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Form 990-PF Department of the Treasury Internal Revenue Service

EXTENDED TO NOVEMBER 15, 2017 Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its separate instructions is at www.lrs.gov/form990pf. OMB No 1545-0052

Ford	alen	dar year <u>2016 or tax</u> ye <u>a</u> r beginning		, and ending			
Nan	ne of	foundation			1	A Employer identification	number
N	IP:	ERA INC.				13-3070077	
Num	ber a	nd street (or P O box number if mail is not delivered to street	address)	Room/suit	e [3 Telephone number	
_2	<u>52</u>	5 MERIDIAN PARKWAY		240	_	<u>919-595-19</u>	50
		own, state or province, country, and ZIP or foreign p	ostal code		1	If exemption application is p	ending, check here
		HAM, NC 27713					
G C	heck	all that apply: Initial return		rmer public charity	1	D 1. Foreign organizations	s, check here
		Final return	Amended return Name change		-	2 Foreign organizations me check here and attach co	eting the 85% test,
<u> </u>	hack	type of organization: X Section 501(c)(3) ex		 	-		
"-	٦.		Other taxable private founda	ition	Į.	If private foundation state under section 507(b)(1)	1
I Fa		irket value of all assets at end of year J Accounti	7-7	X Accrual	٦,		
		· \	her (specify)			If the foundation is in a 6 under section 507(b)(1)	. [
•		337,548. (Part I, colu		pasis)	-		
Pa	rt I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))	(a) Revenue and expenses per books	(b) Net investment income		(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc., received	3,108,597.		一	N/A	
	2	Check In the foundation is not required to attach Sch. B					
	3	Interest on savings and temporary cash investments					
	4	Dividends and interest from securities			_		
	5a	Gross rents			_		
	þ	Net rental income or (loss)					
Revenue	6a b	Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 8a					
eve	7	Capital gain net income (from Part IV, line 2)			0.		
т.	8	Net short-term capital gain			}		<u> </u>
	9	Income modifications Gross sales less returns					
	_	and allowances					
		Cross profit or (loss)					
		Gross profit or (loss) Other income			_		
	12	Total, Add lines 1 through 11	3,108,597.		0.		
	13	Compensation of officers, directors, trustees, etc	783,931.		0.		0.
	14	Other employee salaries and wages	1,066,489.		0.		0.
	15	Pension plans, employee benefits	284,570.		0.		0.
ses	16a	Legal fees STMT 1	1,682.		0.		0.
be	b	Accounting fees STMT 2	17,725.		0.		0.
Ä	C	Other professional fees			_		
Ę,	17	Interest RECEIVED					
	18	Takes	CE 507		- 		
Z: <u>E</u>	19	Depreciation and depletion Occupancy OCT 3 0 2017 Travel, conferences, and meetings	65,587.		0.		
-6	20 21	Travel, conferences, and meetings	206,776.		0.		0.
≥≥	22	Printing appropriations	200,770.		-		
SCANNED NOW 1 4 2017 Operating and Administrative Expens	23	Printing and publications, UT, Other-expenses UT, UT, 3	264,463.		0.		0.
atir	24	Total operating and administrative					
Щē		expenses. Add lines 13 through 23	2,691,223.		0.		0.
홋	25	Contributions, gifts, grants paid	707,824.		[677,466.
Z	26	Total expenses and disbursements.					
$\mathcal{L}_{\mathcal{L}}$	<u> </u>	Add lines 24 and 25	3,399,047.		0.		677,466.
-,	27		.200 450				
	l	Excess of revenue over expenses and disbursements	<290,450.		0.		
		Net investment income (if negative, enter -0-) Adjusted net income (if negative, enter -0-)			- •	N/A	
	<u> </u>	requested not modified to regarito, once of					

		0-PF (2016) NIPERA INC.			<u> 8070077 Page 2</u>
P	art	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of	
ட	arı	Balance Sheets column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	221,285.	67,302.	67,302.
	2	Savings and temporary cash investments			
		Accounts receivable ► 43,058.			
	"	Less: allowance for doubtful accounts	234,380.	43,058.	43,058.
		Pledges receivable	234,500.	23,030.	
	7	Less: allowance for doubtful accounts			
	_				
	_	Grants receivable			
	D	Receivables due from officers, directors, trustees, and other			
	_	disqualified persons			
	7	Other notes and loans receivable			
	ļ	Less: allowance for doubtful accounts			
şţ	_	Inventories for sale or use			
Assets	l	Prepaid expenses and deferred charges	15,238.	26,668.	26,668.
⋖	10a	Investments - U.S. and state government obligations			
	b	Investments - corporate stock			
	C	Investments - corporate bonds			
	11	Investments - land, buildings, and equipment basis			
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other			
	14	Land, buildings, and equipment: basis ► 381,677.			
		Less accumulated depreciation STMT 4 > 193,825.	238,517.	187,852.	187,852.
	15	Other assets (describe SECURITY DEPOSIT)	12,668.	12,668.	12,668.
	1	Total assets (to be completed by all filers - see the			
		instructions. Also, see page 1, item I)	722,088.	337,548.	337,548.
	17	Accounts payable and accrued expenses	162,416.	118,180.	
	18	Grants payable	980,342.	945,974.	
ψ	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
ā	21	Mortgages and other notes payable			
Ë	I	Other liabilities (describe STATEMENT 5	564,899.	549,413.	
	23	Total liabilities (add lines 17 through 22)	1,707,657.	1,613,567.	
_	-	Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26 and lines 30 and 31.			
ės	24	Unrestricted	<985.569	<1,276,019.	•
anc	25	Temporarily restricted		<u> </u>	
or Fund Balances	26	Permanently restricted			
ᅙ	-"	Foundations that do not follow SFAS 117, check here			
Ē		and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
Assets	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
Ass	29	Retained earnings, accumulated income, endowment, or other funds			
Net	30	Total net assets or fund balances	<985.569.>	<1,276,019.	•
Z	••		1,007,007,0		
	31	Total liabilities and net assets/fund balances	722,088.	337,548.	
_					
	art	Analysis of Changes in Net Assets of Fund Ba			
1	Total	net assets or fund balances at beginning of year - Part II, column (a), line 3	30		
	(mus	st agree with end-of-year figure reported on prior year's return)		1	<u><985,569.</u> >
2	Ente	r amount from Part I, line 27a		2	<u><290,450.</u> >
3	Othe	r increases not included in line 2 (itemize)		3	0.
		lines 1, 2, and 3		4	<1,276,019.>
		eases not included in line 2 (itemize)		5	0.
<u>6</u>	Tota	net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	lumn (b), line 30	6	<u><1,276,019.</u> >
					Earm QQA_DE (2016)

677,466.

8

See the Part VI instructions.

07461017 783398 21190

Enter qualifying distributions from Part XII, line 4

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.

