

For calendar year 2016, or tax year beginning 01-01-2016, and ending 12-31-2016

Name of foundation THOMAS F STALEY FOUNDATION C/O DIANE S BERNARD		A Employer identification number 13-6071888	
Number and street (or P O box number if mail is not delivered to street address) 520 FRUTCHEY HILL ROAD		Room/suite	B Telephone number (see instructions) (610) 509-1025
City or town, state or province, country, and ZIP or foreign postal code EASTON, PA 18040		C If exemption application is pending, check here ☐	
G Check all that apply ☐ Initial return ☐ Final return ☐ Address change ☐ Initial return of a former public charity ☐ Amended return ☐ Name change		D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐	
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 5,041,301		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check ☒ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	138,347	132,263		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	328,710			
	b Gross sales price for all assets on line 6a _____ 657,251				
	7 Capital gain net income (from Part IV, line 2)		328,710		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	467,057	460,973		
	13 Compensation of officers, directors, trustees, etc	0	0		0
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	985	493		0
	b Accounting fees (attach schedule)	4,125	2,063		0
	c Other professional fees (attach schedule)	34,651	34,651		0
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	4,537	2,002		0
	19 Depreciation (attach schedule) and depletion	509	0		
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	4,974	250		0
	24 Total operating and administrative expenses. Add lines 13 through 23	49,781	39,459		0
	25 Contributions, gifts, grants paid	335,000			335,000
	26 Total expenses and disbursements. Add lines 24 and 25	384,781	39,459		335,000
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	82,276			
	b Net investment income (if negative, enter -0-)		421,514		
c Adjusted net income(if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)			
		Beginning of year (a) Book Value	End of year (b) Book Value (c) Fair Market Value		
Assets	1	Cash—non-interest-bearing	31,588	10,690	10,690
	2	Savings and temporary cash investments	204,404	161,138	161,138
	3	Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4	Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	3,041,619	3,189,914	4,619,616
	c	Investments—corporate bonds (attach schedule)	202,287	202,141	240,002
	11	Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ▶ 2,724 Less accumulated depreciation (attach schedule) ▶ 2,469	764	255	255
15	Other assets (describe ▶ _____)	10,800	9,600	9,600	
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	3,491,462	3,573,738	5,041,301	
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable.			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule).			
	22	Other liabilities (describe ▶ _____)			
	23	Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☒ and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted	3,491,462	3,573,738	
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ ☐ and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg, and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see instructions)	3,491,462	3,573,738	
31	Total liabilities and net assets/fund balances (see instructions) .	3,491,462	3,573,738		

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	3,491,462
2	Enter amount from Part I, line 27a	2	82,276
3	Other increases not included in line 2 (itemize) ▶ _____	3	0
4	Add lines 1, 2, and 3	4	3,573,738
5	Decreases not included in line 2 (itemize) ▶ _____	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	3,573,738

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a SALE OF PUBLICLY TRADED SECURITIES	P		
b CAPITAL GAINS DIVIDENDS	P		
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 650,008		328,541	321,467
b 7,243			7,243
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			321,467
b			7,243
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	328,710
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?



Yes



No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	290,000	5,023,504	0 057729
2014	280,000	5,308,120	0 052749
2013	409,406	5,055,713	0 080979
2012	384,233	4,776,088	0 080449
2011	473,026	5,116,100	0 092458

2 Total of line 1, column (d)	2	0 364364
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 072873
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	4,771,522
5 Multiply line 4 by line 3	5	347,715
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	4,215
7 Add lines 5 and 6	7	351,930
8 Enter qualifying distributions from Part XII, line 4	8	335,000

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b	1	8,430
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	8,430
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	8,430
6	Credits/Payments		
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a	2,600
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	8,050
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d.	7	10,650
8	Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid ▶	10	2,220
11	Enter the amount of line 10 to be Credited to 2017 estimated tax ▶ 2,220 Refunded ▶	11	0

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>	1b	No
c Did the foundation file Form 1120-POL for this year?	1c	No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ▶ \$ _____ 0 (2) On foundation managers ▶ \$ _____ 0		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ \$ _____ 0		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities</i>	2	No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	No
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T</i>	5	No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	No
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col (c), and Part XV</i>	7	Yes
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ NY		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i> .	8b	Yes
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i>	9	No
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>	10	No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	13	Yes	
14	The books are in care of ► THOMAS F STALEY FOUNDATION Telephone no ► (610) 509-1025			

