DLN: 93493307009167 OMB No 1545-0047

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>

Open to Public Inspection

A F	or th	e <b>2016</b> c	alendar year, or tax year beginr	ning 01-01-2016 , and ending 12-	31-2016						
<b>B</b> Che	ck ıf a	applicable	C Name of organization			D Employe	r ıdentıfı	cation number			
□ Ad	dress	change	RHODE ISLAND ASSOCIATION OF REALTORS INC			05-0316	314				
☐ Name change ☐ Initial return Final			Doing business as				J				
			Doing business as								
		mınated	Number and street (or P.O. hox if ma	Il is not delivered to street address) Room/s	uite	E Telephone	E Telephone number				
_		d return	100 BIGNALL STREÈT	, , , , , , , , , , , , , , , , , , , ,		(401) 78	5-3650				
⊔ Ap	plicati	on pending	City or town, state or province, count	ry, and ZIP or foreign postal code		(11=)11					
			WARWICK, RI 02888			<b>G</b> Gross rec	eipts \$ 2,	882.816			
			<b>F</b> Name and address of principal	officer	H(a) I	s this a group reti		<u> </u>			
			PHILIP B TEDESCO			subordinates?	uiii 101	□Yes <b>☑</b> No			
			100 BIGNALL STREET   WARWICK, RI 02888			Are all subordinate	es	☐ Yes ☐No			
	x-exe	mpt status			1	ncluded?	. ,				
			☐ 501(c)(3) ☐ 501(c)(6) ◀(	Insert no )		if "No," attach a li: Group exemption i					
עע <b>כ</b>	ebsii	te:► ww	VW RIREALTORS ORG		''(')	Stoup exemption	idilibei				
V Form	n of o	raanization	✓ Corporation ☐ Trust ☐ Assoc	other •	L Year of	formation 1963	<b>M</b> State o	of legal domicile RI			
K FOII	11 01 0	rganization	Corporation in Trust in Associ	lation				_			
Pa	rt I	Sum	mary			L					
	1		scribe the organization's mission or								
ey.	:	TO PROVII	DE CONTINUING EDUCATION AND	INFORMATION TO MEMBERS							
e E	:										
Activities & Governance											
ð.				ontinued its operations or disposed of			sets				
<u> </u>	3	Number o	of voting members of the governing	p body (Part VI, line 1a)			3	51			
<b>₹</b> 0	4	Number o	of independent voting members of	the governing body (Part VI, line 1b)			4	51			
# #	5	Total nun	mber of individuals employed in cale	endar year 2016 (Part V, line 2a) 🛚 .			5	23			
₹	6	Total nun	mber of volunteers (estimate if nece	essary)			6	200			
ĕ	7a	Total unr	related business revenue from Part	VIII, column (C), line 12			7a	1,300,529			
	b	Net unrel		7b	0						
						Prior Year		Current Year			
Q,	8	Contribut	tions and grants (Part VIII, line 1h)				0	0			
Rəvenue	9 Program service revenue (Part VIII, line 2g)					1,286,7	06	1,477,494			
λċ	10	Investme	ent income (Part VIII, column (A), l	nes 3, 4, and 7d ) . . . .		10,5	51	104,793			
	11	Other rev	venue (Part VIII, column (A), lines !	5, 6d, 8c, 9c, 10c, and 11e)		182,2	53	1,300,529			
	12	Total reve	enue—add lines 8 through 11 (mus	t equal Part VIII, column (A), line 12)		1,479,5	10	2,882,816			
	13	Grants ar	nd sımılar amounts paıd (Part IX, co	olumn (A), lines 1–3 )			0	0			
	14	Benefits	paid to or for members (Part IX, co	lumn (A), line 4)			0	0			
φ.	15	Salaries,	other compensation, employee ber	nefits (Part IX, column (A), lines 5–10)		735,1	56	1,905,996			
Expenses	16a	Professio	onal fundraising fees (Part IX, colun	nn (A), line 11e)			0	0			
Ð	Ь	Total fundr	raising expenses (Part IX, column (D), lin	ne 25) ▶0							
Щ	17	Other exp	penses (Part IX, column (A), lines 1	.1a-11d, 11f-24e)		692,9	76	698,313			
	18	Total exp	penses Add lines 13–17 (must equa	al Part IX, column (A), line 25)		1,428,1	32	2,604,309			
	19	Revenue	less expenses Subtract line 18 fro	m line 12		51,3	78	278,507			
<u>⊼ °</u>			·		Begir	nning of Current Ye	ar	End of Year			
Net Assets or Fund Balances											
Bal	20	Total ass	ets (Part X, line 16)			4,058,3	77	4,470,974			
절절	21	Total liab	ollities (Part X, line 26)			714,3	95	848,485			
žΞ	22	Net asset	ts or fund balances Subtract line 2	1 from line 20		3,343,9	82	3,622,489			
Pai	rt II	Sign	ature Block								
				ned this return, including accompanyin							
any k			er, it is true, correct, and complete	Declaration of preparer (other than of	icer) is ba	sed on all informa	tion of w	inich preparer has			
		11									
		* * * * * * *	* ure of officer			2017-10-25 Date					
Sign		Joigilatt	ure or officer			Date					
Here	2		B TEDESCO CEO								
		17	or print name and title	· · · · · · · · · · · · · · · · · · ·		<u>,                                      </u>					
			Print/Type preparer's name OHN T WILMOT	Preparer's signature JOHN T WILMOT	Date 2017-10-25		TIN 00095129	•			
Paid		-				self-employed					
Pre	-	רו  -	Firm's name CBIZ TOFIAS			Firm's EIN ► 26-3					
Use	On	ıly  ⁺	Firm's address ► 56 EXCHANGE TERRACE			Phone no (401) 6	26-3200				
			PROVIDENCE, RI 02903	3		1					
			this return with the preparer show			<u>.</u>	<b>✓</b> Y	es 🗆 No			
For P	aper	work Re	duction Act Notice, see the sepa	rate instructions.	Cat	No 11282Y		Form <b>990</b> (2016)			