	PF (2016) NIPERA INC.	13-	<u>-3070</u>	077	F	age 4
Part V		or 4948	<u>- see ii</u>	nstru	ction	<u>15)</u>
1a Exer	npt operating foundations described in section 4940(d)(2), check here 🕨 🔲 and enter "N/A" on line 1.					
	of ruling or determination letter: (attach copy of letter if necessary-see instructions)					_
b Dom	estic foundations that meet the section 4940(e) requirements in Part V, check here 🕒 🛣 and enter 1% 🔻	1	<u> </u>			<u>0.</u>
	art I, line 27b		İ			
	ther domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).					_
	under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	<u> </u>			<u>0.</u>
	lines 1 and 2	3				0.
	utle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	 			0.
	based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5				0.
	lits/Payments:					
	6 estimated tax payments and 2015 overpayment credited to 2016					
	npt foreign organizations - tax withheld at source					
	paid with application for extension of time to file (Form 8868) 6c					
	rup withholding erroneously withheld					_
	I credits and payments. Add lines 6a through 6d	7	-			0.
	r any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	8	+			
	due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	-			0.
	rpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	<u> </u>			
	r the amount of line 10 to be: Credited to 2017 estimated tax ► Refunde II-A Statements Regarding Activities	d ▶ 11	<u> </u>			
					Yes	No
	ng the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or inte political campaign?	21 ACTIC III		1a	•••	
	t spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the def	inition\2		1b		<u> </u>
	e answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials p		,	טו		
	ributed by the foundation in connection with the activities	abilistica o	'			
	the foundation file Form 1120-POL for this year?			1c		х
	r the amount (If any) of tax on political expenditures (section 4955) imposed during the year:			-10		
	On the foundation. > \$ (2) On foundation managers. > \$	0.				
	r the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation					
	agers. > \$ 0.	•				
	the foundation engaged in any activities that have not previously been reported to the IRS?			2		X
	'es," attach a detailed description of the activities					
	the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorpora	ation, or				
	ws, or other similar instruments? If "Yes," attach a conformed copy of the changes			3	Х	
4a Did	the foundation have unrelated business gross income of \$1,000 or more during the year?			4a		X
b If "Y	es," has it filed a tax return on Form 990-T for this year?	1	A\r	4b		
5 Was	there a liquidation, termination, dissolution, or substantial contraction during the year?			5		X
If "Y	es," attach the statement required by General Instruction T.					
6 Are	the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	language in the governing instrument, or					
• By	γ state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with th	e state law				
rem	ain in the governing instrument?			6	X	
7 Did	the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and P	art XV		7	X	
	r the states to which the foundation reports or with which it is registered (see instructions)					
<u>N</u>						
	e answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)				7.7	1
	ach state as required by General Instruction G? If "No," attach explanation	والممارة		8b	X	-
	e foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) f	ui calendar		_		v
_	2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV			10	 	X
<u>יטוט עיי</u>	any persons become substantial contributors during the tax year? If "yes," attach a schedule listing their names and addresses			_ 10_		

orn	m 990-PF (2016) NIPERA INC.	13-307007	77	F	age 5
Pa	art VII-A Statements Regarding Activities (continued)				
			Y	'es	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of	}	- {		
	section 512(b)(13)? If "Yes," attach schedule (see instructions)	1	1		<u>X</u>
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory p	rrvileges?			
	If "Yes," attach statement (see instructions)		2		<u>X</u> _
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	[_1;	3	X	
	Website address WWW.NIPERA.ORG				
14	The books are in care of ▶ GERALD M. SCHUETZ Telephone no.	▶ 919-595-	-19	46	
	Located at ► 2525 MERIDIAN PARKWAY, STE 240, DURHAM, NC	ZIP+4 ▶2771	. 3		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here	-			
	and enter the amount of tax-exempt interest received or accrued during the year	15	<u>N/</u>	A	_
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank,		\	es	No
	securities, or other financial account in a foreign country?	1	6		X_
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the				
	foreign country				
Pá	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required				
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		\	es	No
18	a During the year did the foundation (either directly or indirectly):				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	es 🗓 No		Ì	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)				
	a disqualified person?	es X No		ļ	
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	es X No			
		es X No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			Ì	
		es X No	ĺ		
	(6) Agree to pay money or property to a government official? (Exception. Check "No"		-	-	
	if the foundation agreed to make a grant to or to employ the official for a period after				
		es X No			
ı	b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations		Ì)	
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	N/A 1	h		
	Organizations relying on a current notice regarding disaster assistance check here		_		
,	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected				
•	before the first day of the tax year beginning in 2016?	10		- 1	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation	<u> </u>	1		
-	defined in section 4942(j)(3) or 4942(j)(5)):				
	a At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning	na		}	
		es X No		ı	
	If "Yes," list the years \blacktriangleright		-	-	
ı	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect	,			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attack				
	statement - see instructions.)	N/A 2	,	Ì	
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.		_		
•				ļ	
3:	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time		1		
•		es X No			
ı	b If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons af				
•	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to c				
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C	1	- }	ľ	
	Form 4720, to determine if the foundation had excess business holdings in 2016)	" N/A 3	<u>, </u>	l	
Α.	la Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	· -	a	-+	X
	b Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpos		4		Λ
,	bed not been removed from reportly before the first day of the tay year beginning in 20162		.	ĺ	v

