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## Return of Private Foundation

## or Section 4947(a)(1) Trust Treated as Private Foundation

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- Information about Form 990-PF and its separate instructions is at [www.irs.gov/form990pf](http://www.irs.gov/form990pf).

2016

Open to Public Inspection

For calendar year 2016 or tax year beginning

, 2016, and ending

Name of foundation

The Sidney Hillman Foundation Inc.

Number and street (or P O box number if mail is not delivered to street address)

330 West 42nd Street

Room/suite

Suite 900

City or town, state or province, country, and ZIP or foreign postal code

New York

NY 10036

G Check all that apply:

 Initial return Final return Address change Initial return of a former public charity Amended return Name change

H Check type of organization

 Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundationI Fair market value of all assets at end of year  
(from Part II, column (c), line 16)

► \$ 1,417,314.

J Accounting method

 Cash Accrual Other (specify)

(Part I, column (d) must be on cash basis)

## Part I Analysis of Revenue and

**Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc. received (attach schedule)	393,973.			
2	Check ► <input type="checkbox"/> if the foundation is not required to attach Sch B				
3	Interest on savings and temporary cash investments	0.	0.	0.	
4	Dividends and interest from securities	23,911.	23,911.	0.	
5 a	Gross rents	0.	0.	0.	
b	Net rental income or (loss)				
6 a	Nel gain or (loss) from sale of assets not on line 10				
b	Gross sales price for all assets on line 6a				
7	Capital gain net income (from Part IV, line 2)				
8	Net short-term capital gain				
9	Income modifications				
10 a	Gross sales less returns and allowances				
b	Less Cost of goods sold				
c	Gross profit or (loss) (attach schedule)				
11	Other income (attach schedule)				
12	Total. Add lines 1 through 11.	417,884.	23,911.	0.	
13	Compensation of officers, directors, trustees, etc.	84,000.	0.	0.	84,000.
14	Other employee salaries and wages	30,000.	0.	0.	30,000.
15	Pension plans, employee benefits	45,598.	0.	0.	45,698.
16 a	Legal fees (attach schedule)	0.	0.	0.	0.
b	Accounting fees (attach sch) L-16b Stmt	6,000.	0.	0.	6,000.
c	Other professional fees (attach sch) L-16c Stmt	11,101.	0.	0.	12,124.
17	Interest				
18	Taxes (attach schedule) (see instr) Excise Tax	221.	0.	0.	221.
19	Depreciation (attach schedule) and depletion	5,440.	0.	0.	
20	Occupancy	0.	0.	0.	0.
21	Travel, conferences, and meetings	1,530.	0.	0.	1,479.
22	Printing and publications	1,059.	0.	0.	1,226.
23	Other expenses (attach schedule)				
	See Line 23 Stmt	193,261.	500.	0.	199,469.
24	Total operating and administrative expenses. Add lines 13 through 23	378,210.	500.	0.	380,217.
25	Contributions, gifts, grants paid	74,504.			74,504.
26	Total expenses and disbursements. Add lines 24 and 25	452,714.	500.	0.	454,721.
27	Subtract line 26 from line 12:				
a	Excess of revenue over expenses and disbursements	-34,830.			
b	Net investment income (if negative, enter -0-)		23,411.		
c	Adjusted net income (if negative, enter -0-)			0.	

