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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at *www IRS gov/form990*

OMB No 1545-0047

2016

Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
HEALTHY BUILDING NETWORK

Doing business as

Number and street (or P O box if mail is not delivered to street address) | Room/suite
1710 CONNECTICUT AVE NW 4TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20009

D Employer identification number
20-5036229

E Telephone number
(202) 741-5717

G Gross receipts $ 1,949,393

F Name and address of principal officer
WILLIAM WALSH

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW HEALTHYBUILDING NET

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 2006

M State of legal domicile DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities
HBN IS THE LEADING NATIONAL ORGANIZATION ADVOCATING FOR A REDUCTION IN THE USE OF HIGHLY TOXIC CHEMICALS IN BUILDING MATERIALS HBN'S MISSION IS TO TRANSFORM THE MARKET FOR BUILDING MATERIALS TO ADVANCE BEST ENVIRONMENTAL, HUMAN HEALTH AND SOCIAL PRACTICES AND OUTCOMES

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	9
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	7
5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	**5**	15
6	Total number of volunteers (estimate if necessary)	**6**	
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	675,920	900,356
9	Program service revenue (Part VIII, line 2g)	945,033	1,048,169
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	566	-128
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,621,519	1,948,397
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
14	Benefits paid to or for members (Part IX, column (A), line 4)		0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,101,169	1,309,316
16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶66,296		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	348,689	388,057
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	1,449,858	1,697,373
19	Revenue less expenses Subtract line 18 from line 12	171,661	251,024

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	954,668	1,252,919
21	Total liabilities (Part X, line 26)	219,410	266,637
22	Net assets or fund balances Subtract line 21 from line 20	735,258	986,282

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** 2017-07-06
Signature of officer Date

GINA CIGANIK CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☑ if self-employed	PTIN
ROBERT F PREBOLA CPA	ROBERT F PREBOLA CPA	2017-07-06		P00575666

Firm's name ▶ KENDALL PREBOLA AND JONES LLC — Firm's EIN ▶ 46-2108854

Firm's address ▶ PO BOX 259
BEDFORD, PA 155220259 — Phone no (814) 623-1880

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission

HBN IS THE LEADING NATIONAL ORGANIZATION ADVOCATING FOR A REDUCTION IN THE USE OF HIGHLY TOXIC CHEMICALS IN BUILDING MATERIALS HBN'S MISSION IS TO TRANSFORM THE MARKET FOR BUILDING MATERIALS TO ADVANCE BEST ENVIRONMENTAL, HUMAN HEALTH AND SOCIAL PRACTICES AND OUTCOMES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 1,553,578 including grants of $) (Revenue $ 1,048,169)

See Additional Data

4b (Code) (Expenses $ including grants of $) (Revenue $)

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 1,553,578

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	**20a**		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	**20b**		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**		No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	**34**		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	**35a**		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35b**		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	**1a**	13		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	**1c**		Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	15		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	**2b**		Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .	**3a**			No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .	**3b**			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .	**4a**			No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .	**5a**			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	**5b**			No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	**5c**			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .	**6a**			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	**6b**			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	**7a**			No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	**7b**			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	**7c**			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	**7e**			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .	**7f**			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	**7g**			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	**7h**			
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	**8**			
9a	Did the sponsoring organization make any taxable distributions under section 4966? . . .	**9a**			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .	**9b**			
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	**12a**			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O	**13a**			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	**14a**			No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .	**14b**			

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6	Did the organization have members or stockholders?	6			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?	8a		Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶ CA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶THE ORGANIZATION 1710 CONNECTICUT AVE NW 4TH FLOOR WASHINGTON, DC 20009 (202) 741-5717

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GINA CIGANIK CEO	40 00	X		X				135,000	0	16,729
(2) WILLIAM WALSH FOUNDER & PR	40 00	X		X				107,054	0	28,679
(3) PENNY BONDA BOARD CHAIR	2 00	X		X				0	0	0
(4) GEORGE SALAH BOARD VICE C	2 00	X		X				0	0	0
(5) AMANDA KAMINSKY BOARD SECRET	2 00	X		X				0	0	0
(6) ROBIN GUENTHER BOARD MEMBER	2 00	X						0	0	0
(7) LINDA SORRENTO BOARD MEMBER	2 00	X						0	0	0
(8) MARY DAVIDGE BOARD MEMBER	2 00	X						0	0	0
(9) DAVE RAPAPORT BOARD MEMBER	2 00	X						0	0	0
(10) SUSAN SABELLA COO	40 00			X				102,167	0	1,542
(11) TOM LENT POLICY DIREC	40 00					X		102,521	0	1,450
(12) LAWRENCE KILROY CTO	40 00					X		102,326	0	7,438

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								549,068		55,838

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 5

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . .	1a			
	b Membership dues . .	1b			
	c Fundraising events . .	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 900,356			
	g Noncash contributions included in lines 1a-1f $ _____				
	h Total. Add lines 1a-1f . . . . . ▶	900,356			

Program Service Revenue	Business Code				
2a CONTRACT REVENUE	900099	1,016,606	1,016,606		
b PROGRAM FEES	900099	31,563	31,563		
c					
d					
e					
f All other program service revenue					
g Total. Add lines 2a–2f . . . . ▶		1,048,169			

Other Revenue					
3 Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		868			868
4 Income from investment of tax-exempt bond proceeds ▶					
5 Royalties . . . . . ▶					
	(i) Real	(ii) Personal			
6a Gross rents					
b Less rental expenses					
c Rental income or (loss)					
d Net rental income or (loss) . . . . . ▶					
	(i) Securities	(ii) Other			
7a Gross amount from sales of assets other than inventory					
b Less cost or other basis and sales expenses		996			
c Gain or (loss)		-996			
d Net gain or (loss) . . . . . ▶			-996		-996
8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . a					
b Less direct expenses . . . b					
c Net income or (loss) from fundraising events . . ▶					
9a Gross income from gaming activities See Part IV, line 19 . . . a					
b Less direct expenses . . . b					
c Net income or (loss) from gaming activities . . ▶					
10a Gross sales of inventory, less returns and allowances . . a					
b Less cost of goods sold . . b					
c Net income or (loss) from sales of inventory . . ▶					
Miscellaneous Revenue	Business Code				
11a					
b					
c					
d All other revenue					
e Total. Add lines 11a–11d . . . . . ▶					
12 Total revenue. See Instructions . . . . . ▶		1,948,397	1,048,169		-128