Form 996-RF (2016) NIPERA INC.			13-30700	77_	Page 6	
Part VII-B Statements Regarding Activities for Which	Form 4720 May Be F	Required (continu	ued)			
5a During the year did the foundation pay or incur any amount to:						
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	n 4945(e))?	Ye	s X No	İ		
(2) Influence the outcome of any specific public election (see section 4955);	or to carry on, directly or indire	ectly,	Ì		1	
any voter registration drive?						
(3) Provide a grant to an individual for travel, study, or other similar purposes	s X No		ĺ			
(4) Provide a grant to an organization other than a charitable, etc., organization						
4945(d)(4)(A)? (see instructions)		X Ye	s 🔲 No			
(5) Provide for any purpose other than religious, charitable, scientific, literary	, or educational purposes, or f			}	- 1	
the prevention of cruelty to children or animals?	,		s X No			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify un	der the exceptions described i			1	ł	
section 53.4945 or in a current notice regarding disaster assistance (see instri			ł	5b	x	
Organizations relying on a current notice regarding disaster assistance check l	· · · · · · · · · · · · · · · · · · ·					
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption is		ined				
	EE STATEMENT 6		s 🔲 No			
If "Yes," attach the statement required by Regulations section 53.494					ļ	
6a Did the foundation, during the year, receive any funds, directly or indirectly, to	• •					
a personal benefit contract?	pay promiums on	□ v _e	s X No		}	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a	nerconal henefit contract?			6ь	x	
If "Yes" to 6b, file Form 8870.	personal benefit contract?		-	00		
•	obelter transaction?		s X No			
7a At any time during the tax year, was the foundation a party to a prohibited tax		TE	-	7b	_+	
b If "Yes," did the foundation receive any proceeds or have any net income attrib Part VIII Information About Officers, Directors, Trust		nagers Highly		70		
Paid Employees, and Contractors	iees, roundation ivia	nagers, riigini	•			
1 List all officers, directors, trustees, foundation managers and their	compensation.					
		(c) Compensation	(d) Contributions to	(e)	Expense	
(a) Name and address	(b) Title, and average hours per week devoted to position	(If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	acco	Expense unt, other wances	
HUDSON BATES	EXECUTIVE DIR		compensation	an	- Marious	
2525 MERIDIAN PARKWAY, STE 240	EVECOIIAE DIV	ECIOR	1	ļ		
DURHAM, NC 27713	40.00	300,609.	16,184.	11	,818.	
DAVID BUTLER	CHAIRMAN	300,003.	10,104.	7.4	, 010.	
2525 MERIDIAN PARKWAY, STE 240	CUNTYMAN	,		ļ		
DURHAM, NC 27713	1.25	0.	0.		0.	
	TREASURER		<u> </u>	├──		
GERALD M. SCHUETZ, CPA, CGMA	TKEASUKEK					
2525 MERIDIAN PARKWAY, STE 240	40.00	260 052	15 016	21	240	
DURHAM, NC 27713	40.00 DEPUTY EXECUT	260,953.	12,310.	41	<u>,249.</u>	
ADRIANA OLLER	DEPUTY EXECUT	IAE DIKEC	TOR	ł		
2525 MERIDIAN PARKWAY, STE 240	40.00	222,369.	12 760	16	625	
DURHAM, NC 27713 2 Compensation of five highest-paid employees (other than those in	duded on line 1) If none		13,769.	1 10	,033.	
2 Compensation of five highest-paid employees (other than those in	(b) Title and average	enter NONE.	(d) Contributions to	(e)	Expense	
(a) Name and address of each employee paid more than \$50,000	hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred	acco	Expense ount, other	
CUDICATINI D COMPAND OF OF MARTINIA	devoted to position		compensation_	all	owances	
CHRISTIAN E SCHLEKAT - 2525 MERIDIAN	TOXICOLOGIST	107 220	10 070	145	404	
PARKWAY, SUITE 240, DURHAM, NC 27713	40.00	197,220.	12,270.	12	<u>,494.</u>	
PHIL MOORE - 2525 MERIDIAN PARKWAY,	IT MANAGER	455 530	0.600	1	650	
SUITE 240, DURHAM, NC 27713	40.00	157,538.	9,699.	18	<u>,650.</u>	
MIKE TAYLOR - 2525 MERIDIAN PARKWAY,	TOXICOLOGIST	140 005	0 446	1	F4 2	
SUITE 240, DURHAM, NC 27713	40.00	148,937.	9,116.	1 10	<u>,513.</u>	
EMILY R GARMAN - 2525 MERIDIAN	TOXICOLOGIST				000	
PARKWAY, SUITE 240, DURHAM, NC 27713	40.00	113,430.	420.	18	<u>,996.</u>	
KATHERINE E HEIM - 2525 MERIDIAN	TOXOCOLOGIST			1	_	
PARKWAY, SUITE 240, DURHAM, NC 27713	40.00	111,422.	6,570	<u></u>	<u> </u>	
Total number of other employees paid over \$50,000			<u> </u>		0	

 \triangleright

Total. Add lines 1 through 3

All other program-related investments. See instructions.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section

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677,466.

3b

4

b Cash distribution test (attach the required schedule)

Adjusted qualifying distributions. Subtract line 5 from line 4

4940(e) reduction of tax in those years.

income. Enter 1% of Part I, line 27b

Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI,	00.600	Tours prior to 2010	2010	
line 7				7,107.
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only			0.	
b Total for prior years:				
,,		0.		
3 Excess distributions carryover, if any, to 2016:				
a From 2011 1,357,384.				
b From 2012 1,130,041.				
c From 2013 1,416,284.				
d From 2014 1,091,233.				
e From 2015 773,013.				
f Total of lines 3a through e	5,767,955.			
4 Qualifying distributions for 2016 from				
Part XII, line 4: ► \$ 677, 466.				
a Applied to 2015, but not more than line 2a			0.	
b Applied to undistributed income of prior		0		
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus	0.			
(Election required - see instructions)	U•			7,107.
d Applied to 2016 distributable amount e Remaining amount distributed out of corpus	670,359.			7,107.
5 Excess distributions carryover applied to 2016	0,0,339.		· - · · · · · · · · · · · · · · · · · ·	0.
(If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	6,438,314.			
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of				
deficiency has been issued, or on which				
the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable		•		
amount - see instructions		0.		
e Undistributed income for 2015. Subtract line		· - ·		-,-
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2016. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2017				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.		<u>.</u>	
8 Excess distributions carryover from 2011	4 255 204			
not applied on line 5 or line 7	1,357,384.			
9 Excess distributions carryover to 2017.	E 000 000			
Subtract lines 7 and 8 from line 6a	5,080,930.			<u> </u>
10 Analysis of line 9:				
a Excess from 2012 b Excess from 2013 1,130,041. 1,416,284.				
c Excess from 2014 1,091,233.				
d Excess from 2015 773, 013.				
e Excess from 2016 670, 359.				
0 / 0 / 0 J			·	- 000 PF

Form 990-PF (2016) NIPERA				13-30	70077 Page 10
Part XIV Private Operating F	oundations (see in:	structions and Part VI	I-A, question 9)	N/A	
1 a If the foundation has received a ruling o	r determination letter that	it is a private operating		<u> </u>	
foundation, and the ruling is effective fo	r 2016, enter the date of t	the ruling	•		
b Check box to indicate whether the found	•	•	in section	4942(j)(3) or 4	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2016	(b) 2015	(c) 2014	(d) 2013	(e) Total
investment return from Part X for				<u> </u>	
each year listed					
b 85% of line 2a		-			_
c Qualifying distributions from Part XII,					
line 4 for each year listed			}		
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly				<u> </u>	
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the		-			
alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets	-		 		
(2) Value of assets qualifying					
under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter		<u> </u>	 		
2/3 of minimum investment return					
shown in Part X, line 6 for each year					
listed			 	 	
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest,					
dividends, rents, payments on					
securities loans (section		ļ			
512(a)(5)), or royalties)			 	 	
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income		4 - 41-1	if the fermi detion	had \$5,000 an m	
Part XV Supplementary Info			if the foundation	nad \$5,000 or m	ore in assets
		ructions.j			
1 Information Regarding Foundation	-				
a List any managers of the foundation wh year (but only if they have contributed n			tributions received by the	foundation before the cl	ose of any tax
	τοι ο τιτατί ψο,οσο γ. (οσο σ	0000011 307 (0)(2).)			
NONE			/		
b List any managers of the foundation who other entity) of which the foundation ha			(or an equally large porti	on of the ownership of a	partnership or
••	sa to to or grouter interes				
NONE					
2 Information Regarding Contribut				not annot upoplicated son	anta fan friada. If
Check here ► L If the foundation of the foundation makes gifts, grants, etc.	only makes contributions				
	<u> </u>				——————————————————————————————————————
a The name, address, and telephone num	per or e-mail address of t	ine person to wnom app	lications should be addre	ssea:	
CEE CMAMENENM O					
SEE STATEMENT 9 b The form in which applications should to	- Aubantad and informa	tion and materials their	should include:		
b The form in which applications should t	e submitted and informa				
c Any submission deadlines:					
d Any restrictions or limitations on award	s, such as by geographic	al areas, charitable fields	s, kinds of institutions, or	other factors:	
623601 11-23-16					Form 990-PF (2016)

3 Grants and Contributions Paid During the	Year or Approved for Future F	Payment		
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	CONTRIBUTION	
a Paid during the year				
SEE ATTACHED STATEMENT 10				
	-			677, 4 66
		!		
				·
				
