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Return of Private Foundation  
or Section 4947(a)(1) Trust Treated as Private Foundation

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2016

Open to Public Inspection

For calendar year 2016 or tax year beginning , 2016, and ending

|   |  |   |
|---|--|---|
| Name of foundation<br><b>The Sidney Hillman Foundation Inc.</b>   |  | <b>A</b> Employer identification number<br>13-5550943   |
| Number and street (or P O box number if mail is not delivered to street address)<br>330 West 42nd Street  |  | <b>B</b> Telephone number (see instructions)<br>(646) 448-6413  |
| Room/suite<br>Suite 900   |  |   |
| City or town, state or province, country, and ZIP or foreign postal code<br>New York NY 10036   |  | <b>C</b> If exemption application is pending, check here. <input type="checkbox"/>  |
| <b>G</b> Check all that apply:<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return<br><input checked="" type="checkbox"/> Address change<br><input type="checkbox"/> Initial return of a former public charity<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Name change |  | <b>D</b> 1 Foreign organizations, check here . . . . . <input type="checkbox"/><br>2 Foreign organizations meeting the 85% test, check here and attach computation . . . . . <input type="checkbox"/> |
| <b>H</b> Check type of organization<br><input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust<br><input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation<br><input type="checkbox"/> Other taxable private foundation   |  | <b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here . . . . . <input type="checkbox"/>  |
| <b>I</b> Fair market value of all assets at end of year (from Part II, column (c), line 16)<br>\$ 1,417,314.  |  | <b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here . . . . . <input type="checkbox"/>   |
| <b>J</b> Accounting method<br><input type="checkbox"/> Cash<br><input checked="" type="checkbox"/> Accrual<br>Other (specify) _____<br>(Part I, column (d) must be on cash basis)   |  |   |

| Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions)) |  | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|--|--|------------------------------------|---------------------------|-------------------------|---|
| REVENUE  | 1 Contributions, gifts, grants, etc., received (attach schedule)                   | 393,973.                           |                           |                         |   |
|  | 2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B |                                    |                           |                         |   |
|  | 3 Interest on savings and temporary cash investments                               | 0.                                 | 0.                        | 0.                      |   |
|  | 4 Dividends and interest from securities   | 23,911.                            | 23,911.                   | 0.                      |   |
|  | 5a Gross rents   | 0.                                 | 0.                        | 0.                      |   |
|  | b Net rental income or (loss)  |                                    |                           |                         |   |
|  | 6a Net gain or (loss) from sale of assets not on line 10                           |                                    |                           |                         |   |
|  | b Gross sales price for all assets on line 6a                                      |                                    |                           |                         |   |
|  | 7 Capital gain net income (from Part IV, line 2)                                   |                                    |                           |                         |   |
|  | 8 Net short-term capital gain  |                                    |                           |                         |   |
|  | 9 Income modifications   |                                    |                           |                         |   |
|  | 10a Gross sales less returns and allowances  |                                    |                           |                         |   |
| b Less Cost of goods sold  |  |                                    |                           |                         |   |
| c Gross profit or (loss) (attach schedule)   |  |                                    |                           |                         |   |
| 11 Other income (attach schedule)  |  |                                    |                           |                         |   |
| 12 Total. Add lines 1 through 11.  | 417,884.   | 23,911.                            | 0.                        |                         |   |
| ADMINISTRATIVE AND OPERATING EXPENSES  | 13 Compensation of officers, directors, trustees, etc.                             | 84,000.                            | 0.                        | 0.                      | 84,000.   |
|  | 14 Other employee salaries and wages   | 30,000.                            | 0.                        | 0.                      | 30,000.   |
|  | 15 Pension plans, employee benefits  | 45,598.                            | 0.                        | 0.                      | 45,698.   |
|  | 16a Legal fees (attach schedule)   | 0.                                 | 0.                        | 0.                      | 0.  |
|  | b Accounting fees (attach sch.) L-16b Stmt   | 6,000.                             | 0.                        | 0.                      | 6,000.  |
|  | c Other professional fees (attach sch.) L-16c Stmt                                 | 11,101.                            | 0.                        | 0.                      | 12,124.   |
|  | 17 Interest  |                                    |                           |                         |   |
|  | 18 Taxes (attach schedule) (see instructions) Excise Tax                           | 221.                               | 0.                        | 0.                      | 221.  |
|  | 19 Depreciation (attach schedule) and amortization                                 | 5,440.                             | 0.                        | 0.                      |   |
|  | 20 Occupancy   | 0.                                 | 0.                        | 0.                      | 0.  |
|  | 21 Travel, conferences, and meetings   | 1,530.                             | 0.                        | 0.                      | 1,479.  |
|  | 22 Printing and publications   | 1,059.                             | 0.                        | 0.                      | 1,226.  |
|  | 23 Other expenses (attach schedule)<br>See Line 23 Stmt                            | 193,261.                           | 500.                      | 0.                      | 199,469.  |
|  | 24 Total operating and administrative expenses. Add lines 13 through 23            | 378,210.                           | 500.                      | 0.                      | 380,217.  |
|  | 25 Contributions, gifts, grants paid   | 74,504.                            |                           |                         | 74,504.   |
| 26 Total expenses and disbursements. Add lines 24 and 25   | 452,714.   | 500.                               | 0.                        | 454,721.                |   |
| 27 Subtract line 26 from line 12:  |  |                                    |                           |                         |   |
| a Excess of revenue over expenses and disbursements  | -34,830.   |                                    |                           |                         |   |
| b Net investment income (if negative, enter -0-)   |  | 23,411.                            |                           |                         |   |
| c Adjusted net income (if negative, enter -0-)   |  |                                    | 0.                        |                         |   |

