Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493132070927 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS qov/form990</u>

Open to Public Inspection

A F	or th	e 2016 ca	alendar year, or tax year begin	ning 01-01-2016 , and ending 12-3	31-201	6			
		pplicable	C Name of organization				D Employe	r identifi	cation number
☐ Ad	dress	change	United States Olympic Committee				13-1548	339	
□ Na		-	Doing business as				10 10 10	303	
☐ Ini Fin		turn	Doing Business us						
□detur	n/ter	minated	Number and street (or P O box if ma	all is not delivered to street address) Room/si	uite		E Telephone	e number	
_		d return	1 Olympic Plaza				(719) 86	6-4823	
⊔ Ар	piicati	on pending	City or town, state or province, coun	try, and ZIP or foreign postal code					
			Colorado Springs, CO 80909				G Gross rec	eipts \$ 34	10,147,123
			F Name and address of principa	officer	H(a) Is this	a group ret	urn for	
			Morane Kerek 1 Olympic Plaza		`		linates?		□Yes ☑ No
			Colorado Springs, CO 80909		Н(ь) Are all	subordinate	es	☐ Yes ☐No
I Ta:	x-exei	mpt status	✓ 501(c)(3)	Insert no) 4947(a)(1) or 527		include		ct (coo	instructions)
1 VA/	obcit	to 1	w teamusa org	111Set (110)	H(c)		exemption i		
J 44	ensii	le: P ww	w teamusa org		` `	Cloup	exemption i	i a i i b c i	•
K Form	n of o	rganization	✓ Corporation ☐ Trust ☐ Associ	ciation Other	L Year	r of format	tion 1950	M State	of legal domicile CO
K TOIT	11 01 0	rganization	Corporation in Trust in Associ	Clation Li Other P					
Pa	rt I	Sum	mary				-		
			scribe the organization's mission or						
G	-	To suppor	t United States Olympic and Paraly	mpic athletes					
æ	:								
Governance	-								
Ă O			is box $lacktriangle$ \Box if the organization dis	of its net as					
	l		of voting members of the governin			3	15		
<u>ې</u>	4	Number o	of independent voting members of		•	4	9		
Activities &	5	Total nun	nber of individuals employed in cal	•	5	616			
Ę	6	Total nun	nber of volunteers (estimate if nec	•	6	377			
ď	7a	Total unr	elated business revenue from Part		7a	1,125,547			
	b	Net unrel	lated business taxable income from	n Form 990-T, line 34			ı	7b	0
						Pric	r Year		Current Year
(I)	8	Contribut	tions and grants (Part VIII, line 1h))			25,083,7	80	28,568,038
) Ci	9	Program	service revenue (Part VIII, line 2g)					183,840,636
Rəvenue	10	Investme	ent income (Part VIII, column (A),			268,1	65	421,808	
ш	11	Other rev	venue (Part VIII, column (A), lines		106,771,1	78	123,236,873		
	12	Total reve	enue—add lines 8 through 11 (mus		141,561,5	36	336,067,355		
	13	Grants ar	nd sımılar amounts paid (Part IX, c	olumn (A), lines 1–3)			76,500,0	74	94,760,164
	14	Benefits	paid to or for members (Part IX, co	olumn (A), line 4)			0		
ç	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines 5–10)		49,062,7	20	52,949,974	
Expenses	16a	Professio	onal fundraising fees (Part IX, colur	nn (A), line 11e)			0	0	
b G	ь	Total fundr	raising expenses (Part IX, column (D), lii	ne 25) ▶10,116,855					
Щ	l		penses (Part IX, column (A), lines				73,746,7	11	109,820,457
	18	Total exp	penses Add lines 13–17 (must equ	al Part IX, column (A), line 25)			199,309,5	05	257,530,595
	19	Revenue	less expenses Subtract line 18 fro	om line 12			-57,747,9	69	78,536,760
χ φ.			,		Ве	ginning	of Current Ye	ar	End of Year
₩.C									
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)				238,167,3	74	311,372,643
₹ <u>₽</u>	21	Total liab	ollities (Part X, line 26)				65,989,8	46	60,888,047
žZ	22	Net asset	ts or fund balances Subtract line 2	1 from line 20			172,177,5	28	250,484,596
Pai			ature Block					'	
Under	pen	alties of p	erjury, I declare that I have exami	ned this return, including accompanying	sched	ules and	statements,	, and to	the best of my
knowi any k			er, it is true, correct, and complete	Declaration of preparer (other than off	icer) is	pased or	i ali informa	tion of w	vnich preparer nas
		11							
		Cianati	ure of officer			20 1 7 Date	'-05-12		
Sign		Signati	ure or officer			Date			
Here	•		e Kerek Chief Financial Officer						
		17	r print name and title						
			rint/Type preparer's name Rachel Henderson-Pennington	Preparer's signature Rachel Henderson-Pennington	Date	Chec		TIN 01499421	
Paid		<u> </u>	<u>-</u>			self-	employed		
Pre		≠ਾ ├ु	Firm's name Deloitte Tax LLP				's EIN ► 86-1		
Use	On	ıly ⁺	irm's address > 111 South Wacker Drive	₹		Phor	ne no (312)4	გ ნ-1000	
			Chicago, IL 60606						
			this return with the preparer show	· · · · · · · · · · · · · · · · · · ·	<u>.</u> .		<u> </u>	<u>√</u> γ	es 🗆 No
For P	aper	work Red	duction Act Notice, see the sep	arate instructions.	Ca	at No 1	L282Y		Form 990 (2016)

	990 (2016)	Page 2
Part	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u> 🔽</u>
1	Briefly describe the organization's mission	
	pport U.S. Olympic and Paralympic athletes in achieving sustained competitive excellence while demonstrating the value ment, thereby inspiring all Americans	es of the Olympic
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	🗌 Yes 🗹 No
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	☐ Yes 🗹 No
4	If "Yes," describe these changes on Schedule O	
•	Describe the organization's program service accomplishments for each of its three largest program services, as measur Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the expenses, and revenue, if any, for each program service reported	
	expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 80,204,021 including grants of \$ 67,214,758) (Revenue \$	0)
	Member Support - The total expenses for this program are made up of direct financial assistance to athletes and grants paid to the National ("NGBs"), as well as the grant making function and organization support and oversight of NGBs and athlete programs	al Governing Bodies
	- Character of the grant manning fanotion and organization cappers and organization needs and defined programs	
4b	(Code) (Expenses \$ 30,262,641 including grants of \$ 1,097,015) (Revenue \$	6,895,269)
	Olympic Training Centers - The facilities provide room, board, and training facilities to athletes who are selected by their NGBs	
4c	(Code) (Expenses \$ 42,614,419 including grants of \$ 10,000,000) (Revenue \$	-1,157,598)
	International Competition - Expenses for this program provide for the logistical and operational support in sending teams to the Olympic, F and Parapan American Games, as well as other international games	Paralympic, Pan American
	<u> </u>	
	(Code) (Expenses \$ 16,915,574 including grants of \$ 6,620,352) (Revenue \$	79,459)
	Paralympics - This program provides high-performance training, funding and support for athletes with physical disabilities in 26 Paralympic Paralympic division conducts grassroots programs to increase participation among children and injured military personnel, introducing ther	
	Tatalymple division conducts grassions programs to increase participation among children and injured minitary personner, increaseing the	
	maintaining and increasing television exposure for U S Olympic and Paralympic athletes and the National Governing Bodies that administe thereby promote grassroots awareness of Olympic and Paralympic sport and ideals and encourage participation in Olympic and Paralympic department acquires, care takes and archives Olympic, Paralympic and USOC footage A growing area of emphasis for the department is the management of USOC owned and operated digital platforms including the TeamUSA org network of websites (the official website of the USOC USON Paralympics and twenty-six NGBs). The primary goal of the USOC's digital platforms (including its social media platforms) is to serve ollympic movement while promoting the accomplishments and stories of U.S. Olympic hopefuls and Olympic legends. The site also serves a informational tool about the USOC.	sports In addition, the he development and S Olympic Committee, the needs of fans of the
	(Code) (Expenses \$ 2,303,027 including grants of \$ 313,594) (Revenue \$	(07.240.)
	(Code) (Expenses \$ 2,303,027 including grants of \$ 313,594) (Revenue \$ International Relations - This division is responsible for all USOC relations with the International Olympic Committee, International Federat	687,248) cions. National Olympic
	Committees, the Association of National Olympic Committees, and Pan American Sports Organizations	
	(Code) (Expenses \$ 7,017,388 including grants of \$ 3,088,962) (Revenue \$ Sports Medicine - The sports medicine division promotes health and excellence in sports through comprehensive, on-demand health care for	95,405)
	Sports requallie - The sports medicine division promotes health and excellence in sports through completiensive, on-demand health care to	or acriteces
	(Code) (Expenses \$ 7,045,462 including grants of \$ 1,070,000) (Revenue \$	18,230)
	Other Member Services - Includes the office of Chief of Sport, which provides oversight to all other member service programs, SafeSport pservices, education and archive services to create awareness of the history, culture and traditions of the Olympic Movement, program come of NGB and athlete representatives who provide input and work with USOC staff on their related programs, and coaches development for i status of coaching at all levels of sport	programming and education nmittees that are composed
	(Code) (Expenses \$ 4,759,933 including grants of \$ 775,000) (Revenue \$	203,062)
	Drug Control - This program provides anti-doping testing and monitoring of athletes to ensure compliance with established international st anti-doping research	
	(Code) (Expenses \$ 4,005,757 including grants of \$ 0) (Revenue \$	0)
	Communications - This division is responsible for disseminating information to the media and general public to foster greater awareness ar	, ,
	and Paralympic programs	
	(Code) (Expenses \$ 1,149,072 including grants of \$ 108) (Revenue \$	14,461)
	Sports Science and Technology - The sports science program applies theory and research of sports science to helping athletes improve the	err perrormance
	(Code) (Expenses \$ 6,466,697 including grants of \$ 4,580,375) (Revenue \$	0)
	National Events - This program is responsible for conducting the national events of the USOC, which includes national trials competitions	~ ,
_	<u> </u>	
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ 59,666,745 including grants of \$ 16,448,391) (Revenue \$ 174,073	3,840)
4e	Total program service expenses ► 212,747,826	

or X as applicable

Page 3

No

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

No

Nο

Form **990** (2016)

<u> </u>	
Checklist of Required Schedules	
he organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete	

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . .

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

b Was the organization included in consolidated, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Schedule A 🕏 2 Yes 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations.

