EXTENDED TO NOVEMBER 15, 2017 of Organization Exercises

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public ► Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

<u>A</u> _	1 01 11	le 20 to calendar year, or tax year beginning		I					
В	Check (D Employer identif	rication number				
		COMMUNITY RELPING ADDICTS NEGOTIATE							
	Addr	ess CHANGE EFFECTIVELY							
Г	Nam chan	A		20-3	3295927				
┌	Initia	D. L. J. (as B.O. have formally a part delivered to street address)	Room/suite	E Telephone number	er				
<u> </u>	retur Final	D O BOY 1256			L)791-3411				
ᆫ	retun- termi	V F.O. BOX 1250	_		324,753.				
_	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$					
느	Amer	ALBANI, OR 37321		H(a) Is this a group i					
L	Appl tion	F Name and address of principal officer. CEFFERT DEACTE OND	^	for subordinate	s? Yes X No				
	pend	^{ng} 2424 53RD AVENUE, ALBANY, OR 97321		(b) Are all subordinates	included? Yes No				
1	Tax-ex	tempt status: X 501(c)(3) 501(c)() ((insert no.) 4947(a)(1) or	527	If "No," attach a	a list. (see ınstructıons)				
		ite: N/A	_	H(c) Group exemption	on number 🕨				
		forganization: X Corporation Trust Association Other	L Year		M State of legal domicile: OR				
	art I	Summary							
۰	Т	Briefly describe the organization's mission or most significant activities: SEE S	СНЕПП	T.E. O					
မွ	1	Briefly describe the organization's mission of most significant activities.	CILLIDO						
Governance									
er.	2	Check this box if the organization discontinued its operations or dispose	ed of more		1				
Š	3	Number of voting members of the governing body (Part VI, line 1a)		. 3	8				
<u>ه</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	7				
SS	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)		5	7				
ŧ	6	Total number of volunteers (estimate if necessary)	_	6	0				
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	•	7a	324,753.				
Ă		Net unrelated business taxable income from Form 990. The 34 CH /F	·	7b					
	D	The difference business taxable income norm of 1990 care	1 i -	Prior Year	Current Year				
	_	(8)	.1	0.	0.				
ne	8	Contributions and grants (Part VIII, line 1h)	·		324,753.				
en 'e	9	Program service revenue (Part VIII, line 2g) DEC 2 0 2017	l	187,287.					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	J.	0.	0.				
	-11-	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9(,) (C, and 10)	<u></u>	<u> </u>	0				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		187,287.	324,753.				
`	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
<i>,</i>	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
, S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		121,370.	157,289.				
Expenses	ı	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
E	1		o.						
			••	105,075.	130,607.				
)	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	·		287,896.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	⊢	226,445.					
	19	Revenue less expenses. Subtract line 18 from line 12		<39,158 <u>.</u>					
Net Assets or Fund Balances	1		Beg	inning of Current Year	End of Year				
aga	20	Total assets (Part X, line 16)	L	419,426.	438,700.				
.¥₩	21	Total liabilities (Part X, line 26)		218,181.	200,598.				
콛들	22	Net assets or fund balances. Subtract line 21 from line 20		201,245.	238, 102.				
Pa	art II	Signature Block							
Und	er nena	ulties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	nts, and to the best of m	ny knowledge and beli ef, it is				
		et, and complete. Declaration of preparer other than officer) is based on all information of whic			,				
1,00,	001100	Land control of the part of th	ni proparoi	lido dily kilotiloago:					
		Signature of princer		Date					
Sig				Date					
Her	е	JEFFERY BLACKFORD, EXECTIVE DESECTOR							
		Type or print name and title							
		Print/Type preparer's name Preparer's spnature		ate Check	PTIN				
Paid		RICHARD D. PERDUE	- 1	1311+ self-employ	yed P001292 8 6				
Prep	агег		P.C.	Firm's EIN	93-0612582				
Use.		Firm's address 920 ELM STREET SW	<u> </u>						
•	ALBANY, OR 97321-2037 Phone no. (541) 926-5543								
	the !!			Triione no. ()	X Yes No				
		RS discuss this return with the preparer shown above? (see instructions)							
6320	01 11-1	1-16 LHA For Paperwork Reduction Act Notice, see the separate instruction	ıs.		Form 990 (2016)				

