EXTENDED TO NOVEMBER 15, 2017

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

Inspection

A F	or the	2016 calendar year, or tax year beginning and	ending	_			
Вс	heck if pplicable	C Name of organization		D Employer identifi	cation number		
	Addres change	24 FOUNDATION, INC.					
<u>X</u>	Name change				768277		
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite				
	Final return/	801 EAST MOREHEAD STREET	308	704-	365-4417		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,169,959.		
	Amend return	CHARDOTTE, NC 28202		H(a) Is this a group re	eturn		
	Applica			for subordinates	? Yes X No		
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No		
		mpt status: X 501(c)(3) 501(c)() ((insert no.) 4947(a)(1)	or 52	7 If "No," attach a	list. (see instructions)		
		e:▶ WWW.24FOUNDATION.ORG		H(c) Group exemptio	n number 🕨		
K F	orm of	organization; X Corporation Trust Association Other ▶	L Year	r of formation; 2005 n	A State of legal domicile; NC		
Pa		Summary					
•	1 8	Briefly describe the organization's mission or most significant activities. 24 F	OUNDA'	rion's visio	N IS TO		
Activities & Governance]	HAVE CANCER NAVIGATION AND SURVIVORSHIP	FOR A	LL.			
ř	2	Check this box if the organization discontinued its operations or dispo	sed of moi	re than 25% of its net a	ssets.		
OVE	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	12		
ري مح	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	12		
es {	5 -	Fotal number of individuals employed in calendar year 2016 (Part V, line 2a)		5	13		
Ę	6 -	Fotal number of volunteers (estimate if necessary)		6	0		
Cti	7a	Fotal unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
٩	ы	Net unrelated business taxable income from Form 990-T, line 34		7b	0.		
				Prior Year	Current Year		
ø.	8 (Contributions and grants (Part VIII, line 1h)		1,935,820.	1,999,290.		
Revenue	9 1	Program service revenue (Part VIII, line 2g)		158,062.	151,974.		
ě	l .	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,988.	5,397.		
Œ	l .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,933.	1,737.		
	1	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,101,803.	2,158,398.		
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		57,679.	1,572,405.		
	14 1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
တ္	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		294,494.	363,660.		
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
ĝ		Total fundraising expenses (Part IX, column (D)) ine 25)/	69.				
ŵ		Other expenses (Part IX, column (A), lines 11a 11d, 11f 24e)		1,126,180.	1,151,265.		
		Total expenses Add lines 13-17 (mist equal Ran IX, column (A), line 25)		1,478,353.	3,087,330.		
	19	Revenue less expenses Subtractione 18 from line 12 2017		623,450.	-928,932.		
ces		<u> </u>	В	eginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)		851,106.	789,672.		
Net Assets Fund Baland	21	Total liabilities (Part X, line 26)		349,399.	1,216,897.		
캺	22	Net assets or fund balances. Subtract line 21 from line 20		501,707.	-427,225.		
	art II	Signature Block					
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedule	es and state	ments, and to the best of m	ly knowledge and belief, it is		
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich prepari	er has any knowledge.			
		144		フ	124/17		
Sig	n	Signature of officer		Date			
Her	e	RASMUS PEDERSEN, TREASURER					
		Type or print name and title		•			
		Print/Type preparer's name Print/Type preparer's suggesting	-7/	Date Check	PTIN		
Paid DAVID JACOB TOWNSEND Taken P007426							
Preparer Firm's name ► VANCE FLOUHOUSE & GARGE/S, PLLC 'Firm's EIN ► 26-000539							
Use	Only	Firm's address 7725 BALLANTYNE COMMONS PKY STE	103				
CHARLOTTE, NC 28277 Phone no.704-369-7200							
May	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		
	01 11-1		ions.		Form 990 (2016)		

Form 990 (2016) 2 4 FOUNDATIO
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		A
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			-
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			İ
	Part VI	11a	х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		4,5	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	۱.,	v	
_	Schedule D, Parts XI and XII	12a	X	 -
U	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	406		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
	Did the organization maintain an office, employees, or agents outside of the United States?		_	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			1
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			۱
	complete Schedule G, Part III	<u> 19</u>		X
		Form	990	(2016)

Form 990 (2016) 24 FOUNDATION, INC Part IV Checklist of Required Schedules (continued)

			Yes	NO
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20 a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			ļ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-EZ? If "Yes," complete			. ,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			X
27	complete Schedule L, Part II	26		┝┸
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	\ 	-	
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		}	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļ	X
Ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	l		i
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		⊢–
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_v
27	If 'Yes,' complete Schedule R, Part V, line 2	36	-	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	2-		x
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	 ^
J	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
	reserval i com coo nicio di circiquired lo complete deficadio o			(2016)

Par	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Chock in Concession Contestion in the Contestion		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	22	162	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	- ∸		
·	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	13		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь		Х
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	<u> </u>		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
ь	If "Yes," enter the name of the foreign country:			\Box
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Ì _	X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solic	it		
	any contributions that were not tax deductible as charitable contributions?	_6a	<u></u>	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		1	
	were not tax deductible?	6b	<u> </u>	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).	ĺ		l
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	payor? 7a	<u> </u>	X
	3	7b	 	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		1	
	to file Form 8282?	7c	├	X
d	——————————————————————————————————————	_	ĺ	Ì
e		7e	-	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	├	-
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109		├─-	-
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	,	┝	├──
G	sponsoring organizations maintaining donor advised funds. End a donor advised fund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>	┝┈	
а		9a	1	ļ
ь		9b		
10	Section 501(c)(7) organizations. Enter			
а	1	}	ì	1
b			ł	ł
11	Section 501(c)(12) organizations. Enter:		ļ	l
а	Gross income from members or shareholders		1	1
b	Gross income from other sources (Do not net amounts due or paid to other sources against		Ì	1
	amounts due or received from them.)		ł	ł
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		ł	1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>	↓	├
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	↓	
	Note. See the instructions for additional information the organization must report on Schedule O.	{		
b	, , , , , , , , , , , , , , , , , , , ,		1]
	organization is licensed to issue qualified health plans			1
С			-	+
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	┼—	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<u> 14b</u>	~ 000	10040

Part VI | Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12								
	If there are material differences in voting rights among members of the governing body, or if the governing	1							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	\							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5_		X					
6	Did the organization have members or stockholders?	6_		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	[
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:]]					
	The governing body?	8a	X	<u> </u>					
b	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			۱					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	L	X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			_					
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	l	ļ	ļ					
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	├					
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		-					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	40-	х	1					
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	├					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	<u> </u>	-					
C	In Schedule O how this was done	400	х	ĺ					
42		12c	X	-					
13	Did the organization have a written whistleblower policy?	\vdash	$\frac{x}{x}$	├-					
14	Did the organization have a written document retention and destruction policy?	14	 ^- -	-					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	l	!	}					
_		15a	x	l					
a	The organization's CEO, Executive Director, or top management official		X	┢					
U	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	15b	 	╁					
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	}		{					
108	taxable entity during the year?	16a	<u> </u>	x					
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100	├─	+=					
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		ļ	ŀ					
	exempt status with respect to such arrangements?	16b	Ì	Ì					
Sec	tion C. Disclosure	100							
17	List the states with which a copy of this Form 990 is required to be filed ►NC								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	nie						
,5	for public inspection. Indicate how you made these available. Check all that apply	a vanal	,,,,						
	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	iciał						
13	statements available to the public during the tax year	u midi	iciai						
20	State the name, address, and telephone number of the person who possesses the organization's books and records:								
20	MALLORY WALSH - 704-365-4417			_					
	801 E. MOREHEAD ST. SUITE 308, CHARLOTTE, NC 28202								
63200	6 11-11-16	Forn	990	(201					
いとりり	יודון ע (בור דור דור דור דור דור דור דור דור			1-4					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter O in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons.

