X
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		<u>X</u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		<u>x</u>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		X
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
ŧ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	х	
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
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Form 990 (2016) American Initiative for Education

Part IV: Checklist of Required Schedules (continued)

<u> </u>			Yes	No
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
1	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a		х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
1	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
1	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		**	
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ł	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 (2	2016)

Form 990 (2016) American Initiative for Education  Part V   Statements Regarding Other IRS Filings and Tax Compliance	26-4085	,010	Pa
Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes
Ta Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	.   1a	0	
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	. 1 b	0	
c Did the organization comply with backup withholding rules for reportable payments to (gambling) winnings to prize winners?	vendors and reportable gaming	1 c	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and ments, filed for the calendar year ending with or within the year covered by this	Tax State- return 2a	0	
b If at least one is reported on line 2a, did the organization file all required federal		2 b	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e	e-file (see instructions)		
3 a Did the organization have unrelated business gross income of \$1,000 or more di	uring the year?	3 a	
<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule Q	• • • • • • • • • • • • • • • • • • • •	3 b	
4 a At any time during the calendar year, did the organization have an interest in, or a significancial account in a foreign country (such as a bank account, securities account.)	nature or other authority over, a nt, or other financial account)?	4 a	
<b>b</b> If 'Yes,' enter the name of the foreign country. ▶			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank a	and Financial Accounts (FBAR).		
5 a Was the organization a party to a prohibited tax shelter transaction at any time of	during the tax year? .	5 a	
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibit	ted tax shelter transaction?	5 b	
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c	
6 a Does the organization have annual gross receipts that are normally greater than solicit any contributions that were not tax deductible as charitable contributions?	\$100,000, and did the organization	6 a	
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that s not tax deductible?	such contributions or gifts were	6 b	
Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contri	bution and partly for goods and		
services provided to the payor?		7 a	
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or service	•	. 7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property Form 8282?		7с	
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on		7 e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a p		71	
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization required?	•	7 g	
h If the organization received a contribution of cars, boats, airplanes, or other vehit Form 1098-C?	icles, did the organization file a	7 h	1
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fundorganization have excess business holdings at any time during the year?	d maintained by the sponsoring		
9 Sponsoring organizations maintaining donor advised funds.		8	
a Did the sponsoring organization make any taxable distributions under section 496	662		
<b>b</b> Did the sponsoring organization make any taxable distributions under section 490 <b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or		9 a	
Section 501(c)(7) organizations. Enter:	related person?	90	
a Initiation fees and capital contributions included on Part VIII, line 12	10 a		}
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club fac			
11 Section 501(c)(12) organizations. Enter		-	
a Gross income from members or shareholders .	.   11 a		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other source against amounts due or received from them.)	<del></del>	7	
2a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form	\	12a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the			
3 Section 501(c)(29) qualified nonprofit health insurance issuers.	**************************************	7	
a is the organization licensed to issue qualified health plans in more than one state	e?	13a	_
Note. See the instructions for additional information the organization must report			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the stat which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand	13c	7	- 1
4a Did the organization receive any payments for indoor tanning services during the	tax year?	14a	<u></u>
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an exp	olanation in Schedule O	14b	
AA TEEA0105L 11/16/16		Form	<b>990</b> (201

Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 1 a b Enter the number of voting members included in line 1a, above, who are independent 1 b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Х 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets?. 5 X 6 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8 b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a X b if 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 X 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done

See Schedule O . . . Schedule O how this was done 12 c Х 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15 a **b** Other officers or key employees of the organization 15<sub>b</sub> X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed IL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Other (explain in Schedule O) See Sch. 0 Another's website X Upon request Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O 20 State the name, address, and telephone number of the person who possesses the organization's books and records