4 Yes

No

5

6

7

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14h

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Did the organization maintain collections of works of art, historical treasures, or other similar assets? R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10

29

Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Nο

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🕏

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🔧

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . $\,$

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

22

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. Yes Yes 23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

Yes

Yes

Yes

Yes

Yes

Form 990 (2016)

20b

21

Yes

Page 4

Nο

Nο

No

Nο

No

No

Nο

Nο

No

No

No

Nο

Nο

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 2,369			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 616			
		2b	Yes	
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►BR , RS See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	- 50		
	If res, to line 3a of 3b, did the organization merform 6000-1.	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
.1				
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
		Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction	A. Governing Body and Management			
1.	Entor	the number of voting members of the governing body at the end of the tax year		Yes	No
Ia	Linter	15			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O			
ь		the number of voting members included in line 1a, above, who are independent			
_		1b 9			
2	office	ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?	2		No
3	of off	ne organization delegate control over management duties customarily performed by or under the direct supervision icers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did th	ne organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did th	ne organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6		ne organization have members or stockholders?	6		No
7a		ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more bers of the governing body?	7a		No
b		ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or one other than the governing body?	7 b		No
8		ne organization contemporaneously document the meetings held or written actions undertaken during the year by ollowing			
а	The g	overning body?	8a	Yes	
Ь		committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is the	ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the nization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction	B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)	
				Yes	No
	If "Ye	ne organization have local chapters, branches, or affiliates?	10a 10b		No_
11a		he organization provided a complete copy of this Form 990 to all members of its governing body before filing the			
	form?		11a	Yes	
		ribe in Schedule O the process, if any, used by the organization to review this Form 990			
		ne organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	confli		12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes	
13	Did th	ne organization have a written whistleblower policy?	13	Yes	
14		ne organization have a written document retention and destruction policy?	14	Yes	
15	perso	ne process for determining compensation of the following persons include a review and approval by independent ins, comparability data, and contemporaneous substantiation of the deliberation and decision?			
		organization's CEO, Executive Director, or top management official	15a	Yes	
Ь		r officers or key employees of the organization	15b	Yes	
16a	Did th	es" to line 15a or 15b, describe the process in Schedule O (see instructions) ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
b	If "Ye	ble entity during the year?	16a	Yes	
	status	s with respect to such arrangements?	16b	Yes	
		C. Disclosure			
17	LIST	he States with which a copy of this Form 990 is required to be filed AK , GA , MD , ND , OR , WA , AR , HI , ME IL , MI , NJ , RI , WV , CA , KS , MN , NM , NY , TN , DC , LA , MS , OH , UT , FL , MA	SC, C	T,KY,	[, AZ , MO ,
18	Section	on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) able for public inspection. Indicate how you made these available. Check all that apply	,		
		Own website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			
19	policy	ribe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest , and financial statements available to the public during the tax year			
20		the name, address, and telephone number of the person who possesses the organization's books and records			

compensated employees, and former such persons

(A)

(F)

(E)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Part VII and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wanv hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest co Individual trustee or director Former organizations related MISC) Institutional Trustee below dotted employee organizations line) compensated See Additional Data Table

Form 990 (2016)

	t VII Section A. Officers, Direction (A)	(B)			(C))			(D)	(E)		(F)
Name and Title		Average hours per week (list any hours for related	than o	ne b	o not ox, u n off or/t	t che inle: ficer rust		son 1	Reportable compensation from the organization 2/1099-MIS	e Reportable on compensation from relate (W- organizations	on d (W-	Estimated amount of othe compensation from the organization ar	
		organizations below dotted line)			Officei	Key employee	Highest compensated employee	Former Highest compensated	,,	, , , , , , , , , , , , , , , , , , , ,	-,	relat organiz	ed
See	Additional Data Table												
											\dashv		
											\dashv		
b s	Sub-Total				<u> </u>		 						
_	Fotal from continuation sheets to F Fotal (add lines 1b and 1c) . .	•			•	•	▶		6,145,10	7 90,	-74		509,91
2	Total number of individuals (includin of reportable compensation from the		to thos			bove	1	rece					
3	Did the organization list any former									ated employee on		Yes	No
	line 1a? If "Yes," complete Schedule										3	Yes	
ŀ	For any individual listed on line 1a, is organization and related organization individual	ns greater than \$	150,00	0 <i>۶ If</i>	"Yes	," c	omplet	te Sc	hedule J for su		4	Yes	
5	Did any person listed on line 1a rece services rendered to the organization									individual for	5		No
~	ection B. Independent Contrac Complete this table for your five high		ما بصمامت					+ h - +		than #100 000 af a			
		lest compensate				יוונוכ				than \$100,000 or c	Jilipeli	Sation	
	from the organization Report compensation for the (A)			yeai	CIIG	ıng				ation's tax year			
				year	Cilu	ing			hin the organiz	ation's tax year (B) Description of services		(C Compe	sation
L et Se	Name et Sports	(A)		year	cnu	ing			hin the organiz	(B)		Compe	sation
L et Se O Bo ar H	Name et Sports ox 366 ills, NJ 03086	(A)		уеаг	cnu	ing			hin the organiz	(B) Description of services Hospitality Packages		Comper 4	nsation ,633,850
L O Boar H BC U	Name et Sports ox 366 ills, NJ 03086 Universal Inc	(A)		уеаг		ling			hin the organiz	(B) Description of services		Comper 4	nsation ,633,850
et Se O Bo ar H BC U	Name et Sports ox 366 ills, NJ 03086 Universal Inc ockefeller Plaza York, NY 10112	(A)		year		ing			Games Paralyr	(B) Description of services Hospitality Packages npic Broadcasting		Comper 4	,633,850 ,999,999
O Boar H BC U O Roew \	Name et Sports ox 366 ills, NJ 03086 Universal Inc ockefeller Plaza York, NY 10112 State Digital	(A)		year		ing			Games Paralyr	(B) Description of services Hospitality Packages		Comper 4	sation
Det Seet Seet Seet Seet Seet Seet Seet S	Name et Sports ox 366 ills, NJ 03086 Universal Inc ockefeller Plaza York, NY 10112 State Digital ith Street NW ington, DC 20004	(A)		year		ling			Games Paralyr Media :	(B) Description of services Hospitality Packages Inpic Broadcasting Services		Comper 4	,999,999 ,642,934
O Book of the second of the se	Name et Sports ox 366 ills, NJ 03086 Universal Inc ockefeller Plaza York, NY 10112 State Digital Ith Street NW	(A)		year	CHA	ling			Games Paralyr Media :	(B) Description of services Hospitality Packages npic Broadcasting		Comper 4	,633,850 ,999,999
et Secondarian Hilborian Hilberton Hilberton Hilberton Hilborian Hilberton H	Name at Sports ox 366 ills, NJ 03086 Universal Inc ockefeller Plaza York, NY 10112 State Digital 7th Street NW ington, DC 20004 o Mason Inc NW Topeka Blvd ka, KS 66617	(A)		year	Cita	ling			Games Paralyr Media :	(B) Description of services Hospitality Packages Inpic Broadcasting Services Gand Mailing Services		Comper 4	,633,850 ,999,995 ,642,934
O Boar H BC U O Rocew \ lue \(\frac{1}{2} \) /ebb 600 oopek	Name et Sports ox 366 ills, NJ 03086 Universal Inc ockefeller Plaza York, NY 10112 State Digital //th Street NW ington, DC 20004 of Mason Inc NW Topeka Blvd	(A)		year	Cita	ling			Games Paralyr Media :	(B) Description of services Hospitality Packages Inpic Broadcasting Services		Comper 4	,999,999 ,642,934

		(2016)											Page 9
Part '	VIII												
		Check if Schedul	e O contains a	respo	onse or note to any l	ine in th (A Total re	\)	Rela ex fur	(B) ated or empt nction venue	Ŀ	(C) nrelated ousiness revenue	ex	(D) Revenue cluded from inder sections 512-514
s s	1a	Federated campaig	ns	1a									
ons, Gifts, Grants Similar Amounts	b Membership dues 1b												
Gr.	6	Fundraising events		1c									
ţş.		d Related organizatio	ns	1d	13,668,221								
ia ia		Government grants (co	ontributions)	1e	714,352								
ıs,	l f	All other contributions,	ا , gıfts, grants,		<u> </u>								
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts no above	ot included	1 f	14,185,465								
	٩	Noncash contribution in lines 1a-1f \$	ons included	4,04	16,591								
Cont and	h	Total.Add lines 1a-1	f		•	28.	568,038						
ı,					Business			Τ		T			
킱	2a	Broadcast Rights				711300	172,9	75,975	172,406	,329	569,0	646	
لخج		Olympic Training Cntr				711300 6,895,269			6,895	,269			
<u>-</u> ئ	С	International Competit				711300	2,8	71,527	2,871	,527			
Š	d	International Relation				711300	68	87,248	687	,248			
ď	e	Drug Control				711300	26	03,062	203	,062			
Program Service Revenue	f	All other program se	rvice revenue	_			26	07,555	207	,555			
ွို		Total. Add lines 2a-2f			183,8	40,636							
_							1						
		Investment income (ii imilar amounts) .	ncluaing aiviae		Interest, and other		954,572						954,572
	4 I	Income from investme	ent of tax-exe	mpt b	ond proceeds								
	5 F	Royalties			>		121,061,346	•			506,262		120,555,084
			(ı) Real		(II) Personal								
	6a Gross rents 118,962 179,												
	b	Less rental expenses	1	10,902	·								
					·								
	С	Rental income or (loss)	1	18,962	42,744								
	d	Net rental income o	r (loss)				161,706				42,744		118,962
	u	Net rental income o	(ı) Securit		(II) Other	 					12,711		110,502
	7a	Gross amount	(i) Securit		(II) Other								
		from sales of assets other	71	01,301									
		than inventory											
	b	Less cost or other basis and	7.	05,411	528,654								
		sales expenses		·	·								
		Gain or (loss)		-4,110	-528,654	ļ	500 744						500 744
		Net gain or (loss)		•	•		-532,764						-532,764
a l	ъа	Gross income from for (not including \$		ents of									
두		contributions reporte			ļ								
e e		See Part IV, line 18											
ά		Less direct expense:		b	onts]							
Other Revenue		Net income or (loss) Gross income from g		_	ents •	1							
5	Ju	See Part IV, line 19											
				а									
		Less direct expense		b									
		Net income or (loss)		actıvıt	ies >								
	10a	Gross sales of invent returns and allowand											
				а	1,931,117								
	b	Less cost of goods s	sold	b	2,708,847								
	С	Net income or (loss)	from sales of	ınvent	tory ►		-777,730						-777,730
		Miscellaneous	Revenue		Business Code								
	11	a Prof service fees			711300		5,503,031						5,503,031
								L				L	
	b	Games event revenu	ıe		711300		1,249,157						1,249,157
	c	Loss on Hospitality			711300		-4,029,125		-4,029,125	-4,029,125			
	d	All other revenue .					68,488				6,895		61,593
	e Total. Add lines 11a–11d			>		2 704 551							
	12	Total revenue. See	Instructions				2,791,551						
					- • •		336,067,355		179,241,865		1,125,547		127,131,905 m 990 (2016)