Check this box if neither the organization (A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(40	not c	Pos	ition	than		Reportable	Reportable	Estimated
	hours per	box	Position (do not check more that box, unless person is to officer and a director/b				h an	compensation	compensation	amount of
	week	<u> </u>	er an	dad	recto	x/trus	tee)	from	from related	other
	(list any hours for	director						the	organizations	compensation
	related	0 10 8	ig Eg			Sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Truste	al trus		eg.	E E	1	(***27 1039-141100)		and related
	below	Individual trustee or	Institutional trustee	ا ا	Key employee	est co	[_e			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Former			
(1) SPENCER LUEDERS	3.00					Γ				
FOUNDER		X				<u> </u>		0.	0.	0
(2) CHRISTY BLAKELY	3.00	1	l							
VICE BOARD CHAIR		X	L	X	L	<u>L</u>	L	0.	0.	0
(3) BEN WILHELM	3.00	1	Ì	\	1	}		_	_	<u> </u>
DIRECTOR		X	L_	L	L	<u> </u>		0.	0.	0
(4) PETER LEVINSON	3.00					l				
CHAIR		X	L.	X	_	!		0.	0.	0
(5) CHARLIE PITTS	3.00		}	,,	1	1			_	
TREASURER	- +	X	<u> </u>	X	L	<u> </u>	_	0.	0.	0
(6) CHASSE BAILEY-DORTON	3.00	۱.,	ł	i						
DIRECTOR		X	├	<u> </u>	_	↓_	1_	0.	0.	0
(7) BILL ANDERSON	3.00	x	ł		ļ			0.	0.	
DIRECTOR (8) MONA BASET	3.00	<u> </u>	├	├	┝	├-	<u> </u>	<u> </u>	<u> </u>	0
DIRECTOR	3.00	x		1	}	1		0.	0.	0
(9) MARC GUSTAFSON	3.00	₽	┝	┢┈	⊢	├	-		ļ	ļ <u>_</u>
DIRECTOR	3.00	X	l	ļ	l	l	1	0.	0.	0
(10) RASMUS PEDERSEN	3.00	 ^	┝	┢	┢	-	├─		 	ļ <u>-</u>
DIRECTOR	1 3.00	x	1		1	1	1	0.) o.	0
(11) PETER DAVIS	40.00	-	-	┢	\vdash	+	-	 	<u>-</u> -	
FORMER EXECUTIVE DIRECTOR		x		x				46,358.	l o.	0
(12) NICOLE BILLS-GOLUMB	3.00	 	┢		1	╁╌	_			
SECRETARY	<u> </u>	x	}	x	l	}	'	0.	0.) o
(13) SANDY MAZOWAY	3.00	┢	┞	t	1	t	<u> </u>			
DIRECTOR		X		l		l	ŀ	0.	0.	l 0
(14) MALLORY WALSH	40.00		Г	1	T	T				
EXECUTIVE DIRECTOR		1	ł	X	}			69,731.	0.	0
		Г	Γ			T				
		1	L	L	L				<u></u>	l
				Π	Π	1				
		L				1_	L		<u> </u>	.
		厂					Γ			
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Fòrm 990 (2016)

					ATION,								20-3	768	<u> 277</u>	Pa	age 8
Par	<u>t VII</u>	Section A. Officers,	Director	s, Trus	tees, Key Em	ploy	/ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
		(A) Name and title		_ !	(B) Average hours per week (list any	rage Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation from	(E) Reportable compensation from related organization	on d	am	(F) simate ount other	of
					hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)		compensation from the organization and related organization		
						ļ											
							\vdash			-	\vdash						
						╀	├	-	-	-	-				L		
						<u> </u>	<u> </u>		_	_							
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						├-	┝	-	_	-	<u> </u>	 					
												116 000					
1b c		-total al from continuation s	sheets to	Part VI	I. Section A						>	116,089.		0.			0
d		l (add lines 1b and 1									<u> </u>	116,089.		0.		_	0.
2		I number of individuals pensation from the org			ot limited to th	nose	liste	ed al	bove	e) wl	ho re	eceived more than \$100	0,000 of reportab	le			(
	COIII	perisation from the or	gariizatioi						_	_			·			Yes	No
3		the organization list an 1a? If "Yes," complete	-				e, ke	ey er	nplo	yee	, or I	highest compensated e	mployee on		3		х
4	For a	any individual listed or	n line 1a, i	s the su	ım of reportab	ole c	-					her compensation from	the organization	Ī			
5		related organizations ; any person listed on lii	-									for such individual ed organization or indiv	idual for services	3	4		X
800	rend	ered to the organization. Independent Control	on? <i>If</i> "Ye						-						5		X
1				hest co	mpensated in	dep	ende	ent c	ont	racto	ors t	hat received more than	\$100,000 of cor	npens	ation f	rom	
	the	organization. Report c		tion for	the calendar y	/ear	end	ıng v	vith	or w	<u>/ithir</u>	the organization's tax (B)	year		(C		
		Nai	me and bu		address	N	ON	E			_	Description of s	services	С	omper		n
											- (
											\dashv		 i				
											\dashv						
											_						
2					_	not l	ımıte	d to		se li O	stec	above) who received r	nore than				
	ΦΙΟ	0,000 of compensation	ii iroiii iiie	organi	ZaliOII	_	_			<u> </u>				<u> </u>	Form 9	990 (2016

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Form 990 (2016) 24 FOUNDATION, INC.								3277 Page 9
Pa	rt VIII		nue					
		Check if Schedule O conta	ains a response	or note to any lin				
_					(A) Total revenue	(B) Related or exempt function	(C) Unrelated business	Revenue excluded from tax under
						revenue	revenue	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a		ľ	ľ		
윤질	b	Membership dues	1b			İ		
Α, ts	C	Fundraising events	. 1c					
를 를	d	Related organizations	1d					1
S.E	е	Government grants (contribute	ions) 1e		[Ĭ		ſ
를 입	f	All other contributions, gifts, grant						
Ę		similar amounts not included above		999,290.				
55	9	Noncash contributions included in lines	1a-1f: \$	286,384.		Į.		1
<u>0 g</u>	h	Total. Add lines 1a-1f	<u> </u>		1,999,290.			
				Business Code		151 054		
Program Service Revenue	2 a	EVENTS REVENUE		711300	151,974.	151,974.		
흔	b							
en S	С							
Re	d							_
Š.	е							
-	f	All other program service reve	nue		151 074			
		Total. Add lines 2a-2f	 		151,974.			+
	3	Investment income (including	dividends, intere	est, and	4 712			4 712
	_	other similar amounts)			4,713.			4,713.
	4	Income from investment of tax	x-exempt bond p	proceeds				+
	5	Royalties		<u> </u>				
			(ı) Real	(ii) Personal				
ł	6 a	Gross rents						ł
	b	Less. rental expenses						
		Rental income or (loss)						i
		Net rental income or (loss)	(3) Sasurities	(i) Other				
	/ a	Gross amount from sales of	(i) Securities 725.	(ıi) Other				
	١,	assets other than inventory Less cost or other basis	723.	· · · · ·				
		and sales expenses	41.					
		Gain or (loss)	684.					1
		Net gain or (loss)			684.	684.		
		Gross income from fundraisin	a events (not				_	
Other Revenue	" "	including \$						
ě.		contributions reported on line		ł				ì
Ğ.		Part IV, line 18	а					
먎	ь	Less direct expenses	. b					1
Ŏ	1	Net income or (loss) from fund	-					1
		Gross income from gaming ad	-				·	
		Part IV, line 19	а	1				
	Ь	Less. direct expenses	. – b		1			
		Net income or (loss) from gam]			1
		Gross sales of inventory, less						
		and allowances	, a	13,257.				
	Ь	Less cost of goods sold	. b	44 500]			
	I	Net income or (loss) from sale	s of inventory		1,737.	1,737.		
		Miscellaneous Revenu	-	Business Code				
	11 a				<u></u>			
	Ь							
	c							
	d	All other revenue						
	е	Total. Add lines 11a-11d	-					
	12	Total revenue. See instructions.	<u>.</u>		2,158,398.	154,395.	0	4,713
			-					- 000

