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Form 990-PF

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

For calendar year 2016 or tax year beginning

, and ending

Name of foundation GILLEN FAMILY FOUNDATION INC		A Employer identification number 20-1647436
Number and street (or P.O. box number if mail is not delivered to street address) PO BOX 453		B Telephone number 920-886-3949
City or town, state or province, country, and ZIP or foreign postal code NEENAH, WI 54957		C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation		2. Foreign organizations meeting the 85% test check here and attach computation ☐
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 631,847.	J Accounting method: ☒ Cash ☐ Accrual ☐ Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received				N/A	
2 Check ☒ if the foundation is not required to attach Sch. B					
3 Interest on savings and temporary cash investments		9.	9.		STATEMENT 2
4 Dividends and interest from securities		13,361.	13,361.		STATEMENT 3
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		-3,190.			STATEMENT 1
b Gross sales price for all assets on line 6a		216,187.			
7 Capital gain net income (from Part IV, line 2)			40,951.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total. Add lines 1 through 11		10,180.	54,321.		
13 Compensation of officers, directors, trustees, etc.		0.	0.		0.
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees		1,077.	0.		1,077.
b Accounting fees		7,285.	0.		7,285.
c Other professional fees		2,679.	2,179.		500.
17 Interest					
18 Taxes		520.	75.		0.
19 Depreciation and depletion		105.	0.		
20 Occupancy		12,702.	0.		12,702.
21 Travel, conferences, and meetings		226.	0.		226.
22 Printing and publications					
23 Other expenses		124.	0.		124.
24 Total operating and administrative expenses. Add lines 13 through 23		24,718.	2,254.		21,914.
25 Contributions, gifts, grants paid		6,658.			6,658.
26 Total expenses and disbursements. Add lines 24 and 25		31,376.	2,254.		28,572.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		-21,196.			
b Net investment income (if negative, enter -0-)			52,067.		
c Adjusted net income (if negative, enter -0-)				N/A	

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Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing			
	2 Savings and temporary cash investments	29,406.	16,868.	16,868.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations STMT 9	71,954.	21,944.	24,331.
	b Investments - corporate stock STMT 10	332,897.	333,214.	422,705.
	c Investments - corporate bonds STMT 11	58,117.	100,653.	100,571.
	Liabilities	11 Investments - land, buildings, and equipment basis ▶		
Less accumulated depreciation ▶				
12 Investments - mortgage loans STMT 12		67,597.	66,201.	66,201.
13 Investments - other				
14 Land, buildings, and equipment: basis ▶ 19,400.				
Less accumulated depreciation STMT 13 ▶ 19,189.		316.	211.	211.
15 Other assets (describe ▶ SECURITY DEPOSIT)		960.	960.	960.
16 Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)		561,247.	540,051.	631,847.
17 Accounts payable and accrued expenses				
18 Grants payable				
19 Deferred revenue				
20 Loans from officers, directors, trustees, and other disqualified persons				
21 Mortgages and other notes payable				
22 Other liabilities (describe ▶)				
23 Total liabilities (add lines 17 through 22)	0.	0.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☐			
	and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted			
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ ☒			
	and complete lines 27 through 31			
	27 Capital stock, trust principal, or current funds	0.	0.	
	28 Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
29 Retained earnings, accumulated income, endowment, or other funds	561,247.	540,051.		
30 Total net assets or fund balances	561,247.	540,051.		
31 Total liabilities and net assets/fund balances	561,247.	540,051.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	561,247.
2 Enter amount from Part I, line 27a	2	-21,196.
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	540,051.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	540,051.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a SEE ATTACHED STATEMENT - PURCHASED	P	VARIOUS	12/31/16
b SEE ATTACHED STATEMENT - PURCHASED	P	VARIOUS	12/31/16
c SEE ATTACHED STATEMENT - DONATED	D	VARIOUS	12/31/16
d CAPITAL GAINS DIVIDENDS			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 14,303.		13,050.	1,253.
b 149,876.		150,393.	-517.
c 50,973.		11,793.	39,180.
d 1,035.			1,035.
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			1,253.
b			-517.
c			39,180.
d			1,035.
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	40,951.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) If (loss), enter -0- in Part I, line 8 }	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2015	80,267.	603,784.	.132940
2014	81,641.	671,042.	.121663
2013	42,494.	663,381.	.064057
2012	61,696.	613,828.	.100510
2011	66,408.	592,838.	.112017