Form	990 (2016)					Page <b>2</b>
Par	t IIII Statement	of Program Service	Accomplis	hments		_
	Check if Sche	dule O contains a respor	se or note to a	any line in this Part III		🗹
1	Briefly describe the o	rganızatıon's mıssıon				
INFLICONI CLIE STAN THE DEVE	JENCE UPON MATTERS NECTED WITH THE BUY NTS, BY THE ADOPTIO IDARDS OF CONDUCT STATE OF RHODE ISLA ELOPMENT AND THE EC	S AFFECTING REAL ESTAYING, SELLING, RENTIN N OF SUCH RULES AND IN THE TRANSACTION C IND AS A WISE AND PRO CONOMIC GROWTH OF T	TE INTERESTS G AND CARING REGULATIONS OF REAL ESTAT OFITABLE INVE HE STATE OF I	TO ENABLE REALTOR FOR REAL ESTATE, TO AS MAY BE DEEMED P E TO PROMOTE THE II STMENT TO CO-OPER, RHODE ISLAND TO PR	OR THE PURPOSE OF EXERTINS AND OTHERS TO TRANSACT DETTER ADVANTAGE TO THE ROPER TO PROMOTE AND MAI NDIVIDUAL OWNERSHIP OF HO ATE WITH OTHER ORGANIZATI OVIDE THE VAST NUMBER OF HE ASSOCIATION TO ADVANCE OF THE WAST OF THE W	THEIR BUSINESS MSELVES AND THEIR NTAIN THE HIGH MES AND REAL ESTATE IN ONS IN THE CIVIC HOME-OWNERS AND
2	Did the organization the prior Form 990 o	undertake any significar r 990-EZ?	t program serv	rices during the year w	hich were not listed on	☐ Yes ☑ No
	If "Yes," describe the	se new services on Sche	dule O			
3	Did the organization	cease conducting, or ma	ke significant	changes in how it cond	ucts, any program	
	services?					. 🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedule	0			
4	Section $501(c)(3)$ an		is are required	to report the amount of	largest program services, as m of grants and allocations to othe	
4a	(Code	) (Expenses \$	874,089	including grants of \$	) (Revenue \$	890,152 )
	See Additional Data		,	,		
4b	(Code	) (Expenses \$	435,839	including grants of \$	) (Revenue \$	572,319 )
	See Additional Data	) (EXPONDED \$		melaamy grante or ¢	, (No.endo ¢	
4c	(Code	) (Expenses \$	21,477	including grants of \$	) (Revenue \$	5,787 )
	See Additional Data					
	See Additional Data	Table				
	See Additional Data					
4d	Other program service	ces (Describe in Schedul	,			
4d		•	e O ) ding grants of	\$	) (Revenue \$	9,236 )

Page 3

No

Νo

Νo

Nο

Νo

Nο

No

Nο

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Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

**Checklist of Required Schedules** 

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . .

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

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11a

11b

11c

11d

11e

11f

12a

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Yes

Yes

Yes

Yes

Yes

Yes

Nο Nο Nο

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | 27

instructions for applicable filing thresholds, conditions, and exceptions)

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28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Nο

No

Nο

Nο

Νo

Nο

Nο

Nο

Nο

Nο

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35a

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Yes

Yes

Yes

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 87			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	res	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
92	Did the cooncoring organization make any taxable distributions under section 49662	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Section 501(c)(7) organizations. Enter	50		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2~		1,,		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
U	12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	]		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "I 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	lo" respo	nse to l	
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	51	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	51		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	on <b>3</b>		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor members of the governing body?	e <b>7a</b>	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year be the following	′		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participatio in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply	)		
	Own website $\square$ Another's website $\checkmark$ Upon request $\square$ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►CLAUDIA CHAPPELLE FINANCE DIRECTOR 100 BIGNALL ST WARWICK, RI 02888 (401) 432-6944			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Form 990 (2016) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
See Additional Data Table										
4.5.5.1										
1b Sub-Total	•	nΑ.	•	-		•		217.000		
d Total (add lines 1b and 1c)						<b>&gt;</b>		317,963	0	62,017
Total number of individuals (including of reportable compensation from the			e liste	ed al	bove	e) who	rece	eived more than \$10	00,000	

Yes No

	(A)	(B)		/ C	١
1	Complete this table for your five highest compensated independent contractors that received more than \$ from the organization Report compensation for the calendar year ending with or within the organization's		pensa	ation	
Se	ection B. Independent Contractors				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or indivi- services rendered to the organization? If "Yes," complete Schedule J for such person		5		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from torganization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	he 	4	Yes	
3	line 1a? If "Yes," complete Schedule J for such individual		3		No

from the organization Report compensation for the calendar year ending with or within t		
(A) Name and business address	(B) Description of services	(C) Compensation
	1	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

Form **990** (2016)

