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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

gov/form990. Inspection

A	For the	2016 cale	ndar year, or tax year beginning ,	2016, and endir	ng		, 20
В	Check if	applicable	C Name of organization Holstein Five + Amh	ulance A	zroc.	D Employe	er Identification number
		change	Doing business as			26-	3468200
\exists	Name cl	_	Number and street (or P.O box if mail is not delivered to street addre	ess) Room/su	uite	E Telephor	
][-	106 5Kiel St	.			
7	initial re		City or town, state or province, country, and ZIP or foreign postal coo				
7		ım/terminated		u c			
		ed return	Holstein Ia 51025	3 :		G Gross re	
Ш	Applicat	tion pending			- 1	•	subordinates? Yes 🔀 No
				251025			s included? Yes No
1	Tax-exe	mpt status.	∑ 501(c)(3)	B)(1) or 527	If "N	lo," attach a	list. (see instructions)
J	Website	e: ▶			H(c) Group	exemption	number ►
K	Form of	organization	Corporation Trust Association Other ►	L Year of forma	tion 2008	M State	of legal domicile Towo
P	art I	Summ	ary				
	1		escribe the organization's mission or most significant act		· · · · · · · · · · · · · · · · · · ·		
9	Į.	Edu	cational and Charitable purp	onses te	>5400	10-+	
ě	[£.v	e protection	C 100 C 200		J	* *
era	2		is box ▶ ☐ if the organization discontinued its operation	is or disposed	of more than	25% of	its net assets
Governance	3		of voting members of the governing body (Part VI, line 1a				
	4		of independent voting members of the governing body (I				
/ vities &	5		mber of individuals employed in calendar year 2016 (Part				
Ź.	6		mber of volunteers (estimate if necessary)				
	1 _						<u> </u>
Cd	7a		related business revenue from Part VIII, column (C), line 1			7a	
~	b	Net unre	lated business taxable income from Form 990-T, line 34			7b	
=				ļ	Prior Yo		Current Year
Ęģ.	8		tions and grants (Part VIII, line 1h)	2.00	88069.63		
₽ĪŪ	9	-	service revenue (Part VIII, line 2g)				
چے	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)						169.00
W	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and				
ExpenseSCAN/NERevenu6	12		enue— add lines 8 through 11 (must equal Part VIII, columr	6787	3.00	8823863	
جے کی	13		nd similar amounts paid (Part IX, column (A), lines 1-3).				
Ö	14			[
S	15	Salaries,	other compensation, employee benefits (Part IX, column (A)), lines 5–10) (
Š	16a	Profession	onal fundraising fees (Part IX, column (A), line 11e)				
ğ	b	Total fun	draising expenses (Part IX, column (D), line 25) ▶				,
Ш	17	Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e) .				
	18	Total exp	penses. Add lines 13–17 (must equal Part IX column	MERNED	1755	a.7a	89886.49
	19	Revenue	less expenses. Subtract line 18 from line 18	PLIATO	70503		(1647.86)
5 %					Beffining of Cu	rrent Year	End of Year
Assets or Balances	20	Total ass	ets (Part X, line 16)	; 1 4 2017	139927	17.49	97629.63
			oilities (Part X, line 26)	* -	E		
Per	22		ts or fund balances. Subtract line 21 from line 20		9927	17 46	97629.63
_	art II		ture Block	JEN. U			11001.02
			ry, I declare that I have examined this return, including accompanying s	chedules and state	ments and to t	he heet of a	ny knowledge, and belief it is
tru	e, correc	t, and comp	lete Declaration of preparer pther than officer) is based on all information	on of which prepare	r has any know	ledge.	,omouge and Deller, It is
_		X	Tain NIMA		\\/	8	-8-17
Sig	ın	Sian	ature of officer	 -	Da	tte	-0-1
He		\ <u> </u>	Terri Georg Secret	A	,		
	-	Type	e or print name and title	u y			
_			pe preparer's name Preparer's signature	<u> </u>	ate		- PTIN
Pa		l i		}		Check self-emp	"
	epare	1			1_		noyou
Us	e On					n's EIN ►	
N.4-	v the Ir		sthis return with the preparer shown above? (see instruc	otions)	Pho	one no	——————————————————————————————————————
			s this return with the preparer shown above? (see instruc		- ` - ` · · ·		· · _ Yes _ No
For	Paper	work Redu	ction Act Notice, see the separate instructions.	Cat. N	No. 11282Y		Form 990 (2016)

