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990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2016

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Depart	ment of	the Treasury	▶ Do not e	nter social security	numbers on this	form as it may be	made p	ublic.		Open to Public	
Interna	Rever	ue Service	▶ Informat	ion about Form 99	0 and its instruction	ons is at www.irs.g	jov/forn	1990.		Inspection	
A F	or the	2016 calenda	ar year, or tax year beg	inning		, 2016 <u>,</u> and e	ending			, 20	
Вс	heck if	applicable	Name of organization TOW	ANDA FIREMENS	RELIEF ASSO	CIATION			D E	mployer identification no.	
A	ddress	change	Doing business as						23	-6390732	
□ N	lame ch	ange	Number and street (or P O be	ox if mail is not delivered t	o street address)		Room/s	uite	ET	elephone number	
in	utial reti	υm	101 ELM STREET	i					(5	70)265-2000	
□ F	ınal retu	ım/teminated	City or town, state or province	e, country, and ZIP or fore	gn postal code					75,299	
A	mende	d return	TOWANDA, PA 18	848					GG	Gross receipts\$	
□ A	pplication	on pending	Name and address of principal	al officer			H(a)	is this a group re	turn for sub	ordinates? Yes X No	
							Н(b)	Are all subord	inates incl	uded? Yes No	
I T	ax-exer	npt status	501(c)(3) X 501(c) (4) ◀ (insert no)	4947(a)(1) or	527		if "No," at	tach a list	(see instructions)	
J W	/ebsite:	► N/A		· · · · · · · · · · · · · · · · · · ·			H(c)	Group exem	ption numi	ber ▶	
K F	om of c	organization (Corporation Trust X Ass	sociation Other		L Year of formation	1897	M State o	f legal don	nicile PA	
Par	t II	Summary			-,,	·					
	1	Briefly describ	e the organization's mis	sion or most signific	cant activities: TO	PROVIDE INSU	RANCE	BENEFI	TS, P	ROTECTIVE	
m	-		, AND TRAINING								
Governance			ERS AND THEIR FA								
E.	1		THEIR SERVICE								
Š	2		x▶ ☐ if the organizatio				% of its	net assets		· · · · · · · · · · · · · · · · · · ·	
	3		ting members of the gov						3		
Activities &	4		dependent voting members						4		
iţį	5		of individuals employed						5		
ŧ	١.									·	
¥	6		of volunteers (estimate						6		
			d business revenue from						7a		
<u> </u>	B	Net unrelated	business taxable incom	e πom Form 990-1	line 34	· · · · · · · · · · · · · · · · · · ·			7b		
" "	١.	0		41.5		-		Prior Year		Current Year	
	8		and grants (Part VIII, lin			-		20,	711	20,770	
rv ⊭ @ Revenue	9		ice revenue (Part VIII, lır								
d eVe	10		come (Part VIII, column			<u>-</u>		·····	372	31,378	
	11		e (Part VIII, column (A), I		•	-			683	23,151	
3	12		- add lines 8 through 11					122,	766	75,299	
\supseteq	13		milar amounts paid (Par	• •	,						
<u> </u>	14	, , , , , , , , , , , , , , , , , , ,									
Ž s	15	Salaries, othe	r compensation, employ	ee benefits (Part IX	, column (A), lines 5	i-10) <u>.</u>		1,	600	1,600	
SCANNED penses	16a	Professional fi	undraising fees (Part IX,	column (A), line 11	e)						
	b	Total fundraisi	ng expenses (Part IX, c	olumn (D), line 25) i	>	o[
လွှဲ့	17	Other expense	es (Part IX, column (A),	lines 11a-11d, 11f-2	24é)=			49,	445	53,978	
	18	Total expense	s. Add lines 13-17 (mus	st equal Part IX, col	umn (A), line 25)	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		51,	424	55,578	
_	19	Revenue less	expenses. Subtract line	e 18 from line 12		:		71,	342	19,721	
Sec.					S MAY 2	0 2447 101	Beginnin	g of Current Y	ear	End of Year	
Net Assets or Fund Balances	20	Total assets (I	Part X, line 16)		MAY 2	2 2017 36		1,554,	608	1,538,122	
Ass d Ba	21		(Part X, line 26)			<u> </u>		678,		641,935	
Fee	22	Net assets or	fund balances. Subtrac	t line 21 from line 20	J. OGDI			876,	466	896,187	
Part	11	Signature								<u></u>	
Under	penaltie	es of penjury, I decla	re that I have examined this reti	um, including accompany	ng schedules and stateme	ents, and to the best of m	y knowled	ge and belief, i	t is		
true, co	orrect, a	ind complete Decla	ration of preparer (other than of	ficer) is based on all infor	nation of which preparer h	as any knowledge					
	j	L EDWARI	D WEBSTER	ward!/b	Dela At				ا ا	5-09-2017	
Sign		Signature of		x 20- /-					Date		
Here	- [RDWARI	WEBSTER, TREAS	מאפווו							
	ı		nt name and title				-				
				Proposite access and	_	Date	· · · · · ·	Check X	if PTIN		
Paid		Print/Type prepa		Preparer's signature						000630705	
	ara-		M FARLEY CPA			05-11-2017	<u> </u>	self-employed	P	00638705	
Prep		Firm's name		M PARTEY CPA		_ ·	Firm's E				
Use (Only										
		<u> </u>		PA 18848				57	0-265		
			eturn with the preparer s			<u> </u>	· · · ·	_ <u></u>	<u></u>	X Yes No	
For Pa	perw	ork Reduction	n Act Notice, see th∕e s	parate instruction	ıs.			ac 1		Form 990 (2016)	