Part		I Statement of	Revenue								rage 3
. arc		Check if Schedule		a respo	nse or note	e to any line	ın this Part VIII	i			🗆
		Check ii Seriedak	e o contamo	и горк	5115C 01 110CC		(A) otal revenue	( <b>B)</b> Related or exempt function		(C) Jnrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaigr	ns	1a				revenue			512-514
nts nts		<b>b</b> Membership dues		1b							
rar		•		L							
č. G		c Fundraising events		1c							
ar a		d Related organization		1d							
E		e Government grants (co	intributions)	1e							
Sis		<ul> <li>All other contributions, and similar amounts no</li> </ul>		4.5							
Contributions, Gifts, Grants and Other Similar Amounts		above		1f							
즐물		g Noncash contribution in lines 1a-1f \$	ns included								
Cont and	١.				_						
	┸	Total.Add lines 1a-1	<u> </u>		<u>P</u>		da				
H.	_				<u> </u>	Business Cod		00.453	000 450		
ie/Ari		MEMBERSHIP DUES						90,152 72,319	890,152 572,319		+
υ OZ		OTHER PROGRAMS					1390	8,763	8,763		+
гис		ANNUAL CONVENTION					1390	5,787	5,787		
₹		SALEABLE REALTOR SUP	PLY			531	1390	473	473		
ran	_	All ables and an arrange and									
Program Service Revenue		All other program ser				1,477,	494	<u> </u>			
٩	g	Total.Add lines 2a-2f		•	<u> </u>						
		Investment income (ir similar amounts)  .			interest, and	d other	104,793	3			104,793
		Income from investme			ond proceed	ds ▶					
						<b>▶</b>					
			(ı) Rea	l	(II) Pers	sonal					
	6a	Gross rents									
		Less rental expenses									
	•	, Leas Tental expenses									
	•	; Rental income or (loss)									
	,	Net rental income or	r (loss)								
	Ì		(ı) Securit		(II) Ot	her					
	7a	Gross amount from sales of assets other	(i) Securit		(11) 01						
	t	Less cost or other basis and									
		sales expenses									
		Gain or (loss)  Net gain or (loss)									
		Gross income from fu				<u> </u>					
Other Revenue			d on line 1c)	of							
Re	Ł	Less direct expenses	s	ь							
er	•	Net income or (loss)	from fundrais	sing ev	ents	<u></u>					
)th	9a	Gross income from g		es							
		See Part IV, line 19		а	}						
	Ŀ	Less direct expenses		ь							
		: Net income or (loss)			les	<b></b>					
	10	aGross sales of invent returns and allowanc	ory, less es	a							
		Less cost of goods s		b							
	-	Net income or (loss)  Miscellaneous		invent	ory Business	Code					
	11	aREIMBURSEMENTS F		DIARY		561000	1,300,529	9		1,300,529	
	ŀ										
	(										
		All other revenue .  Total. Add lines 11a-									
						·	1,300,529	9			
	12	<b>Total revenue.</b> See	Instructions	• •		<b>&gt;</b>	2,882,816	1,47	7,494	1,300,529	104,793
											Form <b>990</b> (2016)

orn	n 990 (2016)				Page <b>10</b>
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	inizations must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			<u></u>
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	379,980			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,216,546			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	84,443			
9	Other employee benefits	106,927			
10	Payroll taxes	118,100			
11	Fees for services (non-employees)				
а	Management				
	Legal	1,275			
	Accounting	22,015			
	Lobbying	38,086			-
	Professional fundraising services See Part IV, line 17	,			
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	68,512			
	Office expenses	32,214			
	Information technology				
	Royalties				-
	Occupancy	33,693			
	Travel	56,569			
	Payments of travel or entertainment expenses for any federal, state, or local public officials	30,303			
10	Conferences, conventions, and meetings	16,587			
	Interest				
	Payments to affiliates	6,000			
	Depreciation, depletion, and amortization	4,133			_
	Insurance	15,116			
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )	13,110			
	a DIRECT EDUCATION PROGRA	244,227			
	b OTHER OPERATING COSTS	65,741			
	c BANK CHARGES	32,753			
,	d EQUIPMENT RENTAL & MAIN	22,415			
	e All other expenses	38,977			
25	Total functional expenses. Add lines 1 through 24e	2,604,309			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Intangible assets . . . . .

Accounts payable and accrued expenses .

persons Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

Total liabilities and net assets/fund balances .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—other securities See Part IV, line 11 . . .

**Total assets.**Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11 .

Tax-exempt bond liabilities . . . . . . . . .

basis Complete Part VI of Schedule D

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	403,307	1	350,152
2 Savings and temporary cash investments	3,501,688	2	3,851,689
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	1,945	4	11,372
E Leans and other resourches from surrent and former officers directors			

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L

10a

10b

Assets Notes and loans receivable, net . . . . Inventories for sale or use . . . . . 15.466 8 10,365 11.002 9 24,978 Prepaid expenses and deferred charges . . .

65,834

28.351

41.616

14.046

69,307

4.058.377

197,606

513,549

3.240

714.395

3.343.982

3,343,982

4.058.377

10c

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37,483

13.825

171,104

222,194

624,957

1.334

848,485

3.622.489

3,622,489

4.470.974

Form **990** (2016)

4.470.974

Form	990 (2016)				Page <b>12</b>
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	,882,816
2	Total expenses (must equal Part IX, column (A), line 25)	2		2	604,309
3	Revenue less expenses Subtract line 2 from line 1	3			278,507
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3	343,982
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-	
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3	622,489
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ı	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basis,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			

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3b

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Form **990** (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

#### Additional Data

Software ID:

Software Version:

**EIN:** 05-0316314 Name: RHODE ISLAND ASSOCIATION

OF REALTORS INC.

Form 990 (2016)

Form 990, Part III, Line 4a:

MEMBERSHIP DUES ARE BASED ON THE BUDGETARY NEEDS TO FINANCIALLY ACCOMPLISH PRE-PLANNED OBJECTIVES. THE PROFITS FROM THE EDUCATIONAL PROGRAM AND INCOME FROM INVESTMENTS OFFSETS SOME OF THE EXPENSES RELATED TO THESE OBJECTIVES, AND THE REMAINDER IS FUNDED BY THE DUES THE MAJOR

EXPENSES FUNDED BY DUES INCLUDE THE ADMINISTRATIVE FUNCTION WHICH INCLUDES BANK FEES AND MEETING EXPENSES. ALSO INCLUDED IS THE GOVERNANCE FUNCTION WHICH INCLUDES LEADERSHIP TRAINING FOR OUR VOLUNTEER LEADERS. STRATEGIC PLANNING AND TRAVEL TO THE NATIONAL ASSOCIATION OF REALTOR MEETINGS ANOTHER AREA FUNDED BY THE DUES INCOME IS MEMBERSHIP SERVICES EXPENSES. THIS AREA INCLUDES PROFESSIONAL STANDARDS EXPENSES RELATED.