<b>Part II</b> Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
A S S E T S	1	Cash – non-interest-bearing . . . . .	116,113.	71,259.	71,259.
	2	Savings and temporary cash investments . . . . .	0.	0.	0.
	3	Accounts receivable . . . . .	12,155.	179.	12,155.
		Less: allowance for doubtful accounts ►	0.	179.	12,155.
	4	Pledges receivable . . . . .	25,000.	50,000.	25,000.
		Less: allowance for doubtful accounts ►	0.	50,000.	25,000.
	5	Grants receivable . . . . .	0.	0.	0.
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .	0.	0.	0.
	7	Other notes and loans receivable (attach sch) . . . . .	0.	0.	0.
		Less: allowance for doubtful accounts ►	0.	0.	0.
	8	Inventories for sale or use . . . . .	0.	0.	0.
	9	Prepaid expenses and deferred charges . . . . .	16,641.	19,316.	19,316.
	10a	Investments – U S and state government obligations (attach schedule) . . . . .	0.	0.	0.
	b	Investments – corporate stock (attach schedule) . . . . .	1,172,955.	1,286,433.	1,286,433.
	c	Investments – corporate bonds (attach schedule) . . . . .	0.	0.	0.
L I A B I L I T E S	11	Investments – land, buildings, and equipment basis . . . . .	0.	0.	0.
		Less accumulated depreciation (attach schedule) . . . . .	0.	0.	0.
	12	Investments – mortgage loans . . . . .	0.	0.	0.
	13	Investments – other (attach schedule) . . . . .	0.	0.	0.
	14	Land, buildings, and equipment basis . . . . .	56,345.	8,591.	3,151.
		Less accumulated depreciation (attach schedule) . . . . .	53,194.	8,591.	3,151.
	15	Other assets (describe ►) . . . . .		0.	0.
	16	Total assets (to be completed by all filers – see the instructions Also, see page 1, item I) . . . . .	1,364,479.	1,417,314.	1,417,314.
	17	Accounts payable and accrued expenses . . . . .	33,742.	31,841.	
	18	Grants payable . . . . .	0.	0.	
	19	Deferred revenue . . . . .	0.	0.	
	20	Loans from officers, directors, trustees, & other disqualified persons . . . . .	0.	0.	
	21	Mortgages and other notes payable (attach schedule) . . . . .	0.	0.	
	22	Other liabilities (describe ►) . . . . .	0.	0.	
	23	Total liabilities (add lines 17 through 22) . . . . .	33,742.	31,841.	
N F E U T N D A S B S A E L T S N C O E R S		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. ►	<input checked="" type="checkbox"/>		
	24	Unrestricted . . . . .	1,233,329.	1,316,221.	
	25	Temporarily restricted . . . . .	97,408.	69,252.	
	26	Permanently restricted . . . . .	0.	0.	
		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ►	<input type="checkbox"/>		
	27	Capital stock, trust principal, or current funds . . . . .			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund . . . . .			
	29	Retained earnings, accumulated income, endowment, or other funds . . . . .			
	30	Total net assets or fund balances (see instructions) . . . . .	1,330,737.	1,385,473.	
	31	Total liabilities and net assets/fund balances (see instructions) . . . . .	1,364,479.	1,417,314.	

**Part III** Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . .	1	1,330,737.
2	Enter amount from Part I, line 27a . . . . .	2	-34,830.
3	Other increases not included in line 2 (itemize) . . . . . ► Net Unrealized Gain On Investments	3	89,566.
4	Add lines 1, 2, and 3 . . . . .	4	1,385,473.
5	Decreases not included in line 2 (itemize) . . . . . ►	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30 . . . . .	6	1,385,473.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)			(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a					
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(i) Gains (Col (h)) gain minus col (k), but not less than -0- or Losses (from col (h))	
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any			
a					
b					
c					
d					
e					
2 Capital gain net income or (net capital loss) . . . . .	[ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 ] . . . . .		2		
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)	[ If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 . . . . . ] . . . . .		3		

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income )

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	385,144.	0.	0.000000
2014	443,513.	1,276,066.	0.347563
2013	445,773.	1,339,199.	0.332865
2012	484,378.	557,679.	0.868561
2011	650,643.	673,731.	0.965731
2 Total of line 1, column (d) . . . . .		2	2.514720
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years . . . . .		3	0.502944
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5. . . . .		4	0.
5 Multiply line 4 by line 3 . . . . .		5	0.
6 Enter 1% of net investment income (1% of Part I, line 27b) . . . . .		6	234.
7 Add lines 5 and 6 . . . . .		7	234.
8 Enter qualifying distributions from Part XII, line 4 . . . . .		8	454,721.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)**

