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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2016

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

Ā	For the	016 calendar year, or tax year beginning January 1, 2016, an	d ending	Decem	ber 31	, 20 16	
В	Check if a	oplicable: C Name of organization New Mexico Community Health Worker Association	ation		D Employ	er identification n	umber
	Address of	nange Doing business as				13-4213668	
	Name cha	Number and street (or P O box if mail is not delivered to street address)	Room/suite		E Telepho	ne number	
V	Initial retu	P.O. Box 81433				505 255-1227	
	Final return	terminated Crty or town, state or province, country, and ZIP or foreign postal code		T			
	Amended	return Albuguergue, New Mexico 8719813-4213668			G Gross re	eceipts \$	
	Application	pending F Name and address of principal officer		H(a) is this a gro	up return for	subordinates? Yes	✓ No
				H(b) Are all s	ubordinate	s ıncluded? 🗌 Yes	No 🗌 No
$\overline{}$	Tax-exem	ot status	527	If "No	," attach a	a list (see instruction	ons)
J	Website:	nmchwa.org		H(c) Group e	exemption	number ►	
K	Form of or	panization ☐ Corporation ☐ Trust	of formation	2002	M State	of legal domicile	NM
P	art I	Summary					
	1 1	Briefly describe the organization's mission or most significant activities:	To nurtur	e the comn	nunity h	ealth worker mo	del to
9	1	ollectively improve access and quality of health care for all New Mexicans b	y advocati	ng for and	empowe	ring its membe	rs
U ಈ ∠U≀ Activities & Governance		nrough training and education.					
ē	2 (Check this box $ ightharpoonup \square$ if the organization discontinued its operations or disp	posed of r	more than	25% of	ıts net assets.	
_	3	lumber of voting members of the governing body (Part VI, line 1a).			3		5
4016 es & G	4 1	lumber of independent voting members of the governing body (Part VI, I	line 1b) .		4		
ţi. 🧞	5	otal number of individuals employed in calendar year 2016 (Part V, line 2	2a)		5_		5
\$	6	otal number of volunteers (estimate if necessary)			6		5
- ¥	7a 1	otal unrelated business revenue from Part VIII, column (C), line 12 .			7a		
1	b	let unrelated business taxable income from Form 990-T, line 34	<u> </u>	<u> </u>	7b		
MAR 6 5 Activiti	į			Prior Yea	ar	Current Y	ear
C Revenue	8	Contributions and grants (Part VIII, line 1h),		5	3,307.20	·	<u>85,566.08</u>
26	9	Program service revenue (Part VIII, line 2g)					
20	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	· ·		<u> 159.16</u>		27.27
۲	11	Other revenue (Part VIII, column (A), lines 5, 6d,-8c,-9c,-10c,-and-11e).	· ·	1	0,452.39		9,597.00
<u> </u>	12	otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line	e 12)	6	3,918.75		95,190.35
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	· ·		3,450.00	ļ <u>.</u>	350.00
	ſ	Benefits paid to or for members (Part IX, column (A), line 4)	·			<u> </u>	
e S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5	-10)	3	5,3 <u>40.38</u>		42,518.31
Expenses	E .	Professional fundraising fees (Part IX, column (A), line 11e)		OUR A COMPANY OF THE	200000 20000 A	THE STATE OF THE PARTY OF THE PARTY.	AND THE PROPERTY OF THE
Š	l .	otal fundraising expenses (Part IX, column (D), line 25)		- RESIDENCE DISTRICT			
w	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	· ·		2,473.79		<u>58,164.55</u>
	1	otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	·		1,264.17		01,032.86
-		Revenue less expenses. Subtract line 18 from line 12	· ·		7,345.42		5,842.51
ts or			Dec	ginning of Cui	rent rear	End of Y	ear
Net Asset	20	Total assets (Part X, line 16)	· ^	7	1,204.28	 	58,830.71
et	21	otal liabilities (Part X, line 26)	· ·	<u>-</u>		 	
_		Net assets or fund balances. Subtract line 21 from line 20	 	7	1,204.28	l	58,830.71
_	art II	Signature Block		_44			415 1 - 6 4 -
		es of perjury, I declare that I have examined this return, including accompanying schedules a and complete Declaration of preparer (other than officer) is based on all information of which				my knowledge an	a bellet, it is
-		\			-		
Si	gn	Signature of officer	··-	Dat	6		
	ere	Detto de Courselles			/اد_	13/2017	
• • •	. •	Type or print name and title Bette to Ciesrelski, Co	=0 7	pirecto		3,00,7	
_		Print/Type preparer's name Preparer's signature	Date	- IVEET OF	T	PTIN	··
	aid				Check self-em		
	epare	1 = .				,	
U	se Only	Firm's address ►			's EIN >		
M	v the IP	6 discuss this return with the preparer shown above? (see instructions)			ne no	<u> </u> Ye	s 🗆 No
_	 -		Cat N=	11000			990 (2016)
ro	raperw	ork Reduction Act Notice, see the separate instructions.	Cat No	112821		' ///) ^{rom}	(2016)