Form 990 (2016) 24 FOUNDATION Part IX Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
	Check if Schedule O contains a respor		this Part IX						
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) - Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	1,572,405.	1,572,405.						
2	Grants and other assistance to domestic		·						
	individuals. See Part IV, line 22								
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,	60 534	45 604	45.050	5 055				
	trustees, and key employees	69,731.	45,604.	17,070.	7,057.				
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
_	persons described in section 4958(c)(3)(B)	293,929.	191,912.	72,177.	29,840.				
7	Other salaries and wages	293,929.	191,914.	12,111	29,040.				
8	Pension plan accruals and contributions (include			ļ					
_	section 401(k) and 403(b) employer contributions)								
9 10	Other employee benefits								
10	Payroll taxes								
11	Fees for services (non-employees)								
a	Management								
b	Legal	5,670.		5,670.					
ن م	Accounting Lobbying	3,070.		3,070.	·				
u	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g g	Other. (If line 11g amount exceeds 10% of line 25,								
9	column (A) amount, list line 11g expenses on Sch 0.)	34,895.	7.	493.	34,395.				
12	Advertising and promotion	206,970.	206,970.		• • • • • • • • • • • • • • • • • • • •				
13	Office expenses	23,873.	11,850.	8,506.	3,517.				
14	Information technology								
15	Royalties				<u>.</u>				
16	Occupancy	40,100.	7,246.	23,244.	9,610.				
17	Travel .	54,486.	52,542.	1,211.	733.				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest								
21	Payments to affiliates	8							
22	Depreciation, depletion, and amortization	7,452.	2 2 2 2	5,272.	2,180.				
23	Insurance	11,161.	9,806.	959.	396.				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
а	CONTRACT SERVICES	379,636.	296,743.	39,535.	43,358.				
b	AWARDS/RECOGNITION	87,910.	86,290.	1,146.	474.				
С	EVENT: REFRESHMENTS	84,966.	84,966.						
d	EVENT: EQUIPMENT RENTAL	74,028.	74,028.						
е	All other expenses	140,118.	100,722.	26,687.	12,709.				
25	Total functional expenses. Add lines 1 through 24e	3,087,330.	2,741,091.	201,970.	144,269.				
26	Joint costs. Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here following SOP 98-2 (ASC 958-720)								
63201	D 11-11-16				Form 990 (2016)				

	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	492,031.	1	595,447
2	Savings and temporary cash investments .		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	310,631.	4	151,000
5	Loans and other receivables from current and former officers, directors,			
-	trustees, key employees, and highest compensated employees. Complete		l	
1	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary		i	_
·	employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	23,324.	9	22,426
10a	Land, buildings, and equipment: cost or other			
	basis Complete Part VI of Schedule D 10a 19,899.			
Ь	Less accumulated depreciation 10b 17,197.	4,789.	10c	2,702
11	Investments · publicly traded securities		11	
12	Investments - other securities See Part IV, line 11		12	
13	Investments · program-related See Part IV, line 11		13	
14	Intangible assets	19,033.	14	16,799
15	Other assets. See Part IV, line 11	1,298.	15	1,298
16	Total assets. Add lines 1 through 15 (must equal line 34)	851,106.	16	789,672
17	Accounts payable and accrued expenses	56,016.	17	28,030
18	Grants payable	271,424.	18	1,166,668
19	Deferred revenue	21,959.	19	22,199
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
3 22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons		1	
22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
j	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	240 200	25	1 016 00
26	Total liabilities. Add lines 17 through 25	349,399.	26	1,216,89
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and		l i	
{	complete lines 27 through 29, and lines 33 and 34.	E01 707		127 221
27	Unrestricted net assets	501,707.	27	-427,22
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
<u> </u>	Organizations that do not follow SFAS 117 (ASC 958), check here			
5	and complete lines 30 through 34.		_	
30	Capital stock or trust principal, or current funds	_	30	
ž 31	Paid in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	E01 707	32	#27 22
33	Total net assets or fund balances	501,707.	33	-427,22
34	Total liabilities and net assets/fund balances	851,106.	34	789,672 Form 990 (20

	1990 (2016) 24 FOUNDATION, INC.	20	-3768	<u> 277</u>	Pag	ge 12	
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1_	Total revenue (must equal Part VIII, column (A), line 12)	_ 1_				98.	
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,087,33			
3	Revenue less expenses. Subtract line 2 from line 1	3			32.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		50	1,7	07.	
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			•	0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10		-42	7,2	<u> 25.</u>	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					<u>Ш</u>	
					Yes	No	
1	Accounting method used to prepare the Form 990.						
	If the organization changed its method of accounting from a pnor year or checked "Other," explain in Schedule	0					
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a					
	separate basis, consolidated basis, or both			ĺ			
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		,	2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te bası	s,				
	consolidated basis, or both						
	X Separate basis Consolidated basis Both consolidated and separate basis		i				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audr	t,				
	review, or compilation of its financial statements and selection of an independent accountant?		ļ	2c	X	<u> </u>	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (O.				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aı	udit				
	Act and OMB Circular A-133?		1	3a		X	
þ	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		<u> </u>	
				Form	990	(2016)	

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Open to Public

OMB No 1545-0047

Name of the organization	ATTAIN A MIT (A)	TNO					Identification number			
Part I Reason for Public C	DUNDATION,		mploto thi	c part \ Sa	o instruction		0-3768277			
	<u>'</u>				e instruction:	s.				
The organization is not a private founda 1 A church, convention of chui	•	-	-		VAV:\					
1 A church, convention of church A school described in section)(A)(1)•					
3 A hospital or a cooperative h		·			i۱					
4 A medical research organizar					•	Viii) Enter	the hospital's name			
city, and state:	tion operated in cor	nunction with a nospital	described	i iii sectioi	רו וויטנטאָנ ואָנָא	Min). Litter	ine nospitars name,			
5 An organization operated for	the benefit of a col	lege or university owned	or operat	ed by a go	overnmental u	ınıt describ	ed in			
section 170(b)(1)(A)(iv). (Co				, - 5						
6 A federal, state, or local gove	•	nental unit described in s	section 17	O(b)(1)(A)	(v).					
7 X An organization that normally	-					he general	public described in			
	section 170(b)(1)(A)(vi). (Complete Part II)									
8 A community trust described	-	1)(A)(vi). (Complete Part	: 11.)		`					
9 An agricultural research orga	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	nction with a	land-grant	college			
or university or a non-land-gr	ant college of agric	ulture (see instructions)	Enter the	name, city	, and state o	f the colleg	e or			
university:										
10 An organization that normall	y receives. (1) more	than 33 1/3% of its sup	port from	contribution	ons, member	ship fees, a	nd gross receipts from			
activities related to its exemp	pt functions - subjec	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of	its support	from gross investment			
income and unrelated busine	ess taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the o	rganization	after June 30, 1975			
See section 509(a)(2). (Com	-									
11 An organization organized ai		•	_				_			
12 An organization organized ai										
more publicly supported org							neck the box in			
lines 12a through 12d that d	**			-		-				
a L Type I. A supporting organ	· ·	·		-						
the supported organization	• • •		тнајопцу с	or trie aire	ciors or trusti	ees or trie s	upporting			
organization You must co	-		tion with it	e sunnarte	ed organizatio	nn(s) hy ha	vina			
control or management of	•						-			
organization(s) You must			arrio poroc	ono mar oc	THE OF STREET	ago ano oup	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
c Type III functionally integ			in connec	tion with, a	and functiona	illy integrate	ed with.			
its supported organization	-					,	,			
d Type III non-functionally				•		rted organi	zation(s)			
that is not functionally inte	•						* *			
requirement (see instruction	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V .					
e Check this box if the organ	nization received a	written determination fro	m the IRS	that it is a	туре I, Туре	II, Type III				
functionally integrated, or	Type III non-functio	nally integrated support	ıng organı	zation.						
f Enter the number of supported or	rganizations									
g Provide the following information			(iv) is the orga	nization lieted						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount o support (see a	-	(vi) Amount of other support (see instructions)			
		above (see instructions))	Yes	No	Support (See I	1311 40110113)				
				<u> </u>						
				1						
-			 	-						
			 	-						
				ļ						
					-					
	:									
Total			1		i					

