Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2016

Open to Public Inspection

For calendar year 2016 or tax year beginning , 2016, and ending , 20

Name of foundation: National Life Group Charitable Foundation, Inc.

A Employer identification number: 20-4818866

Number and street (or P O box number if mail is not delivered to street address): 1 National Life Drive

Room/suite:

B Telephone number (see instructions): 802-229-3947

City or town, state or province, country, and ZIP or foreign postal code: Montpelier VT 05604

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here ▶ ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ $ 48,539

J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) (Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

	Line	Description	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received (attach schedule)	23,848			
	2	Check ▶ ☒ if the foundation is not required to attach Sch B				
	3	Interest on savings and temporary cash investments				
	4	Dividends and interest from securities				
	5a	Gross rents				
	b	Net rental income or (loss)				
	6a	Net gain or (loss) from sale of assets not on line 10				
	b	Gross sales price for all assets on line 6a				
	7	Capital gain net income (from Part IV, line 2)		0		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)	0			
	11	Other income (attach schedule)				
	12	**Total.** Add lines 1 through 11	23,848	0	0	
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc.				
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits				
	16a	Legal fees (attach schedule)				
	b	Accounting fees (attach schedule)				
	c	Other professional fees (attach schedule)				
	17	Interest				
	18	Taxes (attach schedule) (see instructions)				
	19	Depreciation (attach schedule) and depletion				
	20	Occupancy				
	21	Travel, conferences, and meetings				
	22	Printing and publications				
	23	Other expenses (attach schedule) Bank Fees	2,985			
	24	**Total operating and administrative expenses.** Add lines 13 through 23	2,985	0	0	0
	25	Contributions, gifts, grants paid	798,504			798,504
	26	**Total expenses and disbursements.** Add lines 24 and 25	801,489	0	0	798,504
	27	Subtract line 26 from line 12				
	a	**Excess of revenue over expenses and disbursements**	(777,641)			
	b	**Net investment income** (if negative, enter -0-)		0		
	c	**Adjusted net income** (if negative, enter -0-)			0	

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For Paperwork Reduction Act Notice, see instructions.

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Form **990-PF** (2016)

ISA

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	824,360	48,539	48,539
	2	Savings and temporary cash investments			
	3	Accounts receivable ▶			
		Less allowance for doubtful accounts ▶	1,572		
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U.S. and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)			
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ▶			
		Less. accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe ▶)			
	16	**Total assets** (to be completed by all filers—see the instructions Also, see page 1, item I)	825,932	48,539	48,539
Liabilities	17	Accounts payable and accrued expenses		248	
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶)			
	23	**Total liabilities** (add lines 17 through 22)	0	248	
Net Assets or Fund Balances		**Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.**			
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☒ and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds	825,932	48,291	
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	**Total net assets or fund balances** (see instructions)	825,932	48,291	
	31	**Total liabilities and net assets/fund balances** (see instructions)	825,932	48,539	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	825,932
2	Enter amount from Part I, line 27a	2	(777,641)
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	48,291
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	48,291

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a				
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				
b				
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a				
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☐ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	745,112	584,967	1.2738
2014	487,780	210,126	2.3214
2013	492,025	386,340	1.2736
2012	322,225	860,568	0.3744
2011	445,067	751,062	0.5926

2	**Total** of line 1, column (d)	2	5.8358
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	1.16716
4	Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	205,540
5	Multiply line 4 by line 3	5	239,898
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	0
7	Add lines 5 and 6	7	239,898
8	Enter qualifying distributions from Part XII, line 4	8	798,504

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1 Date of ruling or determination letter ________ (attach copy of letter if necessary—see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☒ and enter 1% of Part I, line 27b		1	0
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	0
3	Add lines 1 and 2		3	0
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	0
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-		5	0
6	Credits/Payments			
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a 4,205		
b	Exempt foreign organizations—tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d		7	4,205
8	Enter any **penalty** for underpayment of estimated tax Check here ☐ if Form 2220 is attached		8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶		9	0
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶		10	4,205
11	Enter the amount of line 10 to be **Credited to 2017 estimated tax** ▶ 4,205 **Refunded** ▶		11	0

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?	1b		X
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ▶ $ ________ (2) On foundation managers. ▶ $ ________			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ $ ________			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities*	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col (c), and Part XV*	7	X	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ Vermont			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If "No," attach explanation*	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9		X
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses*	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ https://www.nationallife.com/OurStory-OurFoundation

14 The books are in care of ▶ Beth Rusnock Telephone no. ▶ 802-229-7214
Located at ▶ 1 National Life Drive, Montpelier, VT ZIP+4 ▶ 05604

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the year ▶ 15

			Yes	No
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		
	Organizations relying on a current notice regarding disaster assistance check here ▶☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? ☐ Yes ☒ No If "Yes," list the years ▶ 20___ , 20___ , 20___ , 20___			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here ▶ 20___ , 20___ , 20___ , 20___			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2016 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969, **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to.

