# Form 990

# Return of Organization Exempt From Income Tax

OMB No 1545 0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2016 calendar year, or tax year beginning 2016, and ending Check if applicable D Employer identification number X Address change GEORGIANS FOR A HEALTHY FUTURE, INC. 26-3695851 50 HURT PLAZA SE #806 E Telephone number Name change ATLANTA, GA 30303 Initial return (404) 567-5016 Final return/terminated Amended return G Gross receipts \$ 541,450. F Name and address of principal officer H(a) Is this a group return for subordinates? Application pending  $X|_{No}$ H(b) Are all subordinates included?

If 'No,' attach a list (see instructions) SAME AS C ABOVE Tax-exempt status X = 501(c)(3)) (insert no ) 501(c) ( 4947(a)(1) or 527 Website: ► WWW.HEALTHYFUTUREGA.ORG H(c) Group exemption number ► Form of organization X Corporation Trust Association Other -L Year of formation 2008 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities THE MISSION OF GEORGIANS FOR A HEALTHY FUTURE IS TO BUILD AND MOBILIZE A UNIFIED VOICE, VISION, AND LEADERSHIP TO ACHIEV HEALTHY FUTURE FOR ALL GEORGIANS. FOR THE ORGANIZATION'S COMPLETE MISSION STATEMENT, PLEASE SEE SCHEDULE O. Check this box ► If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) ٥ŏ Number of independent voting members of the governing body (Part VI, line 1b) 4 13 Total number of individuals employed in calendar year 2016 (Part V, IIIRA) CENED 5 6 Total number of volunteers (estimate if necessary) 6 25 ဗ္ဂ 7a Total unrelated business revenue from Part VIII, column (C), line 32 b Net unrelated business taxable income from Form 990-T, line 34 <del>7</del>a 0.\_ DET 0 2 2017 7b Ō. **⊠**Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 010,563. 498,818. OGDEN. U Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 207 49. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,484. 11 542 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,011,312. 504,351 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 128,591. 121,395. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 350,691. 493,394. 16 a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 44,486. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 292,915 305,438. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 772,197. 920,227. Revenue less expenses Subtract line 18 from line 12 19 -415,876. 239,115. End of Year , ১ Beginning of Current Year Total assets (Part X, line 16) 20 149,457. 581,212 Total liabilities (Part X, line 26) 21 59,622 43,743. 22 Net assets or fund balances Subtract line 21 from line 20 521,590. 105,714. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is passed on all information of which preparer has any knowledge. Sign Here Print/Type preparer's name KOZAK, CPA SHEILA M. self-employed P00687026 Paid FULTON & KOZAK Preparer Use Only Firm's address 7187 JONESBORO RD STE 100A Firm's EIN > 20-1403280 MORROW, GA 30260-2944 770-961-4200 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2016)

	n 990 (2016) GEORGIANS FOR A HEALTHY FUTURE, INC.	26-3	69585	1_	F	age <b>2</b>
Pa	rt III Statement of Program Service Accomplishments			-		
	Check if Schedule O contains a response or note to any line in this Part III					X
1	Briefly describe the organization's mission					
	SEE SCHEDULE O					. <b></b> _
				<b>-</b>		. – – –
-2	Did the organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ?	the prior	$\Box$		ចា	
	If 'Yes,' describe these new services on Schedule O			Yes	X	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serv	ucos 2	$\Box$	Vas	তি	Ma
3	If 'Yes,' describe these changes on Schedule O	ices.		Yes	X	No
4	Describe the organization's program service accomplishments for each of its three largest program service	nac ac m	aacuran	l hu av	nanci	oc.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations and revenue, if any, for each program service reported	to others	, the tot	al exp	enses	33 5,
4 8	a (Code ) (Expenses \$ 818,063. including grants of \$ 121,395.) (F	levenue	\$			)
	SEE SCHEDULE O		·			
						·
						·
			<b></b>			
41	b (Code) (Expenses \$ including grants of \$) (F	levenue	\$			)
		- <b>-</b>				
					_ <b>_</b> _	- <b>-</b> -
			<b></b>	<i>-</i>		
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			<u>.                                    </u>			
4 (	c (Code) (Expenses \$ including grants of \$) (F	evenue	<sup>\$</sup>			—_ <sup>)</sup>
						<b></b> .
						·
40	d Other program services (Describe in Schedule O )					
•	(Expenses \$ including grants of \$ ) (Revenue \$				)	
4 6	e Total program service expenses ► 818,063.					

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	1. II	$\vdash$	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule $D$ , Part $V$	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	Х	
1	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its lotal assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part VIII	11 c		X
(	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d	Х	
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D. Parts XI and XII	12a	Х	
1	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
-	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	of 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	s Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			1
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197  Note. All Form 990 filers are required to complete Schedule O	38	Х	
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14 b

Form **990** (2016)

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GEORGIANS FOR A HEALTHY FUTURE, 26-3695851 Page 5 Part V | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 6 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 6 X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a b If Yes, has it filed a Form 990-T for this year? If No to line 3b, provide an explanation in Schedule O 3 Ь 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х 4 a financial account in a foreign country (such as a bank account, securities account, or other financial account) **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) X 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b X c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible as charitable contributions? 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a  $\overline{X}$ b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7ь c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Х 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7 h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? R 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9 a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10 a 10 b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11 b 12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12 b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13 a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in 13 h which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13 c

14 a Did the organization receive any payments for indoor tanning services during the tax year?