Tasneem Osmani 6848 Didrikson Lane Woodridge IL 60517-1481 630-965-5680

Form 990 (2016)	American	Initiative	for	Education

26-4085615

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

		}		(C)	)			}		
(A) Name and Title	(B) Average hours per	director/trustee)					son	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W 2/1099-MISC)	from the organization and related organizations
(1) Dr. Ahmed Mohiuddin	2							_	_	_
President	0	X		Х	<b> </b>			0.	0.	0.
(2) Dr. Azeem Haleem Director	$-\frac{2}{0}$	x						0.	0.	0
		<del> </del>	<del>   </del>					·	<del>-</del>	0.
(3) Dr. Muzaffer Mirza	2	٠,		,,						
Secretary	0	X	$\vdash$	Х				0.	0.	0.
(4) Tasneem Osmani	2					1 1		_		 
Treasurer	0	X		Х		-		0.	0.	0.
(5)										
(6)										
<u>(7)</u>										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, 170		rtey	<u> </u>			<del></del>	4111	Trighest con	ipensated Linp	Toyees (continued)
(A) Name and title	Average hours per week	offic	, unle cer an	heck ss pe	more more erson direct	than is bot or/trus	h an tee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from	(F) Estimated amount of other compensation
	(fist any hours for related organiza - trons below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
<u>(15)</u>							_			
(16)		-								
(17)		ļ .								
(18)									<del></del>	
(19)										
(20)										
(21)										
(22)										
(23)										
(24)				_						
(25)										·····
1 b Sub-total c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	on A						> >	0. 0.	0. 0. 0.	0. 0. 0.
2 Total number of individuals (including but not limited from the organization • 0	to those li	sted .	abov	/e) v	vho i	ecen	ved			ensation U.
3 Did the organization list any former officer, direct	tor or true	stee	kev	em	nlov	/00 /	or h	ughest compensat	ed employee	Yes No
on line 1a? If 'Yes,' complete Schedule J for such  For any individual listed on line 1a, is the sum of	h individu	al						•	•	3 X
the organization and related organizations greate such individual	er than \$1	50,00 ·	)0? <i> </i>	lf 'Y	es,'	com	ple	te Schedule J for		4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes Section B. Independent Contractors	e compen ,' comple	satio te Sc	n fro hedi	om a ule	any <i>J foi</i>	unre suc	late h p	d organization or erson	ındıvıdual 	5 X
Complete this table for your five highest compensation from the organization. Report compensation.	sated inde	epend	dent	cor dar y	ntrac vear	tors endir	tha	t received more th	nan \$100,000 of ganization's tax year.	<del></del>
(A) Name and business addr	ess							(B) Description o	f services	(C) Compensation
2 Total number of independent contractors (including b		ted to	thos	se li	sted	abov	/e) \	who received more	than	
\$100,000 of compensation from the organization		EEA0	108L	11/1	6/16					Form <b>990</b> (2016)

	Check if Schedule O contains a response or note to a	ny line in this Part V	111		
•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
nts	1 a Federated campaigns 1 a				
Yar our	b Membership dues 1b				
S, C	c Fundraising events.	_			
	d Related organizations 1 d	_			
ns.	e Government grants (contributions) 1 e	_			
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above 1f 434, 158				
od C	g Noncash contributions included in lines 1a-1f: \$				
<u>2</u> 8		434,158.		ļ	
Program Service Revenue	Business Code				
æ	<sup>2a</sup>	<del></del>	<del></del>	<del> </del>	<del> </del>
Š		<del> </del>	<del></del>	ļ	<del> </del>
. <u>×</u>	4	<del> </del>	<del></del>	<del> </del>	<del> </del>
ૹ	<u> </u>	<del></del>	·	<del> </del>	<del> </del>
Tail	f All other program service revenue		<del></del>	<del> </del>	<del> </del>
ၟၘႄ	g Total. Add lines 2a-2f	<u> </u>	<del></del>	<del></del>	<del> </del>
	<del> </del>	<del>- </del>			ļ
	Investment income (including dividends, interest and other similar amounts)	-692.	-692.	į	
	4 Income from investment of tax-exempt bond proceeds.	·	<u></u>		<u> </u>
	5 Royalties	•	<del></del>		<del> </del>
	(i) Real (ii) Personal	<del> </del>	<del></del>		<del> </del>
	6a Gross rents	7 !			1
	<b>b</b> Less. rental expenses	7		}	}
	c Rental income or (loss)	7			
	d Net rental income or (loss)				
	7 a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory	_]			Ì
	<b>b</b> Less, cost or other basis				
	and sales expenses	]			}
	c Gain or (loss)				
	d Net gain or (loss)				
<b>a</b>	8a Gross income from fundraising events				
e	(not including . \$ of contributions reported on line 1c).				
ě	1				1
<u> </u>	See Part IV, line 18 a b Less' direct expenses b	4			
Other Revenue	c Net income or (loss) from fundraising events				
0	9 a Gross income from garning activities. See Part IV, line 19				
	b Less: direct expenses b	4			
	·				
	c Net income or (loss) from gaming activities	<del> </del> -		<del></del>	
	10 a Gross sales of inventory, less returns and allowances a	1			
	b Less cost of goods sold b	4			
	c Net income or (loss) from sales of inventory				
- 1	Miscellaneous Revenue Business Code	<del> </del>			
	11a	<del> </del>			
	b	<del> </del>			
	c	<del> </del>			<del></del>
1	d All other revenue	1	<del></del>	<del></del>	<del></del>
{	e Total. Add lines 11a-11d	1	<del></del>	•	
{	12 Total revenue. See instructions	433,466.	-692.	0.	0.