1 a Exempt operating foundations described in section 4940(d)(2), check here . . . ► <input type="checkbox"/> and enter 'N/A' on line 1	1	234.
Date of ruling or determination letter (attach copy of letter if necessary – see instructions)	2	0.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here . . . ► <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b . . . . .	3	234.
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b) . . . . .	4	0.
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) . . . . .	5	234.
3 Add lines 1 and 2 . . . . .		
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) . . . . .		
5 Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0- . . . . .		
6 Credits/Payments:		
a 2016 estimated tax pmts and 2015 overpayment credited to 2016 . . . . .	6 a	0.
b Exempt foreign organizations – tax withheld at source . . . . .	6 b	0.
c Tax paid with application for extension of time to file (Form 8868) . . . . .	6 c	234.
d Backup withholding erroneously withheld . . . . .	6 d	0.
7 Total credits and payments. Add lines 6a through 6d . . . . .	7	234.
8 Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached . . . . .	8	0.
9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed . . . . .	9	0.
10 Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid . . . . .	10	0.
11 Enter the amount of line 10 to be Credited to 2017 estimated tax . . . . . ► Refunded . . . . .	11	

**Part VII-A Statements Regarding Activities**

1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? . . . . .	1 a	Yes	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? . . . . .	1 b		X
<i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>	1 c		
c Did the foundation file Form 1120-POL for this year? . . . . .	2		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation . . . ► \$ _____ (2) On foundation managers . . . ► \$ _____	3		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers . . . ► \$ _____	4 a		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . . <i>If 'Yes,' attach a detailed description of the activities.</i>	4 b		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes</i> . . . . .	5		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year? . . . . . b If 'Yes,' has it filed a tax return on Form 990-T for this year? . . . . .	6		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . . <i>If 'Yes,' attach the statement required by General Instruction T</i>	7		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .	8 a		
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, col (c), and Part XV</i> . . . . .	8 b		
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) . . . . . ► <u>NEW YORK</u>	9		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If 'No,' attach explanation</i> . . . . .	10		X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV</i> . . . . .			
10 Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses</i> . . . . .			

**Part VII-A Statements Regarding Activities (continued)**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule (see instructions) . . . . .	11	Yes	No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions) . . . . .	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? . . . . .	13	X	
Website address . . . . . ► <u>www.hillmanfoundation.org</u>				
14	The books are in care of ► <u>Robert Freeman</u> Telephone no ► <u>(646) 448-6414</u> Located at ► <u>22 South 22nd Street</u> <u>Philadelphia</u> <u>PA</u> ZIP + 4 ► <u>19103</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 – Check here . . . . . ► <u>15</u> and enter the amount of tax-exempt interest received or accrued during the year . . . . .			
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . .	16	Yes	No
See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country ►				

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

1 a	During the year did the foundation (either directly or indirectly)	Yes	No
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? . . . . .	<input type="checkbox"/>	X
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . .	<input type="checkbox"/>	X
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . . .	<input type="checkbox"/>	X
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . . .	<input type="checkbox"/>	X
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . .	<input type="checkbox"/>	X
(6)	Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) . . . . .	<input type="checkbox"/>	X
b	If any answer is 'Yes' to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? . . . . .	1 b	
Organizations relying on a current notice regarding disaster assistance check here . . . . . ► <input type="checkbox"/>			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016? . . . . .	1 c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? . . . . .	<input type="checkbox"/>	X
If 'Yes,' list the years ► <u>20</u> <u>  </u> , <u>20</u> <u>  </u> , <u>20</u> <u>  </u> , <u>20</u> <u>  </u>			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement – see instructions) . . . . .	2 b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► <u>20</u> <u>  </u> , <u>20</u> <u>  </u> , <u>20</u> <u>  </u> , <u>20</u> <u>  </u>		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . .	<input type="checkbox"/>	X
b	If 'Yes,' did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016) . . . . .	3 b	
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? . . . . .	4 a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016? . . . . .	4 b	X

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**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?. . . . .  Yes  No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?. . . . .  Yes  No

(3) Provide a grant to an individual for travel, study, or other similar purposes?. . . . .  Yes  No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) . . . . .  Yes  No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?. . . . .  Yes  No

**b** If any answer is 'Yes' to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? . . . . .

**Organizations relying on a current notice regarding disaster assistance check here**

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? . . . . .

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .