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

Form 990 (2016) GEORGIANS FOR A HEALTHY FUTURE, INC. 26-3695851 Page 6 Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 b 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Х 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х a The governing body? 8 a b Each committee with authority to act on behalf of the governing body? 8 b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No X 10 a 10 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes? 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in SEE SCHEDULE O Schedule O how this was done 120 Х 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O X 15 a X 15 b b Other officers or key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its

	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 ь	
Sec	tion C. Disclosure		
17	List the states with which a copy of this Form 990 is required to be filed ► GA		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s of for public inspection. Indicate how you made these available. Check all that apply	only) availabl	le
	Own website		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate public during the tax year SEE SCHEDULE O	ble to	
20	State the name, address, and telephone number of the person who possesses the organization's books and records -		
	CYNTHIA ZELDEN 50 HURT PLAZA SE, SUITE 806 ATLANTA GA 30303 (404) 567-5016	5	
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#### Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C) Position (do not check more than one box, unless person is both an officer and a (B) (A) (D) (E) (F) Name and Title Reportable Reportable Estimated Average compensation from the organization (W 2/1099-MISC) compensation from related organizations (W-2/1099 MISC) amount of other compensation from the organization director/trustee) hours per week (list any Former ndividual ô employee lighest compensated nstitutional employee hours to and related related organizations organiza tions musice l trustee below dotted (1) ALIYYA HAQUE 2 BOARD MEMBER 0 Х 0 0. 0.\_ BETH ENGLISH 2 BOARD MEMBER 0 Χ 0 0 0. (3) MONICA PONDER 2 BOARD MEMBER 0 Х 0 0 0. (4) TRACY DUBOSE 2 BOARD MEMBER 0 Х 0 0 0. (5) DANTE MCKAY 2 BOARD MEMBER 0 Х 0 0. 0. (6) CHARLIE HAYSLETT 2 BOARD MEMBER 0 Х 0 0 0. MELANIE PORTER 2 BOARD MEMBER 0 Х 0 0. 0. (8) NATALIE HERNANDEZ 2 BOARD MEMBER Χ 0 0. 0 0 (9) DEEP SHAH 2 BOARD MEMBER 0 Х 0 0 0. JAY BERKELHAMER 2 BOARD TREASURER ō Χ Х 0 0 0. JEREMY BURNETTE 2 BOARD SECRETARY 0 Х Х 0 0 0. (12) ALLYSON BURROUGHS 5 BOARD CHAIR 0 Х Х 0 0 0. 2 (13)SYLVIA CALEY VICE CHAIR ō Χ 0 Х 0 0. (14) CYNTHIA ZELDIN 40 EXECUTIVE DIR

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Part VII   Section A. Officers, Directors,	(B)	T		()		.03,		<u> </u>		F.030	C3 (co	intinueu)
(A)	Average	(do	not c	Pos heck	sition more	than o	one ,	(D)	<b>(E</b> )		(F)	
Name and title	hours per week	box.	unle	ss pe	erson directi	is both or/trust	ee)	Reportable compensation from	Reportable compensation from	am	stimated ount of of mpensati	ther
	(list any hours for	or dir	Instit	Officer	Toy o	Highest compensated employee	Former	the organization (W 2/1099-MISC)	related organizations (W 2/1099 MISC)	0	from the	วก
_	related organiza tions	ndividual trustee or director	nstitutional trustee	Ç	Key employee	st co	ē				nd relate ganızatıo	
	tions below dotted	truste	l trus		yee	npen						
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18)								<del></del>				
19)		-			-				<u> </u>			
20)		<del> </del>			-		-			<del> </del>		
		_								<u> </u>		
21) 												
22)				-			-					
23)					-							
24)										-		
										<u> </u>		
25) —————————————————————		}										
1 b Sub-total					i	l l	<u> </u>	99,160.	0.	1	8,	500.
c Total from continuation sheets to Part VII, Sect	tion A					,	<b>&gt;</b> .	0.	0.			0.
d Total (add lines 1b and 1c)  2 Total number of individuals (including but not li	mited to the	so lis	hat	aho	Ve)	who r	000	99,160.	0.	ble con		500.
from the organization \( \bigcup 0 \)		30 113	·····	a00	vc)	**110 1		eived more than \$				
											Yes	No
3 Did the organization list any former officer, dire on line 1a? If 'Yes,' complete Schedule J for st	ector, or trus uch individu	stee, al	кеу	emp	oloye	ee, or	r hiç	ghest compensate	d employee	3	ļ	X
4 For any individual listed on line 1a, is the sum the organization and related organizations great	of reportable ter than \$15	e con 50.00	nper 02 /	ısatı f 'Ye	on a	and of	thei	r compensation from Schedule J for	om			
such individual	•	•				·			odwyduol	4	+-	X
for services rendered to the organization? If 'Y	es, comple	te Sci	hedu	ıle .	J for	such	pe	rson		5	<u></u>	X
ection B. Independent Contractors  1 Complete this table for your five highest compe												
compensation from the organization Report co	mpensation	for th	ne c	aler	ndar	year	end	ding with or within				
Name and business ac	ddress	_						Description		Comp	(C) ensatio	on
IONE ,												
							_				<del></del>	
							_					
2 Total number of independent contractors (inclu	ding but not	limit	ed to	o th	ose	listed	l I ab	ove) who receive	d more than			
\$100,000 of compensation from the organization	_											