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	391,170	357,206	17,244	16,720
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	725,979	662,722	32,072	31,185
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	104,826	95,960	4,549	4,317
10 Payroll taxes	87,341	79,954	3,790	3,597
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	14,907	13,629	652	626
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	159,145	151,920	7,225	
12 Advertising and promotion				
13 Office expenses	10,460	9,517	371	572
14 Information technology				
15 Royalties				
16 Occupancy	43,842	40,051	1,927	1,864
17 Travel	49,855	40,352	4,502	5,001
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	50,841	47,766	3,075	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,017	4,581	221	215
23 Insurance	9,386	8,582	410	394
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a INTERNET AND WEB	26,288	24,682	819	787
b TELEPHONE	11,166	10,197	492	477
c DUES, SUBSCRIPTIONS & PUB	6,630	5,977	129	524
d EQUIPMENT RENTAL & MAINTE	520	482	21	17
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	1,697,373	1,553,578	77,499	66,296
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		1	
	2	Savings and temporary cash investments	698,771	2	594,472
	3	Pledges and grants receivable, net	140,625	3	491,305
	4	Accounts receivable, net	78,516	4	129,643
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	21,728	9	23,305
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D — 10a: 27,601			
	b	Less accumulated depreciation — 10b: 16,307	9,728	10c	11,294
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	5,300	15	2,900
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	954,668	16	1,252,919
Liabilities	17	Accounts payable and accrued expenses	69,438	17	78,818
	18	Grants payable		18	
	19	Deferred revenue	149,972	19	187,819
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	219,410	26	266,637
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	633,668	27	367,949
	28	Temporarily restricted net assets	101,590	28	618,333
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	735,258	33	986,282
	34	Total liabilities and net assets/fund balances	954,668	34	1,252,919

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,948,397
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,697,373
3	Revenue less expenses Subtract line 2 from line 1	3	251,024
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	735,258
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	986,282

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:

Software Version:

EIN: 20-5036229

Name: HEALTHY BUILDING NETWORK

Form 990, Part III, Line 4a:

HBN ENGAGES IN THE ENVIRONMENTAL EDUCATION OF THE PUBLIC, WITH A FOCUS ON PROMOTING THE DEMAND FOR AND MANUFACTURE OF HEALTHIER BUILDING MATERIALS AS AN INTEGRAL PART OF GREEN BUILDING STRATEGIES THIS WORK CONSISTS LARGELY OF CONDUCTING RESEARCH INTO THE CHEMICAL COMPOSITION OF CONSTRUCTION MATERIALS, FINISHES AND PRODUCTS - AND EVALUATING THEIR APPROPRIATENESS FROM THE PERSPECTIVE OF POTENTIAL ENVIRONMENTAL, HEALTH AND SOCIAL IMPACTS, AS WELL AS THE DEVELOPMENT OF WEB APPLICATIONS AND TOOLS THAT MAKE THIS DATA WIDELY AVAILABLE TO AND USABLE BY BUILDING OWNERS, ARCHITECTS, DESIGNERS AND OTHERS WHO INFLUENCE THE BUILDING MATERIALS MARKET HBN ALSO WORKS TO ESTABLISH HEALTHFULNESS AS AN IMPERATIVE OF BUILDING PRODUCT EVALUATION CRITERIA PROGRAMS HEALTHY BUILDING NETWORK CURRENTLY HAS PROGRAMS IN THREE AREAS HOMEFREE HEALTHY & AFFORDABLE BUILDING MATERIALS, OPEN DATA SYSTEMS, AND LEADING EDGE RESEARCH 1 HOMEFREE HEALTHY AND AFFORDABLE BUILDING MATERIALS HOMEFREE IS A NATIONAL INITIATIVE, SUPPORTING AFFORDABLE HOUSING LEADERS WHO ARE IMPROVING HUMAN HEALTH BY USING LESS TOXIC BUILDING MATERIALS HOMEFREE IS COMPRISED OF AN ONLINE RESOURCE PROVIDING CRITICAL INFORMATION TO THE AFFORDABLE HOUSING COMMUNITY, AS WELL AS SIX (6) COMMUNITIES OF PRACTICE, SPOTLIGHTING ON-THE GROUND DEMONSTRATION PROJECTS ACROSS THE COUNTRY THROUGH HOMEFREE HEALTHY BUILDING NETWORK IS ENABLING THOSE WHO DEVELOP, OWN AND OPERATE AFFORDABLE HOUSING TO WORK AT THE FOREFRONT OF HEALTHY BUILDING PRACTICE BY ADAPTING OUR LEADING EDGE RESEARCH AND DECISION-MAKING TECHNOLOGY TO THE UNIQUE NEEDS AND OPPORTUNITIES IN THIS MARKET 2 OPEN DATA SYSTEMS IT IS CURRENTLY DIFFICULT TO IDENTIFY HEALTHIER BUILDING MATERIALS BECAUSE BUILDING PRODUCT INGREDIENTS ARE NOT TYPICALLY OR RELIABLY DISCLOSED HBN IS THE GREEN BUILDING MOVEMENT'S ACKNOWLEDGED LEADER IN ADVANCING THE DISCLOSURE OF THE CONTENTS AND RELATED HEALTH HAZARDS IN COMMONLY USED BUILDING PRODUCTS OUR OPEN DATA SYSTEMS INCLUDE O THE PHAROS PROJECT A ONE-OF-A-KIND DATABASE LAUNCHED IN 2006, THE PHAROS CHEMICAL AND MATERIALS LIBRARY PROVIDES INFORMATION ON MORE THAN 46,000 CHEMICALS THAT HAVE BEEN SCREENED AGAINST 72 AUTHORITATIVE HAZARD LISTS, AS WELL AS WOOD PRODUCTS SCREENED AGAINST (FIVE) 5 ENDANGERED SPECIES LISTS THE PHAROS PROJECT ALSO INCLUDES THE ONLY COMPREHENSIVE LIBRARY EXPLAINING AND EVALUATING BUILDING PRODUCT CERTIFICATIONS AVAILABLE ONLINE O PORTICO A WEB BASED APPLICATION DEVELOPED IN PARTNERSHIP WITH GOOGLE TO SIMPLIFY THE ANALYSIS, SELECTION, AND SPECIFICATION OF BUILDING PRODUCTS THAT MEET HEALTH AND TRANSPARENCY OBJECTIVES UNLIKE OTHER PRODUCT DATABASES, PORTICO IS DESIGNED TO INTEGRATE WITH A TYPICAL DESIGN AND CONSTRUCTION DELIVERY PROCESS IT CONNECTS DATA WITH PROJECT WORKFLOW AND HAS THREE MAIN FUNCTIONS WHICH ARE PERFORMED IN THE APP PROJECT MANAGEMENT, PRODUCT RESEARCH AND PRODUCT INFORMATION REQUESTS USERS CAN MANAGE A BUILDING PROJECT BY DEFINING CRITERIA, SETTING GOALS AND TRACKING PROGRESS THE PRODUCT LIBRARY IS CONTINUALLY GROWING, AND TODAY HAS MORE THAN 2,500 PRODUCTS PRODUCTS ARE ASSESSED AGAINST MORE THAN 40,000 CHEMICAL HAZARDS SOURCED FROM HEALTHY BUILDING NETWORK'S PHAROS PROJECT, ALLOWING USERS TO SEARCH AND COMPARE MATERIALS FOR HEALTH AND ENVIRONMENTAL HAZARD SCREENING AND CERTIFICATION INFORMATION LASTLY, PORTICO CONNECTS MANUFACTURERS AND THEIR SUPPLY CHAIN TO THEIR USERS, PROVIDING A DIRECT COMMUNICATIONS CHANNEL TO REQUEST AND PROVIDE MORE DETAILED INFORMATION ABOUT SPECIFIC PRODUCTS, STREAMLINING THE COMMUNICATIONS PROCESS AND SAVING TIME AND MONEY IN THE PROCESS O DATA COMMONS AN ONLINE OPEN INNOVATION PLATFORM FOR THE MOST UP-TO- DATE, GLOBAL INFORMATION REGARDING CHEMICAL HEALTH HAZARDS, AND HOW THEY APPLY TO THE PRODUCTS WE MANUFACTURE, SPECIFY AND USE THIS CURATED, CROWD SOURCING AND COLLABORATION PLATFORM WILL ACCELERATE THE DEVELOPMENT OF AND HEALTHIER ALTERNATIVES TO HAZARDOUS SUBSTANCES 3 INNOVATIVE RESEARCH HBN PUBLISHES INNOVATIVE, ACTIONABLE RESEARCH THAT CHANGES THE BUILDING INDUSTRY FOR EXAMPLE, KAISER PERMANENTE CITED HBN'S RESEARCH AS THE DRIVER FOR ITS DECISION TO PROHIBIT THE USE OF ANTIMICROBIAL ADDITIVES IN ITS BUILDING PRODUCT SPECIFICATION, AND THE HOME DEPOT RELIED UPON HBN'S RESEARCH IN REACHING ITS DECISION TO REQUIRE ALL OF ITS VINYL FLOORING MANUFACTURERS TO DISCONTINUE THE USE OF ENDOCRINE DISRUPTING CHEMICALS CALLED PHTHALATES IN ADDITION, OUR INFLUENTIAL ELECTRONIC PUBLICATIONS, HEALTHY BUILDING NEWS AND THE SIGNAL REACH THOUSANDS OF GREEN BUILDING PROFESSIONALS, AND ARE KEY RESOURCES FOR OPINION LEADERS IN THE FIELD HEALTHY BUILDING NEWS FOCUSES ON MARKET TRENDS AND POLICY ISSUES THAT IMPACT THE GREEN BUILDING COMMUNITY THE SIGNAL COMMUNICATES OUR LATEST RESEARCH FINDINGS, AND IS OFTEN THE FIRST TO RAISE NEW ISSUES OF CONCERN