	-			
Total			▶ 3a	677 466
Approved for future payment				
SEE ATTACHED STATEMENT 11				
				945,974
		<u> </u>		
Total			▶ 3h (045 974

ter gross amounts unless otherwise indicated.	Unrelated I	ousiness income		d by section 512, 513, or 514	(e)
	(a) Business	(b) Amount	(C) Exclu- sion	(d) Amount	Related or exemp
Program service revenue:	code	Anount	code	Amount	- Interior income
·					
·	_		1 1		
·			_		
i					
<u> </u>	_				
	_ 	_ _			
Fees and contracts from government agencies			+		
Membership dues and assessments	 		+		
nterest on savings and temporary cash			1 1		
nvestments					
Ovidends and interest from securities					
let rental income or (loss) from real estate:			+-+		
Debt-financed property					
Not debt-financed property					
Net rental income or (loss) from personal			1 1	ì	
property Other investment income	 		++		
Gain or (loss) from sales of assets other		- 	+		
han inventory Vet income or (loss) from special events			+		
Gross profit or (loss) from sales of inventory			+-+		
Other revenue.			+ +		
a b	1 1		+ +		
G					
					-
Subtotal. Add columns (b), (d), and (e)		0		0.	
			<u></u>		
fotal. Add line 12, columns (b), (d), and (e)					
Fotal. Add line 12, columns (b), (d), and (e) worksheet in line 13 instructions to verify calculations	(.)				
worksheet in line 13 instructions to verify calculations				Pumasa	
worksheet in line 13 instructions to verify calculations		nplishment of I	Exempt	Purposes	
worksheet in line 13 instructions to verify calculations art XVI-B Relationship of Activitie e No. Explain below how each activity for which i	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations THE XVI-B Relationship of Activitie Relationship of Activitie Explain below how each activity for which is the foundation's exempt purposes (other the	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations art XVI-B Relationship of Activitie e No. Explain below how each activity for which i	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations Relationship of Activitie e No.	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations art XVI-B Relationship of Activitie e No. Explain below how each activity for which is the foundation's exempt purposes (other the	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations Relationship of Activitie e No.	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations int XVI-B Relationship of Activitie e No. Explain below how each activity for which is the foundation's exempt purposes (other the	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations int XVI-B Relationship of Activitie e No. Explain below how each activity for which is the foundation's exempt purposes (other the	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations int XVI-B Relationship of Activitie e No. Explain below how each activity for which is the foundation's exempt purposes (other the	s to the Accon	column (e) of Part XVI			plishment of
rt XVI-B Relationship of Activitie No. Explain below how each activity for which is the foundation's exempt purposes (other the	s to the Accon	column (e) of Part XVI			plishment of
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worksheet in line 13 instructions to verify calculations art XVI-B Relationship of Activitie e No.	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations int XVI-B Relationship of Activitie e No. Explain below how each activity for which is the foundation's exempt purposes (other the	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations int XVI-B Relationship of Activitie e No. Explain below how each activity for which is the foundation's exempt purposes (other the	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations THE XVI-B Relationship of Activitie Relationship of Activitie Explain below how each activity for which is the foundation's exempt purposes (other the	s to the Accon	column (e) of Part XVI			plishment of
worksheet in line 13 instructions to verify calculations art XVI-B Relationship of Activitie e No.	s to the Accon	column (e) of Part XVI			plishment of

Form 990-PF (2016) NIPERA INC. Page 13 Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable **Exempt Organizations** Yes No Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of: X (1) Cash 1a(1) X (2) Other assets 1a(2) **b** Other transactions: (1) Sales of assets to a noncharitable exempt organization 1b(1) (2) Purchases of assets from a noncharitable exempt organization 1b(2) Х (3) Rental of facilities, equipment, or other assets 1b(3) X (4) Reimbursement arrangements 1b(4) X (5) Loans or loan guarantees 1b(5) 1b(6) X (6) Performance of services or membership or fundraising solicitations c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in solumn (4) the value of the goods, other spects, or convices recovered

(a) Line no		(b) Amount involved			exempt organization	(d) Description	n of transfers transaction	ns, and sharing arrangements
(4) = 110 111	+	(b) / mildant mivoriou	(6) 1141110 0	N/A	- Oxompt or gamzation	(a) Description	TO THE ISTER S, THE ISACTO	ns, and sharing arangements
	+			11/11				
	+				·			· · · · · · · · · · · · · · · · · · ·
								
	 -		·					
								
								·
						<u> </u>		
	—	<u> </u>						
	-		_	 -				
ın s	ection	501(c) of the Code (other	than section 501(c		or more tax-exempt organion 527?	izations described		Yes X No
<u> </u>	es, co	omplete the following school (a) Name of org		 -	(b) Type of organization	T	(c) Description of re	lationship
		N/A	anization		(b) Type of organization	 	(c) Description of re	attonomp
			_			-		
								
	_							
Sign Here	and be	penalties of perjury) decide elief, it is true, correct, and cor ature of officer or trustee	liplete Declaration of pi	is return, includin enarer (other than	g accompanying schedules and naxpayer) is based on all informing the schedules and national larger and the schedules and national larger and schedules and national larger and national la	d statements, and to the mation of which prepar EXECU DIREC Title	er has any knowledge TIVE	May the IRS discuss this return with the preparer shown below (see instr.)? X Yes No
		Print/Type preparer's na	ime	Preparer's si	ignature	Date	Check if	PTIN
Paid		DEETRA B.	WATSON	Det	ras B. Watom	10/18/17	self- employed	P00534544
Prepa Use (Firm's name ► BLA		SLOOP,	CPAS, P.A.		Firm's EIN ► 5	6-1304727
		Firm's address ▶ 14	14 RALEIC	H RD,	SUITE 300			
		CH	APEL HILI	, NC 2	<u>7517</u>		Phone no. (9	19)942-8700
								Farm 000 DE (0040

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2016

Name of the organization

Employer identification number

	NIPERA INC.	13-3070077
Organization type (che	ck one)	
Filers of:	Section:	
Form 990 or 990-EZ	501(c)() (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	X 501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
• -	on is covered by the General Rule or a Special Rule . 01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Spec	cial Rule See instructions
General Rule		
	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to any one contributor. Complete Parts I and II. See instructions for determining a contri	
Special Rules		
sections 509(a any one contril	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% su a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13 butor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the a D-EZ, line 1 Complete Parts I and II	3, 16a, or 16b, and that received from
year, total conf	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received tributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or of cruelty to children or animals Complete Parts I, II, and III.	
year, contribut is checked, en purpose. Don't	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received tions exclusively for religious, charitable, etc., purposes, but no such contributions total ter here the total contributions that were received during the year for an exclusively related to the parts unless the General Rule applies to this organization becautable, etc., contributions totaling \$5,000 or more during the year	aled more than \$1,000. If this box ligious, charitable, etc ,
but it must answer "No	on that isn't covered by the General Rule and/or the Special Rules doesn't file Schedul on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or or eet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)	•

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule 8 (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

Employer identification number

NI	PE	RA	INC	
----	----	----	-----	--

13-3070077

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NICKEL INSTITUTE BROOKFIELD PLACE 161 BAY STREET, SUITE 2700 TORONTO, ONTARIO, CANADA M5J 2S1	\$ <u>3,108,597.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
923452 10-1		\$Schodule B /Form	Person Payroll Oncash (Complete Part II for noncash contributions)

Employer identification number

NIPERA INC.