b Bank charges 1,833. 1,83  c Miscellaneous 157. 157. d Business registration fees 13. 13. e All other expenses  25 Total functional expenses. Add lines 1 through 24e 413,839. 338,042. 520. 75,27  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  if following	Sec	tion 501(c)(3) and 501(c)(4) organizations must com			Implete column (A)	
Cantas and other assetance to domestic Services of the Comments of Cantas and other assetance to domestic Services of Cantas and other assetance to domestic Individuals See Part IV, line 22 Grants and other assetance to foreign organizations, foreign severiments, and for the Cantas and other assetance to foreign organizations, foreign severiments, and for the Cantas and the Cant	<del></del> -	Check it Schedule O contains a re			·	
organizations and domestic governments. See Part IV, line 21 saturation to domestic distributions of the process of the proce	Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundráising
2 Grants and other assistance to domestic individuals See Part IV, inter 12 (2) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	•	organizations and domestic governments. See Part IV, line 21				
organizations, foreign governments, and foreign in the first values is a final of a significant or current forms or forms of the first values of t	2	Grants and other assistance to domestic				
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualished persons (as defined under the disqualished persons) (as defined under the disqualished persons) (as defined under the in section 4958(c)(3)(B)) 7 Other salares and wages 8 Pensier plan accruals and contributions (include section 4018(s), and 403(b)) employer contributions) 9 Other employee benefits 10 Payrolt taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IX line 17 f Investment management fees 9 Other (Ittel II) amount access (5% of line 25 column (Annual II) and the column (Annual III) a	3	organizations, foreign governments, and for-	338,000.	338,000.		
6 Compensation not included above, to disqualified persons (as defined under section 4958(n)(1)) and persons described in section 4958(n)(1)) and persons described in section 4958(n)(1)) and persons described in section 4958(n)(1)) and 493(n) employer contributions (include section 491(n) employer (include se		Compensation of current officers, directors,	0	0	0	0.
7 Other salaries and wages 8 Pension plan accruits and contributions (include section 401(6) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundrasing services. See Part IV, line 17 f Investment management fees g Other (fill in Eli gamutic access 10% of line 25; column (A) amount, list line 10 expenses on Schedule 0) 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e ff line 24e amount exceeds 10% of line 25; column (A) amount, list line 124e expenses on Schedule (C) 3 Fundra1sing events 4 1, 83 5 Miscellaneous 5 1, 833 6 Miscellaneous 6 1, 833 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1, 83 7 1,	6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described				0.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting di Cobbyring e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other (if line 11g amount access 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travet 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses itemize expenses not covered above (List miscellaneous expenses in line 24e in line 24e amount exceeds 10% of expenses on Schedule 0) 2	7	Other salaries and wages .		· · · · · · · · · · · · · · · · · · ·		<del></del>
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a Management b Legal	9	Other employee benefits .				
a Management b Legal	10	Payroll taxes	<del></del>	· · · · · · · · · · · · · · · · · · ·		
a Management b Legal c Accounting d Lobbying e Professional fundratising services. See Part IV, line 17 f Investiment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g express on Schedule 0) Advertising and promotion  13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 4 Fundratising events 5 Total functional expenses. Add lines 1 through 24e e All other expenses 5 Total functional expenses. Add lines 1 through 24e 5 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campangin and fundraising solicitation Check here ▶		· · · · · · · · · · · · · · · · · · ·	<del></del>	<del></del>	<del></del>	<del></del>
b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (iffe line Talagament exceds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0 ) 2 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Payments to affiliates 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses literace expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0 ) 3 Fundraising events 4 I, 833 5 1, 83 6 All other expenses 5 Total functional expenses. Add lines 1 through 24e 5 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶		, , , ,		}		
d Lobbying   350.   350.   350.   d Lobbying   e Professional fundraising services. See Part IV, line 17   f Investment management fees   g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)  12 Advertising and promotion   30 Office expenses on Schedule 0.)  13 Office expenses   10 Occupancy   17 Travel   18 Payments of travel or entertainment expenses for any federal, state, or local public officials   19 Conferences, conventions, and meetings   42.   42.   19 Payments to affiliates   20 Depreciation, depletion, and amortization   23 Insurance   24 Other expenses ltemize expenses not cover ed over (List miscellaneous expenses of line 25, column (A) amount, list line 24e expenses on Schedule 0.)  a Fundraising events   73,444   73,44   73,44   5 Bank charges   1,833   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83   1,83		F				<del></del>
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0 )  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Payments to affiliates 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0 )  a Fundraising events 5 Tatal Washes 133 13, e All other expenses 5 Total functional expenses 5 Total functional expenses 5 Total functional expenses. Add lines 1 through 24e 5 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here P I If following		<u>-</u>		· · · · · · · · · · · · · · · · · · ·		
e Professional fundraising services. See Part IV, line 17  f Investment management fees 9 Other (film Filg amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0 ) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0 ) 2 Fundraising events 2 List 1833 1,83 2 List 2 3 List 2 5 Miscellaneous 2 Ald other expenses 5 Total functional expenses. Add lines 1 through 24e 24 List organization reported in column (B) joint costs from a combined deuctional campaign and fundraising solicitation Check free P II if following		` <u>`</u>	350.		350.	
Investment management fees   Gother (If line 1tg amount exceeds 10% of line 25, column (A) amount, list line 1tg expenses on Schedule 0 )		· · · ·				<del> </del>
g Other (If line 1 In amount exceeds 10% of line 25, column (A) amount, is the 11g expenses on Schedule 0 )  12 Advertising and promotion	•	Professional fundraising services. See Part IV, line 17				<del></del>