Form 99	0 (2016)	Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	·	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?] No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?] No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$	
<u> </u>	· · · · · · · · · · · · · · · · · · ·	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$	
		·
	(Code:) (Expenses \$including grants of \$) (Revenue \$	
	, (
		······
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶	

Part	Checklist of Required Schedules			
•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A] _]	~	
_	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1 2	Ť	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		/
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		V
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	-	~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		V
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		V
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		-
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		/
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		> >
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		7
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
		1	Ц	L

Part	Checklist of Required Schedules (continued)			
00	Didd to the state of the state	اب_	Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		~
d 25 a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		レ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		L
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		Ü
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			,
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		レ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		V
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b	 	<u>~</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			~
38	Part VI	37	>	
		Forr	n 990	(2016)

Part				
•	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a O	$\overline{}$	162	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	┥ !		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	1 !		
	reportable gaming (gambling) winnings to prize winners?	10	/	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		ا
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			\ \
	account)?	4a		
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).	1_		_
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		<u></u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c		
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	0a		<u> </u>
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<u>~</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			,
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		レ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f	- /-	سا
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N	14
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h	N	14
•	sponsoring organization have excess business holdings at any time during the year?			,,
9	Sponsoring organizations maintaining donor advised funds.	8		14
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	1/	1 1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	/V /	7
10	Section 501(c)(7) organizations. Enter:		74 /	/
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:]		
a	Gross income from members or shareholders]		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			'
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		ļ,
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<u> </u>

Page 6

Part \	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	tructi	ions.
Casti	Check if Schedule O contains a response or note to any line in this Part VI	 -		<u> 1</u>
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	7. (\$ 32 m	7
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		2
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	5 6 7a	レン	-
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	/	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	,	- ** **-	,,,
a b	The governing body?	8a 8b	7	
9 Section	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	ode	~
3600	on b. Folicies (This Section B requests information about policies not required by the internal never	ue C	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		~
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
(b)	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			(3,-1
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		-
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13 14 15	Did the organization have a written whistleblower policy?	13		7
a b	The organization's CEO, Executive Director, or top management official	15a 15b	N	IA
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	۔ میرین	3.1
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	4 · }	
17				
18	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 501((c)(3)s	only)
(19)	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	• •	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -O- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	of or direct	unles	Pos eck s pe	rson	than of the state	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
11) Mike Vailor President	į,			×				0	0	0
12) Mile Schweitzberzer Vice - President	. 65			×				0	0	0
(3) Terri Georg	.5			×				0	0	0
(4) Ted Smith Tyecsurer	· 5			×				0	0	0
15) Jeff Volkert	· S	×						0	0	0
16) William Fraser Director	•5	×						6	0	0
17) Larry Brandt Director	<i>'</i> 5	K						0	0	0
(8)	,									
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees			lighes	st C	ompensated E	mployees (continue	ed) '		-,
	(A) Name and title	(B) Average hours per week (list any	1V				is both or/trust	an tee)	(D) Reportable compensation from	(E) Reportable compensation related		(F) Estimated amount of other		
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatlo (W-2/1099-M		compe fror orgar and i		n I
(15)								-					-	
(16)							-							
(17)								_			_			
(18)								-	ļ					
(19)								-						
(20)					-						_			
(21)								-				<u></u>		
(22)					_			_						
(23)			-	-				_						
(24)														
(25)								_						
1b c	Sub-total			<u>. </u>		 		>	0	00			0	
d	Total (add lines 1b and 1c)							<u>►</u> e) w	ho received m	ore than \$1	00,000	of	<u>o</u> _	
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							emp	bloyee, or high	est compe	nsated	3	Yes	No 420 S
4	For any individual listed on line 1a, is the organization and related organizations individual											4	\$47. 1.18	
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or ind				ارت
Section	on B. Independent Contractors									·				L
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compens	ation	
	None												5	
2	Total number of independent contractor received more than \$100,000 of compens) th	nose listed abo	ove) who	الرواق ال الأواج الأوال الأواج الأوال	1 4		