Forr	n 990 (2016)			•	Page 10
	Int IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anizations must comp	olete column (A)	
I	Check if Schedule O contains a response or note to any	line in this Part IX	. <u></u>	<u></u>	'
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	55,874,750	55,874,750		
2	Grants and other assistance to domestic individuals See Part IV, line 22	28,860,414	28,860,414		1
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	10,025,000	10,025,000		
4	Benefits paid to or for members			·	
5	Compensation of current officers, directors, trustees, and key employees	4,549,585	1,331,484	2,639,075	579,026
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	39,109,108	22,502,274	12,758,640	3,848,194
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,009,324	1,156,108	655,506	197,710
9	Other employee benefits	4,774,645	2,620,621	1,702,180	451,844
10	Payroll taxes	2,507,312	1,351,746	896,133	259,433
11	Fees for services (non-employees)				
a	a Management				
į t	Legal	1,269,326	29,710	1,239,616	
c	a Accounting	163,707		163,707	
ď	l Lobbying	61,299		61,299	
e	e Professional fundraising services See Part IV, line 17			·	
f	Investment management fees			<u> </u>	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,955,421	3,904,737	1,130,867	919,817
	Advertising and promotion	217,295	51,306	165,989	
	Office expenses	2,627,184	2,235,826	391,080	
14	Information technology	1,109,573	609,009	500,259	305
	Royalties				
	Occupancy	8,490,702	4,981,606	3,503,372	
	Travel	21,247,797	17,391,002	3,847,814	8,981
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .			· <u>—</u> ——	
19	Conferences, conventions, and meetings	1,496,695	1,283,283	212,252	1,160
20	Interest				
	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,884,614	3,973,234	4,911,380	_
23	Insurance	1,591,242	709,931	881,311	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
ı	a Outside services	17,540,866	11,825,408	3,274,951	2,440,507

16,223,825

4,269,401

3,553,648

15,117,862

257,530,595

3,287,232

b Games event expense

c Repairs & maintenance

d Public information

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☑ If following SOP 98-2 (ASC 958-720)

12,392,970

2,360,364

3,484,109

23,792,934

212,747,826

1,314,893

3,830,855

1,909,037

-10,078,948

34,665,914

69,539

1,403,876

10,116,855

1,972,339

Form **990** (2016)

II of Schedule L

Part II of Schedule L

Notes and loans receivable, net Inventories for sale or use

Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment cost or other

Investments—other securities See Part IV, line 11 . . .

Investments—program-related See Part IV, line 11 .

Other assets See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

basis Complete Part VI of Schedule D

Investments—publicly traded securities .

Intangible assets

Accounts payable and accrued expenses

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

Total liabilities and net assets/fund balances .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Retained earnings, endowment, accumulated income, or other funds

Paid-in or capital surplus, or land, building or equipment fund . . .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Check if Schedule O contains a response or note to any line in this Part IX

4

Assets

11

12

13

14

15

16

17

18

19

20

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23

24

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28

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31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

	check it believed to contains a response of flore to any line in this rare ix		•	
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing		1	
2	Savings and temporary cash investments	62,952,726	2	158,628,437
3	Pledges and grants receivable, net	21,961,498	3	15,411,549

Pledges and grants receivable, net . . . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part

contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

10a

10b

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and

183,031,535

104.977.224

32.839.920

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22 23

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31

32

33

34

1.841.679

24.054.790

81,969,807

819.766

2.623.392

9.103.796

238,167,374

28,108,700

37,881,146

65,989,846

140.404.779

20.546.413

11.226.336

172,177,528

238.167.374

Page **11**

40,549,001

1.668,207

4,204,557

78,054,311

1.006,663

996.834

10.853.084

311.372.643

30.982.546

29,905,501

60,888,047

222,775,915

16,480,136

11.228.545

250,484,596

311.372.643

Form **990** (2016)

2c

3a

3b

Yes

No

Form 990 (2016)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID:

Software Version:

EIN: 13-1548339

13,971

7,636

0

0

0

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Steven M Mesler

Director

Director

		N	lam/	e:	Uni	ted S	state	es Olympic Comn	nittee	
Form 990 (2016)										
Form 990, Part VII - Compensation o Compensated Employees, and Indep				Trus		s, Ko	ey F	Employees, Hig	jhest (E)	(F)
Name and Title	Average hours per week (list any hours	Positio tha perso	on (do an one son is	lo not ne bo s both	ot che ox, u th an	ieck mo unless n office rustee)	er	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	1 1	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Lawrence F Probst	20 00	1 1							[]	
Chairman of the Board	1 00	1 ^ 1		X		'	<u>_</u> '		0	0
Robert J Bach Director	3 00	· x						7,932	. 0	0
James M Benson Director	3 00	X						o	0	0
Ursula M Burns Director	3 00	×						2,552	2 0	0
Anıta L DeFrantz Director	3 00	· x						0	0	0
Daniel L Doctoroff Director	3 00	· x						15,208	0	0
Nina M Kemppel Director	3 00	·						12,548	0	0
Susanne D Lyons Director	3 00	· x						13,115	0	0
William C Marolt	3 00				\Box				· '	

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0 00 3 00

0 00

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation from the any hours and a director/trustee) organization organizations for related (W-2/1099-(W- 2/1099organization and Individual or director Officer Highest compensatemplovee Former Institutional organizations MISC) MISC) related director. below dotted organizations employee line)

7,380

9,760

11.150

14,456

1,033,158

134,854

265,293

382,402

329,852

0

90,574

0

42,446

9,043

36,293

35,014

41,698

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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0 00 32 00

8 00 38 00

24 00 38 00

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		trustee
ave W Ogrean	3 00	
		X
ırector	0 00	
sei Whitney Ping	3 00	
		X

Director

Director

Director

Director

Kevin M White

Robert L Wood

Scott A Blackmun

Walter R Glover

Morane B Kerek

General Counsel

Richard W Adams

Chief Financial Officer

Christopher D McCleary

Chief of Paralympics & NGB

Chief Executive Officer

Chief Financial Officer (end 1/16)

......

Angela M Ruggiero

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and individual or directo Office Highest compensat Former Institutio organizations MISC) MISC) related below dotted organizations employee line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		il trustee or	mal Trustee	
Alan R Ashley	40 00			
Chief Sport Performance	0.00			ı

Lisa P Baird

Jon M Denney

Benita F Mosley

Kevin E Penn

Patrick D Sandusky

Trevor E Miller

Mitchell Poll

Mng Dir Marketing

Desiree G Filippone

Peter C Zeytoonjian

Mna Dir Marketina

Mng Dir Gov't Relations

Chief Communications

Mng Dir of Info Technology

Chief Marketing Officer

Chief Development Officer

Chief of Ora Excellence (end 2/16)

Chief of Bus Operations (beg 7/16)

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459,158

545,725

543,311

287.074

158,478

392,206

330,859

298,176

293,176

278,283

39,094

44,209

35,716

6.939

9,192

42,416

28,891

41,839

34,353

23,412

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors(E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the (W-2/1099for related (W- 2/1099organization and organizations Institutiona MISC) MISC) related below dotted organizations line)

		_
lussell C Huebner		

Former Chief of Paralympic

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40 00

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297,394

39,360

efile	e GR/	APHIC prii	t - DO NOT PROCES	S As Filed Data -			DLN: 9	3493132070927
SCI	HED	ULE A	Public	Charity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
(For	m 990			organization is a sect	ion 501(c)(3)	organization o		2016
990E	ZZ)			4947(a)(1) nonexe ▶ Attach to Form				2010
		the Treasury	► Information ab	out Schedule A (Form			uctions is at	Open to Public Inspection
Name	e of th	ue Service ne organiza		<u>www.irs.g</u>	<u>00/10/111990</u> .		Employer identific	<u> </u>
Inited	States	Olympic Comr	nittee				13-1548339	
Pai			for Public Charity Sta				See instructions.	
	rganız		a private foundation becau	•	•	,		
1			onvention of churches, or)(A)(I).	
2			scribed in section 170(b		•			
3		•	or a cooperative hospital s	-			•	
4		name, city,	esearch organization oper and state	-	-			<u> </u>
5			ation operated for the ben- (iv). (Complete Part II)	efit of a college or unive	rsity owned or of	perated by a gov	ernmental unit descri	bed in section 1/U
6		A federal, s	tate, or local government	or governmental unit de	scribed in sectio	on 170(b)(1)(4)(v).	
7	✓		ation that normally receive (O(b)(1)(A)(vi). (Comple		s support from a	governmental (unit or from the gener	al public described in
8		A communi	ty trust described in secti	on 170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization rant college of agriculture					ege or university or a
10		from activit	ation that normally receive ties related to its exempt for income and unrelated bus see section 509(a)(2).	unctions—subject to cer siness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
l1	П	•	ation organized and operat		r public safety S	ee section 509)(a)(4).	
12		more public	ation organized and operat ly supported organization through 12d that describ	s described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
a		Type I. A s	supporting organization op n(s) the power to regularly	erated, supervised, or c	ontrolled by its s	upported organı	zation(s), typically by	
L	_	-	Part IV, Sections A and					
b	Ш	manageme	supporting organization s nt of the supporting organ plete Part IV, Sections A	ization vested in the sar				
С			unctionally integrated. Appropriate in the control of the control					ited with, its
d		functionally	on-functionally integra integrated The organizate) You must complete P	tion generally must satis	fy a distribution	requirement and		
e		Check this	box if the organization rec or Type III non-functiona	eived a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter	the number	of supported organization	ıs				
g			ing information about the		Γ'		1 ()	
(1) Na	ame ol	f supported o	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	Is the organiz your governir		Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	1	
Total		uaule Dadee-	tion Act Notice, see the	Instructions for	Cat No 11285		 Schedule A (Form 9	00 or 000 EZ\ 3016

	section A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	61,190,303	63,780,228	40,919,321	25,083,740	28,568,038	219,541,630
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	61,190,303	63,780,228	40,919,321	25,083,740	28,568,038	219,541,630
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						34,041,130
6	Public support. Subtract line 5 from line 4						185,500,500

Section B. Total Support Calendar vear (a)2012 (b)2013 (d)2015 (e)2016 (c)2014 (f)Total (or fiscal year beginning in) ▶ 61,190,303 63,780,228 25,083,740 28,568,038 Amounts from line 4 40,919,321 Gross income from interest.