Forn	990 (2016) TOWANDA FIREMENS RE		23-6390732	Page 2							
Pa	Statement of Program Se	-									
	Check if Schedule O contains a re	sponse or note to any line in this Part III .	<u> </u>	<u> </u>							
1	Briefly describe the organization's mission:										
			TRAINING TO VOLUNTEER FIREFIGHT								
	AND TO PROVIDE AID TO VOLUNTEER FIREFIGHTERS AND THEIR FAMILIES SHOULD THE VOLUNTEER FIGHTER										
	BECOME ILL OR IS INJURED AS	A RESULT OF THEIR SERVICE AS	A VOLUNTEER FIREFIGHTER.								
2		ant program services during the year which		ฮี พ.							
				No							
_	If "Yes," describe these new services on So										
3	•	nake significant changes in how it conducts,		No							
				r no							
	If "Yes," describe these changes on Sched										
4		e accomplishments for each of its three larg									
		organizations are required to report the amo	ount of grants and allocations to others,								
	the total expenses, and revenue, if any, for	each program service reported.									
			\ (Pausaus								
4a	(Code) (Expenses \$	55,578 including grants of \$) (Revenue \$								
	PROVIDE INSURANCE BENEFITS,	PROTECTIVE EQUIPMENT, AND TR	AINING TO VOLUNTEER FIREFIGHTERS	·							
											
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)							
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)							
											
											
4d	Other program services (Describe in Scheo										
			(Revenue \$								
4e	Total program service expenses ▶	55,578		000 (0010)							
EΑ			Form	n 990 (2016)							

Part IV **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X X 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D. Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more X 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets X 11d X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Х 14a Did the organization maintain an office, employees, or agents outside of the United States? X Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Х 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Х Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Х 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? X

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			7.
_	Schedule L, Part IV	28b		<u> X</u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	00		v
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Λ.
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		х
31	conservation contributions? If "Yes," complete Schedule M	30		
J 1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		х
32	Part I	31		Λ
-	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		Λ
••	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	-33		- 22
•	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		-	
	19? Note. All Form 990 filers are required to complete Schedule O.	38	х	
E A		Form	000 /	2016