13-3070077

art II	Noncash Property (See instructions) Use duplicate copies of F	Part II if additional space is needed	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No.	(h)	(c)	(-0)
rom Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
3453 10-18			990, 990-EZ, or 990-PF)

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

FORM 990-PF	LEGAL	FEES	S'	PATEMENT 1
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL	1,682.	0.		0.
TO FM 990-PF, PG 1, LN 16A =	1,682.	0.		0.
FORM 990-PF	ACCOUNTI	NG FEES	S	PATEMENT 2
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING	17,725.	0.		0.
TO FORM 990-PF, PG 1, LN 16B	17,725.	0.		0.
FORM 990-PF	OTHER E	XPENSES	S'	FATEMENT 3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MEETINGS MISCELLANEOUS DUES & FEES OFFICE COSTS PUBLICATIONS	2,786. 6,891. 12,338. 234,838. 7,610.	0. 0. 0. 0.		0. 0. 0. 0.

264,463.

0.

0.

TO FORM 990-PF, PG 1, LN 23

FORM 990-PF DEPRECIATION OF ASSET	S NOT HELD FOR	INVESTMENT	STATEMENT 4
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
COMPUTER EQUIPMENT FURNITURE & FIXTURES LEASEHOLD IMPROVEMENTS	182,073. 90,403. 109,201.	114,411. 60,379. 19,035.	67,662. 30,024. 90,166.
TOTAL TO FM 990-PF, PART II, LN 14	381,677.	193,825.	187,852.
FORM 990-PF OTHE	ER LIABILITIES		STATEMENT 5
DESCRIPTION		BOY AMOUNT	EOY AMOUNT
PAYROLL LIABILITIES DEFERRED RENT	-	415,879. 149,020.	396,791. 152,622.

FORM 990-PF

EXPENDITURE RESPONSIBILITY STATEMENT PART VII-B, LINE 5C

STATEMENT

6

GRANTEE'S NAME

SEE STATEMENT 10

GRANTEE'S ADDRESS

GRANT AMOUNT

DATE OF GRANT AMOUNT EXPENDED

PURPOSE OF GRANT

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT

7

ACTIVITY TWO

L02-231401: NICKEL RISK ASSESSMENT IN TROPICAL REGIONS. THIS PROJECT ON NICKEL EXPOSURE RISK AIDS IN ADDRESSING THE ESSENTIAL COMPONENTS OF RISK ASSESSMENT, INCLUDING PROBLEM FORUMULATION, EFFECTS ASSESSMENT, AND EXPOSURE ASSESSMENT FOR TROPICAL REGIONS IN THE WORLD.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 2

84,591.

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT

8

ACTIVITY FOUR

230102-4 - ENVIRONMENTAL QUALITY STUDIES - BIOAVAILABILITY SEDIMENT. WORLDWIDE RESEARCH TO SUPPORT THE BENEFITS OF BIOAVAILABILITY-BASED APPROACHES TO ASSESSING THE ENVIRONMENTAL QUALITY OF WATER.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 4

54,448.

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT

9

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

HUDSON BATES NIPERA 2525 MERIDIAN PKW. SUITE 240 DURHAM, NC 27713

TELEPHONE NUMBER

919-595-1946

FORM AND CONTENT OF APPLICATIONS

APPLICANTS SHOULD SUBMIT DETAILS ON THE PROPOSED INVESTIGATION, A PROPOSED BUDGET & ESTIMATED TIME NECESSARY TO COMPLETE THE PROJECT.

ANY SUBMISSION DEADLINES

MOST APPLICATIONS ARE REPLIES TO PROPOSAL REQUESTS MADE BY NIPERA WITH SPECIFIC DEADLINES.

RESTRICTIONS AND LIMITATIONS ON AWARDS

GRANTS ARE AWARDED ONLY ON THE TOXICITY OF NICKEL AND NICKEL COMPOUNDS.