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
HEALTHY BUILDING NETWORK

Employer identification number
20-5036229

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170 (b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university

_____

10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

11 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")	194,442	712,030	631,705	675,920	900,356	3,114,453
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	194,442	712,030	631,705	675,920	900,356	3,114,453
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,210,749
6 **Public support.** Subtract line 5 from line 4						903,704

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
7 Amounts from line 4	194,442	712,030	631,705	675,920	900,356	3,114,453
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,649	707	513	566	868	4,303
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11 **Total support.** Add lines 7 through 10						3,118,756

12	Gross receipts from related activities, etc (see instructions)	12	1,048,169

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14	Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	28 980 %
15	Public support percentage for 2015 Schedule A, Part II, line 14	15	26 830 %

16a **33 1/3% support test—2016.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support test—2015.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test—2016.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☑

b **10%-facts-and-circumstances test—2015.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 **Total support.** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2015 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2016** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2015** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2016.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests—2015.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2)*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s)*	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**

- a ☐ The organization satisfied the Activities Test Complete **line 2** below
- b ☐ The organization is the parent of each of its supported organizations Complete **line 3** below
- c ☐ The organization supported a governmental entity Describe in **Part VI** how you supported a government entity (see instructions)

			Yes	No
2	Activities Test **Answer (a) and (b) below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities*	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement*	2b		
3	Parent of Supported Organizations **Answer (a) and (b) below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income

			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount

				Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 **Total annual distributions.** Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2016**	**(iii) Distributable Amount for 2016**
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2016			
a			
b			
c From 2013.			
d From 2014.			
e From 2015.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7 $			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 **Excess distributions carryover to 2017.** Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b Excess from 2013.			
c Excess from 2014.			
d Excess from 2015.			
e Excess from 2016.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