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13 Office expenses 14 Information technology 15 Royalities 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses literize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 2 Fundralsing events 2 Bank charges 3 1,833 4 1,83 5 Miscellaneous 4 1,83 6 Miscellaneous 5 Total functional expenses. Add lines 1 through 24e 4 13,839 5 338,042 5 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ∏ if following		(A) amount, list line 11g expenses on Schedule ()				
14 Information technology 15 Royalities 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)  a Fundraising events b Bank charges 1,833. 1,833 1,833 2, Miscellaneous e All other expenses 25 Total functional expenses. Add lines 1 through 24e 413,839. 338,042. 520. 75,27		· · ·				· · · · · · · · · · · · · · · · · · ·
15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Fundraising events b Bank charges 1,833 1,833 1,833 2,144 b Bank charges 1,833, 1,833 1,833 2,834 c Miscellaneous e All other expenses 25 Total functional expenses. Add lines 1 through 24e 413,839 338,042 520 75,27		· · · · · · · · · · · · · · · · · · ·			<del></del>	<del></del>
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 2 Fundraising events 3 Fundraising events 4				<del></del>	<del></del>	<del></del>
17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings 11 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount, list line 24e expenses on Schedule O)  2 Fundraising events 2 1,833 2 1,833 3 1,83 5 Miscellaneous 6 Miscellaneous 7 1,844 7 1,83 7 1,44 7 1,83 7 1,44 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,83 7 1,8				<del></del>		<del></del>
18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e and amount, list line 24e expenses on Schedule O)  2 Fundraising events  3 Bank charges  4 Miscellaneous  5 Miscellaneous  6 All other expenses  7 Total functional expenses. Add lines 1 through 24e  24 Junt costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundrasing solicitation Check here ▶ ☐ if following		· · ·				<del></del>
expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings 20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization 23 Insurance  24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  2 Fundraising events  3 Ja, 444  2 Bank charges  4 Miscellaneous  4 Miscellaneous  5 Total functional expenses. Add lines 1 through 24e  24 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here P If following		<b>├</b>				
Interest   Payments to affiliates   Depreciation, depletion, and amortization   Insurance	18	expenses for any federal, state, or local				
Interest   Payments to affiliates   Depreciation, depletion, and amortization   Insurance	19	Conferences, conventions, and meetings	42.	42.		
Depreciation, depletion, and amortization  Insurance  Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  Fundraising events  Fundraising events  Miscellaneous  Miscellaneous  All other expenses  Total functional expenses. Add lines 1 through 24e  All other expenses  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  If following	20	Interest .				
23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Fundraising events  Bank charges  C Miscellaneous  Business registration fees  All other expenses  25 Total functional expenses. Add lines 1 through 24e  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   I total following	21	Payments to affiliates				
23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Fundraising events  Bank charges  C Miscellaneous  Business registration fees  All other expenses  25 Total functional expenses. Add lines 1 through 24e  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   I total following	22	Depreciation, depletion, and amortization				<del></del>
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Fundraising events  b Bank charges  c Miscellaneous  d Business registration fees  e All other expenses  25 Total functional expenses. Add lines 1 through 24e  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here   [It following]	23	Insurance				
b Bank charges 1,833. 1,83 c Miscellaneous 157. 157. d Business registration fees 13. 13. e All other expenses 25 Total functional expenses. Add lines 1 through 24e 413,839. 338,042. 520. 75,27  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  if following		Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
b Bank charges 1,833. 1,83 c Miscellaneous 157. 157. d Business registration fees 13. 13. e All other expenses 25 Total functional expenses. Add lines 1 through 24e 413,839. 338,042. 520. 75,27  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  if following	a	Fundraising events	73,444.			73,444.
c Miscellaneous d Business registration fees e All other expenses  25 Total functional expenses. Add lines 1 through 24e  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  □ if following	-					1,833.
d Business registration fees 13. 13.  e All other expenses  25 Total functional expenses. Add lines 1 through 24e 413, 839. 338, 042. 520. 75, 27  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following					157	
e All other expenses  25 Total functional expenses. Add lines 1 through 24e  413,839. 338,042. 520. 75,27  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here						<del></del> -
Total functional expenses. Add lines 1 through 24e 413, 839. 338, 042. 520. 75, 27  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following			<del></del>	<del></del>	<del></del>	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following		·	413 839	338 042	520	75,277.
the organization reported in column (B)  joint costs from a combined educational campaign and fundraising solicitation  Check here   If following		<del></del>		330,042.		13,211.
	26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	irt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	7,643.	1	27,962.
	2	Savings and temporary cash investments .		2	
	3	Pledges and grants receivable, net .		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges .		9	
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10 c	
	11	Investments — publicly traded securities.	13,199.	11	12,507.
	12	Investments — other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets .		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	20,842.	16	40,469.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue .		19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	· · · · · · · · · · · · · · · · · · ·
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	<u> </u>	23	<del></del>
	24	Unsecured notes and loans payable to unrelated third parties	<del></del>	24	<del></del>
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
sex		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ā	27	Unrestricted net assets .	20,842.	27	40,469.
3al	28	Temporarily restricted net assets	\	28	
D.	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			`
S	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
ē	33	Total net assets or fund balances	20,842.	33	40,469.
~	34	Total liabilities and net assets/fund balances .	20,842.	34	40,469.
BA	A				Form <b>990</b> (2016)