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see instructions)? **5b**

Organizations relying on a current notice regarding disaster assistance check here ▶ ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53 4945–5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b**

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? **7b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement #1				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over $50,000 ▶

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over $50,000 for professional services ▶		

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 None	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 None	
2	
All other program-related investments See instructions 3	
Total. Add lines 1 through 3 ▶	0

Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities	1a	0
b	Average of monthly cash balances	1b	208,670
c	Fair market value of all other assets (see instructions)	1c	
d	**Total** (add lines 1a, b, and c)	1d	208,670
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	208,670
4	Cash deemed held for charitable activities. Enter 1½% of line 3 (for greater amount, see instructions)	4	3,130
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	205,540
6	**Minimum investment return.** Enter 5% of line 5	6	10,277

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6			1	10,277
2a	Tax on investment income for 2016 from Part VI, line 5	2a	0		
b	Income tax for 2016. (This does not include the tax from Part VI)	2b	0		
c	Add lines 2a and 2b			2c	0
3	Distributable amount before adjustments Subtract line 2c from line 1			3	10,277
4	Recoveries of amounts treated as qualifying distributions			4	
5	Add lines 3 and 4			5	10,277
6	Deduction from distributable amount (see instructions)			6	
7	**Distributable amount** as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1			7	10,277

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes.		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	798,504
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	798,504
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	798,504

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1	Distributable amount for 2016 from Part XI, line 7				10,277
2	Undistributed income, if any, as of the end of 2016				
a	Enter amount for 2015 only			0	
b	Total for prior years 20___,20___,20___		0		
3	Excess distributions carryover, if any, to 2016				
a	From 2011 412,808				
b	From 2012 279,197				
c	From 2013 472,708				
d	From 2014 477,274				
e	From 2015 715,894				
f	**Total** of lines 3a through e	2,357,881			
4	Qualifying distributions for 2016 from Part XII, line 4 ▶ $ 798,504				
a	Applied to 2015, but not more than line 2a			0	
b	Applied to undistributed income of prior years (Election required—see instructions)		0		
c	Treated as distributions out of corpus (Election required—see instructions)	0			
d	Applied to 2016 distributable amount				10,277
e	Remaining amount distributed out of corpus	788,227			
5	Excess distributions carryover applied to 2016 *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6	**Enter the net total of each column as indicated below:**				
a	Corpus Add lines 3f, 4c, and 4e Subtract line 5	3,146,108			
b	Prior years' undistributed income Subtract line 4b from line 2b		0		
c	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d	Subtract line 6c from line 6b Taxable amount—see instructions		0		
e	Undistributed income for 2015 Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f	Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017				0
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)	0			
8	Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions)	412,808			
9	**Excess distributions carryover to 2017.** Subtract lines 7 and 8 from line 6a	2,733,300			
10	Analysis of line 9				
a	Excess from 2012 279,197				
b	Excess from 2013 472,708				
c	Excess from 2014 477,274				
d	Excess from 2015 715,864				
e	Excess from 2016 788,227				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	(e) Total
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					0
b 85% of line 2a	0	0	0	0	0
c Qualifying distributions from Part XII, line 4 for each year listed					0
d Amounts included in line 2c not used directly for active conduct of exempt activities					0
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c	0	0	0	0	0
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter (1) Value of all assets					0
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0
b "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					0
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					0
(3) Largest amount of support from an exempt organization					0
(4) Gross investment income					0

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000) (See section 507(d)(2))

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

Application must be submitted online. See attached paperwork - Statement #2

b The form in which applications should be submitted and information and materials they should include

Application must be submitted online. See attached paperwork - Statement #2

c Any submission deadlines.