COMMUNITY HELPING ADDICTS NEGOTIATE CHANGE EFFECTIVELY

For	rm 990 (2016) . CHANGE EFFECTIVELY_	20-3295927	Page 2
P	art III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	
1	Briefly describe the organization's mission: TO IMPLEMENT EFFECTIVE CHANGE FOR PERSONS WHO SEEK RECO	VERY.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth revenue, if any, for each program service reported.		
4a	450 060	VERY BY S TO FACILITY -TERM GOALS V	
4b	(Code) (Expenses \$) (Reven	iue \$)
4c	(Code) (Expenses \$	ue \$)
\$d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
le_	Total program service expenses ► 172,062.		
		Form 99	(2016)

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Form 990 (2016) CHANGE EFFECTIVELY

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	7,
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		₹.
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	۱,		x
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		x
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Data V. Para 40 Hart of 500 annuary of the head	,,,,,		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Provided the Control of the Control			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	<u>-1-1d-</u>		_ <u>X</u> _
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a		x
_	Schedule D, Parts XI and XII	120		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	The state of the s	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		y
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ľ	x
18	Column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	-	<u>x</u> _
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		Form	990 ((2016)

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			Yes	No
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	100	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1 1		
	Schedule K. If "No", go to line 25a	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	} }	ł	
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		-	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	[[1	
	instructions for applicable filing thresholds, conditions, and exceptions)			₹
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X_ X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28c		X
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	- 1	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>_X</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36_		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Forn	990 (2016) CHANGE EFFECTIVELY 20-329!	<u> 927</u>	Р	age 5
	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	}		
_	(gambling) winnings to prize winners?	1 <u>c</u>		L
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2a	ľ		ł
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a_		X
b	If "Yes," enter the name of the foreign country: ▶	Γ.		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	-		
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
đ	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
- _f -		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	1		ì
а	Did the sponsoring organization make any taxable distributions under section 4966?	<u>9</u> a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter:			}
а	Initiation fees and capital contributions included on Part VIII, line 12]]		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter:	1 1		ŀ
	Gross income from members or shareholders]		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	()		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	\vdash		<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	\vdash		
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X

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Form 990 (2016) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

