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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

A	For the	2016 calendar year, or tax year beginning , 2016, and endi		<i>u</i>	, 20
B			ייש	D Employe	r identification number
å	Check if a			- Linploye	
H	Address c		uto	E Telephon	23-7349015
H	Name cha			E 16lapitol	
H	Initial retur		Ste 300		651-636-0637
H	Final return.			0.0	annes A
H	Amended			G Gross re	
	Application	n pending F Name and address of principal officer. Christopher Vatsaas			iubordinates? Yes No
-		1970 Oakcrest Ave, Suite 300, Roseville, MN 55113			Included? Yes No
!	Tax-exem		 		
J K	Website:			exemption	
			ation. 1974	M State	of legal domicile MN
	art I	Summary			re to a constant
•		Briefly describe the organization's mission or most significant activities: Cradl			
Activities & Governance	1	inancial and material assistance to women and bables in crisis especially those wo	omen who mid	tht not cho	oose life because of
E		inancial pressures.			
Š	1	Check this box ▶☐ if the organization discontinued its operations or disposed			its net assets.
Ö		Number of voting members of the governing body (Part VI, line 1a)			9
ŝ		Number of independent voting members of the governing body (Part VI, line 1b))		9
į	1	Total number of individuals employed in calendar year 2016 (Part V, line 2a)		5	9
Ę		Total number of volunteers (estimate if necessary)	.,	6	80
⋖		Total unrelated business revenue from Part VIII, column (C), line 12	•} • • •	7a	0
	b 1	Net unrelated business taxable income from Form 990-T, line 34	<u> </u>	. 7b	0
		Contributions and grants (Part VIII, line 1h)	Prior Y		Current Year
ë	ŧ .		 	380,992	508,028
Revenue		109.41. 001100 1010100 (1 41. 11., 11.0 29)	<u> </u>	0	0
ě		nvestment income (Part VIII, column (A), lines 3, 4, and 7d) 🗘 💥 👢 .	<u> </u>	8,583	9,022
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11é)		0	0
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	ļ	389,575	517,050
	3	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		183,228	285,542
		Benefits paid to or for members (Part IX, column (A), line 4)		0	0
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		88,912	131,464
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0	0
Š	ЬТ	otal fundraising expenses (Part IX, column (D), line 25) ► 64,215			
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		66,947	47,897
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		339,087	464,903
		Revenue less expenses. Subtract line 18 from line 12	<u> </u>	50,488	52,147
5 5			Beginning of C	urrent Year	End of Year
Net Assets Fund Balanc	20 T	otal assets (Part X, line 16)		254,735	307,831
A P	21 T	otal liabilities (Part X, line 26)		3,625	4,575
		Net assets or fund balances. Subtract line 21 from line 20	<u> </u>	251,110	303,256
Pa	art II	Signature Block			
		es of perjury, I declare that I have examined this return, including accompanying schedules and sta-			ny knowledge and belief, it is
tru	e, correct, a	and complete. Declaration of preparer other than officer) is based on all information of which preparer	rer has any knov	vledge.	
		(Id Lift)			
Sig	1	Signature of officer	Đ	ate	-long
He	re	Christopher L. Votsaas, Board President	<u>-</u>	[1/1.	5/201/
		Type or print name and title			<u> </u>
Pa	id	Print/Type preparer's name Preparer's signature	Date	Check	rf PTIN
	eparer			self-em	
	e Only		Fir	m's EIN ▶	
_		Firm's address ▶		one no	
Ма	y the IRS	discuss this return with the preparer shown above? (see instructions)		· · · ·	· . Yes No
For	Paperwo	ork Reduction Act Notice, see the separate instructions. Cat	No 11282Y		Form 990 (2016)