**b. Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?**

If 'Yes' to 6h, file Form 8870

7 a. At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

**b** If 'Yes' did the foundation receive any proceeds or have any net income attributable to the transaction?

#### **VIII. Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees**

## Part VIII: Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Alexandra Lescaze 330 West 42nd Street, Suite 900 New York NY 10036	Executive Director 40.00	84,000.	26,200.	0.
Bruce Raynor 330 West 42nd Street, Suite 900 New York NY 10036	President 5.00	0.	0.	0.
Thomas Dubbs 330 West 42nd Street, Suite 900 New York NY 10036	Treasurer 1.00	0.	0.	0.
See Information about Officers, Directors, Trustees, Etc		0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
<u>None</u>				
<b>Total number of other employees paid over \$50,000</b>				

**Total number of other employees paid over \$50,000 . . . . .**

None

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		
-----		
-----		
-----		
-----		
-----		
-----		
-----		
-----		
-----		
-----		
-----		
Total number of others receiving over \$50,000 for professional services . . . . .		None

**Part IX-A** Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 The Sidney Hillman Foundation Inc. gives awards for outstanding media publications dealing with the themes relating to the ideas of Sidney Hillman. 30 awards were given.	235,581.
2 The Sidney Hillman Foundation Sponsors the Triangle Shirtwaist Factory Fire Commemoration. Each year at the site of the fire in New York City a memorial service is held.	13,737.
3 The Barrett Award goes to a crusading union or civil rights attorney in honor of George Barrett, a noted civil rights attorney in the South who passed away in 2014.	0.
4 -----	

**Part IX-B** Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 -----	
2 -----	
All other program-related investments See instructions	
3 -----	
Total. Add lines 1 through 3 . . . . .	

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**Part X Minimum Investment Return** (All domestic foundations must complete this part Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a Average monthly fair market value of securities . . . . .	1 a	
b Average of monthly cash balances . . . . .	1 b	
c Fair market value of all other assets (see instructions) . . . . .	1 c	
d <b>Total</b> (add lines 1a, b, and c) . . . . .	1 d	
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	1 e	
2 Acquisition indebtedness applicable to line 1 assets . . . . .	2	
3 Subtract line 2 from line 1d . . . . .	3	0.
4 Cash deemed held for charitable activities Enter 1-1/2% of line 3 (for greater amount, see instructions) . . . . .	4	0.
5 <b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3 Enter here and on Part V, line 4. . . . .	5	0.
6 <b>Minimum investment return.</b> Enter 5% of line 5 . . . . .	6	0.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ►  and do not complete this part )

1 Minimum investment return from Part X, line 6 . . . . .	1	0.
2 a Tax on investment income for 2016 from Part VI, line 5 . . . . .	2 a	234.
b Income tax for 2016. (This does not include the tax from Part VI.) . . . . .	2 b	
c Add lines 2a and 2b . . . . .	2 c	234.
3 Distributable amount before adjustments Subtract line 2c from line 1 . . . . .	3	0.
4 Recoveries of amounts treated as qualifying distributions . . . . .	4	0.
5 Add lines 3 and 4 . . . . .	5	0.
6 Deduction from distributable amount (see instructions) . . . . .	6	0.
7 Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1. . . . .	7	0.

**Part XII Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26. . . . .	1 a	454,721.
b Program-related investments — total from Part IX-B. . . . .	1 b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes . . . . .	2	0.
3 Amounts set aside for specific charitable projects that satisfy the		
a Suitability test (prior IRS approval required) . . . . .	3 a	0.
b Cash distribution test (attach the required schedule) . . . . .	3 b	0.
4 <b>Qualifying distributions.</b> Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4 . . . . .	4	454,721.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions) . . . . .	5	234.
6 <b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4 . . . . .	6	454,487.