) (Revenue \$

Other program services (Describe in Schedule O.)

Total program service expenses ▶

including grants of \$

101,032.86

(Expenses \$

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1		
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	Ì '	✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	ļ	✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	<u> </u>		<u> </u>
·	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	To att	1 79 75,2	P 1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		√
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a	-	•
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			+
12 0	Schedule D, Parts XI and XII	12a		1
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		-
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		-
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			,
	employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		/
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			<u> </u>
	to defease any tax-exempt bonds?	24c		✓
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	00		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26		
2.	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ĺ
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	Flore in Y	15.4 3°	. , .
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	Total State of the	ه به در اور الرابط	ا در 'حد
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		/
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M			
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N</i> ,	30		-
31	Part I	31		/
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	<u> </u>		
	complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
••	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.		,	
	10: Note: 7 th 1 out 1 ood meta are required to complete achequie ().	38	~ 0 00	(2016)
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Form 99	0 (2016)		ı	Page 5
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7	1		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	√	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		√
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1	ľ	
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year		~	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
Ť	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		√
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		✓
U	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		. –	
9	sponsoring organization have excess business holdings at any time during the year?	8		
a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			, .
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a		V
10	Section 501(c)(7) organizations. Enter:	9b		-
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			ļ
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		İ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans]		
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	ee ins	tructi	ions.
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar		res	NO
6	committee, explain in Schedule O.			
р 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	-	1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6	✓	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	L	1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b		✓
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	, 	
		[40]	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		✓
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b	√	-
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	V	
13	Did the organization have a written whistleblower policy?	13	7	
14	Did the organization have a written document retention and destruction policy?	14	7	t
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
Scat		16b	<u> </u>	L
3ect	ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ New Mexico			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)s	only
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interpretation in the statements available to the public during the tax year.	erest	polic	y, an
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	: ▶	
	Sylvia Garcia 1112 Maciel Dr. NW Albuquerque, Nm 87105 505-6053063			

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Daga	•
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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	aniz	atio	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average	box,	unles	Pos eck s pe	rson	than o	an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individua or directi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Bette Jo Ciesielski, Director	50	1		1				39,291.20	 	
(2) Aggie Olsen, Chair	5	1						50.00		
(3) Sylvia Garcia, Treasurer	5	1						75.00		
(4) Elaine Valdez, Secretary	5	1						150.00		
(5) Venice Ceballos	15	1						1,377.50		
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)									,	