**Part II Balance Sheets**

Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

|                            |  | Beginning of year |                | End of year           |  |
|----------------------------|--|-------------------|----------------|-----------------------|--|
|                            |  | (a) Book Value    | (b) Book Value | (c) Fair Market Value |  |
| <b>ASSETS</b>              | 1 Cash — non-interest-bearing . . . . .  | 116,113.          | 71,259.        | 71,259.               |  |
|                            | 2 Savings and temporary cash investments . . . . .   | 0.                | 0.             | 0.                    |  |
|                            | 3 Accounts receivable . . . . . 12,155.  |                   |                |                       |  |
|                            | Less: allowance for doubtful accounts . . . . . 0.   | 179.              | 12,155.        | 12,155.               |  |
|                            | 4 Pledges receivable . . . . . 25,000.   |                   |                |                       |  |
|                            | Less: allowance for doubtful accounts . . . . . 0.   | 50,000.           | 25,000.        | 25,000.               |  |
|                            | 5 Grants receivable . . . . .  | 0.                | 0.             | 0.                    |  |
|                            | 6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .                            | 0.                | 0.             | 0.                    |  |
|                            | 7 Other notes and loans receivable (attach sch) . . . . . 0.   |                   |                |                       |  |
|                            | Less: allowance for doubtful accounts . . . . . 0.   | 0.                | 0.             | 0.                    |  |
|                            | 8 Inventories for sale or use . . . . .  | 0.                | 0.             | 0.                    |  |
|                            | 9 Prepaid expenses and deferred charges . . . . .  | 16,641.           | 19,316.        | 19,316.               |  |
|                            | 10a Investments — U S and state government obligations (attach schedule) . . . . .   | 0.                | 0.             | 0.                    |  |
|                            | b Investments — corporate stock (attach schedule) L-10b. Stmt . . . . .  | 1,172,955.        | 1,286,433.     | 1,286,433.            |  |
|                            | c Investments — corporate bonds (attach schedule) . . . . .  | 0.                | 0.             | 0.                    |  |
| <b>LIABILITIES</b>         | 11 Investments — land, buildings, and equipment basis . . . . . 0.   |                   |                |                       |  |
|                            | Less: accumulated depreciation (attach schedule) . . . . . 0.  | 0.                | 0.             | 0.                    |  |
|                            | 12 Investments — mortgage loans . . . . .  | 0.                | 0.             | 0.                    |  |
|                            | 13 Investments — other (attach schedule) . . . . .   | 0.                | 0.             | 0.                    |  |
|                            | 14 Land, buildings, and equipment basis . . . . . 56,345.  |                   |                |                       |  |
|                            | Less: accumulated depreciation (attach schedule) L-14. Stmt . . . . . 53,194.  | 8,591.            | 3,151.         | 3,151.                |  |
|                            | 15 Other assets (describe . . . . .)   |                   | 0.             | 0.                    |  |
|                            | 16 <b>Total assets</b> (to be completed by all filers — see the instructions Also, see page 1, item I). . . . .  | 1,364,479.        | 1,417,314.     | 1,417,314.            |  |
|                            | 17 Accounts payable and accrued expenses . . . . .   | 33,742.           | 31,841.        |                       |  |
|                            | 18 Grants payable . . . . .  | 0.                | 0.             |                       |  |
| <b>FUND ASSET BALANCES</b> | 19 Deferred revenue . . . . .  | 0.                | 0.             |                       |  |
|                            | 20 Loans from officers, directors, trustees, & other disqualified persons . . . . .  | 0.                | 0.             |                       |  |
|                            | 21 Mortgages and other notes payable (attach schedule) . . . . .   | 0.                | 0.             |                       |  |
|                            | 22 Other liabilities (describe . . . . .)  | 0.                | 0.             |                       |  |
|                            | 23 <b>Total liabilities</b> (add lines 17 through 22) . . . . .  | 33,742.           | 31,841.        |                       |  |
|                            | <b>Foundations that follow SFAS 117, check here</b> . . . . . <input checked="" type="checkbox"/> <b>and complete lines 24 through 26 and lines 30 and 31.</b> |                   |                |                       |  |
|                            | 24 Unrestricted . . . . .  | 1,233,329.        | 1,316,221.     |                       |  |
|                            | 25 Temporarily restricted . . . . .  | 97,408.           | 69,252.        |                       |  |
|                            | 26 Permanently restricted . . . . .  | 0.                | 0.             |                       |  |
|                            | <b>Foundations that do not follow SFAS 117, check here</b> . . . . . <input type="checkbox"/> <b>and complete lines 27 through 31.</b>                         |                   |                |                       |  |
| <b>NET ASSET BALANCES</b>  | 27 Capital stock, trust principal, or current funds . . . . .  |                   |                |                       |  |
|                            | 28 Paid-in or capital surplus, or land, bldg, and equipment fund . . . . .   |                   |                |                       |  |
|                            | 29 Retained earnings, accumulated income, endowment, or other funds . . . . .  |                   |                |                       |  |
|                            | 30 <b>Total net assets or fund balances</b> (see instructions) . . . . .   | 1,330,737.        | 1,385,473.     |                       |  |
|                            | 31 <b>Total liabilities and net assets/fund balances</b> (see instructions) . . . . .  | 1,364,479.        | 1,417,314.     |                       |  |

**Part III Analysis of Changes in Net Assets or Fund Balances**

|  |   |            |
|--|---|------------|
| 1 Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . . | 1 | 1,330,737. |
| 2 Enter amount from Part I, line 27a . . . . .   | 2 | -34,830.   |
| 3 Other increases not included in line 2 (itemize) . . . . . <u>Net Unrealized Gain On Investments</u>   | 3 | 89,566.    |
| 4 Add lines 1, 2, and 3 . . . . .  | 4 | 1,385,473. |
| 5 Decreases not included in line 2 (itemize) . . . . .   | 5 |            |
| 6 Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30 . . . . .  | 6 | 1,385,473. |

**Part IV Capital Gains and Losses for Tax on Investment Income**

| (a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company) | (b) How acquired<br>P — Purchase<br>D — Donation | (c) Date acquired<br>(mo., day, yr.) | (d) Date sold<br>(mo., day, yr.) |
|--|--|--------------------------------------|----------------------------------|
| 1 a  |  |                                      |                                  |
| b  |  |                                      |                                  |
| c  |  |                                      |                                  |
| d  |  |                                      |                                  |
| e  |  |                                      |                                  |

| (e) Gross sales price | (f) Depreciation allowed<br>(or allowable) | (g) Cost or other basis<br>plus expense of sale | (h) Gain or (loss)<br>(e) plus (f) minus (g) |
|-----------------------|--|---|--|
| a                     |  |   |  |
| b                     |  |   |  |
| c                     |  |   |  |
| d                     |  |   |  |
| e                     |  |   |  |

| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 |                                      |   | (l) Gains (Col (h)<br>gain minus col (k), but not less<br>than -0-) or Losses (from col (h)) |
|---|--------------------------------------|---|--|
| (i) F.M.V. as of 12/31/69   | (j) Adjusted basis<br>as of 12/31/69 | (k) Excess of col (i)<br>over col (j), if any |  |
| a   |                                      |   |  |
| b   |                                      |   |  |
| c   |                                      |   |  |
| d   |                                      |   |  |
| e   |                                      |   |  |

|   |   |  |
|---|---|--|
| 2 Capital gain net income or (net capital loss). . . . . <span style="border: 1px solid black; padding: 2px;">If gain, also enter in Part I, line 7<br/>If (loss), enter -0- in Part I, line 7</span> . . . . . | 2 |  |
| 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)<br>If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0-<br>in Part I, line 8 . . . . .      | 3 |  |