Application must be submitted online. See attached paperwork - Statement #2

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Application must be submitted online. See attached paperwork - Statement #2

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
See attached list Statement #3				798,504
Total ▶ **3a**				798,504
b *Approved for future payment*				
Total ▶ **3b**				0

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income (a) Business code	Unrelated business income (b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	Excluded by section 512, 513, or 514 (d) Amount	(e) Related or exempt function income (See instructions)
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue: a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)		0		0	0

13 **Total.** Add line 12, columns (b), (d), and (e) 13 0

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions)

[redacted]

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

Signature of officer or trustee — Date: 3/18/17 — Title: Vice President Corporate Tax

May the IRS discuss this return with the preparer shown below (see instructions)? ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Firm's name ▶			Firm's EIN ▶	
Firm's address ▶			Phone no	

National Life Group Charitable Foundation, Inc. Statement #1
EIN 20-4818866
12/31/2015

Part VIII

(a) Name and Address	(b) Title and avg hrs per week	(c) Comp	(d) Benefits	(e) Expense
OFFICERS				
Beth Rusnock National Life Group	President & CEO Varies	0	0	0
Ross Sneyd National Life Group	Vice President Varies	0	0	0
Robert Cotton National Life Group	Chief Financial Officer Varies	0	0	0
Kerry A. Jung National Life Group	Secretary Varies	0	0	0
Thomas H. Brownell National Life Group	Chief Invest Officer Varies	0	0	0
Catherine C. Fisk National Life Group	Assist Sec Varies	0	0	0
David B Soccodato National Life Group	Tax Officer Varies	0	0	0
Jeffrey M Kemp National Life Group	Tax Officer Varies	0	0	0
CORPORATE DIRECTORS				
Thomas H. MacLeay National Life Group	Chairman Varies	0	0	0
Mehran Assadi National Life Group	Director Varies	0	0	0
Christopher Graff National Life Group	Director Varies	0	0	0
Beth Rusnock National Life Group	Director Varies	0	0	0

Statement #2
EIN 20-4818866

National Life Group Foundation

Since its inception in 2006, the goal of the National Life Group Foundation is to do good in the communities in which we live and work by supporting nonprofit and educational organizations We do this in a number of ways, including providing grants through our Foundation, giving our employees 40 hours of paid volunteer time annually, sponsoring events, and offering in-kind donations.

What We Fund

The Foundation's annual budget is $1,000,000; while this is substantial, there is a lot of need in our communities so our giving is focused. Our grants vary in size with roughly 70% under $5,000 and we rarely fund an entire program. We look for proposals that have:

- A well-planned approach to underlying issues or needs
- A base of support
- A committed and skilled leadership team

We don't fund new programs. We focus on proven programs with metrics to support success. We also favor programs that focus on children and families but we also consider those in health and human services, the environment, and the arts. The vast majority of our funding is centered on central and northern Vermont and the Dallas, Texas, area, where our employees live and work

What We Don't Fund

We don't make grants for endowments, scholarships, higher educational institutions (with the exception of our employee matching program), religious organizations, labor and fraternal groups, debt reduction or work that has already been completed. Additionally, we don't make grants to individuals, daycare facilities, or school trips. Finally we don't make grants to organizations that discriminate in any way on the basis of race, religion, gender, age, national origin, disability, or sexual orientation.

Who is Eligible?

To be considered for a grant, an organization must be a public charity which is exempt from income taxes under section 501(c)(3) of the Internal Revenue Code.

When and How Often to Apply

You can submit one application per calendar year. We have no enrollment periods but the budget is often depleted by the fourth quarter; it's then we begin to consider applications for the following calendar year.

Apply Now

National Life Group Charitable Foundation, Inc.
EIN 20-4818866
January 1, 2016 - December 31, 2016