Forn	n 990 (2016) TOWANDA FIREMENS RELIEF ASSOCIATION 23-6390	732	F	age			
_	rt V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>				
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	9					
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	g i					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and						
	reportable gaming (gambling) winnings to prize winners?	1c	X				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	:					
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	₫					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	ļ	ļ			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority						
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			١.			
	account)?	4a	ļ	X			
b	If "Yes," enter the name of the foreign country: ▶						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		<u> </u>				
	(FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х			
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_5c		ļ			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or						
	gifts were not tax deductible?	6b		 -			
7	Organizations that may receive deductible contributions under section 170(c).		į.				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_	Ì				
	and services provided to the payor?	7a	}	X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	<u>-</u>		3.7			
	required to file Form 8282?	7c	ļ	X			
d	If "Yes," indicate the number of Forms 8282 filed during the year	∮ • .	ŀ	-			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	├	X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	ļ <u> </u>	X			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8					
^	sponsoring organization have excess business holdings at any time during the year?	-	 	 			
9	Sponsoring organizations maintaining donor advised funds.	9a					
a	Did the sponsoring organization make any taxable distributions under section 4966?	9b	_	+			
ь 10	and the opening digamental and a distribution to a distribution, control advisor, or related persons	30	ļ	 			
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12		ļ				
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1	1				
11	Section 501(c)(12) organizations. Enter:	1	}				
a	Gross income from members or shareholders		Ī				
b							
	against amounts due or received from them.)		Į.				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	1			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		+	1			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1	1				
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	1			
-	Note. See the instructions for additional information the organization must report on Schedule O.		ļ				
b	Enter the amount of reserves the organization is required to maintain by the states in which		1				
-	the organization is licensed to issue qualified health plans		1				
С	Enter the amount of reserves on hand	7	•	1			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	· · ·						

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X Did the organization delegate control over management duties customanly performed by or under the direct Х supervision of officers, directors, or trustees, or key employees to a management company or other person? $\overline{\mathbf{x}}$ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 X Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х Each committee with authority to act on behalf of the governing body? Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10h 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Pennsylvania 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website ☑ Upon request ☐ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: > EDWARD WEBSTER JR. (570)265-2000, 101 ELM STREET, TOWANDA, PA 18848

	(2016)

TOWANDA FIREMENS RELIEF ASSOCIATION

23-6390732

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Part VII	Compensation of Officers, Dire	ectors, Trustees,	Key Employees, I	lighest Comp	ensated Employees	, and
	Independent Contractors					

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

🔼 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	(do r	ot ch		sition	han one		(D)	(E)	(F)
Name and Title	Average	box,	untes	ss pe	rson ı	s both a	n	Reportable	Reportable	Estimated amount of
	hours per week (list any	offic	er and	d a dı	recto	r/trustee)	compensation from	compensation from related	other
	hours for related	오늘	교	Ω	~ ~	역표	77	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	direct	titutio	Officer	y em	ploye	Former	(W-2/1099-MISC)	,	organization and related
	below dotted line)	Individual trustee or director	onal ti		Key employee	e comp			}	organizations
		stee	Institutional trustee		100	Highest compensated employee				:
	}				i	Ē				
(1) GEORGE WEAVER	1.00									
DIRECTOR		X							0	0
(2) BILL SHEETS DIRECTOR	1.00	x							0	0
(3) GERALD IRVINE	1.00									
DIRECTOR		Х							0	0
(4) DONNA NYE	1.00	}							j	
DIRECTOR	ļ	X	_						0	0
(5) JOSEPH SHAY PRESIDENT	5.00	$ \mathbf{x} $	-	l						0
(6) EDWARD MICHELINI	5.00		\dashv		_		_			
VICE PRESIDENT				х						o
(7) WILLIAM ROOF	5.00				-					
SECRETARY				X					0	0
(8) EDWARD WEBSTER JR.	15.00		1							
TREASURER	<u> </u>		\dashv	_X			_		0	0
(9)										
(10)										
40										
(11)										
(12)										
<u>(13)</u>										
(14)			\dashv				_			
				_					<u> </u>	<u></u> _
										Earm 000 (2016)

Page	
------	--

(A) Name and title	(B) Average hours per week (list any	age box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from organi and re	n the ization elated zations	
(15)												
(16)											-	
(17)												
(18)									_			
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b Sub-total	tion A						* * *		0		0	
2 Total number of individuals (including but not limit reportable compensation from the organization ▶	ed to those li							ore than \$100,000) of 0			
3 Did the organization list any former officer, direct	or, or trustee									3	res No	
 employee on line 1a? If "Yes," complete Schedul For any individual listed on line 1a, is the sum of a organization and related organizations greater the individual. 	eportable co an \$150,000°	mpens ? <i>If "Ye</i>	atio	n an comp	d ot olete	her co Sche	mpe	nsation from the		4	x	
 individual	compensati	on fror	n an	y un	rela	ted or				5	X	
Section B. Independent Contractors 1 Complete this table for your five highest compens	ated indeper	ndent (contr	racto	re ti	at rec	-eive	d more than \$100	000 of			
compensation from the organization. Report com												
(A) Name and business address								(B) Description of		(C Comper		
			-									
							. "					
Total number of independent contractors (including received more than \$100,000 of compensation from the contractors of the	_			se lis	sted	above	e) wh	<u> </u>				