	0 (2016) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Cradle of Hope encourages life by providing financial and material assistance to women and babies in crisis especially those
	women who might not choose life because of financial pressures.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 296,547 including grants of \$ 279,766) (Revenue \$)
	Rent/Mortgage assistance for pregnant women and mothers with infants up to three months of age: Homelessness is avoided
	and mothers are able to maintain doctor-ordered bedrest because of Cradle of Hope's assistance with rent/mortgage payments.
	In 2016, 395 women were assisted with a total of \$296,547 for rent/mortgage when pregnancy related financial challenges
	threatened their stability. This critical program has immeasurable health benefits for both mother and child by providing shelter and promoting full term pregnancies.
4b	(Code:) (Expenses \$ 79,079 including grants of \$ 74,604) (Revenue \$)
	Cradle of Hope's Safe Slumber Program The probability of infant mortality is lessened due to Cradle of Hope's Safe Slumber
	Program which distributed 1090 portable cribs in 2016. In addition to the portable cribs, each client also receives a safe sleep sheet
	set and safe sleep information so each client can ensure a safe environment for their baby. Mothers benefit from the program
	because their babies are secure in a safe environment which reduces stress and empowers them to become hopeful about their
	future.
4c	(Code:) (Expenses \$ 19,770 including grants of \$ 18,650) (Revenue \$)
,	The two programs listed above are our most significant programs. The remainder of our program funding supports the following
,	needs: Utilities, Medical Costs, Child Care, Wellness Baskets, and Transportation.
•	•••••••••••••••••••••••••••••••••••••••

 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$
 4e Total program service expenses ▶) (Revenue \$

Part	V Checklist of Required Schedules			
;			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		V	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		→
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		√
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		√
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	:	1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
			000	

Part	IV Checklist of Required Schedules (continued)			-3
			Yes	No
20 a	0 , , , , , , , , , , , , , , , , , , ,	20a		\
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	·	√
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		√
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		√
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		7.4	*
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√ ·
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>·</u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		✓
	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<u>·</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		*
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		√
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	3		 -
	Part VI	37	_	✓_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	

<u>Part</u>	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		_	1
	oneon a denedule o contains a response of note to any line in this Part v	Ye	s No	<u>_</u>
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	Lj. 124	- 1 - 1 · 1	8
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1
C	Did the organization comply with backup withholding rules for reportable payments to vendors and		<u> </u>	j
0-		c √		7
2a	<u> </u>			4
b	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . 2	2b ✓		
D		3D V		
3a	- · · · · · · · · · · · · · · · · · · ·	Ba	7	1,8
b		3b	 	_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			_
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
_		la	√	_
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	لاَ يُر ليور ه		
5a		ā	✓	_
b	, , , , , , , , , , , , , , , , , , , ,	ib	-✓-	_
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	jc	—	_
va		Sa	1	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	-		-
		3b		
7	Organizations that may receive deductible contributions under section 170(c).	` ,		
а		11		
b	<u> </u>	7b		_
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_
	required to file Form 8282?	7c	1	
d	If "Yes," indicate the number of Forms 8282 filed during the year		M	, ,
е		7e		_
f		7f		_
g h		7g 7h	+	_
8				
		8	1.25.33	ide.
9	Sponsoring organizations maintaining donor advised funds.	>		7
а	, , , , , , , , , , , , , , , , , , , ,	Эа		_
ь		9b	223	
10	Section 501(c)(7) organizations. Enter:			A
a b	Initiation fees and capital contributions included on Part VIII, line 12			Ü
11	Section 501(c)(12) organizations. Enter:			A
а	Gross income from members or shareholders	\$\frac{1}{2}\cdot \cdot		H
b	Gross income from other sources (Do not net amounts due or paid to other sources		1 .	election
	against amounts due or received from them.)	1	<u> </u>	1
12a	. , , , ,	2a		~4
b 40	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			Section 2
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	3a	{ < 4 × 3/3	***
а	Note. See the instructions for additional information the organization must report on Schedule O.	Sa a	1 8 3	<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which	r,		N.S.
	the organization is licensed to issue qualified health plans	,		İ
С	Enter the amount of reserves on hand		# · ·	
14a		4a		_
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . 1	4b		_
		Form 9	90 (201	6)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes				
•	Check if Schedule O contains a response or note to any line in this Part VI				
Sect	ion A. Governing Body and Management				
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 9		Yes	No
ь 2	Enter the number of voting members included in line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?		2		✓
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other		3		1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 90 Did the organization become aware during the year of a significant diversion of the organization Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?	on's assets? .	4 5 6		√ √ √
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?		7b		1
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	dertaken during	1 > 2		;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;
a b 9	The governing body?		8a 8b	√	
Secti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule Cion B. Policies (This Section B requests information about policies not required by the		9	ode l	1
0001	ion b. Folicies (This dection b requests information about policies not required by th	e internal riever	100 00	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?		10a		✓
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befo		11a	√	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	=		112	
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	ve rise to conflicts?	12a 12b	√	
С	Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done	policy? If "Yes,"	12c	✓	
13	Did the organization have a written whistleblower policy?		13		✓
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review independent persons, comparability data, and contemporaneous substantiation of the deliberation		14		✓
a b	The organization's CEO, Executive Director, or top management official		15a 15b	22.5,84	√
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?	ılar arrangement	16a		- -
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?	to safeguard the	16b	1;	1
	Let the states with which a copy of this Form 990 is required to be filled	_			_
17 18	List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	and 990-T (Sectio	n 501(c)(3)s	only
19	Own website Another's website Upon request Other (explain in Solution Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year.	•	terest (oolic	y, and
20	State the name, address, and telephone number of the person who possesses the organization Darlene Kopesky, 1970 Oakcrest Ave, Suite 300, Roseville, MN 55113 651-636-0637	on's books and re	cords	>	