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar	nd F	lighes	st C	ompensated E	mployees (d	continue	d)	
	•	1			•	C)					ł		
	(A)	(B)	(do n	ot ch		ition more	than c	ne	(D)	(E)		(1	7
	Name and title	Average	box,	unles	s pe	rson	ıs both	an	Reportable	Reportabl		Estin	
		hours per week (list any	_		_	, _	or/trust	,	compensation from	compensation related	irom	amou oth	
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee		Former	the	organizatio		compe	
		related organizations	re à	tutio	Ĕ	g H	est o	₫	organization (W-2/1099-MISC)	(W-2/1099-M	iisc)	organ	n the ization
		below dotted	학	nal		ğ	e S					and re	elated
		line)	ıste	trus		8	pens		[organi	zations
			. "	99			Highest compensated employee						
(15)		-						┝		<u> </u>			
1.57			ľ			1					Ì		
(16)						<u> </u>		l —					
3			-	'									
(17)						ļ							
2			1						i				
(18)													
3		†	1			1		}					
(19)													
]										
(20)													
(21)								ĺ	1		İ		
			<u> </u>			L	<u> </u>						
(22)			ļ	1				İ		į	1		
		ļ <u> </u>		<u> </u>	L	<u> </u>		ļ					
(23)		ļ	1										
		-	ļ			┡	ļ	ļ					
(24)		{	ĺ		ĺ			ĺ	ĺ		- [
(05)				_	-		<u> </u>						
(25)			{				ļ						
	Sub-total	L		L	L		<u> </u>		41 042 70				
C	Total from continuation sheets to Part	 VII Sectio	n Δ	•	•	•	•		41,043.70	<u> </u>			
d				•	•	•	•	•	41,043.70				·
2	Total number of individuals (including but					tod	ahove	2) 10		ore than \$1	00 000	of.	
_	reportable compensation from the organi		<i>1</i> (0 (i	1030	, 1131	ica	ubove	., 	no received in	ore triali wit	00,000	0.	
													Yes No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	rust	ee,	key e	emp	oloyee, or high	est compe	nsated		1
	employee on line 1a? If "Yes," complete											3	1
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	n a	ind other comp	ensation fro	om the		
	organization and related organizations	greater th	an \$	150,	,000)? /	f "Ye	s, "	complete Sch	nedule J fo	r such		
	ındividual			-	•							4	✓
5	Did any person listed on line 1a receive of									zation or inc	lividual	l	
	for services rendered to the organization	? If "Yes," c	comp	lete	Scl	nedi	ule J i	or s	such person	<u> </u>		5	✓
Section	on B. Independent Contractors										-		
1	Complete this table for your five highest												
	compensation from the organization. Rep	oort compe	ensatio	on to	or ti	ne c	alenc	lar y	year ending wit	th or within	the orga	anızatıo	n's tax
	year.							,					
	(A) Name and business add	Iress							(B) Description of s	ervices	c	(C) Compensa	ation
								-					
								\vdash				- -	
							·	+			_		
								\vdash				.	
								 					
2	Total number of independent contractor	ors (includii	na bi	ut n	ot	lımı	ed to	th	nose listed ab	ove) who		_	
_	received more than \$100,000 of compens									,			

Part	VIII	Statement of Revenue	to any lina in thia	Dort VIII		
		Check if Schedule O contains a response or note	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts Its	1a	Federated campaigns 1a 343.:	37			
irar	b	Membership dues 1b 982.	66			1
s, G Am	С	Fundraising events 1c				'
ar /	ď	Related organizations 1d				!
s, (mil	е	Government grants (contributions) 1e				,
ioi	f	All other contributions, gifts, grants,				
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not included above 1f 84,240.6	05			,
ž į	q	Noncash contributions included in lines 1a-1f.\$				
a Co	h	Total. Add lines 1a–1f ▶	85,566.o8			,
		Business Code				
Ē	2a		 	-		'
Re	b					
<u>8</u>	c					
e	d					<u> </u>
S	e					
gra	f	All other program service revenue .	<u> </u>			
Program Service Revenue	g	Total. Add lines 2a–2f			<u> </u>	<u> </u>
	3	Investment income (including dividends, interest	t,			<u> </u>
		and other similar amounts)	27.27			
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
	•	(i) Real (ii) Personal	<u> </u>			
	6a	Gross rents				
	b	Less: rental expenses	_			1
	C	Rental income or (loss)				,
	d	Net rental income or (loss)				
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory	-			,
	ь	Less: cost or other basis	_		ļ	ł
		and sales expenses .	Ì		ĺ	1
	С	Gain or (loss)				
	d	Net gain or (loss)				
e						
	8a	Gross income from fundraising events (not including \$				
Other Reven		of contributions reported on line 1c) See Part IV, line 18 a				
Ħ	b	Less: direct expenses b				
•	C	Net income or (loss) from fundraising events . •	•			
	9a	Gross income from gaming activities.				
	1	See Part IV, line 19 a		}		1
	b	Less: direct expenses b			ļ .	
	С	Net income or (loss) from gaming activities ▶	•		<u></u>	Ī ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	10a	Gross sales of inventory, less				
	1	returns and allowances a 9,597.	00			
	ь	Less: cost of goods sold b	7		1	
	C	Net income or (loss) from sales of inventory	9,597.00			
		Miscellaneous Revenue Business Cod				
	11a		7			
	b]		1
	С					
	d	All other revenue				
	е	Total. Add lines 11a-11d	•			}
	12	Total revenue. See instructions	95 190 35		 	