536009 - Contributions-General

	Date		Amount
2016 Community Giving Campaign	01/31/2016	$	83,574
4 R Kids 4 R Future, Inc	11/18/2016	$	1,000
Aldrich Public Library	02/11/2016	$	3,000
American Cancer Society	04/21/2016	$	5,000
American Cancer Society	05/19/2016	$	7,500
American Red Cross	06/16/2016	$	5,000
Arts Bus, Inc	06/27/2016	$	5,000
Audubon Vermont	05/20/2016	$	3,000
Ball Stars Youth Camp	04/13/2016	$	1,500
Boys & Girls Club	02/11/2016	$	2,500
Burlington Chamber Orchestra	05/05/2016	$	2,500
Camp Ta Kum Ta	04/21/2016	$	7,500
Catamount Trail Association	03/18/2016	$	5,000
CCTV Center for Media & Democracy	02/19/2016	$	10,000
Center for Arts and Learning	04/20/2016	$	10,000
Center for Sustainable Systems	06/16/2016	$	4,000
Central Vermont Adult	02/04/2016	$	5,000
Central Vermont Commu	02/03/2016	$	10,000
Central Vermont Home Health and Hospice	08/10/2016	$	500
Central Vermont Medic	07/26/2016	$	30,000
Champlain Valley Office of Economic Opportunity	02/25/2016	$	1,500
Chandler Center For T	07/19/2016	$	3,500
ChildCareGroup	02/26/2016	$	5,000
Committee on Temporary Shelter (COTS)	03/18/2016	$	41,500
Community Climate Action	06/16/2016	$	10,000
Community Engagement Lab	03/11/2016	$	10,000
Community Resilience Organizations	03/18/2016	$	2,750
Crystal Lake Food Pantry	09/30/2016	$	250
Dallas Farmers Market Friends	02/26/2016	$	10,000
Detroit Public School	09/02/2016	$	1,500
Downstreet Housing & Community Devlopment	04/22/2016	$	10,000
Dragonheart Vermont	02/04/2016	$	6,000
Dragonheart Vermont	08/10/2016	$	500
Dream Factory Brooklyn/ METRO NYC	03/18/2016	$	1,500
Echo	03/03/2016	$	25,000
Edward Ian Joyce	02/19/2016	$	7,000
Edward Ian Joyce	03/29/2016	$	4,300
Everybody Wins	02/04/2016	$	6,000
Faith in Action North Communities Partnership, Inc	02/19/2016	$	7,000
Focus On Film	02/05/2016	$	5,000
Friends of the Morrill Homestead	05/20/2016	$	3,000
Friends of the Winooski River	03/18/2016	$	4,620
Girl Scouts of the Green and White Mountains	06/07/2016	$	5,000
Garls And Boyz First Mentoring	02/04/2016	$	5,000
Good Samaritan Haven	06/06/2016	$	7,500
Governor's Institutes of Vermont	07/21/2016	$	5,000
Green Mountain Disc Golf Club	02/05/2016	$	2,500
Habitat For Humanity	06/16/2016	$	7,500
Harwood Union High School	02/25/2016	$	300
Hunger Free Vermont	06/27/2016	$	7,500
Intervale Center	04/21/2016	$	6,000
Kellogg-Hubbard Library	03/18/2016	$	9,000
Lamoille Area Cancer Network	04/21/2016	$	500
Lost Nation Theatre	02/04/2016	$	9,000
Lund Family Center	07/19/2016	$	10,000
Main Street Middle School	04/12/2016	$	2,500
Me2/Orchestra Inc	02/25/2016	$	2,000
Montpelier Fire and Ambulance Department	07/21/2016	$	500
Montpelier High School Booster Club	03/18/2016	$	5,000
Montpelier High School Project Graduation	04/21/2016	$	250
Montpelier Police Department	07/22/2016	$	500
Myasthenia Gravis	02/11/2016	$	250
National Multiple Sclerosis Society Greater New England Chapter Vermont	08/15/2016	$	10,000

National Life Group Charitable Foundation, Inc
EIN 20-4818866
January 1, 2016 - December 31, 2016

	Date		Amount
North Branch Nature Center	02/04/2016	$	10,000
North Texas Foodbank	02/11/2016	$	15,000
Orchid Giving Circle	06/06/2016	$	2,500
Outright Vermont	03/11/2016	$	5,000
People's Health & Wellness Clinic	07/21/2016	$	5,000
Reaching Your Dream Foundation	04/13/2016	$	1,500
River Arts of Morrisville, Inc	05/05/2016	$	5,000
Rumney Memorial School	02/19/2016	$	750
SafeArt	04/13/2016	$	1,000
Salvation Farms Inc	04/12/2016	$	6,500
Sara Holbrook Community Center	02/25/2016	$	5,000
Shelburne Museum	04/20/2016	$	10,000
Snivley Elementary Sc	07/27/2016	$	500
South Walton Montesso	02/29/2016	$	500
Spaulding High School	02/19/2016	$	250
Spectrum Youth and Family Services	03/18/2016	$	7,500
St. Baldrick's Foundation	04/13/2016	$	1,000
Stern Center for Language and Learning	04/12/2016	$	5,000
Studio Place Arts	02/26/2016	$	5,000
The Barre Partnership	06/16/2016	$	7,500
The Bridge Breast Network	02/26/2016	$	2,500
The Circus Barn Inc	06/16/2016	$	3,000
The Dallas Foundation	07/12/2016	$	10,000
The Down Syndrome Association of Houston	05/19/2016	$	500
The DREAM Program, Inc	04/21/2016	$	5,000
The Ohio State Collegiate Recovery Community	07/21/2016	$	500
The SILA Foundation	06/06/2016	$	2,000
The Vermont Food Bank	02/11/2016	$	25,000
The Vermont Food Bank	11/08/2016	$	15,000
The Women's Shelter Program of San Luis Obispo	04/13/2016	$	500
Trini Foundation	07/22/2016	$	500
Turtle Island Children's Center	02/03/2016	$	5,000
United Way of Lamoille County	06/07/2016	$	7,500
Upper Valley Arts	04/12/2016	$	500
USO	04/21/2016	$	500
Vermont Adaptive Ski	02/03/2016	$	5,000
Vermont Children's Trust Foundation	08/10/2016	$	10,000
Vermont Council on Rural Development	02/04/2016	$	5,000
Vermont Energy Education Program	04/12/2016	$	1,000
Vermont Foster/Adoptive Family Association	02/19/2016	$	2,000
Vermont Horse Assisted Therapy (VHAT)	02/04/2016	$	5,500
Vermont Humanities Council	04/12/2016	$	5,000
Vermont Lake Monsters	02/05/2016	$	6,000
Vermont Mountaineers	02/19/2016	$	10,000
Vermont Philharmonic	04/21/2016	$	2,500
Vermont Works for Women	05/20/2016	$	7,000
Visiting Nurse Association and Hospice for Vermont and New Hampshire	04/13/2016	$	7,500
VSA Vermont	02/25/2016	$	5,000
Washington County Mental Health	05/20/2016	$	5,000
Wipe Out Kid's Cancer	02/09/2016	$	8,000
		$	720,294