Form	aan	1201	21

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (A) (B) (do not check more than one Name and Title Average Reportable Reportable Estimated box, unless person is both an hours per compensation compensation from amount of officer and a director/trustee) veek (list an related other Individual to or director Officer Highest compensated employee Institutional trustee Key employee hours for organizations compensation the (W-2/1099-MISC) related organization from the (W-2/1099-MISC) organizations organization below dotted and related trustee organizations line) (1) Christopher Vatsaas 4 **President** (2) Joe Kueppers 2 Vice President O 0 (3) Kristen Hanson Secretary O (4) Brian Dobie Treasurer (5) Emily Anderson Director 0 0 (6) Father Neil Bakker 1 0 Director n (7) Latifah Kiribedda 0 Director 0 (8) Amanda Meyer 1 0 Director 0 (9) Laurie Murphy 1 Director 0 (10) (11) (13) (14)

,	(A) Name and title	(B) Average	(do n	ot ch	Pos neck	c) ition more	than o	one n an	(D) Reportable	(E) Reportab	le	(F) Estimated
		hours per week (list any hours for related organizations below dotted line)	office or direct			lirect	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation related organizatio (W-2/1099-N	ons	amount of other compensation from the organization and related organizations
(15)												
(16)					_				_			
(17)				-								
(18)					-							
(19)				_	_				 			
(20)								┝				
(21)				Ì				<u> </u>				
(22)	-							-				
(23)												
(24)			_		-	<u> </u>			<u> </u>			
(25)			_	ļ								
1b	Sub-total	<u> </u>	1					L		-		
c d	Total from continuation sheets to Part				:			•	0		0	0
2	Total (add lines 1b and 1c)	t not limited					above	e) w	ho received m		00,00	00 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete a							emp	-	est compe	ensate	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual											
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or inc	dıvıdu 	al
	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Repyear.											
	(A) Name and business add	dress						 	(B) Description of s	services		(C) Compensation
							_				_	
											<u> </u>	
2	Total number of independent contractor							o th	nose listed ab	ove) who	,	
	received more than \$100,000 of compens	sation from	the o	rgar	niza	tion	<u> </u>		0			