Forn	990 (2016) American Initiative for Education	26-	408561	5_	Ρ	age 1
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)		1		133,	466.
2	Total expenses (must equal Part IX, column (A), line 25)		2	4	113,	839.
3	Revenue less expenses. Subtract line 2 from line 1		3		19,	627.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).		4		20,	842.
5	Net unrealized gains (losses) on investments		5			
6	Donated services and use of facilities .		6			
7	Investment expenses .		7			
8	Prior period adjustments		8			
9	Other changes in net assets or fund balances (explain in Schedule O)		9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))		10		40.	469.
Par	t XII   Financial Statements and Reporting		<del></del>			
	Check if Schedule O contains a response or note to any line in this Part XII					
	Chicar in Carlos Contains a responde of river to any time in this city time				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			Γ	163	+ 110
•				-		1
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				}	
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		X
	, , , , , , , , , , , , , , , , , , , ,					+~
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reseparate basis, consolidated basis, or both.	eviewe	ed on a	1		
	Separate basis Consolidated basis Both consolidated and separate basis			}		·
Ł	Were the organization's financial statements audited by an independent accountant?			2 b		x
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a s	senara	te	1		<del>                                     </del>
	basis, consolidated basis, or both			- [		
	Separate basis Consolidated basis Both consolidated and separate basis			1		
c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,		2 c		
	if the organization changed either its oversight process or selection process during the tax year, explain in Schedule ${\sf O}$	ì				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ngle	,	3 a		X
ь	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audi	t			
-	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 ь		
AA					222	(2016)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-004