536011 - Employee Education Matching Program

	Date		Amount
Beloit College	12/21/2016	$	60
Champlain College	12/20/2016	$	25
Colby College	06/16/2016	$	75
Elon University	11/18/2016	$	100
Hamilton College	12/19/2016	$	250
Norwich University	11/10/2016	$	200
Trinity University	11/23/2016	$	250
University Of Rochester	12/20/2016	$	250
Wake Forest University	12/19/2016	$	500
		$	1,710

National Life Group Charitable Foundation, Inc
EIN 20-4818866
January 1, 2016 - December 31, 2016

536013 - Life Changer Awards

	Date		Amount
Amanda Reyes	09/21/2016	$	2,500
Annette Christiansen	09/21/2016	$	1,500
Beau Menchaca	08/31/2016	$	1,500
Centreville Elementar	08/31/2016	$	1,500
Century High School	08/31/2016	$	1,500
Coleen Thurber	08/31/2016	$	1,500
Dan Pastrick	08/31/2016	$	1,500
Dana Ford	09/21/2016	$	2,500
Dennis Kass	09/21/2016	$	2,500
Gerald Fitzhugh, Ii	08/31/2016	$	1,500
Griswold High School	08/31/2016	$	1,500
Hebron Middle School	08/31/2016	$	1,500
Horseshoe Bend School	09/21/2016	$	2,500
Infinity Math Science	09/21/2016	$	2,500
Lee Kaiser	09/21/2016	$	1,500
Marla Cosner	09/21/2016	$	2,500
Mesquite Continuation	09/21/2016	$	2,500
Northwest Elementary	08/31/2016	$	1,500
Raymond Churchill	08/31/2016	$	1,500
Rolling Hills Element	08/31/2016	$	1,500
Roseburg Public Schoo	08/31/2016	$	1,500
Sandie Shepherd	08/31/2016	$	1,500
Second Chance/Mitchel	09/21/2016	$	5,000
Shane Thill	09/21/2016	$	5,000
Shawnee Middle School	09/21/2016	$	2,500
Stephanie Owens	09/21/2016	$	1,500
Stevenson High School	09/21/2016	$	1,500
Theresa Barkhimer	09/21/2016	$	2,500
Thomas G. Connors Ele	09/21/2016	$	1,500
Tippit Middle School	09/21/2016	$	2,500
Tollis Bond	09/21/2016	$	1,500
University High School	09/21/2016	$	1,500
		$	65,000

536015 - Contributions-Memorial

	Date		Amount
Ainsworth Public Library	07/19/2016	$	100
American Cancer Society	12/21/2016	$	100
Canadian Cancer Society	02/26/2016	$	100
Central NH VNA and Hospice	08/15/2016	$	100
Central Vermont Home Health and Hospice	12/20/2016	$	100
Central VT Humane Society	04/20/2016	$	100
Connecticut Hospice	04/20/2016	$	100
Henderson Settlement	09/15/2016	$	100
Homeless Solutions Inc	03/29/2016	$	100
Lake Champlain Land Trust	04/20/2016	$	100
Little Flower Catholic High School for Girls	06/27/2016	$	100
Mad River Valley Community Fund	10/12/2016	$	10,000
St Jude Children's Research Hospital	04/20/2016	$	100
The Onion River Food Shelf	12/20/2016	$	100
Walden Town Clerk	04/20/2016	$	100
Wounded Warrior Project	09/15/2016	$	100
		$	11,500
	Grand Total	**$**	**798,504**