0 219,541,630 dividends, payments received on securities loans, rents, royalties 99,012,484 94,651,519 101,811,479 102,011,021 117,599,493 515,085,996 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 1.552.593 404.231 5.516.086 5.039.632 6.042,946 18.555.488

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

753,183,114

24 630 %

29 000 %

▶Ⅵ

12

14

Schedule A (Form 990 or 990-EZ) 2016

assets (Explain in Part VI) Total support. Add lines 7

12 Gross receipts from related activities, etc. (see instructions)

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 Schedule A, Part II, line 14

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

through 10

organization

instructions

supported organization

0

Section A. Bublic Support

P	art III	Support Schedule for						
		(Complete only if you c						er Part II. If
	ation A	the organization fails to	qualify under t	ne tests listed	below, please co	mpiete Part II.)	
56		Public Support alendar year			T			
		year beginning in)	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f) Total
1	Gıfts, grar	its, contributions, and						
		rip fees received (Do not y "unusual grants")						
2		eipts from admissions,						
_		se sold or services						
		, or facilities furnished in						
		y that is related to the on's tax-exempt purpose						
	or garnzaci	on a tax exempt purpose						
3		eipts from activities that are						
	not an uni under sect	related trade or business						
4		ues levied for the						
•		on's benefit and either paid						
		nded on its behalf						
5		of services or facilities by a governmental unit to						
		zation without charge						
6	_	l lines 1 through 5						
7a		ncluded on lines 1, 2, and						
	3 received	from disqualified persons						
Ь	Amounts i	ncluded on lines 2 and 3						
		rom other than disqualified						
		at exceed the greater of						
	\$5,000 or 13 for the	1% of the amount on line						
С	Add lines	*						
8	Public su	pport. (Subtract line 7c						
_	from line (
Se		Total Support		Γ	_	-	1	
		alendar year year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9	•	from line 6						
L0a		ome from interest,						
		, payments received on						
		loans, rents, royalties and						
b		om similar sources I business taxable income						
		ion 511 taxes) from						
		es acquired after June 30,						
	1975	10 110						
C		10a and 10b ne from unrelated business						
11		not included in line 10b,						
		or not the business is						
		carried on						
12		ome Do not include gain or the sale of capital assets						
		n Part VI)						
13		pport. (Add lines 9, 10c,						
	11, and 1	vears. If the Form 990 is fo	r the organization	's first second t	hird fourth or fift	h tay year as a se	ction 501(c)(3) or	ganization
14		•	tile organization	s mst, second, t	illia, iourai, or illi	ii tax year as a se	201011 201(0)(3) 01	yamzation, ▶ □
Se		box and stop here Computation of Public S	Sunnort Perce	ntage				
<u> </u>		port percentage for 2016 (lin			column (f))		15	
16	-	port percentage from 2015 S		•			16	
		Computation of Investi					10	
<u> </u>		nt income percentage for 201			line 13. column (f))	17	
		nt income percentage from 20		. ,	13, column (1	"		
18 10-		upport tests—2016. If the			on line 14 and lin	ie 15 is more than	18 33 1/3% and line	a 17 is not
								▶ □
		33 1/3%, check this box and s support tests—2015. If the						
D			_					
20		than 33 1/3%, check this box		-				· — <u> </u>
20	Private f	oundation. If the organization	on did not check a	i box on line 14, :	19a, or 19b, check	this box and see	instructions	▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

1

8

10a

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
describe the designation If historic and continuing relationship, explain	1	I
to the contract of the contrac		ì

	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
			ľ

		1	1 '	i
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described	·		
	ın section 509(a)(1) or (2)	2		ĺ
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			ĺ
	below	3a		ĺ
h	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ (5) or (6) and satisfied			ĺ

3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below		

D	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3 b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3c		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
		4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b		

4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below	4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations				
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections				
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes				
		4c			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the				

	(c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
Ь	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		

	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	al contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
Se	ction B. Type I Supporting Organizations			
	ction by Type a supporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Par VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the	t		
	organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
Se	ction C. Type II Supporting Organizations			
	ction c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	f		
		1		
Se	ction D. All Type III Supporting Organizations			
	// 11 2 2		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	e		
		1		
2	Vere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization naintained a close and continuous working relationship with the supported organization(s)			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
<u>Se</u> 1	ction E. Type III Functionally-Integrated Supporting Organizations	<u></u>		
т а	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the organization satisfied the Activities Test Complete line 2 below	tions)		
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e ınstru	ctions))
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of the activities.	22		
h	substantially all of its activities Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the	2a		
U	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its			
	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		

4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Section B - Minimum Asset Amount		(A) Prior Year	` '
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
_	Average monthly value of securities	1a		
d	Average monthly value of securities	14		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1 b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
Net value of non-evempt-use assets (subtract line 4 from line 3)	5		

_	tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1 b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	

Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) (2016)

Schedule A (Form 990 or 990-EZ) 2016 Page 8 Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A,

lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test The United States Olympic Committee (USOC) is tax-exempt under Internal Revenue Code (IRC) Section 501(a), as an organization described in

IRC Section 501(c)(3) It is recognized as a publicly supported organization under IRC Section 170(b)(1)(a)(vi) The USOC was appointed by Congress as the coordinating body for all Olympic-related athletic activity in the United States Specifically, the USOC oversees all athletic activity in the U.S. directly relating to international competition, including for sports on the programs of the Olympic, Paralympic, Pan American and Parapan American Games The USOC is the National Olympic Committee and National Paralympic Committee for the United States See Part III

Statement of Program Service Accomplishments for description of programs that accomplish the USOC's exempt purpose and mission Based on its programs, the USOC continues to qualify as a publicly supported organization under IRC Section 170(b)(1)(a)(vi). Additional factors evidencing

the USOC as publicly supported include the following. For the year ended December 31, 2016, the USOC received 24 63 percent of its total support from public support. This significantly exceeds the 10% minimum threshold. For the year ended December 31, 2015, the USOC received 29 00 percent of its total support from public support The USOC actively solicits public support through its national direct mail solicitation program The USOC is a federally chartered not-for-profit corporation. In 2016, the organization received less than 1% governmental funding. It thus relies on its ability to generate revenue for its operations through contributions from the general public, royalty revenue from the sale of Olympic broadcasting rights and marks rights. The USOC's board of directors is composed of 15 volunteer individuals and the CEO as an exofficio, non-voting member. The volunteer board members include six members from the general public, three members selected from those nominated by the National Governing Bodies Council, three members selected from those nominated by the Athletes' Advisory Council, and any United States members of the International Olympic Committee (currently three at the end of 2016) The USOC operated three training centers for the benefit of American athletes training to become members of various United States Olympic, Paralympic, Pan American and Parapan American

teams. The facilities are made available to other not-for-profit organizations on a space available basis for various meetings. The USOC is an active participant in promoting amateur sports and physical fitness in the United States. The USOC's promotion and awareness campaign of promoting sports and physical fitness is carried out through various educational programs, often in conjunction with other organizations. Based on the programs and facts noted above, the USOC does in fact continue to qualify as a publicly supported organization under IRC Section 170(b)(1) (a)(vi)

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SCHEDULE C (Form 990 or 990-

Department of the Treasury

EZ)

Political Campaign and Lobbying Activities

Folitical Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493132070927

Open to Public
Inspection

Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization Employer identification number United States Olympic Committee 13-1548339 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	excess over \$1,000,00	0		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the e	xcess over \$1,500,000			
	Over \$17,000,000	\$1,000,000				
		_				
g	Grassroots nontaxable amount (enter 25% of					
h	Subtract line 1g from line 1a If zero or less, enter -0-					
i Subtract line 1f from line 1c If zero or less, enter -0-						
j	If there is an amount other than zero on eithe section 4911 tax for this year?	r line 1h or line 1i, did the org	anızatıon file Form 4	1720 reporting		☐ Yes ☐ No
	(Some organizations that ma	See the separate instru				
	columns below.	See the separate matra	ctions for lines	za tnrougn <i>i</i>	2f.)	, ve
		Expenditures During 4			2f.) 	
		•			(d) 2016	(e) Total
2a	Lobbying Calendar year (or fiscal year	Expenditures During 4	-Year Averaging	Period		
2a b	Lobbying Calendar year (or fiscal year beginning in)	Expenditures During 4	-Year Averaging	Period		

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

activity

Volunteers?

Media advertisements?

expenditure next year?

Return Reference

5

Part IV

Part II-B, Line 1

Mailings to members, legislators, or the public?

Publications, or published or broadcast statements?

Grants to other organizations for lobbying purposes?

1

c

е

Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Direct contact with legislators, their staffs, government officials, or a legislative body?

Taxable amount of lobbying and political expenditures (see instructions)

Sochi

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

138,105

(b)

Amount

(a)

Yes

Yes

Yes

No

Nο

No

Νo

Nο

Nο

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Nο Nο Other activities? Total Add lines 1c through 1i 138,105 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year b 2b C 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

The USOC provided information to Members of Congress about general immigration issues such as the importance of Global Entry and other trusted traveler programs, the LA 2024 Olympic bid, the Olympic and Paralympic medal tax bill, Zika/water guality and Team USA safety in Rio de Janeiro, and Russian doping in

4

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

(Form 990)

1

6

Department of the Treasury

As Filed Data -

DLN: 93493132070927

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** United States Olympic Committee 13-1548339 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 143.799 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Page **2**