2 Total of line 1, column (d)	2	.531187
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.106237
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	627,873.
5 Multiply line 4 by line 3	5	66,703.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	521.
7 Add lines 5 and 6	7	67,224.
8 Enter qualifying distributions from Part XII, line 4	8	28,572.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter _____ (attach copy of letter if necessary-see instructions)		
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b		1 1,041.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b).		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2 0.
3 Add lines 1 and 2		3 1,041.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4 0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5 1,041.
6 Credits/Payments		
a 2016 estimated tax payments and 2015 overpayment credited to 2016	6a 520.	
b Exempt foreign organizations - tax withheld at source	6b	
c Tax paid with application for extension of time to file (Form 8868)	6c	
d Backup withholding erroneously withheld	6d	
7 Total credits and payments Add lines 6a through 6d	7 520.	
8 Enter any penalty for underpayment of estimated tax Check here ☐ if Form 2220 is attached	8	
9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	9 521.	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	
11 Enter the amount of line 10 to be Credited to 2017 estimated tax ☐ Refunded ☐	11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year. (1) On the foundation ☐ \$ 0. (2) On foundation managers. ☐ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ☐ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ WI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

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Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	13	X
14 The books are in care of ► CLAIRES BAUMAN Telephone no. ► 920-886-3949 Located at ► PO BOX 453, NEENAH, WI ZIP+4 ► 54957		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year 15 N/A		
16 At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	16	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ► ☐	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): a At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? ☐ Yes ☒ No If "Yes," list the years: _____ b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions) N/A c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here: _____	2b	
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No b If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016) N/A	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions)

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

N/A

Organizations relying on a current notice regarding disaster assistance check here

☒

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870

6b

X

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 14		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services

0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 N/A	
2	
All other program-related investments See instructions.	
3	

Total. Add lines 1 through 3

0.

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	536,359.
b	Average of monthly cash balances	1b	14,514.
c	Fair market value of all other assets	1c	86,562.
d	Total (add lines 1a, b, and c)	1d	637,435.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	637,435.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	9,562.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	627,873.
6	Minimum investment return. Enter 5% of line 5	6	31,394.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	31,394.
2a	Tax on investment income for 2016 from Part VI, line 5	2a	1,041.
2b	Income tax for 2016 (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	1,041.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	30,353.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	30,353.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	30,353.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	28,572.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	28,572.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	28,572.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				30,353.
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2016:				
a From 2011	37,771.			
b From 2012	32,030.			
c From 2013	9,873.			
d From 2014	49,155.			
e From 2015	51,048.			
f Total of lines 3a through e	179,877.			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$	28,572.			
a Applied to 2015, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2016 distributable amount				28,572.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))	1,781.			1,781.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c and 4e Subtract line 5	178,096.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable amount - see instructions		0.		
e Undistributed income for 2015 Subtract line 4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7	35,990.			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	142,106.			
10 Analysis of line 9				
a Excess from 2012	32,030.			
b Excess from 2013	9,873.			
c Excess from 2014	49,155.			
d Excess from 2015	51,048.			
e Excess from 2016				

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
CHARITYWATCH PO BOX 578460 CHICAGO, IL 60657		CHARITABLE	GENERAL NEEDS	50.
ST. BONAVENTURE INDIAN MISSION & SCHOOL PO BOX 610 THOREAU, NM 87323		CHARITABLE	HOUSING REPAIRS	3,158.
ST. FRANCIS XAVIER CATHOLIC SCHOOL SYSTEM 1600 W PROSPECT AVE APPLETON, WI 54914		CHARITABLE	INTERNATIONAL FOOD FAIR	1,050.
ST. MARY MISSION PO BOX 39 TOHATCHI, NM 87325		CHARITABLE	GENERAL NEEDS	1,200.
ST. PATRICKS MISSION P.O. BOX 267 VANDERWAGEN, NM 87326		CHARITABLE	GENERAL NEEDS	1,200.
Total			3a	6,658.
b Approved for future payment				
NONE				
Total			3b	0.