Par	t VIII	Statement of Reve							_
	- X	Check if Schedule O	contains a	respo	nse or note to				<u> </u>
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Grants	1a	Federated campaigns	1	la					
ts, Grants Amounts	b	Membership dues .	[1	1b					
	С	Fundraising events		1c	1,200				
	d	Related organizations		ld					
	е	Government grants (con	, L-	1e	333,708				
	f	All other contributions, gi	- 1						
Contribution and Other		and similar amounts not incl	luded above	1f	173,120				
a tr	g	Noncash contributions includ			4,750				
	h	Total. Add lines 1a-1	<u>f.,.,</u>	<u> </u>		508,028			
e e				E	Business Code			iii Ill	
Ver	2a			<u> </u>		0	0	0	0
Program Service Revenue	b	***************************************		<u></u> [0	0	0	0
Ž.	С			L		0	0	0	0
Ser	d		•	L		0	0	0	0
Ë	е	^		L		0	0	0	0
ogi	f	All other program serv	vice revenue			0		0	0
<u> </u>	9	Total. Add lines 2a-2			<u></u> . ▶	0	: [2] [4848
	3	Investment income							
		and other similar amo	•			9022	0	0	9022
	4	Income from investment	t of tax-exemp	ot bond	d proceeds ►	0	0	0	0
	5	Royalties	<u> </u>	<u> </u>	<u></u> . ▶_	0	0	0	0
	ŀ		(ı) Real		(ii) Personal		153		
	6a	Gross rents		0	0				
	b	Less rental expenses		0	0				
	С	Rental income or (loss)		_0	0				
	d	Net rental income or (<u> </u>	<u> ▶</u>	0	0	0	0
	7a	Gross amount from sales of	(i) Secunties	<u> </u>	(II) Other				
		assets other than inventory		0	0				
	b	Less: cost or other basis							
		and sales expenses .		_0	0				
	С	Gain or (loss)		0	0	<u> </u>		/ XXXX	
	d	Net gain or (loss) .		٠ ـ	<u> ►</u>	0	0	0	0
Ð	_								
5	8a	Gross income from fu	ındraısıng						
Other Reve		events (not including \$	1200						
æ	l	of contributions reporte	•	1					
ě		•		а	0				
ŏ		Less: direct expenses		b	0				. //
	1	Net income or (loss) fi			vents . ▶	0		0	0
	9a	Gross income from ga							
	1			<u> </u>	0				
		Less: direct expenses		b	0			1.23.2	الشد على المالية المنت على ا
		Net income or (loss) fi			ties ►	0	0	0	0
	10a	Gross sales of in							
	١ .	returns and allowance		a	0				
		Less: cost of goods s		b∟	0				
	_ <u>c</u>	Net income or (loss) for				0	0	0	0
		Miscellaneous R	evenue	_	Business Code				1111
	11a			_		0	 	 	0
	b			_		0	 		
	C	All all an areas areas				0	 	 	 -
	d					0	 	0	0
	e	Total. Add lines 11a-				0	 	· · · · · · · · · · · · · · · · · · ·	_
	12	Total revenue. See in	istructions.	<u> </u>	_ <u> </u>	517,050	0	0	
									Form 990 (2016)

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must cor	mplete all columns. /	All other organization	ns must complete co	olumn (A).
	Check if Schedule O contains a respor				
8b, 9	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			, 3	
_	and domestic governments. See Part IV, line 21	0	0	* * * * * * * * * * * * * * * * * * *	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	285,542	285,542	grid- inkridi	
3	Grants and other assistance to foreign		200,012		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0	0	4.	
4	Benefits paid to or for members	0	0	7. ' . ' . ' . ' . ' . ' . ' . ' . ' . '	
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified	0	0	0	0
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	123,889	77,269	4,662	41,958
8	Pension plan accruals and contributions (include	123,003	77,203	4,002	41,336
	section 401(k) and 403(b) employer contributions)	l	l	o	o
9	Other employee benefits	0	0	0	0
10	Payroll taxes	7,575	3,682	389	3,504
11	Fees for services (non-employees):				
а	Management	0	0	0	0
b	Legal	0		0	0
c d	Accounting	4,806			2,163
e	Lobbying	0		0	0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column		0		
	(A) amount, list line 11g expenses on Schedule O.)	2,920	2,142	0	778
12	Advertising and promotion	0	0	0	0
13	Office expenses	28,329	13,654	0	14,675
14	Information technology	2,400	2,160	0	240
15	Royalties	0	· · · · · · · · · · · · · · · · · · ·	0	0
16 17	Occupancy	1,792	f	0	179
18	Payments of travel or entertainment expenses	458	458	0	0
	for any federal, state, or local public officials	0	o		
19	Conferences, conventions, and meetings	0	0	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	1,818	1,636	0	182
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	() amount, not this 2 to expended on deficience of	0		· · · · · · · · · · · · · · · · · · ·	
b		0	0	0	0
C		0	0		0
d		0	ő	0	0
е	All other expenses Miscellaneous	5,374	4,837	0	537
25	Total functional expenses. Add lines 1 through 24e	464,903	395,396	5,292	64,215
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