Par	t III	Organizations Ma	aintaining Coll	ections of	f Art, Hist	torica	l Tre	easure	s, or Othe	r Similar As	ssets (cont	inued)	
3		g the organization's acq s (check all that apply)	uisition, accession	, and other	records, che	eck any	of the	ne follow	ing that are	a significant u	ise of its col	lection	
а	✓	Public exhibition				d [] ,	Loan or	exchange pro	grams			
b		Scholarly research				e [Other					
С	\checkmark	Preservation for future	e generations										
4	Provi Part	ide a description of the XIII	organization's coll	ections and	explain how	they f	urthe	er the or	ganızatıon's	exempt purpo	se in		
5		ng the year, did the org ts to be sold to raise fur								mılar	☐ Yes	 N	o
Par	Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.												
1a		e organization an agent ded on Form 990, Part :		ın or other ıı	ntermediary	for co	ntrıbı	utions or	other assets	s not	Yes	□ N	o
ь	If "Y	es," explain the arrange	ement in Part XIII	and complet	te the follov	ving tal	ole			A	mount		_
С		nning balance				,			1c				_
d	Addıt	tions during the year							1 d				_
e	Dıstr	butions during the year	r						1e				
f	Endır	ng balance							1f				
2a	Did t	he organization include	an amount on For	m 990, Part	X, line 21,	for esc	row	or custo	dial account l	iability?	☐ Yes	□ N	_ О
b	If "Ye	es," explain the arrange	ment in Part XIII	Check here	ıf the expla	nation	has I	been pro	ovided in Part	XIII			
Pa	rt V	Endowment Fund	ds. Complete ıf	the organi	zation ans	wered	"Ye	s" on Fo	orm 990, Pa	art IV, line 1	0.		
_	_			(a)Current		(b)Prior			Two years back			Four year	
	_	ning of year balance .			772,749	39	,994,3		47,574,24		875,715		076,258
		butions			418,367 272,969		164,6	530	837,28 174,28	·	374,978 588,476		222,977 487,547
		vestment earnings, gair	· ·					_					
		s or scholarships	ŀ	5,.	172,070		,823,	/18	2,660,90	15 4,	527,498	3,	800,893
	and pr	expenditures for facilition	es	!	583,334	1	,563,:	166	5,930,53	11,	737,423	2,	110,174
		istrative expenses .		27.	700.604		770	740	20.004.27	/2 47	574.240	4.4	075.745
_		f year balance		<u> </u>	708,681		,772,		39,994,37	47,	574,248	44,	875,715
2		ide the estimated perce	-	•	balance (lir	ne 1g, d	olum	ın (a)) h	eld as				
а		d designated or quasi-e		3 610 %									
b		nanent endowment >	40 520 %										
С	•	porarily restricted endov		70 %	0.								
3a	Are t	percentages on lines 2a here endowment funds				that ar	e hel	d and a	dmınıstered f	or the		V	- N -
	-	nization by Inrelated organizations									3a(i)	Yes	No No
		related organizations .				•	•				3a(ii)	Yes	-110
b		es" on $3a(11)$, are the rel		s listed as re	equired on S	• • Schedu	٠ le R?	• •			3b	Yes	
4		ribe in Part XIII the inte	_										
Pa	rt VI	Land, Buildings, Complete if the ord			on Form 9	90 Pa	art I\	/ line 1	lia See Fo	rm 990 Par	t X line 10)	
	Descr	ription of property	(a) Cost or othe (investment	er basıs	(b)Cost or o				c)Accumulated			ook value	9
1a	Land						3,310	,200				3	3,310,200
	Buildir					10	8,682			60,677,690			3,005,178
		hold improvements					3,733			11,744,465			,989,069
		ment					4,859			32,555,069			2,304,247

2,445,617

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

2,445,617

78,054,311

Part VII	Investments—Other Securities. Complete if the of See Form 990, Part X, line 12.	organizatio	on answ	vered 'Yes' on	Form 990, Par	t IV, line 11b.
	(a) Description of security or category (including name of security)		b) Book value	Cost	(c)Method of va	
(1)Financial	derivatives				2. 7001	-
(2)Closely-I (3)Other	neld equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum Part VIII	in (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related. Complete if the	• organizat	ion ans	swered 'Ves' or	n Form 990 Pa	urt IV line 11c
rait viii	See Form 990, Part X, line 13.					
	(a) Description of investment	(b) Boo	k value	Cost	(c) Method of value of value or end-of-year	aluation market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) ————						
Part IX	on (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered 'Ye	es' on Form	990, Pa	rt IV, line 11d S	See Form 990, Pa	art X, line 15
(1)	(a) Description					(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	imn (b) must equal Form 990, Part X, col (B) line 15)					
Part X	Other Liabilities. Complete if the organization answ See Form 990, Part X, line 25.	wered 'Yes	on Fo	rm 990, Part 1	V, line 11e or	11f.
1.	(a) Description of liability		(b) B	ook value		
(1) Federal i	income taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	•				
	or uncertain tax positions In Part XIII, provide the text of th I's liability for uncertain tax positions under FIN 48 (ASC 740)					

1

2

а

b

c

d

е

3

4

5

1

2

b

d

3

4

c 5

Part XIII

Part XII

Schedule D (Form 990) 2016

Page 4

Donated services and use of facilities .

Prior year adjustments

Other (Describe in Part XIII) .

Return Reference

See Additional Data Table

Other losses .

Donated services and use of facilities . .

Recoveries of prior year grants Other (Describe in Part XIII) Add lines 2a through 2d Subtract line 2e from line 1 . Amounts included on Form 990, Part VIII, line 12, but not on line 1

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

Total revenue, gains, and other support per audited financial statements

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4a 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2a

2b

2c

2d

Explanation

2a

2b

2c

2d

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2e

3

4c

2e	
3	
4c	
5	

	, , , , , , , , , , , , , , , , , , , ,		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Information		
	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, : V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provi	de any	additional inf

Schedule D (Form 990) 2015

ormation

Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII) b Add lines 4a and 4b . . .

Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25

	Schedule D (Form 990) 2015
Supplemental Information (continued)	Part XIII Supplemental Info
Return Reference Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

Software ID:

Software Version: EIN: 13-1548339

Name: United States Olympic Committee

Supplemental Information

Supplemental Information	
Return Reference	Explanation
Part III, Line 4	The USOC owns several Olympic-themed paintings by a renowned painter, bronze sculptures an d Olympic artifacts, which help preserve the history of the Olympic movement in the United States

Supplemental Information	_
Return Reference	Explanation
Part V, Line 4	Income from restricted funds is used to provide grants and support for U.S. Olympic and Paralympic athletes

Supplemental Information	
Return Reference	Explanation
Part X, Line 2	As required by the uncertain tax position guidance, the Committee recognizes the financial statement benefit of a tax position only after determining that the relevant tax authorit y would more-likely-than-not sustain the position following an audit. For tax positions me eting the more-likely-than-not threshold, the amount recognized in the financial statement s is the largest benefit that has a greater than 50 percent likelihood of being realized u pon ultimate settlement with the relevant tax authority. The adoption of this guidance did not have a material effect on the Committee's consolidated financial statements.

efile GRAPHIC prin	t - DO NOT I	PROCESS	As Filed Data	-	DLN: 93493132070927		
SCHEDULE F (Form 990)	State	ement of	ment of Activities Outside the United Sta			OMB No 1545-0047	
(i cim ccc)		► Comple	► Complete if the organization answered "Yes" to Form 990,				
				14b, 15, or 16.		2016	
Department of the Treasury Internal Revenue Service	▶ Informa			See separate instructions. and its instructions is at wi	vw.irs.gov/form990.	Open to Public Inspection	
Name of the organization					Employer ide	ntification number	
United States Olympic Committee					13-1548339		
	Information , Part IV, line		s Outside the l	Jnited States. Comple	ete if the organization a	answered "Yes" to	
1 For grantmaker	s. Does the org	ganızatıon maı	ntain records to s	substantiate the amount	of its grants and		
other assistance,	the grantees'	eligibility for t	he grants or assis	stance, and the selection	criteria used		
to award the gran	nts or assistan	ce?				☑ Yes ☐ No	
2 For grantmaker outside the Unite		Part V the org	anızatıon's proce	dures for monitoring the	use of its grants and ot	her assistance	
3 Activites per Regio	n (The followir	ng Part I, line 3	table can be dupli	cated if additional space is	needed)		
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region	
(1) See Add'l Data				-			
(2)							
(3)							
(4)							
(5)							
3a Sub-total b Total from continua	tion sheets to		0 C			17,713,494 16,584,146	
Part I c Totals (add lines 3	a and 3b)		1 1			34,297,640	
For Paperwork Reduction		the Instructio	ns for Form 990.	Cat	No 50082W Schedu	ile F (Form 990) 2016	

Schedule F (Form 990) 7	Schedule F (Form 990) 2016 Page 2										
	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.										
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
(1)		Iceland & Greenland) -	International support for anti-doping arbitration	25,000	Electronic Fund/Wire						
(2)			Olympic Games cost sharing	10,000,000	Electronic Fund/Wire						
(3)											
(4)											
2 Enter total number	er of recipien	t organizations listed a	above that are recogn	nized as charities by	the foreign country,	recognized as tax-					

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2016

Part III

(6)

(7) (8) (9) (10) (11) (12)

(13) $\overline{(14)}$ (15) (16)

(17) (18) Page 3

Schedule F (Form 990) 2016

Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)		
(1)									

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

(2) (3) (4)

(5)

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	This factions for Forms 3320 and 3320-Ay	☐Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Institutions for Fermi esse)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)	□Yes	☑ No
		∟ res	IZI NO

Schedule F ((Form 990)	2016 Page 5
Part V	Provide t amounts method)	mental Information the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting; and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide tional information (see instructions).
990 S ched	dule F, Sı	upplemental Information
Retu Refere		Explanation
	I .	

990 Schedule F, Supplemental Information

Return Reference	Explanation
Part I, line 3	The grants to foreign organizations were to provide support for anti-doping arbitration and costs to conduct the Olympic

Additional Data

Europe (Including Iceland and

Greenland)

Software ID: Software Version:

EIN: 13-1548339

Name: United States Olympic Committee

Olympic Movement

meetings, collaborations, sporting competitions

6,140,140

Form 990 Schedule F Part I - Activities Outside The United States

0

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	, ,	Olympic Movement meetings, collaborations	33,425

			recipients located in the region)		
Central America and the Caribbean	0	0		Olympic Movement meetings, collaborations and sporting competitions	33,425
East Asia and the Pacific	0	0		Olympic Movement meetings, collaborations and sporting competitions	738,711

0 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region services, grants to service(s) in region region recipients located in the region) Europe (Including Iceland and 0 Grant Making International Games cost 10,000,000 Greenland) Isharıng Europe (Including Iceland and 0 Grant Making 25.000 International support for Greenland) anti-doping arbitration Middle East and North Africa 0 Program Services Olympic Movement 55.597 meetings, collaborations and sporting competitions

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures in region (by type) (i.e., offices in the employees or is a program service, for region fundraising, program describe specific type of region agents in services, grants to service(s) in region region recipients located in the region) North America 0 Program Services Olympic Movement 718,891 meetings, collaborations and sporting competitions Russia and Neighboring States 0 Program Services Olympic Movement 1.730 meetings, collaborations land sporting competitions South America 1 Program Services Olympic and Paralympic 15,561,742 Games were held in Rio de Janeiro, Brazil

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of agents in region services, grants to service(s) in region region recipients located in the region) South Asia 0 Program Services 22,564 Olympic Movement meetings, collaborations and sporting competitions Sub-Saharan Africa 0 Program Services Olympic Movement 3.006 meetings, collaborations land sporting competitions South America 0 Program Investment 996,834

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493132070927 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** United States Olympic Committee 13-1548339 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)(8)(9)(10)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

(11)

(12)

Cat No 50055P

Schedule I (Form 990) 2016

63

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Schedule I (Form 990) 2016

Part I, Line 2

Form 990, Part IV

Part III can be duplicated if additional space is needed

Athlete Performance Pool - support training (2) 1789 7,812,957 Elite Athlete Health Insurance and other medical benefits for athletes

Page **2**

Schedule I (Form 990) 2016

(3) 463 6,755,180 Operation Gold - awarding top place finishes 49 986,670 Tuition assistance to pursue a college degree (4)

(5)

(6)(7)

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

the athlete will then be paid. There are no reporting requirements for athletes other than maintaining their status in their sport