TO TRAINING AND ARBITRATION HEARINGS. THIS AREA ALSO INCLUDES THE EXPENSE OF OUR ON-LINE FORMS APPLICATION WHICH PROVIDES ALL OF OUR COPYRIGHTED FORMS TO OUR MEMBERS TO UTILIZE IN THEIR TRANSACTIONS COMMUNICATION AND PUBLIC RELATIONS IS FUNDED BY DUES INCOME THIS AREA INCLUDES THE COST OF OUR PUBLIC RELATIONS CONSULTANT, PRESS RELEASES, AND AN ELECTRONIC NEWSLETTER TO OUR MEMBERSHIP OUR CONTRACT LOBBYIST IS FUNDED THROUGH THE DUES INCOME AS WELL AS LOBBYING EXPENSES INCURRED BY OUR STAFF, DUES ALSO FUND ALL OF OUR OVERHEAD EXPENSES WHICH INCLUDE OUR RENT AND UTILITIES FOR OUR OFFICE SPACE, AND SALARIES AND RELATED BENEFITS FOR THOSE EMPLOYEES WHO WORK FOR THE ASSOCIATION

# THE PROFESSIONAL DEVELOPMENT DEPARTMENT IS OUR EDUCATION DEPARTMENT WE PROVIDE OUR MEMBERS WITH THE ABILITY TO MEET THE MANDATES OF THE DEPARTMENT OF BUSINESS REGULATION'S MINIMUM REQUIREMENT FOR LICENSURE THE PROF DEVELOPMENT DEPT OFFERS ALL OF THE MANDATORY COURSES AS WELL AS A GOOD NUMBER OF OPTIONAL COURSES THE CREDIT HOURS MANDATED BY "DBR" WE ALSO OFFER MANY EDUCATIONAL COURSES BEYOND THE MINIMUM REQUIREMENT TO ENABLE THEM TO REMAIN CURRENT WITH INDUSTRY STANDARDS WE ALSO OFFER A GROUP OF COURSES, WHICH IF TAKEN, AFFORD THE

MEMBER THE HONOR OF A DESIGNATION ACKNOWLEDGED BY THE NATIONAL ASSOCIATION OF REALTORS

Form 990, Part III, Line 4b:

THE ANNUAL MEETING INCLUDES OUR FINANCIAL REVIEW FOR THE PREVIOUS YEAR, REVIEW OF THE MINUTES FROM THE PREVIOUS ANNUAL MEETING, INCLUDES A VOTE ON ANY PROPOSED BY-LAW CHANGES, ACKNOWLEDGES ALL OF THE VOLUNTEERS WHO HAVE SERVED IN LEADERSHIP AND COMMITTEE POSITIONS FOR THE YEAR,

AND ALSO SERVES AS THE VENUE FOR THE INSTALLATION OF OFFICERS FOR THE NEW YEAR THE ANNUAL PROGRAM (MINI CONVENTION) IS AN ALL-DAY EVENT THAT

Form 990, Part III, Line 4c:

HUGE MEMBERSHIP BENEFIT WHICH THE REALTORS AND VENDORS APPRECIATE

INCLUDES SPEAKERS (SOME PAID AND SOME VOLUNTEER) WHO SPEAK ABOUT CURRENT ISSUES AND TRENDS, TECHNOLOGY AND OTHER BUSINESS RELATED TOPICS

THE EVENT INCLUDES A BUFFET LUNCH, AND A SMALL TRADE SHOW AREA. THE ASSOCIATION GETS SPONSORSHIP MONEY FROM AFFILIATE MEMBERS, AND ALSO CHARGES A FEE FOR AN EXHIBITOR BOOTH FOR THE TRADE SHOW MOST OF THE TRADE SHOW BOOTHS ARE PURCHASED BY COMPANIES THAT ARE DIRECTLY INVOLVED.

WITH THE REAL-ESTATE BUSINESS. THERE IS NO CHARGE TO OUR MEMBERSHIP TO ATTEND THIS INFORMATION DAY, ALTHOUGH IT IS NOT A MONEY MAKER. IT IS A

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ 473 )

SALEABLE REALTOR	5011 21			
(Code	) (Expenses \$	5,710 including grants of \$	) (Revenue \$	8,763 )

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

OTHER PROGRAM SERVICES

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line)

STEPHEN ANTONI	1 00	×				0	١
DIRECTOR						0	
PAUL LEYS	1 00	×			0	0	ſ
DIRECTOR		^			0	0	
PETER IZZI	1 00				0	0	ſ
DIRECTOR		^			9	0	
BRUCE ALLEN	1 00						ſ

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DIRECTOR

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DANA PHILLIPS

RONALD PHIPPS

DAVID IANNUCCILLI

SALVATORE MOIO

PETER IZZI	1 00	l 🗸				n	0	
DIRECTOR		^				3		
BRUCE ALLEN	1 00	×				0	0	
DIRECTOR		,,				,		
CECILE COHEN	1 00	l 🗸				0	0	
	l	I ^	I		I	۱	1	l

TRECTOR							
RUCE ALLEN	1 00				0	0	
IRECTOR					<u> </u>		
ECILE COHEN	1 00				0	0	
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DIRECTOR		×			U	U	
CECILE COHEN	1 00	1			0	0	
DIRECTOR					Ů		
DAVID GODDEN	1 00						

DIRECTOR							
CECILE COHEN	1 00	×			0	0	
DIRECTOR		^				0	
DAVID GODDEN	1 00	v			0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensate Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line) Trustee

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JAMES READYHOUGH	1 00				0	0	
DIRECTOR					Ů	, and the second	
PATRICIA ROBITAILLE	1 00	×			0	0	
DIRECTOR						-	

RECTOR								
ATRICIA ROBITAILLE	1 00	×					0	
RECTOR		^						
DBERT SCARALIA	1 00	l ,						
RECTOR		_ ^					0	
DWARD STACHURSKI	1 00							
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LINDA DELACH

KARL MARTONE

DIRECTOR

DIRECTOR

JOSEPH LUCA

JAMIE MOORE

DIRECTOR

VICE PRESIDENT

DIRECTOR		^			0	0	
ROBERT SCARALIA	1 00	×			n	0	
DIRECTOR		^			3	0	
EDWARD STACHURSKI	1 00	×			0	0	
DIRECTOR						, and the second	

ROBERT SCARALIA	1 00	×			0	0	0
DIRECTOR		_ ^				o .	0
EDWARD STACHURSKI	1 00	v			0	0	0
DIRECTOR		_ ^				0	0
CHRISTINE TANNER	1 00	.,					0
DIRECTOR		×			l <sup>0</sup>	0	0