•		Check if Schedule O contains a response of	r note to any line in t	this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
रु दे	1a	Federated campaigns	1			7	
g a	b	Membership dues)		<u></u>		
s, Am	0	Fundraising events	:		1		
≘ar Ear	0	Related organizations	d l		ŧ		
Sim.	e	Government grants (contributions) 10	20,770	1	ļ		
흕	f	All other contributions, gifts, grants,			1		
ĘĢ		and similar amounts not included above 11	:		1		
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f	,		ł		
	h	Total. Add lines 1a-1f		20,770			
	ł		Business Code		ļ		
e e	2a						
Š	b						
Ş.	C						
Se	d						
Program Service Revenue	e	All and					
S.	Ţ	All other program service revenue		ļļ.		,	
	_	Total. Add lines 2a-2f					<u> </u>
	3	Investment income (including dividends, intere and other similar amounts)		31,378	31,378		
	4	Income from investment of tax-exempt bond p	▶	31,376	31,3/6		
	5	Royalties				 .	
	`	(i) Real	(II) Personal				3.000 menter :
	6a				ţ		
	Ь						
	C	Rental income or (loss) 22,48	32				
		Net rental income or (loss)		22,482	22,482		
		Gross amount from sales of (i) Secunties	(II) Other				
		assets other than inventory			†		
	Ь	Less. cost or other basis	·		ļ		
		and sales expenses			į		
		Gain or (loss)			1		
ø		Net gain or (loss)	. <u> </u>				
eune	8a	Gross income from fundraising			-		
e ve		events (not including \$			1		
Other Rev		of contributions reported on line 1c).			}		
Ě		See Part IV, line 18			1		
•	l	Less. direct expenses			1		
		Net income or (loss) from fundraising events Gross income from gaming activities.	· · · · · · · • • • • • • • • • • • • •				
	"	See Part IV, line 19 a			1		
	ь	Less: direct expenses b			1		
		Net income or (loss) from gaming activities .		Í	Ī		1
		Gross sales of inventory, less					
		returns and allowances a					
1	b	Less: cost of goods sold b			1		
		Net income or (loss) from sales of inventory .					
		Miscellaneous Revenue	Business Code				
	11a	REIMBURSEMENT	812900	669	669		
	b						
	C						
		All other revenue					
		Total. Add lines 11a-11d		669			
	12	Total revenue. See instructions		75,299	54,529	(0

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising expenses Do not include amounts reported on lines 6b, 7b, (A) (B) (C) Total expenses Program service Management and 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . Grants and other assistance to domestic individuals. See Part IV. line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 1,600 1,600 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . 9 Other employee benefits 10 11 Fees for services (non-employees) b Legal. Accounting Professional fundraising services. See Part IV, line 17. f 6,422 6,422 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 12 Office expenses . . . 13 14 15 16 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 28,593 28,593 21 Depreciation, depletion, and amortization 22 2,188 2,188 23 6,404 6,404 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) DONATIONS 395 395 b EQUIPMENT MAINTENANCE 844 844 TRAINING/EDUCATION C 2,084 2,084 d e All other expenses 7,048 7,048 Total functional expenses. Add lines 1 through 24e 0 0 55,578 55,578 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here > | if

following SOP 98-2 (ASC 958-720)

Balance Sheet

Part X

Form 990 (2016)

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 1 1 2 2 224,901 202,625 3 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 Assets 8 Prepaid expenses and deferred charges . . 117,233 9 115,762 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 1,116,300 518,381 10c 521,245 11 716,369 11 676,214 12 12 13 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 1,554,608 16 1,538,122 17 17 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 23 Secured mortgages and notes payable to unrelated third parties . . . 678,142 23 641,935 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25 678,142 26 641,935 Organizations that follow SFAS 117 (ASC 958), check here > and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🗓 and complete lines 30 through 34. 30 876,466 30 896,187 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 876,466 33 896,187 1,554,608 34 1,538,122