Located at **►** 520 FRUTCHEY HILL ROAD EASTON PA ZIP+4 **►** 18040

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here ☐ and enter the amount of tax-exempt interest received or accrued during the year ► 15			
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). If "Yes," enter the name of the foreign country ►	16	Yes	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly)		Yes	No
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? ☐ Organizations relying on a current notice regarding disaster assistance check here. ► ☐	1b		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016? ☐	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? ☐ Yes ☒ No If "Yes," list the years ► 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions). ☐	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016). ☐	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b		No

5a	During the year did the foundation pay or incur any amount to			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No		
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No		
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No		
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions).	☐ Yes ☒ No		
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?	☐ Yes ☒ No	5b	
	Organizations relying on a current notice regarding disaster assistance check here.	☐		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	☐ Yes ☐ No		
	<i>If "Yes," attach the statement required by Regulations section 53.4945-5(d)</i>			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No		
	b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	☐ Yes ☒ No	6b	No
	<i>If "Yes" to 6b, file Form 8870</i>			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No		
	b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?	☐ Yes ☒ No	7b	

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

[illegible][illegible]

Total number of other employees paid over \$50,000.	0
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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services. ►		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ►	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	4,585,658
b	Average of monthly cash balances.	1b	258,527
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	4,844,185
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	4,844,185
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	72,663
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	4,771,522
6	Minimum investment return. Enter 5% of line 5.	6	238,576

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	238,576
2a	Tax on investment income for 2016 from Part VI, line 5.	2a	8,430
b	Income tax for 2016 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	8,430
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	230,146
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	230,146
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	230,146

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	335,000
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	335,000
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions).	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	335,000

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				230,146
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only.			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2016				
a From 2011.	219,951			
b From 2012.	151,272			
c From 2013.	158,952			
d From 2014.	18,264			
e From 2015.	41,357			
f Total of lines 3a through e.	589,796			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ 335,000				
a Applied to 2015, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2016 distributable amount.				230,146
e Remaining amount distributed out of corpus	104,854			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	694,650			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions).	219,951			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	474,699			
10 Analysis of line 9				
a Excess from 2012.	151,272			
b Excess from 2013.	158,952			
c Excess from 2014.	18,264			
d Excess from 2015.	41,357			
e Excess from 2016.	104,854			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	335,000
b <i>Approved for future payment</i>				
Total			▶ 3b	0

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments. . . .					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities. . . .			14	138,347	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory			18	328,710	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a _____					
b _____					
c _____					
d _____					
e _____					
12 Subtotal Add columns (b), (d), and (e). .		0		467,057	0
13 Total. Add line 12, columns (b), (d), and (e).			13		467,057

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII

- | | Yes | No |
|-------|-----|----|
| 1a(1) | | No |
| 1a(2) | | No |
| 1b(1) | | No |
| 1b(2) | | No |
| 1b(3) | | No |
| 1b(4) | | No |
| 1b(5) | | No |
| 1b(6) | | No |
| 1c | | No |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign
Here**

* * * * *

Title

May the IRS discuss this return with the preparer shown below (see instr)? ☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name ANDREW P KAHN CPA	Preparer's Signature	Date	Check if self-employed ☐	PTIN P00437392
Firm's name ▶ CONCANNON MILLER & CO PC				Firm's EIN ▶ 23-2620120
Firm's address ▶ 1525 VALLEY CENTER PARKWAY STE 300 BETHLEHEM, PA 180172285				Phone no (610) 433-5501

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
ROBERT G HOWARD	TREASURER 1 00	0	0	0
4475 NORTH OCEAN BLVD APT 44A DELRAY BEACH, FL 33483				
SUSAN H CANADA	TRUSTEE 1 00	0	0	0
3 BAHIA DRIVE BOYNTON BEACH, FL 33436				
SARAH H WICHERT	TRUSTEE 1 00	0	0	0
6 SUMMIT RIDGE BURLINGTON, VT 05401				
CATHERINE STALEY	TRUSTEE 1 00	0	0	0
407 WILLSHIRE CT BETHLEHEM, PA 18018				
JANET HOWARD	TRUSTEE 1 00	0	0	0
4475 NORTH OCEAN BLVD APT 44A DELRAY BEACH, FL 33483				
STUART STALEY	CHAIRMAN 1 00	0	0	0
BOX 155 RD 10 MCLAUGHLIN DR MAHOPAC, NY 10541				
DIANE STALEY BERNARD	TRUSTEE 1 00	0	0	0
520 FRUTCHEY HILL RD EASTON, PA 18040				

