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# Short Form

## Return of Organization Exempt From Income Tax

2016

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990-EZ and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue Service**A For the 2016 calendar year, or tax year beginning**

02-01, 2016, and ending

12-31, 2016

**B Check if applicable**

Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C Name of organization****Wedding International Professionals Association****D Employer identification number**

26-3026750

Number and street (or P O box, if mail is not delivered to street address)

Room/suite

**E Telephone number**

8711 E Pinnacle Peak Rd No 227

(844) 444-9300

City or town, state or province, country, and ZIP or foreign postal code

Scottsdale, AZ 85255

**F Group Exemption**

Number ►

**G Accounting Method:** Cash  Accrual Other (specify) ►**H Check ►  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).****I Website:** ►**J Tax-exempt status (check only one) -  501(c)(3)  501(c)(6) (insert no)  4947(a)(1) or  527****K Form of organization  Corporation  Trust  Association  Other****L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets****(Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$ 131,982****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)**Check if the organization used Schedule O to respond to any question in this Part I 

Revenue	1 Contributions, gifts, grants, and similar amounts received	1 2,203
	2 Program service revenue including government fees and contracts	2
	3 Membership dues and assessments	3 128,859
	4 Investment income	4 60
	5a Gross amount from sale of assets other than inventory	5a
	b Less cost or other basis and sales expenses	5b
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c
	6 Gaming and fundraising events	
	a Gross income from gaming (attach Schedule G if greater than \$15,000)	6a
	b Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b
Expenses	c Less direct expenses from gaming and fundraising events	6c
	d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d
	7a Gross sales of inventory, less returns and allowances	7a
	b Less cost of goods sold	7b
	c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c
	8 Other revenue (describe in Schedule O)	8 860
	9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9 131,982
	10 Grants and similar amounts paid (list in Schedule O)	10
	11 Benefits paid to or for members	11
	12 Salaries, other compensation, and employee benefits	12
Net Assets	13 Professional fees and other payments to independent contractors	13 4,476
	14 Occupancy, rent, utilities, and maintenance	14
	15 Printing, publications, postage, and shipping	15 1,820
	16 Other expenses (describe in Schedule O)	16 112,777
	17 Total expenses. Add lines 10 through 16	17 119,073
	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18 12,909
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19 125,205
	20 Other changes in net assets or fund balances (explain in Schedule O)	20
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21 138,114

For Paperwork Reduction Act Notice, see the separate instructions.  
EEA

Form 990-EZ (2016)

7/15/2017

138,114

**Part II Balance Sheets** (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II 

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	121,699	22 159,051
23 Land and buildings	0	23 0
24 Other assets (describe in Schedule O)	6,170	24 0
25 Total assets	127,869	25 159,051
26 Total liabilities (describe in Schedule O)	2,664	26 20,937
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	125,205	27 138,114

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III What is the organization's primary exempt purpose? See Schedule O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

**Expenses**

(Required for section 501(c)(3) and 501(c)(4) organizations, optional for others )

28 Promotes Professional Relations and education among wedding industry professionals

28a

29

29a

30

30a

31

31a

32 Total program service expenses (add lines 28a through 31a) ► 32**Part IV List of Officers, Directors, Trustees, and Key Employees** (list each one even if not compensated - see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV 

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Rivvre Davies President	2.00	0	0	0
Meghan Ely Vice President	2.00	0	0	0
Paula Laskelle, CWC, JWIC	2.00	0	0	0
Treasurer	2.00	0	0	0
Lindsay Fogarty Secretary	2.00	0	0	0
Paul Rumohr Director of Chapter Development	2.00	0	0	0
Pauline Parry Director of Chapter Formation	2.00	0	0	0
Rhonda Raye Couchigian Director of Communications	2.00	0	0	0
Kathy Newby, CERP Director of Professional Dev	2.00	0	0	0
Carolee Higashino Director of Programs and Education	2.00	0	0	0
Brit Bertino Past President	2.00	0	0	0