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

**Part XIII Undistributed Income (see instructions)**

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7 . . . . .				0.
2 Undistributed income, if any, as of the end of 2016			0.	
a Enter amount for 2015 only . . . . .			0.	
b Total for prior years 20 20 20				
3 Excess distributions carryover, if any, to 2016				
a From 2011 . . . . . 650,809.				
b From 2012 . . . . . 484,745.				
c From 2013 . . . . . 445,773.				
d From 2014 . . . . . 443,513.				
e From 2015 . . . . . 385,365.				
f Total of lines 3a through e . . . . .		2,410,205.		
4 Qualifying distributions for 2016 from Part XII, line 4 ► \$ 454,721.				
a Applied to 2015, but not more than line 2a . . . . .				
b Applied to undistributed income of prior years (Election required – see instructions) . . . . .				
c Treated as distributions out of corpus (Election required – see instructions) . . . . .				
d Applied to 2016 distributable amount . . . . .				
e Remaining amount distributed out of corpus . . . . .		454,721.		
5 Excess distributions carryover applied to 2016 . . . . . (If an amount appears in column (d), the same amount must be shown in column (a) )				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5 . . . . .		2,864,926.		
b Prior years' undistributed income Subtract line 4b from line 2b . . . . .			0.	
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .				
d Subtract line 6c from line 6b Taxable amount – see instructions . . . . .			0.	
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount – see instructions. . . . .				0.
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017 . . . . .				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required – see instructions) . . . . .				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions) . . . . .		650,809.		
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a . . . . .		2,214,117.		
10 Analysis of line 9				
a Excess from 2012 . . . . . 484,745.				
b Excess from 2013 . . . . . 445,773.				
c Excess from 2014 . . . . . 443,513.				
d Excess from 2015 . . . . . 385,365.				
e Excess from 2016 . . . . . 454,721.				

BAA

Form 990-PF (2016)



**Part XV** **Supplementary Information (continued)****3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>Name and address (home or business)</b>				
<b>a Paid during the year</b>				
Kitty Bennett 3539 27 Pl, Apt 412 Seattle WA 98199	None	Sidrey Award	Award	167.
Bonnie Brown 4B200, 205 Wellington St, W Toronto, ON M5V 3G7	None	Canada Judge	Judge Fee	2,500.
Tony Burman 88 Alcorn Avenue Toronto, ON M4V 1E4	None	Canada Judge	Judge Fee	2,500.
John Carreyrou 150 Prospect Park West, Apt C Brooklyn NY 11215	None	Sidrey Award	Award	500.
City Bureau 6100 S. Blackstone Avenue Chicago IL 60637	None	Sidrey Award	Award	500.
Jelani Cobb 31 Owen Street Hartford CT 06105	None	NY Judge	Judge Fee	5,000.
Desmond Cole 48 Rowland Street Toronto, ON M6P 1M3	None	Canada Award Winner	Award	500.
CUNY Graduate School Of Journalism 219 West 40th Street, Room 403A New York NY 10018	None	NY Award Winner	Award	2,500.
James DeHaven 20 N. Rodney Street Helena MT 59601	None	Sidrey Award	Award	167.
<b>See Line 3a statement</b>				60,170.
<b>Total . . . . .</b>			► 3a	74,504.
<b>b Approved for future payment</b>				
<b>Total . . . . .</b>			► 3b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions )
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
<b>1 Program service revenue</b>					
a					
b					
c					
d					
e					
f					
<b>g Fees and contracts from government agencies . . .</b>					
<b>2 Membership dues and assessments . . . . .</b>					
<b>3 Interest on savings and temporary cash investments . . . .</b>					
<b>4 Dividends and interest from securities . . . . .</b>				14	23,911.
<b>5 Net rental income or (loss) from real estate</b>					
a Debt-financed property . . . . .					
b Not debt-financed property . . . . .					
<b>6 Net rental income or (loss) from personal property . . . . .</b>					
<b>7 Other investment income . . . . .</b>					
<b>8 Gain or (loss) from sales of assets other than inventory . . . .</b>					
<b>9 Net income or (loss) from special events . . . . .</b>					
<b>10 Gross profit or (loss) from sales of inventory . . . .</b>					
<b>11 Other revenue</b>					
a					
b					
c					
d					
e					
<b>12 Subtotal Add columns (b), (d), and (e) . . . . .</b>					23,911.
<b>13 Total Add line 12, columns (b), (d), and (e) . . . . .</b>				13	23,911.