Part IX Statement of Functional Expenses									
Sectio	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX								
	t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising				
8b, 9b	, and 10b of Part VIII. Grants and other assistance to domestic organizations	Total expenses	expenses	general expenses	expenses				
,	and domestic governments. See Part IV, line 21 .								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	350.00	350.00		•				
3	Grants and other assistance to foreign								
-	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees								
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7 8	Other salaries and wages	39,291.20	39,291.20						
•	section 401(k) and 403(b) employer contributions)								
9 10	Other employee benefits	0.007.11	2 007 44		 				
11	Fees for services (non-employees):	3,227.11	3,227.11		 				
''a	Management	9,711.38	9.711.38						
b	Legal	0,,	9,711,00	- 					
С	Accounting								
d	Lobbying								
е	Professional fundraising services See Part IV, line 17								
f	Investment management fees								
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)								
12	Advertising and promotion	2,235.11	2,235.11						
13	Office expenses	6,732.22	6,732.22		ļ				
14	Information technology		· · · · · · · · · · · · · · · · · · ·		ļ				
15	Royalties	40.070.00	10.070.20		 				
16 17	Occupancy	19,878.29 2,640.64	19,878.29 2,640.24		 				
18	Payments of travel or entertainment expenses	2,010.04	2,010.21						
	for any federal, state, or local public officials		}						
19	Conferences, conventions, and meetings .	13,224.41	13,224.41						
20	Interest				ļ <u>-</u>				
21	Payments to affiliates	325.00	325.00		}				
22 23	Depreciation, depletion, and amortization . Insurance	2 417 00	2 417 00						
23 24	Other expenses. Itemize expenses not covered	3,417.00	3,417.00		 				
24	above (List miscellaneous expenses in line 24e. If	1	i						
	line 24e amount exceeds 10% of line 25, column	i							
	(A) amount, list line 24e expenses on Schedule O.)	·							
а									
b		ļ			 				
C	•				 				
d	All other expenses	J			 				
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	101 022 00	101 022 00	<u> </u>					
26	Joint costs. Complete this line only if the	101,032.86	101,032.86	 	 				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)								

P	art X				
		Check if Schedule O contains a response or note to any line in this Par	t X	<u>.</u>	<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	54,490.07	1	47,944.16
	2	Savings and temporary cash investments	10861.59	2	10,886.55
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			ļ
ļ		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
13		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	<u> </u>
	11	Investments—publicly traded securities		11_	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	65,351.66	16	58,830.71
	17	Accounts payable and accrued expenses		17	<u> </u>
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
es	22	Loans and other payables to current and former officers, directors,		,	,
Liabilities		trustees, key employees, highest compensated employees, and		:	'
jab		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
	ł	of Schedule D	}	25	
	26	Total liabilities. Add lines 17 through 25		26	
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and			
es		complete lines 27 through 29, and lines 33 and 34.	Ì		,
5	27	Unrestricted net assets		27	
ale	28	Temporanly restricted net assets		28	
9	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and			
F	}	complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	65,351.66	30	58,830.71
set	31	Paid-in or capital surplus, or land, building, or equipment fund	45,541.00	31	30,000.71
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
et	33	Total net assets or fund balances	65,351.66	33	58,830.71
2	34	Total liabilities and net assets/fund balances	65,351.66		58,830.71
_					Form 990 (2016)

_	4	
Page	1	4

	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	11			190.35
2	Total expenses (must equal Part IX, column (A), line 25)	2			32.86
3	Revenue less expenses. Subtract line 2 from line 1	3			42.51)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		65,3	351.66
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		58,8	330.71
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in	- Î		
	Schedule O.				;
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		/
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled or	1		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		ļ		
b	Were the organization's financial statements audited by an independent accountant?		2b		/
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a	ł		
	separate basis, consolidated basis, or both:		}		
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of		- 1	ľ	l
	of the audit, review, or compilation of its financial statements and selection of an independent according		2c		L
	If the organization changed either its oversight process or selection process during the tax year, ex	kplain in	- [f 1	
	Schedule O.]	l
3a		torth in			١.
_	the Single Audit Act and OMB Circular A-133?		3a	<u> </u>	1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b_		
			Fon	n 990	(2016)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Employer identification number