NGCEL PRODUCERS EMMORMBENTAL RESEARCH ASSOCIATION, INC D 8 13-2010077 CALENDAR YEAR 1018

PART XYXA) - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

					Foreign Address Informat	mation					
Grantee's Name	Contract	Street	City Stat	c Lip or Postal	Province	ry Grant Dat	e Grant Amount	Amount Dates of Expended Reports by	Verification y Date	Diversion by Foundation Grantee Status	Purpose of Grant Verification
The Hamner Institutes for Health Science	1110-101011-20	Sk Davs Drive	RTP NC	27709	SN	4/4/2011	000 009	2,818 Various	Various	None noted	Health and Environmental Research No diversions noted
University of Cindonati Physidans Co	02-110101-0118	Department of Environmental Health PO Box 670056	Cincinnati OH	45267	Su	2/26/2016	15,000	3,301 Various	Various	None noted	Health and Environmental Research No diversions noted
Setrovation LLC	02-110101-0218		Durham NC	22703	SO	3/31/2016	0006	6,600 Various	Various	None noted	Health and Environmental Research No diversions noted
TNO Theme Urbanisation	02-110103-0115	Princetoniaen 6 P O Box 80015	TAUtrecht	3508	The N	The Netherlands 5/20/2015	247 500	68 938 Various	Various	None noted NC	Health and Environmental Research No diversions noted
Particle Technology Labs	02-110105-0118		ě		S	1/31/2016		1 704 Various	Varions		Mealth and Environmental Research No diversions noted
Gradient	02-140101-0111	20 University Road	Cambridge MA	!	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	9/2/2011	15,000	1,552 Various	Various	None noted NC	Health and Environmental Research No diversions noted
University of Cincinnati Physicians Co	02-140101-0116	PO Box 670058	Cincinnati OH	45267	Sn	8/16/2016	16,000	6,000 Various	Various	None noted	Health and Environmental Research No diversions noted
SKS Consulting Services	02-140101-0311	3042 Rives Chapel Church Road	Siler City NC	27344		9/16/2011	20 000	3 825 Various	Various	None noted NC	Health and Environmental Research No diversions noted
Baer Predsion Ltd	02-140103-0115	2730 Ferton Rd	Gloucester ON	K11 377	Canada	a 1/11/2016	82	700 Various	Various	None noted	Health and Environmental Research No diversions noted
Partide Technology Labs	02-140105-0016	555 Rogers St	Downers Grave IL	60515	SO	8/9/2016	2500	2 260 Various	Various	None noted	Health and Environmental Research No diversions noted
ECTX byte	02-140108-0118	Havenstraat 46/0 01 3500 Hassell			Belgit	m 10/6/2016	49 000	20 838 Various	Various	None noted	Health and Environmental Research No diversions noted
CS Consulting	02-150101-0018	2021 Cascade Trail	McGregor TX	76657	. su	11/18/2016	18 500	4 625 Various	Various	None noted	Health and Environmental Research No diversions noted
Nanosheil	02-150101-0016	20210 Cascade Trail	McGregor TX	76657	Sn	11/18/2016	.6 18,500	1,000 Various	Various	None noted	Health and Environmental Research No diversions noted
Bergeson & Campbell	02-150103-0018	2200 Pernsylvania Avenue N W Suite 100W	Washington DC	20037		6/2/2016	30 000	22 500 Various	Various	None noted	Health and Environmental Research No diversions noted
SKS Consulting Services	02-210202-0114	3942 Rives Chapel Church Road	Siler City NC	27344		1/31/2014	10,000	787 Various	Various	None noted NC	Health and Environmental Research No diversions noted
Exponent Inc.	02-210202-0115	15375 SE 30th Place Suthe 250	Bellevue WA	20086	SU	11/22/2010	0 15 660	21 410 Various	Various	None noted	Health and Environmental Research No diversions noted
Bergeson & Campbell	02-210203-0115	2200 Pennsykania Avenue N W Suite 100W	Washington DC	20037		3/24/2015	30 000	7 500 Various	Various	None noted NC	Health and Environmental Research No diversions noted
נמנס	02-210208-0016	2 Avenue E Van Nieuwerthuse	Brussels	1160	Belgium	m 3/11/2016	12,000	11,354 Various	Various	None noted	Health and Environmental Research No diversions noted
American Chemistry Council, Inc	02-210209-0016	700 2nd Street NE	Washington DC	20002			10 000	10 000 Various	Various	None noted	Health and Environmental Research No diversions noted
Assessing Risks of Chemicals	02-230102-0112	02-230102-0112 Supethen 70 bus 104	!	888	Beiglum	3/5/2012	17,439	8,710 Various	Various	None noted	Health and Environmental Research No diversions noted
Kent State University	02-230102-0213	02-230102-0213 Bursers Office AR #210035-13302	Kent OH	44242	SU	8/28/2013	71,165	17 791 Various	Various	None noted	Health and Environmental Research No diversions noted
Assessing Risks of Chemicals	02-230102-0413	Stapethen 70 bus 104,		0006	Belglum	m 7/15/2013	18,000	7,947 Various	Various	None noted	Health and Environmental Research No diversions noted
Kent State University	02-230104-0415	02-230104-0415 134-C Cartwright Hall	Kent OH	44242	SU	1/1/2016	25 000	20,000 Various	Various	None noted	Health and Environmental Research No diversions noted
Regents of the Univ of Mi	02-230104-0212	G110 Dana Building 440 Church St.	Ann Arbor M	48109		6/18/2012	135,667	45,000 Various	Various	None noted	Health and Environmental Research No diversions noted
Mutch Associates	02-230303-0315	360 Darfington Avenue	Ramsey NJ			11/30/2015	2 10,000	5,489 Various	Various	None noted NC	Health and Environmental Research No diversions noted
Willtid Laurier University	02-230401-0114	75 University Avenue West	Waterloo	N21.3C5	ON Canada	10/20/2014	4 100 000	25 000 Various	Various	None noted	Health and Environmental Research No diversions noted
was endronment limited	02-230603-0115		Faringdon	SN7 7YR	Oxfordshire United Kingd	Kingdom		7,276 Various	Various	None noted	Health and Environmental Research No diversions noted
Universiteit Gent (Ghent University)	02-230701-0114	1	1 :	1.1	Belglum			7 554 Various	Various		
Universiteit Gent (Ghent University) Joseph S. Meyer	02-230703-0114	Shit-Platershiouwstrast 25	Gent	0006	Belgium	m 11/6/2014	24 364	5 135 Various 15 000 Various	Various	None noted None noted	Health and Environmental Research No diversions noted Health and Environmental Research No diversions noted
wca environment limited	02-230704-0415	Brunel House Volunteer Way	Faringdon	SN7 7YR	Oxfordshire United	United Kingdom 10/23/2015	5 2552	42 356 Various	Various	None noted	Health and Environmental Research No diversions noted
Assessing Risks of Chemicals	02-230802-0111	Stapelpien 70 bus 104		0006	Belgiun	m 12/6/2012	26 880	16,395 Various	Various	None noted	Health and Environmental Research No diversions noted
Windward Emironmental LLC	02-230804-0016	200 West Mercer St. Ste 401	Seattle WA	98119	OS	3/30/2016	24 960	24 960 Various	Various	None noted	Health and Environmental Research No diversions noted
Assessing Risks of Chemicals	02-230004-0110	Stepetaten 70 bus 104		0006	Belgium	m 12/19/2016	6 1490	1412 Various	Various	None noted	Health and Environmental Research No diversions noted
was endronment limited	02-230008-0115	02-230006-0115 Brunel House Volunteer Way	Faringdon	SN7 7/R	Oxfordshire United	United Kingdom 11/13/2015	5 22,640	19 832 Various	Various	None noted	Health and Environmental Research No diversions noted
University of Guelph	02-231001-0112	02-231001-0112 Level 4 - University Centre University of Guelph	Guelph ON	1	Canada	6/19/2012	41 605	3 099 Various	Various	None noted	Health and Environmental Research No diversions noted
CentredMINING	02-231102-0114	555 Booth Street	Ottawa	K1A 061	ON Canada	9/5/2014	49 248	21 070 Various	Various	None noted NC	Health and Environmental Research No diversions noted
international Lead Zinc Research Org. Inc.	02-231200-0016	1822 East NC Hwy 54 suite 120	Durham NC	27713		9/30/2016	47,132	47,132 Various	Various	None noted	Health and Environmental Research No diversions noted
Commonwealth Scientific and Industrial Research 02:231401-0314 Oranhealton	zh 02-231401-0314	41 Boggo Road	Dutton Park	4102	OLD Australia	lia 3/24/2014	24,831 16	3,005 Various	Various	None noted	Health and Environmental Research No diversions noted
Commonwealth Scientific and Industrial Research 02-231401-0414 41 Boggo Road Organisation	ch 02-231401-0414	41 Bogge Road	Dutton Park	4102	QLD Australia	lla	224,660	35 303 Various	Various	None noted NC	Health and Environmental Research No diversions noted

Hydrobiology Pty Ltd	02 231401-0514	02 231401-0514 27/43 Lange Parade	Auchenflower		Queensland	Australia	11/25/2014	65,161	29 538 Various	Various	None noted	Š	Health and Environmental Research No diversions noted	
was environment limited	02-231401-0614	02-231401-0614 Brunel House Volunteer Way	Faringdon	SN7 7YR	Oxfordshire	United Kingdom 11/25/2014	11/25/2014	40 181	16 746 Various	Various	None noted		Health and Environmental Research No diversions noted	•
OM Whittington	02-240107-0116	02-240107-0116 64 Peach Blossom 15 Mosque Street Md- Levets	Hong Kong			Hong Kong	4/25/2016	9 424	9 424 Various	Various	None noted		Health and Environmental Research No diversions noted	
Occupational and Dermatology Research Centre, 02-240107-0215 1/80 Drummon St	02-240107-0215	1/80 Drummon Si	Carlton	3053	Vic	Australia	\$/27/2015	82,800	28 762 Various	Various	None noted	Ä	Health and Environmental Research No diversions noted	
Sub and Cancer roundation Occupational and Dermatology Research Centre 02:240107-0415 1/80 Drummon St. Sub and Cancer Foundation	02-240107-0415	1/80 Drummon St	Carlton	3053	Vic	Australia	12/2/2015	116 700	(9 874) Various	Various	None noted	N.	Health and Environmental Research No diversions noted	
Eurometaux	02-240108-0016	02-240108-0016 Avenue de Broqueville 12 B-1150 Bruxeles Brussels	Brussels			Belgium	10/31/2016	900'9	4 441 Various	Various	None noted		Health and Environmental Research No diversions noted	
;	:								677 465				-	