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes☒ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries.

| (a) Base period years<br>Calendar year (or tax year<br>beginning in) | (b) Adjusted qualifying distributions | (c) Net value of<br>noncharitable-use assets | (d) Distribution ratio<br>(col (b) divided by col (c)) |
|--|---------------------------------------|--|--|
| 2015   | 385,144.                              | 0.   | 0.000000   |
| 2014   | 443,513.                              | 1,276,066.                                   | 0.347563   |
| 2013   | 445,773.                              | 1,339,199.                                   | 0.332865   |
| 2012   | 484,378.                              | 557,679.                                     | 0.868561   |
| 2011   | 650,643.                              | 673,731.                                     | 0.965731   |

|   |   |          |
|---|---|----------|
| 2 Total of line 1, column (d) . . . . .   | 2 | 2.514720 |
| 3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the<br>number of years the foundation has been in existence if less than 5 years . . . . . | 3 | 0.502944 |
| 4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5. . . . .   | 4 | 0.       |
| 5 Multiply line 4 by line 3 . . . . .   | 5 | 0.       |
| 6 Enter 1% of net investment income (1% of Part I, line 27b) . . . . .  | 6 | 234.     |
| 7 Add lines 5 and 6. . . . .  | 7 | 234.     |
| 8 Enter qualifying distributions from Part XII, line 4 . . . . .  | 8 | 454,721. |

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 — see instructions)**

|  |     |      |      |
|--|-----|------|------|
| 1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1                              |     |      |      |
| Date of ruling or determination letter _____ (attach copy of letter if necessary — see instructions)   |     |      |      |
| b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b |     | 1    | 234. |
| c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)                                     |     |      |      |
| 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)  |     | 2    | 0.   |
| 3 Add lines 1 and 2  |     | 3    | 234. |
| 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)  |     | 4    | 0.   |
| 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-  |     | 5    | 234. |
| 6 Credits/Payments:  |     |      |      |
| a 2016 estimated tax pmts and 2015 overpayment credited to 2016  | 6 a | 0.   |      |
| b Exempt foreign organizations — tax withheld at source  | 6 b | 0.   |      |
| c Tax paid with application for extension of time to file (Form 8868)  | 6 c | 234. |      |
| d Backup withholding erroneously withheld  | 6 d | 0.   |      |
| 7 Total credits and payments. Add lines 6a through 6d  | 7   | 234. |      |
| 8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached  | 8   | 0.   |      |
| 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed  | 9   | 0.   |      |
| 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid   | 10  | 0.   |      |
| 11 Enter the amount of line 10 to be: Credited to 2017 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>                              | 11  |      |      |

**Part VII-A Statements Regarding Activities**

|  | Yes | No |
|--|-----|----|
| 1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?   |     | X  |
| b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?   |     | X  |
| If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities   |     |    |
| c Did the foundation file Form 1120-POL for this year?   |     | X  |
| d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:<br>(1) On the foundation <input type="checkbox"/> \$ _____ (2) On foundation managers <input type="checkbox"/> \$ _____   |     |    |
| e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ _____   |     |    |
| 2 Has the foundation engaged in any activities that have not previously been reported to the IRS?<br>If 'Yes,' attach a detailed description of the activities.  |     | X  |
| 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes   |     | X  |
| 4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?  |     | X  |
| b If 'Yes,' has it filed a tax return on Form 990-T for this year?   |     |    |
| 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?<br>If 'Yes,' attach the statement required by General Instruction T   |     | X  |
| 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:<br>• By language in the governing instrument, or<br>• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? | X   |    |
| 7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col (c), and Part XV   | X   |    |
| 8 a Enter the states to which the foundation reports or with which it is registered (see instructions) _____<br>NEW YORK   |     |    |
| b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation  | X   |    |
| 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If 'Yes,' complete Part XIV   |     | X  |
| 10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses  |     | X  |

BAA

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**Part VII-A Statements Regarding Activities (continued)**

|  | Yes | No |
|--|-----|----|
| 11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule (see instructions) . . . . .   | 11  | X  |
| 12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions) . . . . .  | 12  | X  |
| 13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? . . . . .   | 13  | X  |
| Website address . . . . . <u>www.hillmanfoundation.org</u>   |     |    |
| 14 The books are in care of <u>Robert Freeman</u> Telephone no <u>(646) 448-6414</u>   |     |    |
| Located at <u>22 South 22nd Street</u> <u>Philadelphia PA</u> ZIP + 4 <u>19103</u>   |     |    |
| 15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here . . . . . <input type="checkbox"/>  |     |    |
| and enter the amount of tax-exempt interest received or accrued during the year . . . . . <u>15</u>  |     |    |
| 16 At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . . | 16  | X  |
| See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country . . . . .   |     |    |

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

|  | Yes | No |
|--|-----|----|
| 1 a During the year did the foundation (either directly or indirectly)   |     |    |
| (1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |     |    |
| (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |     |    |
| (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |     |    |
| (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |     |    |
| (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |     |    |
| (6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |     |    |
| b If any answer is 'Yes' to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? . . . . .   | 1 b |    |
| Organizations relying on a current notice regarding disaster assistance check here . . . . . <input type="checkbox"/>  |     |    |
| c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016? . . . . .  | 1 c | X  |
| 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))  |     |    |
| a At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |     |    |
| If 'Yes,' list the years <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u> . . . . .   |     |    |
| b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see instructions) . . . . .   | 2 b |    |
| c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u> . . . . .  |     |    |
| 3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |     |    |
| b If 'Yes,' did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016) . . . . . | 3 b |    |
| 4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? . . . . .  | 4 a | X  |
| b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016? . . . . .  | 4 b | X  |

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Form 990-PF (2016)

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)****5 a** During the year did the foundation pay or incur any amount to

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

**b** If any answer is 'Yes' to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here ☐

**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No

If 'Yes,' attach the statement required by Regulations section 53.4945–5(d).