THE ALTERNATIVE TEST UNDER SECTION 1 170A-9(E)(3) OF THE REGULATIONS REQUIRES AN ORGANIZATION TO SHOW THAT IT NORMALLY RECEIVES AT LEAST TEN PERCENT OF ITS SUPPORT FROM PUBLIC SOURCES IN ADDITION, THE ORGANIZATION MUST BE "SO ORGANIZED AND OPERATED AS TO ATTRACT NEW AND ADDITIONAL PUBLIC OR GOVERNMENTAL SUPPORT ON A CONTINUOUS BASIS " REGULATIONS SECTION 1 170A-9(E)(3) THE "ATTRACTION OF PUBLIC SUPPORT" REQUIREMENT IS SATISFIED IF THE ORGANIZATION MAINTAINS A CONTINUOUS PROGRAM FOR THE SOLICITATION OF FUNDS FROM THE PUBLIC OR CARRIES ON ACTIVITIES DESIGNED TO ATTRACT PUBLIC SUPPORT IN DETERMINING WHETHER A CONTINUOUS AND BON-A-FIDE SOLICITATION PROGRAM IS MAINTAINED, THREE FACTORS ARE CONSIDERED THE FIRST FACTOR IS THAT THE SCOPE OF THE ORGANIZATION'S FUNDRAISING ACTIVITIES SHOULD BE REASONABLE IN LIGHT OF ITS CHARITABLE ACTIVITIES THE SECOND FACTOR IS THAT A NEW ORGANIZATION MAY RELY ON LIMITED SOURCES OR AMOUNTS OF SUPPORT UNTIL IT CAN EXPAND ITS SOLICITATION PROGRAM OR ACTIVITIES THE THIRD FACTOR IS THAT THE FACTS AND CIRCUMSTANCES OF EACH CASE ARE ANALYZED IN ACCORDANCE WITH THE ORGANIZATION'S NATURE AND PURPOSE REGULATION SECTION 1 170A-9(E)(3)(II) FOR PURPOSES OF THE FACTS AND CIRCUMSTANCES TEST PURSUANT TO SECTION 1 170A-9(E)(3) OF THE REGULATIONS, THE ORGANIZATION MUST SATISFY BOTH THE TEN PERCENT COMPONENT OF THE TEST AND THE "ATTRACTION OF PUBLIC SUPPORT" COMPONENT OF THE TEST IN ORDER TO ESTABLISH THAT, UNDER ALL THE FACTS AND CIRCUMSTANCES, THE ORGANIZATION IS A "PUBLICLY SUPPORTED" ORGANIZATION APPLYING THESE CRITERIA TO THE CHARITY, IT IS CLEAR THAT IT MEETS THIS TEST 1 PERCENTAGE OF FINANCIAL SUPPORT AS THE PERCENTAGE OF SUPPORT FROM PUBLIC SOURCES INCREASES, THE BURDEN OF ESTABLISHING OTHER FACTORS DECREASES REGULATION SECTION 1 170A-9(E)(3)(III) OVER THE CONTINUOUS FIVE YEAR PERIOD COMMENCING ON JANUARY 1, 2012 UNTIL DECEMBER 31, 2016, THE CHARITY HAS RECEIVED, IN THE AGGREGATE, 29% OF ITS TOTAL SUPPORT FROM THE GENERAL PUBLIC FOR THE PERIOD ENDED DECEMBER 31, 2016 THE TOTAL SUPPORT WAS 29% 2 SOURCES OF SUPPORT THE FACT THAT THE ORGANIZATION RECEIVES ITS SUPPORT FROM A "REPRESENTATIVE NUMBER OF PERSONS" RATHER THAN FROM MEMBERS OF A SINGLE FAMILY INDICATES A "PUBLICLY SUPPORTED" NATURE REGULATION SECTION 1 170A-9(E)(3)(IV) THE ORGANIZATION HAS AN ACTIVE PROGRAM OF SOLICITATION OF CONTRIBUTIONS FROM THE PUBLIC ITS SOLICITATIONS TARGET PRIMARILY CORPORATIONS, INDIVIDUALS AND PRIVATE FOUNDATIONS OVERALL, THE SUPPORT DURING THE PREVIOUS FIVE YEAR PERIOD DEMONSTRATES A VARIED BASE OF SUPPORT THAT CONTINUES TO GROW AND DIVERSIFY OVER TIME 3 REPRESENTATIVE GOVERNING BODY THE FACT THAT THE GOVERNING BODY OF THE ORGANIZATION REPRESENTS THE BROAD INTERESTS OF THE GENERAL PUBLIC RATHER THAN THE PERSONAL INTEREST OF CERTAIN DONORS IS INDICATIVE OF PUBLIC SUPPORT REGULATION SECTION 1 170A-9(E)(3)(V) THE BOARD OF DIRECTORS OF THE CHARITY, DESCRIBED ABOVE, CONSISTS OF INDIVIDUALS FROM A VARIETY OF BACKGROUNDS AND EXPERIENCES MORE IMPORTANT, THE BOARD INCLUDES EXTREMELY PROMINENT INDIVIDUALS IN THE BUSINESS, PHILANTHROPIC AND EDUCATIONAL FIELDS THE MEMBERS OF THE BOARD ARE ONLY INTERESTED IN FURTHERING THE CHARITY'S MISSION - ALL OF THE BOARD IS COMMITTED IN THEIR PERSONAL AND PROFESSIONAL LIVES TO THE CHARITY'S MISSION WHICH IS REFLECTED IN THEIR LONGTIME COMMITMENTS TO THE FIELD OF EDUCATION 4 AVAILABILITY OF THE PUBLIC FACILITIES OR SERVICES PROVISION OF FACILITIES OR SERVICES "DIRECTLY FOR THE BENEFIT OF THE GENERAL PUBLIC ON A CONTINUING BASIS" IS CONSIDERED EVIDENCE THAT THE ORGANIZATION IS "PUBLICLY SUPPORTED " REGULATION SECTION 1 170A-9(E)(3)(VI) AS DESCRIBED ABOVE, THE CHARITY SUPPORTS A BROAD ARRAY OF PROGRAMS AMONG THE FACTORS DELINEATED IN SECTION 1 170A-9(E)(3)(VI)OF THE REGULATIONS AS EVIDENCING THE AVAILABILITY OF PUBLIC FACILITIES OR SERVICES, THE FOLLOWING ARE PARTICULARLY RELEVANT TO THE CHARITY (A) PARTICIPATION IN THE CHARITY'S PROGRAMS BY COMMUNITY LEADERS AND BY MEMBERS OF THE PUBLIC WITH SPECIAL KNOWLEDGE OR EXPERTISE, AND (B) MAINTENANCE BY THE CHARITY OF A DEFINITIVE PROGRAM TO ACCOMPLISH ITS CHARITABLE AND EDUCATIONAL WORK THE CHARITY'S WORK IS SUPPORTED BY PHILANTHROPIC, BUSINESS AND COMMUNITY LEADERS ITS PROGRAMS CONTINUE TO EVOLVE AND BENEFIT THE COMMUNITY AS A WHOLE THE CHARITY SATISFIES THE "FACTS AND CIRCUMSTANCES" TEST THE ORGANIZATION OF THE CHARITY FROM ITS PUBLIC PROGRAMS AND ITS ONGOING FUNDRAISING ACTIVITIES TO THE VARIED QUALIFICATIONS AND PROMINENCE OF THE MEMBERS OF ITS BOARD OF DIRECTORS, IS DESIGNED TO ATTRACT PUBLIC SUPPORT AND FURTHER ITS CHARITABLE MISSION