(See worksheet in line 13 instructions to verify calculations )

**Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes**

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions )
n/a	N/A



**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

OMB No 1545-0047

**Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.  
► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**2016**

Name of the organization	Employer identification number
The Sidney Hillman Foundation Inc.	13-5550943

Organization type (check one)

Filers of:

Form 990 or 990-EZ

Section:

501(c)( ) (enter number) organization  
 4947(a)(1) nonexempt charitable trust not treated as a private foundation  
 527 political organization

Form 990-PF

501(c)(3) exempt private foundation  
 4947(a)(1) nonexempt charitable trust treated as a private foundation  
 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ► \$ \_\_\_\_\_

**Caution.** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

**Part I** **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Amalgamated Bank 275 Seventh Avenue New York	\$ 15,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions )
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Amalgamated Services Corp 333 Westchester Avenue White Plains	\$ 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions )
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Entrust For Management LP 375 Park Avenue, 24th Floor New York	\$ 25,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions )
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Fontheim Partner, PC 888 17th Street NW, SUite 1200 Washington	\$ 10,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions )
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Gerson & Gerson, Inc. 112 West 34th Street New York	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions )
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	KPS Capital Partner, LP 485 Lexington Avenue, 3rd Floor New York	\$ 250,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/>
			(Complete Part II for noncash contributions )

Name of organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

**Part II** **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Labaton Sucharow LLP 140 Broadway New York NY 10005	\$ 50,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions )
8	Proskauer Rose LLP 11 Times Square New York NY 10036	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions )
9	Schulte Roth & Zabel LLP 919 Third Avenue New York NY 10022	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions )
10	Michael Potack 25 Harvest Drive Scarsdale NY 10583	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions )
11	Unifor 205 Placer Court	\$ 7,155	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions )
12	Canada's Building Trades Unions 130 Albert St. Suite 1902 Ottawa, ON K1P 5G4	\$ 7,385	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II for noncash contributions )

Form 990-PF, Page 1, Part I, Line 23

## Line 23 Stmt

Other expenses	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Sidney Hillman Awards - NY	119,248.	0.	0.	126,877.
Sidney Hillman Awards - Canada	47,833.	0.	0.	46,149.
The Barrett Award	0.	0.	0.	0.
Triangle Fire Commemoration	16,893.	0.	0.	17,020.
Postage	396.	0.	0.	277.
Office Supplies	0.	0.	0.	79.
Telephone	1,446.	0.	0.	1,427.
Insurance	1,106.	0.	0.	1,106.
Investment Managers Fees	500.	500.	0.	500.
Bank Charges	979.	0.	0.	1,004.
Payroll Service Fee	1,236.	0.	0.	1,136.
Advertising	3,059.	0.	0.	3,079.
NYS Charities Bureau	275.	0.	0.	275.
Computer Expense	40.	0.	0.	290.
Amortization	0.	0.	0.	0.
Dues To Organizations	250.	0.	0.	250.
<b>Total</b>	<b>193,261.</b>	<b>500.</b>	<b>0.</b>	<b>199,469.</b>

## Form 990-PF, Page 1, Part I, Line 23

## Line 23 Stmt

Other expenses	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Sidney Hillman Awards - NY	119,248.	0.	0.	126,877.
Sidney Hillman Awards - Canada	47,833.	0.	0.	46,149.
The Barrett Award	0.	0.	0.	0.
Triangle Fire Commemoration	16,893.	0.	0.	17,020.
Postage	396.	0.	0.	277.
Office Supplies	0.	0.	0.	79.
Telephone	1,446.	0.	0.	1,427.
Insurance	1,106.	0.	0.	1,106.
Investment Managers Fees	500.	500.	0.	500.
Bank Charges	979.	0.	0.	1,004.
Payroll Service Fee	1,236.	0.	0.	1,136.
Advertising	3,059.	0.	0.	3,079.
NYS Charities Bureau	275.	0.	0.	275.
Computer Expense	40.	0.	0.	290.
Amortization	0.	0.	0.	0.
Dues To Organizations	250.	0.	0.	250.
<b>Total</b>	<b>193,261.</b>	<b>500.</b>	<b>0.</b>	<b>199,469.</b>

## Form 990-PF, Page 6, Part VIII, Line 1

## Information about Officers, Directors, Trustees, Etc.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Mark Levinson 330 West 42nd Street, Suite 900 New York NY 10036	Secretary 2.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Stuart Appelbaum 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Clayola Brown 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Alexandra Dagg 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Lynne Fox 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Danny Glover 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.