					_A	HEALTHY	FUTURE,	TNO
Part VIII	State	ment	of Rev	enue/				

		Check if Schedule O contains a response or note to an	y line in this Part VII	l		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1 a	Federated campaigns 1 a				
ani		Membership dues 1 b	1			
ية ق			╡			]
ξŞ,		Fundraising events 1c 42,500.				Ì
ar ≣f	d	Related organizations 1 d	<b>]</b>			
), <u>E</u>	е	Government grants (contributions). 1 e 40,433.	1			1
ᇎᇙ		107.00.	1			
퓵닒	f	All other contributions, gifts, grants, and	į į			Ī
현 돈		similar amounts not included above 1f 415, 885.	_[			
d tr	g	Noncash contributions included in lines 1a-1f \$				1
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f	498,818.			
		Business Code	130,010.			<del>                                     </del>
ᇎ	2 a		-{			l .
ě			ļ			<del> </del>
ř	b					
2	С					
S S	d		†			†
Š	_					<del> </del>
au	e					
Program Service Revenue	f	All other program service revenue				<u> </u>
P.	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest and	t			†
	•	other similar amounts)	49.			49.
1	4	Income from investment of tax-exempt bond proceeds				1
		•	} <del></del>		<del></del>	<del> </del>
	5	Royalties				<u> </u>
		(i) Real (ii) Personal				
	6 a	Gross rents				
	ь	Less rental expenses	1			
		Rental Income or (loss)	1			
			-			
	a	Net rental income or (loss)	ļ I			<del> </del>
	7 a	Gross amount from sales of (i) Securities (ii) Other	]			
1		assets other than inventory	}	i	1	,
			1 ]			i `
ļ	D	Less cost or other basis and sales expenses	<b>,</b>			ļ
			4			
		Gain or (loss)				
ì	d	Net gain or (loss)	1	,		1
Other Revenue		Gross income from fundraising events (not including \$ 42,500. of contributions reported on line 1c)				
မှု		See Part IV, line 18 a 38, 747.	1			1
		30//1/.	1			
اچ		Less direct expenses b 37,099.			T.	
δ	С	Net income or (loss) from fundraising events	1,648.			1,648.
		Gross income from gaming activities See Part IV, line 19				
į		Less direct expenses b	j l			1
J	С	Net income or (loss) from gaming activities				}
	10 a	Gross sales of inventory, less returns and allowances				
	b	Less cost of goods sold b	1 !			
l		Net income or (loss) from sales of inventory	1 1			ì
ŀ		Miscellaneous Revenue Business Code				<del> </del>
}	11 -		1			
- 1		OTHER REVENUE	3,836.		<del></del>	3,836.
1	b		<u> </u>			
- 1	c					
ļ	d	All other revenue				
		Total. Add lines 11a-11d	3,836.	<del></del>	<del></del>	<del> </del>
Į					<del></del>	<del> </del>
	14	Total revenue. See instructions	504,351.	0.	0.	5,533.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Sec	ction 501(c)(3) and 501(c)(4) organizations must			oust complete column (A)	
	Check if Schedule O contains a r				X
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	121,395.	121,395.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	107,660.	92,588.	7,536.	7,536.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.1	0.	0.
7	Other salaries and wages	306,486.	262,606.	20,576.	23,304.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	300, 100.	202,000.	20,370.	23,301.
9	Other employee benefits	47,636.	40,832.	3,211.	3,593.
10	Payroll taxes	31,612.	27,111.	2,143.	2,358.
11	Fees for services (non-employees)		,		
	a Management				
	<b>b</b> Legal				
	c Accounting	15,282.		15,282.	
	d Lobbying	19,800.	19,800.		
	e Professional fundraising services. See Part IV, line 17				<del></del>
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0 SCH (Advertising and promotion	109,966.	106,472.	3,079.	415.
13	Office expenses			- ···	
14	Information technology				
15	Royalties				
16	Occupancy	29,411.	25,223.	1,994.	2,194.
17	Travel	5,746.	5,746.		2,131.
18		3,7,10.	3,710.		
19	Conferences, conventions, and meetings	31,471.	31,396.	75.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,732.	7,406.	155.	171.
23	Insurance	2,932.	2,514.	199.	219.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
	PRINTING AND PUBLICATIONS	52,882.	52,179.	129.	574.
	SUPPLIES	21,809.	15,807.	2,447.	3,555.
	TELECOMMUNICATIONS	7,872.	6,748.	584.	540.
	DUES & SUBSCRIPTIONS	310.	60.	250.	<u> </u>
	All other expenses	225.	180.	18.	27.
	Total functional expenses Add lines 1 through 24e	920,227.	818,063.	57,678.	44,486.
26		,		_,,,,,,	
DAA		<del></del>			Form 000 (2016)

26-3695851 Page 11 Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 228,655 1 44,606. 2 Savings and temporary cash investments. 2 3 Pledges and grants receivable, net 284,500 3 59,411 4 Accounts receivable, net 4 3,000 3,299. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 28,293 9 6,444. 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 10,161 b Less accumulated depreciation 10b 3.959 10 c 5,122 6,202. 11 Investments - publicly traded securities 11 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 31,642 29,495 Total assets. Add lines 1 through 15 (must equal line 34) 16 <u>149,4</u>57. 581,212 16 17 Accounts payable and accrued expenses 977 17 25, 14,023. 18 Grants payable 18 Deferred revenue 19 33,645 19 29,720. 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees. key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25

Total liabilities. Add lines 17 through 25 26 59,622 43, 743 Organizations that follow SFAS 117 (ASC 958), check here ▶ Assets or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets 41,148 27 56,861 Temporarily restricted net assets 28 480,442 28 48,853. Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Net Total net assets or fund balances 33 33 521,590 105,714. Total liabilities and net assets/fund balances 34 581,212 34 149,457.

BAA

		6-3695851		Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				$\perp \! \! \perp$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5	04,3	351.
2	Total expenses (must equal Part IX, column (A), line 25)	2	9	20,2	27.
3	Revenue less expenses Subtract line 2 from line 1	3	-4	15,8	<del>376.</del>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5	21,5	90.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O).	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1	05,7	714.
Pa	rt XII   Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	-			П
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2 :	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	-	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both  Separate basis  Both consolidated and separate basis	wed on a		1	
I	were the organization's financial statements audited by an independent accountant?	•	2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  X Separate basis  Both consolidated and separate basis	rate			
•	of 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	f the audit,	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3 :	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	e Single	3 a		Х
١	off 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired audit	3 b		
BAA			Form	990 (	(2016)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545 0047