2016

Open to Public Inspection

	lame of the organization  Employer identification number							
	American Initiative for Education 26-4085615  Part   Reason for Public Charity Status (All organizations must complete this part.) See instructions.							
Pa								ctions.
	orga	anization is not a private found	· ·	. •		-	•	
1	-	A church, convention of church					(i).	
2	$\vdash$	A school described in section		•				
3	L	A hospital or a cooperative l	_				• • •	
4	L	A medical research organiza	ition operated in conj	unction with a hospital	describe	ed in se	ction 170(b)(1)(A)(iii)	Enter the hospital's
	_	name, city, and state						
5	L	An organization operated for section 170(b)(1)(A)(iv). (Co	r the benefit of a colle omplete Part II)	ege or university owned	or oper	ated by	a governmental unit d	escribed in
6	L	A federal, state, or local gov	ernment or governme	ental unit described in s	ection	170(b)(1	)(A)(v).	
7	X	An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	blic described
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)						
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or							
	university:							
10	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11								
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.							
	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <b>You must</b>							
	complete Part IV, Sections A and B.							
	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.							
(	; [	Type III functionally integrated	. A supporting organizat	ion operated in connection	n with, ai	nd function	onally integrated with, its	supported
•	<b>,</b> [	organization(s) (see instructionally integrated The	rated. A supporting ord	anization operated in cor	nection	with its	supported organization(s	) that is not
	<u>.</u>	functionally integrated. The constructions. You must com Check this box if the organizers.						
	_	integrated, or Type III non-fu	inctionally integrated	supporting organization	1.	inat it is	sa type i, type ii, typ	c in functionally
		nter the number of supported	•		•	•	•	
		ovide the following informatio		<del>, , , , , , , , , , , , , , , , , , , </del>	<del>,</del>		<del>,</del>	<del> </del>
	(i) N:	ame of supported organization	(iı) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
							<del></del>	
(B)								
(C)								
(C)				<del> </del>	<del></del>	<del></del>		<del></del>
(D)								
<u>'-/</u>			<del></del>	<del></del>	<del> </del>			<del> </del>
(E)								
Tota								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