Schedule A (Form 990 or 990-EZ) 2016 24 FOUNDATION, INC. 20-37682 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2211092.	2145531.	2868250.	2093881.	2151263.	11470017.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2211092.	2145531.	2868250.	2093881.	2151263.	11470017.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4						11470017.
	ction B. Total Support	,		· · · · · · · · · · · · · · · · · · ·			
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	2211092.	2145531.	2868250.	2093881.	2151263.	11470017.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	100	004	000		4 54 6	
	and income from similar sources	139.	201.	280.	3,988.	4,713.	9,321.
9	Net income from unrelated business						
	activities, whether or not the	!					
	business is regularly carned on						
10	Other income Do not include gain	1					
	or loss from the sale of capital	ı					ļ
	assets (Explain in Part VI)					··-·	11170000
	Total support. Add lines 7 through 10						11479338.
	Gross receipts from related activities,	•	•			12	
13	First five years. If the Form 990 is for	_	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
800	organization, check this box and stop etion C. Computation of Pub		rcentage				>
		<u> </u>	<u>~</u>	(0)		1441	99.92 %
	Public support percentage for 2016 (•	column (t))		14	00 05
	Public support percentage from 2015			n line 12 and line	14 io 22 1/20/	15	
108	33 1/3% support test - 2016. If the c stop here. The organization qualifies	-			14 IS 33 1/370 OF N	nore, check tris D	ox and
	33 1/3% support test - 2015. If the		•		Llino 15 io 22 1/20/	or more check t	
L	and stop here. The organization qual	•		•	1 line 15 is 33 1/3%	or more, check t	IIIS DOX
179		•	• • •		a 13 16a or 16b	and line 14 is 10%	or more
1/8	 10% -facts-and-circumstances tes and if the organization meets the "fac 						
	•			•	•	it viriow tile orga	I IIZAUUII
_	meets the "facts-and-circumstances"	=	•		=	17a and line 15 :-	1094 or
	 10% -facts-and-circumstances tes more, and if the organization meets the 	-					
	organization meets the "facts-and-cire				•		- □
12	Private foundation. If the organization		•	•			
0	Trivate roundation. If the organization	ni dia not dieck a	DOX OF HIRE 13, 10	a, 100, 17a, 01 171		·····	
					Sche	June M (FUI III 994	0 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 24 FOUNDATION, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(ь) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		ł	1	1	1	
	include any "unusual grants.")	ļ				<u> </u>	
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	l	[1	1	
	iness under section 513				<u> </u>		
4	Tax revenues levied for the organ-					1	
	ızation's benefit and either paid to	i.		1		1	
	or expended on its behalf			ļ			
5	The value of services or facilities	ļ			1	1	
	furnished by a governmental unit to				İ		
	the organization without charge			ļ		 	
	Total. Add lines 1 through 5	<u> </u>		ļ		├ ──	
7a	Amounts included on lines 1, 2, and						
t	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b	-					
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6					 	
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income	_					
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is fo	r the organization	's first, second, th	ırd, fourth, or fifth	tax year as a secti	on 501(c)(3) o	rganization,
	check this box and stop here		_				<u> </u>
Se	ction C. Computation of Pub	lic Support Pe	ercentage				
15	Public support percentage for 2016 ((line 8, column (f) o	divided by line 13,	column (f))		15	%
_	Public support percentage from 2015					16	%
Se	ction D. Computation of Inve	stment Incom	ne Percentage	<u> </u>			
17	Investment income percentage for 20	016 (line 10c, colu	mn (f) dıvided by l	ine 13, column (f))	l	17	%
18	,			-		18	%
19	a 33 1/3% support tests - 2016. If the	-					line 17 is not
	more than 33 1/3%, check this box a	-	- ·				▶∟
ı	o 33 1/3% support tests - 2015. If the	•					
	line 18 is not more than 33 1/3%, che			•	, , ,		zation
	Private foundation. If the organization	on did not check a	Box on line 14, 1	9a, or 19b, check			
6320	23 09-21-16				Sc	neaule A (For	m 990 or 990-EZ) 2016

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A and D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

	Sections A, D, and EIf-you checked 12d of Part I, complete Sections A and D, and complete Part V.)			
Sec	tion A. All Supporting Organizations	,		
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		<u> </u>
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a	<u> </u>	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		'	1
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	İ		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		<u> </u>
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			!
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	Ī		
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b_		<u> </u>
С	Did the organization support any foreign supported organization that does not have an IRS determination			l
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		1-
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			1
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			1
	was accomplished (such as by amendment to the organizing document)	5a	├	-
Ь	Type I or Type II only. Was any added or substituted supported organization part of a class already			ļ
	designated in the organization's organizing document?	5b	-	}
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	_5c		-
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	İ	i	
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			1
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in		ł	
_	Part VI.	6	├	-
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			l
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
_	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	} -	┼
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			1
_	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	- 8		+
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	1	ļ	
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	م ا	ł	
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		1
a	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9b		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	90	+-	+
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	0.0		1
40	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c_	+	+
TUa	Was the organization subject to the excess business holdings rules of section 4943 because of section	1	1	[
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	100	1	1
	supporting organizations)? If "Yes," answer 10b below Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to	10a	+-	+
n	contribute outstands from the same armed the substitutes and only the lative at 1000 outstanding to court 4170, to			

determine whether the organization had excess business holdings)

Sche	edule A (Form 990 or 990-EZ) 2016 24 FOUNDATION, INC.		:	20-3768277 Page 6
Pa		Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must cor	nplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		1
	Discount claimed for blockage or other	1		
Ū	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3	•	· · ·
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	+		
•	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Schedule A (Form 990 or 990-EZ) 2016

Breakdown of line 7.

b Excess from 2013
 c Excess from 2014
 d Excess from 2015
 e Excess from 2016

Schedule A	(Form 990 or 990-EZ) 2016 24 FOUNDATION,	INC.	20-3768277 Page
Part VI	Supplemental Information. Provide the explanation Part IV, Section A, Innes 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2 (See instructions.)	ons required by Part II, line 10; Part II, line 17a 9c, 11a, 11b, and 11c; Part IV, Section B, line lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Par	or 17b, Part III, line 12; s 1 and 2; Part IV, Section C, t V. Section B. line 1e. Part V.
			· · · · · · · · · · · · · · · · · · ·
-			
			