2016

Open to Public Inspection

ame (	of the	e organization Employer identification number										
GE0	RG:	IANS FOR A HEALTHY					26-369585					
Par		Reason for Public Char						ns.				
he o	rga	nization is not a private found	ation because it is (F	or lines 1 through 12, c	heck on	ly one b	ox)					
1	Ц	A church, convention of chur	·			• • • •	(1)(A)(i).					
Ż	Ц	A school described in section		•								
3	L	A hospital or a cooperative h	ospital service organi	zation described in <b>sect</b>	ion 17 <b>0</b> (	(b)(1)(A)	(iii).					
4		A medical research organiza	tion operated in conju	nction with a hospital de	escribed	ın secti	ion 170(b)(1)(A)(iii) Ent	er the hospital's				
		name, city, and state			<b></b>			<b></b>				
5		An organization operated for section 170(b)(1)(A)(IV). (Col	the benefit of a collect mplete Part II)	ge or university owned o	or opera	ted by a	governmental unit des	cribed in				
6		A federal, state, or local gove	ernment or governme	ntal unit described in <b>se</b>	ction 17	'0(b)(1)(	A)(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)											
8		A community trust described	in section 170(b)(1)(A	(Complete Part II	)							
9	$\overline{\Box}$	An agricultural research orga	inization described in	section 170(b)(1)(A)(ix)	operate	d in con	nunction with a land-gra	ant college				
•		or university or a non-land-gr										
		university					•					
10		An organization that normally from activities related to its einvestment income and unrel June 30, 1975 See section 5	xempt functions—sub lated business taxable	ject to certain exception income (less section 5	s, and (	2) no m	ore than 33-1/3% of its	support from gross				
11		An organization organized ar	nd operated exclusivel	ly to test for public safet	y See s	section	509(a)(4).					
12		An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations described	in section 509(a)(1) or	section	509(a)(	2). See section 509(a)(3	the purposes of one 3). Check the box in				
a		Type I. A supporting organization(s) the power to complete Part IV, Sections A	ation operated, superv regularly appoint or el	ised, or controlled by its	s suppoi	rted org	anization(s), typically b	y giving the supported ganization You must				
b		Type II. A supporting organizemanagement of the supporting must complete Part IV, Section 2.	ation supervised or co	ontrolled in connection w I in the same persons th	vith its s nat conti	upporter rol or ma	d organization(s), by ha anage the supported or	aving control or ganization(s) You				
c		Type III functionally integrate organization(s) (see instruction	ed. A supporting organions) You must comp	nization operated in con lete Part IV, Sections A,	nection <b>D, and</b>	with, an E.	d functionally integrate	d with, its supported				
d		Type III non-functionally intefunctionally integrated The oinstructions) You must comp	rganization generally	must satisfy a distribution	connection requi	tion with rement	n its supported organiza and an attentiveness re	ation(s) that is not equirement (see				
e		Check this box if the organizatintegrated, or Type III non-fu	ation received a writte	n determination from th	e IRS th	nat it is a	a Type I, Type II, Type	III functionally				
f		iter the number of supported of	<i>J</i>									
g	Pr	ovide the following information	n about the supported	organization(s)								
	(i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 10 above (see instructions))	(iv) I: organizat in your g docur	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
A)												
B)												
C)												
D)												
E)												
otal												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Sec	organization fails to qualify to tion A. Public Support	under the tests liste	d below, please c	omplete Part III	)		
Cale	ndar year (or fiscal year	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	233,674.	309,861.	426.174.	1,010,563.	498,818.	2,479,090.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					2337,3231	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	233,674.	309,861.	426,174.	1,010,563.	498,818.	2,479,090.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						682,174.
6	Public support. Subtract line 5 from line 4						1,796,916.
Sec	tion B. Total Support	<u> </u>			<u> </u>	, , , , , , , , , , , , , , , , , , ,	1,750,510.
Calendar year (or fiscal year beginning in) ►		(a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 20		<b>(e)</b> 2016	(f) Total		
7	Amounts from line 4	233,674.	309,861.	426,174.	1,010,563.	498,818.	2,479,090.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	163.	53.	109.	207.	49.	581.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	2,000.		729.	2,916.	3,836.	9,481.
11	Total support. Add lines 7 through 10						2,489,152.
12	Gross receipts from related activi	ities, etc (see instr	uctions).			12	0.
13	First five years. If the Form 990 i organization, check this box and		on's first, second,	third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	16 (line 6, column (	f) divided by line	11, column (f))		14	72.19%
15	Public support percentage from 2	2015 Schedule A, P	art II, line 14	•		15	61.44%
16a	33-1/3% support test—2016. If the and stop here. The organization of				line 14 is 33-1/3%	or more, check th	nis box ► X
b	33-1/3% support test—2015. If the and stop here. The organization				and line 15 is 33-1	/3% or more, che	ck this box
17a	10%-facts-and-circumstances tes or more, and if the organization r the organization meets the 'facts	meets the 'facts-and	d-circumstances'	lest, check this b	oox and stop here.	Explain in Part V	l how
b	10%-facts-and-circumstances tes or more, and if the organization r organization meets the 'facts-and	meets the 'facts-and	d-circumstances'	lest, check this b	oox and stop here.	Explain in Part V	is 10% I how the

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

)	
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qu	ialify under Part II. If the organization
	any ander the in the organization
fails to qualify under the tests listed below, please complete Part II.)	

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants ')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons.						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b			[ "			
	Public support. (Subtract line 7c from line 6)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🟲	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
-	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 i organization, check this box and	s for the organiza stop here	tion's first, second	d, third, fourth, or	r fifth tax year as a	section 501(c)(3)	<b>▶</b> □
Sec	tion C. Computation of Pu		Percentage	<del>-</del>			
	Public support percentage for 20			e 13, column (f))		15	96
	Public support percentage from 2	· ·	•	. "		16	%
	tion D. Computation of Inv			e	<del>-</del>	<del></del>	
17	Investment income percentage for				mn (f))	17	%
	Investment income percentage fr			-		18	%
19a	33-1/3% support tests-2016. If the is not more than 33-1/3%, check						ne 17 ▶ □
b	33-1/3% support tests—2015. If the line 18 is not more than 33-1/3%	ne organization di	d not check a box	on line 14 or line	e 19a, and line 16	is more than 33-1/3	
20	Private foundation. If the organiz		•	- :			▶

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All	Supporting	Organizations

			Yes	No
.1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
.2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		ı
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501 (c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b		i
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	 4b		- e
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	-	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8	-	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		,
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

	edule A (Fulli 990 0) 990-E2) 2010 GEORGIANS FOR A HEALTHI FULDRE, INC. 20-309303	<u> </u>		age :
Pa	rt IV   Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		162	INO
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11 c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2	_	
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		-
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3	  -  -	
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ons).		
	The organization satisfied the Activities Test Complete line 2 below			
1	The organization is the parent of each of its supported organizations. Complete line 3 below			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructi	ons)	
2	Activities Test Answer (a) and (b) below		Yes	No
į	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
ĺ	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.		Į	}
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		
BAA	TEEA0405L 09/28/16 Schedule A (Form 990	or 99	0-EZ)	2016

Schedule A (Form 990 or 990-EZ) 2016	GEORGTANS	FOR	Α	HEALTHY	FUTURE.	INC.