Form 990-PF, Page 6, Part VIII, Line 1

Continued

## Information about Officers, Directors, Trustees, Etc.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Jean Hervey 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Gerald Hudson 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Edgar Romney 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Andrew Stern 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> David Walsh 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Keith Mestrich 330 West 42nd Street, Suite 900 New York NY 10036	Director 1.00	0.	0.	0.
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/>				
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/>				
Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/>				

Total

0. 0. 0.

Form 990-PF, Page 11, Part XV, line 3a

## Line 3a statement

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Found- ation status of re- cipient	Purpose of grant or contribution	Person or Business Checkbox
				Amount
<b>a Paid during the year</b>				
<u>Melissa del Bosque</u> <u>2203 East 18th Street</u> <u>Austin TX 78702</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 5,000.
<u>Josee Dupuis</u> <u>356 Ave Mortlake</u> <u>Saint-Lambert, QC J4P 3C6</u>	None	NY Award Winner	Award	Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 500.
<u>Will Evans</u> <u>1400 65th Street, Suite 200</u> <u>Emeryville CA 94608</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 167.
<u>David Fahrenthold</u> <u>3805 Ingomar Street, NW</u> <u>Washington DC 20015</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 500.
<u>Alison Flowers</u> <u>1406 W. Chicago Avenue</u> <u>Chicago IL 60642</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 250.
<u>Ryan Gabrielson</u> <u>2600 10th Street, Suite 426</u> <u>Berkeley CA 94710</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 250.
<u>Globe &amp; Mail</u> <u>444 Front Street West</u> <u>Toronto, ON M5V 2Sp</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 1,000.
<u>Curt Guyette</u> <u>22311 California Street</u> <u>Saint Clair Shores MI 48080</u>	None	NY Award Winner	Award	Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 2,500.
<u>Hendrik Hertzberg</u> <u>211 West 106th Street, #10A</u> <u>New York NY 10025</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 7,500.
<u>Danielle Ivory</u> <u>620 Eighth Avenue, 2nd Floor</u> <u>New York NY 10018</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 167.
<u>Alice Kessler-Harris</u> <u>610 West 116th Street, Apt 92</u> <u>New York NY 10027</u>	None	NY Award Winner	Award	Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 3,000.
<u>Sarah Macaraeg</u> <u>4116 N. Clarendon, Unit 2</u> <u>Chicago IL 60613</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 250.
<u>Dale Maharidge</u> <u>2950 Broadway</u> <u>New York NY 10027</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 500.
<u>Emmanuel Marchand</u> <u>3679 St-Andre</u> <u>Montreal, QC H2L 3V6</u>	None			Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 500.
<u>Harold Meyerson</u> <u>1757 Willard Street, NW, #3</u> <u>Washington DC 20009</u>	None	NY Judge	Judge Fee	Person or <input checked="" type="checkbox"/> Business <input type="checkbox"/> 7,500.