Form 990FP Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
ACHIEVEMENT CENTERS FOR CHILDREN AND FAMILIES 555 NORTHWEST 4TH STREET DELRAY BEACH, FL 33444	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
ALZHEIMER'S ASSOCIATION OF VERMONT 300 CORNERSTONE DRIVE SUITE 130 WILLISTON, VT 05495	NONE	501(C)3	GENERAL CONTRIBUTION	2,500
AMERICARES 88 HAMILTON AVE STAMFORD, CT 06902	NONE	501(C)3	GENERAL CONTRIBUTION	15,000
ASPCA 424 EAST 92ND STREET NEW YORK, NY 10128	NONE	501(C)3	GENERAL CONTRIBUTION	4,000
BACH CHOIR OF BETHLEHEM 440 HECKWELDER PLACE BETHLEHEM, PA 18018	NONE	501(C)3	GENERAL CONTRIBUTION	1,500
BETHLEHEM PUBLIC LIBRARY 11 WEST CHURCH STREET BETHLEHEM, PA 18018	NONE	501(C)3	GENERAL CONTRIBUTION	4,000
BURR & BURTON ACADEMY 57 SEMINARY AVE MANCHESTER, VT 05254	NONE	501(C)3	GENERAL CONTRIBUTION	3,000
CAMP SUNSHINE 35 ACADIA ROAD CASCO, ME 04015	NONE	501(C)3	GENERAL CONTRIBUTION	3,000
CHAMPLAIN ADAPTIVE MOUNTED PROGRAM 57 E SHORE ROAD SOUTH HERO, VT 05486	NONE	501(C)3	GENERAL CONTRIBUTION	3,500
CHAMPLAIN COLLEGE PO BOX 670 BURLINGTON, VT 05402	NONE	501(C)3	GENERAL CONTRIBUTION	1,000
COLBY COLLEGE 4388 MAYFLOWER HILL WATERVILLE, ME 04901	NONE	501(C)3	GENERAL CONTRIBUTION	1,000
COMMITTEE ON TEMPORARY SHELTER (COTS) 95 NORTH AVE BURLINGTON, VT 05401	NONE	501(C)3	GENERAL CONTRIBUTION	2,000
COMMUNITY ACTION COMMITTEE OF THE LV 1337 E 5TH STREET BETHLEHEM, PA 18015	NONE	501(C)3	GENERAL CONTRIBUTION	1,000
COMMUNITY SERVICES FOR CHILDREN 1520 HANOVER AVE ALLENTOWN, PA 18019	NONE	501(C)3	GENERAL CONTRIBUTION	3,000
DOCTORS WITHOUT BORDERS 333 SEVENTH AVE 2ND FLOOR NEW YORK, NY 10001	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
Total ►				335,000
3a				