Part IV Return Reference **Explanation**

> USOC grant funds awarded to National Governing Bodies (NGBs) are agreed upon and administered through a Performance Partnership Agreement (PPA). The approved projects and payment schedule are outlined and agreed upon in the PPA NGBs receive payments from the USOC on a quarterly basis Prior to releasing funds, NGBs are required to provide a quarterly report outlining the amount of dollars spent on each of the USOC-approved projects. At the end of the year, NGBs are required to provide a final report on each of the USOC-approved projects. The NGBs are then periodically audited by the USOC Audit Division. The Direct Athlete Support Program is also agreed upon and administered though the PPA. The payment schedule for athletes is outlined in the PPA as well and typically the payments are either monthly or quarterly. The NGB submits the athlete designation list and a signed (by the athlete) athlete support designee form before the USOC will begin the process for athlete payments. Prior to payments being made to an athlete, the USOC confirms that the athlete is compliant with anti-doping requirements. Once compliance is confirmed,

Additional Data

		Software ID:	:				
		Software Version:	:				
		EIN [,]	l: 13-1548339				
		Name [,]	: United States Olym	ipic Committee			,
Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance		(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	1	1		1		ı	
AMATEUR SOFTBALL ASSOCIATION OF AMERICA 2801 NE 50th STREET OKLAHOMA CITY, OK 73111	23-7132249	Section 501(c)(3)	309,636				Furthering Olympic and Paralympic Support
USA ARCHERY 4065 SINTON RD STE 110 COLORADO SPRINGS, CO 80907	36-6118407	Section 501(c)(3)	840,220				Furthering Olympic and Paralympic Support
ASPEN VALLEY SKISNOWBOARD CLUB 300 AVSC DR ASPEN, CO 81611	84-6042225	Section 501(c)(3)	112,292				Furthering Olympic and Paralympic Support

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance US BADMINTON ASSOCIATION 84-1474714 Section 501(c)(3) 121.948 | Furthering Olympic and

(f) Method of valuation

(a) Description of

(h) Purpose of grant

Furthering Olympic and

Paralympic Support

2099 S STATE COLLEGE BLVD STE 600 ANAHEIM, CA 92806			·		Paralympic Support
USA BASKETBALL 5465 MARK DABLING BLVD	37-0996441	Section 501(c)(3)	1,037,230		Furthering Olympic and Paralympic Support

943,639

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

Section 501(c)(3)

5465 MARK DABLING BLVD COLORADO SPRINGS, CO

(b) EIN

03-0279959

(a) Name and address of

US BIATHLON ASSOCIATION

NEW GLOUCESTER, ME 04260

49 PINELAND DR 301A

80918

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other)

USA BOBSLED & SKELETON FEDERATION 1631 MESA AVE COLORADO SPRINGS, CO 80906	16-1172380	Section 501(c)(3)	2,094,506		Furthering Olympic and Paralympic Support
USA BOXING FEDERATION 1 OLYMPIC PLAZA	31-1012361	Section 501(c)(3)	783,667		Furthering Olympic and Paralympic Support

COLORADO SPRINGS, CO 80909 20-8577055 Section 501(c)(3) 6,000 BRIDGE II SPORTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DURHAM, NC 27705

Furthering Olympic and 4122 BENNETT MEMORIAL RD Paralympic Support STE 109

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance USA CANOE & KAYAK TEAM 36-3332979 Section 501(c)(3) 372.312 Furthering Olympic and Paralympic Support 725 S LINCOLN BLVD

Paralympic Support

OKLAHOMA CITY, OK 73129					
CITY OF RENO 1301 VALLEY ROAD	88-6000201	City Government	11,250		Furthering Olympic and Paralympic Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 1433

ROME, GA 30162

KENO, NV 89512 CITY OF ROME 58-6000653 City Government 9,268 Furthering Olympic and

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) USA CURLING 36-6066248 Section 501(c)(3) 842.373 Furthering Olympic and Paralympic Support 5525 CLEMS WAY STEVENS POINT WI 54481

(f) Method of valuation

(g) Description of

(h) Purpose of grant

USA CYCLING 210 USA CYCLING POINT STE 100 COLORADO SPRINGS, CO 80919	84-1284437	Section 501(c)(3)	1,967,173		Furthering Olympic and Paralympic Support
SILVENS FOINT, WI STTOI					

DISABLED SPORTS EASTERN 31-1732524 15,000 Furthering Olympic and Section 501(c)(3) SIERRA Paralympic Support

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

MAMMOTH LAKES, CA 93546

PO BOX 7275

(b) EIN

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance UNITED STATES DIVING INC 31-0986868 Section 501(c)(3) 1,498,226 Furthering Olympic and

132 E WASHINGTON ST 850 INDIANAPOLIS, IN 46204					Paralympic Support
UNITED STATES EQUESTRIAN FEDERATION INC 4047 IRON WORKS PKWY	56-2350714	Section 501(c)(3)	1,010,000		Furthering Olympic and Paralympic Support

FEDERATION INC
4047 IRON WORKS PKWY
LEXINGTON, KY 40511

US FENCING ASSOCIATION 11-6075952 Section 501(c)(3) 902,992

Furthering Olympic and Paralympic Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COLORADO SPRINGS, CO

80907

(book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance US FIELD HOCKEY 23-6299893 Section 501(c)(3) 657,776 Furthering Olympic and Daniel Common ACCOCTATION

(f) Method of valuation

(g) Description of

(h) Purpose of grant

Furthering Olympic and Paralympic Support

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

Section 501(c)(3)

711 N TEJON COLORADO SPRINGS, CO 80903					Paralympic Support
US FIGURE SKATING ASSOCIATION 20 FIRST STREET	84-0768715	Section 501(c)(3)	1,006,417		Furthering Olympic and Paralympic Support

10,000

COLORADO SPRINGS, CO 80906

9250 LINCOLN STREET

FOGERTY ARENA

NORTHEAST BLAINE, MN 55434

(a) Name and address of

(b) EIN

41-1421527

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) USA GOLF FEDERATION INC 45-4319643 Section 501(c)(3) 255,155 Furthering Olympic and

PO Box 1065 POINT VEDRA BEACH, FL 32004					Paralympic Support
USA GYMNASTICS 132 E WASHINGTON 700 INDIANAPOLIS, IN 46204	75-1847871	Section 501(c)(3)	2,973,099		Furthering Olympic and Paralympic Support

USA GYMNASTICS 75-18478/1 Section 501(c)(3) 2,973,099

132 E WASHINGTON 700
INDIANAPOLIS, IN 46204

HARRIS COUNTY HOUSTON Furthering Olympic and Paralympic Support

City of Houston 10,000

Furthering Olympic and 10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HOUSTON, TX 77010

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) USA HOCKEY INC 51-0204742 Section 501(c)(3) 1,556,085 Furthering Olympic and

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Section 501(c)(3)

1775 BOB JOHNSON DR COLORADO SPRINGS, CO 80906						Paralympic Support
UNITED STATES JUDO INC 1 OLYMPIC PLAZA COLORADO SPRINGS, CO	74-2160691	Section 501(c)(3)	845,586		I .	Furthering Olympic and Paralympic Support

Furthering Olympic and

Paralympic Support

63,835

UNITED STATES JUDO INC
1 OLYMPIC PLAZA
COLORADO SPRINGS, CO
80909

USA NATIONAL KARATE DO
FEDERATION
1631 MESA AVE

COLORADO SPRINGS, CO

80906

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance Section 501(c)(3) 358,441 Furthering Olympic and LAKESHORE FOUNDATION 63-0288847 Paralympic Support 4000 RIDGEWAY DR BIRMINGHAM, AL 35209 LOGAN UNIVERSITY 43-0746185 Section 501(c)(3) 20.000 Furthering Olympic and Paralympic Support 1851 SCHOETTLER ROAD

Furthering Olympic and Paralympic Support

13,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Section 501(c)(3)

CHESTERFIELD, MO 63017 LOMA LINDA UNIVERSITY

MEDICAL CENTER 11234 ANDERSON STREET LOMA LINDA, CA 92354 95-3522679

(book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 14-1638206 Section 501(c)(3) 872,514 Furthering Olympic and UNITED STATES LUGE Paralympic Support ASSOCIATION INC EZ CULIDOU CT

(f) Method of valuation

(g) Description of

(h) Purpose of grant

Furthering Olympic and

Paralympic Support

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

Section 501(c)(3)

LAKE PLACID, NY 12946					
NATIONAL WHEELCHAIR BASKETBALL ASSOC 1130 ELKTON ST STE C COLORADO SPRINGS, CO 80907	36-2884730	Section 501(c)(3)	300,000		Furthering Olympic and Paralympic Support

10,000

1130 ELKTON ST STE C COLORADO SPRINGS, CO 80907 NEW ENGLAND DISABLED SPORTS PO BOX 26

LINCOLN, NH 03251

(a) Name and address of

(b) EIN

02-0460732

organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) 84-1497252 Section 501(c)(3) 20,726 Furthering Olympic and OLYMPIANS FOR OLYMPIANS

(f) Method of valuation

(g) Description of

(h) Purpose of grant

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

RELIEF FUND 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909					Paralympic Support
PARTNERSHIP FOR CLEAN COMPETITION RESEARCH	42-1763805	Section 501(c)(3)	750,000		Furthering Olympic and Paralympic Support

COLLABORATIVE

UNIVERSITY PARK, PA 16802

(a) Name and address of

(b) EIN

1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909

24-6000376 6,000 Furthering Olympic and PENNSYLVANIA STATE State University UNIVERSITY Paralympic Support 103 SHIELDS BLDG

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) pic and

USA PENTATHLON INC 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	26-3563446	Section 501(c)(3)	450,080		Furthering Olympic and Paralympic Support
US RACQUETBALL	73-0954204	Section 501(c)(3)	53,901		Furthering Olympic and

ASSOCIATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Paralympic Support

1586 W UINTAH ST 103 COLORADO SPRINGS, CO 80904						
USA ROLLER SPORTS 4730 SOUTH STREET PO BOX 6579 LINCOLN, NE 68506	47-0550989	Section 501(c)(3)	49,883		I .	Furthering Olympic and Paralympic Support

(book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance US ROWING ASSOCIATION 23-6275472 Section 501(c)(3) 1.923.053 Furthering Olympic and

(f) Method of valuation

(a) Description of

(h) Purpose of grant

Paralympic Support

2 WALL STREET PRINCETON, NJ 08450		, , ,	. ,		Paralympic Support
USA RUGBY 2500 ARAPAHOE AVE STE 200	16-1118870	Section 501(c)(3)	1,034,816		Furthering Olympic and Paralympic Support

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

15 MARITIME DR PO BOX 1260

PORTSMOUOTH, RI 02871

(b) EIN

2500 ARAPAHOE AVE STE 200 BOULDER, CO 80302	16-11188/0	Section 501(c)(3)	1,034,816		Paralympic Support
US SAILING ASSOCIATION	13-1671529	Section 501(c)(3)	1,081,519		Furthering Olympic and