26-3695851

Page 6

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organiz	zations	<u> </u>	<u></u> -							
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on Nov s must	20, 1970 (explain in l complete Sections A t	Part VI) <b>See</b> hrough E							
Sec	ection A — Adjusted Net Income (A) Prior Year										
1	Net short-term capital gain	1									
2	Recoveries of prior-year distributions	2									
3	Other gross income (see instructions)	3									
4	Add lines 1 through 3	4									
-5	Depreciation and depletion	5									
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6									
7	Other expenses (see instructions)	7									
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8									
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)							
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)										
a	Average monthly value of securities	1a									
Ŀ	Average monthly cash balances	1b									
	Fair market value of other non-exempt-use assets	1c									
	I Total (add lines 1a, 1b, and 1c)	1d									
e	Discount claimed for blockage or other factors (explain in detail in Part VI)										
2	Acquisition indebtedness applicable to non-exempt-use assets	2									
3	Subtract line 2 from line 1d	3									
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4									
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5									
6	Multiply line 5 by 035	6									
7	Recoveries of prior-year distributions	7									
8	Minimum Asset Amount (add line 7 to line 6)	8									
Sec	tion C — Distributable Amount			Current Year							
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1									
2	Enter 85% of line 1	2									
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3									
4	Enter greater of line 2 or line 3	4	·								
5	Income tax imposed in prior year	5									
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6									
7	Check here if the current year is the organization's first as a non-functionally integrated (see instructions)	grated 1	Type III supporting org	anızatıon							
DAA			Schodulo A (E	Arm 000 Ar 000 EZ) 2016							

BAA

8

instructions

Breakdown of line 7

b Excess from 2013 c Excess from 2014 d Excess from 2015 e Excess from 2016

Excess distributions carryover to 2017. Add lines 3j and 4c

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 GEORGIANS FOR A HEALTHY FUTURE, INC. 26-3695851 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### PART II, LINE 10 - OTHER INCOME

-	NATURE AND SOURCE	<del></del>		2016		2015		2014	 2013		2012
-	OTHER INCOME	TOTAL	\$ \$	3,836. 3,836.	\$ \$	2,916. 2,916.	\$ \$	729. 729.	\$ 0.	\$ \$	2,000. 2,000.

#### SCHEDULE C (Form 990 or 990-EZ)

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545 0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2016

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

### If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-B

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 9	Section	501(c)(4), (5), or (6) or	ganizations Complete Part III			
	of organ				Employer identific	ation number
GE(	ORGIA	ANS FOR A HEALT	HY FUTURE, INC.		26-369585	51
Pai	t I-A	Complete if the or	ganization is exempt under section	501(c) or is a sect		
1			organization's direct and indirect political ca	impaign activities in F	Part IV	
			n of 'political campaign activities')			
			penditures (see instructions)		► :	···-
			campaign activities (see instructions)			
		l	rganization is exempt under secti			
1			ise tax incurred by the organization under s		<b>&gt;</b> (	0.
2		-	ise tax incurred by organization managers i		▶ 5	0.
3	If the	organization incurred a	section 4955 tax, did it file Form 4720 for t	his year?		Yes No
4 8	a Was	a correction made?				Yes No
		s,' describe in Part IV		<u></u>		
Par		<u> </u>	rganization is exempt under secti			<del>`</del>
1	Enter	the amount directly exp	pended by the filing organization for section	527 exempt function	activities > 3	S
2		the amount of the filing on activities	g organization's funds contributed to other o	organizations for secti	on 527 exempt	§
3	Total line 1		ditures Add lines 1 and 2 Enter here and o	on Form 1120-POL,	▶ ;	\$
4	Did th	ne filing organization file	Form 1120-POL for this year?			Yes No
5	orgar	lization made payments int of political contribution	and employer identification number (EIN) of For each organization listed, enter the armons received that were promptly and directly action committee (PAC). If additional space	nount paid from the fill v delivered to a separ	ing organization's fund ate political organization	s Also enter the
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter 0-
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II-A   Complete if the section 501(h	ne organization is ( n)).	exempt under section	1501(c)(3) and filed	Form 5768 (election	under
A Check ► If the filing	g organization belongs	to an affiliated group (an	d list in Part IV each aft	filiated group member's i	name,
address, §	EIN, expenses, and st	nare of excess lobbying ex	penditures)		
B Check ► ☐ If the filing	g organization checked	d box A and 'limited contro	ol' provisions apply		
(The term	Limits on Lobbying 'expenditures' means	Expenditures amounts paid or incurred	.)	(a) Filing organization's tolais	(b) Affiliated group totals
1 a Total lobbying expenditur	es to influence public	opinion (grass roots lobby	/ing)		
<b>b</b> Total lobbying expenditur	es to influence a legis	lative body (direct lobbyin	g)	12,878.	
- c Total lobbying expenditur	es (add lines 1a and	lb)		12,878.	0.
d Other exempt purpose ex	penditures			907,349.	
e Total exempt purpose ex	penditures (add lines	lc and ld)		920,227.	0.
f Lobbying nontaxable amo both columns	ount Enter the amoun	t from the following table	ın	163,034.	
If the amount on line 1e, colum	nn (a) or (b) is Th	e lobbying nontaxable am	ount is		
Not over \$500,000	209	% of the amount on line 1e			
Over \$500,000 but not over \$1,0		0,000 plus 15% of the excess ov	er \$500,000		
Over \$1,000,000 but not over \$1,		5,000 plus 10% of the excess over			
Over \$1,500,000 but not over \$1		5,000 plus 5% of the excess over	r \$1,500,000		
Over \$17,000,000		000,000			
<b>g</b> Grassroots nontaxable ar	•	·	_	40,759.	0.
h Subtract line 1g from line				0.	<u> </u>
i Subtract line 1f from line	ic If zero or less, en	ter -0-	L	0.]_	0.
J If there is an amount other section 4911 tax for this y		line 1h or line 1i, did the o	organization file Form 4	720 reporting	Yes No
(Som	ne organizations that r	Year Averaging Period Un nade a section 501(h) elec v. See the separate instru	tion do not have to con		
		g Expenditures During 4			
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) Total
2 a Lobbying nontaxable amount	46,249.	66,300.	140,830.	163,034.	416, 413.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					624,620.
c Total lobbying expenditures	6,789.	7,508.	15,020.	12,878.	42,195.
d Grassroots nontaxable amount	11,562.	16,575.	35,208.	40,759.	104,104.
e Grassroots ceiling amount (150% of line 2d, column (e))					156,156.
f Grassroots lobbying expenditures	2,776.				2,776.
BAA				Schedule C (Form 9	990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 GEORGIANS FOR A HEALTHY FUTURE. Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)) (b) (a) For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? a Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? i Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? **b** If 'Yes,' enter the amount of any tax incurred under section 4912 c if 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.' Dues, assessments and similar amounts from members 1 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 a **b** Carryover from last year 2 b 2 c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess

Part IV | Supplemental Information

Taxable amount of lobbying and political expenditures (see instructions)

expenditure next year?