				37
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		1,,	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	ł		
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	i		
	officer, director, trustee, or key employee?	_2_		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		'	
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		_ X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	_	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
_p	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	.==		******
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u>X</u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		<u> </u>
14	Did the organization have a written document retention and destruction policy?	14		<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		<u> X</u>
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	Ì		
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		į	37
	taxable entity during the year?	16a		<u> </u>
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b_	1	
	ion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed OR	ا ماد ا		
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	valiab	ı⊎	
	for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O)			
۵		fina-	nua!	
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.	mano	idl	
	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	COMMUNITY HELPING ADDICTS NEGOTIATE - 541-791-3411			
	238 3RD AVE SE, ALBANY, OR 97321			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization in	organization compensat					nsa	ated any current officer, director, or trustee					
(A)	(B)			(6	C)			(D)	(E)	(F)		
Name and Title	Average	(40			ition		000	Reportable	Reportable	Estimated		
	hours per	box	do not check more than one ox, unless person is both an officer and a director/trustee)			is bot	h an	compensation	compensation	amount of		
	week	\vdash	ceran	and a director/trustee;		itee)	from	from related	other			
	(list any	를						the	organizations	compensation		
	hours for	ᇹ	, e	ļ	l	ated		organization	(W-2/1099-MISC)	from the		
	related	ustee	T SE		92	bens		(W-2/1099-MISC)		organization		
	organizations below	la t	E E		eg Sé	25				and related		
	line)	Individual trustee or director	Institutional trustee	Officer	ey em	Highest compensated employee	E E			organizations		
(1) JEFFERY BLACKFORD	40.00	_	=	-	¥	==	- E					
EXECUTIVE DIRECTOR		X						40,937.	0.	0.		
(2) MICHELLE SHANNON	1.00											
CHAIR_]						0.	0.	0.		
(3) PATRICIA COLLINS	1.00								-			
BOARD MEMBER								0.	0.	0.		
(4) MARTIN WILLAMSON	1.00											
VICE CHAIR					_			0.	0.			
(5) VALERIE GUPTON	1.00											
SECRETARY								0.	0.	0.		
(6) TRISH KENYON	1.00											
BOARD MEMBER								0.	0.	0.		
(7) JOE DYER	1.00											
BOARD MEMBER								0.	0.	0.		
(8) KATHY WILLIAMSON	1.00							_	_			
BOARD MEMBER			_	_			_	0.	0.	0.		
				ľ								
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	n 990 (2016) . CHANGE E									20-3	<u> 295</u>	<u>927</u>	Р	age 8				
Pa	rt VII Section A. Officers, Directors, Trus	stees, Key Em	olq	/ees	, an	d H	ighe	st C	Compensated Employe	es (continued)		_						
	(A) Name and title	(B) Average hours per week		(B) Average nours per box, unles officer an				(C) Position not check more than one , unless person is both an cer and a director/trustee)			n than is bo	one th an	(D) Reportable compensation	(E) Reportable compensation from related		(F Estim n amou oth		of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS		orga and	ensa m th nızat relat nızatı	e ion ed				
						_	<u> </u>			_								
						-												
	······································									- -								
		-																
	Sub-total			1			 .		40,937.		0.			0.				
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							40,937.		0.			0.				
	Total number of individuals (including but no	ot limited to the	ose	iste	d at	ove) wh	o re		,000 of reportable								
	compensation from the organization												es	0 No				
3	Did the organization list any former officer,	director, or trus	stee	, ke	y em	plog	yee,	or h	nighest compensated er	nployee on	ſ		162	NO				
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su		2 CO	mne								3	_	X				
•	and related organizations greater than \$150	,000? If "Yes,"	con	nple	te S	che	dule	J fo	or such individual			4	_	х				
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comp							late	ed organization or individ	dual for services		5		х_				
Sect	tion B. Independent Contractors																	
1	Complete this table for your five highest cor the organization. Report compensation for t	•									oensa	tion fro	m					
	(A) Name and business a		NO				•••		(B) Description of se		Cc	(C)	ation					
			INO	ME		•	•	\dagger						<u> </u>				
		=	_					+										
								+										
_			_					_										
												_						
								T										
	Total number of independent contractors (in		t lım	ited	to t	_		ed a	above) who received mo	ore than	<u> </u>							
	\$100,000 of compensation from the organiza	ation -				0					F	orm 9	90 (2	(016)				

Form 990 (2016) CHANGE EFFECTIVELY
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any line				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
इ इ	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	. b		1b					
عَ ق	c		1c					
iifts ar A	d	Related organizations	1d					
9,E	e	Government grants (contributi						
Sign	f	All other contributions, gifts, grant	1					
per E		similar amounts not included above						
Öğ	g		· · · · · · · · · · · · · · · · · · ·					
an Co	_	Total. Add lines 1a-1f						
				Business Code				
rvice	2 a	GOVERMENT CONTR	ACTS	611710	278,461.	<u> </u>	278,461.	
	b	· ·						
SE	С							
Program Service Revenue	d							
	е							
ھ ا	f	All other program service revei	nue	611710	46,292.		46,292.	
	g	Total. Add lines 2a-2f			324,753.		· · · · · · · · · · · · · · · · · · ·	
	3	Investment income (including	dıvidends, inter	est, and				
		other similar amounts)		. ▶	.			
	4	Income from investment of tax		proceeds 🕨 📙				
	5	Royalties	5	· · · · · · · · · · · · · · · · · · ·	-			· · · · · · · · · · · · · · · · · · ·
			(i) Real	(ii) Personal				
	6 a	• • • • •		<u> </u>				
	b	Less: rental expenses						
	С	Rental income or (loss)	<u> </u>					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other			~· _ · ·	
ł		assets other than inventory		-				
	b	Less cost or other basis					•	
ľ		and sales expenses		 				
i	C	Gain or (loss) [
l	d	Net gain or (loss)						
≘	ва	including \$						
ě		contributions reported on line						
~		Part IV, line 18						
Other Reven	h	Less: direct expenses						
ŏ		Net income or (loss) from fundi		•				
1		Gross income from gaming act	-					
		Part IV, line 19						
	b	Less: direct expenses						
	С	Net income or (loss) from gamil		▶				
ŀ	10 a	Gross sales of inventory, less r	eturns					
		and allowances	a					
1	b	Less: cost of goods sold						
L	С	Net income or (loss) from sales	of inventory					
		Miscellaneous Revenue)	Business Code				
	11 a							
	b							
	C			L		· <u>-</u> <u>-</u>	 .	
		All other revenue						
		Total. Add lines 11a-11d		▶ _				
	12	Total revenue. See instructions.		. ▶	324,753.	0.	324,753.	
332009	11-11-	-18						Form 990 (2016)