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 84-1263863 Section 501(c)(3) 2,229,798 Furthering Olympic and USA SHOOTING Paralymnic Support 1 OLVMDTO DI AZA

(f) Method of valuation

(a) Description of

(h) Purpose of grant

Paralympic Support

COLORADO SPRINGS, CO 80909						Paralympic Support
US SKI & SNOWBOARD ASSOCIATION	87-0480724	Section 501(c)(3)	5,281,383		I .	Furthering Olympic and Paralympic Support

1 VICTORY LANE

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

1801 S PRAIRIE AVE

CHICAGO, IL 60616

(b) EIN

PARK CITY, UT 84060

US SOCCER FEDERATION Section 501(c)(3) 750,000 Furthering Olympic and 13-5591991

organization or government

US SPEEDSKATING

43-6065836

Section 501(c)(3)

2,208,928

Furthering Olympic and

(f) Method of valuation

(g) Description of

(h) Purpose of grant

Furthering Olympic and

Paralympic Support

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

Section 501(c)(3)

ASSOCIATION 5662 S COUGAR LANE KEARNS, UT 84118	15 6665656		2/233/323		I .	Paralympic Support
US SWIMMING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO	31-0981848	Section 501(c)(3)	4,446,518		I .	Furthering Olympic and Paralympic Support

101,313

US SWIMMING
1 OLYMPIC PLAZA
COLORADO SPRINGS, CO
80909
US SYNCHRONIZED
SWIMMING
132 E WASHINGTON ST STE

INDIANAPOLIS, IN 46225

820

(a) Name and address of

(b) EIN

31-0994560

organization or government if applicable grant cash assistance (book, FMV, appraisal, other) or assistance or assi

(f) Method of valuation

(q) Description of

(h) Purpose of grant

Furthering Olympic and

Paralympic Support

4065 SINTON RD STE 120 COLORADO SPRINGS, CO 80907	51-6016365	Section 501(c)(3)	316,550		I .	Paralympic Support
USA TAEKWONDO	52-1194967	Section 501(c)(3)	273,058			Furthering Olympic and

USA TAEKWONDO 52-1194967 Section 501(c)(3) 273,058

Furthering Olympic Parallympic Support Sup

91,977

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

Section 501(c)(3)

(a) Name and address of

USA TEAM HANDBALL PO BOX 581486

SALT LAKE CITY, UT 84158

(b) EIN

20-2179012

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 35-1475463 Section 501(c)(3) 5,171,079 Furthering Olympic and USA TRACK & FIELD

(f) Method of valuation

(q) Description of

(h) Purpose of grant

Paralymnic Support

INDIANAPOLIS, IN 46204					L a. a.,p.o o appoin
USA TRIATHLON 5825 DELMONICO DR STE 200 COLORADO SPRINGS, CO 80919	68-0047940	Section 501(c)(3)	1,116,789		Furthering Olympic and Paralympic Support

US CENTER FOR SAFE SPORT 47-2475870 Section 501(c)(3) 1,070,000 1 OLYMPIC PLAZA

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

132 E WASHINGTON 800

80909

(b) EIN

Furthering Olympic and Paralympic Support COLORADO SPRINGS, CO

organization or government

If applicable grant cash assistance (book, FMV, appraisal, other)

UNIVERSITY OF CENTRAL 73-6017987 State of Oklahoma 20,000

Furthering Olympic and

(f) Method of valuation

(g) Description of

(h) Purpose of grant

Furthering Olympic and

Paralympic Support

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

Section 501(c)(3)

OKLAHOMA 100 N UNIVERSITY DR BOX 99 EDMOND, OK 73034					Paralympic Support
UNIVERSITY OF ILLINOIS 108 HENRY ADMINISTRATION BLDG	37-6000511	State of Illinois	5,049		Furthering Olympic and Paralympic Support

270,885

UNIVERSITY OF ILLINOIS

108 HENRY ADMINISTRATION
BLDG
URBANA, IL 61801

US ASSOCIATION FOR BLIND
ATHLETES
33 N INSTITUTE ST

COLORADO SPRINGS, CO

80903

(a) Name and address of

(b) EIN

31-0977121

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

(f) Method of valuation

(g) Description of

(h) Purpose of grant

Furthering Olympic and

Paralympic Support

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

Section 501(c)(3)

USA VOLLEYBALL ASSOCIATION 4065 SINTON RD COLORADO SPRINGS, CO 80907	80-0551967	Section 501(c)(3)	1,972,677		Furthering Olympic and Paralympic Support
US WATER POLO 2124 S MAIN ST 210	84-1357609	Section 501(c)(3)	1,191,216		Furthering Olympic and Paralympic Support

253,046

2124 S MAIN ST 210 HUNTINGTON BEACH, CA

(b) EIN

31-1012362

(a) Name and address of

92648

80909

USA WEIGHTLIFTING

COLORADO SPRINGS, CO

1 OLYMPIC PLAZA

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 48-0892678 Section 501(c)(3) 10.392 Furthering Olympic and WHEELCHAIR SPORTS INC Paralympic Support 3033 W 2ND STREET NORTH WICHITA, KS 67203

(f) Method of valuation

(g) Description of

(h) Purpose of grant

Paralympic Support

,					
WHITE MOUNTAIN ROAD CLUB INC 1006 E WARNER ROAD STE 106 TEMPE, AZ 85284	86-0995475	Section 501(c)(3)	8,242		Furthering Olympic and Paralympic Support
USA WRESTLING	36-2667348	Section 501(c)(3)	1,817,360		Furthering Olympic and

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

6155 LEHMAN DR

80918

COLORADO SPRINGS, CO

(b) EIN

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493132070927 **Compensation Information** OMB No 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest 2016 Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at Open to Public Department of the Treasury www.irs.gov/form990. Inspection Internal Revenue Service **Employer identification number** Name of the organization United States Olympic Committee 13-1548339 Questions Regarding Compensation Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use **✓** Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g , maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1**b Yes 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III $\overline{\mathbf{v}}$ Compensation committee Written employment contract $\overline{\mathbf{V}}$ Independent compensation consultant Compensation survey or study $\overline{\mathbf{v}}$ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Yes 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? No 4c Participate in, or receive payment from, an equity-based compensation arrangement? No If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of No The organization? 5a 5b No Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 6 compensation contingent on the net earnings of 6a The organization? No Any related organization? 6b If "Yes," on line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Yes 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Nο If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2016 Cat No 50053T

							rage =		
Part II Officers, Directors,	TII Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.								
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII									
Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual									
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and		(E) Total of columns			
	(i)	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column(B) reported as		

Page 2

Schedule J (Form 990) 2016

(A) Name and Title	(B) Breakdown (of W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
	(i)	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column(B) reported as
	Base	Bonus & incentive	Other reportable	compensation			deferred on prior
	compensation	compensation	compensation				Form 990

Schedule 1 (Form 990) 2016

See Additional Data Table

Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation						
Part I, Line 1a	First-class or charter travel and travel for companions The CEO may fly business or first class at his discretion on domestic and international flights. Managing directors and above may fly business class at their discretion on flights with segments of five hours or more in duration. The USOC has determined that it is sometimes beneficial for the CEO and Board Members to have their spouses accompany them to particular events, such as the Olympic Games. In such cases that expenses are paid by the USOC, the costs associated with the spouses' travel are evaluated for business purpose. Those determined not to be necessary business expenses are reported to the CEO and Board Members as taxable wages or non-employee compensation on either Form W-2 or 1099-MISC.						
Part I, Line 4a	Trevor E Miller received separation payments totaling \$102,175 Benita F Mosley received separation payments totaling \$136,928						

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Schedule J (Form 990) 2016

Schedule J (Form 990) 2016

Don't THE Complemental Information

Part I, Line 7 The compensation practice of the USOC is that base pay plus at-risk bonus is the total cash compensation for all regular full-time and part-time exempt positions At-risk bonus compensation is based upon a combination of organizational and individual goal attainment. The Compensation Committee of the USOC's board of directors determines the organizational achievement by using a performance screen that identifies and quantifies annual goals and objectives for the organization

One of those goals is meeting the board-approved annual budget. The Compensation Committee of the USOC's board of directors determines the attainment of these goals over the course of the year and, at year end, expresses them as a percentage of the goals. Once that percentage is determined, it is applied across the lorganization in a consistent formula to eligible exempt employees, whose eligibility is based upon an individual's overall performance and contributions for the year Schedule J. Part II Walter R Glover was the Chief Financial Officer at the USOC during January 2016, after which his employment ended. He then began employment with the USOE, a related organization as disclosed in Schedule R. Because of Walter's role as an officer of the USOC during part of 2016, the IRS requires compensation from the

USOE to be reported in Schedule J. Part II and Part VII Although the USOE is a related organization, it operates independently with a separate board and Imanagement The USOC does not provide input into its staffing and compensation matters

Software ID:

Software Version:

EIN: 13-1548339

Name: United States Olympic Committee Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (i) Base Compensation (B)(1)-(D)column (B) (iii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 1Scott A Blackmun 645,729 (1) 366,593 20,838 19,875 22,571 1,075,604 Chief Executive Officer (II)1Walter R Glover 26,809 87,247 20,798 2,024 1,946 138,824 Chief Financial Officer (end 1/16)90,574 5,073 95,647 2Morane B Kerek (i) 219,835 45,143 315 16,802 19,491 301,586 Chief Financial Officer 3Christopher D McCleary (1) 291,500 90,220 682 14,575 20,439 417,416 General Counsel 4Richard W Adams 258,048 71,215 589 19,858 21,840 371,550 Chief of Paralympics & NGB 5Alan R Ashley (1) 334,107 105,560 19,491 19,875 19,219 498,252 Chief Sport Performance 6Lisa P Baird (i) 413,608 130,193 1,924 19.875 24,334 589.934 Chief Marketing Officer 7Jon M Denney 374,346 168,052 913 14,575 21,141 579,027 0 Chief Development Officer 8Benita F Mosley (i) 41,208 100,000 145,866 2,794 4,145 294,013 Chief of Org Excellence (end 2/16) 9Kevin E Penn (i) 130,029 28,449 9,192 167,670 Chief of Bus Operations (beg 7/16) (III)0 10Patrick D Sandusky (1)281,314 92,584 18,308 19,875 22,541 434,622 Chief Communications (II)11Trevor E Miller (1)143,635 74,240 112,984 11.113 17,778 359,750 Mng Dir of Info Technology 12Mitchell Poll 234,991 62,651 534 18,244 23,595 340,015 Mng Dir Marketing 13Desiree G Filippone (i) 221,392 71,784 17,511 327,529 16,842 Mng Dir Gov't Relations 14Peter C Zeytoonjian (i) 202,833 57,139 18,311 16,665 6,747 301,695 Mng Dir Marketing (II)0 15Russell C Huebner 217,685 (1) 73,828 5,881 17,241 22,119 336,754 Former Chief of Paralympic