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Purpose of grant

NICKEL PRODUCERS EWVORNMENTAL RESEARCH ASSOCIATION, INC ID 813-3070077 CALENDAR YEAR 2018

PART XVX(B) - GRANTS AND CONTRIBUTIONS PAYABLE

	Contract				Ē	mion Addra	Formion Address Information		Purpose of grant		
1	1	i		-	stal			Foundation			
University of Cincinned Physicians Co., Hober	Number 00.1101.0018		¥S	state	휈	Province	Country	Status	Title of Study	Relationship	Amount
G Oberdonder	02-110101-2010		Cincinnati		45267	ב ו	United States			-	11 600
Scholdin	02-110101-0210	4724 C	<u>.</u>		14618			-	Vitro and in wwo inhalation	None	6.825
TNO Theme Udormention	01 70-101011-30	4721 Emperor Biva SIG 2	7	NC	22703)	United States		The hamner in wwo uptake and distribution studies	ľ	2,400
Forbelt Shr	02 140402 0045		TA Utrecht	6	3508	۲	The Netherlands	NC	In vitro uptake and dist studies	None	AB 455
SKS Consultion Senames	2770707077		T			S	Switzerland	N	In vitro studies-id of Bomarkers	e coN	27 207
Conduction Colonical	02-110-02011-20	- [٦		27344			Ş	Meta Analysis-non linear Dr. Sailkon	None	2000
Ginden	02-140101-0111	- 1	Cambridge N	MA				Š	Draft Manuscrots	None A	18,000
University of Cincinnati Physicians Co	02-140101-0116	PO Box 670056	Cincinnati		45267	1	United States		Vincent exposure metric memory	None	1 448
U Goodman/Gradient and S. Selfkop/SKS Consulting	02-140101-0311	02-140101-0311 3942 Rives Chapel Church Road	Siler City		27344			ČŽ	Review Pate and Manuscripts	1	10,000
Services										SUON NOTE:	3 800
ECIA DAGE	02-140106-0116	02-140106-0116 Havenstraat 46/0 01 3500 Hasselt				ď	Belaum		Broalition tests affect & references		
EC IX DWG	02-140106-0216	Havenstraat 46/0 01 3500 Hasselt		-		ď	Rehnim		Drophton took of moonal allowed	1	78 167
CS Consulting	02-150101-0016		McGregor	TX.	78657		United States		phenother of months and reference		1,800
Bergeson & Compbet	02-150103-0018		6	DC	20037		Inted States		Control of the Contro		13.777
Minneapolis Veterans Medical Research	02-160101-0116				55417	2	Infled States		Drainferon and agent of N. de		7,500
					_			_	Towards of the Origin of Intermetical		30 000
Country River Laboratories international Inc	02-210103-0016				44805	Š	United States		A T-dependent antibody response eval		000
Buneson Research Lechnologies Inc	02-210103-0118	120 First Fight Lane	Morrisvile N	NC 2	27580	5	Jinted States		Consultant for south mhalatan at al. Dot		005,201
SNS Consulting Services	02-210202-0114	th Road	Siler City N	NC 2	27344	-		T	Doemark Calculation A.		0000
Assessing Risks of Chemicals	02-230103-0114	02-230103-0114 ARCHE - Stapelplem 70 bus 104 9000 Gent	tree.		Ī	a de la constante			Controlly Calculations - All	None	1.583
Lein Nguyen	02-230104-0315	31 Drongen	-	İ		т	III III III III III III III III III II	T	Pub of Adv Kes on Ni in Sed	None	4 983
Kent State University	02-230104-0415		Ī	Ī	000	ă	Deldium	1	Sediment position paper		1,000
	51 -0 -0 -0 -0 -0 -0 -0 -0 -0 -0 -0 -0 -0) Learn	<u> </u>	44242-0001		_	ပ္ရ	Sediment EQS scientific support	None	5,000
USUA Agricultural Kesearch Service	02-230201-0013	Budget, Travel and Agreements Branch EBSC - 10300 Baltmore Ave. BG 003/RM 331 BARC-WEST	Beltsville M	MD 20	20705			800	Evaluation of ecological effectiveness of remediation	None	27 122
ARCHE	02-230202-0014	Stapetplein 70, bus 104.		١	uuu		in release	1	merrods		
ARCHE	02-230301-0213			1	0000		Dolam	2 2	Use current datasets models other RA purposes	None	21,714
Regents of the University of MI	02-230303-0215	Box 223131	Details and		2000	Š	mnigu	Ş	Update ERV s	None	13 376
Wilfrid Laurier University	02-230403-0114	75 (Insuretty Avenue West	T		Т	1		Ī	Rapid removal of metals from water columns-Umich	None	14.868
Windward Environmental LLC	02-230404-0016		٥	1	NZL 3C5	Ö	Canada	NC	Marine BLM Development	None	25,000
US Geological Survey	02-230/803-001/8		Τ		ALIGA	5	United States		Marine BLM		10.000
Windward Environmental LLC	02-230604-0016	Surfa 401	Coulmbia	OW.	10200	<u>5</u>]:	United States		US EPA BLM research	L	140,000
wca environment limited	02-230704-0415	No.	Ţ	T		5 0	United States	T	Nickel BLM reconciliation		63,750
wca environment limited	02-230803-0116	Brunel House, Volunteer Way	Farmadon	1	T		Carrada	2	Multi-metallic ENV data generation-met-mix comm w/	None	13,581
was environment limited	02-230906-0115	Brunet House, Volunteer Way	Farmodon	5 0	T.	_	Certada	Ť	User friendly tools Australia		8,996
Hydrobiology Pty Ltd	02-231401-0214		Auchantanar	1	T		mon Parigoom	Ť	EQS implementation	None	4,143
Jermy Stauther	02-231401-0314	han annual designation of a	TOTAL STREET		T	Cueensiand Au	Australia	S.	Tropical RA Hydrobiology	None	1.667
		tre, New Illawana Road	Heights	ž	NSW 2234	₹	Australia	_	Tropical RA Workshop Consultant	None	13 783
Organisation	U2-231401-0414 41 Boggo Road		Dutton Park	4	4102 QLD		Australia	S _Z	CSIROTropical Research	None	76 240
was environment limited	02-231401-0614	Brunel House, Volunteer Way	Farmodon	Orfordehire	CN77VD	ľ	1	Ť			
University of Hong Kong	02-231401-0714	Kadoone Biological Sciences Bidg. Pokfulam Road	T.		T	3/3	Natural Property	T	WCA Iropical Research	None	13,338
Southern Research institute	02-240101-0212	MSC #215. PO Box 10992. Lockbox #992215	Riminoham Al		35202-0003		MION MIOL	T	Univ of Hong Kong	None	15,000
Southern Research Institute	02-240101-0312	992. Lockbox #992215		Ī	35202-0882	ļ	t	Ť	One-Generation Study	None	23,300
Occupational and Dermatology Research Center	02-240107-0215		1	Ī	Т	Ametrolic	+	2 9	Acute Peranatal Study	None	6.580
Occupational and Dermatology Research Center	02.240107-0415		Ī		ion.		1	1	Human Patch Lesting	None	12,958

STATE OF NEW YORK DEPARTMENT OF STATE

I hereby certify that the annexed copy has been compared with the original document in the custody of the Secretary of State and that the same is a true copy of said original.