**6 a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

If 'Yes' to 6b, file Form 8870

**7 a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

| (a) Name and address  | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---|---|---|---|---------------------------------------|
| Alexandra Lescaze<br>330 West 42nd Street, Suite 900<br>New York NY 10036 | Executive Director<br>40.00                               | 84,000.                                   | 26,200.   | 0.                                    |
| Bruce Raynor<br>330 West 42nd Street, Suite 900<br>New York NY 10036      | President<br>5.00   | 0.  | 0.  | 0.                                    |
| Thomas Dubbs<br>330 West 42nd Street, Suite 900<br>New York NY 10036      | Treasurer<br>1.00   | 0.  | 0.  | 0.                                    |
| See Information about Officers, Directors, Trustees, Etc                  |   | 0.  | 0.  | 0.                                    |

**2** Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'

| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---|---|------------------|---|---------------------------------------|
| None  |   |                  |   |                                       |
|   |   |                  |   |                                       |
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|   |   |                  |   |                                       |

Total number of other employees paid over \$50,000

None

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'**

| (a) Name and address of each person paid more than \$50,000                          | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| None   |                     |                  |
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|  |                     |                  |
| Total number of others receiving over \$50,000 for professional services . . . . . ▶ |                     | None             |

## Part IX-A Summary of Direct Charitable Activities

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. |   | Expenses |
|--|---|----------|
| 1  | The Sidney Hillman Foundation Inc. gives awards for outstanding media publications dealing with the themes relating to the ideas of Sidney Hillman. 30 awards were given. | 235,581. |
| 2  | The Sidney Hillman Foundation Sponsors the Triangle Shirtwaist Factory Fire Commemoration. Each year at the site of the fire in New York City a memorial service is held. | 13,737.  |
| 3  | The Barrett Award goes to a crusading union or civil rights attorney in honor of George Barrett, a noted civil rights attorney in the South who passed away in 2014.      | 0.       |
| 4  |   |          |
|  |   |          |
|  |   |          |

**Part IX-B Summary of Program-Related Investments** (see instructions)

| Part IX Summary of Program-Related Investments (see instructions)  |  | Amount |
|--|--|--------|
| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2 |  |        |
| 1  |  |        |
| 2  |  |        |
| All other program-related investments See instructions   |  |        |
| 3  |  |        |
| Total. Add lines 1 through 3   |  |        |

**BAA**



**Part X** Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

|          |  |             |
|----------|--|-------------|
| <b>1</b> | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes |             |
| <b>a</b> | Average monthly fair market value of securities  | <b>1 a</b>  |
| <b>b</b> | Average of monthly cash balances   | <b>1 b</b>  |
| <b>c</b> | Fair market value of all other assets (see instructions)   | <b>1 c</b>  |
| <b>d</b> | Total (add lines 1a, b, and c)   | <b>1 d</b>  |
| <b>e</b> | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)  | <b>1 e</b>  |
| <b>2</b> | Acquisition indebtedness applicable to line 1 assets   | <b>2</b>    |
| <b>3</b> | Subtract line 2 from line 1d   | <b>3</b> 0. |
| <b>4</b> | Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)  | <b>4</b> 0. |
| <b>5</b> | Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.      | <b>5</b> 0. |
| <b>6</b> | Minimum investment return. Enter 5% of line 5  | <b>6</b> 0. |

**Part XI** Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part)

|            |   |                 |
|------------|---|-----------------|
| <b>1</b>   | Minimum investment return from Part X, line 6   | <b>1</b> 0.     |
| <b>2 a</b> | Tax on investment income for 2016 from Part VI, line 5  | <b>2 a</b> 234. |
| <b>b</b>   | Income tax for 2016. (This does not include the tax from Part VI.)                                  | <b>2 b</b>      |
| <b>c</b>   | Add lines 2a and 2b   | <b>2 c</b> 234. |
| <b>3</b>   | Distributable amount before adjustments. Subtract line 2c from line 1.                              | <b>3</b> 0.     |
| <b>4</b>   | Recoveries of amounts treated as qualifying distributions   | <b>4</b> 0.     |
| <b>5</b>   | Add lines 3 and 4   | <b>5</b> 0.     |
| <b>6</b>   | Deduction from distributable amount (see instructions)  | <b>6</b> 0.     |
| <b>7</b>   | Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. | <b>7</b> 0.     |

**Part XII** Qualifying Distributions (see instructions)

|          |  |                     |
|----------|--|---------------------|
| <b>1</b> | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes  |                     |
| <b>a</b> | Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26  | <b>1 a</b> 454,721. |
| <b>b</b> | Program-related investments — total from Part IX-B   | <b>1 b</b>          |
| <b>2</b> | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes  | <b>2</b> 0.         |
| <b>3</b> | Amounts set aside for specific charitable projects that satisfy the  |                     |
| <b>a</b> | Suitability test (prior IRS approval required)   | <b>3 a</b> 0.       |
| <b>b</b> | Cash distribution test (attach the required schedule)  | <b>3 b</b> 0.       |
| <b>4</b> | Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.  | <b>4</b> 454,721.   |
| <b>5</b> | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) | <b>5</b> 234.       |
| <b>6</b> | Adjusted qualifying distributions. Subtract line 5 from line 4   | <b>6</b> 454,487.   |