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART II, LINE 17A	THE ALTERNATIVE TEST UNDER SECTION 1 170A-9(E)(3) OF THE REGULATIONS REQUIRES AN ORGANIZAT ION TO SHOW THAT IT NORMALLY RECEIVES AT LEAST TEN PERCENT OF ITS SUPPORT FROM PUBLIC SOUR CES IN ADDITION, THE ORGANIZATION MUST BE "SO ORGANIZED AND OPERATED AS TO ATTRACT NEW AN D ADDITIONAL PUBLIC OR GOVERNMENTAL SUPPORT ON A CONTINUOUS BASIS " REGULATIONS SECTION 1 170A-9(E)(3) THE "ATTRACTION OF PUBLIC SUPPORT" REQUIREMENT IS SATISFIED IF THE ORGANIZAT ION MAINTAINS A CONTINUOUS PROGRAM FOR THE SOLICITATION OF FUNDS FROM THE PUBLIC OR CARRIE S ON ACTIVITIES DESIGNED TO ATTRACT PUBLIC SUPPORT IN DETERMINING WHETHER A CONTINUOUS AN D BON-A-FIDE SOLICITATION PROGRAM IS MAINTAINED, THREE FACTORS ARE CONSIDERED THE FIRST F ACTOR IS THAT THE SCOPE OF THE ORGANIZATION'S FUNDRAISING ACTIVITIES SHOULD BE REASONABLE IN LIGHT OF ITS CHARITABLE ACTIVITIES THE SECOND FACTOR IS THAT A NEW ORGANIZATION MAY RE LY ON LIMITED SOURCES OR AMOUNTS OF SUPPORT UNTIL IT CAN EXPAND ITS SOLICITATION PROGRAM O R ACTIVITIES THE THIRD FACTOR IS THAT THE FACTS AND CIRCUMSTANCES OF EACH CASE ARE ANALYZ ED IN ACCORDANCE WITH THE ORGANIZATION'S NATURE AND PURPOSE REGULATION SECTION 1 170A-9(E)(3) (II) FOR PURPOSES OF THE FACTS AND CIRCUMSTANCES TEST PURSUANT TO SECTION 1 170A-9(E) (3) OF THE REGULATIONS, THE ORGANIZATION MUST SATISFY BOTH THE TEN PERCENT COMPONENT OF TH E TEST AND THE "ATTRACTION OF PUBLIC SUPPORT" COMPONENT OF THE TEST IN ORDER TO ESTABLISH THAT, UNDER ALL THE FACTS AND CIRCUMSTANCES, THE ORGANIZATION IS A "PUBLICLY SUPPORTED" OR GANIZATION APPLYING THESE CRITERIA TO THE CHARITY, IT IS CLEAR THAT IT MEETS THIS TEST 1 PERCENTAGE OF FINANCIAL SUPPORT AS THE PERCENTAGE OF SUPPORT FROM PUBLIC SOURCES INCREA SES, THE BURDEN OF ESTABLISHING OTHER FACTORS DECREASES REGULATION SECTION 1 170A-9(E)(3) (III) OVER THE CONTINUOUS FIVE YEAR PERIOD COMMENCING ON JANUARY 1, 2012 UNTIL DECEMBER 3 1, 2016, THE CHARITY HAS RECEIVED, IN THE AGGREGATE, 29% OF ITS TOTAL SUPPORT FROM THE GEN ERAL PUBLIC FOR THE PERIOD ENDED DECEMBER 31, 2016 THE TOTAL SUPPORT WAS 29% 2 SOURCES OF SUPPORT THE FACT THAT THE ORGANIZATION RECEIVES ITS SUPPORT FROM A "REPRESENTATIVE NUM BER OF PERSONS" RATHER THAN FROM MEMBERS OF A SINGLE FAMILY INDICATES A "PUBLICLY SUPPORTE D" NATURE REGULATION SECTION 1 170A-9(E)(3)(IV) THE ORGANIZATION HAS AN ACTIVE PROGRAM O F SOLICITATION OF CONTRIBUTIONS FROM THE PUBLIC ITS SOLICITATIONS TARGET PRIMARILY CORPOR ATIONS, INDIVIDUALS AND PRIVATE FOUNDATIONS OVERALL, THE SUPPORT DURING THE PREVIOUS FIVE YEAR PERIOD DEMONSTRATES A VARIED BASE OF SUPPORT THAT CONTINUES TO GROW AND DIVERSIFY OV ER TIME 3 REPRESENTATIVE GOVERNING BODY THE FACT THAT THE GOVERNING BODY OF THE ORGANIZ ATION REPRESENTS THE BROAD INTERESTS OF THE GENERAL PUBLIC RATHER THAN THE PERSONAL INTERE ST OF CERTAIN DONORS IS INDICATIVE OF PUBLIC SUPPORT REGULATION SECTION 1 170A-9(E)(3)(V) THE BOARD OF DIRECTORS OF THE CHARITY, DESCRIBED ABOVE, CONSISTS OF INDIVIDUALS FROM A V ARIETY OF BACKGROUNDS AND EXPE

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART II, LINE 17A	RIENCES MORE IMPORTANT, THE BOARD INCLUDES EXTREMELY PROMINENT INDIVIDUALS IN THE BUSINES S, PHILANTHROPIC AND EDUCATIONAL FIELDS THE MEMBERS OF THE BOARD ARE ONLY INTERESTED IN F URTHERING THE CHARITY'S MISSION - ALL OF THE BOARD IS COMMITTED IN THEIR PERSONAL AND PROF ESSIONAL LIVES TO THE CHARITY'S MISSION WHICH IS REFLECTED IN THEIR LONGTIME COMMITMENTS T O THE FIELD OF EDUCATION 4 AVAILABILITY OF THE PUBLIC FACILITIES OR SERVICES PROVISION OF FACILITIES OR SERVICES "DIRECTLY FOR THE BENEFIT OF THE GENERAL PUBLIC ON A CONTINUING BASIS" IS CONSIDERED EVIDENCE THAT THE ORGANIZATION IS "PUBLICLY SUPPORTED " REGULATION SE CTION 1 170A-9(E)(3)(VI) AS DESCRIBED ABOVE, THE CHARITY SUPPORTS A BROAD ARRAY OF PROGRA MS AMONG THE FACTORS DELINEATED IN SECTION 1 170A-9(E)(3)(VI)OF THE REGULATIONS AS EVIDEN CING THE AVAILABILITY OF PUBLIC FACILITIES OR SERVICES, THE FOLLOWING ARE PARTICULARLY REL EVANT TO THE CHARITY (A) PARTICIPATION IN THE CHARITY'S PROGRAMS BY COMMUNITY LEADERS AND BY MEMBERS OF THE PUBLIC WITH SPECIAL KNOWLEDGE OR EXPERTISE, AND (B) MAINTENANCE BY THE CHARITY OF A DEFINITIVE PROGRAM TO ACCOMPLISH ITS CHARITABLE AND EDUCATIONAL WORK THE CHA RITY'S WORK IS SUPPORTED BY PHILANTHROPIC, BUSINESS AND COMMUNITY LEADERS ITS PROGRAMS CO NTINUE TO EVOLVE AND BENEFIT THE COMMUNITY AS A WHOLE THE CHARITY SATISFIES THE "FACTS AN D CIRCUMSTANCES" TEST THE ORGANIZATION OF THE CHARITY FROM ITS PUBLIC PROGRAMS AND ITS ON GOING FUNDRAISING ACTIVITIES TO THE VARIED QUALIFICATIONS AND PROMINENCE OF THE MEMBERS OF ITS BOARD OF DIRECTORS, IS DESIGNED TO ATTRACT PUBLIC SUPPORT AND FURTHER ITS CHARITABLE MISSION