EDWARD STACHURSKI	1 00	X			0	0	0
DIRECTOR		χ.			•	0	
CHRISTINE TANNER	1 00	X			0	0	0
DIRECTOR		^					
RICHARD EPSTEIN	1 00	¥			0	0	0
DIRECTOR		^			Ĭ	Ĭ	

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest compensate Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) Trustee

VICTORIA DORAN	1 00	×			0	0	
DIRECTOR		,			Ů		
ROBERT MARTIN	1 00	×			0	0	
DIRECTOR		^				0	
BRUCE LANE PAST PRESIDENT	1 00	x			0	0	

BRUCE LANE	1 00	v			0	0	
PAST PRESIDENT		_ ^					
ARTHUR YATSKO	20 00	×	x		0	0	
PRESIDENT		,				Ū	

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AST PRESIDENT		χ.			Ĭ	
RTHUR YATSKO	20 00	×	x		O.	
RESIDENT		,				
RENDA MACHWICKI	20 00					

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PRESIDENT-ELECT

**TREASURER** 

DIRECTOR

DIRECTOR

DIRECTOR

**GREG DANTAS** 

CFO

DANIELLE THOMPSON

CLAUDIA CHAPPELLE

BERNICE F SALZBERG

PATRICIA LENIHAN

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compen-Office Former Individual truste or director key employee Institutional MISC) related organizations MISC) below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		Ū.	Stee		nsated			
BELINDA NATTRESS DIRECTOR	1 00	×				0	0	
PAUL RYAN ANTROP DIRECTOR	1 00	×				0	0	
LEANNE D'ETTORE DIRECTOR	1 00	x				0	0	
THOMAS SWEENEY	1 00							

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206,700

		1 X I	
DIRECTOR		,	
THOMAS SWEENEY	1 00	x	
DIRECTOR		^	
PHILIP TEDESCO	40 00		
CFO		×	

JOSEPH MCCARTHY

MARY SHEKARCHI

**SECRETARY** 

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DAVID SERPA

AGUEDA DEL BORGO

ALYCE WRIGHT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated

(F)

	hours per week (list any hours for related organizations below dotted line)	pers	on is	both recto	n an or/tr	in o si emplovee	Forme	compensation from the organization (W- 2/1099- MISC)	compensation from related organizations (W- 2/1099- MISC)	amount of other compensation from the organization and related organizations
			ग			£				
SALLY HERSEY DIRECTOR	1 00	×						0	0	1
JAMES MOORE	1 00	x						0	0	

AMES MOORE	1 00				0	0	
IRECTOR		.,			_	_	

DIRECTOR		×			0	0	
IAMES MOORE	1 00						

							i
RICHARD CARRUBBA	1 00						
		X			0	0	i
DIRECTOR							i

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

DLN: 93493307009167

EZ) ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

**SCHEDULE C** (Form 990 or 990-

Depar ntern	Inspe	ction							
S S S f the S S f the Pro:	ection 501(c)(3) or Section 501(c) (othe Section 527 organize organization ans Section 501(c)(3) o Section 501(c)(3) o organization ans xy Tax) (see sepal	ganizations Corer than section 5 zations Complet wered "Yes" or ganizations that ganizations that wered "Yes" or rate instruction	n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under s t have NOT filed Form 5768 (election ur n Form 990, Part IV, Line 5 (Proxy Tax	e Part I-C s I-A and C below 190-EZ, Part VI, Iin section 501(h)) Co nder section 501(h)	Do not con ne <b>47 (Lobb</b> mplete Par )) Complet	nplete Part I-I oying Activit t II-A Do not e Part II-B D	B i <b>es),</b> componot	then plete Part II-E complete Pa	3 art II-A
Nar	ne of the organizat	ion	educino complete i arcini			Employer id	entif	ication num	iber
	DDE ISLAND ASSOCIA <sup>.</sup> REALTORS INC	IION				05-0316314			
Par	t I-A Complet	te if the orga	nization is exempt under section	n 501(c) or is	a section	527 orga	niza	tion.	
1 2 3	Political expendition Volunteer hours	ures	nization's direct and indirect political car		ı Part IV	•	\$ <sub>-</sub>		
			nization is exempt under section						
1 2		•	ax incurred by the organization under se ax incurred by organization managers u			<b>&gt;</b>	\$ <sub>-</sub>		
2 3		·	tion 4955 tax, did it file Form 4720 for t				→ -	☐ Yes	
4a	Was a correction		,	,				□ Yes	⊔ No □ No
	If "Yes," describe		nization is exempt under section	- F01/a) avec	ut costic	- F01(a)('	2)		
1		<del>-</del>	led by the filing organization for section				<u>.</u>		
2		of the filing org	anization's funds contributed to other o	•			₽.		
3			es Add lines 1 and 2 Enter here and or	2 Form 1120-POL	line 17h		₽.		
4	·	·	m 1120-POL for this year?	11011111120-FOL,	IIIIe 17b	•	\$_		
5	Enter the names, organization mad of political contrib	addresses and e e payments For outions received	employer identification number (EIN) of each organization listed, enter the amount that were promptly and directly deliver ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing orgai olitical orga	nization's fun inization, suc	ds A	lso enter the	
	<b>(a)</b> Nam	e	( <b>b)</b> Address	(c) EIN	filing or	unt paid from ganization's f none, enter -0-		(e) Amount of contributions and promp directly delived separate programments or an enter-	received otly and ered to a political If none,
2									
3									
1									
5									
5									

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

activity

Volunteers?

Media advertisements?

(6).

answered "Yes."

Dues, assessments and similar amounts from members

Supplemental Information

expenses for which the section 527(f) tax was paid).

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

1

b

Part III-A

1

2

c Total

Part IV

3

Current year

Carryover from last year

expenditure next year?