23

24

25

Form 990 (2016) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year Cash—non-interest-bearing 1 85,040 106,502 2 Savings and temporary cash investments 143,982 2 144,340 3 25,713 3 19,419 4 Accounts receivable, net 4 0 26,402 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 0 Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 0 6 Assets 7 7 0 0 Inventories for sale or use 8 0 8 0 Prepaid expenses and deferred charges ol 9 7,400 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b Less: accumulated depreciation 10c 0 0 11 Investments-publicly traded securities . . 11 0 0 12 Investments—other securities. See Part IV, line 11 12 0 3,768 13 Investments—program-related. See Part IV, line 11. 13 0 0 14 Intangible assets 14 0 0 15 Other assets. See Part IV, line 11 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) . 254,735 16 307<u>,831</u> 17 Accounts payable and accrued expenses 17 3,625 4,575 18 18 0 0 19 19 0 0 20 Tax-exempt bond liabilities 20 0 0 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 0 0 41 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 0 0

	26	Total liabilities. Add lines 17 through 25	3,625	26	4,575
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	251,110	27	303,256
Bal	28	Temporarily restricted net assets	0	28	0
2	29	Permanently restricted net assets	0	29	0
or Fun		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
Ş	30	Capital stock or trust principal, or current funds	0	30	0
šse	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
ğ	32	Retained earnings, endowment, accumulated income, or other funds	0	32	0
Net	33	Total net assets or fund balances	251,110	33	303,256
_	34_	Total liabilities and net assets/fund balances	254,735		307,831

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties . . .

Other liabilities (including federal income tax, payables to related third

parties, and other liabilities not included on lines 17-24). Complete Part X

0

0

0

23 0

25 0

0 24

Form 9	90 (2016)			Pa	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			7,050
2	Total expenses (must equal Part IX, column (A), line 25)	2		46	4,903
3	Revenue less expenses. Subtract line 2 from line 1	3		5	2,147
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		25	1,110
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(1)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		30	3,256
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	<u> </u>	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_	<i>"</i>	* *	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın ın			
	Schedule O.			,	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or	10 f		
	reviewed on a separate basis, consolidated basis, or both:		1 1	##XX	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			# * # *
	separate basis, consolidated basis, or both:				i,
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			.3 .	أنفينا
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o		:		
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın ın	*	10 m 3 m	
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo the	,		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Forr	n 990	(2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

20**16**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

Cradle of Hope 23-7349015 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives; (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) FIN (iii) Type of organization (v) Amount of monetary (vi) Amount of (IV) is the organization (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes (A) (B) (C) (D) (E)

18

Part	(Complete only if you checked the	ne box on line	5, 7, or 8 of	Part I or if the	e organizatıoı	n failed to qua	
Casti	Part III. If the organization fails to	quality unde	er the tests lis	ted below, p	lease comple	te Part III.)	
$\overline{}$	on A. Public Support	(-) 0040	(1) 0040	4) 004 4	(-I) 0045	(-) 0010	(6) Takal
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")						
•		334,405	423,149	437,928	380,992	508,028	2,084,502
2	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf]			_	ا ا	•
3	The value of services or facilities		0	0		0	
3	furnished by a governmental unit to the	}					
	organization without charge	١ .	ام	•	,	ام	0
4	Total. Add lines 1 through 3	334,405	423,149	437,928	380,992	508,028	2,084,502
•	-	334,403	423,143	437,320	360,332	300,020	<u> </u>
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4	1. 114 .	49 1.54	· <u> </u>	1 () () () () () () () () () (10	2,084,502
	on B. Total Support	· · · · · · · · · · · · · · · · · · ·					
Caler	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	334,405	423,149	437,928	380,992	508,028	2,084,502
8	Gross income from interest, dividends,						
	payments received on securities loans,					ĺ	
	rents, royalties and income from similar]]]	
_	sources	7,720	8,309	8,281	8,583	9,022	41,915
9	Net income from unrelated business activities, whether or not the business	1			}		
	is regularly carried on		in the state of th				
10	Other income. Do not include gain or				 		
10	loss from the sale of capital assets						
	(Explain in Part VI)	Ì					
11	Total support. Add lines 7 through 10	- 114. 1	1111		3386		2,126,417
12	Gross receipts from related activities, etc	V XXXXV	100 00 10 10 10 10 10 10 10 10 10 10 10	· · · ·		12	0
13	First five years. If the Form 990 is for the	he organization	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	ere			<u> </u>	<u> </u>	▶ □
Secti	on C. Computation of Public Suppo	rt Percentag	е				
14	Public support percentage for 2016 (line	6, column (f) d	ivided by line 1	1, column (f))		14	98.03 %
15	Public support percentage from 2015 Sc	hedule A, Part	II, line 14 .			15	97.91 %
16a	331/3% support test-2016. If the organ				nd line 14 is 3	31/3% or more,	
	box and stop here. The organization qua	-		-			▶ 🗸
b	331/3% support test—2015. If the organ					is 331/3% or m	
	this box and stop here. The organization		=				▶ 🗀
17a	10%-facts-and-circumstances test—2						
	10% or more, and if the organization m						
	Part VI how the organization meets the	racts-and-circ	urnstances" te	st. The organ	zation qualifie	s as a publicly	supported -
	organization						· • 📂 📋
þ	10%-facts-and-circumstances test—2						
	15 is 10% or more, and if the organization in Part VI how the organization is						
	supported organization		and oncum		,		> [