Sec	tion A. Public Support	•					
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants.)	140,722.	117,780.	161,956.	114,063.	434,158.	968,679.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	140,722.	117,780.	161,956.	114,063.	434,158.	968,679.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						285,805.
6	<b>Public support.</b> Subtract line 5 from line 4						682,874.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> Total
7	Amounts from line 4	140,722.	117,780.	161,956.	114,063.	434,158.	968,679.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				3,449.	680.	4,129.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0.
11	Total support. Add lines 7 through 10						972,808.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.
13	First five years. If the Form 990 is organization, check this box and		's first, second, the	rd, fourth, or fifth ta	ax year as a section	n 501(c)(3)	► []
	tion C. Computation of Pul						
	Public support percentage for 20	•	•	e 11, column (f))		14	70.20%
15	Public support percentage from 2	2015 Schedule A,	Part II, line 14	•		15	89.20 %
16a	33-1/3% support test—2016. If the and stop here. The organization	ne organization die qualifies as a pub	d not check the bo licly supported or	ox on line 13, and ganization	line 14 is 33-1/39	% or more, check	this box
b	33-1/3% support test—2015. If the and stop here. The organization	e organization did qualifies as a pub	not check a box blicly supported or	on line 13 or 16a, ganization	and line 15 is 33	-1/3% or more, ch	eck this box ►
17a	10%-facts-and-circumstances te or more, and if the organization in the organization meets the 'facts'	neets the 'facts-a	nd-circumstances	test, check this b	oox and stop here	Explain in Part \	/I how
	10%-facts-and-circumstances te or more, and if the organization rorganization meets the 'facts-and	meets the 'facts-a f-circumstances' t	nd-circumstances est The organiza	' test, check this t tion qualifies as a	pox and stop here publicly supporte	. Explain in Part \ d organization	/I how the
	Private foundation. If the organiz	ation did not ched	ck a box on line 1	3, 16a, 16b, 17a,	<del></del>		
BAA					Sche	edule A (Form 990	or 990-EZ) 2016

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
7	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or						
	facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	<del></del>		<del></del>	†		<del> </del>
8	<b>Public support.</b> (Subtract line 7c from line 6)		·				
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) 🟲	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
_	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
	Total support. (Add lines 9, 10c, 11, and 12)	- f b		4 10 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	6.645	501(2)	
	First five years. If the Form 990 organization, check this box and	stop here			or ππη tax year as	a section 501(c)	<b>→</b>
	tion C. Computation of Pul Public support percentage for 20			ie 13 column (A)	<del></del>		<del></del>
		• •		ie 13, column (f))		15	%
	Public support percentage from : tion D. Computation of Inv			<del></del>		1 16	1
	Investment income percentage for		<del></del>		ımn (fi)	17	8
	• •	· ·		=	IIIII (1))	18	\$
	Investment income percentage fit 33-1/3% support tests—2016. If t				nd line 15 is more	ىــــــ	
	is not more than 33-1/3%, check 33-1/3% support tests—2015. If t	this box and stop	<b>o here.</b> The organ	ization qualifies a	as a publicly suppo	orted organizatio	n • []
	line 18 is not more than 33-1/3%  Private foundation. If the organization	, check this box a	and <b>stop here.</b> The	e organization qu	ialifies as a publici	y supported orga	anization -

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part V</b> I how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
ł	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b		
•	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4:	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
ı	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	~- ~··	
•	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		    
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
Ł	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		]
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>	9a		
t	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

	regula.				
Section E	. Type I	II Functionally	y Integrated	Supporting	<b>Organizations</b>

ı	Check the box next to the method that the organization used to satisfy the integral Part Test during the year (see instructions).
а	The organization satisfied the Activities Test. Complete line 2 below.
b	The organization is the parent of each of its supported organizations. Complete line 3 below
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)

#### 2 Activities Test Answer (a) and (b) below.

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities

all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played

- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations Answer (a) and (b) below.
  - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
  - **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard

		Yes	No
	} .		1
	[		
	2a		
			1
ĺ	2b		
			1
	3a		
	3b		

3

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	iniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	lov. 20, 1970 (explain in ist complete Sections A	Part VI) <b>See</b> through E
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
_2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally integrated (see instructions)	grated	Type III supporting org	anization
BAA			Schedule A (Fo	rm 990 or 990-EZ) 2016