Form 990-PF (2016)

Part XVII

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | Yes | No |
|----------|--|-------|----|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | |
| | (1) Cash | 1a(1) | X |
| | (2) Other assets | 1a(2) | X |
| b | Other transactions: | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | X |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | X |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | X |
| | (4) Reimbursement arrangements | 1b(4) | X |
| | (5) Loans or loan guarantees | 1b(5) | X |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | X |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | X |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date _____

Title

May the IRS discuss this return with the preparer shown below (see instr.)?

☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature _____

Date

Check ☐ self-employed

PTIN

AMY M DRIESSEN

Firm's name ► **SCHENCK SC**

Firm's address ► 200 E WASHINGTON ST PO BOX 1739
APPLETON, WI 54912-1739

Phone no. 9207318111

Form **990-PF** (2016)

FORM 990-PF GAIN OR (LOSS) FROM SALE OF ASSETS STATEMENT 1

(A) DESCRIPTION OF PROPERTY	(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) MANNER ACQUIRED DEPREC.	(F) DATE ACQUIRED GAIN OR LOSS	DATE SOLD
SEE ATTACHED STATEMENT - PURCHASED				PURCHASED	VARIOUS	12/31/16
	14,303.	13,050.	0.	0.		1,253.

(A) DESCRIPTION OF PROPERTY	(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) MANNER ACQUIRED DEPREC.	(F) DATE ACQUIRED GAIN OR LOSS	DATE SOLD
SEE ATTACHED STATEMENT - PURCHASED				PURCHASED	VARIOUS	12/31/16
	149,876.	150,393.	0.	0.		-517.

(A) DESCRIPTION OF PROPERTY	(B) GROSS SALES PRICE	(C) VALUE AT TIME OF ACQ.	(D) EXPENSE OF SALE	(E) MANNER ACQUIRED DEPREC.	(F) DATE ACQUIRED GAIN OR LOSS	DATE SOLD
SEE ATTACHED STATEMENT - DONATED				DONATED	VARIOUS	12/31/16
	50,973.	55,934.	0.	0.		-4,961.

CAPITAL GAINS DIVIDENDS FROM PART IV	1,035.
TOTAL TO FORM 990-PF, PART I, LINE 6A	-3,190.

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 2

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
COMMUNITY FIRST CU	9.	9.	
TOTAL TO PART I, LINE 3	9.	9.	

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 3

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
MORTGAGE LOAN	593.	0.	593.	593.	
NORTHSTAR ASSET MANAGEMENT	13,803.	1,035.	12,768.	12,768.	
TO PART I, LINE 4	14,396.	1,035.	13,361.	13,361.	

FORM 990-PF LEGAL FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	1,077.	0.		1,077.
TO FM 990-PF, PG 1, LN 16A	1,077.	0.		1,077.

FORM 990-PF ACCOUNTING FEES STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	7,285.	0.		7,285.
TO FORM 990-PF, PG 1, LN 16B	7,285.	0.		7,285.

FORM 990-PF	OTHER PROFESSIONAL FEES	STATEMENT	6
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT FEES	2,179.	2,179.		0.
MANAGEMENT FEES	500.	0.		500.
TO FORM 990-PF, PG 1, LN 16C	2,679.	2,179.		500.

FORM 990-PF	TAXES	STATEMENT	7
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TAXES PAID	445.	0.		0.
FOREIGN TAX PAID	75.	75.		0.
TO FORM 990-PF, PG 1, LN 18	520.	75.		0.