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities	_			_		
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the	ļ	[
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities	1	1				
	furnished by a governmental unit to the						
	organization without charge		<u> </u>				
6	Total. Add lines 1 through 5	ļ	<u> </u>	·	ļ		
/a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	}	+		 		
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	1					
c	Add lines 7a and 7b		 		 		
8	Public support. (Subtract line 7c from		534 334		15 19 19 2 18 18		
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	<u></u>					
10a							
	payments received on securities loans, rents,						
	royalties and income from similar sources .		ļ ———		 		
þ	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975	1					
_	Add lines 10a and 10b		 		 	 	
С 11	Net income from unrelated business		 				
''	activities not included in line 10b, whether	Į					
	or not the business is regularly carried on				1		
12	Other income. Do not include gain or		 		 	 	
	loss from the sale of capital assets	1	1				}
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,			_			
	and 12.)		1				
14	First five years. If the Form 990 is for the	_					
	organization, check this box and stop he		· · · · ·	<u></u>	<u> </u>	<u> </u>	· · · > 🗀
	on C. Computation of Public Suppo						
15	Public support percentage for 2016 (line						%
16 Sooti	Public support percentage from 2015 Sc			<u>· · · · · · · · · · · · · · · · · · · </u>	<u></u>	16	%
<u>5ecτι</u>	on D. Computation of Investment In			v line 12 ani:	imp (fl)	147	
17	Investment income percentage for 2016	•		•			% %
10 19a	Investment income percentage from 201: 331/3% support tests—2016. If the organ						
ıəd	17 is not more than 331/3%, check this box						
b	33 ¹ /3% support tests—2015. If the organic		-				
U	line 18 is not more than 33½%, check this						
20	Private foundation. If the organization d		-		_		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	NO
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Part	Supporting Organizations (continued)	
•		Yes No
11	Has the organization accepted a gift or contribution from any of the following persons?	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	
b	A family member of a person described in (a) above?	11a
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c
	on B. Type I Supporting Organizations	11101
		Yes No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported	. bit 24
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	
	supervised, or controlled the supporting organization.	2
Secti	on C. Type II Supporting Organizations	
		Yes No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed	
	the supported organization(s).	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Secti	on D. All Type III Supporting Organizations	
	on by an experimed of games and	Yes No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2
	significant voice in the organization's investment policies and in directing the use of the organization's	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	
	supported organizations played in this regard.	3
Secti	on E. Type III Functionally Integrated Supporting Organizations	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	instructions).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.	
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.	
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
2	Activities Test. Answer (a) and (b) below.	Yes No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	
	how the organization was responsive to those supported organizations, and how the organization determined	
_	that these activities constituted substantially all of its activities.	2a *
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these	
	activities but for the organization's involvement.	
3	Parent of Supported Organizations. Answer (a) and (b) below.	2b
э a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	
•	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
! Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6_		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	711		7.85
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	Marine Programme Co.	
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	Τ		
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly ın	tegrated Type III supporting	g organization (see
instructions).	-		