<b>Part V Other Information</b> (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V		
	Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	
33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	
34		X
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	
35a		X
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	
35b		
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	
35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	
36		X
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions	
37a		
b	Did the organization file Form 1120-POL for this year?	
37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	
38a		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	
38b		
39	Section 501(c)(7) organizations. Enter	
39a		
b	Initiation fees and capital contributions included on line 9	
39b		
c	Gross receipts, included on line 9, for public use of club facilities	
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ► ; section 4912 ► , section 4955 ►	
40b		
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization	
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	
40e		X
41	List the states with which a copy of this return is filed ► CA	
42 a	The organization's books are in care of ► Vicki Carson Telephone no. ► 844-444-9300	
Located at ► 8711 E Pinnacle Peak Rd No 227, Scottsdale, AZ		ZIP + 4 ► 85255
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ►	
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
c	At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ►	
42b		X
42c		X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041-Check here and enter the amount of tax-exempt interest received or accrued during the tax year ► 43	
43		
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	
44a		X
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	
44b		X
c	Did the organization receive any payments for indoor tanning services during the year?	
44c		X
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	
44d		
45 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	
45b		X

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .

	Yes	No
46		X

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.

	Yes	No
47		
48		
49a		
49b		

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization

**b. If "Yes," was the related organization a section 527 organization?**

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None".

Employees, who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"				
(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 . . . . . ►

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None".

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 . . .

**52** Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A . . . . .

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	<b>Rivvre Davies</b>	
	<b>Rivvre Davies, President</b>	11 May 2017
	Type or print name and title	

May the IRS discuss this return with the preparer shown above? See instructions

**Form 990-EZ (2016)**

**SCHEDULE O**  
**(Form 990 or 990-EZ)****Supplemental Information to Form 990 or 990-EZ**

OMB No 1545-0047

Department of the Treasury  
Internal Revenue Service  
Name of the organizationComplete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.**2016**► Attach to Form 990 or 990-EZ.  
► Information about Schedule O (Form 990 or 990-EZ) and its Instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**Open to Public  
Inspection**Wedding International Professionals AssociationEmployer identification number  
26-3026750**01. General explanation attachment**Form 990-EZ Part III Primary Exempt PurposePromotes professional relations and education among wedding industry professionalsForm 990-EZ Part V Information regarding personal benefit contractsThe organization did not, during the year, receive any funds, directly or indirectly, to  
pay premiums on a personal benefit contract.The organization did not, during the year, pay any premiums, directly or indirectly, on a  
personal benefit contract.**02. Description of other revenue (Part I, line 8)**

<u>Description</u>	<u>Amount</u>
<u>Sales</u>	<u>860</u>

**03. Description of other expenses (Part I, line 16)**

<u>Description</u>	<u>Amount</u>
<u>Awards</u>	<u>2,950</u>
<u>Bank Fees</u>	<u>8,572</u>
<u>Board Retreats</u>	<u>5,686</u>
<u>Board and Staff Travel</u>	<u>9,646</u>
<u>Convention and Trade Shows</u>	<u>4,335</u>
<u>Dues and Subscriptions</u>	<u>199</u>
<u>Liability Insurance</u>	<u>1,853</u>
<u>Licenses and Taxes</u>	<u>176</u>
<u>Management Fees</u>	<u>41,064</u>

Name of the organization

Wedding International Professionals Association

Employer identification number

26-3026750

<u>Chapter Development Meetings</u>	24,762
<u>Office Supplies</u>	486
<u>Telephone</u>	267
<u>Website and Software</u>	7,496
<u>Other expenses</u>	5,285

**04. Description of other assets (Part II, line 24)**

<u>Category</u>	<u>Beginning of Year</u>	<u>End of Year</u>
<u>Accounts Receivable</u>	6,170	0

**05. Description of total liabilities (Part II, line 26)**

<u>Category</u>	<u>Beginning of Year</u>	<u>End of Year</u>
<u>Accounts Payable</u>	2,664	20,937