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII** Undistributed Income (see instructions)

|   | (a)<br>Corpus | (b)<br>Years prior to 2015 | (c)<br>2015 | (d)<br>2016 |
|---|---------------|----------------------------|-------------|-------------|
| <b>1</b> Distributable amount for 2016 from Part XI, line 7 . . . . .   |               |                            |             | 0.          |
| <b>2</b> Undistributed income, if any, as of the end of 2016  |               |                            |             |             |
| <b>a</b> Enter amount for 2015 only . . . . .   |               |                            | 0.          |             |
| <b>b</b> Total for prior years 20 , 20 , 20 . . . . .   |               |                            |             |             |
| <b>3</b> Excess distributions carryover, if any, to 2016  |               |                            |             |             |
| <b>a</b> From 2011 . . . . . 650,809.   |               |                            |             |             |
| <b>b</b> From 2012 . . . . . 484,745.   |               |                            |             |             |
| <b>c</b> From 2013 . . . . . 445,773.   |               |                            |             |             |
| <b>d</b> From 2014 . . . . . 443,513.   |               |                            |             |             |
| <b>e</b> From 2015 . . . . . 385,365.   |               |                            |             |             |
| <b>f</b> Total of lines 3a through e . . . . .  | 2,410,205.    |                            |             |             |
| <b>4</b> Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ 454,721.  |               |                            |             |             |
| <b>a</b> Applied to 2015, but not more than line 2a . . . . .   |               |                            |             |             |
| <b>b</b> Applied to undistributed income of prior years (Election required — see instructions) . . . . .  |               |                            |             |             |
| <b>c</b> Treated as distributions out of corpus (Election required — see instructions) . . . . .  |               |                            |             |             |
| <b>d</b> Applied to 2016 distributable amount . . . . .   |               |                            |             |             |
| <b>e</b> Remaining amount distributed out of corpus . . . . .   | 454,721.      |                            |             |             |
| <b>5</b> Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a) ) . . . . .  |               |                            |             |             |
| <b>6</b> Enter the net total of each column as indicated below:   |               |                            |             |             |
| <b>a</b> Corpus Add lines 3f, 4c, and 4e Subtract line 5 . . . . .  | 2,864,926.    |                            |             |             |
| <b>b</b> Prior years' undistributed income Subtract line 4b from line 2b . . . . .  |               | 0.                         |             |             |
| <b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . . |               |                            |             |             |
| <b>d</b> Subtract line 6c from line 6b Taxable amount — see instructions . . . . .  |               | 0.                         |             |             |
| <b>e</b> Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount — see instructions . . . . .  |               |                            | 0.          |             |
| <b>f</b> Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017 . . . . .  |               |                            |             | 0.          |
| <b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions) . . . . .       |               |                            |             |             |
| <b>8</b> Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions) . . . . .  | 650,809.      |                            |             |             |
| <b>9</b> Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a . . . . .  | 2,214,117.    |                            |             |             |
| <b>10</b> Analysis of line 9  |               |                            |             |             |
| <b>a</b> Excess from 2012 . . . . . 484,745.  |               |                            |             |             |
| <b>b</b> Excess from 2013 . . . . . 445,773.  |               |                            |             |             |
| <b>c</b> Excess from 2014 . . . . . 443,513.  |               |                            |             |             |
| <b>d</b> Excess from 2015 . . . . . 385,365.  |               |                            |             |             |
| <b>e</b> Excess from 2016 . . . . . 454,721.  |               |                            |             |             |

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Form 990-PF (2016)

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

N/A

**1** a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. . . . .

**b** Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

**2 a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .

| Tax year   | Prior 3 years |          |          | (e) Total |
|--|---------------|----------|----------|-----------|
| (a) 2016   | (b) 2015      | (c) 2014 | (d) 2013 |           |
|  |               |          |          |           |
| <b>b</b> 85% of line 2a . . . . .  |               |          |          |           |
| <b>c</b> Qualifying distributions from Part XII, line 4 for each year listed . . . . .   |               |          |          |           |
| <b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .   |               |          |          |           |
| <b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .                                   |               |          |          |           |
| <b>3</b> Complete 3a, b, or c for the alternative test relied upon   |               |          |          |           |
| <b>a</b> 'Assets' alternative test — enter   |               |          |          |           |
| <b>(1)</b> Value of all assets . . . . .   |               |          |          |           |
| <b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .   |               |          |          |           |
| <b>b</b> 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . . . .                              |               |          |          |           |
| <b>c</b> 'Support' alternative test — enter  |               |          |          |           |
| <b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . . |               |          |          |           |
| <b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .                                      |               |          |          |           |
| <b>(3)</b> Largest amount of support from an exempt organization . . . . .   |               |          |          |           |
| <b>(4)</b> Gross investment income . . . . .   |               |          |          |           |

**Part XV Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year — see instructions.)**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2) )

None

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

None

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

**a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

Alexandra Lescaze

330 West 42nd Street, Suite 900

New York

NY

10036

(646) 448-6413

**b** The form in which applications should be submitted and information and materials they should include

Copy Of Material Considered With Covered Letter. On Line Submission Form <https://hillmanfoundation.submittable.com/submit>.

**c** Any submission deadlines

January 31

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Journalism, Books, Blogs, Video Published Or Aired In Previous Year. On line <http://www.hillmanfoundation.org/hillmanprizes/nominations>

**Part XV** Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

| Recipient<br>Name and address (home or business)   | If recipient is an individual,<br>show any relationship to<br>any foundation manager<br>or substantial contributor | Foundation<br>status of<br>recipient | Purpose of grant or<br>contribution | Amount         |
|--|--|--------------------------------------|-------------------------------------|----------------|
| <b>a Paid during the year</b>  |  |                                      |                                     |                |
| Kitty Bennett<br>3539 27 Pl, Apt 412<br>Seattle WA 98199                                   | None   | Sidrey Award                         | Award                               | 167.           |
| Bonnie Brown<br>4B200, 205 Wellington St, W<br>Toronto, ON M5V 3G7                         | None   | Canada Judge                         | Judge Fee                           | 2,500.         |
| Tony Burman<br>88 Alcorn Avenue<br>Toronto, ON M4V 1E4                                     | None   | Canada Judge                         | Judge Fee                           | 2,500.         |
| John Carreyrou<br>150 Prospect Park West, Apt C<br>Brooklyn NY 11215                       | None   | Sidrey Award                         | Award                               | 500.           |
| City Bureau<br>6100 S. Blackstone Avenue<br>Chicago IL 60637                               | None   | Sidrey Award                         | Award                               | 500.           |
| Jelani Cobb<br>31 Owen Street<br>Hartford CT 06105   | None   | NY Judge                             | Judge Fee                           | 5,000.         |
| Desmond Cole<br>48 Rowland Street<br>Toronto, ON M6P 1M3                                   | None   | Canada Award Winner                  | Award                               | 500.           |
| CUNY Graduate School Of Journalism<br>219 West 40th Street, Room 403A<br>New York NY 10018 | None   | NY Award Winner                      | Award                               | 2,500.         |
| James DeHaven<br>20 N. Rodney Street<br>Helena MT 59601                                    | None   | Sidrey Award                         | Award                               | 167.           |
| See Line 3a statement  |  |                                      |                                     | 60,170.        |
| <b>Total</b>   |  |                                      | <b>3 a</b>                          | <b>74,504.</b> |
| <b>b Approved for future payment</b>   |  |                                      |                                     |                |
|  |  |                                      |                                     |                |
| <b>Total</b>   |  |                                      | <b>3 b</b>                          |                |

Enter gross amounts unless otherwise indicated

(See worksheet in line 13 instructions to verify calculations )

| Line No. | Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions) |
|----------|---|
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**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2016**

Name of the organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

Organization type (check one)

Filers of:

Form 990 or 990-EZ

Section:

☐ 501(c)( ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (i) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ► \$ \_\_\_\_\_

**Caution.** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

Employer identification number

The Sidney Hillman Foundation Inc.