Par	VIII	Statement of Revenue Check if Schedule O contains a response or note	to any line in this	Part VIII		Г
	Ţ		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ints	1a	Federated campaigns 1a				
Gra	b	Membership dues 1b	_			
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events 1c 178020	d .		i	
	d	Related organizations 1d	_	1		
	e	Government grants (contributions) 1e	_			
atio er (s	f	All other contributions, gifts, grants,]	
혈축		and similar amounts not included above 1f 702676	3			
on d	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a–1f	88069.63			
une		Business Code				
eve	2a			 -		
ě.	b					
ξ	C					
လို	d					
<u>ra</u>	e	All all and an analysis and analysis and an ana	1			
Program Service Revenue	f g	All other program service revenue . Total. Add lines 2a-2f	 			
	3	Investment income (including dividends, interest,			 	T
		and other similar amounts)	1	11 0 00		
	4	Income from investment of tax-exempt bond proceeds	16900	169.00		
	5		-			
	•	Royalties	 			
	6a	Gross rents , ,	- ∤-		<u> </u>	
	Ь	Less: rental expenses	-			
	C	Rental income or (loss)	┥			
	d	Net rental income or (loss)			-	
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory	<u> </u>			}
	b	Less: cost or other basis	٠, ١			
		and sales expenses .				
	С	Gain or (loss)				
	d	Net gain or (loss)] `			
enne	8a	Gross income from fundraising				
Je J		events (not including \$				
Ř		of contributions reported on line 1c).				
ē	ĺ	See Part IV, line 18 a				
Other Rev	b	Less: direct expenses b	1 , 1			
		Net income or (loss) from fundraising events . ▶	7			
	9a	Gross income from gaming activities.				
		See Part IV, line 19 a				
		Less: direct expenses b]			
	C	Net income or (loss) from gaming activities ▶]			
	10a	Gross sales of inventory, less				
		returns and allowances a	_			:
	b	Less: cost of goods sold b				į
	С	Net income or (loss) from sales of inventory ▶				
		Miscellaneous Revenue Business Code	<u> </u>			
	11a			<u> </u>		
	b		<u> </u>			
	C .					
	d	All other revenue	-	-	<u></u>	
1	e	Total. Add lines 11a–11d	22222			
	12	Total revenue. See instructions ▶	コメメススえんろし	16700	j	1

	0 (2016)			<u></u>	Page 10
	IX Statement of Functional Expenses n 501(c)(3) and 501(c)(4) organizations must com	polete all columns. A	ll other organization	ns must complete co	olumn (A).
00000	Check if Schedule O contains a respon				
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			1 / E = 3 * 45 ,	
2	Grants and other assistance to domestic individuals. See Part IV, line 22			1 mm 1 mm 2 mm 2 mm 2 mm 2 mm 2 mm 2 mm	
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits			ļ	
10	Payroll taxes			<u> </u>	
11 a	Fees for services (non-employees): Management				
b	Management			 	
c	Accounting			 	
ď	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
12 13	Advertising and promotion Fundraising Office expenses	330.00			33000
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				·
40	Conferences, conventions, and meetings .			 	
19 20	Interest			 	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If			,	2.0 () () () () () () () () () ()
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				3,54
a	Equipment + Maintenance	1237590			7239990
b	Emergency Training	785.00		 	785.00
c d	Supplies Parture	29532		 	29532 13140.97
e	All other expenses Duec	13.00	<u>-</u> -	<u> </u>	13.00
25	Total functional expenses. Add lines 1 through 24e	89836.49		<u> </u>	89886.49
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

P	art <u>X</u>	, Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Par	t X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	3980+,25	1	14639.76
	2	Savings and temporary cash investments	59473,24	2	82989.87
	3	Pledges and grants receivable, net		3	<u> </u>
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	İ	5	
	6	Loans and other receivables from other disqualified persons (as defined under section		_ <u>~</u> _	
	٥	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and		ļ	
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary		- 1	
נט	ļ	organizations (see instructions). Complete Part II of Schedule L		6	1:
Assets	7	Notes and loans receivable, net		7	
ASS	l	Inventories for sale or use		8	
•	8	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or		9	
	IVa	# 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			
		· · · · · · · · · · · · · · · · · · ·			,
	b	Less: accumulated depreciation		10c	
	11 12	Investments—publicly traded securities		12	
	13	Investments—program-related. See Part IV, line 11			
	14			13	
	15	Intangible assets			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	99277.49	15	9762963
	17	Accounts payable and accrued expenses	77211.47	16	97629.63
	18			17	
	19	Grants payable		18 19	<u> </u>
	20				
	21	Tax-exempt bond liabilities		20	
.		Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors,	· · · · · · · · · · · · · · · · · · ·	21	
ţį	22	trustees, key employees, highest compensated employees, and			
E		disqualified persons. Complete Part II of Schedule L	-		
Liabilities	22	 		22	
_	23 24	Secured mortgages and notes payable to unrelated third parties		23	
	l	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X		. [
		of Schedule D		0.5	
	26			25	0
	20	Total liabilities. Add lines 17 through 25		26	
es		complete lines 27 through 29, and lines 33 and 34.			
ü	27	Unrestricted net assets	99277.49	27	9762963
ale	28	Temporarily restricted net assets	11211.77	28	7100703
9 9	29	Permanently restricted net assets		29	
Ľ	-0	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and		23	
r F		complete lines 30 through 34.			,
S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or Fund Balances	33	Total net assets or fund balances	99277.49	33	97629.63
_	34	Total liabilities and net assets/fund balances	99277.49	34	97629.63
					Form 990 (2016)