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
HEALTHY BUILDING NETWORK

Employer identification number
20-5036229

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment ▶
- b Permanent endowment ▶
- c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations . . . . . 3a(i)		
(ii) related organizations . . . . . 3a(ii)		
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? 3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		27,601	16,307	11,294
e Other				
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c))* ▶				11,294

Part VII **Investments—Other Securities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII **Investments—Program Related.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX **Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* ▶	

Part X **Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	2,024,574
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	76,177		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	76,177
3	Subtract line **2e** from line **1**			3	1,948,397
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	1,948,397

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	1,773,550
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	76,177		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	76,177
3	Subtract line **2e** from line **1**			3	1,697,373
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	1,697,373

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 20-5036229
Name: HEALTHY BUILDING NETWORK

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ISSUED FASB ASC NO 740-10, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH IS AN INTERPRETATION OF ASC 740'S, ACCOUNTING FOR INCOME TAXES FASB ASC NO 740-10 CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S FINANCIAL STATEMENTS IN ACCORDANCE WITH ASC 740'S AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN FASB ASC NO 740-10 REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE ORGANIZATION'S TAX RETURN TO DETERMINE WHETHER THE TAX POSITIONS HAVE A "MORE-LIKELY-THAN-NOT" PROBABILITY OF BEING SUSTAINED BY THE APPLICABLE TAX AUTHORITY THE ORGANIZATION PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED DECEMBER 31, 2016, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS AS OF DECEMBER 31, 2016, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2013 THROUGH 2015 REMAINS OPEN WITH THE U S FEDERAL JURISDICTION OR THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE ORGANIZATION FILES TAX RETURNS IT IS THE ORGANIZATION'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IF ANY, IN INCOME TAX EXPENSE AS OF DECEMBER 31, 2016, THE ORGANIZATION HAD NO ACCRUALS FOR INTEREST AND/OR PENALTIES

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Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
HEALTHY BUILDING NETWORK

Employer identification number
20-5036229

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column(B) reported as deferred on prior Form 990
		Base **(i)** compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 GINA CIGANIKCEO	**(i)**	135,000				16,729	151,729	
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
SCHEDULE J, PAGE 1, PART I, LINE 3	CEO GINA CIGANIK ENTERED INTO AN EMPLOYMENT CONTRACT WITH HEALTHY BUILDING NETWORK ON JULY 1, 2016 FOR A FULL-TIME POSITION WITH AN ANNUAL SALARY OF 135,000 THE CONTRACT WAS SIGNED BY PENNY BONDA, THE BOARD PRESIDENT, FOR BOARD APPROVAL AND BY GINA ON JULY 11, 2016 THE WRITTEN CONTRACT WAS ALSO REVIEWED BY SUSAN SABELLA, COO, AND SARAH PICKELL, FINANCE MANAGER