13-5550943

**Part I Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed.

| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution  |
|---------------|---|-------------------------------|--|
| 1             | Amalgamated Bank<br>275 Seventh Avenue<br>New York NY 10001                     | \$ 15,000.                    | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 2             | Amalgamated Services Corp<br>333 Westchester Avenue<br>White Plains NY 10604    | \$ 25,000.                    | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 3             | Entrust For Management LP<br>375 Park Avenue, 24th Floor<br>New York NY 10152   | \$ 25,000.                    | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 4             | Fontheim Partner, PC<br>888 17th Street NW, Suite 1200<br>Washington DC 20006   | \$ 10,000.                    | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 5             | Gerson & Gerson, Inc.<br>112 West 34th Street<br>New York NY 10120              | \$ 5,000.                     | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 6             | KPS Capital Partner, LP<br>485 Lexington Avenue, 3rd Floor<br>New York NY 10017 | \$ 250,000.                   | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |



Name of organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

**Part I Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed.

| (a)<br>Number | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total<br>contributions | (d)<br>Type of contribution  |
|---------------|--|-------------------------------|--|
| 7             | Labaton Sucharow LLP<br>140 Broadway<br>New York NY 10005                          | \$ 50,000                     | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 8             | Proskauer Rose LLP<br>11 Times Square<br>New York NY 10036                         | \$ 5,000                      | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 9             | Schulte Roth & Zabel LLP<br>919 Third Avenue<br>New York NY 10022                  | \$ 5,000                      | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 10            | Michael Potack<br>25 Harvest Drive<br>Scarsdale NY 10583                           | \$ 5,000                      | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 11            | Unifor<br>205 Placer Court   | \$ 7,155                      | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |
| 12            | Canada's Building Trades Unions<br>130 Albert St. Suite 1902<br>Ottawa, ON K1P 5G4 | \$ 7385                       | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions) |

## Form 990-PF, Page 1, Part I, Line 23

## Line 23 Stmt

| Other expenses                 | Rev/Exp Book    | Net Inv Inc | Adj Net Inc | Charity Disb    |
|--------------------------------|-----------------|-------------|-------------|-----------------|
| Sidney Hillman Awards - NY     | 119,248.        | 0.          | 0.          | 126,877.        |
| Sidney Hillman Awards - Canada | 47,833.         | 0.          | 0.          | 46,149.         |
| The Barrett Award              | 0.              | 0.          | 0.          | 0.              |
| Triangle Fire Commemoration    | 16,893.         | 0.          | 0.          | 17,020.         |
| Postage                        | 396.            | 0.          | 0.          | 277.            |
| Office Supplies                | 0.              | 0.          | 0.          | 79.             |
| Telephone                      | 1,446.          | 0.          | 0.          | 1,427.          |
| Insurance                      | 1,106.          | 0.          | 0.          | 1,106.          |
| Investment Managers Fees       | 500.            | 500.        | 0.          | 500.            |
| Bank Charges                   | 979.            | 0.          | 0.          | 1,004.          |
| Payroll Service Fee            | 1,236.          | 0.          | 0.          | 1,136.          |
| Advertising                    | 3,059.          | 0.          | 0.          | 3,079.          |
| NYS Charities Bureau           | 275.            | 0.          | 0.          | 275.            |
| Computer Expense               | 40.             | 0.          | 0.          | 290.            |
| Amortization                   | 0.              | 0.          | 0.          | 0.              |
| Dues To Organizations          | 250.            | 0.          | 0.          | 250.            |
| Total                          | <u>193,261.</u> | <u>500.</u> | <u>0.</u>   | <u>199,469.</u> |

## Form 990-PF, Page 1, Part I, Line 23

## Line 23 Stmt

| Other expenses                 | Rev/Exp Book    | Net Inv Inc | Adj Net Inc | Charity Disb    |
|--------------------------------|-----------------|-------------|-------------|-----------------|
| Sidney Hillman Awards - NY     | 119,248.        | 0.          | 0.          | 126,877.        |
| Sidney Hillman Awards - Canada | 47,833.         | 0.          | 0.          | 46,149.         |
| The Barrett Award              | 0.              | 0.          | 0.          | 0.              |
| Triangle Fire Commemoration    | 16,893.         | 0.          | 0.          | 17,020.         |
| Postage                        | 396.            | 0.          | 0.          | 277.            |
| Office Supplies                | 0.              | 0.          | 0.          | 79.             |
| Telephone                      | 1,446.          | 0.          | 0.          | 1,427.          |
| Insurance                      | 1,106.          | 0.          | 0.          | 1,106.          |
| Investment Managers Fees       | 500.            | 500.        | 0.          | 500.            |
| Bank Charges                   | 979.            | 0.          | 0.          | 1,004.          |
| Payroll Service Fee            | 1,236.          | 0.          | 0.          | 1,136.          |
| Advertising                    | 3,059.          | 0.          | 0.          | 3,079.          |
| NYS Charities Bureau           | 275.            | 0.          | 0.          | 275.            |
| Computer Expense               | 40.             | 0.          | 0.          | 290.            |
| Amortization                   | 0.              | 0.          | 0.          | 0.              |
| Dues To Organizations          | 250.            | 0.          | 0.          | 250.            |
| <b>Total</b>                   | <b>193,261.</b> | <b>500.</b> | <b>0.</b>   | <b>199,469.</b> |