Form 9	90 (2016)			P	age 12
Par	t XI Reconciliation of Net Assets			1	
	Check if Schedule O contains a response or note to any line in this Part XI				. '□
1	Total revenue (must equal Part VIII, column (A), line 12)	1	38	a 38	- 2.1
2	Total expenses (must equal Part IX, column (A), line 25)	2	89	886	49
3	Revenue less expenses. Subtract line 2 from line 1	3		47	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		メフフ	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7		•	
8	Prior period adjustments	8	-		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			-	
	33, column (B))	10	97	629	6.63
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Stash Accrual Other				× 1
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain ii	n	١,	
	Schedule O.				4
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	1	~
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled o	ir 📄		
	reviewed on a separate basis, consolidated basis, or both:				1.5
	Separate basis Consolidated basis Both consolidated and separate basis				12 32
b	Were the organization's financial statements audited by an independent accountant?		. 2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on a	a .	1 1 13	1364
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	it		
	of the audit, review, or compilation of its financial statements and selection of an independent account			;	ļ
	If the organization changed either its oversight process or selection process during the tax year, ex	olain ir	n	1	by 20 }
_	Schedule O.		"		1
3a	the state of the state of games to and orgo an addition as detailed to	orth in	າ		
	the Single Audit Act and OMB Circular A-133?		· 3a	W/	4
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		l l	'	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	idite	34	. 1	1

Form **990** (2016)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

		steint	ire + Am	bulance	. Associat	90		26-3468	200
Pai					organizations must				ns.
	organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
1					on of churches descri (Attach Schedule E (F				
2 3					ganization described i			• •	
4					onjunction with a hosp				iii). Enter the
7			ne, city, and state		onjunedon with a nest	mai dese	indea iii a		ing. Enter the
5	⊠ Ar	n organizatio		the benefit of a	college or university	owned o	r operate	d by a government	al unit described in
6	ПΑ	federal, state	e, or local govern	nment or govern	mental unit described	in section	on 170(b)	(1)(A)(v).	
7									
8					le Part II.) I (1)(A)(vi). (Complete I	Dort II \			
9	_				d in section 170(b)(1)		erated in	conjunction with a l	and-grant college
·	or ur	university o	r a non-land-gra	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	SL	apport from a	aross investment	t income and un	e than 33½% of its sinctions—subject to created business taxal 75. See section 509(ole incom	ne (less se	ection 511 tax) from	o fees, and gross n 33½% of its businesses
11					sively to test for public				
12			_		sively for the benefit o	•			ry out the purpose
	of	one or mor	e publicly suppo	orted organizatio	ns described in secti	on 509(a)(1) or se	ection 509(a)(2). See	e section 509(a)(3)
					scribes the type of sur				
а					l, supervised, or contr				
					regularly appoint or e ete Part IV, Sections			he directors or trust	ees of the
b			_		ed or controlled in co			unnorted organizati	on(s) by baying
,		control or a	management of	the supporting o	rganization vested in V, Sections A and C.	the same	persons	that control or man	age the supported
С					ting organization opei ns). You must comp				ally integrated with,
d					pporting organization				
					nization generally mu				d an attentiveness
		•	•	•	omplete Part IV, Sec		•		
е					a written determinationally integrated sup				e II, Type III
f	Ente	-	er of supported o		· · · · · · · · ·		•	ion.	
g				•	orted organization(s).				
	(ı) Nan	ne of supported	organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
					(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
					,	V		,	,
						Yes	No	 	
(A)									
(B)									
(C)									
(D)									·
 (E)							 		
Tota						 			