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

4

5

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule D (Form 990) and its instructions is at www irs.gov/form990.

GEORGIANS FOR A HEALTHY FUTURE, INC. 26-3695851 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year -1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? No Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990. Part IV. line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, Yes and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990. Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990. Part X ► Ś If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1 ► S b Assets included in Form 990, Part X S

Schedule D (Form 990) 2016 GEOR(				26-369	
Part III Organizations Maintain			_ <del></del>		<del> </del>
3 Using the organization's acquisiting terms (check all that apply)	on, accession,	and other records, ch	eck any of the following	that are a significant u	se of its collection
a Public exhibition		<b>d</b> Loan	or exchange programs		
<b>b</b> Scholarly research		e Other	r		
c Preservation for future gener	ations	_			
4 Provide a description of the organ Part XIII	nızatıon's colle	ctions and explain how	they further the organi	ization's exempt purpos	e in
5 During the year, did the organiza to be sold to raise funds rather th	tion solicit or r	eceive donations of ari	t, historical treasures, o	r other similar assets	Yes No
Part IV Escrow and Custodial A					). Part IV.
line 9, or reported an	amount on	Form 990, Part X	, line 21.		, ,
1 a Is the organization an agent, trus	itee, custodian	or other intermediary	for contributions or othe	er assets not included	
on Form 990, Part X?  b If 'Yes,' explain the arrangement	in Dart VIII on	d complete the fellows	tabla		Yes No
bir res, explain the arrangement	III Fart Alli ali	o complete the following	ng table	<del>  </del>	Amount
c Beginning balance				1.0	Amount
			•	1 c	
d Additions during the year			•	1 d	
e Distributions during the year				1 e	
f Ending balance	may nt an Farm	- 000 Dovt V Ivan 01	fan aansen as analadial	1f	T v T v-
2 a Did the organization include an a				<del>-</del>	Yes No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII C	neck here ii the explar	lation has been provided	o on Part Aill	
Part V Endowment Funds. Co	malata if th	o organization and	wared 'Vee' on For	m 000 Part IV Jun	o 10
Part V   Endowment Funds. Co					
1 a Beginning of year balance	(a) Current y	rear (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four years back
<b>b</b> Contributions					<del> </del>
<b>b</b> Contributions					<del>- </del>
c Net investment earnings, gains, and losses					
d Grants or scholarships					
<ul> <li>Other expenditures for facilities and programs</li> </ul>					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage	e of the curren	t year end balance (lin	e 1g, column (a)) held a	es s	
a Board designated or quasi-endow	vment ►	%			
b Permanent endowment ►	%				
c Temporarily restricted endowmen	nt 🟲	%			
The percentages on lines 2a, 2b,	and 2c should	l equal 100%			
3 a Are there endowment funds not in	n the possessi	on of the organization	that are held and admir	nistered for the	Yes No
organization by (i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
<b>b</b> If 'Yes' on line 3a(ii), are the rela	tod organizatio	and listed as required a	on Schodula D2		3b
4 Describe in Part XIII the intended	-	,		•	30
		<del></del>	in lulius		
Part VI Land, Buildings, and Complete if the organi			m 990, Part IV, line	11a. See Form 99	0, Part X, line 10
Description of property	[6	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		(cotinont)	5555 (01101)	30p. 30/3/(017	
, o		<del></del>	<del> </del>	<del> </del>	<del> </del>

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
<b>b</b> Buildings				
c Leasehold improvements				
d Equipment		6,107.	1,932.	4,175.
e Other		4,054.	2,027.	2,027.
Total. Add lines 1a through 1e (Column (d) n	nust equal Form 990, Part X, co.	lumn (B), line 10c ) .	<b>&gt;</b>	6,202.

BAA

Total. Add lines to through te (Column (d) must equal Form 990, Part X, column (B), line 10c )

Schedule D (Form 990) 2016

Part VII	Investments -	- Other Securities.		N/A	
				, Part IV, line 11b See Form 9	
	<u> </u>	gory (including name of security)	(b) Book value	(c) Method of valuation Cost or end	of-year market value
• •	al derivatives				
	held equity interes	ts			
(3) Other					
(A) (B) (C) (D)					
( <u>B)</u>					
(C)					
(D)					
(E-)					
(F)					
(G)					
(H)					
<u>(I)</u>					
Total (Colum	nn (b) must equal Form 9	90, Part X, column (B) line 12)		<u></u>	
Part VIII	Investments –	Program Related.	'Voc' on Form 000	N/A , Part IV, line 11c See Form 9	00 Part V Juna 12
	(a) Description of		(b) Book value	(c) Method of valuation Cost or end	
	(a) Description of	investment	(b) Book Value	(c) Method of Variation Cost of Circ	1-01-year market value
(1)					
(2)					
(3)				<u></u>	
(4)					
(5) (6)					<del></del>
(7)					
(8)	<del></del>				<del></del>
(9)			<u> </u>		· <del></del>
(10)		<del></del>	<u> </u>		
	on (h) must equal Form 99	90, Part X, column (B) line 13 )			
Part IX	Other Assets.		<u> </u>	· · · · · · · · · · · · · · · · · · ·	
	Complete if the			art IV, line 11d See Form 990, P	
			scription		(b) Book value
	ITALIZED WEB				27,229.
	URITY DEPOSI	1	· · · · · · · · · · · · · · · · · · ·		2,266.
(3)	<del></del>	<del></del>			<del> </del>
(5)	<del></del>	<del></del>	<del></del>	<del></del>	<del> </del>
(6)			· <del>····································</del>		<del> </del>
(7)					
(8)					
(9)					
(10)			-: <del></del>		
	umn (b) must equal	Form 990, Part X, column (B	) line 15 )		29,495.
Part X	Other Liabilitie	es.	000 0 1111 1 22		
				11f. See Form 990, Part X, line 25	<del></del>
(1) Fodo	ral income taxes	tion of liability	(b) Book value		
(2)	iai income taxes				
(3)					
(4)	<del></del>	<del></del>			
(5)					
(6)					
(7)		<del> </del>			
(8)					
(9)					
(10)					
(11)					
		90, Part X, column (B) line 25)	<b>P</b>		
2. Liability for	uncertain tax positions	In Part XIII provide the text of the foc	itnote to the organization's fin	ancial statements that reports the organization's	liability for uncertain

#### Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 1 504,351 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains (losses) on investments 2 a b Donated services and use of facilities 2 b c Recoveries of prior year grants. 2 c d Other (Describe in Part XIII ) 2 d e Add lines 2a through 2d 2 e 3 Subtract line 2e from line 1 3 504,351. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990. Part VIII, line 7b 4 a **b** Other (Describe in Part XIII ) 4 b c Add lines 4a and 4b 4 c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 504,351. Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 920,227. Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2 c d Other (Describe in Part XIII ) 2 d e Add lines 2a through 2d 2 e 3 Subtract line 2e from line 1 3 920,227. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4 2 b Other (Describe in Part XIII ) 4 b c Add lines 4a and 4b 4 c 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 920,22

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

#### PART X - FIN 48 FOOTNOTE

Part XIII Supplemental Information.