## Form 990-PF, Page 6, Part VIII, Line 1

## Information about Officers, Directors, Trustees, Etc.

| (a)<br>Name and address  | (b)<br>Title, and<br>average hours<br>per week<br>devoted to<br>position | (c)<br>Compensation<br>(If not paid,<br>enter -0-) | (d)<br>Contributions<br>to employee<br>benefit plans<br>and deferred<br>compensation | (e)<br>Expense<br>account, other<br>allowances |
|--|--|--|--|--|
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Mark Levinson<br>330 West 42nd Street, Suite 900<br>New York NY 10036    | Secretary<br>2.00  | 0.   | 0.   | 0.   |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Stuart Appelbaum<br>330 West 42nd Street, Suite 900<br>New York NY 10036 | Director<br>1.00   | 0.   | 0.   | 0.   |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Clayola Brown<br>330 West 42nd Street, Suite 900<br>New York NY 10036    | Director<br>1.00   | 0.   | 0.   | 0.   |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Alexandra Dagg<br>330 West 42nd Street, Suite 900<br>New York NY 10036   | Director<br>1.00   | 0.   | 0.   | 0.   |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Lynne Fox<br>330 West 42nd Street, Suite 900<br>New York NY 10036        | Director<br>1.00   | 0.   | 0.   | 0.   |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Danny Glover<br>330 West 42nd Street, Suite 900<br>New York NY 10036     | Director<br>1.00   | 0.   | 0.   | 0.   |

Form 990-PF, Page 6, Part VIII, Line 1

Continued

## Information about Officers, Directors, Trustees, Etc.

| (a)<br>Name and address  | (b)<br>Title, and<br>average hours<br>per week<br>devoted to<br>position | (c)<br>Compensation<br>(If not paid,<br>enter -0-) | (d)<br>Contributions<br>to employee<br>benefit plans<br>and deferred<br>compensation | (e)<br>Expense<br>account, other<br>allowances |
|--|--|--|--|--|
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Jean Hervey    | Director   |  |  |  |
| 330 West 42nd Street, Suite 900<br>New York NY 10036   |  |  |  |  |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Gerald Hudson  | Director   | 0.   | 0.   | 0.   |
| 330 West 42nd Street, Suite 900<br>New York NY 10036   |  |  |  |  |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Edgar Romney   | Director   | 0.   | 0.   | 0.   |
| 330 West 42nd Street, Suite 900<br>New York NY 10036   |  |  |  |  |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Andrew Stern   | Director   | 0.   | 0.   | 0.   |
| 330 West 42nd Street, Suite 900<br>New York NY 10036   |  |  |  |  |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>David Walsh    | Director   | 0.   | 0.   | 0.   |
| 330 West 42nd Street, Suite 900<br>New York NY 10036   |  |  |  |  |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/><br>Keith Mestrich | Director   | 0.   | 0.   | 0.   |
| 330 West 42nd Street, Suite 900<br>New York NY 10036   |  |  |  |  |
| Person.. <input checked="" type="checkbox"/> Business . <input type="checkbox"/>                   |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Total

0.    0.    0.

Form 990-PF, Page 11, Part XV, line 3a

## Line 3a statement

| Recipient<br><br>Name and address<br>(home or business)                    | If recipient is<br>an individual,<br>show any<br>relationship to<br>any foundation<br>manager or<br>substantial<br>contributor | Founda-<br>tion<br>status<br>of re-<br>cipient | Purpose of<br>grant or contribution | Person or<br>Business<br>Checkbox<br><br>Amount               |
|--|--|--|-------------------------------------|---|
| <b>a Paid during the year</b>  |  |  |                                     |   |
| Melissa del Bosque<br>2203 East 18th Street<br>Austin TX 78702             | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/> 5,000. |
| Josee Dupuis<br>356 Ave Mortlake<br>Saint-Lambert, QC J4P 3C6              | None   | Canada Award W                                 | Award                               | Person or Business <input checked="" type="checkbox"/> 500.   |
| Will Evans<br>1400 65th Street, Suite 200<br>Emeryville CA 94608           | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/> 167.   |
| David Fahrenthold<br>3805 Ingomar Street, NW<br>Washington DC 20015        | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/> 500.   |
| Alison Flowers<br>1406 W. Chicago Avenue<br>Chicago IL 60642               | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/> 250.   |
| Ryan Gabrielson<br>2600 10th Street, Suite 426<br>Berkeley CA 94710        | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/> 250.   |
| Globe & Mail<br>444 Front Street West<br>Toronto, ON M5V 2Sp               | None   | Canada Award W                                 | Award                               | Person or Business <input checked="" type="checkbox"/> 1,000. |
| Curt Guyette<br>22311 California Street<br>Saint Clair Shores MI 48080     | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/> 2,500. |
| Hendrik Hertzberg<br>211 West 106th Street, #10A<br>New York NY 10025      | None   | NY Judge                                       | Judge Fee                           | Person or Business <input checked="" type="checkbox"/> 7,500. |
| Danielle Ivory<br>620 Eighth Avenue, 2nd Floor<br>New York NY 10018        | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/> 167.   |
| Alice Kessler-Harris<br>610 West 116th Street, Apt 92<br>New York NY 10027 | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/> 3,000. |
| Sarah Macaraeg<br>4116 N. Clarendon, Unit 2<br>Chicago IL 60613            | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/> 250.   |
| Dale Maharidge<br>2950 Broadway<br>New York NY 10027                       | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/> 500.   |
| Emmanuel Marchand<br>3679 St-Andre<br>Montreal, QC H2L 3V6                 | None   | Canada Award W                                 | Award                               | Person or Business <input checked="" type="checkbox"/> 500.   |
| Harold Meyerson<br>1757 Willard Street, NW, #3<br>Washington DC 20009      | None   | NY Judge                                       | Judge Fee                           | Person or Business <input checked="" type="checkbox"/> 7,500. |