Form 990-PF, Page 11, Part XV, line 3a

Continued

## Line 3a statement

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Found- ation status of re- cipient	Purpose of grant or contribution	Person or Business Checkbox
				Amount
<b>a Paid during the year</b>				
Ruth Milkman 145 West 86th Street, #15D New York NY 10024	None			Person or Business <input type="checkbox"/> 1,000.
Chip Mitchell 1419 N. Washtenaw Ave., Apt 2F Chicago IL 60622	None	NY Judge	Judge Fee	Person or Business <input checked="" type="checkbox"/> 167.
Michael Montgomery 1400 65th Street, Suite 200 Emeryville CA 94608	None	Sidney Award	Award	Person or Business <input checked="" type="checkbox"/> 167.
National Centre for Truth & Reconciliation Chancellors Hall, 177 Dysart Road Winnipeg, MB R3T 2N2	None	Sidney Award	Award	Person or Business <input type="checkbox"/> 1,000.
David Neiwerk 647 NW 53rd Street Seattle WA 98107	None	Sidney Award	Award	Person or Business <input checked="" type="checkbox"/> 250.
Sarah Posner 4517 Sleaford Road Bethesda MD 20814	None	Sidney Award	Award	Person or Business <input checked="" type="checkbox"/> 250.
Eyal Press 61 West 62nd Street, Apt 23B New York NY 10023	None	Sidney Award	Award	Person or Business <input checked="" type="checkbox"/> 500.
Ben Protess 620 Eighth Avenue, 2nd Floor New York NY 10018	None	Sidney Award	Award	Person or Business <input checked="" type="checkbox"/> 167.
Tom Robbins 75 Henry Street, #30B Brooklyn NY 11201	None	NY Award Winner	Award	Person or Business <input checked="" type="checkbox"/> 1,667.
Jennifer Robison 1111 W. Bonanza Road Las Vegas NV 89125	None	Sidney Award	Award	Person or Business <input type="checkbox"/> 167.
Sarah Ryley 112 Berkeley Place, #3R Brooklyn NY 11217	None	Sidney Award	Award	Person or Business <input type="checkbox"/> 500.
Topher Sanders 155 Avenue of the Americas, 13th Floor New York NY 10013	None	Sidney Award	Award	Person or Business <input type="checkbox"/> 250.
Michael Schwirtz 789 St. Nicholas Avenue, Apt 4 New York NY 10031	None	NY Award Winner	Award	Person or Business <input type="checkbox"/> 1,667.
Harry Luke Shaefer 1605 East Stadium Blvd. Ann Arbor MI 48104	None	NY Award Winner	Award	Person or Business <input checked="" type="checkbox"/> 5,000.
The Toronto Star Fresh Air Fund One Yonge Street Toronto, ON M5E 1E6	None	Canada Award Winner	Award	Person or Business <input checked="" type="checkbox"/> 500.

Form 990-PF, Page 11, Part XV, line 3a  
Line 3a statement

Continued

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Person or Business Checkbox
				Amount
<b>a Paid during the year</b>				
Rebecca Traister 792 President Street, Apt 4L Brooklyn NY 11215	None			Person or Business <input checked="" type="checkbox"/> 5,000.
Ed Tubb 708-22 Shallimar Blvd Toronto, ON M5N 2Z8	None	NY Award Winner	Award	Person or Business <input checked="" type="checkbox"/> 500.
Wake Forest University PO Box 7526 Winston Salem NC 27109	None	NY Award Winner	Award	Person or Business <input checked="" type="checkbox"/> 5,000.
Michael Winerip 7 Cheltenham Street Long Beach NY 11561	None	NY Award Winner	Award	Person or Business <input checked="" type="checkbox"/> 1,667.
Woodside Church 1509 East Court Street Flint MI 48503	None	NY Award Winner	Award	Person or Business <input checked="" type="checkbox"/> 2,500.
Armine Yalnizyan 204 Bayview Heights Drive Toronto, ON M4G 2Z5	None	Canada Judge	Judge Fee	Person or Business <input checked="" type="checkbox"/> 2,500.
Howard Stutz 1111 W. Bonanza Road Las Vegas NV 89125	None	Sidney Award	Award	Person or Business <input checked="" type="checkbox"/> 167.

Total

60,170.Form 990-PF, Page 1, Part I  
Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BDO	Audit Fees	6,000.	0.	0.	6,000.
Total		<u>6,000.</u>	<u>0.</u>	<u>0.</u>	<u>6,000.</u>

## Form 990-PF, Page 1, Part I

## Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Camino Public Relations	Communications Consulting	2,101.	0.	0.	3,124.
CauseWired Company LLC	Fund Raising Consulting	9,000.	0.	0.	9,000.
<b>Total</b>		<b>11,101.</b>	<b>0.</b>	<b>0.</b>	<b>12,124.</b>

## Form 990-PF, Page 2, Part II, Line 10b

## L-10b Stmt

Line 10b - Investments - Corporate Stock:	End of Year	
	Book Value	Fair Market Value
Blackrock Low Duration Bond	331,188.	331,188.
Vanguard Total Stock Market Index Fund	955,245.	955,245.
<b>Total</b>	<b>1,286,433.</b>	<b>1,286,433.</b>

## Form 990-PF, Page 2, Part II, Line 14

## L-14 Stmt

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Computer Software	54,365.	51,214.	3,151.
Computer Hardware	1,980.	1,980.	0.
<b>Total</b>	<b>56,345.</b>	<b>53,194.</b>	<b>3,151.</b>