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
HEALTHY BUILDING NETWORK

Employer identification number
20-5036229

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	HBN IS THE LEADING NATIONAL ORGANIZATION ADVOCATING FOR A REDUCTION IN THE USE OF HIGHLY TOXIC CHEMICALS IN BUILDING MATERIALS HBN'S MISSION IS TO TRANSFORM THE MARKET FOR BUILDING MATERIALS TO ADVANCE BEST ENVIRONMENTAL, HUMAN HEALTH AND SOCIAL PRACTICES AND OUTCOMES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	PROGRAMS HEALTHY BUILDING NETWORK CURRENTLY HAS PROGRAMS IN THREE AREAS HOMEFREE HEALTH Y & AFFORDABLE BUILDING MATERIALS, OPEN DATA SYSTEMS, AND LEADING EDGE RESEARCH 1 HOMEFRE E HEALTHY AND AFFORDABLE BUILDING MATERIALS HOMEFREE IS A NATIONAL INITIATIVE, SUPPORTING AFFORDABLE HOUSING LEADERS WHO ARE IMPROVING HUMAN HEALTH BY USING LESS TOXIC BUILDING MA TERIALS HOMEFREE IS COMPRISED OF AN ONLINE RESOURCE PROVIDING CRITICAL INFORMATION TO THE AFFORDABLE HOUSING COMMUNITY, AS WELL AS SIX (6) COMMUNITIES OF PRACTICE, SPOTLIGHTING ON -THE GROUND DEMONSTRATION PROJECTS ACROSS THE COUNTRY THROUGH HOMEFREE HEALTHY BUILDING N ETWORK IS ENABLING THOSE WHO DEVELOP, OWN AND OPERATE AFFORDABLE HOUSING TO WORK AT THE FO REFRONT OF HEALTHY BUILDING PRACTICE BY ADAPTING OUR LEADING EDGE RESEARCH AND DECISION-MA KING TECHNOLOGY TO THE UNIQUE NEEDS AND OPPORTUNITIES IN THIS MARKET 2 OPEN DATA SYSTEMS IT IS CURRENTLY DIFFICULT TO IDENTIFY HEALTHIER BUILDING MATERIALS BECAUSE BUILDING PRODU CT INGREDIENTS ARE NOT TYPICALLY OR RELIABLY DISCLOSED HBN IS THE GREEN BUILDING MOVEMENT 'S ACKNOWLEDGED LEADER IN ADVANCING THE DISCLOSURE OF THE CONTENTS AND RELATED HEALTH HAZA RDS IN COMMONLY USED BUILDING PRODUCTS OUR OPEN DATA SYSTEMS INCLUDE O THE PHAROS PROJEC T A ONE-OF-A-KIND DATABASE LAUNCHED IN 2006, THE PHAROS CHEMICAL AND MATERIALS LIBRARY PR OVIDES INFORMATION ON MORE THAN 46,000 CHEMICALS THAT HAVE BEEN SCREENED AGAINST 72 AUTHOR ITATIVE HAZARD LISTS, AS WELL AS WOOD PRODUCTS SCREENED AGAINST (FIVE) 5 ENDANGERED SPECIE S LISTS THE PHAROS PROJECT ALSO INCLUDES THE ONLY COMPREHENSIVE LIBRARY EXPLAINING AND EV ALUATING BUILDING PRODUCT CERTIFICATIONS AVAILABLE ONLINE O PORTICO A WEB BASED APPLICAT ION DEVELOPED IN PARTNERSHIP WITH GOOGLE TO SIMPLIFY THE ANALYSIS, SELECTION, AND SPECIFIC ATION OF BUILDING PRODUCTS THAT MEET HEALTH AND TRANSPARENCY OBJECTIVES UNLIKE OTHER PROD UCT DATABASES, PORTICO IS DESIGNED TO INTEGRATE WITH A TYPICAL DESIGN AND CONSTRUCTION DEL IVERY PROCESS IT CONNECTS DATA WITH PROJECT WORKFLOW AND HAS THREE MAIN FUNCTIONS WHICH A RE PERFORMED IN THE APP PROJECT MANAGEMENT, PRODUCT RESEARCH AND PRODUCT INFORMATION REQU ESTS USERS CAN MANAGE A BUILDING PROJECT BY DEFINING CRITERIA, SETTING GOALS AND TRACKING PROGRESS THE PRODUCT LIBRARY IS CONTINUALLY GROWING, AND TODAY HAS MORE THAN 2,500 PRODU CTS PRODUCTS ARE ASSESSED AGAINST MORE THAN 40,000 CHEMICAL HAZARDS SOURCED FROM HEALTHY BUILDING NETWORK'S PHAROS PROJECT, ALLOWING USERS TO SEARCH AND COMPARE MATERIALS FOR HEAL TH AND ENVIRONMENTAL HAZARD SCREENING AND CERTIFICATION INFORMATION LASTLY, PORTICO CONNE CTS MANUFACTURERS AND THEIR SUPPLY CHAIN TO THEIR USERS, PROVIDING A DIRECT COMMUNICATIONS CHANNEL TO REQUEST AND PROVIDE MORE DETAILED INFORMATION ABOUT SPECIFIC PRODUCTS, STREAML INING THE COMMUNICATIONS PROCESS AND SAVING TIME AND MONEY IN THE PROCESS O DATA COMMONS AN ONLINE OPEN INNOVATION PLATFORM FOR THE MOST UP-TO- DATE, GLOBAL INFORMATION REGARDING CHEMICAL HEALTH HAZARDS, AND

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	HOW THEY APPLY TO THE PRODUCTS WE MANUFACTURE, SPECIFY AND USE THIS CURATED, CROWD SOURCI NG AND COLLABORATION PLATFORM WILL ACCELERATE THE DEVELOPMENT OF AND HEALTHIER ALTERNATIVE S TO HAZARDOUS SUBSTANCES 3 INNOVATIVE RESEARCH HBN PUBLISHES INNOVATIVE, ACTIONABLE RES EARCH THAT CHANGES THE BUILDING INDUSTRY FOR EXAMPLE, KAISER PERMANENTE CITED HBN'S RESEA RCH AS THE DRIVER FOR ITS DECISION TO PROHIBIT THE USE OF ANTIMICROBIAL ADDITIVES IN ITS B UILDING PRODUCT SPECIFICATION, AND THE HOME DEPOT RELIED UPON HBN'S RESEARCH IN REACHING I TS DECISION TO REQUIRE ALL OF ITS VINYL FLOORING MANUFACTURERS TO DISCONTINUE THE USE OF E NDOCRINE DISRUPTING CHEMICALS CALLED PHTHALATES IN ADDITION, OUR INFLUENTIAL ELECTRONIC P UBLICATIONS, HEALTHY BUILDING NEWS AND THE SIGNAL REACH THOUSANDS OF GREEN BUILDING PROFES SIONALS, AND ARE KEY RESOURCES FOR OPINION LEADERS IN THE FIELD HEALTHY BUILDING NEWS FOC USES ON MARKET TRENDS AND POLICY ISSUES THAT IMPACT THE GREEN BUILDING COMMUNITY THE SIGN AL COMMUNICATES OUR LATEST RESEARCH FINDINGS, AND IS OFTEN THE FIRST TO RAISE NEW ISSUES O F CONCERN