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493132070927 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection **Employer** identification number Name of the organization United States Olympic Committee 13-1548339 Part I Types of Property (c) (d) (a) (b) Check If Method of determining Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art . . 2 Art—Historical treasures Art-Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property Securities—Publicly traded . 706,235 Cost or selling price 9 Χ Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures . . 14 Qualified conservation contribution—Other . 15 Real estate—Residential . **16** Real estate—Commercial 17 Real estate—Other . . 18 Collectibles . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . Historical artifacts . 22 23 Scientific specimens . 24 Archeological artifacts . 25 Other ▶ (Х 3,080,597 Cost or selling pric Apparel) Χ 26 Other ▶ (701,707 Cost or selling pric Airfare) Other ▶ (Χ 2 239,787 Cost or selling pric Equipment) Other **>** Χ 24,500 Cost or selling pric Athlete Rings Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο **b** If "Yes," describe the arrangement in Part II 31 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . 32a Nο **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2016) Cat No 51227J

chedule M (Form 990) (2016) Page 2									
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is rep. I, column (b), the number of contributions, the number of items received, or a combination of both. A this part for any additional information.									
Return Reference	Explanation								
Part I, Column (b)	The numbers listed in Part I, column (b), reflect the number of contributors for each item								
·	The USOC occasionally receives payment on pledge commitments from donors in the form of publicly traded securities. The USOC records contribution revenue from pledges when the pledge is unconditionally made. As a result, it could be the case that pledge payments via gifts of publicly traded securities are not recorded in current year contribution revenue, as some payments may already have been recognized as contribution revenue in a prior year when the related pledge was made.								
	Schedule M (Form 990) (2016)								

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SCHEDUL (Form 990 or EZ)	m 990 or 990-EZ o specific questions on ional informationEZ. Z) and its instructions is at	2016 Open to Public Inspection							
Name of the org United States Olyn		Employer iden 13-1548339	tification number						
Return Reference	Explanation								
Form 990, Part VI, Section A, line 1	Members of the USOC board who also serve on the International Olympic Committee's board of directors are allocated one vote and all other members are allocated a number of votes eq ual to the number of members also serving on the International Olympic Committee At the e nd of 2016, there were three members of the board who also served on the IOC board								

Return Reference	Explanation
Form 990, Part VI, Section A, line 4	In 2016, the USOC amended its bylaws to 1) update Section 5 4 3 to now include diversity a nd inclusion as a responsibility of the Compensation Committee, and 2) change position tit les on the Games Delegation Board under section 19 2 and to allow a member of the Games De legation Board to delegate an alternate to serve on the board for a limited time in the event the board member is unavailable or has a conflict of interest. In the event the board member is unavailable to select an alternate, the CEO may do so in the board member's absence.

Return Reference

Form 990. A completed copy of the USOC Form 990 will be provided to the Audit Committee. The CFO will

Part VI,
Section B,
Inne 11b
I meet or conduct a conference call with the Audit Committee to discuss any issues or conc
erns The CFO will take immediate action to resolve any outstanding issues raised by the A
udit Committee The Audit Committee will formally approve the completed 990 and the comple
ted copy will then be sent to the USOC board of directors prior to it being filed with the
Internal Revenue Service

Return Reference	Explanation
Form 990, Part VI, Section B, Iine 12c	The USOC obtains annual certifications from the organization's staff, board of directors, and committee members. The Ethics Officer reviews the completed disclosure statements and provides copies to the chair of the Ethics Committee. The chair of the Ethics Committee has a sthe discretion to share the disclosure statements with the entire Ethics Committee, boar discretions and/or CEO. The Ethics Officer and the chair of the Ethics Committee, in so me cases in consultation with the entire Ethics Committee, determine in each case whether a conflict exists and so record their decision in connection with each relevant disclosure statement, also indicating any required corrective action (which may include, but is not limited to, prohibiting the person from participation in the organization's deliberations and decisions in an affected transaction).

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	All Employee Compensation As part of determining the CEO, officer, and key employees' comp ensation, the USOC uses comparability date from independent salary survey data to present compensation amounts and policies to an independent Compensation Committee and management for approval. The discussions about compensation strategies and key programs are contempor aneously documented, and decisions about compensation and benefits are made by the Compens ation Committee of the board of directors in strict accordance with the bylaws of the organization. The USOC specifically performs the following steps in determining compensation of all employees (including officers and key employees) as well as the CEO's compensation package. The USOC has an established salary structure consisting of 40+ overlapping, symmet rical salary ranges for exempt and non-exempt positions. Each range includes a minimum, mildpoint and maximum pay level. The salary ranges have been developed by blending our compensation philosophy, nationally and regionally available independent salary survey data and economic business conditions data. A job description and pay grade for each job title is established in collaboration of the supervisor of the position and with final approval by human resources. Final determination of the pay grade may also take into account available data regarding salaries paid for similar jobs in the marketiplace as well as internal equit y considerations. All full-time and part-time regular employees are eligible for annual ment increases based upon performance. The approved ment pool for all employees is approved by the Compensation Committee of the USOC board of directors based on compensation philosophy, nationally available independent salary survey data, economic business conditions data and the recommendations of management. All full-time and part-time regular exempt employees are eligible for a-risk bonus compensation Dommittee of the USOC board of directors and individual goal attainment. The funding budget of the at-

990 Schedule O, Supplemental Information

Return Explanation

Reference

11010101100	
Form 990, Part VI,	United States Olympic Committee's bylaws, code of conduct, annual report and audited financial statements can be found at TeamUSA org
Section C,	
line 19	

Return Explanation
Reference

Form 990,
Part VII,
Section A,
Line 1a as a former key employee be
cause of his previous role as Chief of Paralympics. The compensation reported is for his c
urrent role as VP of Development, which is not a key employee position

Line 1a

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

United States Olympic Committee

Internal Revenue Service Name of the organization ▶ Attach to Form 990.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2016

DLN: 93493132070927 OMB No 1545-0047

> Open to Public Inspection

Schedule R (Form 990) 2016

Employer identification number

13-1548339 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity (1) SportsMed LLC Medical care for athletes CO 0 0 United States Olympic Committee 1 Olympic Plaza Colorado Springs, CO 80909 84-1307449 Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (c) (d) (g) Section 512(b) (e) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Primary activity Direct controlling or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)United States Olympic Endowment CO 501(c)(3) Line 11, Type I 509 No Endowment 10 Lake Circle N/A Colorado Springs, CO 80906 74-2327838 (2)United States Olympic and Paralympic Foundation Generation of philanthropic CO 501(c)(3) Line 11, Type I 509 United States Olympic Yes 1 Olympic Plaza support for the USOC Committee Colorado Springs, CO 80909 80-0939841

Cat No 50135Y

Part III Identification of Related Organizations tre	ations Taxable as a Feated as a Feated as a partnership	Partnership during the ta	Complet ix year.	e if the org	anızatıoı	n ansv	vered "Y	es" on Form	990,	Part I	V, line 34	bec	ause it	had	
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	rect Predominant rolling income(related		(f) Share of total incon		(h) Disproprtionations?				oartner?	Perce	k) intage ership
		+							Yes	No		- Y	es No	1	
												_	+		
							_	1							
Part IV Identification of Related Organization because it had one or more related or	ati ons Taxable as a (rganizations treated as	corporation s a corporation	or Trus on or tru	t Complete st during th	if the or ie tax ye	rganıza ear.	ation ans	swered "Yes	" on F	orm 9	90, Part 1	.V, III	ne 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	don	c) gal nicile r foreign	Direct o	(d) controlling ntity	(C corp,	S corp,	(f) Share of total Income		(g) of end- year assets	-of- Pe	(h) rcenta vnersh	ige iip	(1) Section 512 (13) contro	
		cou	ntry)			or trust)								entit Yes	No
(1) USOC HOSPITALITY SERVICOS COMERCIO IMPORTACAO E EXPORTACAO LTDA Avenida Vieira Souto No 22 Ipanema, CEP 22420-000 BR	Promote the development of sport at the 2016 Games	BR United States Olympic Committee		C -		-4,029,124	,124 3,32		99 230 %		ó	Yes			
<u></u>															
									 						
									-						

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.							
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No				
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No				
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes					
c Gift, grant, or capital contribution from related organization(s)	1c	Yes					
d Loans or loan guarantees to or for related organization(s)	1 d		No				
e Loans or loan guarantees by related organization(s)	1e		No				
f Dividends from related organization(s)	1f		No				
g Sale of assets to related organization(s)	1 g	Yes					
h Purchase of assets from related organization(s)	1h	Yes					
i Exchange of assets with related organization(s)	1i		No				
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No				
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No				
I Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes					
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No				
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes					
o Sharing of paid employees with related organization(s)	10		No				
p Reimbursement paid to related organization(s) for expenses	1 p		No				
q Reimbursement paid by related organization(s) for expenses	1 q	Yes					

	Performance of services or membership or fundraising solicitations for related organization(s)	+ '	165	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

See Additional Data Table (a) Name of related organization (b) Transaction type (a-s) (c) Amount involved (d) Method of determining amount involved

Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- See instructions regarding exclusion													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
	'		514)	Yes	No			Yes	No		Yes	No	
				_					_	Schedul	e R (Form	1 990	0) 2016

Schedule R (Form 990) 2016 Page **5** Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Return Reference Explanation Schedule R, Part II The USOC has entered into a service agreement with the USOPF for the purposes of providing the use of certain services, personnel, assets and facilities, and the limited right to license an use certain intellectual property of the USOC, in order to assist and/or facilitate the USOPF in the performance of its fundraising mission, lon behalf of the USOC, in the most effective and efficient manner

Schedule R (Form 990) 2016

Additional Data

(1)

(2)

(3)

(4)

(5)

(6)

Software Version: EIN: 13-1548339

United States Olympic and Paralympic Foundation

United States Olympic and Paralympic Foundation

United States Olympic and Paralympic Foundation

USOC HOSPITALITY SERVICOS COMERCIO IMPORTACAO E EXPORTACAO LTDA

USOC HOSPITALITY SERVICOS COMERCIO IMPORTAÇÃO E EXPORTAÇÃO LTDA

USOC HOSPITALITY SERVICOS COMERCIO IMPORTAÇÃO E EXPORTAÇÃO LTDA

Name: United States Olympic Committee

Software ID:

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(1)	United States Olympic and Paralympic Foundation	С	3,655,992	Fair Value

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В

Н

G

9,010,000

5,452,031

358,922

2,402,566

1,351,217

944,279

Fair Value

Fair Value

Fair Value

Fair Value

Fair Value

Fair Value