Form 990 (2016) CHANGE EFFECTIVELY
Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees .	40,937.		40,937.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	95,592.	95,592.		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	20,760.	14,536.	6,224.	
11	Fees for services (non-employees):			·	
а	Management				
b	Legal				
С	Accounting	1,890.		1,890.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				<u> </u>
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	5,658.	,	5,658.	_ · <u>_</u>
13	Office expenses	869.		869.	
14	Information technology				
15	Royalties				
16	Occupancy	33,734.		33,734.	
7	Travel	7,369.	7,369.		
18	Payments of travel or entertainment expenses		•		
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest	11,478.		11,478.	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	4,773.		4,773.	
3	Insurance	10,271.		10,271.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES	35,723.	35,723.		
a h	CONTRACT SERVICES	9,737.	9,737.		
D	RECOVERY EVENT	5,143.	5,143.		
ن بہ	OTHER EXPENSES	3,962.	3,962.		
u	All other expenses	3,304.	3,304.		
		207 206	172,062.	115,834.	
<u>5</u>	Total functional expenses. Add lines 1 through 24e Joint costs Complete this line only if the organization	287,896.	1/2,002.	113,034.	
6					
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	İ			
	ECONOMICA CAMPIAGO AND DURINISMES POLICITADO DE LA CONTRACTOR DE LA CONTRA	1	· · · · · · · · · · · · · · · · · · ·		

Form **990** (2016)

COMMUNITY HELPING ADDICTS NEGOTIATE CHANGE EFFECTIVELY

Form 990 (2016) .
Part X Balance Sheet

[Fa	X TIE	Check if Schedule O contains a response or note to any line in this Part X			
		Oriota il correctio di vista di cario d	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	101,849.	1	47,505.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	25,267.	4	46,866.
	5	Loans and other receivables from current and former officers, directors,			
	1	trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	,		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ø		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventones for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	1	Land, buildings, and equipment, cost or other			
		basis Complete Part VI of Schedule D 10a 376, 984			
	ь		. 292,310.	10c	344,329.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11	"	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	419,426.	16	438,700.
	17	Accounts payable and accrued expenses		17	-
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21-	Escrow or custodial account liability. Complete Part IV of Schedule D	. <u> </u>	21	
S	22	Loans and other payables to current and former officers, directors, trustees,			
≝		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	218,181.	23	200,598.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
i		Schedule D		25	· · · - · -
	26	Total liabilities. Add lines 17 through 25	218,181.	26	200,598.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
ė	!	complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	201,245.	27	238,102.
Bal	28	Temporanly restricted net assets		28	
9	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here			
p		and complete lines 30 through 34.			
Sets	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ĕ	32	Retained earnings, endowment, accumulated income, or other funds		32	
_		Total net assets or fund balances	201,245.	33	238,102.
	34	Total liabilities and net assets/fund balances	419,426.	34	<u>438,700.</u>

Forn	1 990 (2016) CHANGE EFFECTIVELY	<u> 20-329</u>	<u>5927</u>	Pa	ge 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	· · · · · ·			
1	Total revenue (must equal Part VIII, column (A), line 12)	_1		4,7	
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,8	
3	Revenue less expenses. Subtract line 2 from line 1	_3	_	6,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	20	1,2	<u>45.</u>
5	Net unrealized gains (losses) on investments	_5			
6	Donated services and use of facilities	6			
7	Investment expenses	7	_		
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	_		<u>0.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	23	<u>8,1</u>	<u>02.</u>
Pa	rt XII Financial Statements and Reporting				 -
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u> </u>		<u>Щ</u>
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audıt			
	Act and OMB Circular A-133?	· · · · · · · · · · · · · · · · · · ·	3a_		_X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2016)