Form 990FP Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
ENVIRONMENTAL DEFENSE FUND 257 PARK AVENUE SOUTH NEW YORK, NY 10010	NONE	501(C)3	GENERAL CONTRIBUTION	2,000
FIRST CONGREGATIONAL CHURCH OF BURLINGTON 38 S WINOOSKI AVE BURLINGTON, VT 05401	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
FLYIN' RYAN HAWKS FOUNDATION INC 59 NORTSHORE DRIVE BURLINGTON, VT 05408	NONE	501(C)3	GENERAL CONTRIBUTION	4,000
HAGGAI INSTITUTE PO BOX 13 ATLANTA, GA 30370	NONE	501(C)3	GENERAL CONTRIBUTION	5,000
HUDSON LINK FOR HIGHER EDUCATION PO BOX 862 OSSINING, NY 10562	NONE	501(C)3	GENERAL CONTRIBUTION	2,000
KAGANDO FOUNDATION PO BOX 723 DORSET, VT 10301	NONE	501(C)3	GENERAL CONTRIBUTION	2,000
LEHIGH COUNTY HUMANE SOCIETY 640 DIXON STREET ALLENTOWN, PA 18103	NONE	501(C)3	GENERAL CONTRIBUTION	4,000
MAN IN THE MIRROR 180 WILSHIRE BLVD CASSELBERRY, FL 32707	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
MISSION TO THE WORLD PO BOX 116284 ATLANTA, GA 30368	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
MORAVIAN ACADEMY 7 E MARKET STREET BETHLEHEM, PA 18018	NONE	501(C)3	GENERAL CONTRIBUTION	20,000
MORAVIAN VILLAGE OF BETHLEHEM 526 WOOD STREET BETHLEHEM, PA 18018	NONE	501(C)3	GENERAL CONTRIBUTION	5,000
PBS 39 123 SESAME STREET BETHLEHEM, PA 18015	NONE	501(C)3	GENERAL CONTRIBUTION	4,000
PROJECT OF EASTON INC 320 FERRY STREET EASTON, PA 18042	NONE	501(C)3	GENERAL CONTRIBUTION	1,000
RONALD MCDONALD HOUSE CHARITIES ONE KROC DRIVE OAK BROOK, IL 60523	NONE	501(C)3	GENERAL CONTRIBUTION	9,500
SONGBIRD SINGS 16 FOX HILL RD BERNARDSTON, MA 01337	NONE	501(C)3	GENERAL CONTRIBUTION	5,000
Total ► 3a				335,000

Form 990FP Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
SOUTH HERO CONGREGATIONAL CHURCH 24 SOUTH STREET SOUTH HERO, VT 05486	NONE	501(C)3	GENERAL CONTRIBUTION	2,000
SPECTRUM YOUTH AND FAMILY SERVICES 31 ELMWOOD AVE BURLINGTON, VT 05401	NONE	501(C)3	GENERAL CONTRIBUTION	4,000
THE FUND FOR AMERICAN STUDIES 1706 NEW HAMPSHIRE AVE NW WASHINGTON, DC 20009	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
THE LAGOND MUSIC SCHOOL 9 HAVEN STREET ELMSFORD, NY 10523	NONE	501(C)3	GENERAL CONTRIBUTION	6,000
THE MYLES M BERINGER FOUNDATION 36 BEACH DRIVE DARIEN, CT 06820	NONE	501(C)3	GENERAL CONTRIBUTION	1,000
THE PRESBYTERIAN CHURCH AT CROTON FALLS PO BOX 321 CROTON FALLS, NY 10519	NONE	501(C)3	GENERAL CONTRIBUTION	6,000
TULANE UNIVERSITY 6823 ST CHARLES AVE NEW ORLEANS, LA 70118	NONE	501(C)3	GENERAL CONTRIBUTION	2,000
TURNING POINT OF LEHIGH VALLEY INC 444 E SUSQUEHANNA ST ALLENTOWN, PA 18103	NONE	501(C)3	GENERAL CONTRIBUTION	2,000
UNIVERSITY OF VERMONT MEDICAL SCHOOL 89 BEAUMONT AVE BURLINGTON, VT 05405	NONE	501(C)3	GENERAL CONTRIBUTION	1,500
WELLESLEY STUDENTS' AID SOCIETY 106 CENTRAL STREET WELLESLEY, MA 02481	NONE	501(C)3	GENERAL CONTRIBUTION	1,000
WHYY RADIO 150 N 6TH STREET PHILADELPHIA, PA 19106	NONE	501(C)3	GENERAL CONTRIBUTION	4,000
WORLD VISION PO BOX 70306 TACOMA, WA 98471	NONE	501(C)3	GENERAL CONTRIBUTION	5,000
WOUNDED WARRIORS PROJECT 4899 BELLFORT RD STE 300 JACKSONVILLE, FL 32256	NONE	501(C)3	GENERAL CONTRIBUTION	5,000
BEREA COLLEGE 209 CHESTNUT ST BEREA, KY 40403	NONE	501(C)3	GENERAL CONTRIBUTION	3,000
STATE THEATRE CENTER FOR THE ARTS 453 NORTHAMPTON ST EASTON, PA 18042	NONE	501(C)3	GENERAL CONTRIBUTION	3,500
Total ► 3a				335,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
RYE PRESBYTERIAN CHURCH 882 BOSTON POST RD RYE, NY 10580	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
FIRST PRESBYTERIAN CHURCHDELRAY BEACH 33 GLEASON ST DELRAY BEACH, FL 33483	NONE	501(C)3	GENERAL CONTRIBUTION	40,000
HABITAT FOR HUMANITY INTERNATIONAL 270 PEACHTREE STREET NW STE 1300 ATLANTA, GA 30303	NONE	501(C)3	GENERAL CONTRIBUTION	1,000
THE JUSTIN VEATCH FUND PO BOX 1323 YORKTOWN HEIGHTS, NY 10598	NONE	501(C)3	GENERAL CONTRIBUTION	1,000
GREEN CHIMNEYS 400 DOANSBURG RD BREWSTER, NY 10509	NONE	501(C)3	GENERAL CONTRIBUTION	3,000
HOSPICE CARE IN WESTCHESTER & PUTNAM 540 WHITE PLAINS RD 300 TARRYTOWN, NY 10591	NONE	501(C)3	GENERAL CONTRIBUTION	3,000
PETS FOR VETS INC PO BOX 10860 WILMINGTON, NC 28404	NONE	501(C)3	GENERAL CONTRIBUTION	3,000
SWIM ACROSS AMERICA 11600 N COMMUNITY HOUSE RD STE 100 CHARLOTTE, NC 28277	NONE	501(C)3	GENERAL CONTRIBUTION	25,000
BOYS & GIRLS CLUB OF GREENWICH 4 HORSENECK LN GREENWICH, CT 06830	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
HARLEM LACROSSE PO BOX 708 NEW YORK, NY 10030	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
LAKE GEORGE ASSOCIATION 2392 NY-9N LAKE GEORGE, NY 12845	NONE	501(C)3	GENERAL CONTRIBUTION	10,000
RONALD MCDONALD HOUSE OF GREATER HUDSON 80 WOODS RD VALHALLA, NY 10595	NONE	501(C)3	GENERAL CONTRIBUTION	5,000
Total ► 3a				335,000