			-
			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Open to Public

Inspection

Name	e of the organization $24 \;\; ext{FOUNDATION}$, INC	1			Employer identification number 20-3768277
Par			or Other Similar Fund	ds or A	
- 41	organization answered "Yes" on Form 990, Part IV, Irr			45 OI A	COOdines. Complete il tile
	organization answered Tes on Form 950, Fart IV, III		onor advised funds	Τ (b) Funds and other accounts
4	Total supplier at and of year	- (0,5		 	2) Tarias and outer decounts
1	Total number at end of year	<u> </u>		 	
2	Aggregate value of contributions to (during year)			┼──	
3	Aggregate value of grants from (during year)			 	
4	Aggregate value at end of year		he specte held in departed	used fun	do
5	Did the organization inform all donors and donor advisors in are the organization's property, subject to the organization's			viseu iuri	Yes No
6		•		an unad a	
•	Did the organization inform all grantees, donors, and donor a for chantable purposes and not for the benefit of the donor				
	impermissible private benefit?	or donor advi	sor, or for any other purpos	se come	Yes No
Par		ganization an	swered "Yes" on Form 990) Part IV	
1	Purpose(s) of conservation easements held by the organizat			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11107
•	Preservation of land for public use (e.g., recreation or	,		storically	important land area
	Protection of natural habitat	education	Preservation of a ce	-	· ·
	Preservation of open space		Treservation of a co	si tilled i li	Storic Structure
2	Complete lines 2a through 2d if the organization held a qual	ified consens	ation contribution in the for	m of a co	onservation easement on the last
~	day of the tax year.	illed coriserva		iii oi a cc	Held at the End of the Tax Year
а	Total number of conservation easements				2a
b	Total acreage restricted by conservation easements				2b
c	Number of conservation easements on a certified historic st	nucture includ	ded in (a)		2c
q	Number of conservation easements included in (c) acquired		• •	cture	
_	listed in the National Register	artor or trivoc	, and not on a motorio one	010.0	2d
3	Number of conservation easements modified, transferred, re	eleased, extin	guished, or terminated by t	the organ	
	year >	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3 , 4		g
4	Number of states where property subject to conservation ea	asement is lo	cated >		
5	Does the organization have a written policy regarding the pe			_ of	
	violations, and enforcement of the conservation easements				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		violations, and enforcing co	onservati	on easements during the year
	•				
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violat	tions, and enforcing conser	vation ea	asements during the year
	▶ \$				
8	Does each conservation easement reported on line 2(d) about	ve satisfy the	e requirements of section 1	70(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conserva-	tion easemen	its in its revenue and exper	nse state	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financ	al statements that describ	es the or	ganization's accounting for
	conservation easements				
Pa	rt III Organizations Maintaining Collections	of Art, Hist	torical Treasures, or	Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV	/, line 8		
1a	If the organization elected, as permitted under SFAS 116 (A				
	historical treasures, or other similar assets held for public ex	chibition, edu	cation, or research in furthe	erance of	public service, provide, in Part XIII,
	the text of the footnote to its financial statements that desc	ribes these it	ems		
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to r	eport in its revenue statem	ent and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or	research in furtherance of	public se	ervice, provide the following amounts
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				► \$
	(ii) Assets included in Form 990, Part X		-		
2	If the organization received or held works of art, historical tr	easures, or o	ther simılar assets for fınan	icial gain,	provide
	the following amounts required to be reported under SFAS	116 (ASC 958	8) relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1				▶ \$
	Assets included in Form 990, Part X				> \$
LHA	For Paperwork Reduction Act Notice, see the Instruction	ns for Form 9	990.		Schedule D (Form 990) 2016
63205	1 08-29-16				

Sche		DATION, IN							<u>68277</u>	
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tre	easures, c	or Other	Simil	ar Asse	ts (continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	any of the	following tha	t are a sign	nificant	use of its	collection	items
	(check all that apply):									
а	Public exhibition	d	· 📙 :	Loan or excl	nange progra	ıms				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ey further th	ne organizati	on's exem	pt purp	ose in Par	t XIII	
5	During the year, did the organization solicit of	r receive donations	of art, his	storical treas	sures, or oth	er sımılar a	ssets		_	
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	nization's co	llection?				Yes	No_
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the	organization	n answered '	'Yes" on F	orm 990	0, Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.					_			
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	s or other as	sets not in	cluded	-	_	
	on Form 990, Part X?								Yes	∐_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able						
									Amount	
c	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for e	escrow or cu	ustodial acco	unt liability	را ر		Yes	No
b	If "Yes," explain the arrangement in Part XIII	Check here if the ex	xplanatio	n has been	provided on	Part XIII				
Par	t V Endowment Funds. Complete	f the organization an	swered	"Yes" on Fo	rm 990, Part	IV, line 10				
		(a) Current year	(b) P	nor year	(c) Two year	s back (d) Three y	years back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs		ŀ			ł			1	
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as		-			
а	Board designated or quasi-endowment	•	%	,						
ь	Permanent endowment	%	_							
	Temporarily restricted endowment									
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%								
За	Are there endowment funds not in the posse	•	ation tha	at are held a	ind administe	ered for the	organi	zation		
	by:	3					Ū		٦	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the	•								
Pai	t VI Land, Buildings, and Equipn						•			
	Complete if the organization answere		0. Part I	V, line 11a. S	See Form 990), Part X, Iı	ne 10.			
	Description of property	(a) Cost or o			or other		umulat	ed	(d) Book	value
		basis (investi		1 ' '	(other)		eciation		` '	
1a	Land	<u> </u>				<u> </u>				
	Buildings						-			
	Leasehold improvements									
	Equipment	 		1	9,899.		17,1	97.	2	702.
	Other									
_	I. Add lines 1a through 1e. (Column (d) must e	egual Form 990. Part	X. colui	nn (B), line 1	10c.)			ightharpoonup	2	702.

Schedule D (Form 990) 2016

(b) Book value (a) Description of liability (1) Federal income taxes (2)(3) (4) (5) (6) (7) (8) Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

24 FOUNDATION, INC. 20-3768277 Page 4 Schedule D (Form 990) 2016 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,158,398. Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d 2e 2,158,398 3 Subtract line 2e from line 1 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 3,087,330. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 2a a Donated services and use of facilities **b** Prior year adjustments 2b c Other losses 2c 24 d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 3.087 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) 4h c Add lines 4a and 4b 4c 3,087,330. 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information PART X, LINE 2: THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ADDITIONALLY, THE ORGANIZATION IS NOT A PRIVATE FOUNDATION PURSUANT TO INTERNAL REVENUE CODE SECTION 509(A)(1). THE ORGANIZATION DOES NOT BELIEVE THAT THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND ACCORDINGLY, IT WILL NOT RECOGNIZE ANY ASSET OR LIABILITY FOR UNRECOGNIZED TAX BENEFITS OR OBLIGATIONS.

SCHEDULE	ı
(Form 990)	

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ➤ Attach to Form 990.