632012 11-11-16

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

COMMUNITY HELPING ADDICTS NEGOTIATE

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer identification number

CHANGE EFFECTIVELY 20-3295927 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). \mathbf{x} An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 L An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2016 CHANGE EFFECTIVELY 20-3295927 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III) Section A. Public Support (e) 2016 (f) Total Calendar year (or fiscal year beginning in) (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") 565 4,012 4,577. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 565. 4,012. 4,577. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 4,577. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (c) 2014 (a) 2012 (f) Total Calendar year (or fiscal year beginning in) **(b)** 2013 (d) 2015 (e) 2016 565. 4,012 4,577. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 4,577. 11 Total support. Add lines 7 through 10 587.350. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 100.00 14 100.00 % 15 Public support percentage from 2015 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright X$ b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization

Schedule A (Form 990 or 990-EZ) 2016

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

Schedule A (Form 990 or 990 EZ) 2016 CHANGE EFFECTIVELY

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

ت ا	(Complete only if you checked	the box on line 1	0 of Part I or if the	organization failed	d to qualify under	Part II If the organi	zation fails to
	qualify under the tests listed b			0. g	2 10 400, 0		
Se	ction A. Public Support	,,,					
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not				İ		
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-		İ				
	iness under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf					-	
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge	<u> </u>					
	Total. Add lines 1 through 5				///	 -	
7a	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)			//			
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
-9-	-Amounts from line 6			<i></i>			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income			1/	-		
	(less section 511 taxes) from businesses		<i>,</i>	7			
	acquired after June 30, 1975		_//				
С	Add lines 10a and 10b		/				
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		/				
	Total support. (Add lines 9, 10c, 11, and 12)		l/	<u> </u>		<u> </u>	
14	First five years. If the Form 990 is for	the organization's	s first, "śecond, thir	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here		<u> </u>		<u> </u>		
Sec	tion C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2016 (li	ne 8, column (f) d	vided by line 13, o	column (f))		15	%
16	Public support percentage from 2015	Schedule A, Part	///		. <u></u>	16	%
Sec	tion D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 20	16 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from 2	015 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2016. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box an						▶□
	33 1/3% support tests - 2015. If the						and
	line 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization						<u> </u>