WITNESS my hand and official seal of the Department of State, at the City of Albany, on January 8, 2016.

Anthony Giardina

Executive Deputy Secretary of State

Outry Sicidina

Rev. 06/13

RESTATED CERTIFICATE OF INCORPORATION

OF .

NICKEL PRODUCERS ENVIRONMENTAL RESEARCH ASSOCIATION, INC.

Under Section 805 of the Not-for-Profit Corporation Law

The undersigned, being the Secretary of Nickel Producers Environmental Research Association, Inc. (the "Corporation"), hereby certifies:

- The name of the corporation is Nickel Producers Environmental Research Association,
 Inc.
- The Certificate of Incorporation was filed by the New York Department of State on July 28, 1980.
- 3. The certificate of incorporation is amended in this Restated Certificate of Incorporation as follows: amending Article FIRST concerning the name of the Corporation; amending Article SECOND stating that the Corporation is a corporation under subparagraph (5) of paragraph (a) of Section 102 to indicate that the reference to Section 102 means Section 102 of the Not-for-Profit Corporation Law; amending Article FOURTH stating that the Corporation is charitable and that it is not formed to engage in any activity for any purpose requiring governmental consent or approval; amending Article FIFTH stating that nothing shall authorize the corporation to engage in activities mentioned in Section 404(b) through (t) of the Not-for-Profit Corporation Law to reference Section 404(a) through (v) instead; amending Article ELEVENTH setting forth the county in which the office of the Corporation is to be located and, pursuant to Section 621(a), the location outside this state of the Corporation's books and records; omitting existing Article

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TWELFTH setting forth the territory in which the corporation will operate; omitting existing Article THIRTEENTH setting forth the names and addresses of the persons constituting the initial Board of Directors; amending existing Article FOURTEENTH setting forth the address for service of process and renumbering it as Article TWELFTH; omitting existing Article FIFTEENTH setting forth the name of the registered agent of the Corporation and thereby revoking the authority of said registered agent; and omitting Article SIXTEENTH setting forth the procedure for filing the original Certificate of Incorporation.

4. The text of the Corporation's certificate of incorporation is hereby amended and restated to read in its entirety as follows:

FIRST:

The name of the corporation is: NiPERA Inc.

SECOND:

That the corporation is a corporation as defined in subparagraph (5) of

paragraph (a) of Section 102 of the Not-for-Profit Corporation Law.

THIRD:

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The purposes for which it is formed are:

To initiate, fund, supervise and carry out research investigations studies and surveys relating to occupational health and safety aspects of the nickel producing industries and related environmental matters; to enter into agreements with individuals and organizations, including members of the Association, and do all things legal and proper, in furtherance of the purposes of the Association; and to share and disseminate information pertaining to the work of the Association.

FOURTH: The Corporation is a charitable corporation under Section 201 of the Notfor-Profit Corporation Law. The corporation is not formed to engage in any activity or for any purpose requiring the consent or approval of any state official, department, board, agency, or other body. No consent or approval is required.

FIFTH: Nothing herein shall authorize this corporation, directly or indirectly, to engage in or include among its purposes, any of the activities mentioned in Not-for-Profit Corporation Law, Section 404 (a) through (v).

SIXTH: Notwithstanding any other provision of these articles, the corporation is organized exclusively for one or more of the following purposes: religious, charitable, scientific, testing for public safety, literary, or education purposes, or to foster national or international amateur sports competition (but only if no part of its activities involve the provision of athletic facilities or equipment), or for the prevention of cruelty to children or animals, as specified in section 501(c)(3) of the Internal Revenue Code of 1954, and shall not carry on any activities not permitted to be carried on by a corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent Federal tax laws.

SEVENTH: No part of the net earnings of the corporation shall inure to the benefit of any member, trustee, director, officer of the corporation, or any private individual (except that reasonable compensation may be paid for services rendered to or for the corporation), and no member. trustee, officer of the corporation or any private individual shall be entitled to share in the distribution of any of the corporate assets on dissolution of the corporation.

EIGHTH: No substantial part of the activities of the corporation shall be carrying on propaganda, or otherwise attempting to influence legislation (except as otherwise provided by Internal Revenue Code section 501(h), or participating in, or intervening in (including the

publication or distribution of statements), any political campaign on behalf of any candidate for public office.

NINTH: In the event of dissolution, all of the remaining assets and property of the corporation shall after necessary expenses thereof be distributed to another organization exempt under section 501(c)(3) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws, or to Federal government, or state or local government for a public purpose, subject to the approval of a Justice of the Supreme Court of the State of New York.

TENTH: In any taxable year in which the corporation is a private foundation as described in section 509(a) of the Internal Revenue Code of 1954, the corporation shall distribute its income for said period at such time and manner as not to subject it to tax under section 4942 of the Code; and the corporation shall not (a) engage in any act of self-dealing as defined in section 4941(d) of the Code; (b) retain any excess business holdings as defined in section 4943(c) of the Code; (c) make any investments in such manner as to subject the corporation to tax under section 4944 of the Code; or (d) make any taxable expenditures as defined in section 4945(d) of the Code or corresponding provisions of any subsequent Federal tax laws.

ELEVENTH: The office of the corporation is to be located in the County of Erie, State of New York. Pursuant to Section 621 (a) of the Not-For-Profit Corporation Law, the corporation shall keep its books and records of account at: 2525 Meridian Parkway, Suite 240, Durham, North Carolina 27713.

TWELFTH: The Secretary of State is designated as agent of the corporation upon whom process against it may be served. The address to which the Secretary of State shall mail a

copy of any process accepted on behalf of the corporation is: 2525 Meridian Parkway, Suite 240, Durham, North Carolina 27713.

5. The restatement and amendment of the certificate of incorporation as set forth in this Restated Certificate of Incorporation were authorized by the written consent of the Corporation's sole member.

IN WITNESS WHEREOF, the undersigned has subscribed this certificate and affirmed it as true under penalties of perjury on this 21st day of December, 2015.

David G Butler, Secretary

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RESTATED CERTIFICATE OF INCORPORATION

OF

NICKEL PRODUCERS ENVIRONMENTAL RESEARCH ASSOCIATION, INC.

Under Section 805 of the Not-for-Profit Corporation Law

LCS DRAWDOWN - #AL

STATE OF NEW YORK DEPARTMENT OF STATE

FILED JAN 0 7 2016

TAX S-

Filed by: Anne F. Downey, Esq. Hodgson Russ LLP 140 Pearl Street, Suite 100 Buffalo, New York 14202