New !	Mexic	o Community Health Worker As	sociation				13421	
Par	t I	Reason for Public Char	ity Status (All	organizations must	complet	e this pa	art.) See instructio	ns.
The c	organ	ization is not a private founda	tion because it is	s: (For lines 1 through	12, chec	k only on	ie box.)	
1		church, convention of church	nes, or association	on of churches descri	bed in se	ction 170	D(b)(1)(A)(i).	
2		school described in section	170(b)(1)(A)(ii). (Attach Schedule E (Fo	orm 990 d	or 990-EZ	Z).)	
3		hospital or a cooperative hos						
4		medical research organization ospital's name, city, and state	•	onjunction with a hosp	otal desci	ribed in s	ection 170(b)(1)(A)(iii). Enter the
5		n organization operated for tection 170(b)(1)(A)(iv). (Comp	he benefit of a	college or university	owned o	operate	d by a government	al unit described in
6		federal, state, or local govern	nment or governi	mental unit described	ın sectio	n 170(b)	(1)(A)(v).	
7	7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)							
8		community trust described in						
9	O	in agricultural research organi ir university or a non-land-grai niversity:						
10	res	on organization that normally receipts from activities related upport from gross investment cquired by the organization at	to its exempt fur income and unr	nctions—subject to co related business taxat	ertain exc ole incom	eptions, e (less se	and (2) no more that ection 511 tax) from	າ 33¹/₃% of its
11		n organization organized and	operated exclus	sively to test for public	safety. S	See secti	on 509(a)(4).	
12	O	In organization organized and If one or more publicly suppo Check the box in lines 12a thro	rted organizatioi	ns described in secti	on 509(a)(1) or se	ection 509(a)(2). See	e section 509(a)(3).
а		Type I. A supporting organ the supported organization supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	jority of t		
b		Type II. A supporting organization(s). You must of	the supporting o	rganization vested in	the same			
c		Type III functionally integits supported organization(ally integrated with,
d		Type III non-functionally i that is not functionally integ requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an	
е		Check this box if the organ functionally integrated, or 1						e II, Type III
f		ter the number of supported on ovide the following information						
9							(v) Amount of monetary	(c) A
	(I) IN	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ir governing ment?	support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)					į			
(B)								
(C)								
(D)								
(E)								
Toba			2 2 7 7 7 -		PH 50 5 75 75	N. C. 3. 3. 3. 3. 3.		

			11 1 - C 1	470/1-1/4	MANC A LA	700 1/41/41/	 _
Part	Support Schedule for Organization (Complete only if you checked the Part III. If the organization fails to	ne box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qua	•
Section	on A. Public Support	- qua, ua				/	
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2012	(5) 2010	(0) 2011	(4) 2010	(9) 23 (2)	(1) 10141
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						,
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						<u> </u>
	on B. Total Support					<u> </u>	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) /2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4				<u> </u>		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the first five years.	ne organization	n's first, secon	d, third, fourth	n, or fifth tax y		
	organization, check this box and stop he			<u></u>	<u> </u>	<u> </u>	· · · <u></u>
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2016 (line			1, column (f))		14	%_
15	Public support percentage from 2015 Sci	nedule A, Part	II, line 14 .			15	%
16a	331/3% support test—2016. If the organi						
_	box and stop here. The organization qua	•		_			🕨 🛚
b	331/3% support test—2015. If the organization	qualifies as a	publicly suppo	rted organizat	ion		🕨 🛚
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization meets the "organization".	eets the "facts	-and-circumst	ances" test, c	heck this box	and stop here	. Explain in
b	10%-facts and-circumstances test—2 15 is 10% or more, and if the organization resupported organization	ation meets th	ne "facts-and-	circumstances	" test, check	this box and	stop here.
18	Private foundation. If the organization di	d not check a	box on line 13		a, or 17b, chec	k this box and	· · · ► □ see ► □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to quality	under the tes	is nated belo	w, piease co	inplete Fait ii	·/	
<u>Section</u>	on A. Public Support						
Calend	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants")	104,536.66	296,649.85	190,171.61	53,307.20	85,566.08	730,231.40
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an	29,529.04	10,395.74	8,8551.30	10,452.39	9,597.00	68,525.47
_	unrelated trade or business under section 513		ļ	1	1	1	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	134,065.70	307,064.59	199,721.91	63,759.59	95,163.08	798,756.87
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from	ļ		})	
	line 6.)						798,756.87
Section	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	134,065.70	307,064.59	199,721.91	63,759.59	95,163.08	798,756.87
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.		!			j	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
40	ŭ ,						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	i					
13	Total support. (Add lines 9, 10c, 11, and 12.)	134,065.70	307,064.59	199,721.91	63,759.91	95,163.08	798,756.87
14	First five years. If the Form 990 is for the organization, check this box and stop her	e organization		d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2016 (line 8			3 column (fi)		15	100 %
16	Public support percentage from 2015 Sch		•			16	
	on D. Computation of Investment In			<u> </u>	· · · · ·	1 10 1	100 %
				/line 12 colum	on (fl)	17	0/
17 18	Investment income percentage for 2016 (Investment income percentage from 2015)				• • • •	18	<u>%</u> %
18 192	331/3% support tests—2016. If the organ						
19a	17 is not more than 3312%, check this box						
b	331/3% support tests – 2015. If the organize line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%.	ation did not ch	neck a box on l	ine 14 or line 1	9a, and line 16	is more than 3	31/3%, and
20	Private foundation If the organization di		_	•		•	_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part II	art V	.)	_
Secti	on A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated if designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		-
3a	Did the organization have a supported organization described in section 501(c)(A), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filling organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	-	_
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	-	
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