Schedule A (Form 990 or 990 EZ) 2016 CHANGE EFFECTIVELY

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	_	
2		
3a		
3b		
3c		
4a_		
44		
4b		
4c	_	
		~~~~
5a		
5b		
_5c		
6	·	
_		
7		
8		
9a		
9b		
9c		
10a		
10b		
90 or 99	∪-⊏∡)	2010

_		<u> 20-329592</u>	27_P	age 5
Pa	Irt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	-		
	below, the governing body of a supported organization?	11a	<u> </u>	<b>↓</b>
b	A family member of a person described in (a) above?	_11b	↓	<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L	<u> </u>
Sec	ction B. Type I Supporting Organizations		т	<del>r</del>
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		İ	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	[		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		}	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		İ
<b>-2</b> -	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			l
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		l
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instru	ctions).		
a	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see instructions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify	İ		
	those supported organizations and explain how these activities directly furthered their exempt purposes,			•
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		ı
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			ı
	reasons for the organization's position that its supported organization(s) would have engaged in these			ı
	activities but for the organization's involvement.	2b		ı
3	Parent of Supported Organizations. Answer (a) and (b) below.	- 25		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
•	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990 or 990-EZ) 2016 CHANGE EFFECTIVELY			20-3295927_Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ		
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sec	tion A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		_
ь	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7-	Recoveries of prior year distributions	7-		
8_	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5_	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integrate	d Type III supporting orga	anızatıon (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2016

# COMMUNITY HELPING ADDICTS NEGOTIATE F7 2016 CHANGE EFFECTIVELY

	edule A (Form 990 or 990-EZ) 2016 CHANGE EFFECT			20-3295927 Page 7
	tion D - Distributions	(LANG) Gupperg Grg	<u> </u>	Current Year
<u>3ec</u> 1	Amounts paid to supported organizations to accomplish exe	emot purposes		
	Amounts paid to perform activity that directly furthers exem			
~	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which t	he organization is responsiv	e	
•	(provide details in Part VI). See instructions	• • • • • • • • • • • • • • • • • • • •		
9	Distributable amount for 2016 from Section C, line 6	_		
10	Line 8 amount divided by Line 9 amount		-	
	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b		•		
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,		<del></del>	A
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2017. Add lines 3 ₁ and 4c			
8	Breakdown of line 7:			
а				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990 EZ) 2016 CHANGE EFFECTIVELY	<u>20-3295927 i</u>	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 1 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, I Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any ac (See instructions)	7a or 17b, Part III, line 12; nes 1 and 2, Part IV, Section ( Part V, Section B, line 1e, Part	C.
	(occ instructions)		
		-	
			-
		· · · · · ·	
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22			
	ı		

# **SCHEDULE D**

(Form 990),

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

Name of the organization

COMMUNITY HELPING ADDICTS NEGOTIATE CHANGE EFFECTIVELY

Employer identification number 20-3295927

Schedule D (Form 990) 2016

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.		
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds	3
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used onl	y
	for chantable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferrin	g
	Impermissible private benefit?	<u> </u>		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, Iır	ne 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).		
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a his	torically in	nportant land area
	Protection of natural habitat	Preservation of a cer	tified histo	oric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a cons	servation easement on the last
	day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		. 4	2a
b	Total acreage restricted by conservation easements		2	2b
¢	Number of conservation easements on a certified historic stru	ucture included in (a)	. 12	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a histonc struct	ture	
	listed in the National Register		. 4	2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by th	e organiza	ation during the tax
	year ▶			
_4_	Number of states where property subject to conservation eas	sement is located -	<del></del>	
5	Does the organization have a written policy regarding the per	odic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it			L Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation	easements during the year
	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation ease	ments during the year
_	<b>&gt;</b> \$		M 1/41/51/3	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	J(N)(4)(B)(I)	
_	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	· ·		
	include, if applicable, the text of the footnote to the organization conservation easements.	ion's financial statements that describes	the organ	iization's accounting for
Par	t III Organizations Maintaining Collections of	Art. Historical Treasures, or O	ther Si	milar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (AS	<del></del>	nent and	balance sheet works of art.
	historical treasures, or other similar assets held for public exh			
	the text of the footnote to its financial statements that describ			
b	If the organization elected, as permitted under SFAS 116 (AS		t and bala	ince sheet works of art. historical
	treasures, or other similar assets held for public exhibition, ed			
	relating to these items			,
	(i) Revenue included on Form 990, Part VIII, line 1		h	<b>▶</b> \$
	(ii) Assets included in Form 990, Part X			<b>&gt;</b> \$
	If the organization received or held works of art, historical trea		 Il gain, pro	ovide
	the following amounts required to be reported under SFAS 11		. g, p.c	
	Devenue included on Form 000, Dr. 43/88 1 4		1	<b>▶</b> \$