Part V. Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sec	tion D — Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish exempt pro-						
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	S,					
3	Administrative expenses paid to accomplish exempt purposes of s	supported organizations					
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)  Other distributions (describe in <b>Part VI</b> ) See instructions						
6							
	<u></u>						
8							
9							
10							
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016			
1_	Distributable amount for 2016 from Section C, line 6			··			
	Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI) See instructions.						
3	Excess distributions carryover, if any, to 2016	<u> </u>					
a							
b							
	From 2013	<u> </u>					
d	From 2014						
е	From 2015						
f	Total of lines 3a through e	<u> </u>	<u> </u>				
g	Applied to underdistributions of prior years	<u> </u>					
h	h Applied to 2016 distributable amount						
i	Carryover from 2011 not applied (see instructions)						
j	Remainder, Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2016 from Section D, line 7 \$						
a	Applied to underdistributions of prior years	<u> </u>					
	Applied to 2016 distributable amount	<u> </u>					
С	Remainder Subtract lines 4a and 4b from 4.	<u> </u>		·			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions						
7	Excess distributions carryover to 2017. Add lines 3 <sub>j</sub> and 4c.						
8	Breakdown of line 7:						
а							
b	Excess from 2013						
С	Excess from 2014						
d	Excess from 2015						
е	Excess from 2016						

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part III, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## **SCHEDULE F** (Form 990)

**Statement of Activities Outside the United States** 

➤ Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

➤ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

Schedule F (Form 990) 2016

Department of the Treasury Internal Revenue Service Name of the organization

American Initiative for Education

Employer identification number

26-4085615

Part I General Information Form 990, Pa	<b>tion on Activiti</b> rt IV, lıne 14b.	es Outside th	e United States. Complete	te if the organization	n answered 'Yes'
			substantiate the amount of its selection criteria used to award		
2 For grantmakers. Describe United States	ın Part V the organı	zation's procedure:	s for monitoring the use of its gra	ints and other assistance o	outside the
3 Activities per Region. (The	e following Part I,	line 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
Begumpet, Secunder,			Cohalanahana	Cahalasahtsa	222
(1) India	<del> </del>		Scholarships	Scholarships	338,000.
(2)					<del></del>
(3)					
(4)					
(5)					···
(6)		· · · · · · · · · · · · · · · · · · ·			<del></del>
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total					338,000.
b Total from continuation sheets to Part I					
C Totals (add lines 3a and 3h)		0			338 000

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

26-4085615

Schedule F (Form 990) 2016 American Initiative for Education

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete of the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated of additional space is needed.

(a) Name of organization	(h) IBS code	Poolog (2)	(A)	7. 1				
	section and EIN (if applicable)	loifieu (a)	of grant	cash grant	(a) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal,
		Part V	Part V					other)
		India	Scholarshi ps	338,000.	338,000. Cash trsfr			
	***************************************		4	T	4	T	T	

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities BAA

Schedule F (Form 990) 2016

Page 3

American Initiative for Education

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. 26-4085615 Schedule F (Form 990) 2016

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2016 (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (18) BAA 8 <u>(0</u>) (1) (12) (13) (14) (15) (16) 3 € 3 ල **a** 9 9 8 6

TEEA3503L 09/26/16

SCUE	duler (Form 990) 2016 American initiative for Education	26-4085615	Page 4
Pa	TOVE Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990).	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Cer Foreign Corporations (see Instructions for Form 5471)	tain Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	fied Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No
BAA	TEEA3505L 09/26/16	Schedule F (F	orm 990) 2016

## Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### Part II, Line 1 - Method of Accounting

Grants are accounted for under the cash basis of accounting.

## Part II, Line 1 - Additional Supplemental Information

The organization monitors its grants through on-site visits by one of the organization's officers and by requiring the grantee to submit semi-annual progress reports.

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

26-4085615

American Initiative for Education

Form 990, Part VI, Line 11b - Form 990 Review Process

The treasurer reviews form 990 before submittal.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

1.Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2.Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

- 3. Procedures for Addressing the Conflict of Interest
- a.An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed

## Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts (continued)

- c.After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d.If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit.
- 4. Violations of the Conflicts of Interest Policy
- a. If the governing board has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member the opportunity to explain the alleged failure to disclose.
- b.If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

#### Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

A complete copy of form 990 is posted onto the web-site of the Illinois Attorney General. This web-site is open to the general public.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents, policies, and financial statements are made available to the general public upon written request.