Return Reference

(b)

Amount

(a)

Yes

No

#### Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)

#### Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Yes 1 2

1

2a

2b

2c

3

4 5

Schedule C (Form 990 or 990EZ) 2016

No and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

No

No

890,152

71,004

-15.43055.574

62,311

-6.737

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D** 

DLN: 93493307009167

OMB No 1545-0047

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public

Department of the Treasury

(Form 990)

Na	me of the organization DDE ISLAND ASSOCIATION	o (1 o m o o o o ana no monacciono io ac <u>m o</u>	Employer identification number
	REALTORS INC		05-0316314
Pa	Organizations Maintaining Donor Complete if the organization answere	Advised Funds or Other Similar Funded "Yes" on Form 990, Part IV, line 6.	ds or Accounts.
		(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to		or advised
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?		
Pa	rt III Conservation Easements. Complet	e if the organization answered "Yes" on	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the	e organization (check all that apply)	
	$\square$ Preservation of land for public use (e g , rec	reation or education) Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	neld a qualified conservation contribution in th	ne form of a conservation  Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen	ts	2b
c	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in (constructure listed in the National Register	) acquired after 8/17/06, and not on a historic	2d
3	Number of conservation easements modified, trait tax year ▶	nsferred, released, extinguished, or terminate	d by the organization during the
4	Number of states where property subject to conse	ervation easement is located <b>&gt;</b>	<u></u>
5	Does the organization have a written policy regar and enforcement of the conservation easements i		lling of violations,
6	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of violations, and enforci	ng conservation easements during the year
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations, and enforcing co	nservation easements during the year
8	Does each conservation easement reported on lin and section $170(h)(4)(B)(ii)^2$	e 2(d) above satisfy the requirements of secti	on 170(h)(4)(B)(ι)
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financial	expense statement, and
Par	<b>TIII</b> Organizations Maintaining Collect Complete if the organization answere	tions of Art, Historical Treasures, or ed "Yes" on Form 990, Part IV, line 8.	Other Similar Assets.
1a	If the organization elected, as permitted under Sf art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, education, or research	h in furtherance of public service,
b	If the organization elected, as permitted under SI historical treasures, or other similar assets held following amounts relating to these items		
(	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
(	ii)Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, following amounts required to be reported under		
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990 Part X		<u> </u>

Par	t IIII	Organizations Ma	aintaining Col	lections of Art, I	Histor	ical T	reas	ures, o	Other	Similar A	ssets (	continued <sub>.</sub>	)
3		g the organization's acq s (check all that apply)	uisition, accession	n, and other records	, check	any of	the f	ollowing t	hat are a	sıgnıfıcant	use of it	s collectioi	า
а		Public exhibition			d		Loar	n or excha	ange prog	grams			
b		Scholarly research			е		Oth	er					
С		Preservation for future	e generations										
4	Provi Part	ide a description of the o	organızatıon's col	lections and explain	how the	ey furtl	her th	ne organiz	zation's ex	xempt purp	ose in		
5		ng the year, did the orga ts to be sold to raise fur								nılar	□ <b>Y</b> €	es 🗆	No
Pa	rt IV	Escrow and Cust Complete if the org X, line 21.			m 990	), Part	IV,	line 9, o	r reporte	ed an amo	unt on	Form 990	), Part
1a		e organization an agent ded on Form 990, Part )		an or other intermed	liary for	- contri	butio	ns or othe	er assets	not	□ <b>Y</b>	es 🗆	No
b	If "Y	es," explain the arrange	ement in Part XIII	and complete the fo	llowing	table					Amount		
С	Begir	nning balance							1c				
d	Addıt	tions during the year							1d				<u> </u>
е	Dıstr	ibutions during the year	r						1e				_
f	Endır	ng balance							1f				
<b>2</b> a	Dıd t	he organization include	an amount on Fo	rm 990, Part X, line	21, for	escrov	v or c	ustodial a	ccount lia	ability?	□ Ye	es 🗆	No
b	If "Ye	es," explain the arrange	ment in Part XIII	Check here if the e	xnlanat	ion has	s beer	n provide	d in Part 1	XIII		Г	1
Pa	rt V	Endowment Fund											
			· ·	(a)Current year		rior yea			ears back	(d)Three ye		(e)Four ye	ears back
1a	Beginn	ning of year balance .		113,115		11:	1,670		110,243		108,835		105,935
b	Contri	butions											
С	Net in	vestment earnings, gair	ns, and losses	1,466		:	1,445		1,427		1,408		2,900
d	Grants	s or scholarships											
е		expenditures for facilitie	es										
f	Admın	istrative expenses .											
g	End of	f year balance		114,581		113	3,115		111,670		110,243		108,835
2 a b	Board	ide the estimated perceid designated or quasi-enament endowment	-	ent year end balance 100 000 %	e (line 1	g, colu	mn (a	a)) held a	S				
C		porarily restricted endov	wment 🕨										
·	•	percentages on lines 2a,		ld equal 100%									
За	•	here endowment funds:		•	tion tha	t are h	eld a	nd admini	stered fo	r the			
	orgai	nization by									_	Yes	
	<b>(i)</b> u	nrelated organizations				•						a(i)	No
L		related organizations .				ا الماريات						a(ii) 3b	No
ь 4		es" on 3a(II), are the rel ribe in Part XIII the inte					•					30	
	rt VI				William	Tarias							
	V	Complete if the ord			m 990,	, Part	IV, lı	ne 11a.	See For	m 990, Pa	rt X, lin	e 10.	
	Descr	ription of property	(a) Cost or oth (investme	ner basis (b)Cost	or other					lepreciation		( <b>d)</b> Book va	lue
1a	Land							1					
b	Buildir	ngs						1					
		hold improvements					62,010			24,527			37,483
		ment					3,824	1		3,824			0
	Other	1						1		<u> </u>			
		lines 1a through 1e (Co	u olumn (d) must ei	qual Form 990, Part	X, colui	mn (B)	, line	10(c))		<b>&gt;</b>			37,483