	Assets included in Form 990, Part X			<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		<b>ELECATARI</b>							<u> </u>		age 2
Pa	rt III   Organizations Maintaining Co										
3	Using the organization's acquisition, accession	i, and other recor	ds, ched	ck any of the	following that	t are a si	ignıficant us	se of its	collection	n item	S
	(check all that apply).										
а	Public exhibition		d 🔲	Loan or exc	change progra	ıms					
b	Scholarly research		e 🔲	Other							
c	Preservation for future generations										
4	Provide a description of the organization's colle	ections and expla	ın how t	hev further t	the organizatio	on's exe	mot purpos	e in Pai	t XIII.		
5	During the year, did the organization solicit or r										
5	to be sold to raise funds rather than to be main					), O.,	400010	Г	Yes		No
Da	rt IV Escrow and Custodial Arrange					Vec" on	Form 990	Part IV			<u>. 140</u>
<u> </u>	reported an amount on Form 990, Part	•	iete ii tir	e organizatio	on answered	162 011	1 OIIII 330,	i aitiv,	iii 0 3, 0i		
			diani for	contribution	on or other see	ota nat	ınalııdad				
та	Is the organization an agent, trustee, custodian	i or other mterme	ulary lor	Contribution	is or other ass	sets not	incidaea	_	٦٧		1
	on Form 990, Part X?					••		-ا.	<b>」Yes</b>		No
b	If "Yes," explain the arrangement in Part XIII an	d complete the fo	ollowing	table.					<del></del>	<del></del>	
							-		Amount	<u> </u>	
C	Beginning balance						1c _				
đ	Additions during the year	•					1d				
е	Distributions during the year					-	1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Form	n 990, Part X, line	21, for	escrow or cu	ustodial accou	ınt lıabılı	ty?	$\square$	Yes		No
b	If "Yes," explain the arrangement in Part XIII. Cl	heck here if the e	xplanati	on has been	provided on F	Part XIII					<u>]                                    </u>
_	rt V Endowment Funds. Complete if the						0.				
		a) Current year	(b) F	Prior year	(c) Two years	back (	(d) Three vea	rs back	(e) Four	vears	back
1a	Beginning of year balance		(-7-	<u></u>	(6)		<u> </u>		107		
b	A						-				
	" "										
С.	Net investment earnings, gains, and losses	<del>-</del> · · · · · · · · · · · · · · · · · · ·					<del></del>		<b></b>		
d	Grants or scholarships		-								
е	Other expenditures for facilities		•						ĺ		
	and programs			-					<del> </del>		
f	Administrative expenses								<u> </u>		
g	End of year balance										
_2 _	Provide the estimated percentage of the curren	-	cē (line:1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Temporanly restricted endowment ▶	%									
	The percentages on lines 2a, 2b, and 2c should	equal 100%.									
За	Are there endowment funds not in the possessi	on of the organiz	ation tha	at are held ar	nd administer	ed for th	e organizati	ion	_		
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations				•			· · · •	3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ns listed as recuii	red on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the organization				• •		•• •	•	<u></u>		
	t VI Land, Buildings, and Equipmer										
	Complete if the organization answered "		) Part I\	/ line 11a S	ee Form 990	Part Y I	ine 10				
	Description of property	T		(b) Cost			cumulated	1	(d) Book	voles	
	Description of property	(a) Cost or o		(b) Cost basis (			reciation		(a) book	varue	,
_	Land	basis (investr		Dasis (	outer)	uep			100	01	15
	Land	180,					10 05			9,80	
	Buildings	181,	406.				<u>19,851</u>	L •	<u> 161</u>	.,5	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
	Leasehold improvements						40.55	$\perp$			
	Equipment	14,	773.				<u>12,804</u>	ł •	1	.,96	<u> 9.</u>
	Other	<u> </u>									
otal	. Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part	X, colun	nn (B), line 10	0c.)			<b>-</b>	344	1, <u>32</u>	<u> 29.</u>

20-3295927 Page 3 CHANGE EFFECTIVELY Schedule D (Form 990) 2016 Part VII, Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation. Cost or end-of-year market value (b) Book value (a) Description of security or category (including name of security) (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or end-of-year market value (a) Description of investment (b) Book value (1) (2)(3) (4)(5) (6)(7) (8) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value (a) Description (1) (2)(3) (4) (5) (6) (7) (8)(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2)(3)(4) (5) (6)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2016

(7)(8) (9)

	dule D (Form 990) 2016 CHANGE EFFECTIVELY	<del></del>	
Par	t XI , Reconciliation of Revenue per Audited Financial Staten	nents With Revenue per	Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	?a	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	]
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	7
	Add lines 4a and 4b		4c
_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Par	XII Reconciliation of Expenses per Audited Financial Stater	nents With Expenses pe	r Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		
1	Total expenses and losses per audited financial statements	<del></del>	1
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	• • • • • • • •	<del> </del>
	Denote de continue and una of facilities	2a	
	Duran read and returnants	2b	1
	Otherstone	2c	╡
_		2d	1
	Other (Describe in Part XIII.)	. [20]	1 20
	Outstand have Outstanding of		2e   3
-	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	1 4-1	1
_			h 1
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7 1
b	Other (Describe in Part XIII.)	4b	
b c	Other (Describe in Part XIII.)	4b	4c
b c 5	Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<del></del>	4c 5
b c 5 Parl	Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.	4b	5
b 5 Part	Other (Describe in Part XIII.) Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  EXIII Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII, lines 1a and 4; Part IIII and III and III and III and III and III and III and III and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and II and	t IV, lines 1b and 2b; Part V, line	5
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(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047 Open to Public

Inspection COMMUNITY HELPING ADDICTS NEGOTIATE Employer identification number Name of the organization CHANGE EFFECTIVELY 20-3295927

CHANGE BITECTIVEHI
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ADDICTION RECOVERY SERVICES
FORM 990, PART VI, SECTION B, LINE 11B:
THE ORGANIZATION'S 990 IS PREPARED BY A CERTIFIED PUBLIC ACCOUNTANT.
FORM 990, PART VI, SECTION C, LINE 19:
UPON REQUEST TO THE EXECUTIVE DIRECTOR OR BOARD MEMBER.
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