Form 990-PF, Page 11, Part XV, line 3a

Continued

## Line 3a statement

| Recipient<br><br>Name and address<br>(home or business)   | If recipient is<br>an individual,<br>show any<br>relationship to<br>any foundation<br>manager or<br>substantial<br>contributor | Founda-<br>tion<br>status<br>of re-<br>cipient | Purpose of<br>grant or contribution | Person or<br>Business<br>Checkbox<br><br>Amount                  |
|---|--|--|-------------------------------------|--|
| <b>a Paid during the year</b>   |  |  |                                     |  |
| Ruth Milkman<br>145 West 86th Street, #15D<br>New York NY 10024   | None   | NY Judge                                       | Judge Fee                           | Person or Business <input type="checkbox"/><br>1,000.            |
| Chip Mitchell<br>1419 N. Washtenaw Ave., Apt 2F<br>Chicago IL 60622                                     | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/><br>167.   |
| Michael Montgomery<br>1400 65th Street, Suite 200<br>Emeryville CA 94608                                | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/><br>167.   |
| National Centre for Truth & Reconciliation<br>Chancellors Hall, 177 Dysart Road<br>Winnipeg, MB R3T 2N2 | None   | Canada Award Winner                            | Award                               | Person or Business <input checked="" type="checkbox"/><br>1,000. |
| David Neiwert<br>647 NW 53rd Street<br>Seattle WA 98107   | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/><br>250.   |
| Sarah Posner<br>4517 Sleaford Road<br>Bethesda MD 20814   | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/><br>250.   |
| Eyal Press<br>61 West 62nd Street, Apt 23B<br>New York NY 10023   | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/><br>500.   |
| Ben Protes<br>620 Eighth Avenue, 2nd Floor<br>New York NY 10018   | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/><br>167.   |
| Tom Robbins<br>75 Henry Street, #30B<br>Brooklyn NY 11201   | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/><br>1,667. |
| Jennifer Robison<br>1111 W. Bonanza Road<br>Las Vegas NV 89125  | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/><br>167.   |
| Sarah Ryley<br>112 Berkeley Place, #3R<br>Brooklyn NY 11217   | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/><br>500.   |
| Topher Sanders<br>155 Avenue of the Americas, 13th Floor<br>New York NY 10013                           | None   | Sidney Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/><br>250.   |
| Michael Schwirtz<br>789 St. Nicholas Avenue, Apt 4<br>New York NY 10031                                 | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/><br>1,667. |
| Harry Luke Shaefer<br>1605 East Stadium Blvd.<br>Ann Arbor MI 48104                                     | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/><br>5,000. |
| The Toronto Star Fresh Air Fund<br>One Yonge Street<br>Toronto, ON M5E 1E6                              | None   | Canada Award Winner                            | Award                               | Person or Business <input checked="" type="checkbox"/><br>500.   |

Form 990-PF, Page 11, Part XV, line 3a  
Line 3a statement

Continued

| Recipient<br>Name and address<br>(home or business)                   | If recipient is<br>an individual,<br>show any<br>relationship to<br>any foundation<br>manager or<br>substantial<br>contributor | Founda-<br>tion<br>status<br>of re-<br>cipient | Purpose of<br>grant or contribution | Person or<br>Business<br>Checkbox<br><br>Amount               |
|---|--|--|-------------------------------------|---|
| <b>a Paid during the year</b>   |  |  |                                     |   |
| Rebecca Traister<br>792 President Street, Apt 4L<br>Brooklyn NY 11215 | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/> 5,000. |
| Ed Tubb<br>708-22 Shallimar Blvd<br>Toronto, ON M5N 2Z8               | None   | Canada Award Winner                            | Award                               | Person or Business <input checked="" type="checkbox"/> 500.   |
| Wake Forest University<br>PO Box 7526<br>Winston Salem NC 27109       | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/> 5,000. |
| Michael Winerip<br>7 Cheltenham Street<br>Long Beach NY 11561         | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/> 1,667. |
| Woodside Church<br>1509 East Court Street<br>Flint MI 48503           | None   | NY Award Winner                                | Award                               | Person or Business <input checked="" type="checkbox"/> 2,500. |
| Armine Yalnizyan<br>204 Bayview Heights Drive<br>Toronto, ON M4G 2Z5  | None   | Canada Judge                                   | Judge Fee                           | Person or Business <input checked="" type="checkbox"/> 2,500. |
| Howard Stutz<br>1111 W. Bonanza Road<br>Las Vegas NV 89125            | None   | Sidrey Award                                   | Award                               | Person or Business <input checked="" type="checkbox"/> 167.   |

Total

60,170.Form 990-PF, Page 1, Part I  
Line 16b - Accounting Fees

| Name of<br>Provider | Type of Service<br>Provided | Amount<br>Paid<br>Per Books | Net<br>Investment<br>Income | Adjusted<br>Net<br>Income | Disbursements<br>for Charitable<br>Purposes |
|---------------------|-----------------------------|-----------------------------|-----------------------------|---------------------------|---|
| BDO                 | Audit Fees                  | 6,000.                      | 0.                          | 0.                        | 6,000.                                      |
| Total               |                             | <u>6,000.</u>               | <u>0.</u>                   | <u>0.</u>                 | <u>6,000.</u>                               |

Form 990-PF, Page 1, Part I

**Line 16c - Other Professional Fees**

| Name of Provider        | Type of Service Provided  | Amount Paid Per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|-------------------------|---------------------------|-----------------------|-----------------------|---------------------|---------------------------------------|
| Camino Public Relations | Communications Consulting | 2,101.                | 0.                    | 0.                  | 3,124.                                |
| CauseWired Company LLC  | Fund Raising Consulting   | 9,000.                | 0.                    | 0.                  | 9,000.                                |
| <b>Total</b>            |                           | <u>11,101.</u>        | <u>0.</u>             | <u>0.</u>           | <u>12,124.</u>                        |

Form 990-PF, Page 2, Part II, Line 10b

**L-10b Stmt**

| Line 10b - Investments - Corporate Stock: | End of Year       |                   |
|---|-------------------|-------------------|
|   | Book Value        | Fair Market Value |
| Blackrock Low Duration Bond               | 331,188.          | 331,188.          |
| Vanguard Total Stock Market Index Fund    | 955,245.          | 955,245.          |
| <b>Total</b>                              | <u>1,286,433.</u> | <u>1,286,433.</u> |

Form 990-PF, Page 2, Part II, Line 14

**L-14 Stmt**

| Line 14b - Description of Land, Buildings, and Equipment | (a)<br>Cost/Other Basis | (b)<br>Accumulated Depreciation | (c)<br>Book Value |
|--|-------------------------|---------------------------------|-------------------|
| Computer Software  | 54,365.                 | 51,214.                         | 3,151.            |
| Computer Hardware  | 1,980.                  | 1,980.                          | 0.                |
| <b>Total</b>   | <u>56,345.</u>          | <u>53,194.</u>                  | <u>3,151.</u>     |