	Investments—Other Securities. Complete if the c	organiza	ion ansv	vered 'Yes' on I	Form 990, Par	t IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category		(b)Book		(c)Method of v	
	(including name of security)		value	Cost	or end-of-year	market value
	neld equity interests	: :				
(A)						
(B) (C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Part VIII	in (b) must equal Form 990, Part X, col (B) line 12)  Investments—Program Related. Complete if the	organiz	ation ans	swered 'Yes' or	Form 990. Pa	art IV. line 11c.
. 4	See Form 990, Part X, line 13.					
	(a) Description of investment	( <b>b</b> ) B	ook value		(c) Method of v or end-of-year	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 13 )	•				
Part IX	Other Assets. Complete if the organization answered 'Ye  (a) Description	s' on For	m 990, Pa	rt IV, line 11d S	See Form 990, P	art X, line 15 (b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colu	umn (b) must equal Form 990, Part X, col (B) line 15 )				<u> </u>	
Part X	Other Liabilities. Complete if the organization answ	wered 'Y	es' on Fo	orm 990, Part I	V, line 11e or	11f.
1.	See Form 990, Part X, line 25.  (a) Description of liability		<b>(b)</b> B	ook value		
(1) Federal ı	ncome taxes					
DUE TO AFE	TITATE			1 224		
DUE TO AFF (2)	ILIATE			1,334		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) 						
	n (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text of the	► l	to the or	1,334 rganization's fina	ncial statements	s that reports the
	's liability for uncertain tay positions under FIN 48 (ASC 740)					_

Part XI

2

а

b

c

d

е

3

4

5

1

2

а b

d

е 3

а

b

c

Part XIII

5

4

b

Part XII

Schedule D (Form 990) 2016

Page 4

-920

2,882,816

2,882,816

2,603,389

2.604.309

2,604,309

Schedule D (Form 990) 2015

Net unrealized gains (losses) on investments . . . Donated services and use of facilities . Recoveries of prior year grants . . .

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . .

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Subtract line 2e from line 1 .

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b.

Other (Describe in Part XIII ) . . . . . Add lines 4a and 4b . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4a 4b

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

2d

2a

2b

2c

2d

4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

-920

-920

4c Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2e

3

4c

5

2e

3

Page <b>5</b>	Schedule D (Form 990) 2015
inued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

## **Additional Data**

Software ID: Software Version:

**EIN:** 05-0316314

Name: RHODE ISLAND ASSOCIATION OF REALTORS INC.

RESOURCES THAT HAVE BEEN DESIGNATED BY THE BOARD OF DIRECTORS TO LEGAL ACTION PROGRAMS

PART V, LINE 4

**Supplemental Information** 

Return Reference

Explanation

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE ASSOCIATION ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LI KELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS INTEREST AND PENA LITIES ASSESSED, IF ANY, ARE ACCRUED AS INCOME TAX EXPENSE IN ADDITION TO ITS TAX EXEMPT S TATUS, RIAR HAS OTHER TAX POSITIONS THAT HAVE BEEN DETERMINED TO BE HIGHLY CERTAIN AND, THEREFORE, NO RESERVE FOR UNRECOGNIZED TAX LIABILITY IS DEEMED NECESSARY IN ADDITION TO ITS STATE TAX EXEMPTION, MLS HAS OTHER TAX POSITIONS THAT HAVE BEEN DETERMINED TO BE HIGHLY C ERTAIN AND, THEREFORE, NO RESERVE FOR UNRECOGNIZED TAX LIABILITY IS DEEMED NECESSARY BOTH RIAR AND MLS FILE INCOME TAX RETURNS FOR U S FEDERAL INCOME TAXES AND THEY ARE NOT UNDER EXAMINATION BY ANY TAXING JURISDICTION INCOME TAX RETURNS ARE GENERALLY OPEN FOR EXAMINA TION FOR THREE YEARS FOLLOWING THE DATE FILED

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	OTHER INCOME

\_

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	OTHER INCOME

s

### Schedule J

(Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 Information about Schedule J (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

DLN: 93493307009167

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

ue

Name of the organization RHODE ISLAND ASSOCIATION OF REALTORS INC Employer identification number 05-0316314

_			05-0316314			
Pa	rt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropiate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III t		, ,			
	□ First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	□ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement or provision of all of the expenses des			1b		
2	Did the organization require substantiation prior to re directors, trustees, officers, including the CEO/Execu			2		
3	Indicate which, if any, of the following the filing organiorganization's CEO/Executive Director Check all that used by a related organization to establish compensa	t apply	Do not check any boxes for methods			
	□ Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Ľ	Compensation survey or study			
	Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, P or a related organization	art VI	I, Section A, line $1  extstyle{a}$ with respect to the filing organization			
а	Receive a severance payment or change-of-control p	aymen	t?	4a		No
b	Participate in, or receive payment from, a supplement	al non	qualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-bas	sed coi	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and pro-	vide th	e applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizati	ons mı	ıst complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	a, did the organization pay or accrue any			
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	a, did the organization pay or accrue any			
а	The organization?			<b>6</b> a		
b	Any related organization?			6b		
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 67 If "Yes," de			7		
8	Were any amounts reported on Form 990, Part VII, pasubject to the initial contract exception described in In Part III			8		
9	If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?	rebutt	able presumption procedure described in Regulations	9		

Page 2

Schedule J (Form 990) 2015

	i) for each his cea marvia	dar mast equal the tota	in amount of Form 550,	Tare VII, Section 71, III	e 147 applicable colai	mir (B) and (E) amound	5 TOT CHAC MATVIAGAT
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation in
	Base (ı) compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

21.294

20,938

248.932

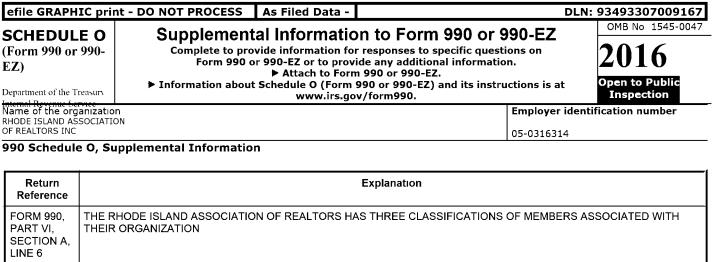
206.700

Schedule J (Form 990) 2015

1 PHILIP TEDESCOCEO

Return Reference	Explanation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Part IIII Supplemental Inform	nation
Schedule J (Form 990) 2015	Page <b>3</b>

Schedule J (Form 990) 2015



990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	THE MEMBERS OF THE RHODE ISLAND ASSOCIATION OF REALTORS ELECT MEMBERS FOR THE GOVERNING BO
PART VI,	ARD WHEN THEIR TERMS EXPIRE THERE ARE THREE CLASSES OF MEMBERS, PRIMARY, SECONDARY AND AF
SECTION A,	FILIATE MEMBERS
LINE 7A	

Return Explanation
Reference

LINE 11B

FORM 990, A DRAFT OF THE 990 WILL NOT BE REVIEWED BY THE GOVERNING BOARD BEFORE IT IS FILED THE CHI PART VI, EF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER REVIEW THE 990 BEFORE IT IS FILED SECTION B.