GHF'S APPLICATION OF ASC 740 REGARDING UNCERTAIN TAX POSITIONS HAD NO EFFECT ON ITS FINANCIAL POSITION AS MANAGEMENT BELIEVES GHF HAS NO MATERIAL UNRECOGNIZED INCOME TAX BENEFITS, INCLUDING ANY POTENTIAL RISK OF LOSS OF ITS NOT-FOR-PROFIT TAX STATUS. GHF WOULD ACCOUNT FOR ANY POTENTIAL INTEREST OR PENALTIES RELATED TO POSSIBLE FUTURE LIABILITIES FOR UNRECOGNIZED INCOME TAX BENEFITS AS INCOME TAX EXPENSE. GHF IS NO LONGER SUBJECT TO EXAMINATION BY FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR PERIODS BEFORE 2012.

BAA

Schedule **D** (Form 990) 2016

### SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

► Attach to Form 990 or Form 990-EZ

OMB No 1545 0047 2016

Department of the Treasury Internal Revenue Service

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

GEORGIANS FOR A HEALTHY F	TUTURE. IN	IC.				26-369585	
Fundraising Activities, Compl	ete if the organ	nization an	swered 'Ye	es' on Form 990, Part I	V, line 1		
Form 990-EZ filers are not rec Indicate whether the organization r				wing activities. Check a	all that a	noly	
a Mail solicitations		oug	е				
b Internet and email solicitations			f	Solicitation of gove	_	•	
c Phone solicitations			g	Special fundraising	events		
d In-person solicitations							
2 a Did the organization have a written	or oral agreen	nent with a	ny individu	ual (including officers, o	lirectors	, trustees, or ke	Yes X No
employees listed in Form 990, Part <b>b</b> If 'Yes,' list the 10 highest paid indi	· · · · · · · · · · · · · · · · · · ·		-	•			
compensated at least \$5,000 by the	e organization	acs (ranare	alocio, pui	saan to agreements a	1001 1111	cri ilic rariaraise	31 13 10 00
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(III) Did have custo of conti	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or fundr	mount paid to retained by) aiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No	<u></u>			
1							
	<u> </u>	<del> </del>			<del> </del>		
2							
3							
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	)						
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		1		<del></del>			
9				ı	İ		
		<del> </del>				·	
10							
<b>Cotal</b>			•				0.
3 List all states in which the organiza or licensing	ition is register	ed or licen	sed to soli	cit contributions or has	been n	otified it is exem	
or incertaing							

Schedule G (Form 990 or 990-EZ) 2016 GEORGIANS FOR A HEALTHY FUTURE, INC. 26-3695851 Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 (b) Event #2 (c) Other events (add column (a) through column (c)) AWARDS\_DINNER BREAKFAST EVEN NONE (event type) (total number) (event type) 1 Gross receipts 81,247. 45,597 35,650. 2 Less Contributions. 25,000 17,500. 42,500. 3 Gross income (line 1 minus line 2) 20,597 38,747. 18,150 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 1,319. 1,319. 7 Food and beverages 12,661 4,847. 17,508. 8 Entertainment 1,715 2,998. 4,713. 9 Other direct expenses 9,590 3,969. 13,559. 10 Direct expense summary Add lines 4 through 9 in column (d) 37,099. Net income summary Subtract line 10 from line 3, column (d) 1,648. Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add column (a) through column (c)) (b) Pull tabs/instant (a) Bingo (c) Other gaming bingo/progressive bingo 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities a is the organization licensed to conduct gaming activities in each of these states? Yes Nο b If 'No.' explain

Sche	dule G	(Form	990	or 990-	EZ)	2016

Yes

b If 'Yes,' explain

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Sch	chedule G (Form 990 or 990-EZ) 2016 GEORGIANS FOR A HEALTHY FUTURE, INC. 26-369585	1 Page 3
	11 Does the organization conduct gaming activities with nonmembers?	Yes No
12	12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes No
13	13 Indicate the percentage of gaming activity conducted in	
	a The organization's facility	%
	b An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	
	Name •	
	Address •	
	b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party	Yes No
	Name •	
	Address •	
16	16 Gaming manager information	
	Name •	
	Gaming manager compensation ► \$	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	17 Mandatory distributions	
	a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the	
	state gaming license?	Yes No
l	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
Da	organization's own exempt activities during the tax year  Part IV   Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii	n) and (v):
Га	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition	nal
	information See instructions	
BAA	AA TEEA3703L 09/23/16 Schedule G (Form 9	90 or 990-EZ) 2016

Schedule I (Form 990) (2016) (h) Purpose of grant or assistance **%** ⊠ Open to Public Inspection OMB No 1545 0047 ORGANIZATION ORGANIZATION ORGANIZATION 2016 SUPPORT SUPPORT Employer identification number Yes SUPPORT Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed. 26-3695851 Complete if the organization answered 'Yes' on (g) Description of noncash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. TEEA3901L 11/03/16 Governments, and Individuals in the United States Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

Attach to Form 990. CASH CASH CASH Grants and Other Assistance to Organizations, Ö 0 (e) Amount of non cash assistance Grants and Other Assistance to Domestic Organizations and Domestic Governments. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant 500 96,400 19,495 'n 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 58-2346744 501C3 55-0860376 50103 04-3355127 501C3 Enter total number of other organizations listed in the line 1 table Part I General Information on Grants and Assistance the selection criteria used to award the grants or assistance? (b) EIN GEORGIANS FOR A HEALTHY FUTURE, (2) GEORGIA BUDGET & POLICY INSTI 1530 DEKALB AVE NE STE A \_\_\_ (3) GEORGIA COUNCIL ON SUBSTANCE 100 EDGEWOOD AVENUE S950 100 EDGEWOOD AVE STE 1005 1 (a) Name and address of organization or government EQUALITY FOUNDATION OF GA ATLANTA, GA 30303 ATLANTA, GA 30307 ATLANTA, GA 30303 Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE 1 (Form 990) PartII 1 e¦ ত্র ©¦ ⊛¦ €¦

26-3695851

GEORGIANS FOR A HEALTHY FUTURE, INC.

Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete of the organization answered 'Yes' on Form 990, Part IV, line 22 Part III can be duplicated of additional space is needed Schedule I (Form 990) (2016)

call be applicated if additional space is fleeded	Jace 13 Heeded				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
2					
3					
4					
5					
9					
7					
Part IV   Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	ide the information	required in Part I	, line 2; Part III, o	olumn (b); and any oth	ner additional information.

TEEA3902L 11/03/16

#### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is

at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

Employer identification number

26-3695851

Department of the Treasury Internal Revenue Service Name of the organization

GEORGIANS FOR A HEALTHY FUTURE, INC.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE MISSION OF GEORGIANS FOR A HEALTHY FUTURE IS TO BUILD AND MOBILIZE A UNIFIED VOICE, VISION, AND LEADERSHIP TO ACHIEVE A HEALTHY FUTURE FOR ALL GEORGIANS. OUR VISION IS OF A DAY IN WHICH ALL GEORGIANS HAVE ACCESS TO THE QUALITY, AFFORDABLE HEALTH CARE THEY NEED TO LIVE HEALTHY LIVES AND CONTRIBUTE TO THE HEALTH OF THEIR COMMUNITIES.

### FORM 990, PART III. LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

WE ORGANIZE COMMUNITY FORUMS AND WORKSHOPS ACROSS GEORGIA TO FOSTER SUBSTANTIVE LOCAL DIALOGUE ABOUT HEALTH ISSUES. WE CONVENE LOCAL LEADERS, MEDICAL PROVIDERS, STAKEHOLDERS, AND CONSUMERS TO DISCUSS THE MOST IMPORTANT HEALTH CARE ISSUES FACING THEM IN THEIR COMMUNITIES. WE PROVIDE LEADERSHIP, COORDINATION, AND STRATEGIC DIRECTION FOR A WIDE RANGE OF INDIVIDUAL PATIENT AND CONSUMER ADVOCATE ORGANIZATIONS WITH MISSIONS TO IMPACT HEALTH CARE POLICY ON BEHALF OF THEIR CONSTITUENTS. WE SERVE AS AN IMPORTANT RESOURCE AND SOURCE OF INFORMATION FOR POLICYMAKERS WHO MAKE DECISIONS THAT IMPACT THE LIVES OF GEORGIA HEALTH CARE CONSUMERS, AND WE USE OUR STRONG AND EFFECTIVE VOICE TO ADVOCATE FOR PUBLIC POLICY CHANGE THAT BRINGS US CLOSER TO OUR VISION OF A DAY IN WHICH ALL GEORGIANS HAVE ACCESS TO OUALITY, AFFORDABLE WE HAVE BECOME THE TRUSTED VOICE FOR CONSUMER PERSPECTIVES ON HEALTH CARE - CITED IN THE PRESS REGULARLY TO REPRESENT THE CONSUMER PERSPECTIVE ON MEDIA COVERAGE OF HEALTH CARE ISSUES STATEWIDE. WE HAVE EARNED A SEAT AT THE TABLE WITH POLICYMAKERS - OUR STAFF HAVE BEEN APPOINTED TO COMMISSIONS AND TASK FORCES TO BRING THE CONSUMER VOICE TO THE TABLE AS ELECTED AND APPOINTED OFFICIALS MAKE HEALTH CARE POLICY DECISIONS. WE HAVE SUCCESSFULLY MOBILIZED COALITIONS AND ACHIEVED CONCRETE PUBLIC POLICY WINS FOR GEORGIA CONSUMERS.

Name of the organization

Employer identification number

GEORGIANS FOR A HEALTHY FUTURE, INC.

#### FORM 990, PART VI. LINE 11B - FORM 990 REVIEW PROCESS

THE ORGANIZATION'S ACCOUNTANT PROVIDES A COPY OF FORM 990 TO THE BOARD FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANY CONFLICTS AND/OR TO REAFFIRM THEIR INDEPENDENCE BY COMPLETING AND SIGNING A FORM AT EACH YEAR'S DECEMBER BOARD MEETING. BOARD MEMBERS ARE ALSO EXPECTED TO DISCLOSE ANY CONFLICTS THAT ARISE THROUGHOUT THE YEAR.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED BY THE BOARD OF DIRECTORS. EACH YEAR. THE BOARD OF DIRECTORS CONDUCTS A PERFORMANCE EVALUATION OF THE EXECUTIVE DIRECTOR, EXAMINES INFORMATION ABOUT NONPROFIT SALARIES, AND DETERMINES WHETHER THE EXECUTIVE DIRECTOR MERITS A SALARY INCREASE AND WHAT THE AMOUNT SHOULD BE. THE EXECUTIVE DIRECTOR EVALUATES THE OTHER STAFF AND DETERMINES THEIR COMPENSATION, BASED BOTH ON THE EVALUATION AND COMPARABILITY DATA. THE BOARD OF DIRECTORS MUST APPROVE THE ANNUAL BUDGET. WHICH INCLUDES SALARY INFORMATION FOR ALL STAFF. FORM 990, PART VI. LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THE ORGANIZATION'S ACCOUNTANT PROVIDES A COPY OF FORM 990 SPECIFICALLY FOR PUBLIC INSPECTION. THIS COPY IS AVAILABLE UPON REQUEST. THE ORGANIZATION ALSO POSTS COPIES OF ITS FORM 990 AND FINANCIAL REPORTS ON ITS WEBSITE.

#### FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
	-	TOTAL	SERVICES_	& GENERAL	RAISING
CONSULTANTS DIGITAL COMM		93,572. 9,385.	92,322. 9,385.	1,250.	
IT CONSULTANT PAYROLL FEES		5,557. 1,452.	4,765.	377. 1,452.	415.
	TOTAL 3	109,966.	\$ 106,472.	\$ 3,079.	\$ 415.