FORM 990-PF	OTHER EXPENSES	STATEMENT	8
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
SUPPLIES, POSTAGE, PRINTING	114.	0.		114.
SECRETARY OF STATE ANNUAL REPORT FEE	10.	0.		10.
TO FORM 990-PF, PG 1, LN 23	124.	0.		124.

FORM 990-PF U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS STATEMENT 9

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
GOVERNMENT BONDS		X	21,944.	24,331.
TOTAL U.S. GOVERNMENT OBLIGATIONS				
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS			21,944.	24,331.
TOTAL TO FORM 990-PF, PART II, LINE 10A			21,944.	24,331.

FORM 990-PF CORPORATE STOCK STATEMENT 10

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
COMMON STOCKS	249,098.	336,871.
INTERNATIONAL STOCK IN MUTUAL FUNDS	33,090.	34,531.
PREFERRED STOCK	51,026.	51,303.
TOTAL TO FORM 990-PF, PART II, LINE 10B	333,214.	422,705.

FORM 990-PF CORPORATE BONDS STATEMENT 11

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CORPORATE BONDS	100,653.	100,571.
TOTAL TO FORM 990-PF, PART II, LINE 10C	100,653.	100,571.

FORM 990-PF MORTGAGE LOANS STATEMENT 12

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
MORTGAGE LOANS	66,201.	66,201.
TOTAL TO FORM 990-PF, PART II, LINE 12	66,201.	66,201.

FORM 990-PF DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 13

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
ART WORK	5,450.	5,450.	0.
ART WORK	4,200.	4,200.	0.
COMPUTER EQUIPMENT - HP	448.	448.	0.
COMPUTER EQUIPMENT - PRINTER	1,639.	1,639.	0.
BREAKFAST TABLE	1,305.	1,305.	0.
BAKER TABLE	895.	895.	0.
KITTINGER EXECUTIVE SET	3,150.	3,150.	0.
2 DRAWER FILE	356.	356.	0.
OFFICE CHAIR	300.	300.	0.
COMPUTER EQUIPMENT - COMPUTER	616.	616.	0.
VIDEO CAMERA	515.	515.	0.
TOSHIBA LAPTOP	526.	315.	211.
TOTAL TO FM 990-PF, PART II, LN 14	19,400.	19,189.	211.

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS TRUSTEES AND FOUNDATION MANAGERS STATEMENT 14

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
JOHN F GILLEN 402 E WISCONSIN AVE NEENAH, WI 54956	PRESIDENT/DIRECTOR 5.00	0.	0.	0.
KENNETH GILLEN 209 N JULIAN ST. NAPERVILLE, IL 60540	DIRECTOR 0.00	0.	0.	0.
LISA MURPHY W8594 HILLVIEW RD HORTONVILLE, WI 54944	DIRECTOR 0.00	0.	0.	0.
J ANN GILLEN 402 E WISCONSIN AVE NEENAH, WI 54956	TREASURER/DIRECTOR 1.00	0.	0.	0.
JEFFREY L HESSON 244 E DOTY AVENUE NEENAH, WI 54956	SECRETARY/DIRECTOR 0.00	0.	0.	0.

GILLEN FAMILY FOUNDATION INC

20-1647436

LAURA JANKOWSKI
W8709 PHEASANT RUN
HORTONVILLE, WI 54944

DIRECTOR
0.00

0. 0. 0.

JOHN F GILLEN JR.
246 GLENWOOD AVE
GLEN ELLYN, IL 60137

DIRECTOR
0.00

0. 0. 0.

JEFFRY KNEZEL
1133 E LINDBERGH ST
APPLETON, WI 54911

DIRECTOR
0.10

0. 0. 0.

TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII

0. 0. 0.