	990 (2016) TOWANDA FIREMENS RELIEF ASSOCIATION 23 t XI Reconciliation of Net Assets	-6390	1134		га	ge 12
ra						
4	Check if Schedule O contains a response or note to any line in this Part XI	1	· · · ·		75,2	
1 2	Total revenue (must equal Part VIII, column (A), line 12)	2			55,5	
	Total expenses (must equal Part IX, column (A), line 25)	3				
3	Revenue less expenses. Subtract line 2 from line 1				19,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		8	76,4	100
5	Net unrealized gains (losses) on investments	5				_
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0_
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	i i				
	33, column (B))	10		8	96,1	187_
Pai	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		F			•
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	_				
	Schedule O.			ł		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a Í	Î	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	•	· ·			
	reviewed on a separate basis, consolidated basis, or both.			ŀ	1	
	Separate basis Consolidated basis Both consolidated and separate basis			Ì		
h	-		1.	2ь		Х
D	Were the organization's financial statements audited by an independent accountant?	•	• -	20		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		l	i	1	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		· · _3	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			J	1	
	Schedule O.			ļ		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				ļ	
	the Single Audit Act and OMB Circular A-133?		;	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			\neg		
				- 1		1

I

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 **2016**

Open to Public Inspection

Employer identification number Name of the organization TOWANDA FIREMENS RELIEF ASSOCIATION 23-6390732 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2a 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 🗌 Yes 🗌 No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

	ule D (Form 990) 2016 TOWANDA FIREMENS						23-63907		Page 2
Pai	t III Organizations Maintaining Coll							ts (continu	ued)
3	Using the organization's acquisition, accession, ar	nd other records	, check an	y of the follo	wing that are	a signi	ficant use of its		
	collection items (check all that apply):								
а	Public exhibition			inge prograi					
b	Scholarly research	e 📙 Oth	er						
C	Preservation for future generations								
4	Provide a description of the organization's collection XIII.	ons and explain	how they f	urther the or	ganızation's	exemp	t purpose in Part		
5	During the year, did the organization solicit or rece	eive donations of	f art, histori	cal treasure	s, or other si	mılar			
	assets to be sold to raise funds rather than to be n							Yes	☐ No
Pai	t IV Escrow and Custodial Arrangen	nents.							
	Complete if the organization answ 990, Part X, line 21.	vered "Yes" o	n Form 9	90, Part l	IV, line 9, d	or rep	orted an amour	nt on Form	1 _
1a	Is the organization an agent, trustee, custodian or	other intermedia	ary for conf	ributions or	other assets	not			
	included on Form 990, Part X?							. Tes	☐ No
b	If "Yes," explain the arrangement in Part XIII and o	complete the follo	owing table	·					
			_				Amo	unt	
С	Beginning balance					. 1c			
d	Additions during the year					. 1d			
6	Distributions during the year					. 1e			
f	Ending balance					. 1f			
2a	Did the organization include an amount on Form 9	90, Part X, line	21, for esci	ow or custo	dial account	liability	?	🗌 Yes	□ N
b	If "Yes," explain the arrangement in Part XIII. Ched	ck here if the exp	olanation h	as been pro	vided on Par	rt XIII .	<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>	<u>. 🛛 _</u>
Par	Endowment Funds.						· · ·		
	Complete if the organization answ	vered "Yes" o	n Form 9	990, Part	IV, line 10.		_		
		(a) Current year	(b) Pn	or year	(c) Two years b	ack	(d) Three years back	(e) Four yea	rs back
la	Beginning of year balance								
b	Contributions		1						
С	Net investment earnings, gains, and								
	losses		1			ł		1	
d	Grants or scholarships								
e	Other expenditures for facilities and		T						-
	programs)		ļ			
f	Administrative expenses		<u> </u>					1	
	End of year balance	 -	†						
	Provide the estimated percentage of the current y	ear end balance	(line 1g, c	olumn (a)) h	ield as:				
а	Board designated or quasi-endowment ▶	%	, , ,						
b	Permanent endowment ▶ %								
	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c should ed								
Ba	Are there endowment funds not in the possession	•	tion that ar	e held and a	administered	for the			
	organization by.	or and organization						Ye	s No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	+
	If "Yes" on 3a(ii), are the related organizations liste							3b	
	Describe in Part XIII the intended uses of the orga	•							
	t VI Land, Buildings, and Equipmen		VIIICIN IGIIC						
-	Complete if the organization answ		n Form (000 Part	IV line 11:	a See	Form 990 Pa	rt X line 1	n
				(b) Cost or o			Accumulated	(d) Book val	
	Description of property	(a) Cost or oth		1 ''	ner)	, ,	preciation	(u) GOOK Val	u G
_	Land	1111463411		 			-		
_	Land	.		 					
	Buildings	· 		 	+		 -		
•	Leasehold improvements	. 1		I	1		ì		