Open to Public

OMB No. 1545-0047

Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

Name of the organization Employer identification number 24 FOUNDATION, INC. 20-3768277 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes cntena used to award the grants or assistance? ☐ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							LEVINE CANCER INSTITUTE
CAROLINAS HEALTHCARE FOUNDATION			İ				FUNDING SURVIVORSHIP AND
P.O. BOX 32861				İ			WELLNESS PROGRAMS, NOT
CHARLOTTE, NC 28202	56-6060481		355,000.	0.		·	COVERED BY INSURANCE,
				Ī			FUNDING THE NON-MEDICAL
LIVESTRONG	1						NEEDS OF SURVIVORS AND
P.O. BOX 161150	'						THEIR FAMILIES, FOR
AUSTIN, TX 78716	20-4232365		100,000.	٥.		i	EXAMPLE, SUPPORT AND
							FUNDING THE OPPORTUNITY
QUEENS COLLEGE		ľ			l.		FOR STUDENTS AFFECTED BY
1900 SELWYN AVENUE	j					ł	CANCER TO RECEIVE
CHARLOTTE, NC 28274	56-0530003	1	28,750.	٥.			FINANCIAL ASSISTANCE FOR
		1					FUNDING PATIENT
THE BRAIN TUMOR FUND FOR THE	ŀ						NAVIGATION AND INCREASING
CAROLINAS - P O BOX 5627 -	ł			1			PUBLIC AWARENESS OF BRAIN
CHARLOTTE, NC 28299	20-8208247		20,000.	.] o.			TUMORS
							FUNDING PATIENT
ULMAN CANCER FUND YOUNG ADULTS						1	NAVIGATION FOR YOUNG
10440 LITTLE PATUENT PKWY, STE 1	ł		1				ADULTS AND THEIR FAMILY.
COLUMBIA, MD 21044	52-2057636		85,000	. 0.		Į.	SPECIFICALLY, OUR FUNDING
·	†	i	1				FUNDING 5 CANCER WELLNESS
WIND RIVER SERVICES	1	!	I		1		RETREATS THAT EMPOWER
430 LARSEN LANE	1	1			1	1	CANCER SURVIVORS TO WORK
TRYON, NC 28782	20-5941056		20,000	. 0.		1	ON THE NON-MEDICAL

2	Enter total number of section 501(c)(3) and government organizations listed in	n the line 1	table

Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	inizations in the U	nited States (Schi	edule I (Form 990), Pa I	urt II) T	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDIANA UNIVERSITY FOUNDATION 1500 INDIANA 46 BLOOMINGTON, IN 47408	35-6018940		55,000.	0.			FUNDING INNOVATIVE TRANSLATIONAL RESEARCH PROGRAMS THAT INCLUDES A SENETICS CANCER
GO JEN GO 7804 FAIRVIEW RD, STE 217 CHARLOTTE, NC 28226	27-0895849		11,075.	0.			FUNDING FINANCIAL ASSISTANCE AND EMOTIONAL SUPPORT TO INDIVIDUALS
Charlottis, ac 20220	27-0093049		11,075.	0.			AND PAMILIES, IN NORTH
							
			<u> </u>				

Schedule I (Form 990) (2016) 24 FOUNDATION,	INC.				2U-3/662// Page
Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed	s Complete if the	organization answ	ered "Yes" on Form 9	990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

	ļ				
	ļ	i			
Part IV Supplemental Information. Provide the information re-	quired in Part I, lir	ne 2, Part III, columi	n (b), and any other a	dditional information	
PART I, LINE 2:	•				
THE EXECUTIVE DIRECTOR MEETS WITH	DDOCDECT	TVE CDANTI	ያውር አጥ ጥዛው	BEGINNING OF	
					· **
EACH YEAR TO DISCUSS THEIR NEEDS				***	
GRANT FUNDING. THE EXECUTIVE DIRE	CTOR PRES	ENTS THE	FINANCE COM	MITTEE WITH	<u>-</u>
PROSPECTIVE GRANTEES AND THEIR NE	EDS. AFTE	R DILIBER	ATION, A FI	NAL GRANT	
RECOMMENDATION IS PRESENTED TO TH	E BOARD C	F DIRECTO	RS FOR A FO	RMAL APPROVAL	
OF THE BENEFICIARIES AND THEIR FU	NDING AMO	UNT.			
PART II, LINE 1, COLUMN (H):		, ,			1.1.7
632102 11 01-16		31			Schedule I (Form 990) (201

NAME OF ORGANIZATION OR GOVERNMENT: CAROLINAS HEALTHCARE FOUNDATION (H) PURPOSE OF GRANT OR ASSISTANCE: LEVINE CANCER INSTITUTE: FUNDING SURVIVORSHIP AND WELLNESS PROGRAMS, NOT COVERED BY INSURANCE, SUCH AS ART THERAPY, TAI CHI, PSYCHO SOCIAL TREATMENT, SUPPORT GROUPS AND PATIENT NAVIGATION PROGRAMS.

LEVINE CHILDREN'S HOSPITAL: FUNDING THE EXPANSION OF THE CHILDHOOD CANCER CHAMPIONS PEDIATRIC CANCER SURVIVORSHIP PROGRAM THAT PROVIDES SUPPORT, GUIDANCE AND PREVENTIVE CARE FOR CHILDHOOD CANCER SURVIVORS TO ENSURE THE BEST POSSIBLE RESULTS AND HIGHEST QUALITY OF LIFE.

NAME OF ORGANIZATION OR GOVERNMENT: LIVESTRONG

(H) PURPOSE OF GRANT OR ASSISTANCE: FUNDING THE NON-MEDICAL NEEDS OF SURVIVORS AND THEIR FAMILIES; FOR EXAMPLE, SUPPORT AND GUIDANCE WITH INSURANCE, EMPLOYMENT, FINANCES, MEDICAL OPTIONS AND FERTILITY PRESERVATION.

NAME OF ORGANIZATION OR GOVERNMENT: QUEENS COLLEGE

(H) PURPOSE OF GRANT OR ASSISTANCE: FUNDING THE OPPORTUNITY FOR STUDENTS AFFECTED BY CANCER TO RECEIVE FINANCIAL ASSISTANCE FOR THEIR UNDERGRADUATE EXPERIENCE.

NAME OF ORGANIZATION OR GOVERNMENT: ULMAN CANCER FUND YOUNG ADULTS (H) PURPOSE OF GRANT OR ASSISTANCE: FUNDING PATIENT NAVIGATION FOR YOUNG ADULTS AND THEIR FAMILY. SPECIFICALLY, OUR FUNDING PROVIDED THE FOLLOWING: 2,600 CHEMO CARE BAGS, 130 PATIENTS ARE ABLE TO GET TO TREATMENT, 390 PATIENTS ARE ABLE TO PRESERVE THEIR FERTILITY, AND 65 SURVIVORS/PATIENTS ARE ABLE TO PARTICIPATE IN CANCER TO 5K.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2016

Open To Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.lrs.gov/form990.