Part							
	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	quality unde	er the tests is	sted below, p	iease comple	te Part III.)	
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and	(4) 2012	(2) 2010	(6) 2514	(4) 2010	(0) 2010	(17.1010.
	membership fees received. (Do not	90	50	45	00	63	
	include any "unusual grants.")	59422	50292°	45532	67760	88069	311076.58
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	59422.00	50294.50	45534.45	67760 00	88069.63	311076.58
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount					, ,	
	shown on line 11, column (f)		· · · · · · · · · · · · · · · · · · ·			, ,,	
6	Public support. Subtract line 5 from line 4			, , ,	· · · · · · · · · · · · · · · · · · ·		311076.58
Secti	on B. Total Support		<u> </u>	<u> </u>	<u></u>	1 : 	011070.58
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	5942200	<i>5</i> 0292.50	4553245	67760,00	88069.63	31107658
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	154.80	15956	92.34	1/300	16900	69470
9	Net income from unrelated business activities, whether or not the business is regularly carried on	79 1190	15756	1831	. 500	18700	B / T. / G
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10			,			311771.28
12 13	Gross receipts from related activities, etc First five years. If the Form 990 is for the organization, check this box and stop he	ne organization	n's first, secon		, or fifth tax y		
Secti	on C. Computation of Public Suppor			· · · · · · · · · · · · · · · · · · ·			
14	Public support percentage for 2016 (line			1, column (f))	 	14	9978%
15	Public support percentage from 2015 Sch					15	99.68 %
16a	33 ¹ / ₃ % support test—2016. If the organibox and stop here. The organization qua						
b	box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization of Explain in Part VI how the organization of supported organization	ation meets the neets the "fac	e "facts-and-o ts-and-circum	circumstances' stances" test.	" test, check The organizati	this box and	stop here.
18	Private foundation. If the organization di instructions						

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer Identification number** olstein Association 26-3468200 mbulance Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants ☐ Internet and email solicitations f Solicitation of government grants ☐ Phone solicitations g

Special fundraising events ☐ In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) fundraiser listed in col (i) (iii) Did fundraiser have custody or control of contributions? (vi) Amount paid to (or retained by) (i) Name and address of individual (IV) Gross receipts (ii) Activity or entity (fundraiser) from activity organization Yes No 1 2 3 4 5 6 9 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Pa	rt II	Fundraising Events. Con than \$15,000 of fundraising gross receipts greater tha	ng event contributions						
			(a) Event #1 Sheale Cookout (event type)	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col. (c))			
Revenue	1	Gross receipts	17802.00			1780400			
<u></u>	2 3	Less: Contributions Gross income (line 1 minus line 2)	17802.00			(780 a.ºo			
	4	Cash prizes							
	5	Noncash prizes							
enses	6	Rent/facility costs							
Orrect Expenses	7	Food and beverages	13140.97			13140.97			
Direct	8 P	Entertainment	330.∞			330.0 0			
Pa	10 11 rt III	Direct expense summary. Ac Net income summary. Subtra Gaming. Complete if the than \$15,000 on Form 9	act line 10 from line 3, c e organization answe	olumn (d)	<u> </u>	13 470 97 4331 03 reported more			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))			
 	1_	Gross revenue	<u> </u>						
uses	2	Cash prizes							
ect Expenses	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	Yeshe a			
	6	Volunteer labor	□ No	□ No	No No				
	7	7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summar	y. Subtract line 7 from li	ine 1, column (d)					
9	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these state	s?	Yes No			
10		ere any of the organization's g	-	i, suspended, or termin					

chedul	e G (Form 990 or 990-EZ) 2016 Page 3							
11 12	Does the organization conduct gaming activities with nonmembers?							
13	Indicate the percentage of gaming activity conducted in:							
а	The organization's facility							
b	An outside facility							
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:							
	Name ►							
	Address ▶							
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?							
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$							
	Name ▶							
	Address ►							
16	Gaming manager information.							
	Name ▶							
	Gaming manager compensation ► \$							
	Description of services provided ►							
	□ Director/officer □ Employee □ Independent contractor							
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?							
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$							
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**16**

Open to Publi

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Holstein Fire + Ambulance Association	Employer Identification number					
PartVI-line 115 Policies						
The 990 tax return is presented as an item on the						
meeting agenda of the members Schedu	led Meeting.					
The 990 return is presented to all members	<u> </u>					
attendance for their review.						
Part VI - line 19-Disclosure						
The organization provider public access.	to their					
records, financial statements and 990	taxvetura					
upon reguest the organization provider notification to the public that there is	Ghnuq1					
notification to the public that there i	records					
are available for inspection.						
	•					