1,116,300

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

521,245

521,245

595,055

	 -	-	·	-		
- Schedule D (Form	990) 2016 TOWANDA FIREME	NS RELIEF ASSOCIATION	23-639	0732	Page 3	
Part VII	Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line					
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market v			
	denvatives					
	eld equity interests					
(3) Other		<u> </u>				
(A)		<u> </u>				
(B)						
(C)						
(D)						
(E) (F)						
(G)						
(H)						
	must equal Form 990, Part X, col (B) line 12)	 				
Part VIII	Investments - Program Related.	L				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.					
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	n		
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)				······································		
	must equal Form 990, Part X, col (B) line 13)	<u> </u>				
Part IX	Other Assets.					
	Complete if the organization answere	ed "Yes" on Form 990, Par	t IV, line 11d. See Form 990,			
	(a) (Description		(b) Book va	lue	
<u>(1)</u>						
(2)						
(3)						
(4)						
(5) (6)			-			
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col. (B) line 1	5)				
Part X	Other Liabilities.					
<u></u>	Complete if the organization answere line 25.	ed "Yes" on Form 990, Par	t IV, line 11e or 11f. See For	m 990, Part	Χ,	
1.	(a) Description of liability	(b) Book value			*************************************	
(1) Federal i	ncome taxes		1			
(2)]			
(3)			7			

<u>1,</u>	(a) Description of liability	(b) Book value
(1) Federa	al income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total, (Column	(b) must equal Form 990, Part X, col (B) line 25)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII . . .

Schedu	ule D (Form 990) 2016 TOWANDA FIREMENS RELIEF ASSOCIATION		23-6390732	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements	s With Revenue per	r Return.	
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	7	
С	Recoveries of prior year grants	2c	7	
d		2d	7	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а		4a	1 1	
b		\$b	7 1	
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Par	t XII Reconciliation of Expenses per Audited Financial Statemen		per Return.	
	Complete if the organization answered "Yes" on Form 990, Par		•	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	i i i i i i i i i i i i i i i i i i i	2a		
b	 	2b	-	
C		2c	7 1	
d	F	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а		4a		
b		4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
Par	t XIII Supplemental Information.			
rovi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line	es 1b and 2b; Part V, line	4; Part X, line	
2; Pa	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional information.		
				
				
				-

EEA

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Open to Public Inspection

Name of the organization

Employer identification number

TOWANDA FIREMENS RELIEF ASSOCIATION	23-6390732
01. Members or stockholder classes and rights (Part VI, line 6)	
THE ORGANIZATION HAS MEMBERS WHO ARE ACTIVE FIREFIGHTERS, THESE MEMBERS	RS ELECT THE BOARD OF
DIRECTORS.	
02. Member election for additional members (Part VI, line 7a)	
THOMAS E FRANKLIN IS THE PRESIDENT OF THE FIRE DEPARTMENT.	
03. Form 990 governing body review (Part VI, line 11)	
THE MEMBERS ARE GIVEN A COPY OF THE RETURN BEFORE FILING.	
04. Other officer or key employee compensation (Part VI, line 15b	
COMPENSATIONS ARE SET BY THE BOARD OF DIRECTORS AT THE JANUARY MEETIN	NG AND ADOPTED AS PART
OF THE YEARLY OPERATING BUDGET.	
05. Governing documents, etc, available to public (Part VI, line 19)	
ALL RECORDS ARE AVAILABLE FOR REVIEW UPON REQUEST AT THE FIRE STATION	N.
06. List of other expenses (Part IX, line 24e)	
ADMINISTRATIVE EXP 2,639. INTEREST EXPENSE 28,593. BUILDING MAINT	6,009.