form990. Inspection
Employer identification number

	24 FOUNDATIO	20	20-3768277							
Par	t Types of Property									
		(a) Check if applicable	(b) Number of contributions or Interns contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	letermin	•	5		
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property .									
9	Securities - Publicly traded		<u> </u>							
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities · Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other	<u> </u>	ļ	·						
15	Real estate - Residential									
16	Real estate - Commercial		<u> </u>							
17	Real estate - Other	 			<u></u>					
18	Collectibles	<u> </u>	ļ							
19	Food inventory	<u> </u>								
20	Drugs and medical supplies			 						
21	Taxidermy	<u> </u>								
22	Historical artifacts									
23	Scientific specimens		 		 -			—		
24	Archeological artifacts Other ► (PROMOTIONS/AD)	X	 8	165 000	FAIR MARKE	т <u>172</u>	T.IIF			
25		X	8		FAIR MARKE					
26 27	· · · · · · · · · · · · · · · · · · ·	_ 	 	121,303.	THIR IMIGE	<u> </u>	<u></u>			
28	Other () Other ()		 -							
29	Number of Forms 8283 received by the organi	L	o the tay year for	contributions	<u> </u>					
2.9	for which the organization completed Form 82		-	1 1						
	To which the organization completed form of	.00, 1 art 14,	Donce / totalowica	gernont <u>Lo</u>			Yes	No		
30a	During the year, did the organization receive b	v contributi	on any property re	ported in Part I, lines 1 throu	gh 28, that it		1.00			
	a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for									
	exempt purposes for the entire holding period?							Х		
ь	If "Yes," describe the arrangement in Part II	•				30a				
31										
	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions: Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							X		
	contributions?							Х		
b	If "Yes," describe in Part II.					32a				
33	If the organization didn't report an amount in o	column (c) fo	or a type of proper	ty for which column (a) is che	ecked,			l		
-	describe in Part II.	(-/ *	,, F F		· 					
LΗΔ	HA For Panerwork Reduction Act Notice see the Instructions for Form 990. Schedule M (Form 990) (2016)									

Schedule M	(Form 990) (2016) 24 FOUNDATION, INC.	20-3768277	Page
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, a is reporting in Part I, column (b), the number of contributions, the number of items received, or this part for any additional information.	and 33, and whether the organiza a combination of both Also com	ation plete
			·
_			
2142 08-23-	16	Schedule M (Form	99A) (3

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

24 FOUNDATION, INC.

Employer_identification number_ 20-3768277

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

24 FOUNDATION AIMS TO INSPIRE AND ENGAGE COMMUNITIES TO MAKE AN IMMEDIATE IMPACT ON THE LIVES OF PEOPLE AFFECTED BY CANCER. THROUGH 24 HOUR LONG CYCLING EVENTS, OUR ORGANIZATION HAS GATHERED 17,000 PARTICIPANTS FROM 38 STATES, IN ADDITION TO THEIR DONOR SUPPORT, AND RAISED MORE THAN \$17M FOR THIS MISSION SINCE OUR INCEPTION. SEE SCHEDULE I TO REVIEW GRANTS PAID IN 2016 TO FULFILL THIS MISSION.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: 2016 WAS AN INCREDIBLE YEAR FOR 24 FOUNDATION, FORMERLY KNOWN AS 24 HOURS OF BOOTY, AS OUR MISSION TO INSPIRE AND ENGAGE COMMUNITIES TO MAKE AN IMMEDIATE IMPACT ON THE LIVES OF PEOPLE AFFECTED BY CANCER WAS FULFILLED. MORE THAN \$2.3 MILLION WAS RAISED FOR CANCER NAVIGATION AND SURVIVORSHIP PROGRAMS PRIMARILY THROUGH THE PEER-TO-PEER FUNDRAISING EFFORTS OF MORE THAN 2,000 CYCLISTS ACROSS THREE 24 HOUR CYCLING EVENTS. THE HOST CITIES FOR THE 24 FOUNDATION EVENTS ARE INDIANAPOLIS, IN, CHARLOTTE, NC, AND COLUMBIA, MD. 2016 ACCOMPLISHMENTS OF OUR ORGANIZATION INCLUDED:

OUR CONTRIBUTION TO LIVESTRONG, THE NATIONAL BENEFICIARY OF 24 FOUNDATION, WAS DIRECTED TO MAINTAIN THE LIVESTRONG PATIENT NAVIGATION PROGRAMS SUPPORTING CANCER SURVIVORSHIP. THESE NAVIGATION PROGRAMS CONTINUE TO ADDRESS EXTRAORDINARILY IMPORTANT NEEDS OF CANCER SURVIVORS FACING QUESTIONS AND CONCERNS WITH TOPICS SUCH AS INSURANCE,

EMPLOYMENT, FINANCES, EMOTIONS, MEDICAL OPTIONS AND FERTILITY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Name of the organization

24 FOUNDATION, INC.

Employer identification number 20-3768277

PRESERVATION.

OUR CONTRIBUTION OF A 4-YEAR, \$1.5M COMMITMENT, THAT IS TO BE PAID IN 2016 THROUGH 2019, TO CAROLINAS HEALTHCARE FOUNDATION WILL BE DISTRIBUTED AT LEVINE CANCER INSTITUTE AND THE LEVINE CHILDREN'S HOSPITAL. OUR FUNDING TO THE LEVINE CANCER INSTITUTE PROVIDED IMPORTANT SERVICES TO CANCER SURVIVORS UNDERGOING TREATMENT THAT ARE NOT COVERED BY TRADITIONAL INSURANCE PLANS. SUCH SERVICES INCLUDE, BUT ARE NOT LIMITED TO, PATIENT NAVIGATION, DIETICIAN CONSULTATION, ART THERAPY, SUPPORT GROUPS, YOGA AND TAI CHI, ACUPUNCTURE AND MORE. IN ADDITION TO THESE SERVICES, THE CAROLINAS CANCER WELLNESS PROGRAM POWERED BY 24 FOUNDATION WAS FUNDED FOR THE NINTH YEAR. THE CANCER WELLNESS PROGRAM IS A TWELVE-WEEK PROGRAM DESIGNED TO ASSIST IN MANAGING THE PHYSICAL SIDE EFFECTS OF CANCER TREATMENT DURING TREATMENT AND RECOVERY PHASES FOR SURVIVORS. OUR FUNDING TO LEVINE CHILDREN'S HOSPITAL [LCH] PROVIDED FUNDING FOR THE CHILDHOOD CANCER CHAMPIONS PROGRAM. THIS \$300,000 COMMITMENT HELPS TO IMPROVE THE LONG-TERM HEALTH AND WELL-BEING OF CHILDHOOD CANCER SURVIVORS BY PROMOTING ADHERENCE TO FOLLOW-UP APPOINTMENTS AND SCREEN TESTS. IN ADDITION TO PROVIDING TIMELY REFERRALS TO SPECIALISTS, INCLUDING THE AVAILABILITY OF PSYCHOLOGICAL COUNSELING FOR CHILDHOOD CANCER PATIENTS, THESE FUNDS ALSO PROVIDE ENHANCED EDUCATIONAL MATERIAL AND FACILITATION OF TRANSITION FROM LCH TO ADULT CARE AT LEVINE CANCER INSTITUTE.

OUR CONTRIBUTION TO INDIANA UNIVERSITY SIMON CANCER INSTITUTE OF

INDIANAPOLIS, INDIANA ALLOWED 24 FOUNDATION TO EXPAND OUR REACH IN THE

SURVIVORSHIP FIELD AND FOCUS ON RESEARCH OF PEOPLE WHO ARE FIGHTING

CANCER NOW AND HOW WE CAN IMPROVE THEIR SIDE EFFORTS, IN TURN HELPING

24 FOUNDATION, INC.

Employer identification number 20-3768277

PEOPLE AFTER THEM BY REDUCING THEIR CHANGES OF NEGATIVE SIDE EFFECTS.

SPECIFICALLY, 24 FOUNDATION IS FUNDING INNOVATIVE TRANSLATIONAL

RESEARCH PROGRAMS THAT INCLUDES A GENETICS CANCER SURVIVORSHIP STUDY

FOCUSING ON IMPROVE THE QUALITY OF LIFE OF CANCER PATIENTS.