FORM 990-PF

PART XV - LINE 1A
LIST OF FOUNDATION MANAGERS

STATEMENT 15

NAME OF MANAGER

JOHN F GILLEN
J ANN GILLEN

2016 DEPRECIATION AND AMORTIZATION REPORT

FORM 990-PF PAGE 1

990-PF

Asset No	Description	Date Acquired	Method	Life	Conv	Line No	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	ART WORK	03/05/05	SL	7.00		16	5,450.				5,450.	5,450.		0.	5,450.
2	ART WORK	03/05/05	SL	7.00		16	4,200.				4,200.	4,200.		0.	4,200.
4	COMPUTER EQUIPMENT - HP	05/04/05	SL	5.00		16	448.				448.	448.		0.	448.
6	COMPUTER EQUIPMENT - PRINTER	04/06/05	SL	5.00		16	1,639.				1,639.	1,639.		0.	1,639.
7	BREAKFAST TABLE	01/23/05	SL	7.00		16	1,305.				1,305.	1,305.		0.	1,305.
8	BAKER TABLE	01/03/05	SL	7.00		16	895.				895.	895.		0.	895.
9	KITTINGER EXECUTIVE SET	01/03/05	SL	7.00		16	3,150.				3,150.	3,150.		0.	3,150.
10	2 DRAWER FILE	01/23/05	SL	7.00		16	356.				356.	356.		0.	356.
11	OFFICE CHAIR	04/27/05	SL	7.00		16	300.				300.	300.		0.	300.
12	COMPUTER EQUIPMENT - COMPUTER	12/31/07	SL	5.00		16	616.				616.	616.		0.	616.
13	VIDEO CAMERA	08/20/08	SL	5.00		16	515.				515.	515.		0.	515.
24	TOSHIBA LAPTOP	12/25/13	SL	5.00		16	526.				526.	210.		105.	315.
	* TOTAL 990-PF PG 1 DEPR						19,400.				19,400.	19,084.		105.	19,189.

628111 04-01-16

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

North Star Asset Management, Inc.
REALIZED GAINS AND LOSSES

Gillen Family Foundation Inc.