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 4	EFFECTIVE JUNE 28, 2016, THE OFFICERS OF THE CORPORATION SHALL BE A CHAIR, A VICE CHAIR, A PRESIDENT, A CHIEF EXECUTIVE OFFICER, A SECRETARY, A TREASURER, AND SUCH OTHER OFFICERS A S THE BOARD MAY DESIGNATE TWO (2) OR MORE OFFICES MAY BE HELD BY THE SAME PERSON, EXCEPT THE OFFICES OF PRESIDENT AND TREASURER THE CHAIR, THE VICE CHAIR, THE PRESIDENT, THE CHIE F EXECUTIVE OFFICER, THE SECRETARY, AND THE TREASURER - AND OTHER OFFICERS, IF ANY ARE DES IGNATED WHO SHALL SERVE ONEYEAR TERMS, SHALL BE ELECTED BY THE BOARD AT ITS ANNUAL MEETING IN EACH YEAR THAT SUCH POSITIONS HAVE BECOME VACANT DUE TO EXPIRATION OF AN OFFICERS TERM OFFICERS SHALL BE ELIGIBLE FOR REELECTION LIMITED TO THREE ONE-YEAR TERMS, PROVIDED, HOW EVER, THAT THE PRESIDENT SHALL BE ELIGIBLE FOR REELECTION FOR AN UNLIMITED NUMBER OF ONE-Y EAR TERMS, SUBJECT TO THE LIMITS ON BOARD TERMS SET FORTH IN SECTION 2 03 SUBJECT TO THE CONTROL OF THE BOARD, ALL OFFICERS SHALL HAVE SUCH AUTHORITY AND SHALL PERFORM SUCH DUTIES AS MAY BE PROVIDED IN THESE BYLAWS OR BY RESOLUTION OF THE BOARD THE CHAIR SHALL PRESIDE AT ALL MEETINGS OF THE BOARD AND SHALL PERFORM ALL DUTIES CUSTOMARY TO THAT OFFICE IN TH E ABSENCE OF THE CHAIR OR IN THE EVENT OF THE CHAIRS INABILITY OR REFUSAL TO ACT, THE VICE CHAIR SHALL PERFORM THE DUTIES OF THE CHAIR AND SHALL HAVE ALL OF THE POWERS OF AND BE SU BJECT TO ALL RESTRICTIONS UPON THE CHAIR THE VICE CHAIR SHALL PERFORM SUCH OTHER DUTIES A ND HAVE SUCH OTHER POWERS AS THE BOARD MAY FROM TIME TO TIME PRESCRIBE BY RESOLUTION OR AS THE CHAIR MAY FROM TIME TO TIME PROVIDE, SUBJECT TO THE POWERS AND SUPERVISION OF THE BOA RD THE PRESIDENT SHALL SUPERVISE AND CONTROL ALL OF THE AFFAIRS OF THE CORPORATION IN ACC ORDANCE WITH THE POLICIES AND DIRECTIVES APPROVED BY THE BOARD THE PRESIDENT SHALL SERVE AS AN EX-OFFICIO, VOTING MEMBER OF THE BOARD THE BOARD SHALL HIRE THE CHIEF EXECUTIVE OFF ICER OF THE CORPORATION UNLESS A CONTRACT, THESE BYLAWS, OR A LAW PROVIDE OTHERWISE, THE BOARD MAY REMOVE SUCH CHIEF EXECUTIVE OFFICER AT ANY TIME WITH OR WITHOUT CAUSE AT A MEETI NG CALLED FOR THAT PURPOSE THE CHIEF EXECUTIVE OFFICER SHALL HAVE GENERAL AND ACTIVE MANA GEMENT OF THE PROGRAMS AND AFFAIRS OF THE CORPORATION AND SHALL SEE THAT ALL ORDERS AND RE SOLUTIONS OF THE BOARD ARE CARRIED INTO EFFECT THE CHIEF EXECUTIVE OFFICER SHALL PERFORM SUCH OTHER DUTIES AND HAVE SUCH OTHER AUTHORITY AND POWERS AS THE BOARD MAY FROM TIME TO T IME PRESCRIBE THE CHIEF EXECUTIVE OFFICER SHALL SERVE AS AN EX-OFFICIO, NON-VOTING MEMBER OF THE BOARD, BUT SHALL NOT SERVE AS TREASURER THE SECRETARY SHALL BE RESPONSIBLE FOR TH E KEEPING OF AN ACCURATE RECORD OF THE PROCEEDINGS OF ALL MEETINGS OF THE BOARD, SHALL GIV E OR CAUSE TO BE GIVEN ALL NOTICES IN ACCORDANCE WITH THESE BYLAWS OR AS REQUIRED BY LAW, AND IN GENERAL SHALL PERFORM ALL DUTIES CUSTOMARY TO THE OFFICE OF SECRETARY THE SECRETAR Y SHALL HAVE CUSTODY OF THE CORPORATE SEAL OF THE CORPORATION, IF ANY, AND THE SECRETARY S HALL HAVE THE AUTHORITY TO AFF

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 4	IX THE SAME TO ANY INSTRUMENTS REQUIRING IT, AND WHEN SO AFFIXED, IT MAY BE ATTESTED TO BY HIS OR HER SIGNATURE THE BOARD MAY GIVE GENERAL AUTHORITY TO ANY OFFICER TO AFFIX THE SE AL OF THE CORPORATION, IF ANY, AND TO ATTEST THE AFFIXING BY HIS OR HER SIGNATURE THE TRE ASURER SHALL BE RESPONSIBLE FOR ALL FUNDS AND SECURITIES OF THE CORPORATION HE OR SHE SHA LL KEEP OR CAUSE TO BE KEPT COMPLETE AND ACCURATE ACCOUNTS OF RECEIPTS AND DISBURSEMENTS O F THE CORPORATION AND SHALL DEPOSIT ALL MONIES AND OTHER VALUABLE PROPERTY OF THE CORPORAT ION IN THE NAME AND TO THE CREDIT OF THE CORPORATION IN SUCH BANKS OR DEPOSITORIES AS THE BOARD MAY DESIGNATE WHENEVER REQUIRED BY THE BOARD, THE TREASURER SHALL RENDER A STATEMEN T OF ACCOUNTS HE OR SHE SHALL AT ALL REASONABLE TIMES EXHIBIT THE BOOKS AND ACCOUNTS TO A NY OFFICER OR DIRECTOR OF THE CORPORATION AND SHALL PERFORM ALL OTHER DUTIES INCIDENT TO T HE OFFICE OF TREASURER, SUBJECT TO THE SUPERVISION OF THE BOARD THE TREASURER SHALL, IF R EQUIRED BY THE BOARD, GIVE SUCH BOND OR SECURITY FOR THE FAITHFUL PERFORMANCE OF HIS OR HE R DUTIES AS THE BOARD MAY REQUIRE, FOR WHICH THE TREASURER SHALL BE REIMBURSED

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE CEO, OPERATIONS DIRECTOR AND FINANCE DIRECTOR REVIEW THE 990 TAX RETURN UPON RECEIPT FROM THE PREPARERS EACH REVIEWS THE RETURN SEPARATELY AND THEN MEET TO REVIEW AND ANSWER ANY QUESTIONS EACH PERSON MAY HAVE A COPY OF THE 990 IS ALSO FORWARDED TO THE AUDIT COMMITTEE FOR REVIEW AND SUBSEQUENTLY TO THE REST OF THE BOARD OF DIRECTORS WHEN THE REVIEW PROCESS IS COMPLETE AN OFFICER OF THE ORGANIZATION THEN SIGNS THE RETURN

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE ORGANIZATION ANNUALLY REVIEWS THE CONFLICT OF INTEREST POLICY WITH THE BOARD OF DIRECTORS AND KEY EMPLOYEES THE ORGANIZATION REQUIRES DISCLOSURE OF ANY INTERESTS THAT MAY PRESENT A CONFLICT OF INTEREST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	A THE SALARY OF THE PRESIDENT AND FOUNDER IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS B KEY EMPLOYEES SALARY AMOUNTS ARE REVIEWED BY THE CEO ON AN ANNUAL BASIS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	A THE SALARY OF THE CEO IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS B KEY EMPLOYEES SALARY AMOUNTS ARE REVIEWED BY THE CEO ON AN ANNUAL BASIS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	DOCUMENTS ARE AVAILABLE UPON REQUEST