OUR CONTRIBUTION TO ULMAN CANCER FUND FOR YOUNG ADULTS IN COLUMBIA,

MARYLAND ALLOWED 24 FOUNDATION TO NARROW OUR CANCER NAVIGATION AND

SURVIVORSHIP SERVICES TO YOUNG ADULTS BATTLING CANCER. THE PATIENT

NAVIGATION PROGRAM FUNDED BY 24 FOUNDATION HAS BEEN ABLE TO EMPLOY

CANCER NAVIGATORS IN MID-ATLANTIC HOSPITALS TO SUPPORT YOUNG ADULTS

AGES 18-40 BATTLING CANCER, WITH 130 PATIENTS TAKING ADVANCE OF

ADVANCED NAVIGATION SUPPORT AND 390 PATIENTS PRESERVING THEIR FERTILITY

THROUGH THIS SERVICE. IN ADDITION TO THIS SUPPORT, FUNDING HAS ALLOWED

THE PRODUCTION OF 2,600 CHEMO CARE BAGS, SUPPORTING THE DIFFERENT NEEDS

OF PATIENTS DURING CHEMOTHERAPY, AND PROVIDED 65 SURVIVORS ACCESS TO

PARTICIPATE IN CANCER TO 5K, A REHABILITATION, EMPOWERMENT PROGRAM.

OUR CONTRIBUTION TO QUEENS UNIVERSITY ALLOWED 24 FOUNDATION THE

OPPORTUNITY TO SUPPORT STUDENTS AFFECTED BY CANCER THROUGH SCHOLARSHIP

AND ENDOWMENT FUNDING, PROVIDING FINANCIAL ASSISTANCE FOR THEIR

UNDERGRADUATE EXPERIENCE TO ENSURE CANCER HAS THE LEAST IMPACT POSSIBLE

ON THEIR EDUCATIONAL PROCESS.

OUR CONTRIBUTION TO THE BRAIN TUMOR FUND OF THE CAROLINAS ALLOWED 24

FOUNDATION THE OPPORTUNITY TO INCREASE PUBLIC AWARENESS OF THE IMPACT

OF BRAIN TUMORS AND PROVIDE SUPPORT FOR THE DEVELOPMENT OF TREATMENT

STRATEGIES AND COOPERATIVE BIOMEDICAL RESEARCH RELATED TO BRAIN TUMORS.

24 FOUNDATION FUNDING ALSO HELPS TO PROVIDE A PATIENT NAVIGATOR THAT IS

632212 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization

TUMORS.

24 FOUNDATION, INC.

Employer identification number 20-3768277

SOLELY DEDICATED TO THE SUPPORT OF INDIVIDUALS AFFECTED BY BRAIN

OUR CONTRIBUTION TO WIND RIVER CANCER WELLNESS RETREATS & PROGRAMS ALLOWED 24 FOUNDATION THE OPPORTUNITY TO PROVIDE CANCER SURVIVORS A GETAWAY TO A PRISTINE, NATURAL ENVIRONMENT IN ORDER TO LEARN HOW TO BETTER MANAGE THEIR ENERGY AND CONNECT WITH OTHERS DEALING WITH SIMILAR ISSUES. PROGRAMS INCLUDE NUTRITION, PHYSICAL, MENTAL AND EMOTIONAL GUIDANCE FROM EXPERTS AND PEERS FOR INDIVIDUALS SURVIVING A CANCER DIAGNOSIS. 24 FOUNDATION FUNDING PROVIDES AN ENTIRE RETREAT EACH YEAR AT ZERO COST TO CANCER SURVIVORS.

OUR CONTRIBUTION TO GO JEN GO ALLOWED 24 FOUNDATION THE OPPORTUNITY TO PROVIDE INDIVIDUALS AND FAMILIES, IN NORTH AND SOUTH CAROLINA, WHO ARE BATTLING BREAST CANCER WITH FINANCIAL ASSISTANCE AND EMOTIONAL SUPPORT.

FUNDS RAISED AND DISTRIBUTED THROUGHOUT 2016 ALLOWED 24 FOUNDATION THE OPPORTUNITY TO AFFECT CANCER PATIENTS AND SURVIVORS, AND THEIR FAMILY, NATIONALLY AND IN OUR THREE EVENT COMMUNITIES. OUR MISSION IS TO ENGAGE AND INSPIRE COMMUNITIES, THROUGH OUR EVENTS, TO MAKE AN IMMEDIATE IMPACT ON THE LIVES OF PEOPLE AFFECTED BY CANCER, THROUGH THE ABOVE LISTED BENEFICIARIES. WE ARE FULFILLING THIS MISSION, AND WITH EACH YEAR GETTING CLOSER TO OUR VISION OF PROVIDING CANCER NAVIGATION AND SURVIVORSHIP SERVICES FOR ALL. CANCER NAVIGATION SERVICES IMPROVE THE OUALITY OF LIFE FOR PEOPLE AFFECTED BY CANCER, MAINLY THROUGH THE ONE ON ONE SUPPORT AND GUIDED KNOWLEDGE OF AVAILABLE SURVIVORSHIP PROGRAMS. 24 FOUNDATION HAD AN INCREDIBLE IMPACT ON ADVANCING CANCER NAVIGATION

632212 08-25-16

AND SURVIVORSHIP SERVICES IN 2016.

WITH AN IMPRESSIVE YEAR OF FUNDRAISING AND MISSION IMPACT IN THE REARVIEW MIRROR, 24 FOUNDATION IS POISED FOR A RECORD BREAKING 2017 THROUGH STRATEGICALLY ENHANCING OUR ORGANIZATIONS INFRASTRUCTURE, IMPROVING THE QUALITY AND REPLICABILITY OF OUR EVENTS, DIVERSIFYING OUR REVENUE SOURCES AND ULTIMATELY LAYING THE GROUNDWORK FOR 24 FOUNDATION IMPACT EXPANSION.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO FILING, THE FORM 990 WILL BE REVIEWED BY THE EXECUTIVE DIRECTOR, AND THEN DISTRIBUTED TO THE FULL BOARD AND THE FINANCE COMMITTEE FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS MONITORED BY THE SECRETARY OF THE BOARD AND SIGNED BY ALL THE STAFF AND BOARD MEMBERS WITH SIGNIFICANT DECISION MAKING AUTHORITY. THE CONFLICT OF INTEREST POLICY IS THEN REVIEWED AND SIGNED AT THE BEGINNING OF EACH FISCAL YEAR, HOWEVER, IT IS EACH MEMBER'S OBLIGATION TO DISCLOSE ANY POTENTIAL CONFLICT AS SOON AS IT IS KNOW, OR REASONABLY SHOULD BE KNOWN.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S KEY EMPLOYEE IS THE EXECUTIVE DIRECTOR. THIS POSITION REPORTS DIRECTLY TO THE BOARD OF DIRECTORS.

THE EXECUTIVE DIRECTOR'S COMPENSATION WAS ESTABLISHED BY A SUBCOMMITTEE OF THE BOARD OF DIRECTORS AND SUBJECT TO DISCUSSION AND VOTE BY THE FULL BOARD OF DIRECTORS. THE ORGANIZATION PURCHASED A COMPENSATION STUDY TO DETERMINE 632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization 24 FOUNDATION, INC.	Employer identification number 20-3768277
THE COMPENSATION FOR SIMILAR POSITIONS AT SIMILAR ORGANIZ	ATIONS. THE
RECORDS OF THE COMMITTEE'S WORK AND THE MINUTES OF THE ME	ETING OF THE BOARD
OF DIRECTORS AT WHICH THE AGREEMENT WAS APPROVED REFLECT	THE RESEARCH,
DELIBERATION, AND DECISION.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE MOST RECENT FORM 990, BYLAWS, CONFLICT OF INTEREST PO	LICY, AND OTHER
GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON	REQUEST.
	
,	