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 12C

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 15

Return Explanation
Reference

LINE 19

FORM 990, PART VI, SECTION C,

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

(Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

**2016** 

DLN: 93493307009167

OMB No 1545-0047

Open to Public

Inspection

**Employer identification number** 

► Attach to Form 990.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

RHODE ISLAND ASSOCIATION OF REALTORS INC 05-0316314 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a)
Name, address, and EIN of related organization (b) (g) Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) THE REALTOR FOUNDATION-RHODE ISLAND TO ORGANIZE VOLUNTEERS RI 501(C)(3) PUBLIC CHARITY No 100 BIGNALL STREET AND RAISE MONEY FOR ALTRUISTIC PURPOSES N/A WARWICK, RI 028881005 20-4683776 (2) REALTORS PAC OF RI RI 527 POLITICAL ACTION No 100 BIGNALL STREET COMMITTEE N/A WARWICK, RI 028881005 45-2047797 Cat No 50135Y Schedule R (Form 990) 2016

(a)		(b)	(c)	(d)	(e)	<b>)</b>	(f)	(g)	0	1)	(1)	1	(j	)	(k)
(a)  Name, address, and EIN of related organization		<b>(b)</b> Primary activity		Direct controlling entity	t Predominant ling income(related,		Share of total incom	Share of	(h) Disproprtionate allocations?		Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)		Gener mana partr	al or   F ging   ¢	Percenta owners
						.,			Yes	No			Yes	No	
		<b>I</b>	1					+	<del>                                     </del>			-+	$\dashv$	-	
IV Identification of Related Orgobecause it had one or more related	ganizations Taxable as a ( ated organizations treated a:	Corporation s a corporation	or Trus	<b>t</b> Complete st during th	ıf the or ne tax ye	rganıza ear.	ation ans	swered "Yes	s" on Fo	orm 9!	90, Part	IV,	line :	34	
because it had one or more related Organization  (a)  Name, address, and EIN of related organization	ganizations Taxable as a (ated organizations treated as (b) Primary activity	s a corporation (e	on or trus c) gal nicile r foreign	st during th	ne tax ye (d) controlling	ear. (e	e) f entity , S corp,	wered "Yes (f) Share of total Income	Share	(g) of end-o	of- P	IV,   (h) ercent	age	Sec (13	entity
because it had one or more rela (a) Name, address, and EIN of	ated organizations treated a	s a corporation (control of the control of the cont	on or trus gal nicile r foreign ntry)	st during th	ne tax ye (d) controlling ntity	ear. (e Type of (C corp,	e) f entity , S corp,	(f) Share of total	Share (	( <b>g)</b> of end-c	of- P	(h) ercent	age ship	Sec (13	ction 5 ) cont entity es
because it had one or more rela (a)  Name, address, and EIN of related organization	ated organizations treated as  (b)  Primary activity	s a corporation (composed for the corporation (course) (c	on or trus gal nicile r foreign ntry)	st during th	ne tax ye (d) controlling ntity	(e Type of (C corp, or tr	e) f entity , S corp,	<b>(f)</b> Share of total Income	Share (	<b>(g)</b> of end-c rear ssets	of- P	(h) ercent owners	age ship	Sec (13	ction 5 () cont entity es
because it had one or more related  (a)  Name, address, and EIN of related organization  TEWIDE MULTIPLE LISTING SERVICE  GNALL STREET  CK, RI 02888	ated organizations treated as  (b)  Primary activity	s a corporation (composed for the corporation (course) (c	on or trus gal nicile r foreign ntry)	st during th	ne tax ye (d) controlling ntity	(e Type of (C corp, or tr	e) f entity , S corp,	<b>(f)</b> Share of total Income	Share (	<b>(g)</b> of end-c rear ssets	of- P	(h) ercent owners	age ship	Sec (13	ction 5 () cont entity es
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because it had one or more related  (a)  Name, address, and EIN of related organization  TEWIDE MULTIPLE LISTING SERVICE  SNALL STREET CK, RI 02888	ated organizations treated as  (b)  Primary activity	s a corporation (composed for the corporation (course) (c	on or trus gal nicile r foreign ntry)	st during th	ne tax ye (d) controlling ntity	(e Type of (C corp, or tr	e) f entity , S corp,	<b>(f)</b> Share of total Income	Share (	<b>(g)</b> of end-c rear ssets	of- P	(h) ercent owners	age ship	Sec (13	ction 5 () conf entity es

Schedule R (Form 990) 2016					Pa	ge <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered "Yes	s" on Form 990, Par	t IV, line 34, 35b	, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related	organizations listed in	Parts II-IV?				
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		No
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				<b>1</b> g		No
<b>h</b> Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
I Performance of services or membership or fundraising solicitations for related organization(s)				11		No
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses				<b>1</b> q	Yes	
${f r}$ Other transfer of cash or property to related organization(s)				1r		No
s Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lir	ne, including covered r	elationships and tra	nsaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining an	nount ın	volved	
(1)STATEWIDE MULTIPLE LISTING SERVICE INC	Q	1,300,529	AT COST			
(2)		0				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	or g ?	<b>(k)</b> Percentage ownership
			514)	Yes	No	<u> </u>	<u> </u>	Yes	No		Yes	No	
										Schedul	e R (Form	1 990	D) 2016