	le A (Form 990 or 990-EZ) 2016			Page 5
Part	Supporting Organizations (continued)			
44	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
11 a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a	-	
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in PartVI.	11c		
	on B. Type I Supporting Organizations	1		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	1		
	controlled the organization's activities. If the organization had more than one supported of ganization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		_	
		1_		L
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	1		
	VI how providing such benefit camed out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Cooti		2		L
Secu	on C. Type II Supporting Organizations		Vaa	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1 î		
Secti	on D. All Type III Supporting Organizations			<u> </u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	}		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			ļ
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		<u> </u>
3	By reason of the relationship described in (2), and the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the taxyear? If "Yes," describe in Part VI the role the organization's	-		
	supported organizations played in this regard.			
Sooti	on E. Type III Functionally Integrated Supporting Organizations	3		<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity	see in	struci	tions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			[
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1	İ	1
	how the organization/was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	<u></u>	<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	1	1	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			

Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		_T
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	/		
instructions for short tax year or assets held for part of year):	\angle		_ <u> </u>
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		<u> </u>
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		<u> </u>
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III support	ing organization (see
		Schedule A	(Form 990 or 990-EZ) 20

Part		s) Supporting Organi	zations (continued)	
	on D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish			<u> </u>
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2016:			
а	'			
b				
c	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)	7		
i	Remainder. Subtract lines 3g, 3h, and 3ı from 3f.			
4	Distributions for 2016 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
c	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
3	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j and 4c.			
 -	Breakdown of line 7:			
	Diodice Will of Mile 1.	 		
<u>a</u>	Excess from 2013	 		
<u>c</u>	Excess from 2014	 		
d	Excess from 2015 / .	 		
	Excess from 2016			
<u>e</u>	LACESS HUIT ZUTU . J	J	L	

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
~	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2016

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

New Mexico Community Health Worker Association	134213668
Part 111 Statement of Program Accomplishments	
Line 4a. Provided training for Community health Workers	
1.) 2-18-16 trained 35 participants	
2.) 2-19-16 trained 49 participants	
3.) 5-20-16 trained 22 participants	
4.) 10-21-16 trained 14 participants	
5.) 12-2-16 trained 26 participants	
6.) 9-29-16 trained 47 participants X 14 sessions=658	
7.) 9-30-16 trained 47 participants X 14 sessions=658	
Total 1462	
Part 111 Program services. Assisted community health workers apply for certification utilizing the gran	ndfathering process 101 community
health workers became certified.	
11.b. 990 is sent electronically to the Board of Directors and discussed during subsequent Board Meet	ing.
12.c. Discussed during monthly Board of Directtors meetings when a situation comes up that may be a	conflict of interest.
15.b. The budget was determined when the request for proposal was submitted to the grantor. The Bo	ard of Directors approved the proposed
budget.	
Part IV Section Disclosures	
#19 Documents are available upon request and sent electronically or provided in hard copy.	