Charles Schwab #7099-3011

#5162 Inception Date 12/27/04

From 01-01-16 Through 12-31-16

	Open Date	Close Date	Quantity	Security	Cost Basis	Proceeds	Gain Or Loss	
							Short Term	Long Term
Purchased	05-21-2015	01-05-2016	30 0000	TOWERS WATSON & CO	4,160 40	3,756 55	-403 85	
	05-09-2013	01-19-2016	15,000	GATX CORP	16,697 20	15,777 50		-919 70
				4 850% Due 06-01-21				
Donated	02-24-2014	02-17-2016	50 0000	DUN & BRADSTREET	4,903 95	4,659 34		-244 61
	08-29-2002	02-17-2016	100 0000	EQUIFAX	2,261 00	10,095 81		7,834 81
	08-29-2002	02-17-2016	5 0000	EQUIFAX	113 05	504 65		391 60
	06-01-2002	02-17-2016	55 0000	EQUIFAX	1,470 15	5,551 27		4,081 12
	09-08-2003	02-17-2016	250 0000	EQUIFAX	5,800 00	25,233 02		19,433 02
Purchased	08-29-2002	02-17-2016	95 0000	EQUIFAX	2,147 95	9,588 55		7,440 60
	10-06-2011	02-17-2016	75 0000	JOHNSON CONTROLS	2,176 35	2,681 34		504 99
	12-26-2014	02-17-2016	92 3363	ROYCE MICRO-CAP TR (CL END)	926 05	582 81		-343 24
	10-06-2011	02-17-2016	125 0000	ROYCE MICRO-CAP TR (CL FND)	972 93	788 98		-183 95
	10-06-2011	02-17-2016	100 0000	ROYCE MICRO-CAP TR (CL END)	778 34	631 19		-147 15
	10-06-2011	02-17-2016	199 6637	ROYCE MICRO-CAP TR (CL END)	1,554 06	1,260 25		-293 81
	02-18-2014	02-17-2016	100 0000	EBAY INC	2,165 54	2,299 95		134 41
	10-06-2011	02-17-2016	225 000	VANGUARD EMERGING MKTS ETF	8,373 30	6,950 85		-1,422 45
	01-16-2007	02-17-2016	25 0000	XILINX	611 57	1,199 02		587 45
	02-01-2008	02-17-2016	25 0000	XILINX	564 94	1,199 03		634 09
	04-25-2006	02-17-2016	100 0000	FRANKLIN RESOURCES	3,225 99	3,426 03		200 04
	04-25-2006	02-17-2016	50 0000	FRANKLIN RESOURCES	1,612 99	1,712 86		99 87
	09-08-2011	02-28-2016	25,000	ASSOCIATED BANC CORP 5 125% Due 03-28-16	26,635 00	25,000 00		-1,635 00
	10-05-2010	04-01-2016	50,000	PENNSYLVANIA SI (1) 3 200% Due 04-01-16	50,010 00	50,000 00		-10 00
	10-06-2011	04-20-2016	25 0000	STRYKER CORP	1,189 25	2,761 44		1,572 19
	03-26-2014	04-20-2016	200 0000	ADAMS NATURAL RESOURCES	5,502 02	3,828 92		-1,673 10
	01-05-2016	05-05-2016	30 0000	WILLIS TOWERS WATSON	3,756 55	3,794 90	38 35	
	10-06-2011	05-06-2016	0 3363	ROYCE MICRO-CAP TR (CL END)	2 62	2 51		-0 11
	02-18-2014	07-29-2016	100 000	TEMPLETON DRAGON(CL END)	2,409 90	1,801 48		-608 42
	10-06-2011	07-29-2016	150 000	TEMPLETON DRAGON(CL END)	3,563 70	2,702 22		-861 48
	03-01-2006	07-29-2016	25 0000	JOHNSON&JOHNSON	1,443 99	3,116 71		1,672 71
	04-16-2015	08-12-2016	300	STIFEL FIN'L 5 375% 12/31/22	7,784 97	7,500 00		-284 97
	02-24-2014	11-17-2016	125 0000	HAEMONETICS CORP	4,785 25	4,896 37		111 12
	12-21-2009	12-27-2016	25 0000	J HANCOCK FINL OPP FUND	349 93	911 14		561 21
	10-06-2011	12-27-2016	75 0000	J HANCOCK FINL OPP FUND	946 66	2,733 44		1,786 78
	04-20-2016	12-27-2016	75 0000	PROSPERITY BANCSHARES	3,880 50	5,471 13	1,590 63	
	12-23-2005	12-27-2016	25 0000	PRINCIPAL FINL GROUP	1,207 36	1,452 97		245 61

Portfolio Manager Geoffrey A Penn
Portfolio Manager Bradley C Buchanan
Investment Administrator Karen M Jochman

Important Tax Note. Capital gains distributions paid by Mutual Funds are reported on the custodian's Form 1099

The information contained in this report is based on the best data available at the time of preparation. Purchase data should be reconciled with your trade confirmations and other data available to you. Please consult a tax advisor for your personal tax planning and the preparation and filing of your tax returns.

North Star Asset Management, Inc
REALIZED GAINS AND LOSSES

Gillen Family Foundation Inc.

Charles Schwab #7099-3011

#5162 Inception Date 12/27/04

From 01-01-16 Through 12-31-16

	Open Date	Close Date	Quantity	Security	Cost Basis	Proceeds	Gain Or Loss	
							Short Term	Long Term
Purchased	04-20-2016	12-27-2016	50 0000	YUM CHINA HOLDING	1,252.27	1,279.97	27.70	
				short term - purchased	13,049.72	14,302.55	1,252.83	
				long term - purchased	150,393.86	149,876.35		-517.51
				long term - donated	11,792.15	50,973.30		39,181.15

Portfolio Manager Geoffrey A. Penn
 Portfolio Manager Bradley C. Buchanan
 Investment Administrator Karen M. Jochman

Important Tax Note: Capital gains distributions paid by Mutual Funds are reported on the custodian's Form 1099.

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