Part	1 ype III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations (continu <u>ea)</u>			
Sect	ion D - Distributions					Curro	ent Year	
1	Amounts paid to supported organizations to accomplish e	exempt purp	oses					
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported							
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purp	oses of sup	ported orga	nızatıons				
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.						_	
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which	h the organi	zation is res	ponsive				
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2016 from Section C, line 6							
10	Line 8 amount divided by Line 9 amount	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
S	ection E - Distribution Allocations (see instructions)	(i Excess Dis	,		(ii) stributions -2016	Distr	(iii) ributable nt for 2016	
1	Distributable amount for 2016 from Section C, line 6	34.3						
	Underdistributions, if any, for years prior to 2016	YMac I				, .		
2	(reasonable cause required—explain in Part VI). See		. 3941					
	instructions.					3 11 3 7		74
3	Excess distributions carryover, if any, to 2016.	. 111.	7.411		100	. 1451.5	1111. 11	
а		14.6	11881	` * ! ! !		* () () () () () () () () () ("NATE OF	M
b		, , , , , ,		4 ()	3.11	**	100	
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d	From 2014	\$3.30		.7101			1349·	
е	From 2015	****	:246	1486	* >4 (1)		1944	* 2
f	Total of lines 3a through e			1111	14400	. L. Etc.	43112	,,,
g	Applied to underdistributions of prior years					131	11144	s. #
h	Applied to 2016 distributable amount	1885		11111	- (MR)			
i	Carryover from 2011 not applied (see instructions)		:! ! }}	1145	- 11 S. 11 S. 11	11		- ;
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			24 24 3	.;:\$\\\$\\;.'	2 4 7	214	. K.
4	Distributions for 2016 from							. 4
	Section D, line 7: \$		· Allika					3
а	Applied to underdistributions of prior years		Ma.			* * * * * * * * * * * * * * * * * * * *	. 144.	
b	Applied to 2016 distributable amount	1111						
c	Remainder. Subtract lines 4a and 4b from 4.			47 88 88	/+%&3(\$\f\)	1	1488	<i>i</i>
5	Remaining underdistributions for years prior to 2016, if							3
	any. Subtract lines 3g and 4a from line 2. For result							J
	greater than zero, explain in Part VI. See instructions.							y' .
6	Remaining underdistributions for 2016. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions			3 . Yes				
7	Excess distributions carryover to 2017. Add lines 3j and 4c.							
8	Breakdown of line 7:		(14 1 413)	3:300	2204 (0.44):			7
	No. 68 Bloom State Control of the Co					10-11	MAS - 745	1
b	Excess from 2013	1 1947	: 388	· 934		1 34		Ž,
С	Excess from 2014	1984	1888	: 433		1 194		4
d	Excess from 2015	V 12.03		* 44		1iX		4
е	Excess from 2016		******	4.1	2020.00	**)		-
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2016

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Cradle of Hope 23-7349015 Part I Types of Property (c) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art 2 Art—Historical treasures . . 3 Art - Fractional interests . 100 Current price (new items) 4 Books and publications . . 5 Clothing and household goods 4,650 Current price (new items) 6 Cars and other vehicles . . . 7 Boats and planes 8 Intellectual property . . . Securities-Publicly traded . . 9 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities-Miscellaneous . . 13 Qualified conservation contribution-Historic structures 14 Qualified conservation contribution-Other . Real estate-Residential . . 15 16 Real estate-Commercial . . 17 Real estate-Other Collectibles 18 19 Food inventory 20 Drugs and medical supplies . . Taxidermy 21 22 Historical artifacts 23 Scientific specimens . . . 24 Archeological artifacts 25 Other ► (26 Other ► (_____) 27 Other ► (28 Other ▶ Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

Schedule M _. (Form 990) (2016)				
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received or a combination of both. Also complete this part for any additional information.	Ι,		
	of a combination of both. Also complete this part for any additional information.			
				
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

201

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

.irs.gov/form990. Inspection
Employer identification number

Cradle of Hope	23-7349015					
VI 11b. The Treasurer and Executive Director review and complete the 990. The 990, including all schedules, is reviewed by the Board of Directors before filing						
the form.						
VI 12bc: Cradle of Hope has a written conflict of interest policy Officers, directors, trustees, key employees are requi	red to disclose annually interests that could					
give rise to conflicts Cradle of Hope regularly and consistently monitors and enforces compliance with the policy by	reviewing it at least annually and taking					
ımmediate action if needed.						
VI 19: Cradle of Hope posts our most recent 990 on our public website where it can be viewed publicly by anyone wi	no is interested					
XI 9: Included (\$1) to account for rounding in the P&L	·					
						
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Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization	Employer identification number

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