TY 2016 Accounting Fees Schedule**Name:** THOMAS F STALEY FOUNDATION

C/O DIANE S BERNARD

EIN: 13-6071888

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	4,125	2,063		0

TY 2016 Investments Corporate Bonds Schedule

Name: THOMAS F STALEY FOUNDATION
C/O DIANE S BERNARD

EIN: 13-6071888

Name of Bond	End of Year Book Value	End of Year Fair Market Value
CORPORATE BONDS	202,141	240,002

TY 2016 Investments Corporate Stock Schedule

Name: THOMAS F STALEY FOUNDATION
C/O DIANE S BERNARD

EIN: 13-6071888

Name of Stock	End of Year Book Value	End of Year Fair Market Value
STOCKS	3,189,914	4,619,616

TY 2016 Legal Fees Schedule

Name: THOMAS F STALEY FOUNDATION
C/O DIANE S BERNARD

EIN: 13-6071888

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	985	493		0

TY 2016 Other Assets Schedule**Name:** THOMAS F STALEY FOUNDATION

C/O DIANE S BERNARD

EIN: 13-6071888**Other Assets Schedule**

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
SECURITY DEPOSIT	1,375	1,375	1,375
ACCRUED INTEREST	5,625	5,625	5,625
PREPAID TAXES	3,800	2,600	2,600

TY 2016 Other Expenses Schedule

Name: THOMAS F STALEY FOUNDATION
C/O DIANE S BERNARD

EIN: 13-6071888

Other Expenses Schedule

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
GENERAL EXPENSE	4,724	0		0
NYS FILING FEE	250	250		0

TY 2016 Other Professional Fees Schedule

Name: THOMAS F STALEY FOUNDATION
C/O DIANE S BERNARD

EIN: 13-6071888

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT FEES	34,651	34,651		0

TY 2016 Taxes Schedule

Name: THOMAS F STALEY FOUNDATION
C/O DIANE S BERNARD

EIN: 13-6071888

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAX	2,002	2,002		0
FEDERAL EXCISE TAX	2,535	0		0